

600 M -

400 M -

200 M

3,000 M -

2,000 M -

1,000 M -

0 M -



600 M -

400 M -

200 M

3,000 M -

2,000 M -

1,000 M -

0 M -



600 M -

400 M -

200 M

3,000 M -

2,000 M -

1,000 M -

0 M -



600 M -

400 M -

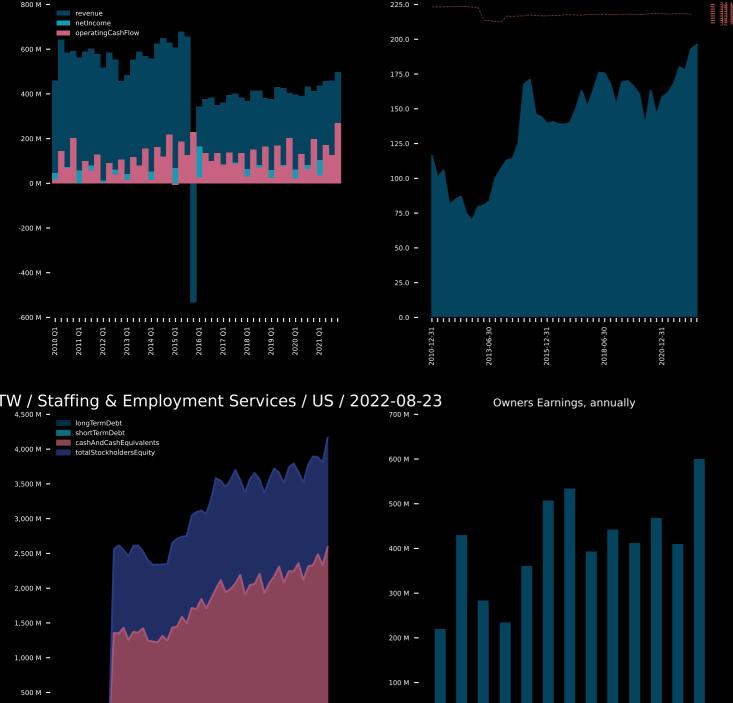
200 M

3,000 M -

2,000 M -

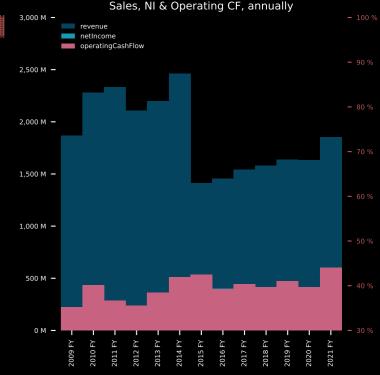
1,000 M -

0 M -



Price vs shares outstanding, quarterly

Sales, NI & Operating CF, quarterly



104 Corporation provides information technology, general advertising, employment, and human resource consultancy services in Taiwan and internationally. The company offers career matchmaking services for job seekers and corporations; and learning and certifications information, and matchmaking services for tutors and free-lancers, as well as operates a professional career community. It also provides recruiting solutions for executive and specialized talents; and HR cloud management solution, as well as operates care platform for the elderly and children's talent exploration platform. In addition, the company offers electronic information, talent dispatching, management consultancy, and data processing services; and technical advice and services, as well as develops network technologies. Further, it is involved in collecting, coordinating, publishing, and consulting human resource information; designing and developing computer software, multimedia, and network systems; and designing and producing advertising. The company was formerly known as Fu-Hwa International Market Development Consultant Ltd. and changed







4,000 M -

2,000 M -

0 M -

2021

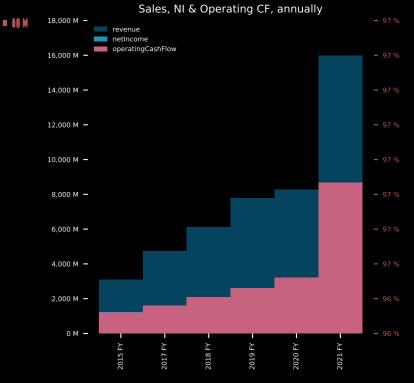
10,000 M -

7,500 M -

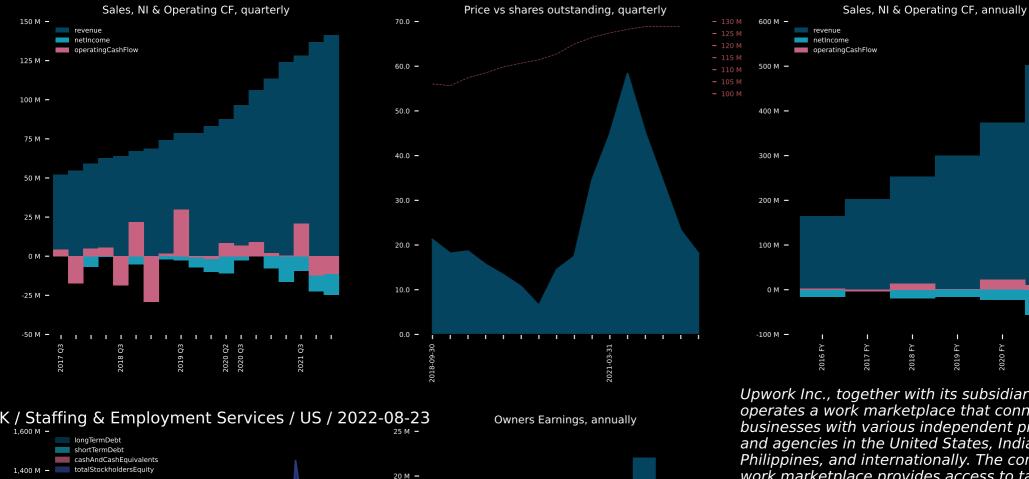
5.000 M -

2.500 M -

0 M -



HeadHunter Group PLC, together with its subsidiaries, operates an online recruitment platform in Russia, Kazakhstan, Belarus, and internationally. The company offers employers and recruiters paid access to its curriculum vitae database and job postings platform; and job seekers and employers with a range of value-added services. It provides its services for businesses that are looking for job seekers to fill vacancies inside their organizations. The company was formerly known as Zemenik Trading Limited and changed its name to HeadHunter Group PLC in March 2018. HeadHunter Group PLC was founded in 2000 and is headquartered in Moscow, Russia.



10 M -

5 M -

-5 M -

-10 M -

2019

2017

2020

2021

1,200 M -

1,000 M -

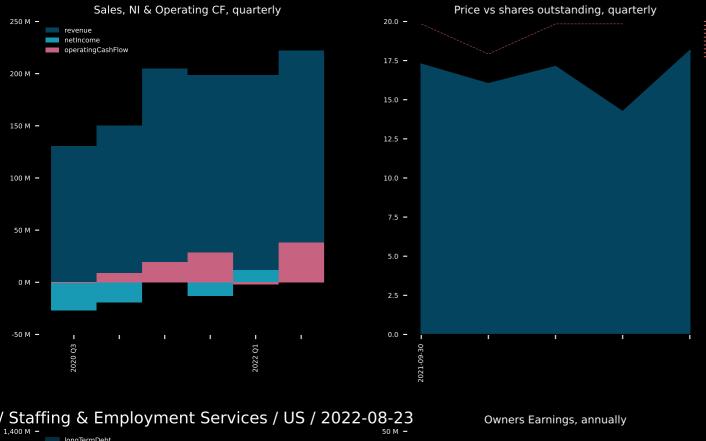
800 M -

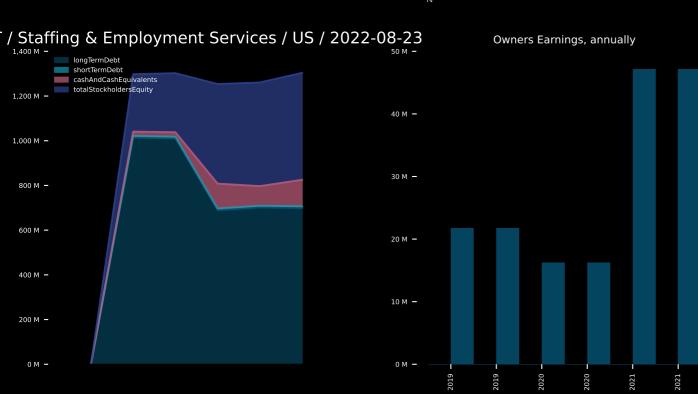
600 M -

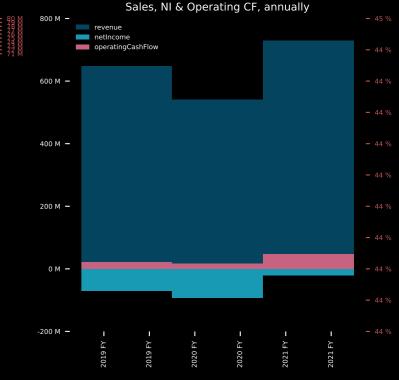
400 M -

200 M -

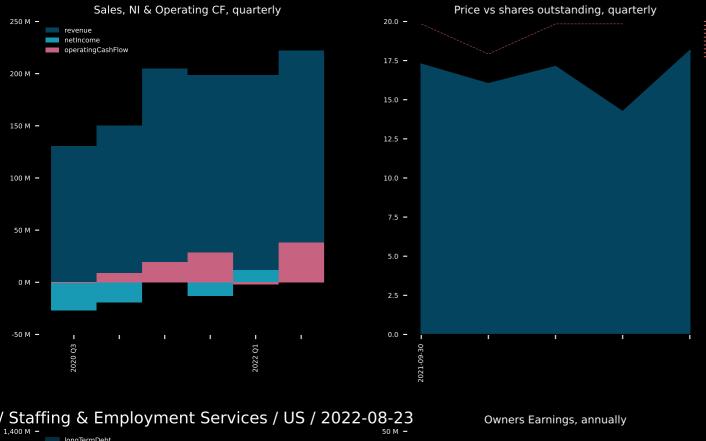


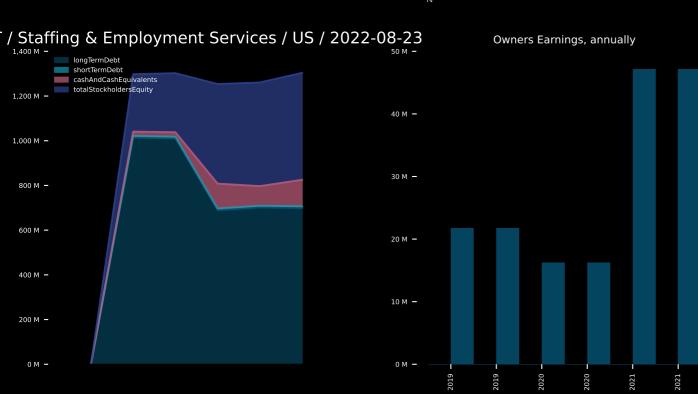


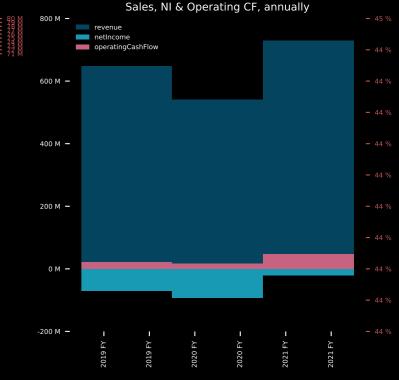




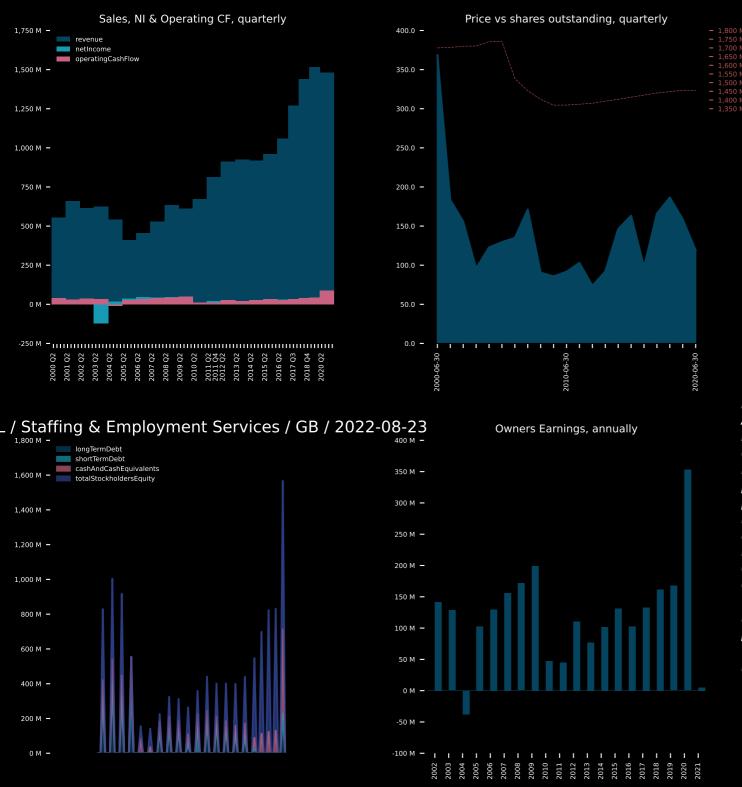
HireRight Holdings Corporation provides technology-driven workforce risk management and compliance solutions worldwide. The company offers background screening, verification, identification, monitoring, and drug and health screening services for customers. It provides its services through software and data platform that integrates into its customers' human capital management systems enabling workflows for workforce hiring, onboarding, and monitoring. The company was incorporated in 1990 and is based in Nashville, Tennessee.

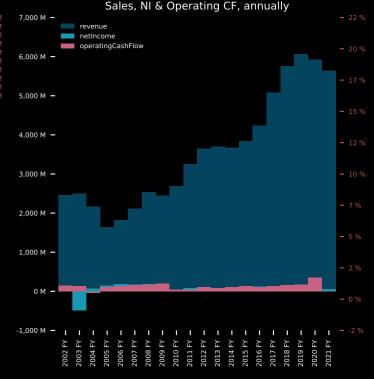




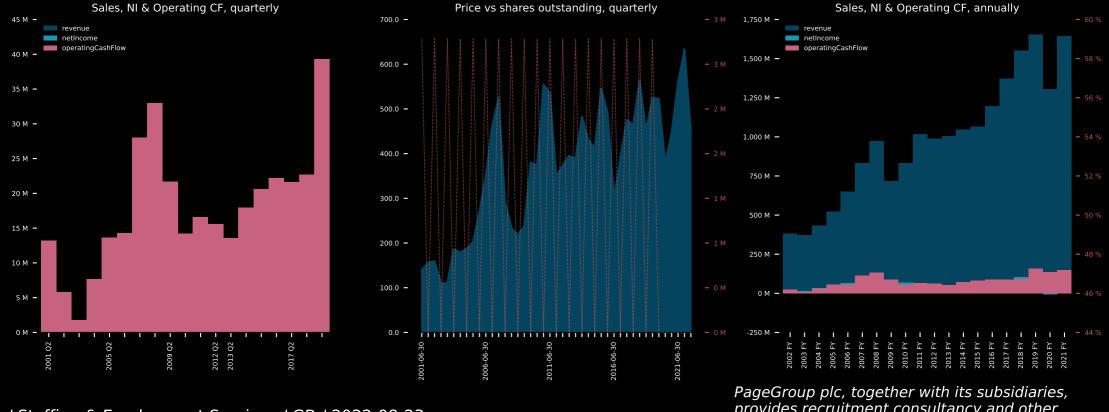


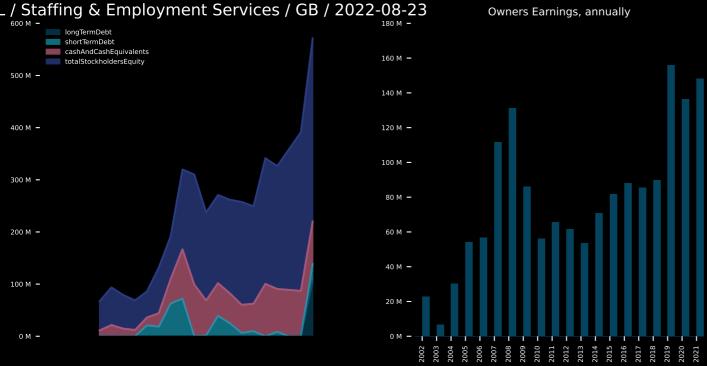
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Hays plc operates as a recruitment company in Australia, New Zealand, Germany, the United Kingdom, Ireland, and internationally. The company offers permanent, temporary, and contractor recruitment services, such as qualified, professional, and skilled recruitment to public and private sectors. It also specializes in offering recruitment services in the areas of accountancy and finance, construction and property, technology, life sciences, sales and marketing, banking and capital markets, contact centers, education, engineering and manufacturing, executive, financial services, health and social care, human resources, legal, office support, energy, oil and gas, procurement, retail, resources and mining, and telecoms. Hays plc was founded in 1968 and is headquartered in London, the United Kingdom.





provides recruitment consultancy and other ancillary services in the United Kingdom, rest of Europe, the Middle East, Africa, the Asia Pacific, and the Americas. The company offers executive search services under the Page Executive brand; recruitment services for qualified professional on permanent, temporary, and contract or interim basis under the Michael Page brand; recruitment services to organizations requiring permanent employees and temporary or contract staff at technical and administrative support, professional clerical, and junior management levels under the Page Personnel brand; and flexible recruitment outsourcing services under the Page Outsourcing brand. It also provides assessment, consulting, and talent services under the Page Assessment, Page Consulting, and Page Talent supplementary brands. The company was formerly known as Michael Page International plc and changed its name to PageGroup plc in June 2016. PageGroup plc was founded in 1976 and is headquartered in Addlestone, the United Kingdom.



50 M -

400 M -

200 M -



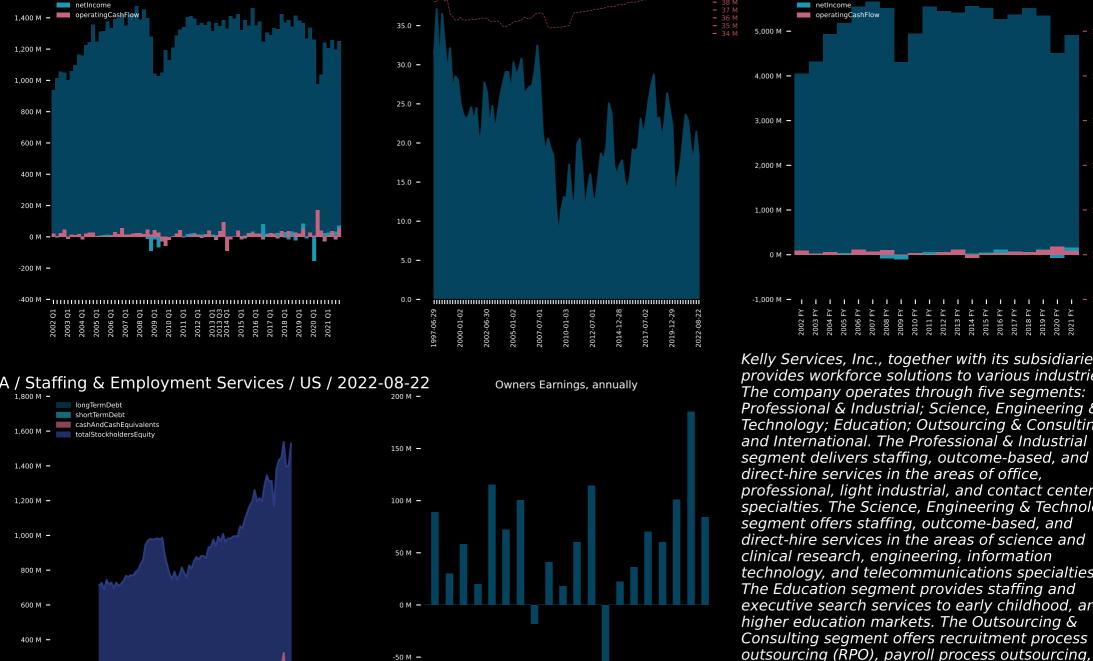


50 M -

400 M -

200 M -





400 -

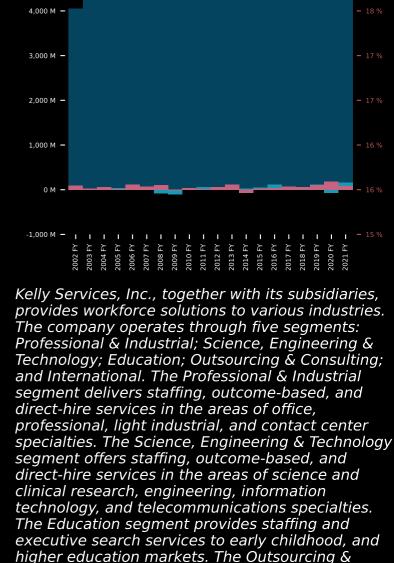
Price vs shares outstanding, quarterly

Sales, NI & Operating CF, quarterly

1 600 M -

200 M -

0 M -



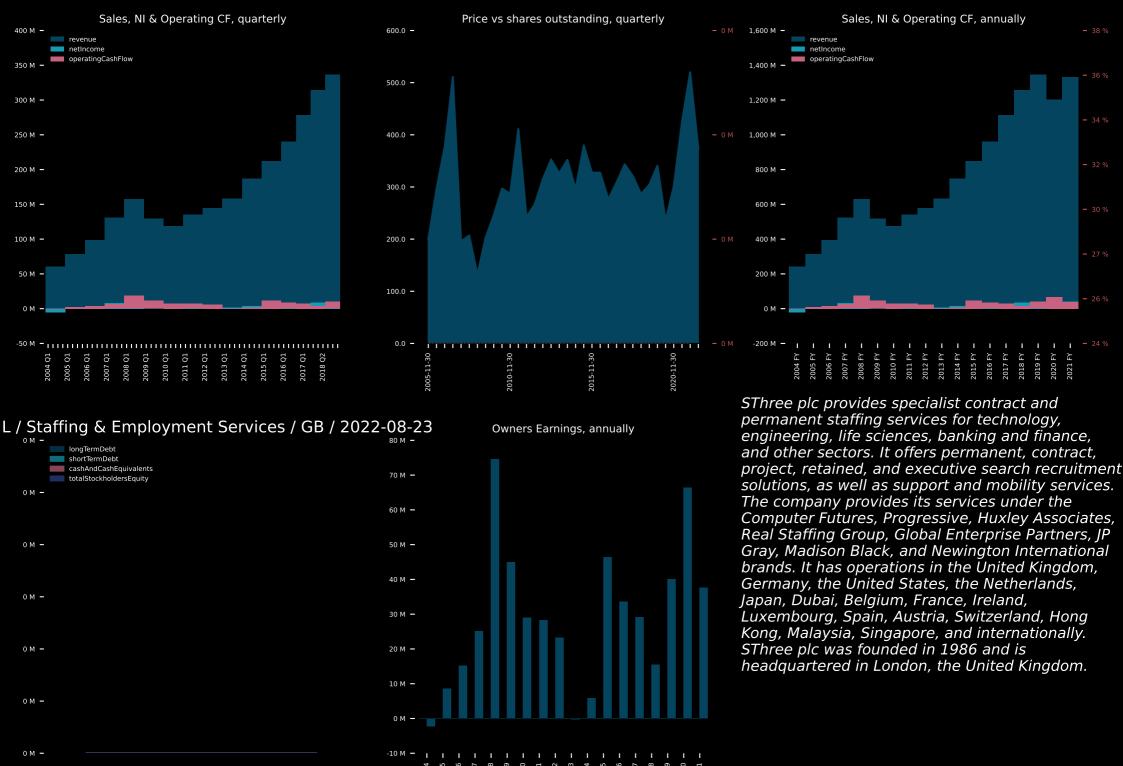
and talent advisory services, as well as managed

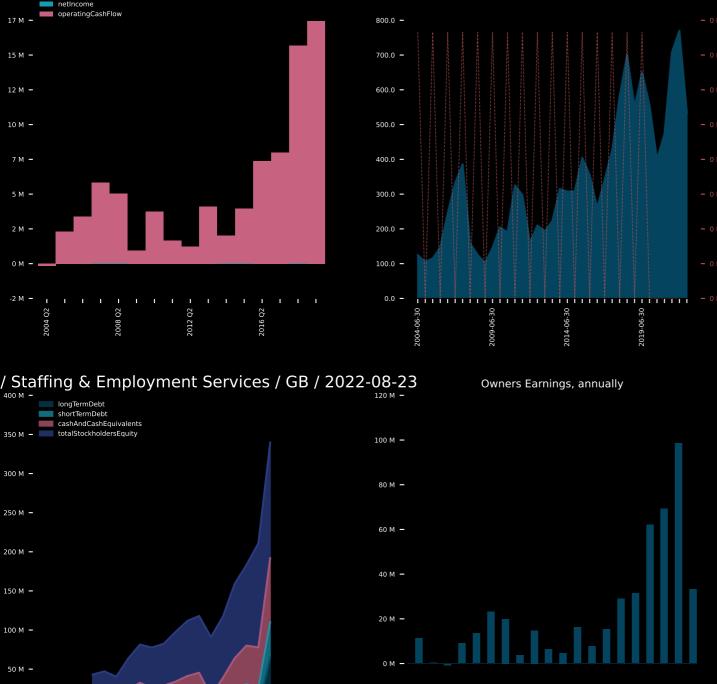
and Mexico. The company serves customers in the

services. The International segment provides staffing, RPO, and direct-hire services in Europe

United States, Canada, Mexico, Puerto Rico,

Sales, NI & Operating CF, annually



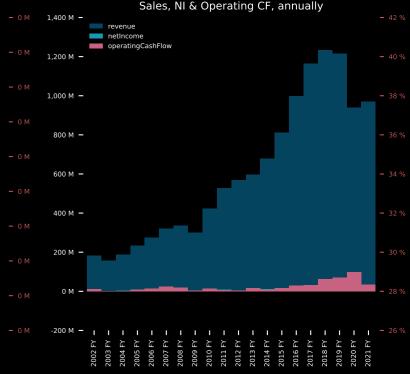


900.0 -

Price vs shares outstanding, quarterly

Sales, NI & Operating CF, quarterly

20 M -



Robert Walters plc, together with its subsidiaries, provides professional recruitment consultancy services worldwide. The company offers permanent, contract, and interim recruitment services in the fields of accounting and finance, banking and financial services, engineering, human resources, information technology, legal, sales and marketing, secretarial and support, and supply chain and procurement. It also provides staffing and recruitment process outsourcing and managed services. The company was founded in 1985 and is headquartered in London, the United Kingdom.



150 M -

100 M -

50 M -

800 M -

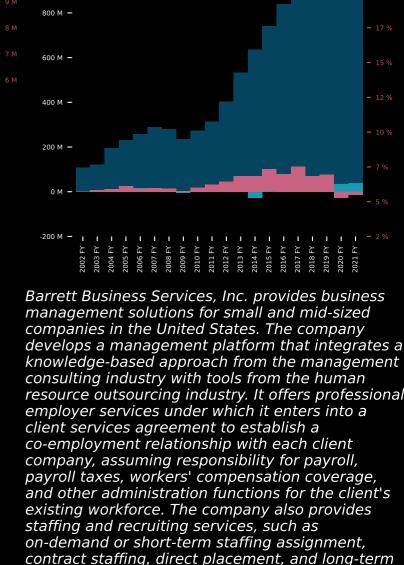
600 M -

400 M -

200 M -







Sales, NI & Operating CF, annually

- 22 %

netIncome

operatingCashFlow



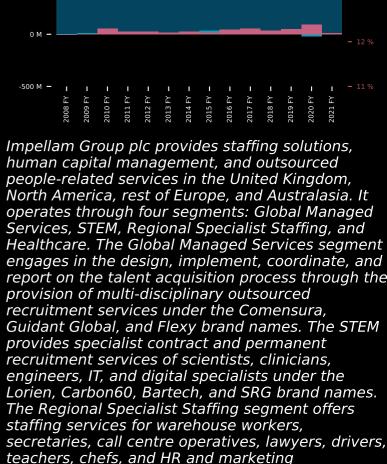
20 M -

300 M -

200 M -

100 M -

ом –



professionals under the Blue Arrow, Tate, Career Teacher, and Chadwick Nott brand names. The

Healthcare segment provides healthcare workforce solutions, including healthcare staffing, managed

Sales, NI & Operating CF, annually

2 500 M -

2,000 M -

1,500 M -

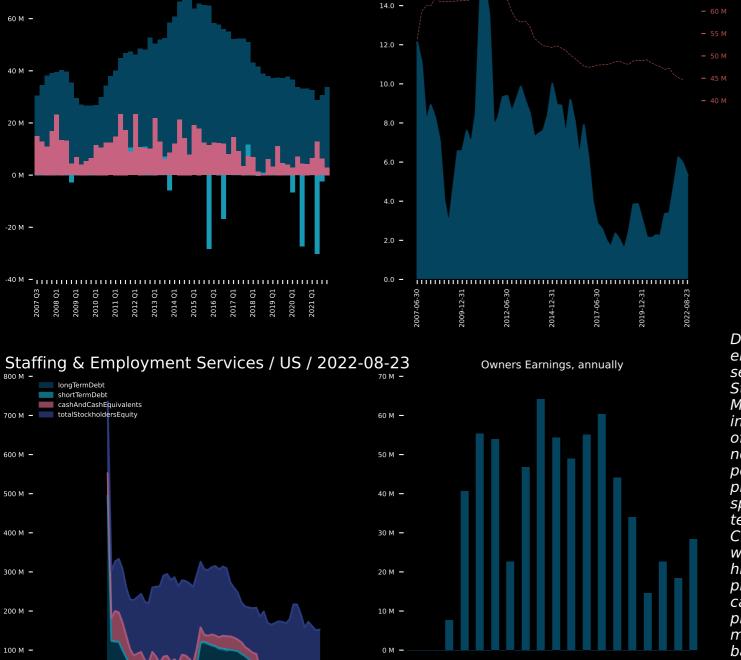
1.000 M -

500 M

revenue

netIncome

operatingCashFlow



160 -

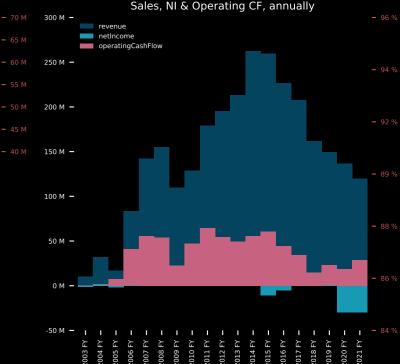
Price vs shares outstanding, quarterly

Sales, NI & Operating CF, quarterly

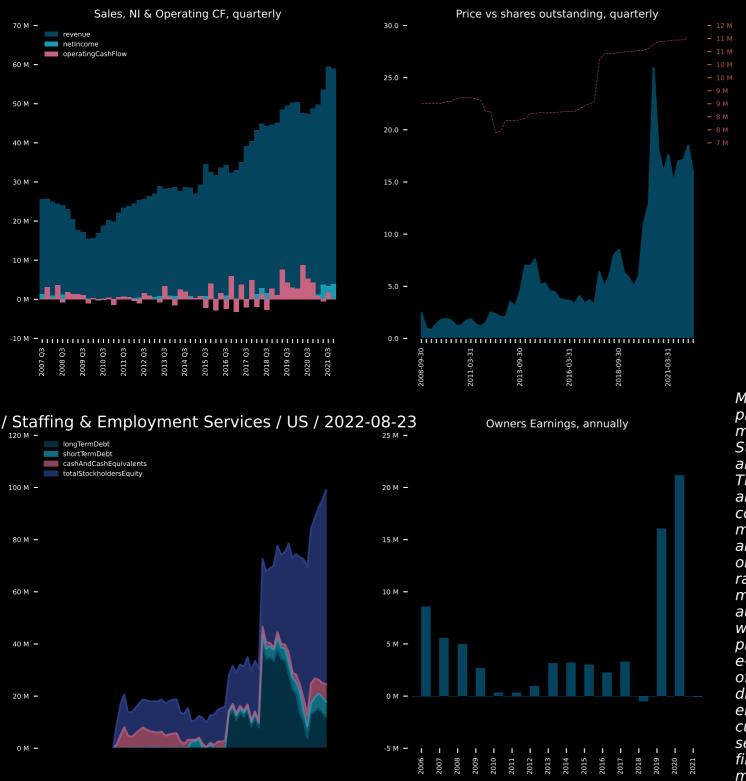
80 M -

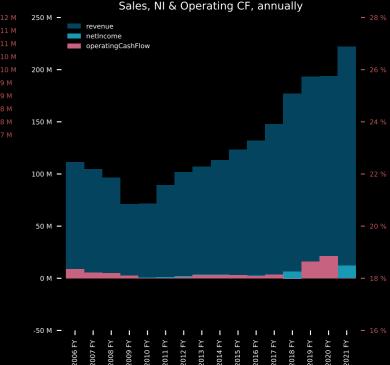
ом -

netIncome
operatingCashFlow

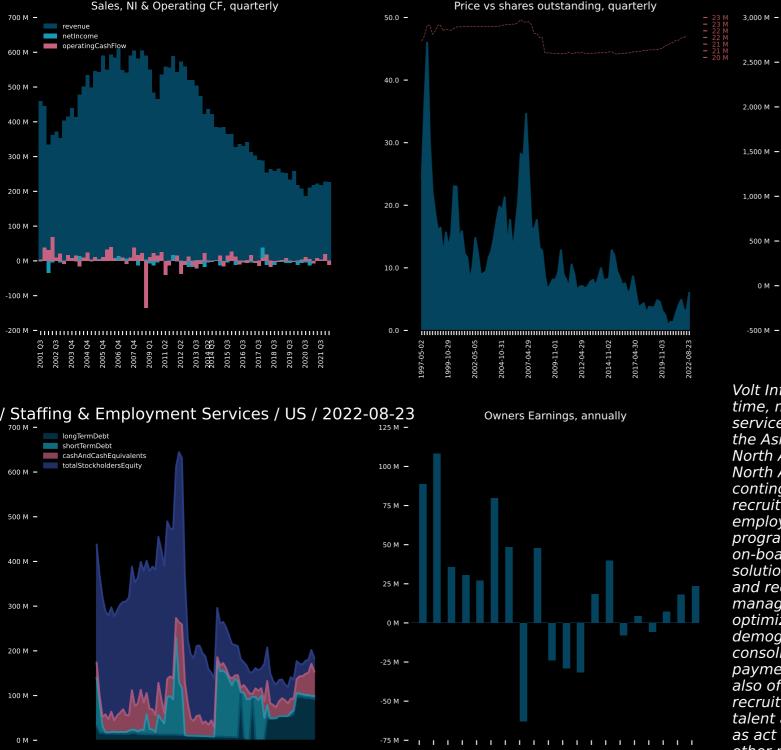


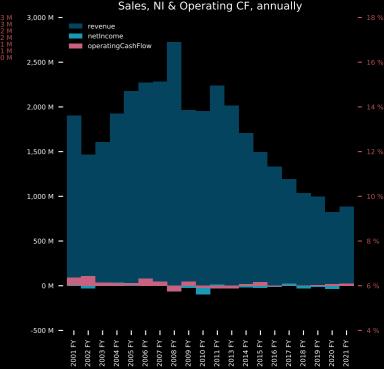
DHI Group, Inc. provides data, insights, and employment connections through specialized services for technology professionals in the United States, the United Kingdom, rest of Europe, the Middle East, Africa, the Asia Pacific, and internationally. The company operates Dice that offers job postings of technology and non-technology companies for industries, such as positions for software engineers, big data professionals, systems administrators, database specialists, project managers, and other technology and engineering professionals; and Clearancelobs, an Internet-based career network, which matches security-cleared professionals with hiring companies searching for employees. It also provides eFinancialCareers, a financial services careers Website for financial services industry professionals from various sectors, including asset management, risk management, investment banking, and information technology. The company serves small, mid-sized, and large direct employers; staffing companies; recruiting agencies; consulting firms; and marketing departments of companies. The company was



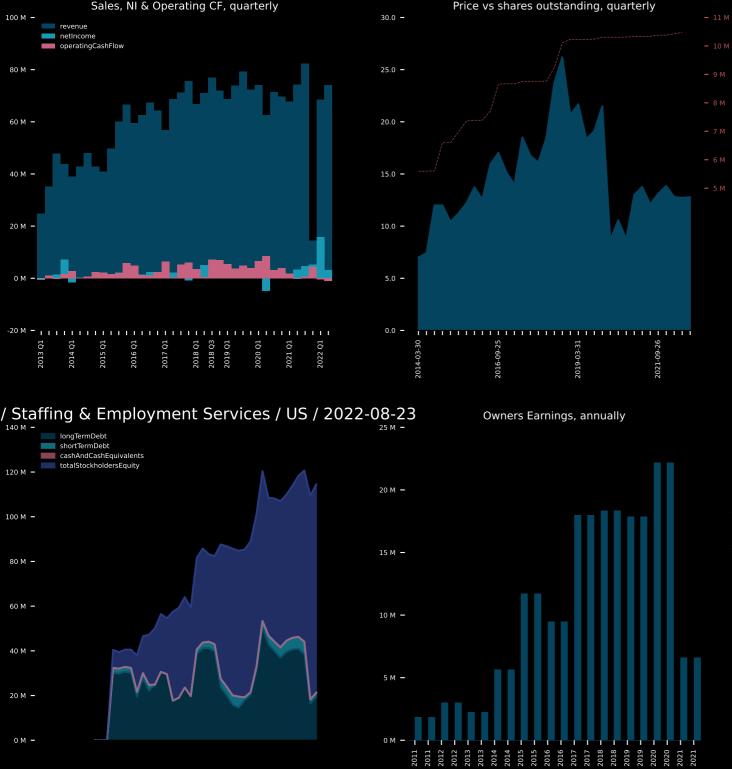


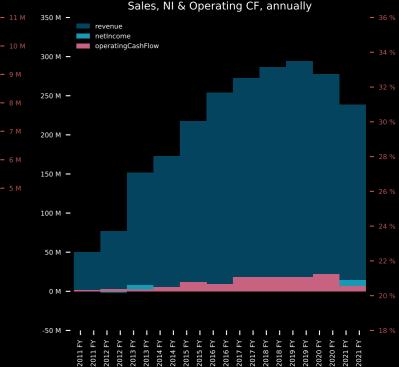
Mastech Digital, Inc., together with its subsidiaries, provides digital transformation IT services to large, medium-sized, and small companies in the United States. It operates through two segments, Data and Analytics Services, and IT Staffing Services. The company offers data management and analytics services, including project-based consulting services in the areas of master data management, enterprise data integration, big data and analytics, and digital transformation by using onsite and offshore resources. It also provides a range of IT staffing services in the areas of data management and analytics, cloud, mobility, social, automation, business intelligence/data warehousing, web services, enterprise resource planning and customer resource management, and e-business solutions. In addition, the company offers digital transformation services, such as digital learning services; and cloud-based enterprise application across sales, marketing, and customer service organizations. It provides its services across various industry verticals, including financial services, government, healthcare, manufacturing, retail, technology,



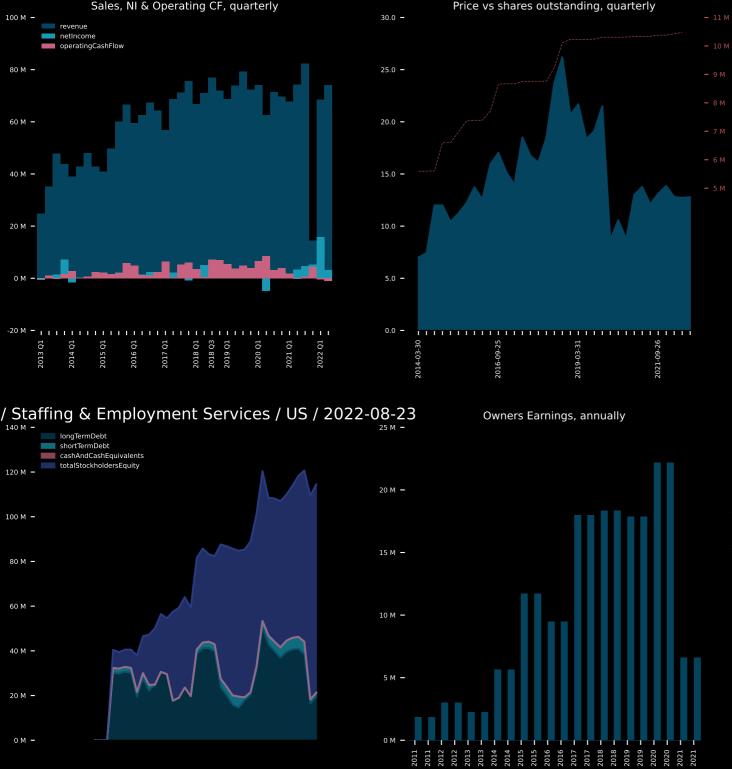


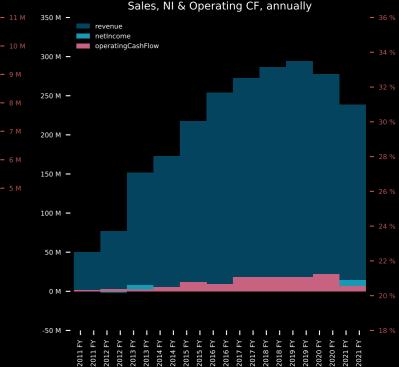
Volt Information Sciences, Inc. provides traditional time, materials-based, and project-based staffing services in the United States, Europe, Canada, and the Asia Pacific. The company operates through North American Staffing, International Staffing, and North American MSP segments. It provides contingent staffing, direct placement, personnel recruitment, staffing management, and other employment services; and managed service programs consisting of managing the procurement, on-boarding of contingent workers, and specialized solutions, such as managing suppliers, sourcing and recruiting support, statement of work management, supplier performance measurement, optimization and analysis, benchmarking of spend demographics and market rate analysis, consolidated customer billing, and supplier payment management solutions. The company also offers call center and payroll services; recruitment process outsourcing; and customized talent and supplier management solutions, as well as act as a subcontractor or associate vendor to other national providers in their MSPs. It serves multinational, national, and local customers in





BGSF, Inc. provides workforce solutions and placement services in the United States. It operates in two segments, Real Estate and Professional. The Real Estate segment offers office and maintenance field talent to various apartment communities and commercial buildings. The Professional segment provides skilled IT professionals with expertise in SAP, Workday, Peoplesoft, Hyperion, Oracle, One Stream, cyber, project management, and other IT workforce solutions, as well as finance, accounting, legal, human resource, and related support personnel. Its client partners include Fortune 500 companies, and medium and small companies, as well as consulting companies that engage in systems integration projects. The company was formerly known as BG Staffing, Inc. and changed its name to BGSF, Inc. in February 2021. BGSF, Inc. was incorporated in 2007 and is based in Plano, Texas.





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0 M -

2016

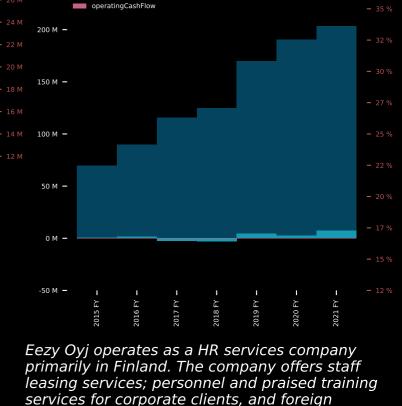
Price vs shares outstanding, quarterly

2019

Sales, NI & Operating CF, quarterly

25 M -

0 M -



Sales, NI & Operating CF, annually

250 M -

revenue

netIncome

Eezy Oyj operates as a HR services company primarily in Finland. The company offers staff leasing services; personnel and praised training services for corporate clients, and foreign workforce solutions by bringing skilled and qualified employees from abroad to Finland. It also provides recruitment services, such as executive search, personal assessment comprising an aptitude test, and interim management services; and organization development services, which include the development of personnel experience, development of customer experience, outplacement, and employment services for the public administration organizations. The company was formerly known as VMP Oyj and changed its name to Eezy Oyj in December 2019. Eezy Oyj was founded in 1988 and is based in Turku, Finland.





-20 M

-40 M -

-60 M -

-80 M -

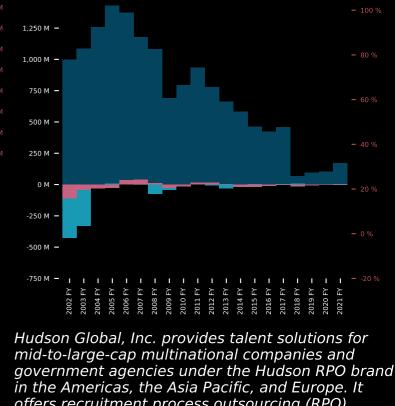
-100 M -

200 M -

150 M -

50 M -

0 M -



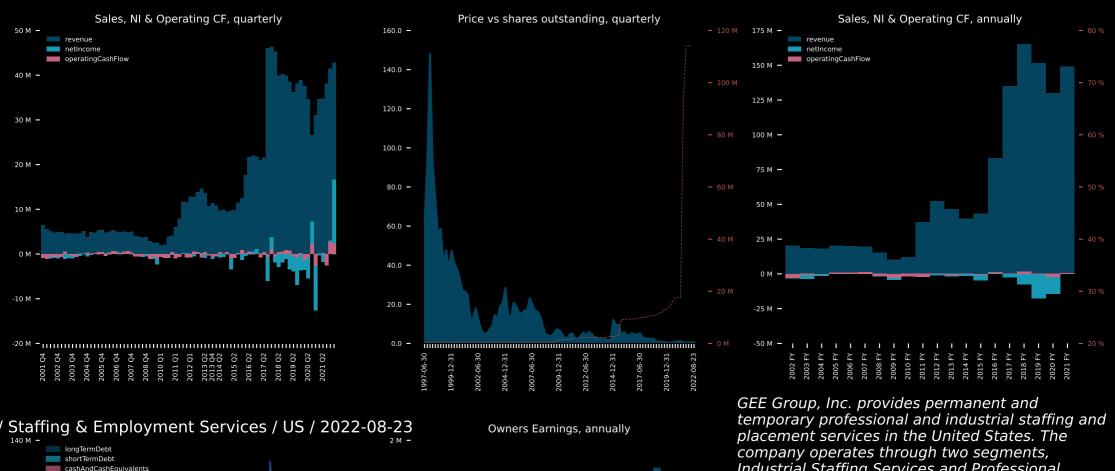
Sales, NI & Operating CF, annually

1.750 M -

netincome

1,500 M - operatingCashFlow

Hudson Global, Inc. provides talent solutions for mid-to-large-cap multinational companies and government agencies under the Hudson RPO brand in the Americas, the Asia Pacific, and Europe. It offers recruitment process outsourcing (RPO) services, such as complete recruitment outsourcing, project-based outsourcing, contingent workforce solutions, and recruitment consulting for clients' permanent staff hires; and RPO contracting services, including outsourced professional contract staffing and managed services. The company was formerly known as Hudson Highland Group, Inc. and changed its name to Hudson Global, Inc. in April 2012. Hudson Global, Inc. was founded in 1999 and is headquartered in Old Greenwich, Connecticut.



0 M -

-1 M -

-2 M -

-3 M -

totalStockholdersEquity

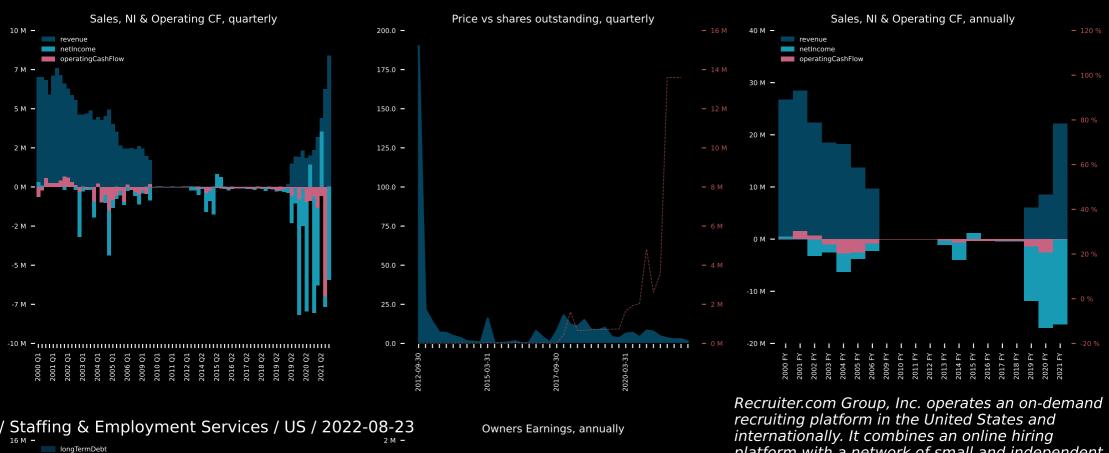
100 M -

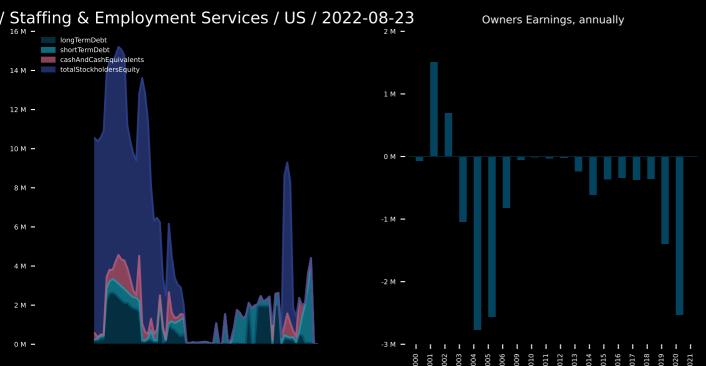
60 M -

40 M -

20 M -







platform with a network of small and independent recruiters. It offers consulting and staffing service for the placement of professional recruiters; and consulting and staffing personnel services to employers. The company also provides referrals of qualified candidates to employers; and subscription to its web-based platforms that help employers recruit talent. In addition, it offers sponsorship of digital newsletters, online content promotion, social media distribution, banner advertising, and other branded electronic communications services for businesses; and resume distribution services, which involve promoting these job seekers' profiles and resumes to assist with their procuring employment, and upskilling and training for individuals to assist with career development and advancement. The company was founded in 2015 and is based in New York, New York.



0 M -

-1 M ·

-2 M -

-3 M -

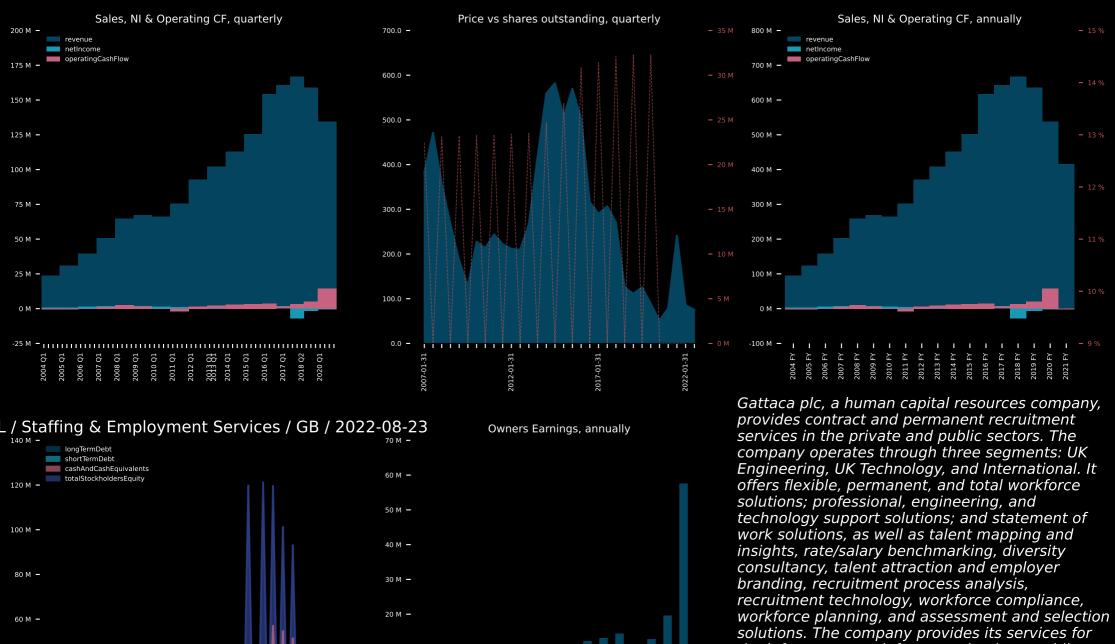
-4 M -

-5 M -

30 M -

25 M -





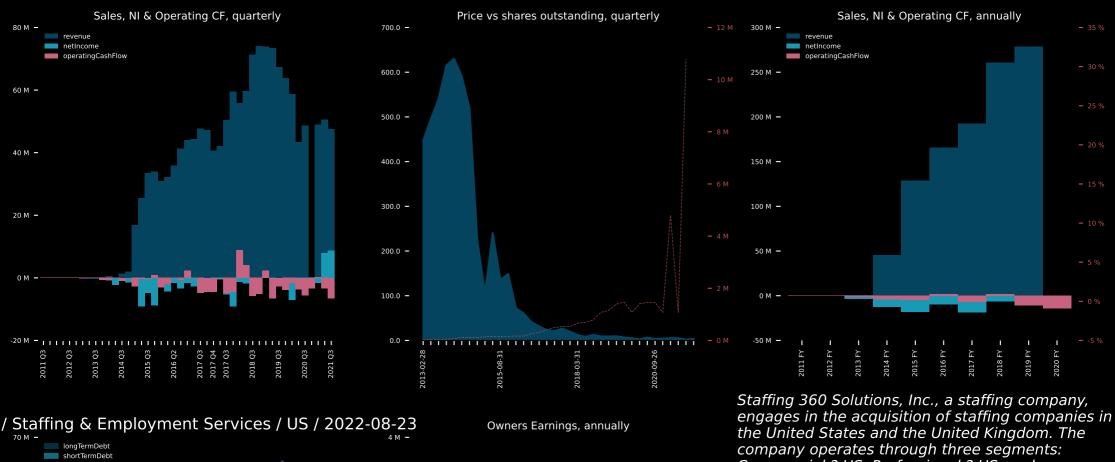
-10 M -

40 M -

20 M -

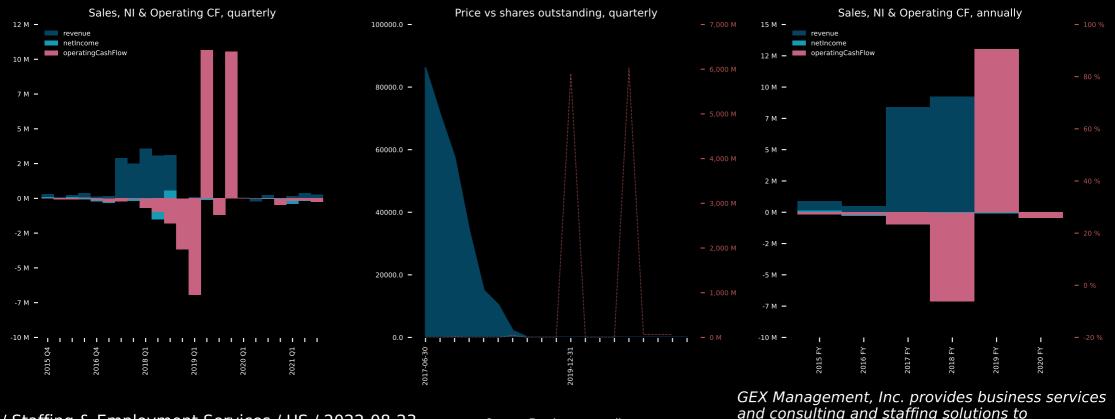
0 M -

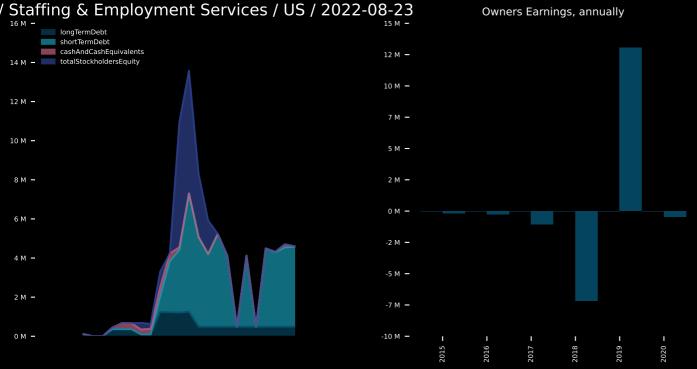
the infrastructure, defense, technology, public sector technology, media and telecoms, energy, retail, manufacturing and life sciences, finance, banking and insurance, and mobility markets under the Matchtech, Networkers, Barclay Meade, Alderwood, Cappo, and Resourcing Solutions brands. It has operations in the United Kingdom, rest of Europe, the Middle East, Africa, the Americas, and the Asia Pacific. The company was



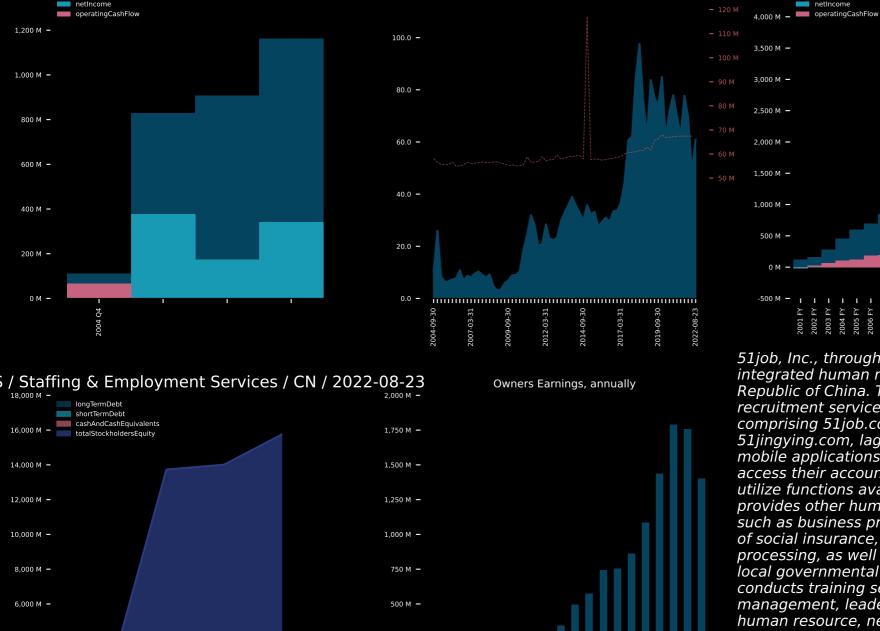


Staffing 360 Solutions, Inc., a staffing company, engages in the acquisition of staffing companies in the United States and the United Kingdom. The company operates through three segments: Commercial? US, Professional? US, and Professional - UK. Its services primarily comprise the provision of temporary contractors; and the recruitment of candidates for permanent placement. It focuses primarily on the staffing companies supporting accounting and finance, information technology, engineering, administration, and commercial disciplines. The company was formerly known as Golden Fork Corporation and changed its name to Staffing 360 Solutions, Inc. in April 2012. Staffing 360 Solutions, Inc. was incorporated in 2009 and is headquartered in New York, New York.





and consulting and staffing solutions to corporations. It offers payroll processing services, including tax filling and remittance, and quarterly payroll tax reporting; and staffing services comprising interview vetting, background check, drug screening, onboarding and termination guidance, and company operation troubleshooting. The company also provides human resources (HR) services, such as performance evaluation and discipline system, consulting on sensitive HR issues, paperwork audit, employee handbook, benefit plan administration, worker's compensation programs, and risk and compliance services; and general business consulting services, including strategic planning, mission statement and values discovery, goal sessions, and company operation troubleshooting. GEX Management, Inc. was founded in 2004 and is based in Dallas, Texas.



1200 -

Price vs shares outstanding, quarterly

Sales, NI & Operating CF, quarterly

1 400 M -

4.000 M -

2.000 M -

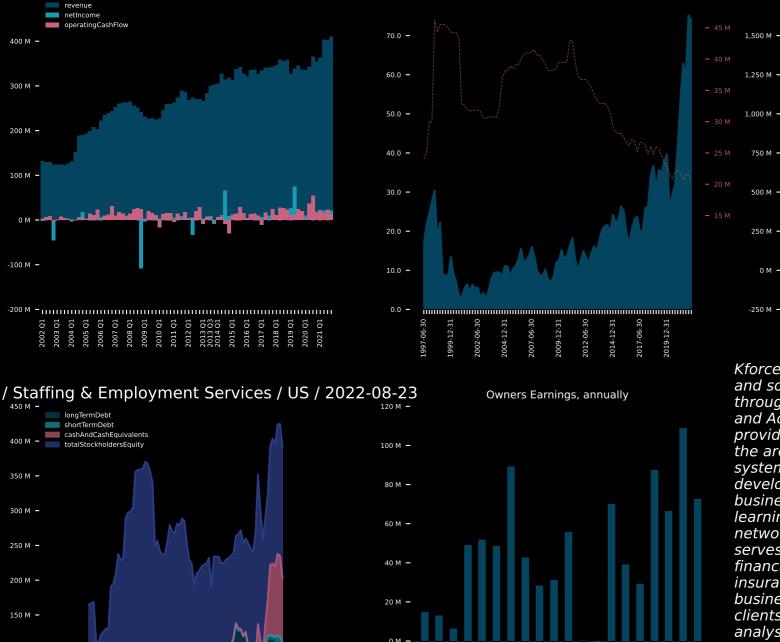
0 M -

51job, Inc., through its subsidiaries, provides integrated human resource services in the People's Republic of China. The company offers online recruitment services through its Websites comprising 51job.com, yingjiesheng.com, 51jingying.com, lagou.com, and 51mdd.com; and mobile applications that enable job seekers to access their accounts through mobile devices and utilize functions available on their Websites. It also provides other human resource related services, such as business process outsourcing that consist of social insurance, benefits, and payroll processing, as well as compliance services with local governmental employment regulations; and conducts training seminars in the business management, leadership, sales and marketing, human resource, negotiation skills, financial planning and analysis, public administration, manufacturing, secretarial, and other skills. In addition, the company offers campus recruitment services to corporations that seek to recruit college and university students; and placement and

executive search services to employers seeking to attract talent and fill job vacancies. Further, it

Sales, NI & Operating CF, annually

4 500 M -



80.0 -

Price vs shares outstanding, quarterly

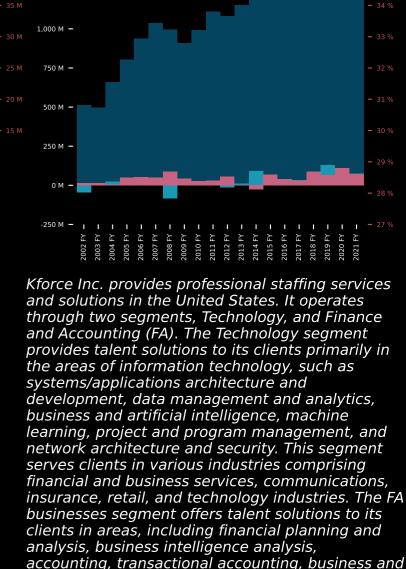
Sales, NI & Operating CF, quarterly

500 M -

100 M -

50 M -

0 M -



cost analysis, and taxation and treasury. It also provides consultants in lower skilled areas

comprising loan servicing and support, customer and call center support, data entry, and other

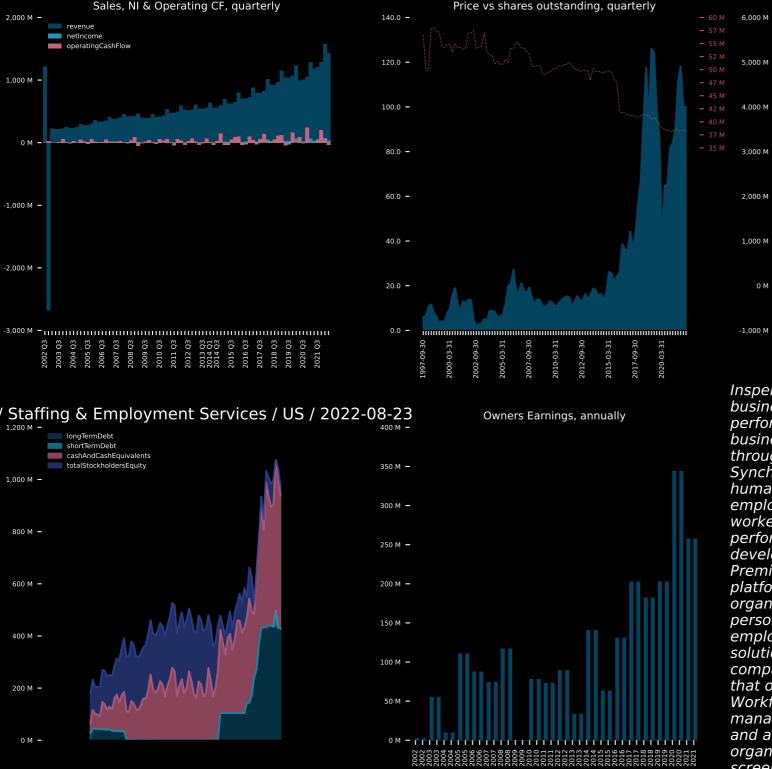
administrative roles. This segment serves clients in various industries, including financial and business

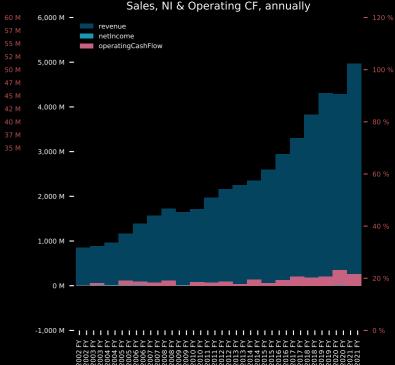
Sales, NI & Operating CF, annually

1.750 M -

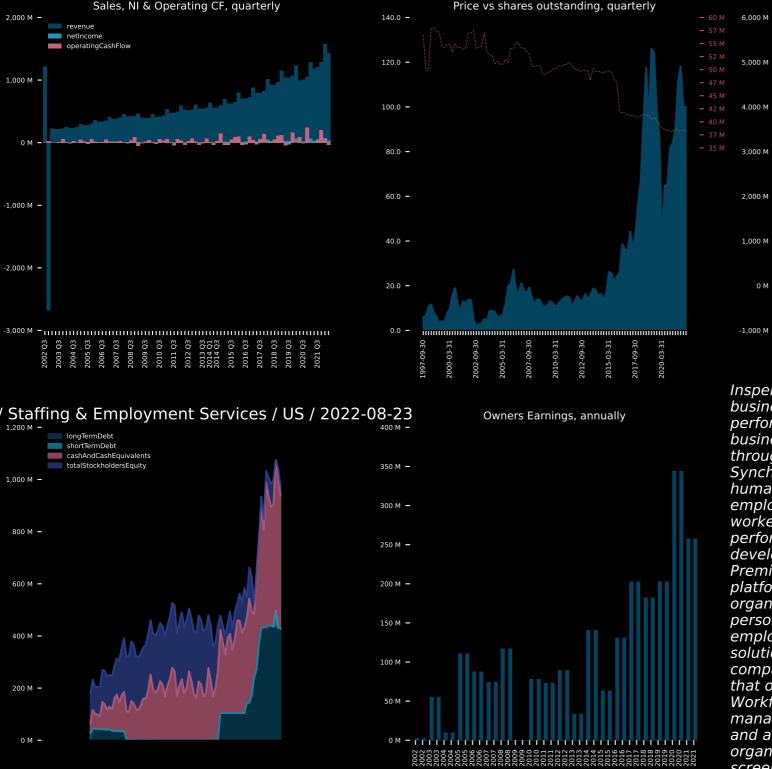
netIncome

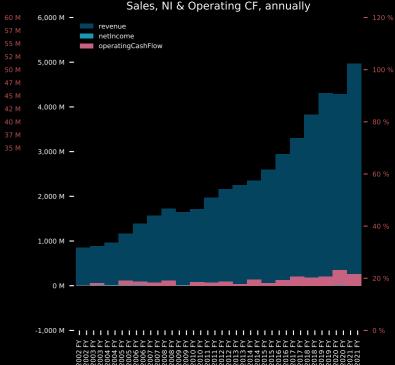
operatingCashFlow





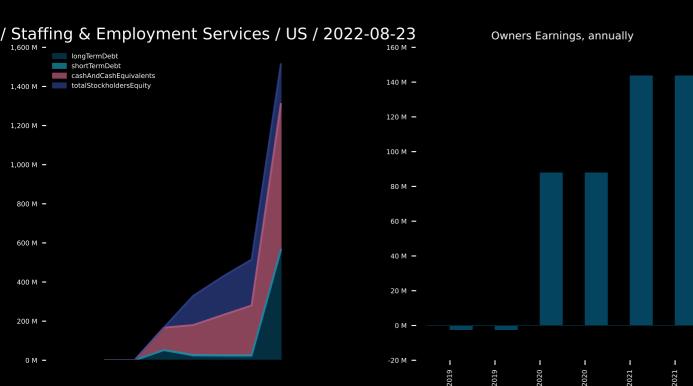
Insperity, Inc. provides human resources (HR) and business solutions to improve business performance for small and medium-sized businesses. The company offers its HR services through its Workforce Optimization and Workforce Synchronization solutions that include a range of human resources functions, such as payroll and employment administration, employee benefits, workers' compensation, government compliance, performance management, and training and development services. It also provides Insperity Premier, a cloud-based human capital management platform that offers professional employer organization HR outsourcing solutions to its clients; personnel record management services; and employer liability management services, as well as solutions for middle market. In addition, the company offers MarketPlace, an e-commerce portal that offers a range of products and services; and Workforce Acceleration, a human capital management and payroll services solution; time and attendance; performance management; organizational planning; recruiting; employment screening; retirement; and insurance services. As

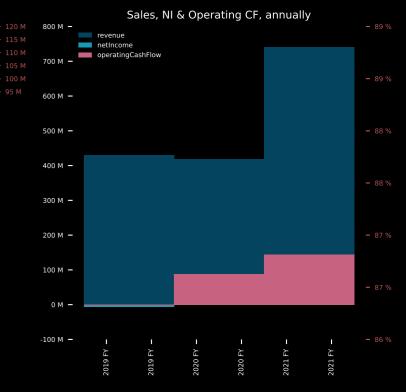




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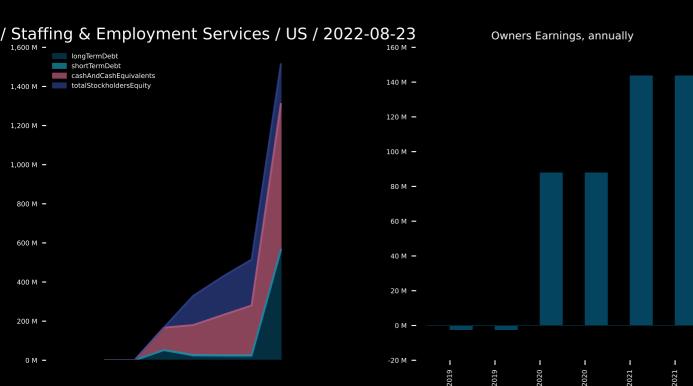


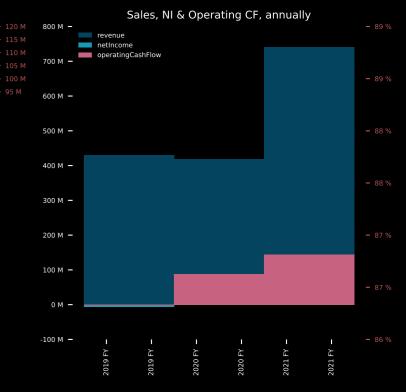




ZipRecruiter, Inc., together with its subsidiaries, operates a marketplace that connects job seekers and employers. Its platform is a two-sided marketplace, which enables employers to post jobs and access other features, where the job seekers are able to apply to jobs with a single click. The company was incorporated in 2010 and is headquartered in Santa Monica, California.







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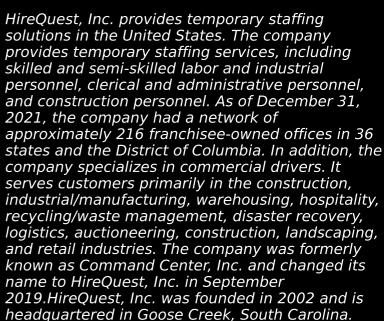
-2 M -

-5 M -

(010) (011) (013) (014) (015) (015) (018) (018) (020)

400 M -

200 M -





-1,000 M -

-1,250 M -

-1.500 M -

-1 750 M -

-2.000 M -

30 M -

20 M -

10 M -

ом –

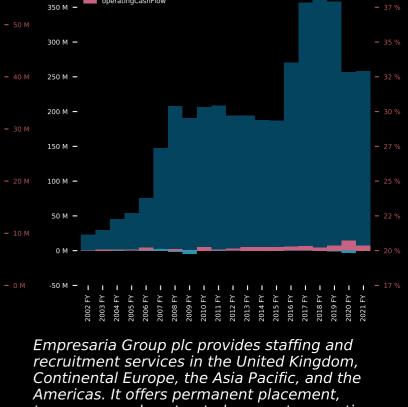
marketing, and research and outreach services to various cultural groups and employers. It also provides consumer advertising and consumer marketing solutions through advertising and job postings on its websites. In addition, the company operates a women-only professional networking organization; and offers companies with talented engineers to provide solutions to their software needs. Professional Diversity Network, Inc. was incorporated in 2003 and is headquartered in Chicago, Illinois.



40 M -

20 M -

0 M -



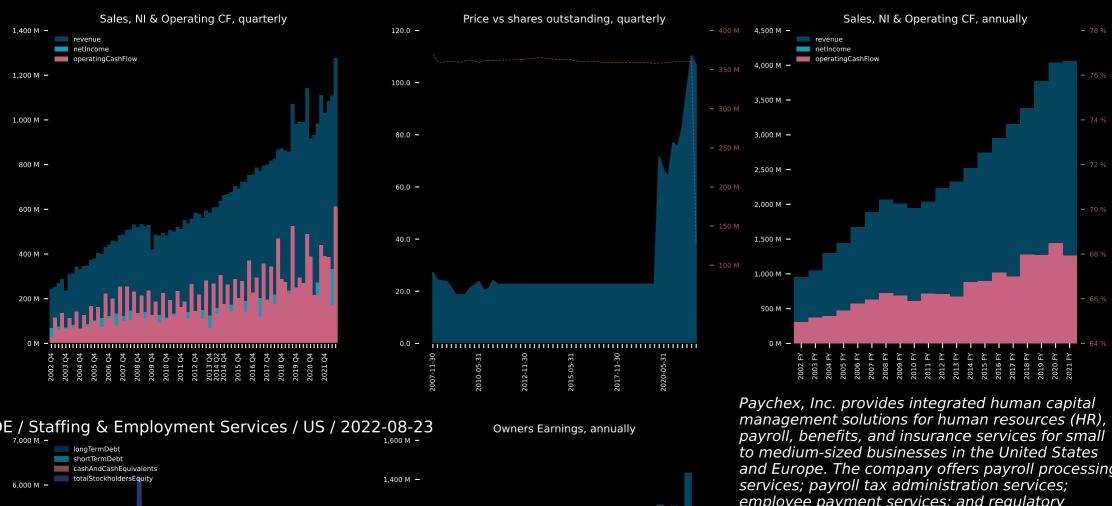
Sales, NI & Operating CF, annually

400 M -

netIncome

operatingCashFlow

Empresaria Group plc provides staffing and recruitment services in the United Kingdom, Continental Europe, the Asia Pacific, and the Americas. It offers permanent placement, temporary and contract placement, executive search, offshore recruitment, and recruitment process outsourcing services, as well as bespoke solutions for clients and candidates. The company serves clients in professional, information technology, healthcare, commercial, and offshore recruitment, as well as property, construction, and engineering sectors. Empresaria Group plc was founded in 1996 and is based in Crawley, the United Kingdom.



1,200 M -

1,000 M -

800 M -

600 M -

400 M -

200 M -

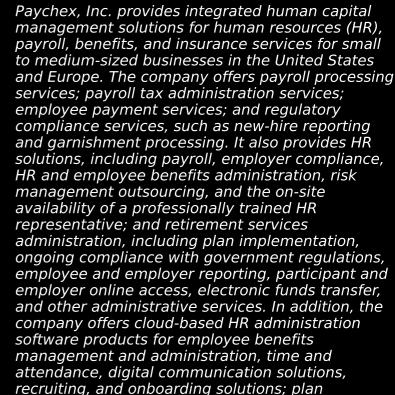
5,000 M -

4 000 M -

3,000 M -

2,000 M -

1.000 M -





50 M -

40 M -

30 M -

20 M -

10 M -

250 M -

200 M -

150 M -

100 M -

50 M -

0 M -

Amadeus FiRe AG provides specialized personnel services in Germany. The company operates in two segments, Personnel Services and Training. It offers personnel services for professionals and executives in the fields of commerce, and IT. The company also provides training in preparation for state examinations for tax advisors and specialists, accountants, and financial controllers; professional training in the fields of tax, accounting, and financial control; and specialized training in IAS/IFRS and US-GAAP. In addition, it runs recognized private-sector certificate courses primarily designed to prepare participants for professional practice in the field of finance and accounting. Further, the company provides specialist temporary staffing, permanent placement, and interim and project management services. Amadeus FiRe AG was founded in 1986 and is headquartered in Frankfurt am Main, Germany.