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UST Product Engineering

ISO 9001:2015 ISO/IEC 27001:2013 ISO/IEC 27701:2019

12-Aug-24

Sagar Randive Employee ID: **P3577**

Relieving & Experience Letter

Dear Sagar,

With reference to your resignation dated **29-May-24**, the same has been accepted and you are relieved from your duties and responsibilities as from the closing hours of **26-Jul-24**.

We certify that your association with Xpanxion International Pvt. Ltd. (the "Company") has been from 24-May-23 to 26-Jul-24 and your designation at the time of relieving is "Developer II - Software Engineering".

As a part of your engagement with the Company you have executed the following agreements/documents:

- 1. Offer letter.
- 2. Appointment letter; and
- 3. Confidentiality and Services Agreement / Employee Non-Disclosure Agreement and Invention Assignment Agreement.

We would like to remind you that certain obligations contained in the aforementioned agreements/ documents are of a continuing nature and you will be bound to observe these obligations even after your separation from the Company. These continuing obligations include, but are not limited to Non- competition, Non- solicitation, Confidentiality and Intellectual Property Rights.

You have been a part of this exciting journey with Xpanxion, and we wish you all the best for future endeavors.

For UST Product Engineering

Ruchika Tanwar 2024-08-26 14:39:18 IST

[On behalf of Xpanxion International Pvt. Ltd.]

Authorized Signatory

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UST Product Engineering is the product engineering division of UST and operated by the legal entity name Xpanxion International Private Limited (the "Company").

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