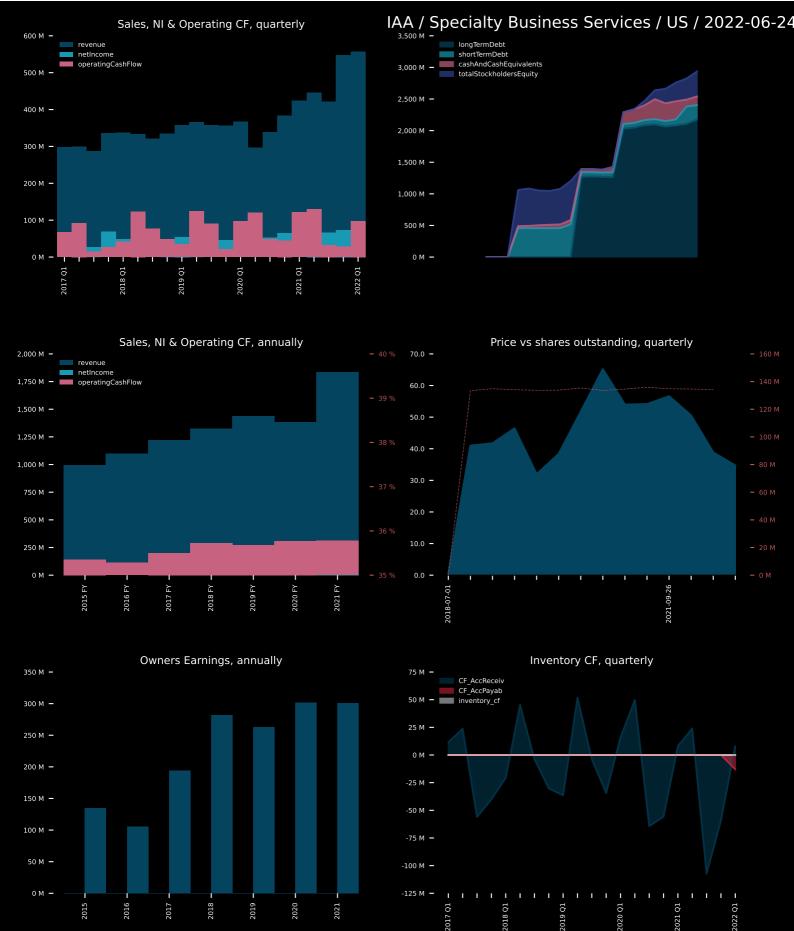
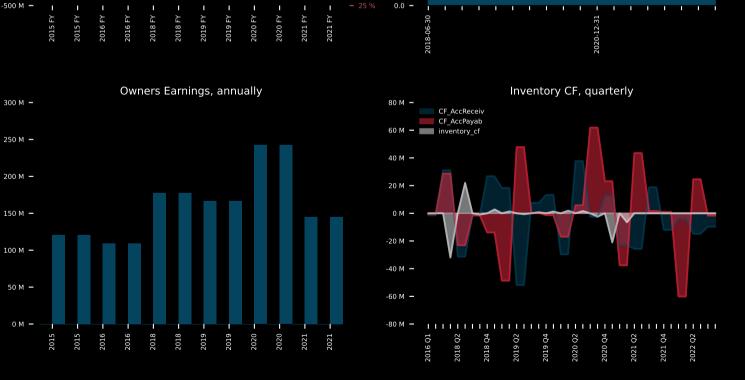


Ritchie Bros. Auctioneers Incorporated, an asset management and disposition company, sells industrial equipment and other durable assets through its unreserved auctions, online marketplaces, listing services, and private brokerage services. It sells a range of used and unused commercial assets, including earthmoving equipment, truck tractors and trailers, government surplus, oil and gas equipment, and other industrial assets, as well as construction and heavy machinery. The company also offers live auction events with online bidding. It sells used equipment to its customers through live unreserved auctions at 40 auction sites worldwide. The company serves construction, transportation, agriculture, energy, oil and gas, mining, and forestry sectors. It operates in the United States, Canada, Australia, the United Arab



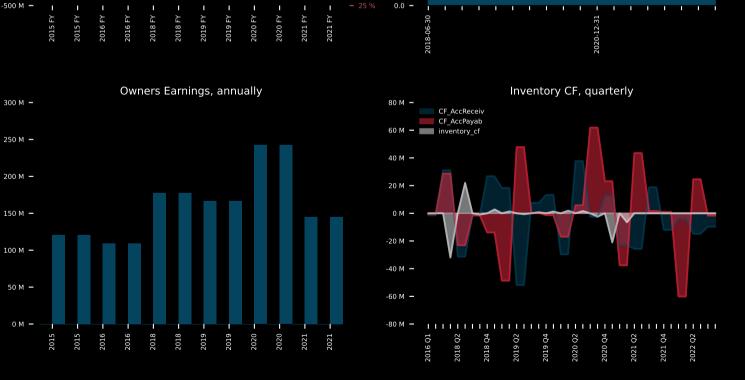
IAA, Inc. operates a digital marketplace that connects vehicle buyers and sellers. The company's platform facilitates the marketing and sale of total loss, damaged, and low-value vehicles for a range of sellers. It provides buyers with various bidding/buying digital channels, vehicle merchandising, evaluation services and online bidding tools, and replacement part inventory. The company serves a buyer base and spectrum of sellers, including insurance companies, dealerships, fleet lease and rental car companies, and charitable organizations. It has approximately 200 facilities in the United States, Canada, and the United Kingdom. IAA, Inc. was founded in 1982 and is headquartered in Westchester, Illinois.





BrightView Holdings, Inc., through its subsidiaries, provides commercial landscaping services in the United States. It operates through two segments, Maintenance Services and Development Services. The Maintenance Services segment delivers a suite of recurring commercial landscaping services, including mowing, gardening, mulching and snow removal, water management, irrigation maintenance, tree care, golf course maintenance, and specialty turf maintenance. Its customers' properties include corporate and commercial properties, homeowners associations, public parks, hotels and resorts, hospitals and other healthcare facilities, educational institutions, restaurants and retail, and golf courses. This segment's customer base includes approximately 13,000 office parks and corporate campuses, 8,000





BrightView Holdings, Inc., through its subsidiaries, provides commercial landscaping services in the United States. It operates through two segments, Maintenance Services and Development Services. The Maintenance Services segment delivers a suite of recurring commercial landscaping services, including mowing, gardening, mulching and snow removal, water management, irrigation maintenance, tree care, golf course maintenance, and specialty turf maintenance. Its customers' properties include corporate and commercial properties, homeowners associations, public parks, hotels and resorts, hospitals and other healthcare facilities, educational institutions, restaurants and retail, and golf courses. This segment's customer base includes approximately 13,000 office parks and corporate campuses, 8,000



PAE Incorporated provides operational solutions and outsourced services for the United States government, other allied governments, international organizations, and companies. The company operates through two segments, Global Mission Services and National Security Solutions. The Global Mission Services segment engages in logistics and stability operations, including lifecycle logistics operations, humanitarian, and stability operations; infrastructure management, such as mission operations support, space development and operations, and test and training ranges; and force readiness comprising the maintenance and repair of military and civilian vehicle fleets and aircraft. The National Security Solutions segment offers counter-threat solutions, such as training support and counter-terrorism solutions; information optimization sorvices including business process outsourcing services to government agencies, such as



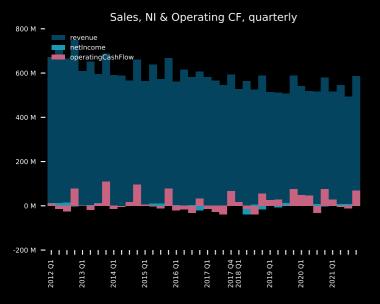
LegalZoom.com, Inc. operates an online platform for legal and compliance solutions in the United States. The company's platform offers products and services, including business formations, creating estate planning documents, protecting intellectual property, completing certain forms and agreements, providing access to independent attorney advice, and connecting customers with experts for tax preparation and bookkeeping services. It serves small businesses and individuals. LegalZoom.com, Inc. was incorporated in 1999 and is headquartered in Glendale, California.

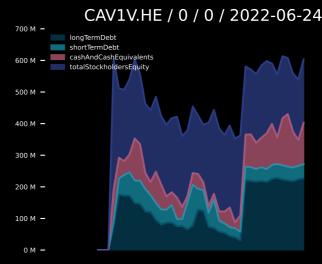


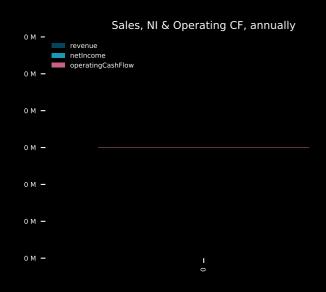
Viad Corp operates as an experiential leisure travel, and live events and marketing services company in the United States, Canada, the United Kingdom, Continental Europe, the United Arab Emirates, and Iceland. It operates through two segments, Pursuit and GES. The Pursuit segment offers vertically integrated attractions and hospitality in destinations with a collection of attractions, lodges, and sightseeing tours. The GES is a full-service live events company that offers a range of services for exhibitions, conferences, brand experiences, and venues. In addition, the company offers a collection of travel experiences in recreational attractions, food and beverage, retail, and ground transportation services. It serves event organizers and corporate brand marketers directly, as well as through a distribution channel network that include tour operators, tour wholesalors, destination management companies, and retail travel



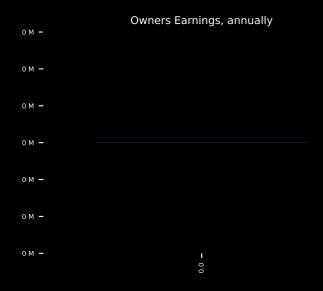
Viad Corp operates as an experiential leisure travel, and live events and marketing services company in the United States, Canada, the United Kingdom, Continental Europe, the United Arab Emirates, and Iceland. It operates through two segments, Pursuit and GES. The Pursuit segment offers vertically integrated attractions and hospitality in destinations with a collection of attractions, lodges, and sightseeing tours. The GES is a full-service live events company that offers a range of services for exhibitions, conferences, brand experiences, and venues. In addition, the company offers a collection of travel experiences in recreational attractions, food and beverage, retail, and ground transportation services. It serves event organizers and corporate brand marketers directly, as well as through a distribution channel network that include tour operators, tour wholesalors, destination management companies, and retail travel

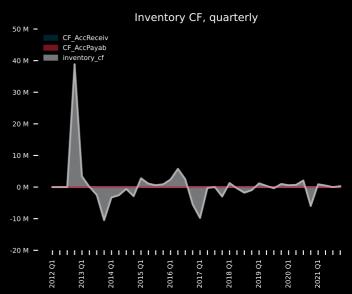


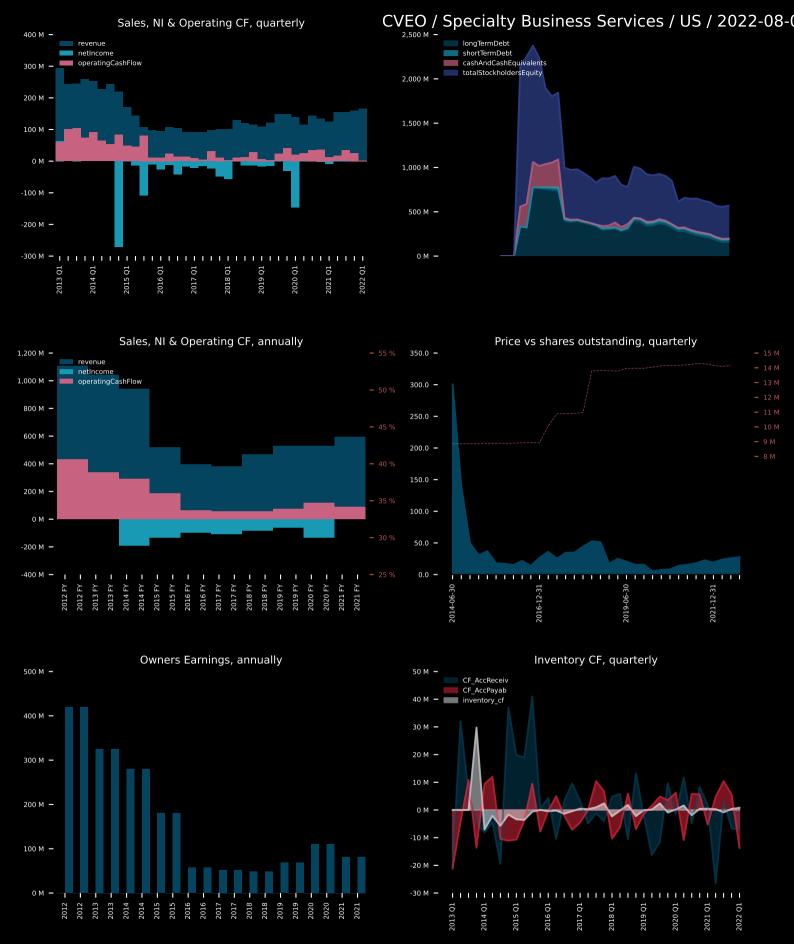




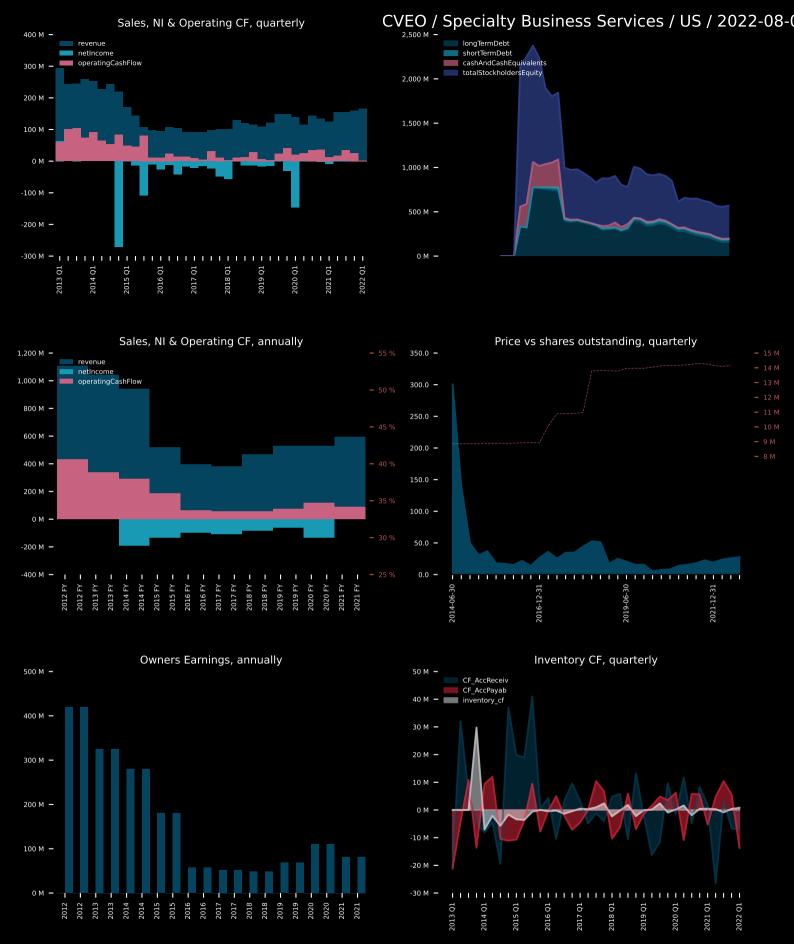




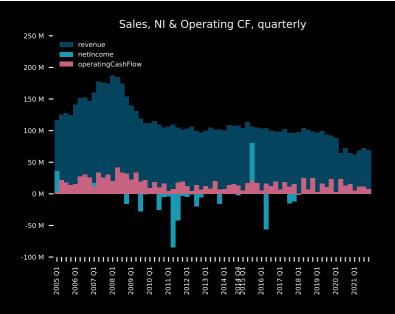


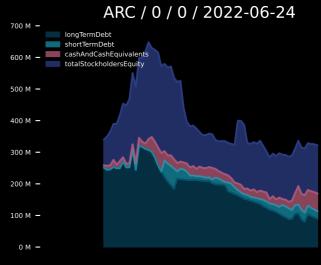


Civeo Corporation provides hospitality services to the natural resource industry in Canada, Australia, and the United States. The company develops lodges and villages; and mobile accommodations, including modular, skid-mounted accommodation, and central facilities that provide long-term and temporary work force accommodations. It also offers food, housekeeping, and maintenance services, as well as laundry, facility management and maintenance, water and wastewater treatment, power generation, communication systems, security, and logistics services; and camp management services. In addition, the company provides development activities for workforce accommodation facilities, including site selection, permitting, engineering and design, manufacturing management, and site construction



Civeo Corporation provides hospitality services to the natural resource industry in Canada, Australia, and the United States. The company develops lodges and villages; and mobile accommodations, including modular, skid-mounted accommodation, and central facilities that provide long-term and temporary work force accommodations. It also offers food, housekeeping, and maintenance services, as well as laundry, facility management and maintenance, water and wastewater treatment, power generation, communication systems, security, and logistics services; and camp management services. In addition, the company provides development activities for workforce accommodation facilities, including site selection, permitting, engineering and design, manufacturing management, and site construction

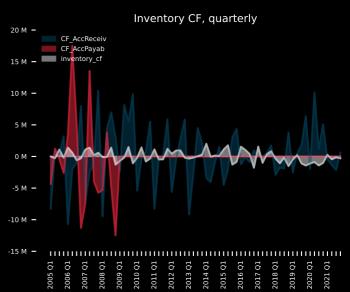


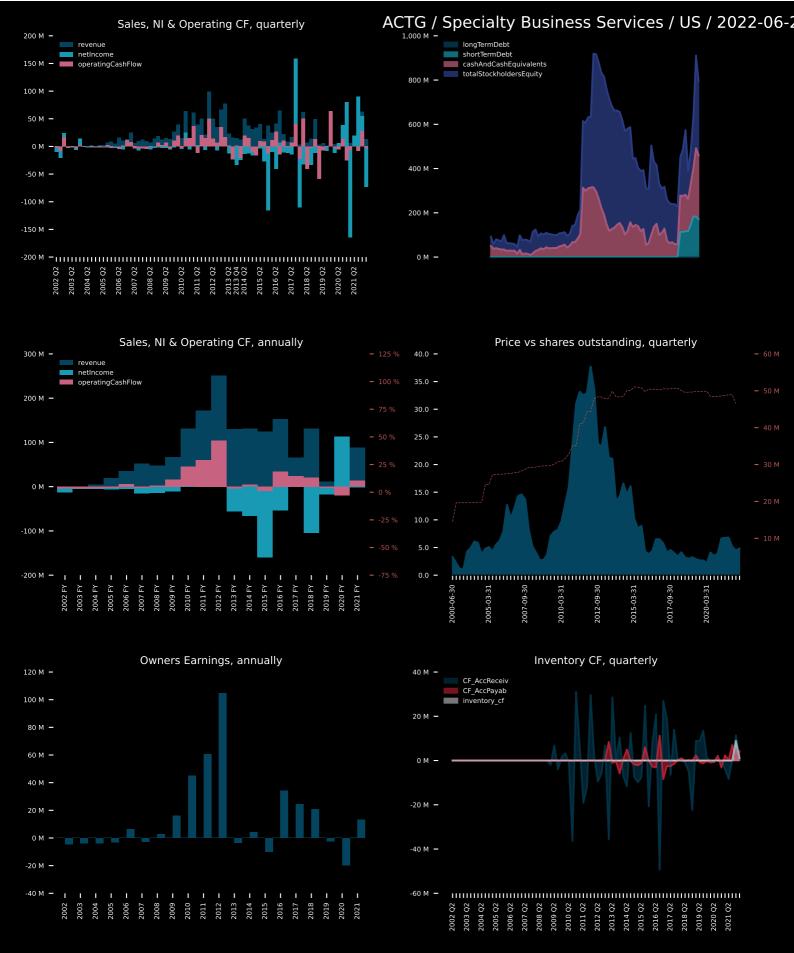








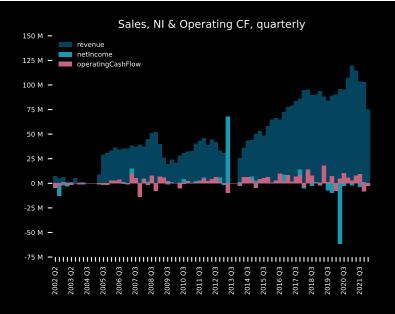




Acacia Research Corporation, together with its subsidiaries, invests in intellectual property and related absolute return assets; and engages in the licensing and enforcement of patented technologies. The company operates through two segments, Intellectual Property Operations and Industrial Operations. The company owns or controls the rights to various patent portfolios, which include U.S. patents and foreign counterparts covering technologies used in a range of industries. It has executed approximately 1,600 license agreements, and approximately 200 patent portfolio licensing and enforcement programs. It also designs manufactures printers and parts, and consumable products through dealers and distributors for various industrial printing applications. In addition, the company offers supply-chain printing solutions for manufacturing, transportation and logistics, rotal distribution, food and boverage distribution, and



PFSweb, Inc., together with its subsidiaries, provides omni-channel commerce solutions in the United States, Belgium, Bulgaria, the United Kingdom, Canada, and India. It operates in two segments, PFS Operations and LiveArea Professional Services. The PFS Operations segment offers order to cash service, which provides distributed order orchestration and payment processing; order fulfillment services; contact center services that are focused on providing essential services, such as order entry, returns authorization, product inquiry, and order tracking, as well as iCommerce Agent, a customizable web-based application for accessing required customer information. The LiveArea Professional Services offers NXT Intelligence, a collection of purpose-built solutions, which allow clients to assess opportunities across

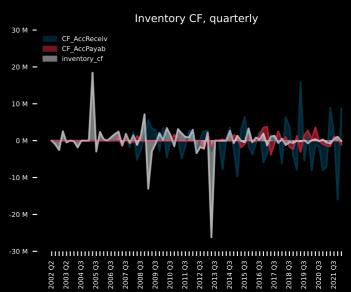






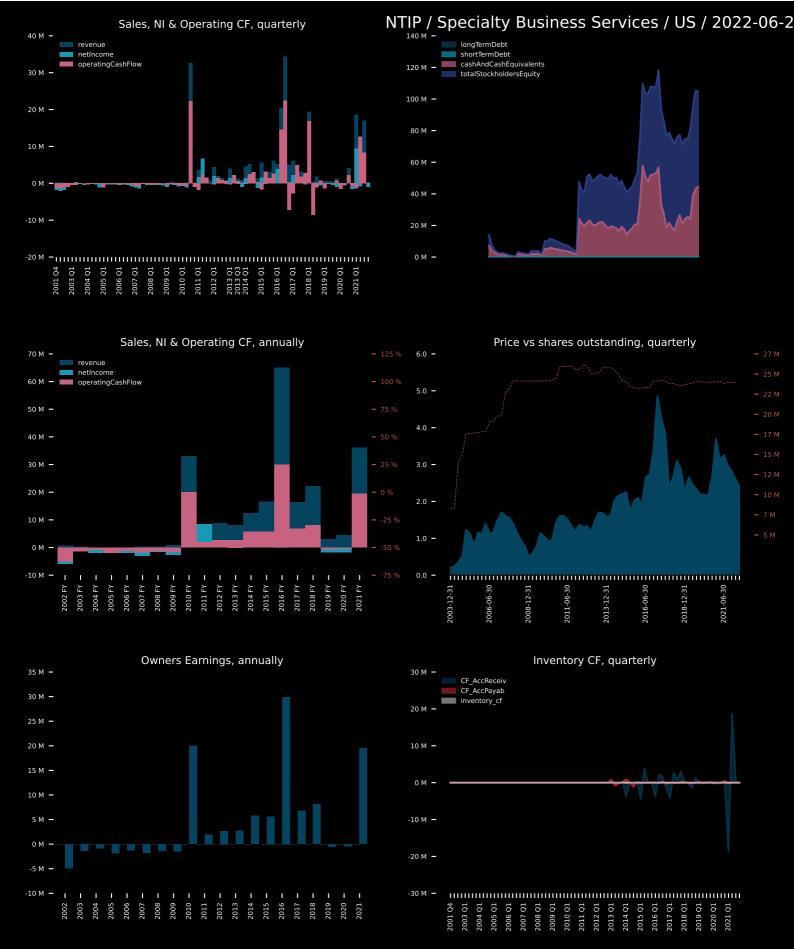








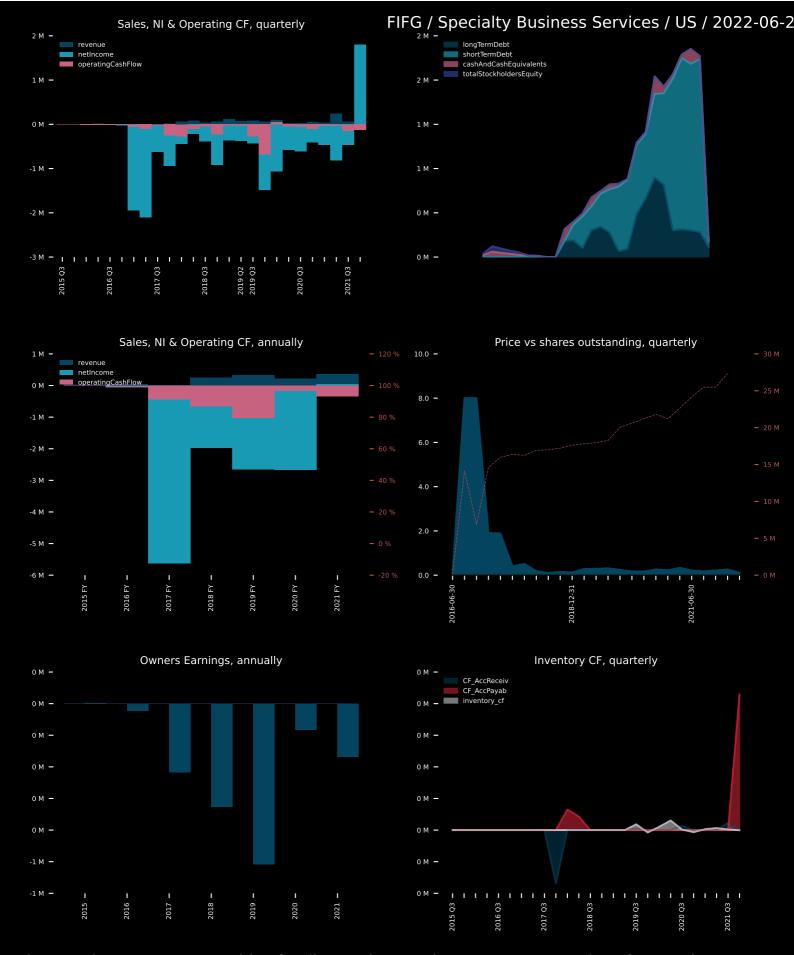
Seafarer Exploration Corp. intends to engage in the archaeological research, archaeologically-sensitive exploration, and recovery and conservation of historic shipwrecks. It also focuses on the archival research and translation of historical documents from archives and repositories worldwide. The company was incorporated in 2003 and is headquartered in Tampa, Florida.



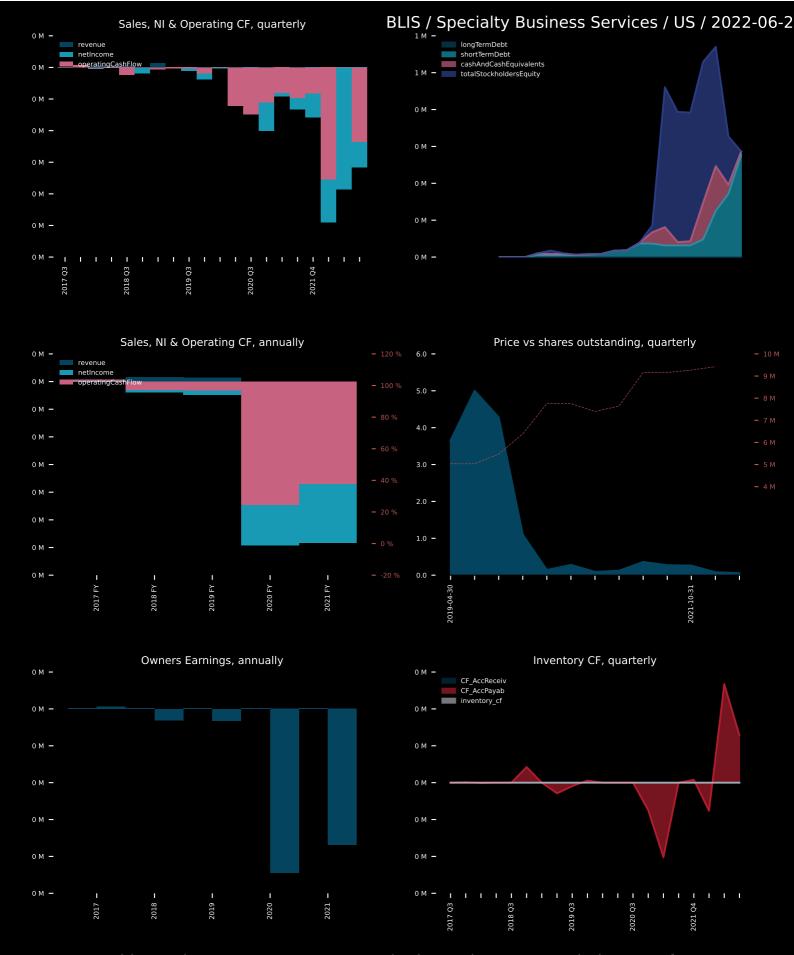
Network-1 Technologies, Inc. develops, licenses, and protects intellectual property assets. The company owns 95 patents, including the Cox patent portfolio relating to enabling technology for identifying media content on the Internet; M2M/IoT patent portfolio related to enabling technology for authenticating, provisioning, and using embedded sim cards in next generation IoT, machine-to-machine, and other mobile devices, including smartphones, tablets, and computers; and HFT patent portfolio covering technologies relating to high frequency trading that addresses technological problems associated with speed and latency, and provide critical latency gains in trading systems. Its patents also comprise the Mirror Worlds patent portfolio relating to foundational technologies that enable unified search and indexing, displaying, and archiving of documents in a computer system; and the remote power patent covering the



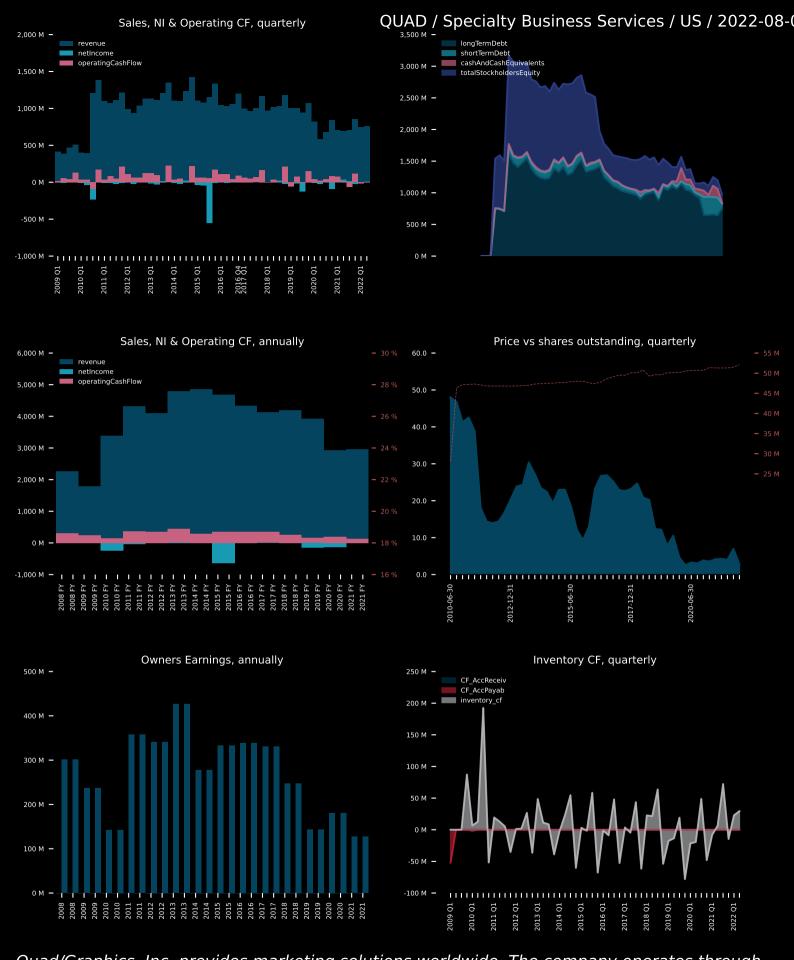
Bare Metal Standard, Inc. engages in the finding and developing of distressed real estate properties in eastern and central Europe. The company is based in Boise, Idaho.



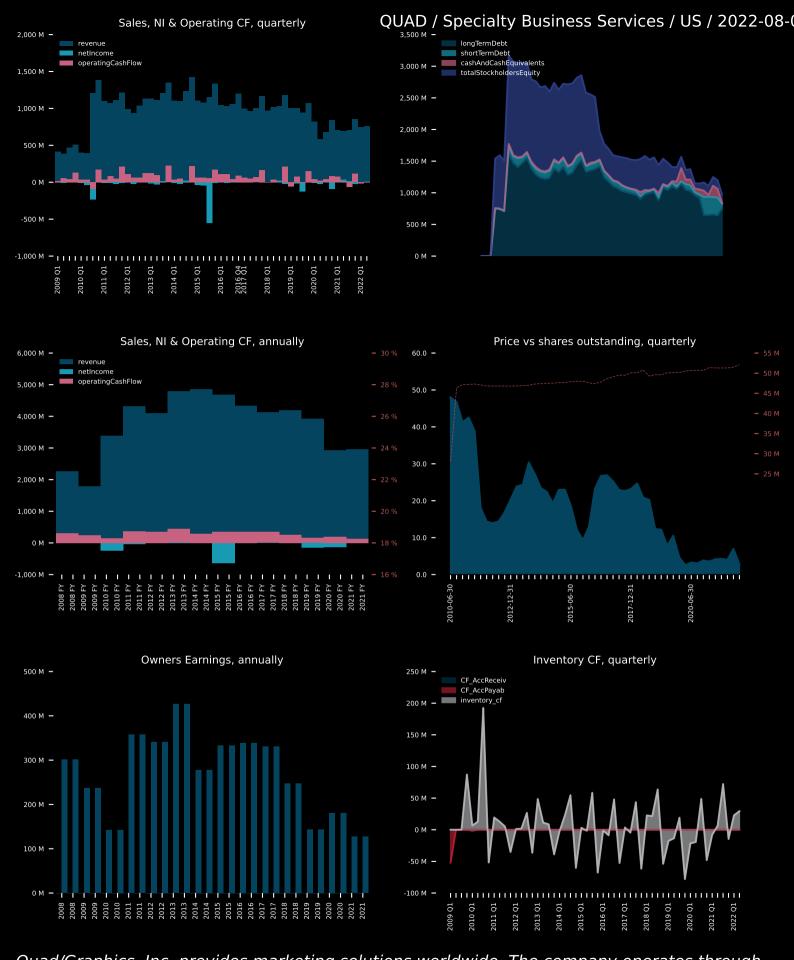
First Foods Group, Inc. provides funding options and management services for supplement brands and menu concepts in the United States. The company focuses on new brands and concepts, including the wholesaling of various health-related products; and developing specialty chocolate product line. It also participates in the merchant cash advances. The company was formerly known as Litera Group, Inc. and changed its name to First Foods Group, Inc. in February 2017. First Foods Group, Inc. was incorporated in 2015 and is headquartered in Las Vegas, Nevada.



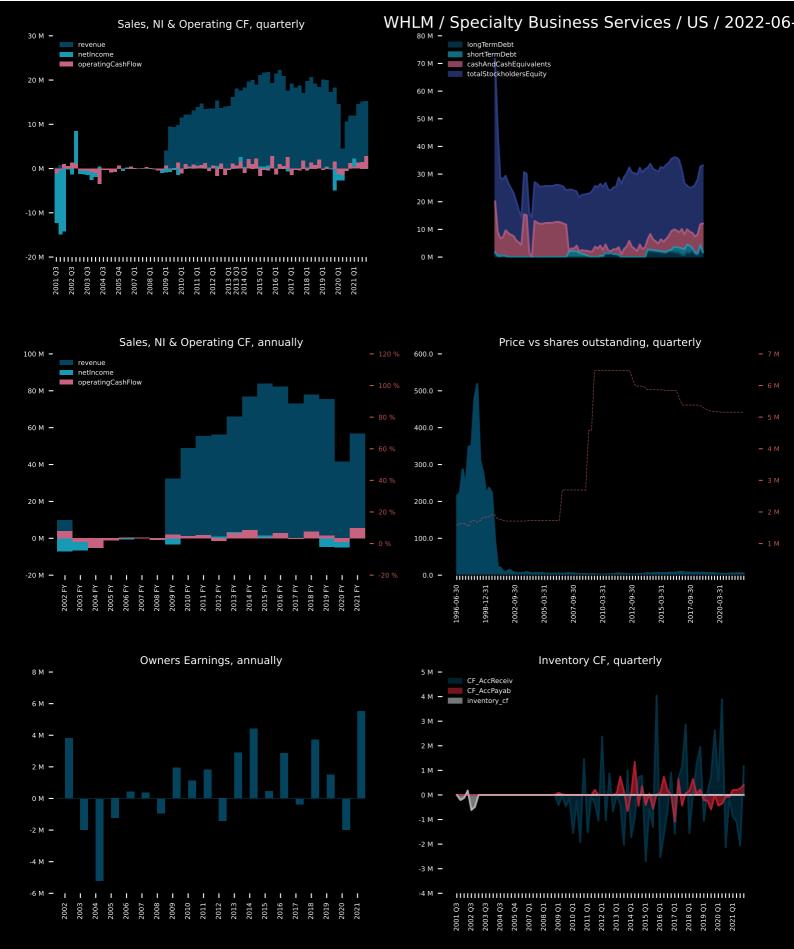
Treasure & Shipwreck Recovery, Inc. operates in the sunken treasure industry. It focuses on researching, surveying, finding, and recovering artifacts, treasure, or other items of value from valuable historical shipwrecks. The company was formerly known as Beliss Corp. and changed its name to Treasure & Shipwreck Recovery, Inc. in June 2019. Treasure & Shipwreck Recovery, Inc. was incorporated in 2016 and is based in Tampa, Florida.



Quad/Graphics, Inc. provides marketing solutions worldwide. The company operates through United States Print and Related Services, and International segments. It offers printing services, such as retail inserts, publications, catalogs, special interest publications, journals, direct mail, directories, in-store marketing and promotion, packaging, newspapers, custom print products, and other commercial and specialty printed products; and paper procurement services. The company also provides marketing and other services, including consumer insights, audience targeting, personalization, media planning and placement, process optimization, campaign planning and creation, pre-media production, videography, photography, digital and print execution, and logistics, as well as manufactures ink. It serves blue chip companies that operate in various industries, and conveniences and consumers comprising retailors, publishers, and



Quad/Graphics, Inc. provides marketing solutions worldwide. The company operates through United States Print and Related Services, and International segments. It offers printing services, such as retail inserts, publications, catalogs, special interest publications, journals, direct mail, directories, in-store marketing and promotion, packaging, newspapers, custom print products, and other commercial and specialty printed products; and paper procurement services. The company also provides marketing and other services, including consumer insights, audience targeting, personalization, media planning and placement, process optimization, campaign planning and creation, pre-media production, videography, photography, digital and print execution, and logistics, as well as manufactures ink. It serves blue chip companies that operate in various industries, and conveniences and consumers comprising retailors, publishers, and



Wilhelmina International, Inc. primarily engages in the fashion model management business. It specializes in the representation and management of models, entertainers, athletes, and other talent to various clients, including retailers, designers, advertising agencies, print and electronic media and catalog companies. The company offers fashion modeling talent and social media influencer services to clients, such as advertising agencies, branded consumer goods companies, fashion designers, Internet sites, retailers, department stores, product catalogs, and magazine publications. It is also involved in the licensing of the Wilhelmina name to third-parties, such as fashion model agencies; television syndication royalties and production series contracts; and celebrity management activities. The company has operations in Los



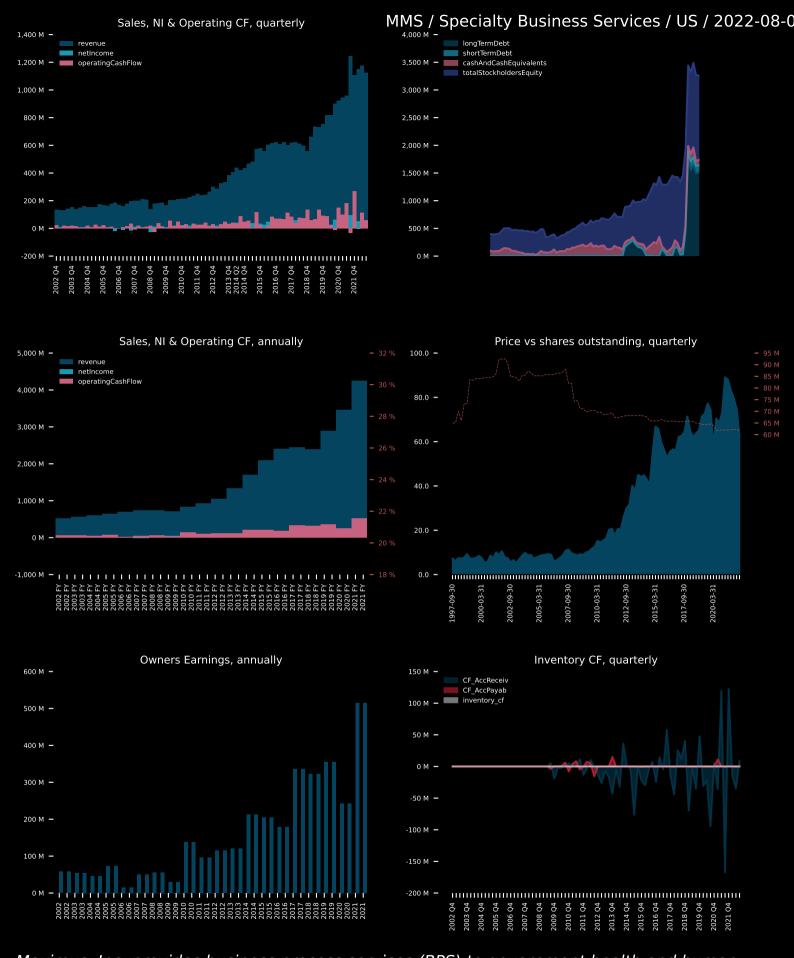
R. R. Donnelley & Sons Company, an integrated communications provider, enables organizations to create, manage, deliver, and optimize their multichannel marketing and business communications. Its Business Services segment offers commercial printing products and branded materials, including manuals, publications, brochures, business cards, flyers, post cards, posters, and promotional items; and packaging solutions comprising rigid boxes and in-box print materials for clients in the consumer electronics, life sciences, cosmetics, and consumer packaged goods industries. It also provides and distribution, shipping, healthcare, durable goods, promotional, and consumer product goods packaging labels; and customer billings, financial statements, healthcare communications, and insurance document statement printing sorvices. In addition, this sogment offers workflow design, assembly, configuration



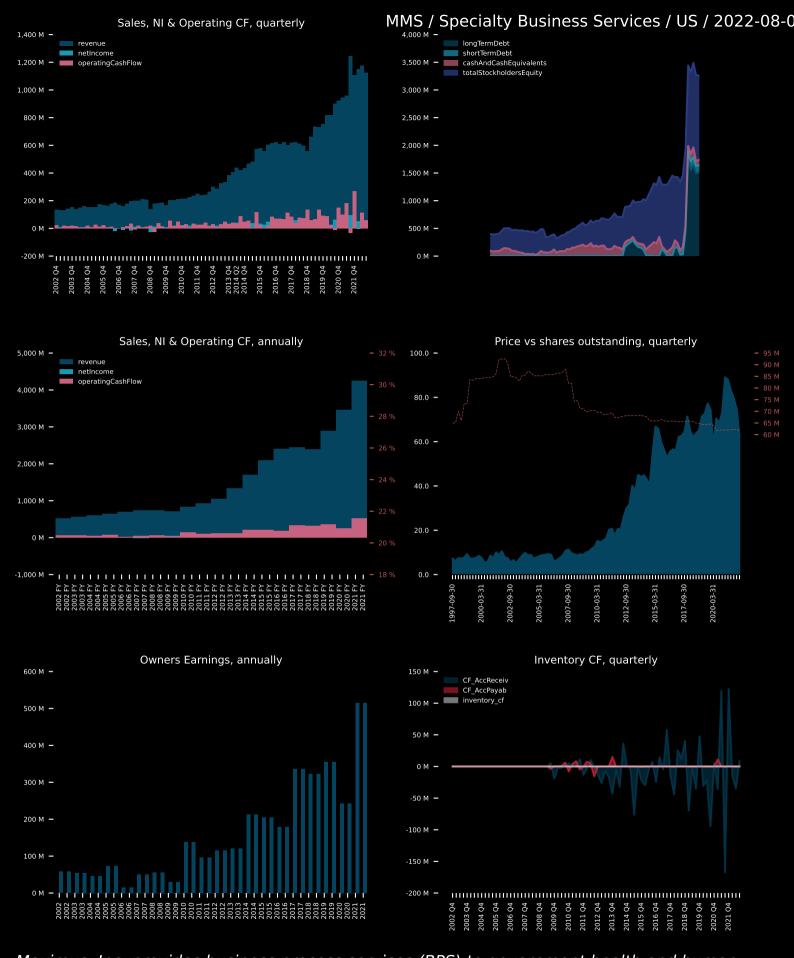
Eastman Kodak Company provides hardware, software, consumables, and services to customers in the commercial print, packaging, publishing, manufacturing, and entertainment markets worldwide. The company operates through Traditional Printing, Digital Printing, Advanced Materials and Chemicals, and Brand. The Traditional Printing segment offers digital offset plate and computer-to-plate imaging solutions to commercial industries, including commercial print, direct mail, book publishing, newspapers and magazines, and packaging. The Digital Printing segment provides electrophotographic printing solutions, such as The ASCEND and NEXFINITY printers; prosper products, including the PROSPER 6000 Press, PROSPER Writing Systems, PROSPER press systems, and PROSPER components; versamark products; and PRINERGY



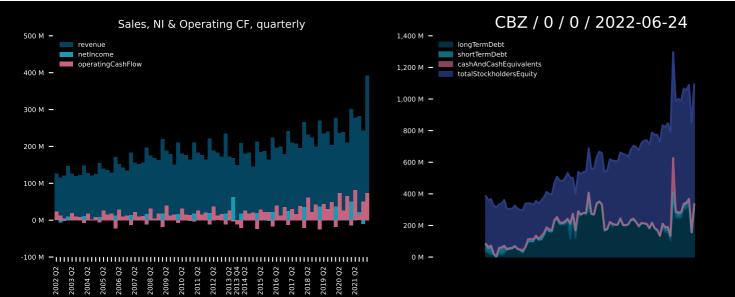
Aramark provides food, facilities, and uniform services to education, healthcare, business and industry, sports, leisure, and corrections clients in the United States and internationally. It operates through three segments: Food and Support Services United States, Food and Support Services International, and Uniform and Career Apparel. The company offers food-related managed services, including dining, catering, food service management, and convenience-oriented retail services; non-clinical support services, such as patient food and nutrition, retail food, and procurement services; and plant operations and maintenance, custodial/housekeeping, energy management, grounds keeping, and capital project management services. It also provides on-site restaurants, catering, convenience stores, and overlying services; and facility management services.

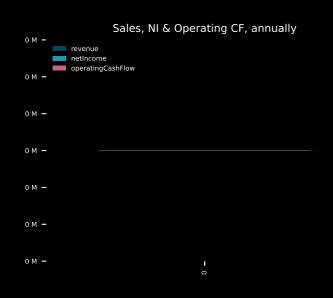


Maximus, Inc. provides business process services (BPS) to government health and human services programs. It operates through three segments: U.S. Services, U.S. Federal Services, and Outside the U.S. The U.S. Services segment offers various BPS solutions, such as program administration, appeals and assessments, and related consulting works for U.S. state and local government programs, including the Affordable Care Act, Medicaid, the Children's Health Insurance Program, Temporary Assistance to Needy Families, child support programs, Preadmission Screening and Resident Reviews, and Independent Developmental Disability assessments. This segment also provides program eligibility support and enrollment; centralized multilingual customer contact centers, multichannel, and digital self-service options for enrollment; application assistance and independent health plan choice counseling; beneficiary



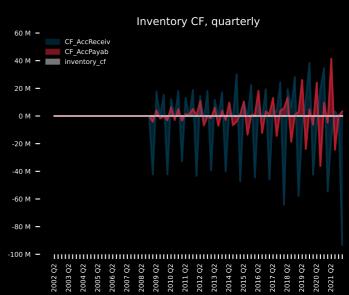
Maximus, Inc. provides business process services (BPS) to government health and human services programs. It operates through three segments: U.S. Services, U.S. Federal Services, and Outside the U.S. The U.S. Services segment offers various BPS solutions, such as program administration, appeals and assessments, and related consulting works for U.S. state and local government programs, including the Affordable Care Act, Medicaid, the Children's Health Insurance Program, Temporary Assistance to Needy Families, child support programs, Preadmission Screening and Resident Reviews, and Independent Developmental Disability assessments. This segment also provides program eligibility support and enrollment; centralized multilingual customer contact centers, multichannel, and digital self-service options for enrollment; application assistance and independent health plan choice counseling; beneficiary

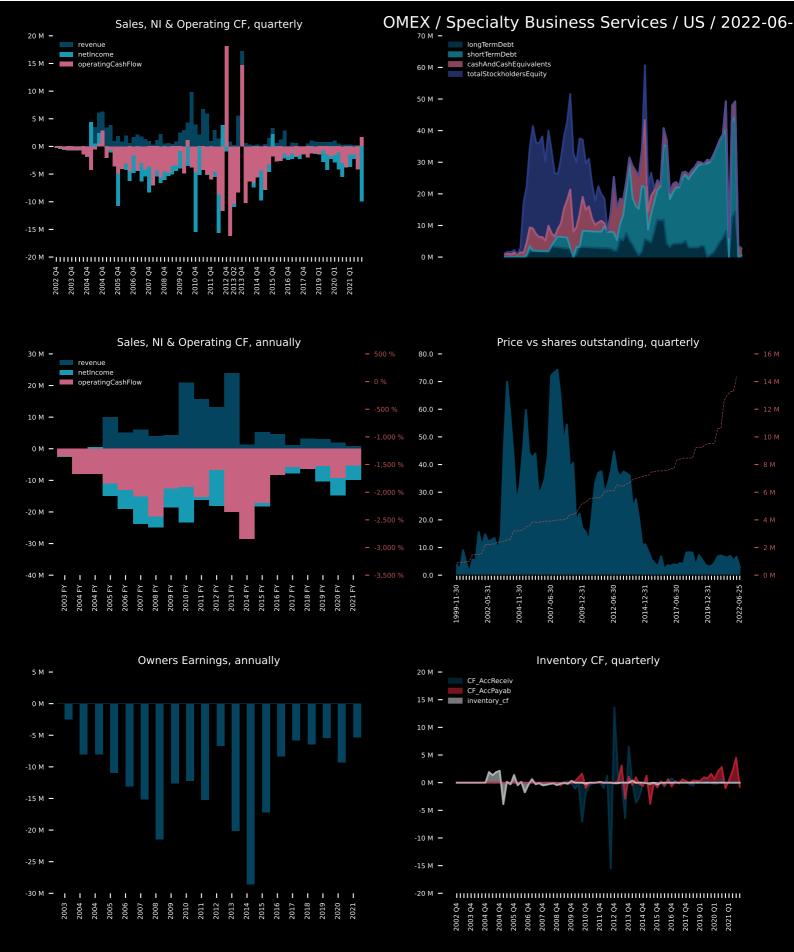












Odyssey Marine Exploration, Inc., together with its subsidiaries, engages in the deep-ocean exploration activities worldwide. The company provides specialized mineral exploration, project development, and marine services to clients. It offers research, scientific, resource assessment, marine operations planning, management execution, project planning, and project management services. Odyssey Marine Exploration, Inc. was founded in 1986 and is headquartered in Tampa, Florida.



DLH Holdings Corp. provides technology-enabled business process outsourcing, program management solutions, and public health research and analytics services in the United States. The company offers defense and veterans' health solutions, including healthcare, technology, and logistics solutions to the VA, Defense Health Agency, Tele-medicine and Advanced Technology Research Center, Navy Bureau of Medicine and Surgery, and the Army Medical Research and Material Command. It also provides a range of human services and solutions, which consists of monitoring and evaluation, electronic medical records migration, data collection and management, and nutritional and social health assessments; and IT system architecture design, migration plan, and ongoing maintenance services. In addition, the



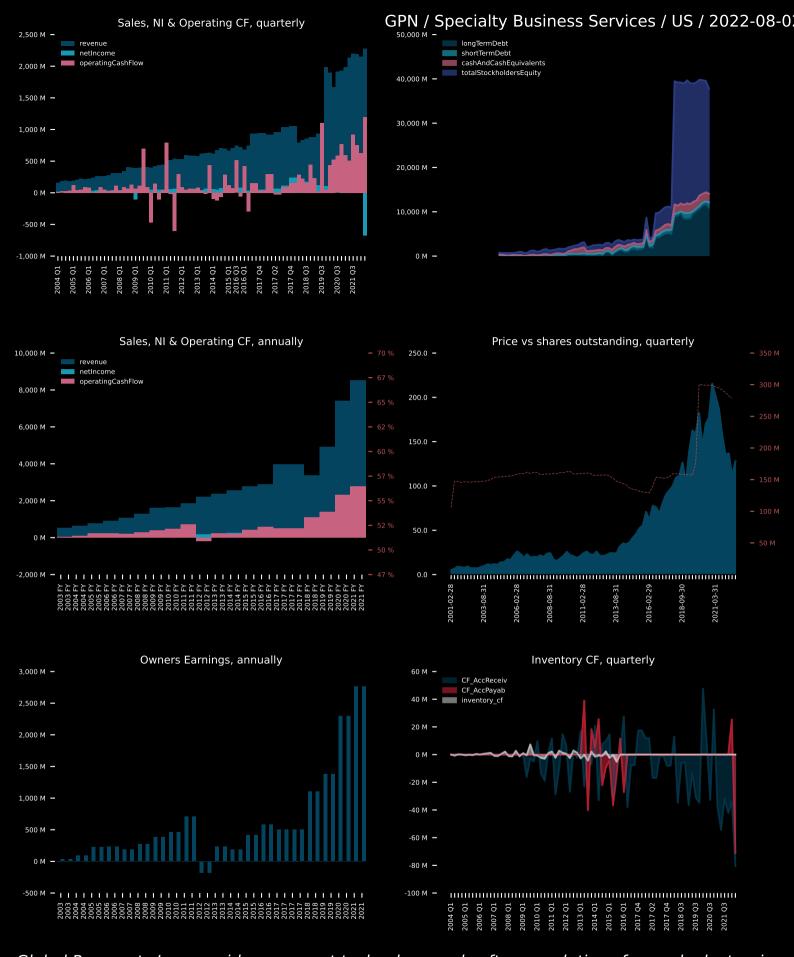
Elvictor Group, Inc., through its subsidiary, provides crew management services to the shipping industry worldwide. It engages in crew management, training, and creation of in-house software related to crew and ship matters. The company was formerly known as Thenablers, Inc. and changed its name to Elvictor Group, Inc. in December 2019. Elvictor Group, Inc. was founded in 1977 and is headquartered in Limassol, Cyprus.



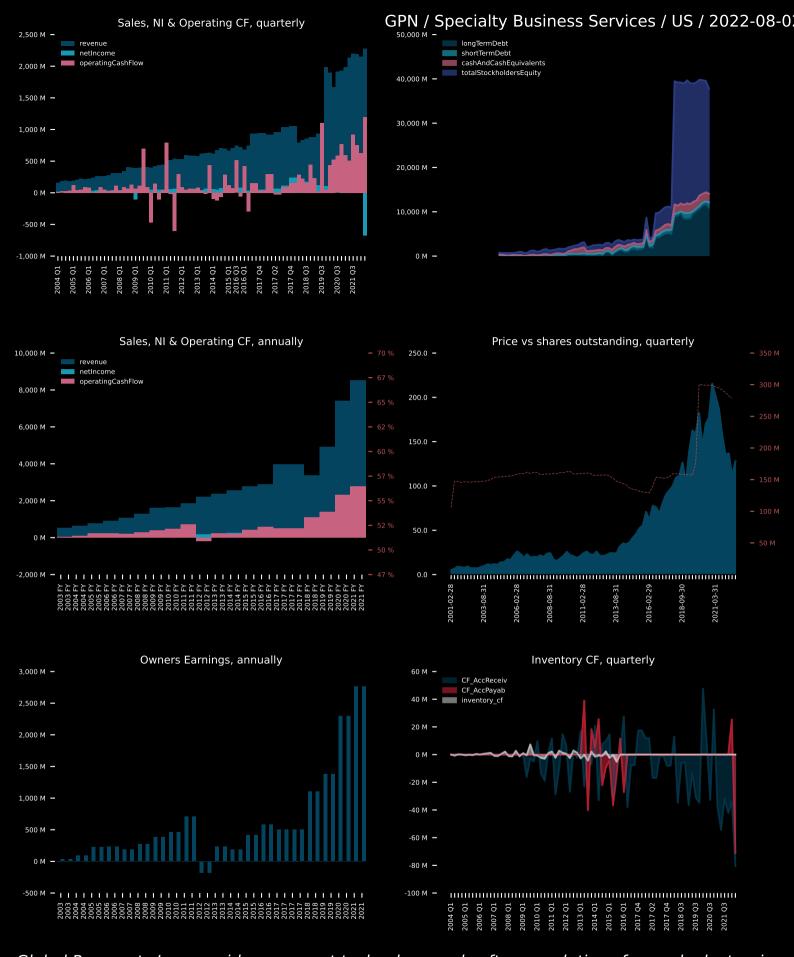
Jubilant Flame International, Ltd. provides technical support services for the development of nutrition food products in the United States. Its nutritional oriented food includes sea-buckthourn and organic spouting powder. The company was formerly known as Jiu Feng Investment Hong Kong Ltd. and changed its name to Jubilant Flame International, Ltd. in May 2015. Jubilant Flame International, Ltd. was founded in 2009 and is based in Shanghai, China.



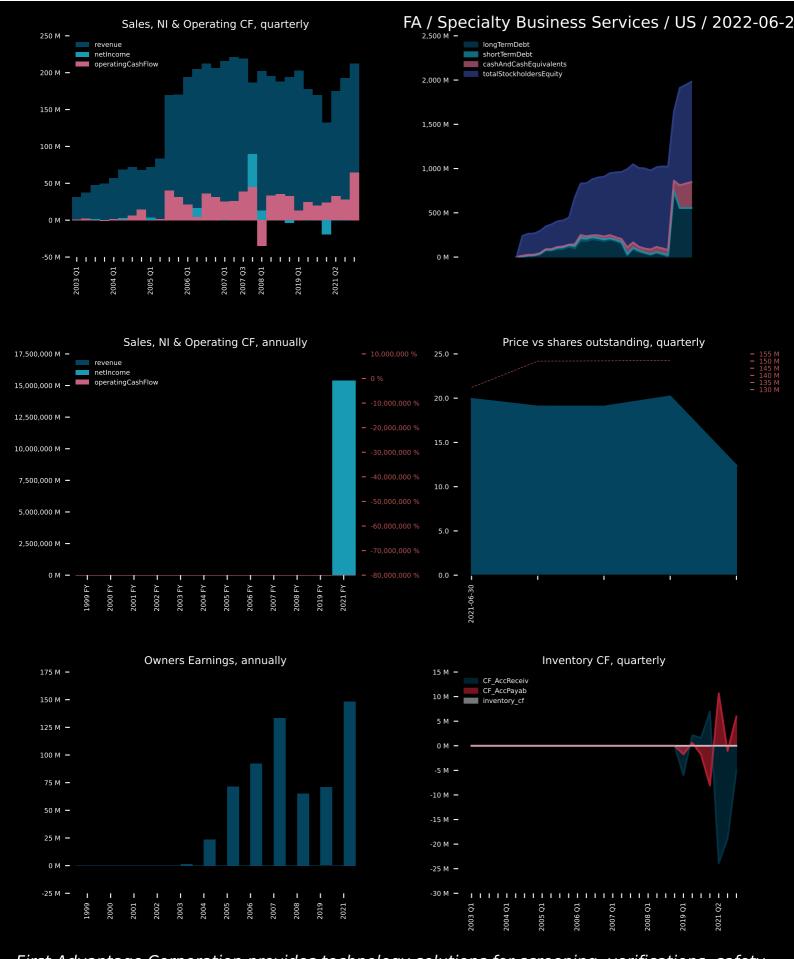
Panostaja Oyj is a private equity firm specializing in investments in expansions through corporate acquisitions, industry consolidations, and mature and middle market investments in small and medium-sized companies through acquisitions in sectors undergoing growth and restructuring. It focuses on those companies, which seek to execute a generational or majority owner. The firm invests in diverse sectors with a focus on communications, computer related and environmental technology, forest industry, energy, transportation, agriculture and tourism. The firm prefers to invest in Finland. It invests in companies with enterprise values between ?5 million (5.53million)and?25million(27.65 million) and net sales between EUR 10 million (11.06million)and30million(33.18 million). The firm takes majority stakes or buys the



Global Payments Inc. provides payment technology and software solutions for card, electronic, check, and digital-based payments in the Americas, Europe, and the Asia-Pacific. It operates through three segments: Merchant Solutions, Issuer Solutions, and Business and Consumer Solutions. The Merchant Solutions segment offers authorization services, settlement and funding services, customer support and help-desk functions, chargeback resolution, terminal rental, sales and deployment, payment security services, consolidated billing and statements, and on-line reporting services. This segment also provides an array of enterprise software solutions that streamline business operations of its customers in various vertical markets; and value-added services, such as point-of-sale solutions, and analytic and engagement tools, as



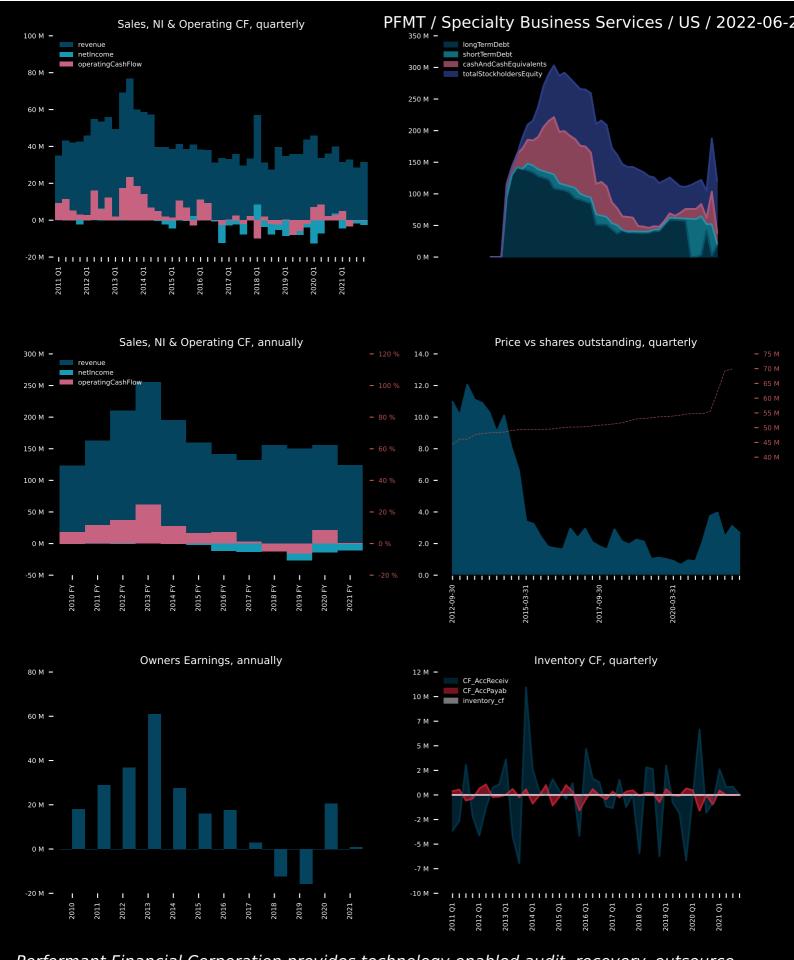
Global Payments Inc. provides payment technology and software solutions for card, electronic, check, and digital-based payments in the Americas, Europe, and the Asia-Pacific. It operates through three segments: Merchant Solutions, Issuer Solutions, and Business and Consumer Solutions. The Merchant Solutions segment offers authorization services, settlement and funding services, customer support and help-desk functions, chargeback resolution, terminal rental, sales and deployment, payment security services, consolidated billing and statements, and on-line reporting services. This segment also provides an array of enterprise software solutions that streamline business operations of its customers in various vertical markets; and value-added services, such as point-of-sale solutions, and analytic and engagement tools, as



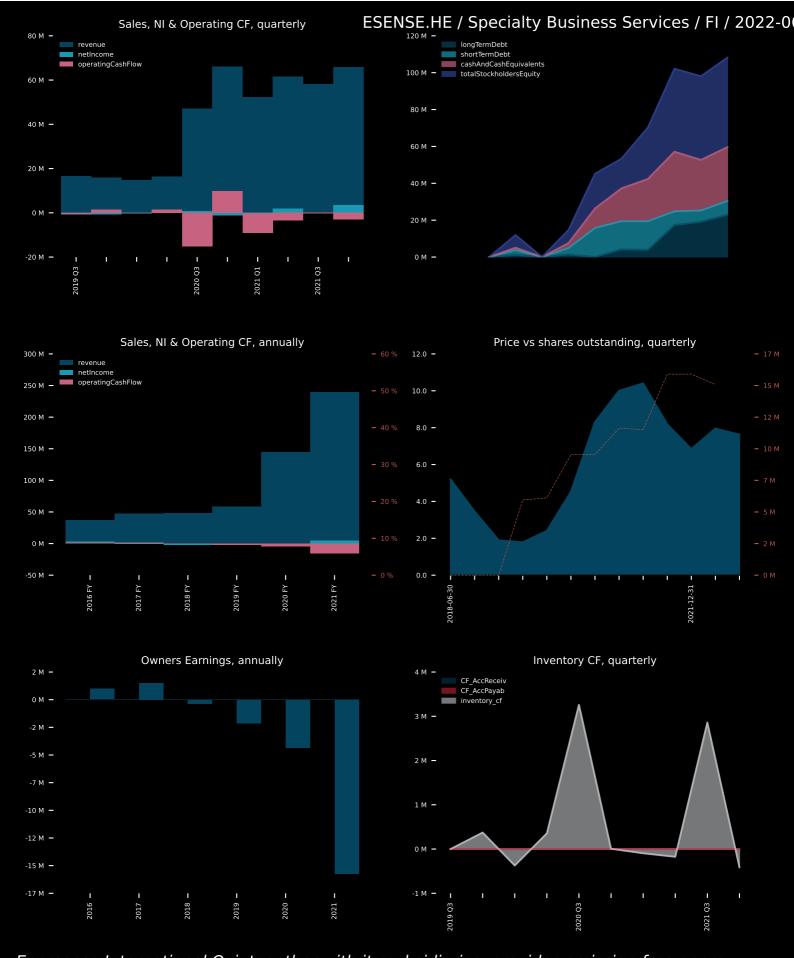
First Advantage Corporation provides technology solutions for screening, verifications, safety, and compliance related to human capital worldwide. It offers pre-onboarding products and solutions, such as criminal background checks, drug/health screening, extended workforce screening, FBI channeling, identity checks and biometric fraud mitigation tools, education/work history verification, driver records and compliance, healthcare credentials, executive screening, and other screening products. The company also provides post-onboarding solutions, including criminal records monitoring, healthcare sanctions, motor vehicle records, social media screening, and global sanctions and licenses; and fleet/vehicle compliance, hiring tax credits and incentives, resident/tenant screening, and investigative research. Its products and solutions



Target Hospitality Corp. operates as a specialty rental and hospitality services company in North America. The company operates through four segments: Hospitality & Facilities Services - South, Hospitality & Facilities Services - Midwest, Government, and TCPL Keystone. It owns a network of specialty rental accommodation units with approximately 15,528 beds across 27 communities, which include 26 owned and 1 leased; and operates 1 community not owned or leased by the company. Target Hospitality Corp. also provides catering and food, maintenance, housekeeping, grounds-keeping, security, health and recreation, workforce community management, concierge, and laundry services. It serves the U.S. government, government contractors, investment grade natural resource development companies, and energy infrastructure companies. The company was founded in 1978 and is beadquartered in The



Performant Financial Corporation provides technology-enabled audit, recovery, outsource customer, and related analytics services in the United States. The company offers recovery services to the clients in Federal guaranteed student loan program and private institutions; identifies and tracks defaulted borrowers across its clients' portfolios of student loans; rehabilitates and recovers past due student loans; provides tax recovery services to federal, state and municipal agencies; recovers government debt for various federal agencies; and offers audit and recovery services to identify improper healthcare payments for public and private healthcare clients. It also identifies improper payments resulting from incorrect coding, procedures that were not medically necessary, incomplete documentation, and claims



Enersense International Oyj, together with its subsidiaries, provides emission-free energy solutions in Finland and internationally. The company operates through four segment: Smart Industry, Power, Connectivity, and International Operations. It develops digital solutions for productivity; offers maintenance and operation services for the production facilities; and provides resourcing, contracting, and subcontracting chain management services. The company also designs, constructs, and maintains transmission grids, electric substations, and wind farms; and provides solutions for charging systems for electrically powered transport and electricity storage. In addition, it offers mobile and fixed network services; and designs, constructs, and maintains wireless data, mobile and fixed network services. Further, the company provides



GPO Plus, Inc. engages in the organizing, promoting, and operating industry-specific group purchase organizations (GPO) in the United States. It offers HealthGPO and cbdGPO for the healthcare and hemp industries, as well as provides professional services. The company is headquartered in Las Vegas, Nevada.



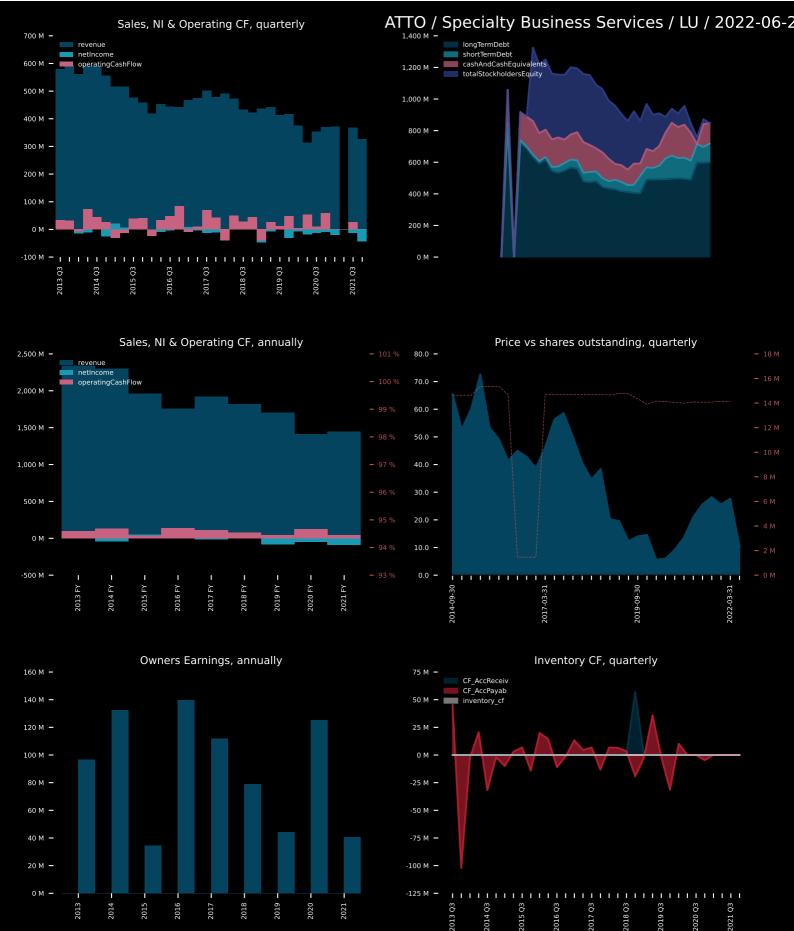
Leader Hill Corporation provides business consulting services for start-up and mid-size companies in East Asia. The company primarily researches and creates feasibility reports. It also offers company formation, corporate secretarial and administration, accounting and bookkeeping, and general business consulting services. The company was incorporated in 2017 and is based in Yingkou, China.



Citrine Global Corp. operates as a plant-based wellness and pharma solutions company. It focuses on developing plant-based products to enhance quality of life, and complementary solutions for balancing side effects caused by using medicines, cannabis, treatments, or an unbalanced lifestyle. The company was formerly known as TechCare Corp. and changed its name to Citrine Global Corp. in August 2020. Citrine Global Corp. was incorporated in 2010 and is headquartered in Herzliya, Israel.



Zeuus, Inc. operates as a data centric company. It is involved in building and operating of data centers; development of data content and Web applications; and cyber security and green energy businesses. The company was incorporated in 2016 and is based in New York, New York.



Atento S.A., together with its subsidiaries, provides customer relationship management, and business process outsourcing services and solutions in Brazil, the Americas, Europe, the Middle East, and Africa. It offers a range of front and back-end services, including sales, customer care, technical support, collections, and back office, as well as applications-processing and credit-management. The company serves clients primarily in the telecommunications, banking, and financial services sectors; and in multi-sectors, including consumer goods, services, public administration, travel, healthcare, and transportation and logistics, as well as technology and media. It provides its services and solutions through digital channels, which include SMS, email, chats, social media and apps, and others, as well as through voice. The company was formerly

2013

2015

2016

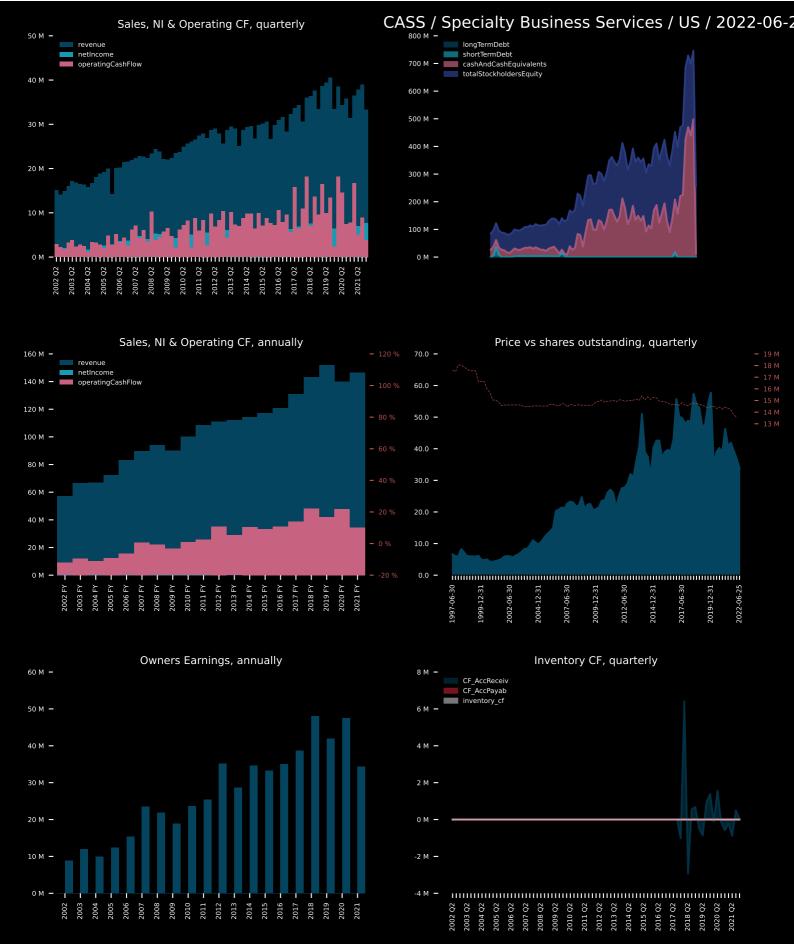
2017

2020

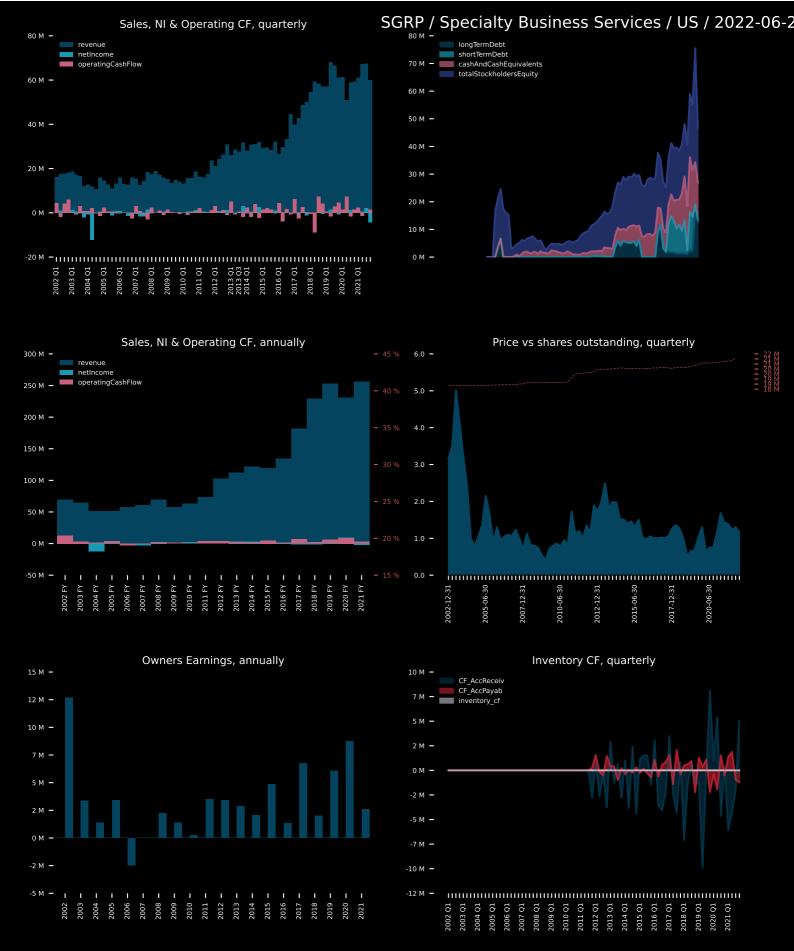
2021



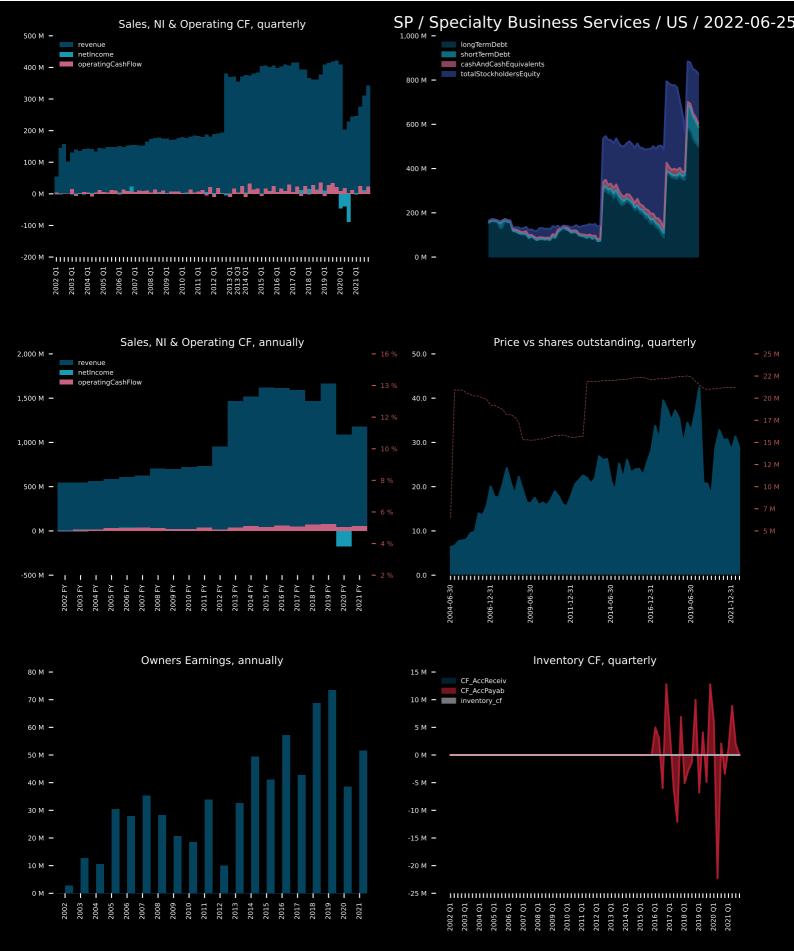
Spire Global, Inc. provides space-based data, analytics, and space services worldwide. It offers its customers with access to datasets and insights about earth from the ultimate vantage point. The company provides current and historical data, insights, and predictive analytics for accurate ship monitoring, real-time vessel updates, port operations, and ship safety and route optimization; global satellite-based aircraft tracking data to power applications, drive decision making, and improve cost efficiencies; and space-based data, artificial intelligence-powered insights, and predictive weather analytics, as well as space-as-a-service solutions. It serves commercial and government organizations. The company was formerly known as NanoSatisfi, Inc. and changed its name to Spire Global, Inc. in 2015. Spire Global, Inc. was incorporated in 2012 and is based wartered in Vienna, Virginia.



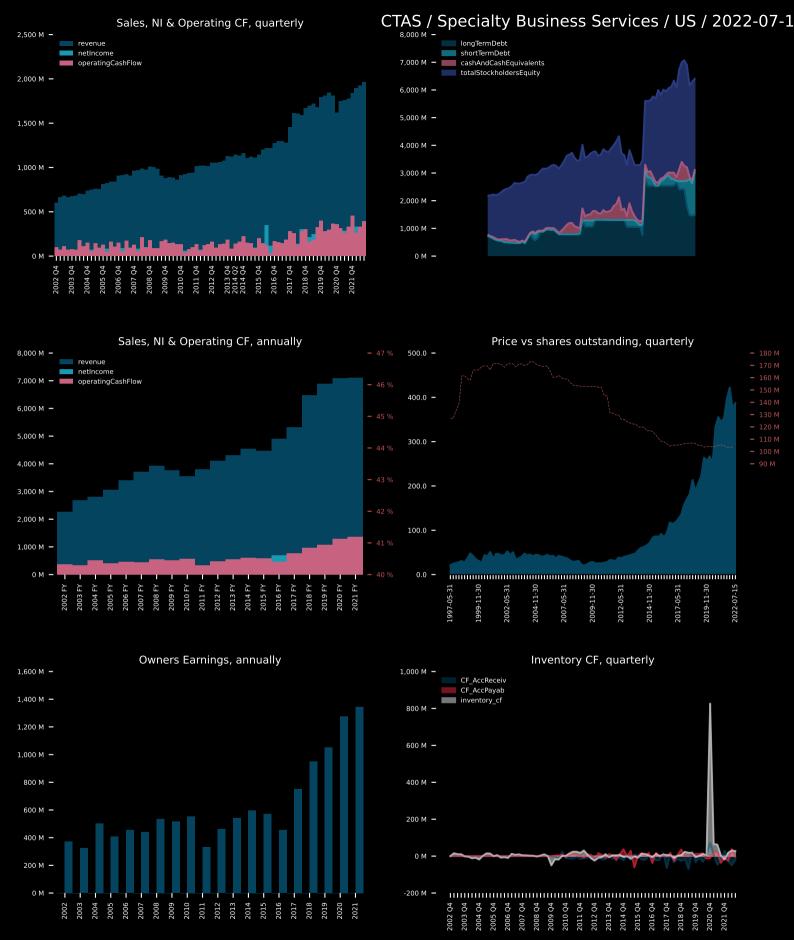
Cass Information Systems, Inc. provides payment and information processing services to manufacturing, distribution, and retail enterprises in the United States. It operates through two segments, Information Services and Banking Services. The company's services include freight invoice rating, payment processing, auditing, and the generation of accounting and transportation information. It also processes and pays facility-related invoices, such as electricity, gas, waste, and telecommunications expenses; and provides telecom expense management solutions. In addition, the company, through its banking subsidiary, Cass Commercial Bank, provides a range of banking products and services, such as checking, savings, and time deposit accounts; commercial, industrial, and real estate loans; and cash management services to privately owned by sinesses and faith related ministries. Further, it



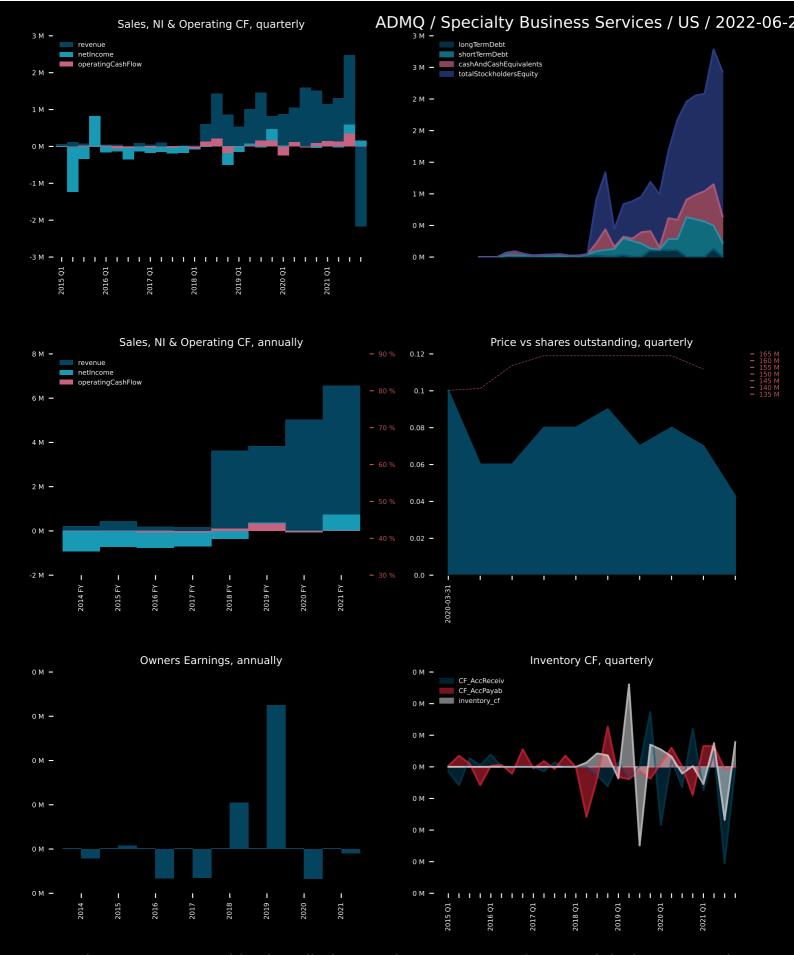
SPAR Group, Inc., together with its subsidiaries, provides merchandising and brand marketing services worldwide. The company offers syndicated and dedicated merchandising services at the retail store level for retailers, manufacturers, and distributors; and project services, such as new product launches, special seasonal or promotional merchandising, product support, product recalls, and in-store product demonstrations and in-store product sampling, as well as kiosk product replenishment, inventory control, new and existing store resets, re-merchandising, remodels and category implementations, and under annual or stand-alone project contracts or agreements. It also provides retailer specific services consisting of in-store services, including new store openings, new store sets and existing store resets and remodels, and under annual or stand alone project contracts or agreements. In addition, the company assembles furniture



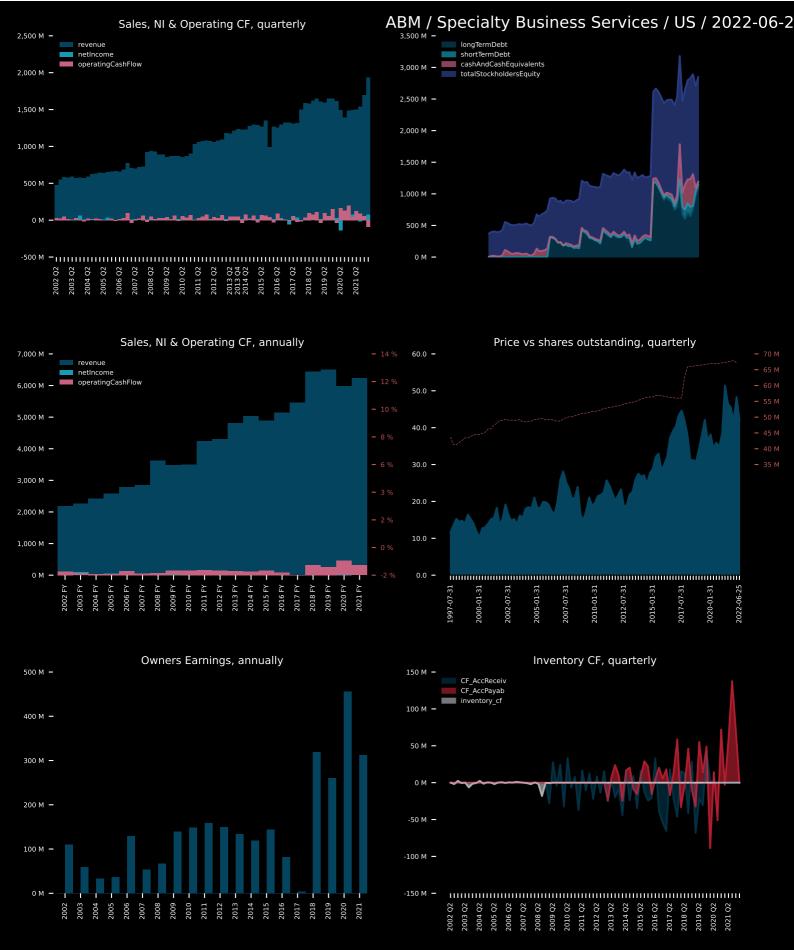
SP Plus Corporation provides mobility solutions, parking management, ground transportation, baggage, and other ancillary services in North America. The company operates in Commercial and Aviation segments. It provides on-site parking management, valet parking, ground transportation, facility maintenance, event logistics, remote airline check-in, security, municipal meter revenue collection and enforcement, and consulting services, as well as shuttle bus vehicles and drivers; baggage services, including delivery of delayed luggage and baggage handling services; wheelchair assist services; baggage repair and replacement services; and on-street parking meter collection and other forms of parking enforcement services. The company also offers facility maintenance services, including power sweeping and washing,



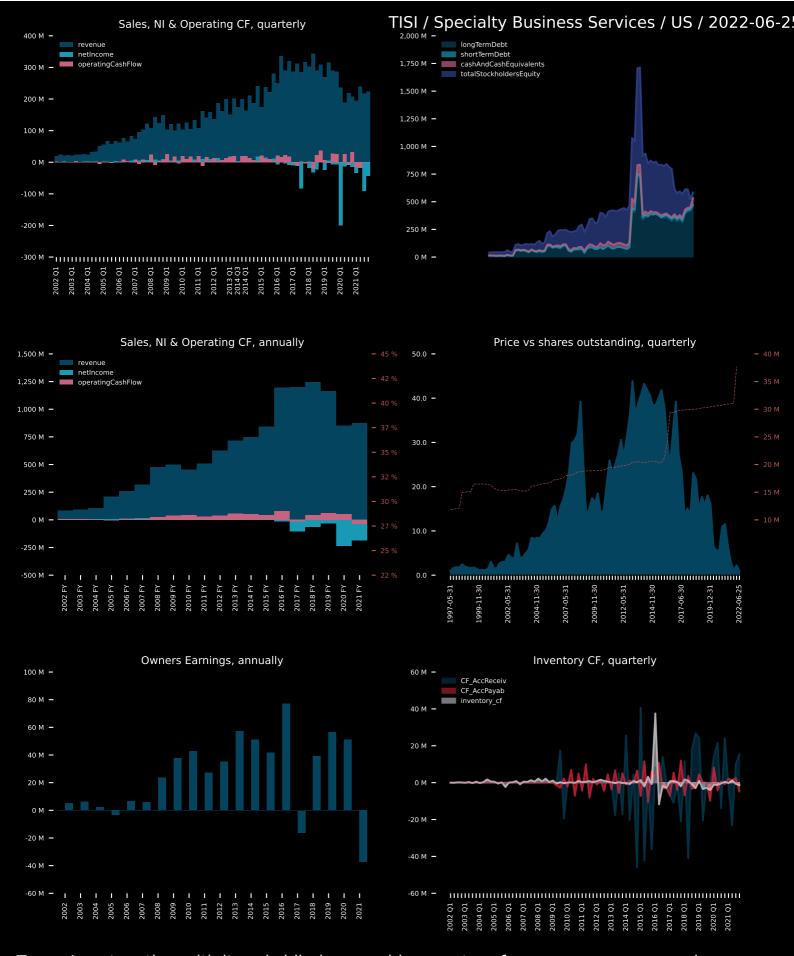
Cintas Corporation provides corporate identity uniforms and related business services primarily in the United States, Canada, and Latin America. It operates through Uniform Rental and Facility Services, First Aid and Safety Services, and All Other segments. The company rents and services uniforms and other garments, including flame resistant clothing, mats, mops and shop towels, and other ancillary items; and provides restroom cleaning services and supplies, as well as sells uniforms. It also offers first aid and safety services, and fire protection products and services. The company provides its products and services through its distribution network and local delivery routes, or local representatives to small service and manufacturing companies, as well as major corporations. Cintas Corporation was founded in 1968 and is headquartered in Cincipati Obio



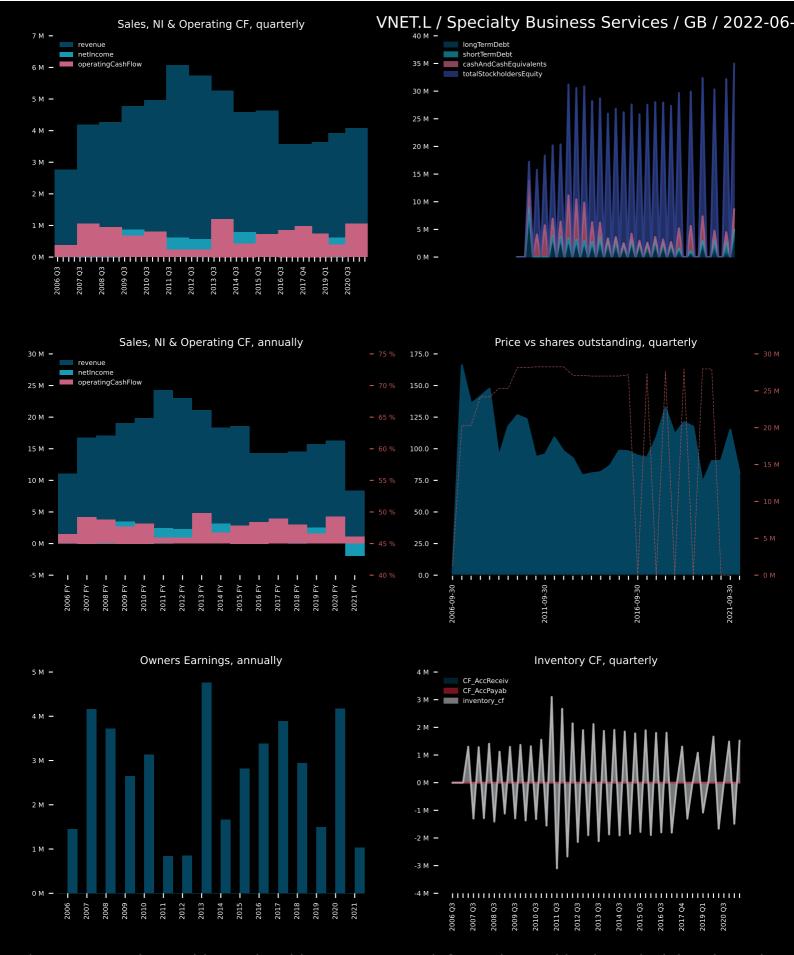
ADM Endeavors, Inc., provides installation services to grocery decor and design companies primarily in the United States. It engages in retail sale of business cards, coffee cups; print garments and other fabric items; and offers embroidery production, digital production, import wholesale sourcing, and uniforms. ADM Endeavors, Inc. was founded in 1988 and is headquartered in Haltom City, Texas.



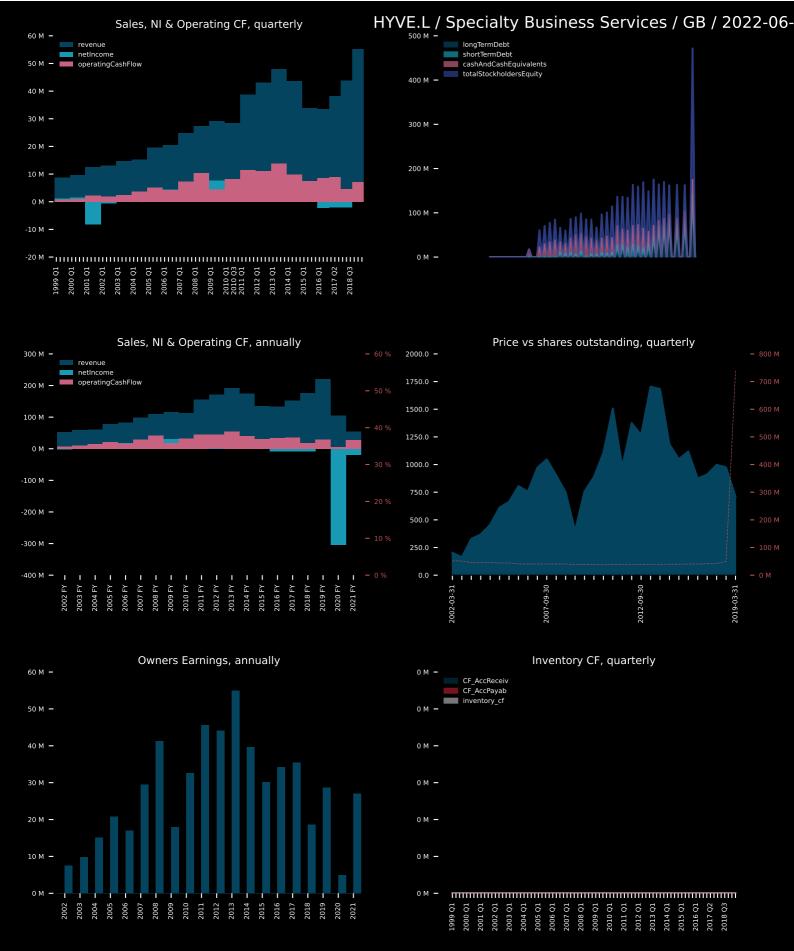
ABM Industries Incorporated provides integrated facility solutions in the United States and internationally. The company operates through Business & Industry, Technology & Manufacturing, Education, Aviation, and Technical Solutions segments. It provides janitorial, facilities engineering, parking, custodial, landscaping and ground, and mechanical and electrical services; and vehicle maintenance and other services to rental car providers. The company was incorporated in 1985 and is based in New York, New York.



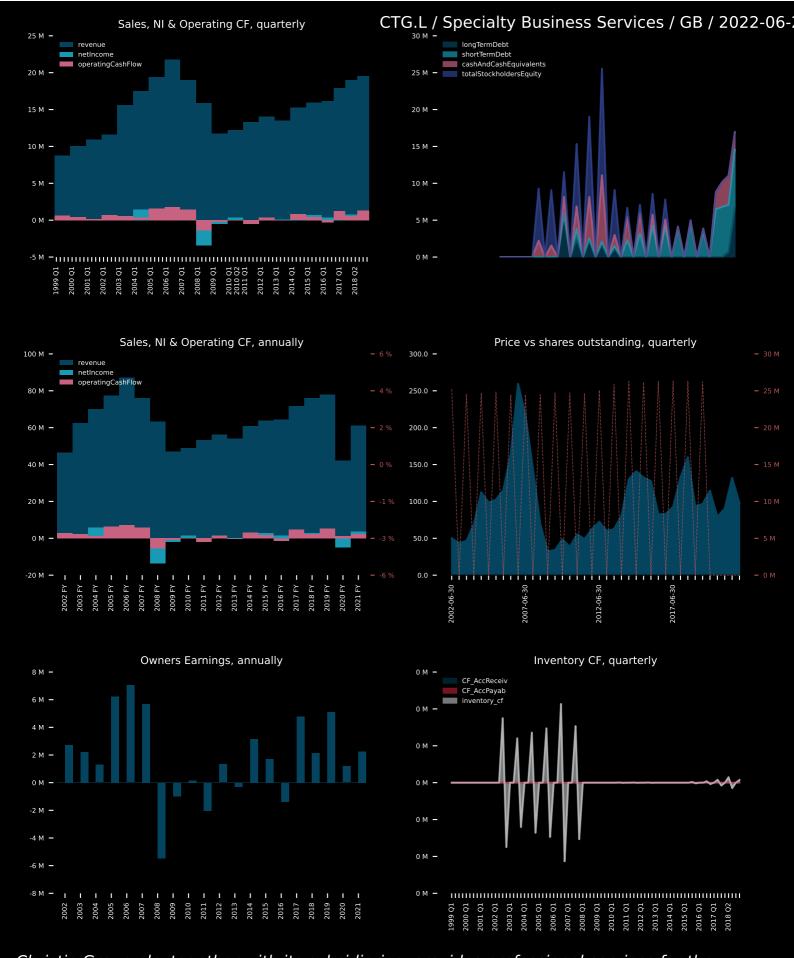
Team, Inc., together with its subsidiaries, provides asset performance assurance and optimization solutions in the United States, Canada, Europe, and internationally. It operates through Inspection and Heat Treating (IHT), Mechanical Services (MS), and Quest Integrity segments. The IHT segment offers non-destructive evaluation and testing, radiographic testing, ultrasonic testing, magnetic particle inspection, liquid penetrant inspection, positive material identification, electromagnetic testing, alternating current field measurement, and eddy current testing services. This segment also provides long-range guided ultrasonic testing, phased array ultrasonic testing, terminals and storage inspection and management program, rope access, mechanical and pipeline integrity, heat treating, and robotics and inspection services. The MS



Vianet Group plc provides actionable management information and business insights through combining data from cloud based Internet of Things solutions. It operates through Smart Zones and Smart Machines segments. The Smart Zone segment designs, develops, sells, and rents fluid monitoring equipment to pub and hospitality industry. This segment also offers iDraught, a draught beer quality and waste management system. The Smart Machines segment designs, develops, sells, and rents machine monitoring equipment to vending machine market, as well as offers contactless payment solutions. The company also offers Smart Shield, an antiviral sanitizing product for pubs and bars. Vianet Group plc was founded in 1995 and is based in Stockton on Tees, the United Kingdom.



Hyve Group Plc engages in the organization of trade exhibitions, conferences, and related activities. It operates in the United Kingdom, Asia, Eastern and Southern Europe, Russia, the United States, and internationally. The company was formerly known as ITE Group plc and changed its name to Hyve Group Plc in September 2019. Hyve Group Plc was incorporated in 1985 and is based in London, the United Kingdom.



Christie Group plc, together with its subsidiaries, provides professional services for the hospitality, leisure, healthcare, medical, childcare, and retail sectors in Europe and internationally. It operates in three segments: Professional & Financial Services; Stock & Inventory Systems & Services; and Other. The company engages in valuing, buying, selling, developing, financing, and insuring various businesses; and providing business valuation and appraisal, consultancy and agency, and mortgage and insurance broking services under the Christie & Co, Christie Finance, Christie Insurance, and Pinders brands. It also provides stocktaking, inventory, consultancy, compliance, and related stock management systems to the hospitality sector; software and systems to the leisure and hospitality sectors; and online



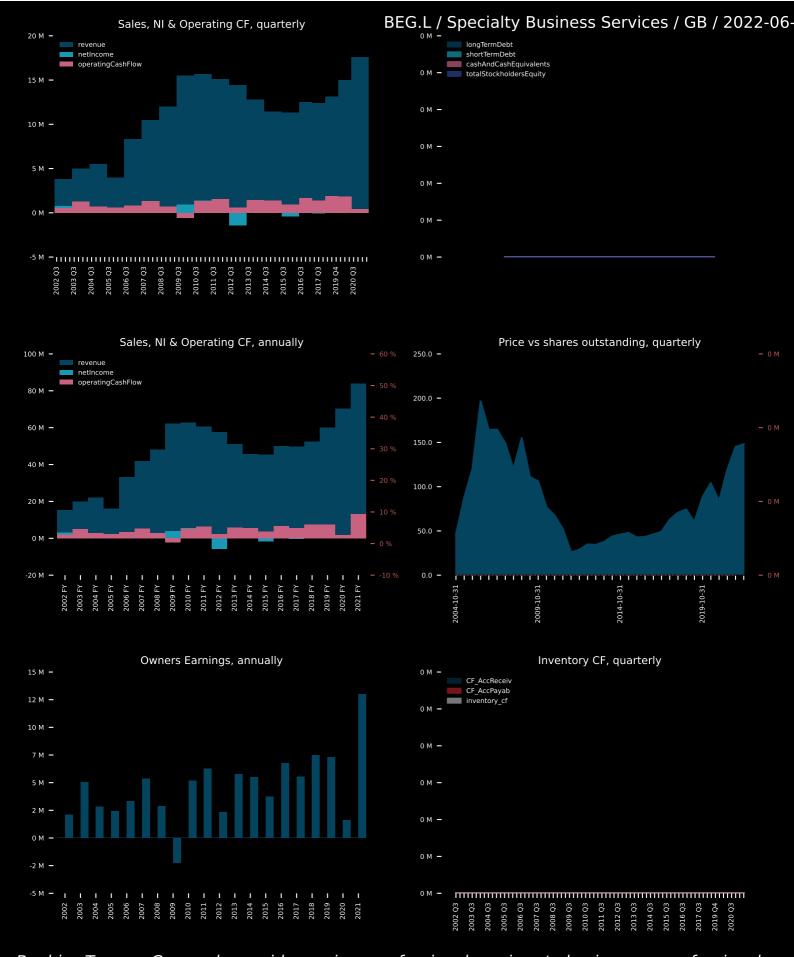
RBG Holdings plc provides commercial legal and professional services to companies, banks, entrepreneurs, and individuals in the United Kingdom, rest of Europe, North America, and internationally. It operates through Real Estate, Employment, Corporate, and Dispute Resolution segments. The company offers legal advice in respect of construction, planning, real estate, and residential property development services; employment and pension services; corporate, private client, and taxation services; and commercial dispute resolution. It also provides a range of legal services in the areas of banking and finance, insolvency and financial restructuring, financial services, IP/technology/media, regulatory, and tax resolution. The company was formerly known as Rosenblatt Group Plc and changed its name to RBG Holdings plc in



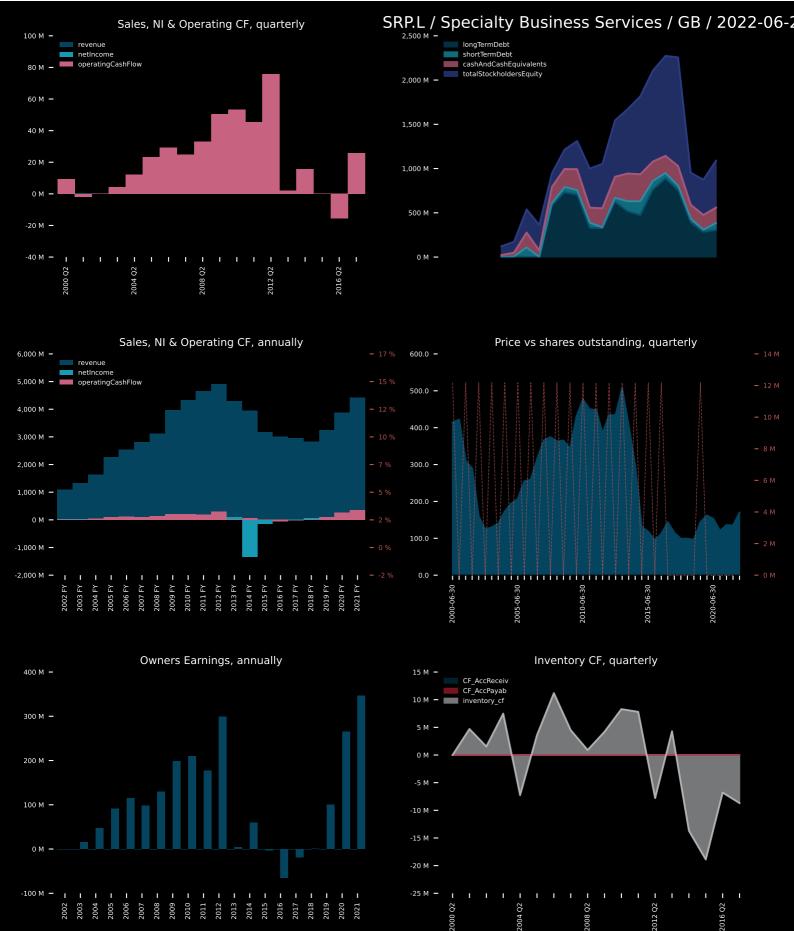
DWF Group plc provides various legal services and complementary connected services in the United Kingdom, the Middle East, Rest of Europe, and internationally. The company operates through four divisions: Commercial Services, Insurance Services, International, and Connected Services. It offers a range of complex legal services and managed services covering areas, such as business restructuring, commercial and competition, tax and private capital, employment, finance, pensions, real estate, debt recovery, asset management, and housing and planning. The company also provides legal services and managed services predominantly to insurers and their insureds covering catastrophic personal injury, occupational health and casualty, motor, fraud, and resolution law, as well as professional indemnity and commercial insurance practice groups. In addition, it offers a digital claims platform and software solutions, as well as services.



ISS A/S provides workplace management and facility services. It offers office, hospital, laboratory, food hygiene, hospitality and events cleaning services; and hospitality, catering, fine dining and event catering, and micro-kitchens and vending services, as well as operates restaurants, pop-up or high street concept stores, coffee bars, and power plants. The company also provides security services comprising security awareness training, surveillance, workplace safety and emergency management, consulting, security risk management, and technical installation services. In addition, it offers support services, which include front desk and reception, meeting and conference management, switchboards and service desk, concierge, mail and courier, document, executive and administrative support, and experience curation and management services. Further, the company provides operate management, asset



Begbies Traynor Group plc provides various professional services to businesses, professional advisors, large corporations, and financial institutions in the United Kingdom. The company operates in two segments, Business Recovery and Financial Advisory Services, and Property Advisory and Transactional Services. It offers business rescue and recovery services comprising company voluntary arrangement, company administration, corporate simplification and streamlining, and financing and refinancing options; closure options for insolvent companies; advisory services for corporate and commercial finance, restructuring and turnaround, financial consulting and options, forensic accounting and technology, investigations, and corporate solutions; and red flag alert services, as well as personal insolvency solutions comprising individual voluntary arrangement, bankruptcy, dobt arrangement, schome, soquestration, and



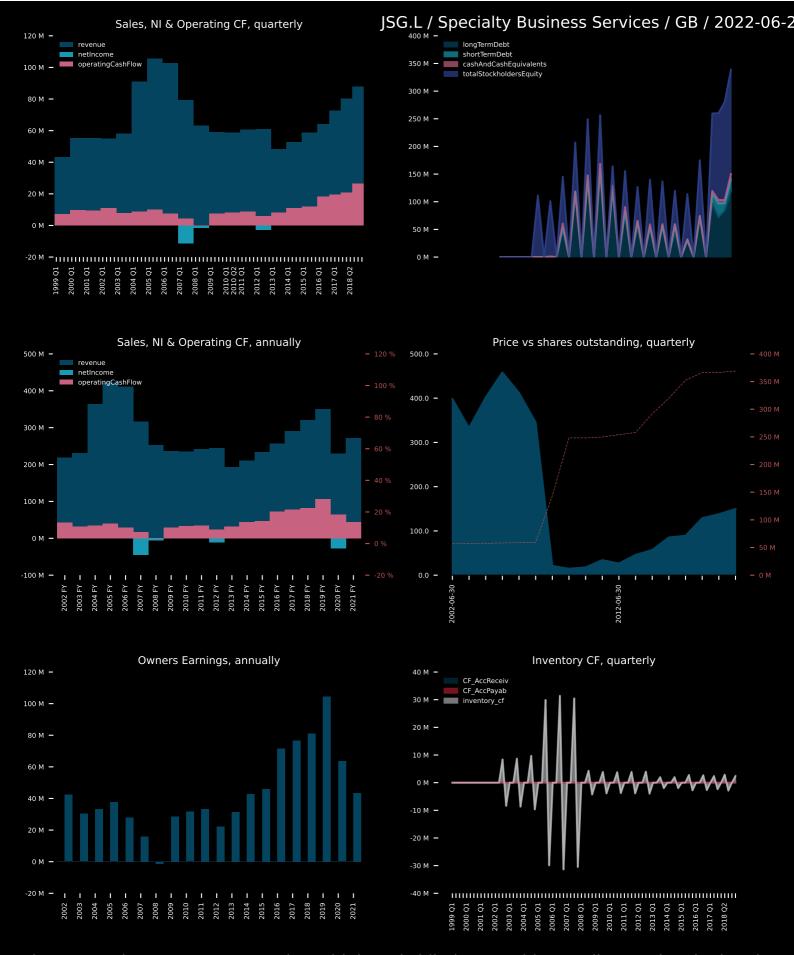
Serco Group plc provides public services in the United Kingdom, Europe, North America, the Asia Pacific, and the Middle East. The company offers base and operational support engineering, and management and information, as well as nuclear, space, and maritime services for the defense sector; and custodial, immigration detention, and detainee transport and monitoring services for the justice and immigration sectors. It also provides rail, ferry, and cycle operations; road traffic management; and air traffic control services to the transportation sector, as well as integrated facilities management, pathology and non-clinical support, and patient administration and contact services for the health sector. In addition, the company offers citizen services, including contact centers and case management; middle, back office, and IT; and



Filta Group Holdings plc, through its subsidiaries, franchises on-site environmental kitchen solutions in North America, the United Kingdom, and mainland Europe. It operates through four segments: Franchise Development, Fryer Management, Equipment Sales & Installation, and Site Services. The company offers FiltaFry, which provides fryer management services, including the on-site micro-filtration, and removal and replacement of cooking oil; FitaSeal for the on-site replacement of refrigerator and freezer door seals; FiltaPump, a wastewater pumping solution; FiltaVent, an automated extraction duct cleaning solution; and FiltaFOG for fats oil and grease management solutions. It also provides FiltaBio for waste oil collection; FiltaGold for new oil supply; FiltaCool for humidity control; and FiltaDrain, a kitchen drain solution. In addition, the



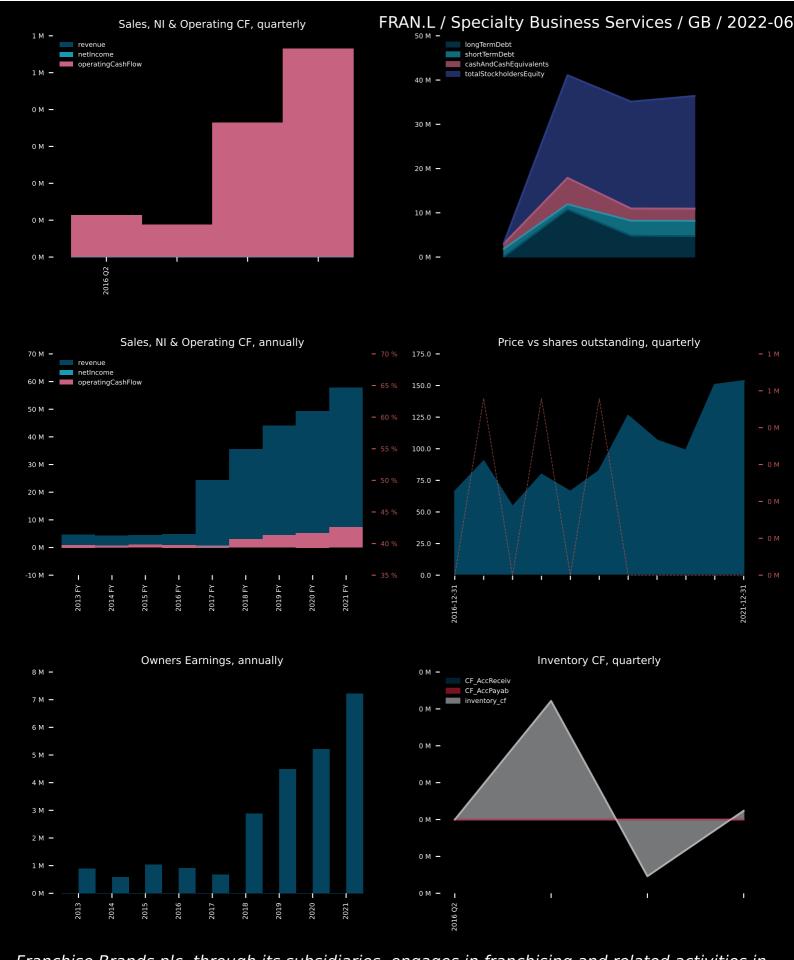
Mind Gym plc operates as a behavioral science company in the United Kingdom, Singapore, the United States, and Canada. It offers research, strategic advice, management and employee development, employee communication, and related services. The company offers various solutions for performance management; management development; diversity, equity, and inclusion; onboarding; personal effectiveness; reorganization; respect; customer experience; change; and ethics. Mind Gym plc was incorporated in 1999 and is based in London, the United Kingdom.



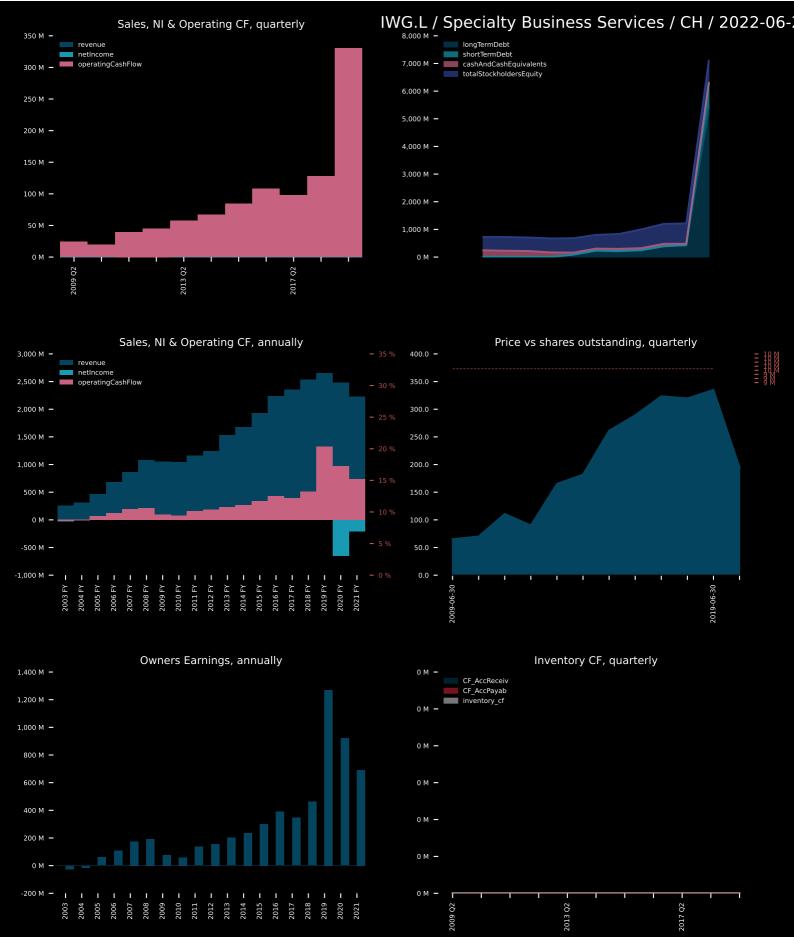
Johnson Service Group PLC, together with its subsidiaries, provides textile rental and related services in the United Kingdom. The company operates through two segments, Workwear; and Hotel, Restaurants and Catering. The Workwear segment supplies workwear garments and protective wear, and workplace hygiene services under the Johnsons Workwear brands, as well as provides laundering services. The Hotel, Restaurants and Catering segment offers linen services, including table linen, napkins, and chefs wear to the hotel, restaurant, and catering markets through the Afonwen, Bourne, PLS, Fresh Linen, Stalbridge, South West Laundry, and London Linen brands. It also engages in the property holding activities. Johnson Service Group PLC was incorporated in 1953 and is based in Preston Brook, the United Kingdom.



De La Rue plc designs, manufactures, and delivers banknotes in the United Kingdom, the Middle East, Africa, Asia, the Americas, Rest of Europe, and internationally. The company offers printed banknotes, polymer substrates, and banknote security components. It also provides range of physical and digital solutions, such as tax stamps and supporting software solutions, authentication labels, associated brand protection digital solutions, and cheques and bank cards, as well as ID security components, including polycarbonate. The company also provides trading and non-trading, as well as insurance services. It serves the governments, central banks, and commercial organizations. The company was founded in 1813 and is headquartered in Basingstoke, the United Kingdom.



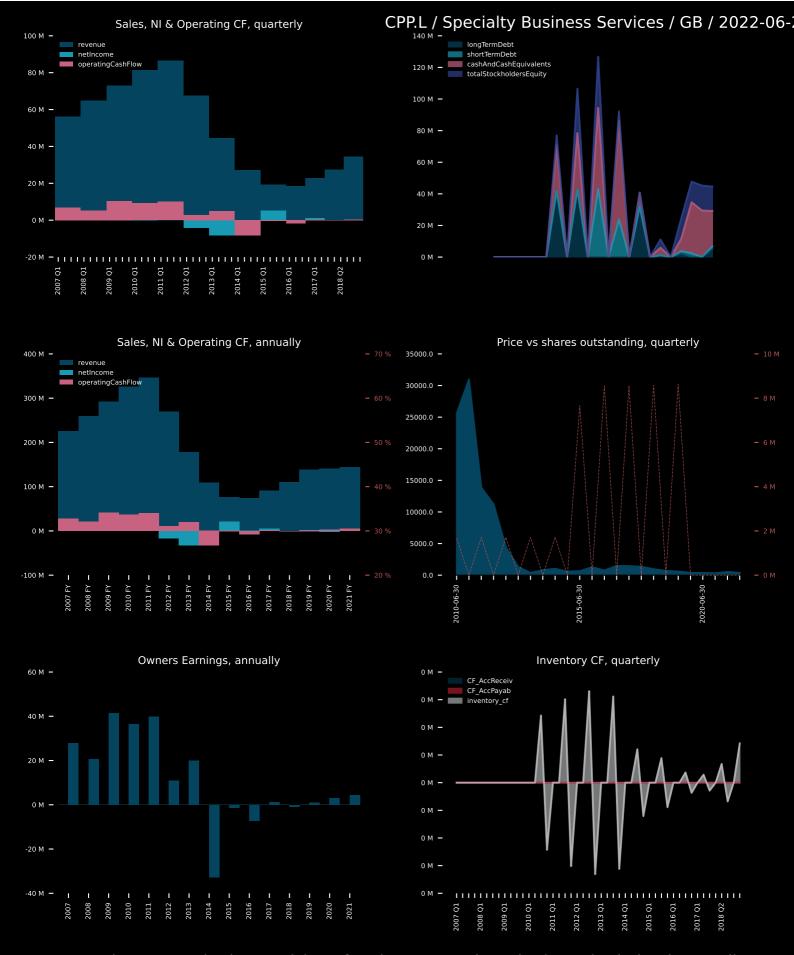
Franchise Brands plc, through its subsidiaries, engages in franchising and related activities in the United Kingdom and internationally. It provides vehicle repair services, which comprise bumper scuffs, paintwork scratches, minor dents, and alloy wheel repairs under the ChipsAway brand name; oven cleaning services include cleaning of domestic oven brands and models, such as electric and gas ovens, ranges, microwaves, hobs, extractor fans, and barbecues, as well as various removable components consisting of racks and other removable parts under the Ovenclean brand; and various emergency plumbing services under the Metro Plumb brand name. The company also operates dog home boarding franchise services under the Barking Mad brand; offers drain clearance solutions to commercial customers, including facilities



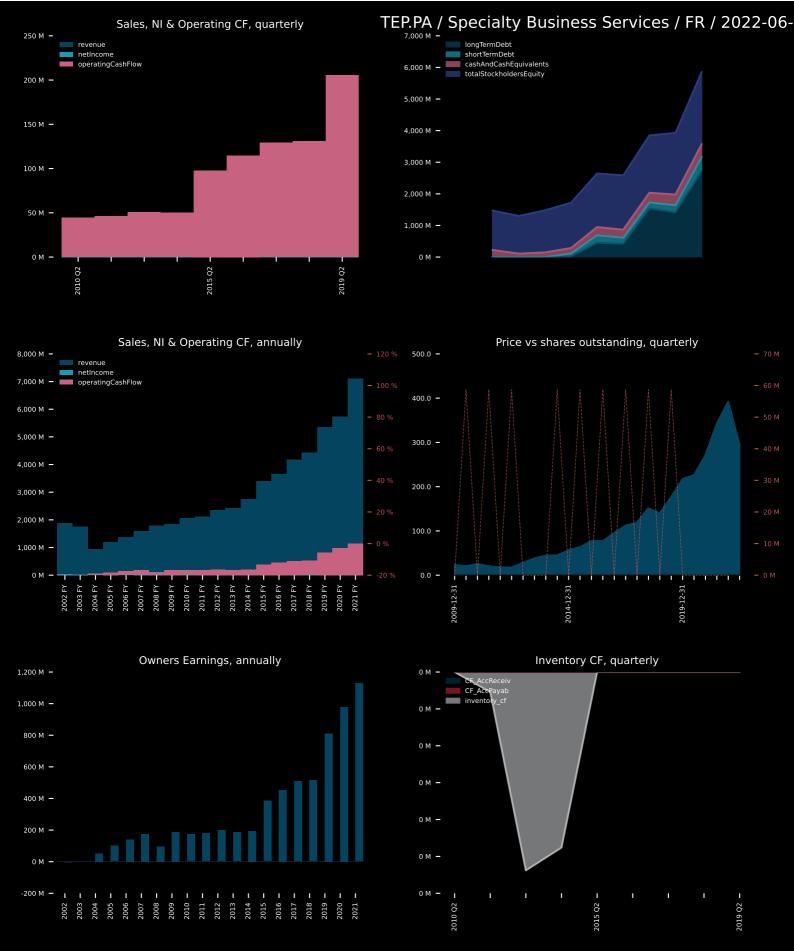
IWG plc, together with its subsidiaries, provides workspace solutions in the Americas, Europe, the Middle East, Africa, the Asia Pacific, the United Kingdom, and internationally. The company offers coworking and collaboration spaces; flexible and scalable spaces; work and community spaces; private, professional, and memberships workspaces; virtual offices, meeting rooms, and lounges; and reception services and conference products. It provides its services to property owners, franchise partners, and landlords under the Regus, Spaces, HQ, Signature, Basepoint, Stop & Work, The Office Operators, BizDojo, Open Office, No18, The Clubhouse, Central Working, The Wing, and Copernico brands. The company also operates Worka, an easy-to-use app to search, compare, and book office space, coworking, and meeting rooms; Easy Offices, an online broker that holps to find places to work: HomoToWork, a platform that provides access to



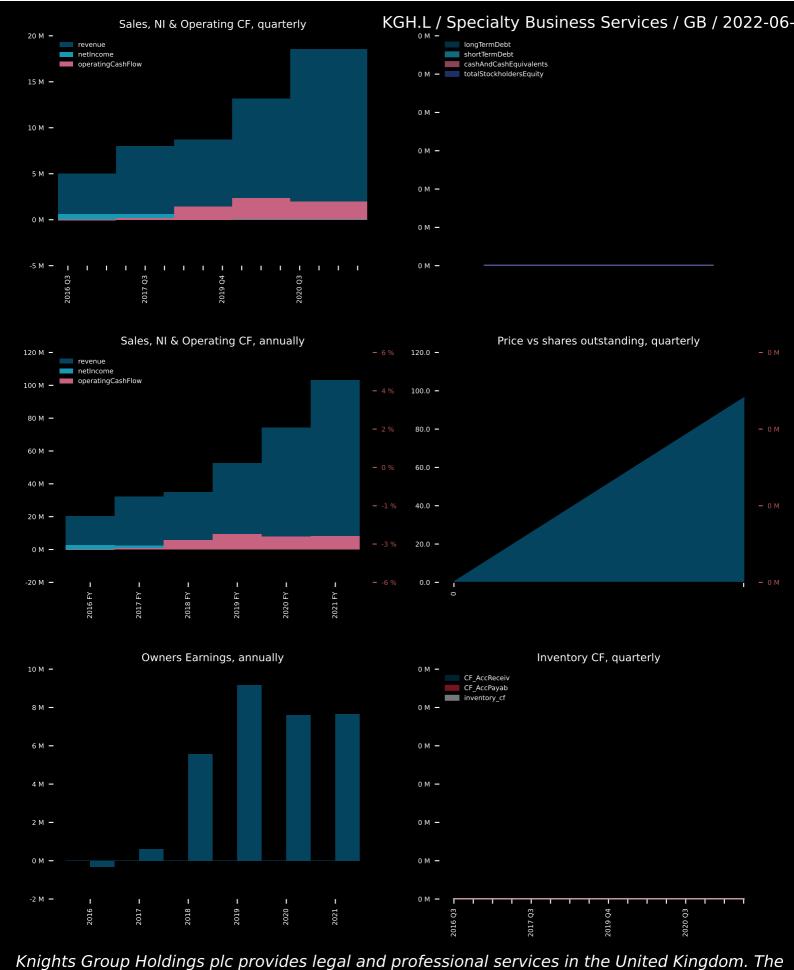
ID Logistics Group SA provides contract logistics services in France and internationally. It offers warehousing and value-added services, such as warehousing, inventory management, order picking, kitting, co-packing, packaging, replenishment, optimization of logistics flows, cross-docking, etc.; and supply chain services, which include inbound and outbound warehouse flow monitoring, backup plan, and project management services, as well as implements warehouse management system software. The company also provides turnkey project delivery and e-commerce solutions; and operates approximately 340 sites across 17 countries. It serves customers in the FMCG, e-commerce, high-tech, cosmetics and fragrance, fashion, automotive/aeronautics, pharmaceuticals, and retail sectors. The company operates in France, Spain Portugal Poland Pussia China Taiwan Indonesia Morocco, the Indian Ocean, South



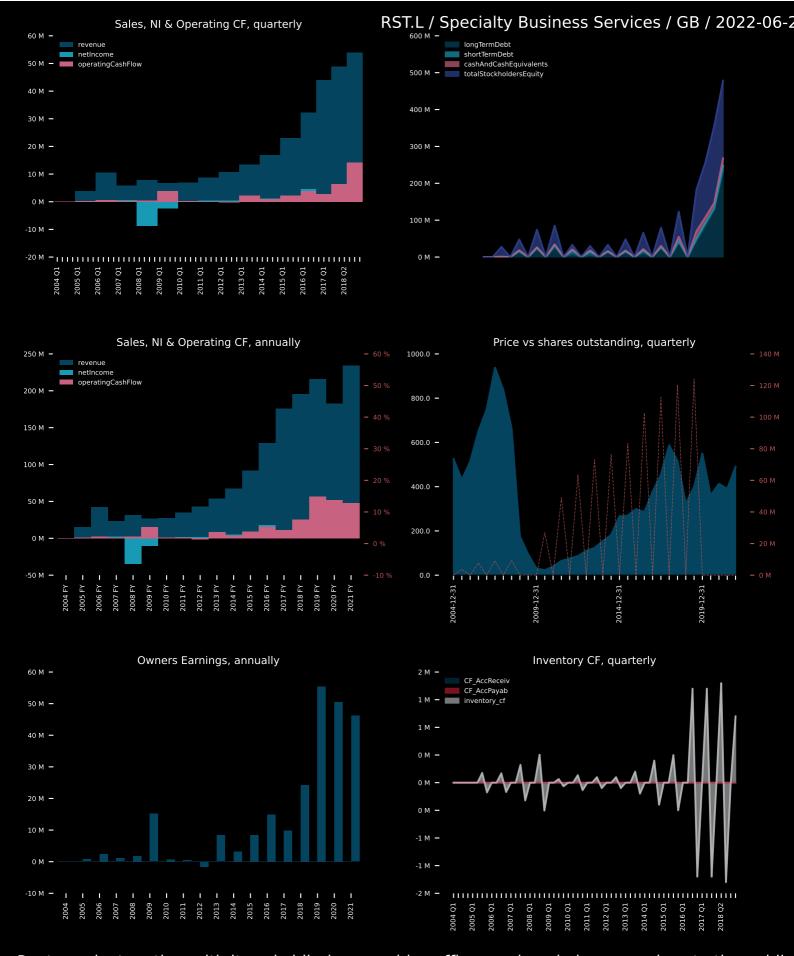
CPPGroup Plc engages in the provision of assistance products in the United Kingdom, India, Spain, Turkey, and internationally. It offers a range of embedded and ancillary real-time assistance products and resolution services, such as card protection; flight disruption and lost luggage; phone and gadgets insurance; livcare and mobile doctor services; OwlDetect, identity protection, personal cyber insurance, and mobile payments protection; extended warranty; and home emergency, as well as business process management services. The company was founded in 1980 and is headquartered in Leeds, the United Kingdom.



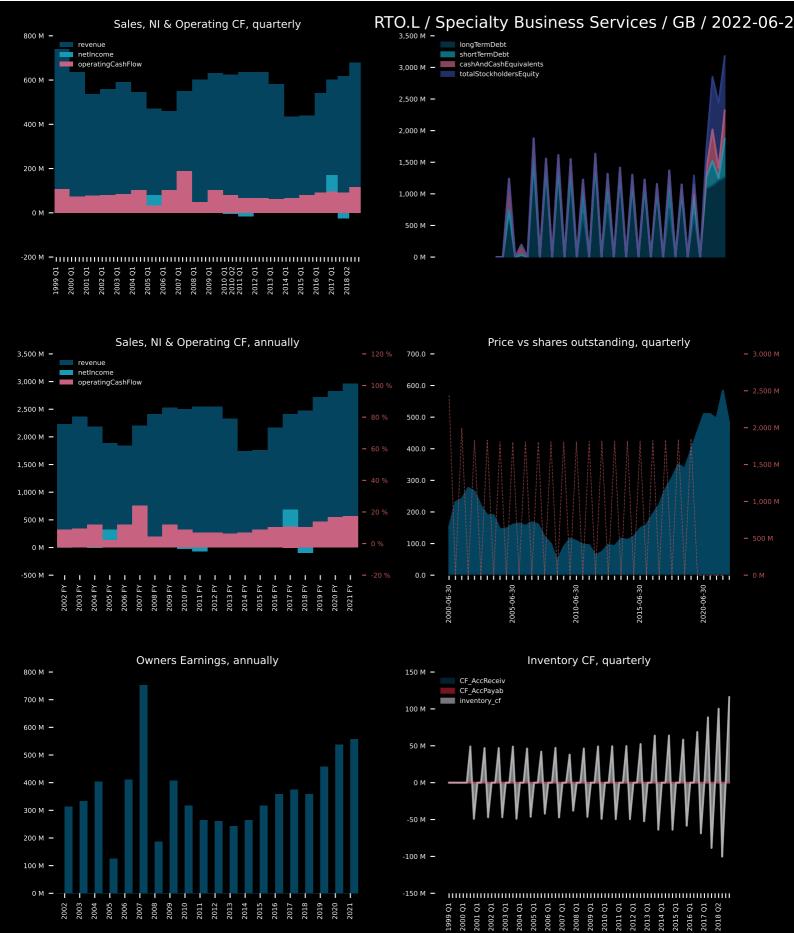
Teleperformance SE, together with its subsidiaries, offers integrated business services in France and internationally. The company operates in two segments, Core Services & D.I.B.S. and Specialized Services. It offers customer care, technical support, digital platform, consulting, customer acquisition, and data analysis services. The company also manages business processes. In addition, it offers LanguageLine Solutions, a visa application management services for government departments; consumer health management services; and accounts receivable credit management services. The company serves automotive, energy and utilities, insurance, public sector, technology, travel and hospitality, and banking and financial services, as well as healthcare, media, retail and e-commerce, telecom, and video games industries.



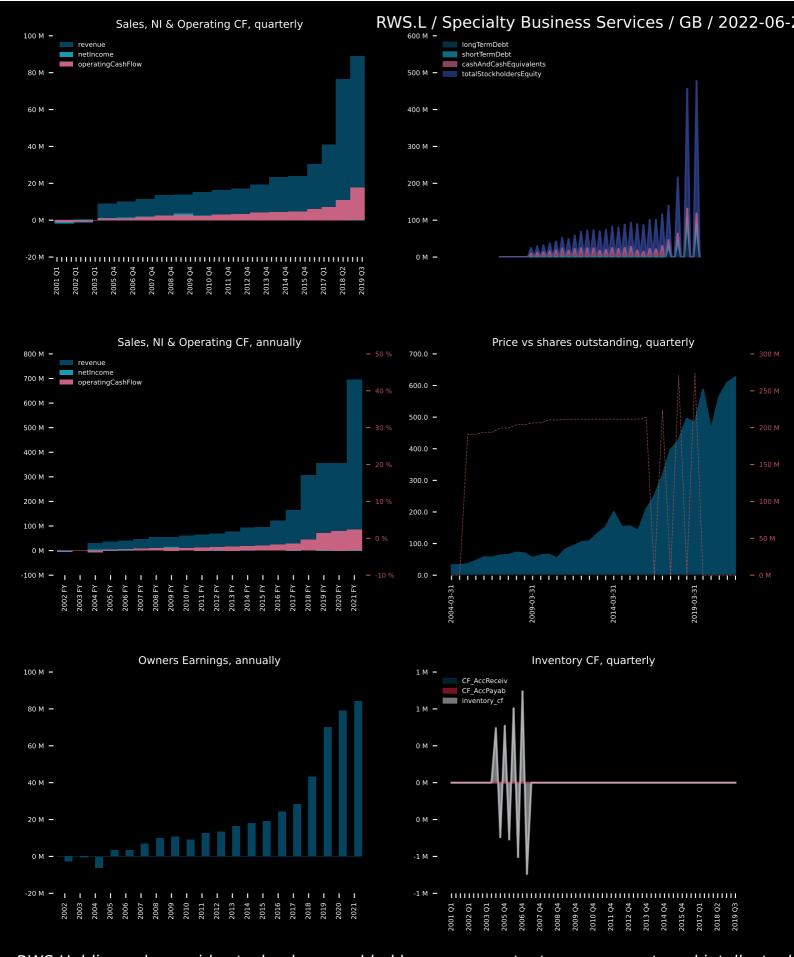
company offers business services, in the areas of banking, commercial, corporate, data protection, debt recovery, dispute resolution, and housing and regeneration. It also offers services in the areas of immigration, licensing and gambling, and employment. In addition, the company provides personal services, including agriculture, charities, conveyancing, family, landed estates, planning, professional discipline, tax and trusts, and wills and estates. Further, it offers real estate; restructuring and insolvency; regulatory; and tax services. The company serves aviation, consumer and retail, energy, waste and natural resources, financial and professional services, healthcare, industrials, transport and support services, property



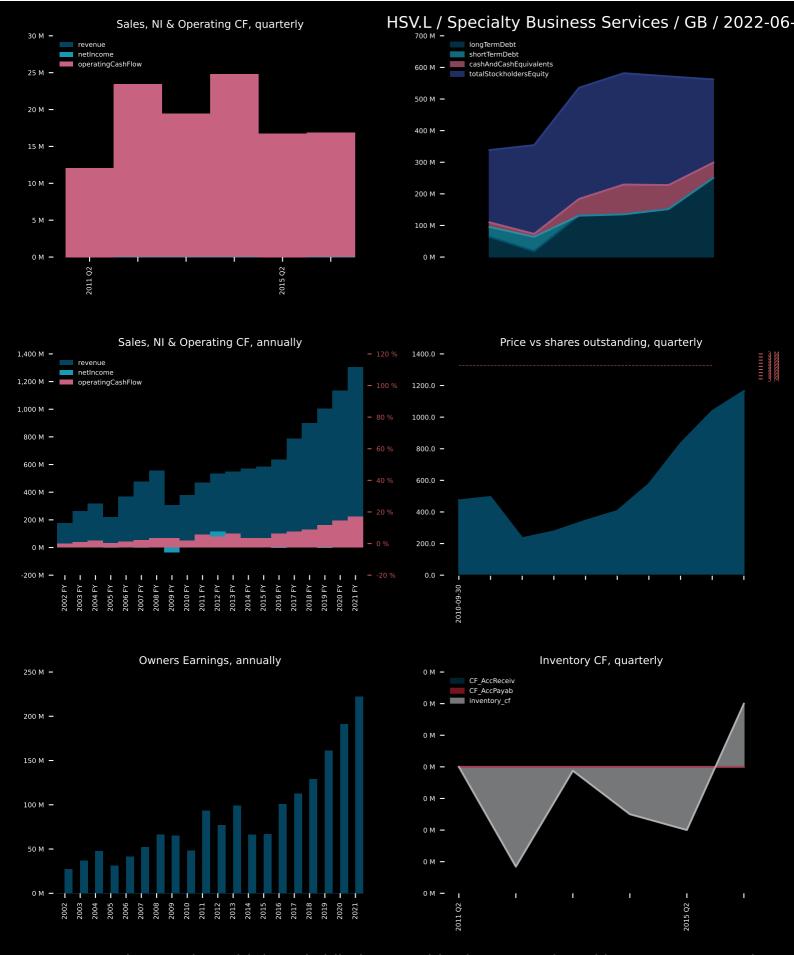
Restore plc, together with its subsidiaries, provides offices and workplaces services to the public and private sectors primarily in the United Kingdom. The company operates through two segments, Digital & Information Management, and Secure Lifecycle Services. The Digital & Information Management segment offers storage and retrieval solutions for hard copy documents, magnetic data storage tapes, and heritage assets; digital workflow services, including document scanning, workflow automation, cloud-based document management systems, robotic process automation, and artificial intelligence. The Secure Lifecycle Services segment provides lifecycle management of technology assets; relocation services; and hardware and software upgrades; and paper shredding and recycling services. The company was incorporated in 2004 and is headquartered in London, the United Kingdom.



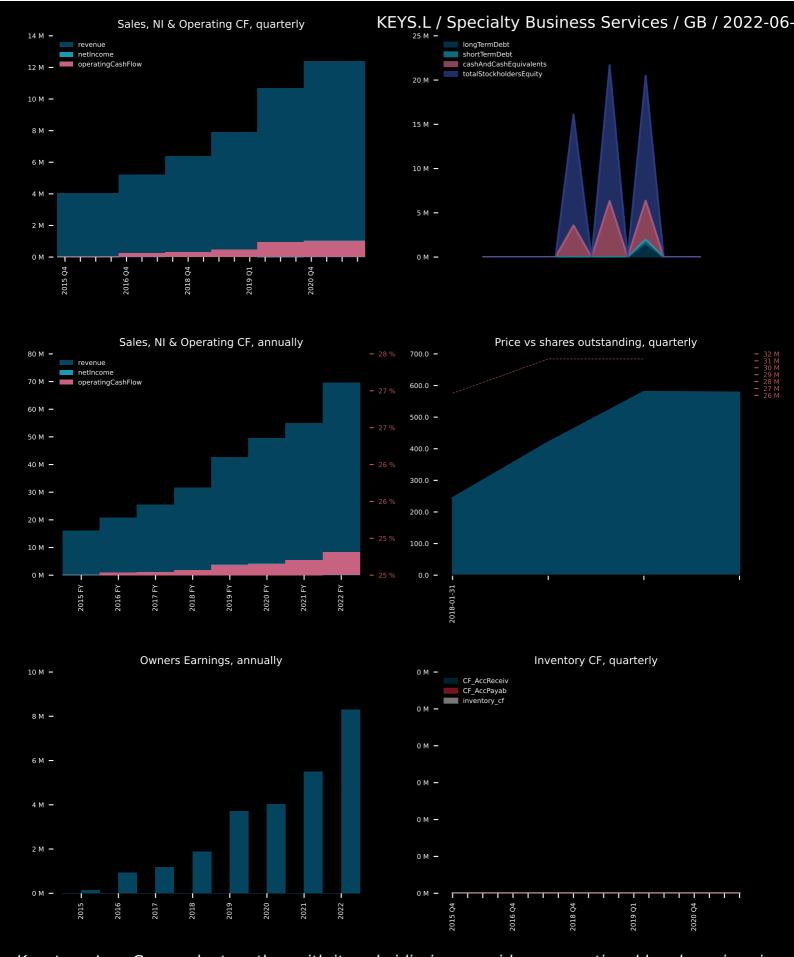
Rentokil Initial plc, together with its subsidiaries, provides route-based services in North America, the United Kingdom, rest of Europe, Asia, the Pacific, and internationally. It offers a range of pest control services for rodents, and flying and crawling insects, as well as other forms of wildlife management for commercial and residential customers. The company also provides hygiene services, including the provision and maintenance of products, such as soap and hand sanitizer dispensers, hand dryers, air care and purification, cubicle and surface sanitizers, feminine hygiene units, toilet paper dispensers, and floor protection mats. In addition, it engages in the supply and laundering of workwear, uniforms, cleanroom uniforms, and protective equipment. Further, the company installs and services interior and exterior plant displays, flowers, replica foliage. Christmas decorations, and ambient scenting for commercial



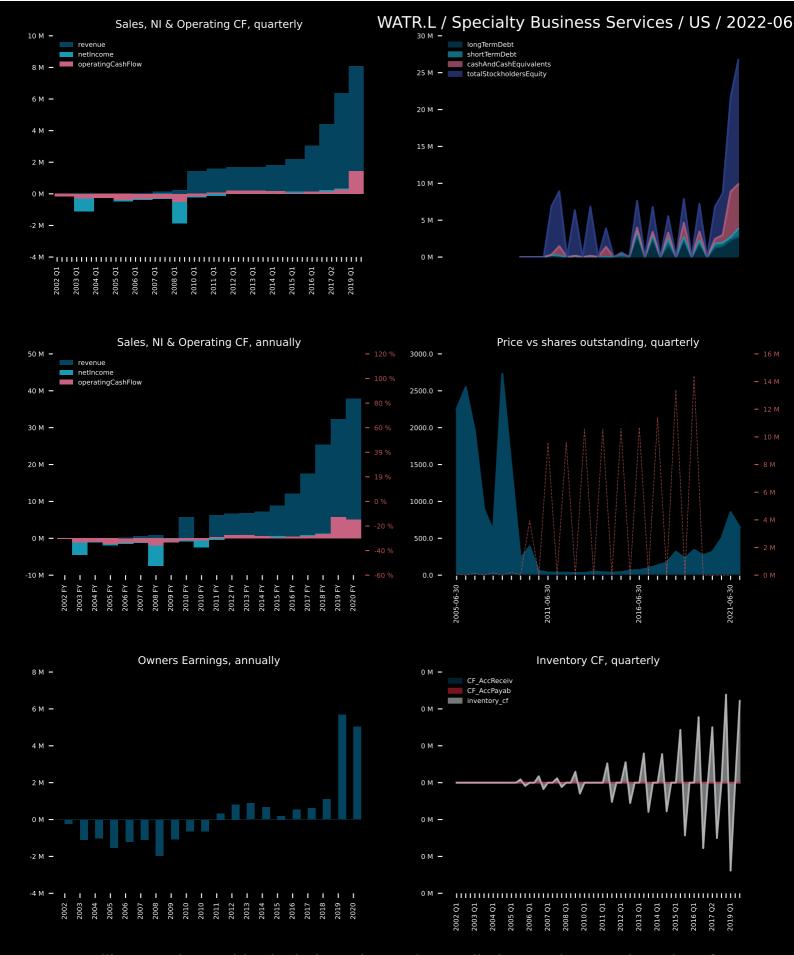
RWS Holdings plc provides technology-enabled language, content management, and intellectual property (IP) services. It operates through four segments: Language Services, Regulated Industries, IP Services, and Language and Content Technology. The Language Services segment provides language services and helps clients to create, translate, and deliver content in approximately 250 languages. The Regulated Industries segment offers a full suite of language services, including language solutions for clinical trial management, linguistic validation of clinical outcomes assessments, insurance, retail, commercial and investment banking, compliance, mergers and acquisitions, and litigation services. The IP Services segment provides patent translation and filing services, as well as a range of IP search services. The Language



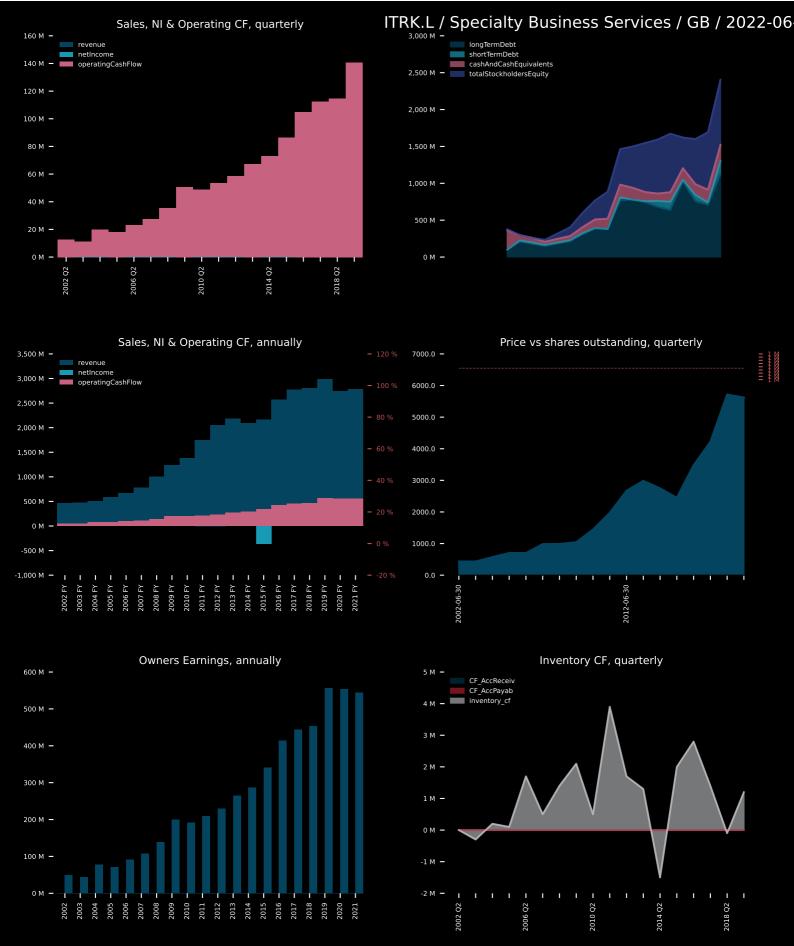
HomeServe plc, together with its subsidiaries, provides home repair and improvement services to homeowners under the HomeServe brand. The company offers home assistance via subscription-based membership services for plumbing, heating, electrical, locks, glazing, pest control, and technology. It also operates an online marketplace to help homeowners to find local trade on-demand, as well as to help with a range of home repairs and improvements, including landscape gardening and carpet cleaning. It serves approximately 8.4 million customers through a network of engineers and sub-contractors primarily in the United Kingdom, North America, France, and Spain. HomeServe plc was incorporated in 1991 and is based in Walsall, the United Kingdom.



Keystone Law Group plc, together with its subsidiaries, provides conventional legal services in the United Kingdom. The company offers its legal services in the areas of banking and finance, commercial, commercial property, construction and projects, corporate, data protection, dispute resolution, employment, EU and competition law, family and matrimonial, fraud and financial crime, immigration, insurance, intellectual property, investment funds and management, licensing and gambling, mediation and ADR, pensions and incentives, planning and environment, probate and estate planning, residential property, restructuring and insolvency, tax, and technology. It serves various sectors, such as aviation, charities and not for profit, energy and natural resources, education, financial service, food and beverage, high-net worth family office, botals, bospitality and loigure, in bouse counsel, life sciences, and healthcare.



Water Intelligence plc provides leak detection and remediation products and services for residential, commercial, and municipal customers in the United States, the United Kingdom, and internationally. The company operates through Franchise Royalty Income, Franchise-Related Activities, US Corporate Operated Locations, and International Corporate Operated Locations segments. It offers flow leak monitors to detect leakage problems. The company also provides managed services to water and energy utilities that allow for remote and automated meter reading, data storage, analysis, and presentations of meter data through the Internet. In addition, it is involved in franchising activities, as well as operating corporate owned stores. Water Intelligence plc was founded in 1974 and is based in London, the United Kingdom.



Intertek Group plc provides quality assurance solutions to various industries in the United Kingdom, the United States, and internationally. It operates in three segments: Products, Trade, and Resources. The Products segment offers assurance, testing, inspection, and certification services (ATIC), including laboratory safety, quality and performance testing, second-party supplier auditing, sustainability analysis, products assurance, vendor compliance, process performance analysis, facility plant and equipment verification, and third party certification. This segment serves a range of industries, including textiles, footwear, toys, hardlines, home appliances, consumer electronics, information and communication technology, automotive, aerospace, lighting, building products, industrial and renewable energy products, food and hospitality, healthcare and beauty, and pharmacouticals. The Trade segment provides cargo