# Rand Al Shaikh

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## Profile

Earned a master's degree in Social-Organizational Psychology from Columbia University. knowledge and application of behavioral research methods and significant experience with multiple statistical analysis tools. Fluent in written and oral communication, with proven expertise in the interpretation of technical research findings to a variety of audiences.

## Skills

- Microsoft Office, SPSS, R
- Qualtrics Survey Software, LimeSurvey
- Amazon's Mechanical Turk
- SONA Systems
- Financial modeling
- Multivariate regression
- Canonical correlation analysis
- Factor analysis
- Discriminant analysis

## Relevant Experience

**May. 2015 – Present**        **Center for Decision Sciences – Columbia Business School**        New York, NY
**Research Assistant**
- Designed and created Qualtrics surveys administered in lab and on Amazon's Mechanical Turk
- Programming in R and SPSS to clean and restructure large data files
- Performed statistical data analysis in the areas of choice architecture, and risk and time preference estimation
- Conducted literature searches and reviews, drafted abstracts and summarized research findings in written and graphical form

**Jun. 2015 – Dec. 2016**        **Behavioral Research Lab – Columbia Business School**        New York, NY
**Research Assistant**
- Recruited participants during on-campus recruitment events each semester
- Ran human subjects through marketing and social psychology experimental studies using SONA Systems
- Coded statements from a study on moral credentialing and misconduct rationalization

**Oct. 2012 – Jul. 2015**        **Oman Investment Fund**        Muscat, Oman
**Research Associate**
- Authored economic research evaluating the efficacy of entrepreneurship development initiatives worldwide to guide public policy
- Produced economic research on the sustainability of government debt in European Union countries
- Instrumental in negotiating an unprecedented corporate merger by presenting data-based merger rationale to regulatory agencies
- Assisted in the strategy review of a portfolio company by providing primary research and drafting the strategy report for board approval

## Education

**Sep. 2015 – Present**        **Columbia University, Teachers College**        New York, USA
**M.A. Social-Organizational Psychology**
- Expected May 2017
- Relevant Courses: Multivariate Analysis, Applied Regression Analysis, Behavioral Research Methods, Group Dynamics, Small Group Intervention, Personality Assessments, Leadership and Supervision, Organizational Development , Conflict Resolution

**Oct. 2003 – Jun. 2007**        **American University of Beirut**        Beirut, Lebanon
**Bachelor of Business Administration**
- Double concentration: Finance and Accounting

## Certifications

2011 – Present  Chartered Financial Analyst (CFA)