

1JUL2023

Dear Ran Farjun,

We are pleased to inform you that following review of your skills and performance, together with the company's business needs, the following changes will be made in your terms of employment effective as of 1JUL2023:

- Your job will be Software Developer
- Your role will be Software Engineer
- Your professional seniority will be Experienced
- Your new monthly total compensation (for full time employment) will be 23,339.83 ILS as further detailed below:
 - Your new Salary will be 19,871.05 ILS gross.
 - Your new Global Overtime will be of 2,838.78 ILS gross.
 - There has been no change in the amount of 630.00 ILS gross paid to you as participation with travel expenses.

Apart from the stated above, all other terms and conditions of your employment agreement remain unchanged.

Please be advised that your terms of employment with the company are personal and confidential and should not be discussed with others.

I would like to take this opportunity to thank you for your contribution and dedication and to wish you continued success with Amdocs.

Sincerely,

Manager

(181041)