

Attrition Prevention Suggestions 1. Focus on employees with low job satisfaction: Regular surveys and manager check-ins. 2. Salary competitiveness: Review compensation structure, especially in 'Low'

salary band. 3. Work-life balance: Reduce overtime load; encourage flexible work policies. 4. Career

growth: Offer internal promotions and learning opportunities. 5. Early engagement: Employees with <2

years at company have higher risk; assign mentors. 6. Recognition programs: Regularly appreciate employee contributions.