

HeadHunter Group PLC, together with its subsidiaries, operates an online recruitment platform in Russia, Kazakhstan, Belarus, and internationally. The company offers employers and recruiters paid access to its curriculum vitae database and job postings platform; and job seekers and employers with a range of value-added services. It provides its services for businesses that are looking for job seekers to fill vacancies inside their organizations. The company was formerly known as Zemenik Trading Limited and changed its name to HeadHunter Group PLC in March 2018. HeadHunter Group PLC was founded in 2000 and is headquartered in Moscow, Russia.



Kelly Services, Inc., together with its subsidiaries, provides workforce solutions to various industries. The company operates through five segments: Professional & Industrial; Science, Engineering & Technology; Education; Outsourcing & Consulting; and International. The Professional & Industrial segment delivers staffing, outcome-based, and direct-hire services in the areas of office, professional, light industrial, and contact center specialties. The Science, Engineering & Technology segment offers staffing, outcome-based, and direct-hire services in the areas of science and clinical research, engineering, information technology, and telecommunications specialties. The Education segment provides staffing and executive search services to early childhood, and higher education markets. The Outsourcing & Consulting



Kforce Inc. provides professional staffing services and solutions in the United States. It operates through two segments, Technology, and Finance and Accounting (FA). The Technology segment provides talent solutions to its clients primarily in the areas of information technology, such as systems/applications architecture and development, data management and analytics, business and artificial intelligence, machine learning, project and program management, and network architecture and security. This segment serves clients in various industries comprising financial and business services, communications, insurance, retail, and technology industries. The FA businesses segment offers talent solutions to its clients in areas, including financial planning and analysis, business intelligence analysis, accounting, transactional accounting, business and



Heidrick & Struggles International, Inc., together with its subsidiaries, provides executive search, consulting, and on-demand talent services to businesses and business leaders worldwide. The company enables its clients to build leadership teams by facilitating the recruitment, management, and development of senior executives. It also offers on-demand services to provide clients with independent talent, including professionals with industry and functional expertise for interim leadership roles and critical project-based initiatives; and consulting services, including leadership assessment and development, team and organization acceleration, digital acceleration and innovation, diversity and inclusion advisory services, and culture shaping services. The company provides its services to Fortune 1000 companies; Major U.S. and non U.S. companies; middle market and emerging growth companies; private equity



Hudson Global, Inc. provides talent solutions for mid-to-large-cap multinational companies and government agencies under the Hudson RPO brand in the Americas, the Asia Pacific, and Europe. It offers recruitment process outsourcing (RPO) services, such as complete recruitment outsourcing, project-based outsourcing, contingent workforce solutions, and recruitment consulting for clients' permanent staff hires; and RPO contracting services, including outsourced professional contract staffing and managed services. The company was formerly known as Hudson Highland Group, Inc. and changed its name to Hudson Global, Inc. in April 2012. Hudson Global, Inc. was founded in 1999 and is headquartered in Old Greenwich, Connecticut.



Upwork Inc., together with its subsidiaries, operates a work marketplace that connects businesses with various independent professionals and agencies in the United States, India, the Philippines, and internationally. The company's work marketplace provides access to talent with various skills across a range of categories, including sales and marketing, customer service, data science and analytics, design and creative, web, mobile, and software development. Its work marketplace also enables clients to streamline workflows, such as talent sourcing, outreach, and contracting. The company's work marketplace offers access to various functionalities for remote engagements with talent, including communication and collaboration, ability to receive talent invoices through their work marketplace, and payment protection. Its



Staffing 360 Solutions, Inc., a staffing company, engages in the acquisition of staffing companies in the United States and the United Kingdom. The company operates through three segments: Commercial? US, Professional? US, and Professional - UK. Its services primarily comprise the provision of temporary contractors; and the recruitment of candidates for permanent placement. It focuses primarily on the staffing companies supporting accounting and finance, information technology, engineering, administration, and commercial disciplines. The company was formerly known as Golden Fork Corporation and changed its name to Staffing 360 Solutions, Inc. in April 2012. Staffing 360 Solutions, Inc. was incorporated in 2009 and is headquartered in New York, New York.



GEE Group, Inc. provides permanent and temporary professional and industrial staffing and placement services in the United States. The company operates through two segments, Industrial Staffing Services and Professional Staffing Services. It offers placement of information technology, accounting, finance, office, engineering, and medical professionals for direct hire and contract staffing services; and temporary staffing services for light industrial clients. The company also provides medical scribes, who offer electronic medical record services for emergency departments, specialty physician practices, and clinics. It offers professional and commercial staffing services under the names of Access Data Consulting, Agile Resources, Ashley Ellis, GEE Group, Omni One, Paladin Consulting, and Triad; medical staffing services under the Scribe Solutions brand; and contract and direct hire professional staffing services.



Recruiter.com Group, Inc. operates an on-demand recruiting platform in the United States and internationally. It combines an online hiring platform with a network of small and independent recruiters. It offers consulting and staffing service for the placement of professional recruiters; and consulting and staffing personnel services to employers. The company also provides referrals of qualified candidates to employers; and subscription to its web-based platforms that help employers recruit talent. In addition, it offers sponsorship of digital newsletters, online content promotion, social media distribution, banner advertising, and other branded electronic communications services for businesses; and resume distribution services, which involve promoting these job seekers' profiles and resumes to assist with their procuring employment, and unskilling and training for individuals to assist with career development and advancement



Volt Information Sciences, Inc. provides traditional time, materials-based, and project-based staffing services in the United States, Europe, Canada, and the Asia Pacific. The company operates through North American Staffing, International Staffing, and North American MSP segments. It provides contingent staffing, direct placement, personnel recruitment, staffing management, and other employment services; and managed service programs consisting of managing the procurement, on-boarding of contingent workers, and specialized solutions, such as managing suppliers, sourcing and recruiting support, statement of work management, supplier performance measurement, optimization and analysis, benchmarking of spend demographics and market rate analysis, consolidated customer billing, and supplier payment



Korn Ferry, together with its subsidiaries, provides organizational consulting services worldwide. It operates through four segments: Consulting, Digital, Executive Search, and RPO (Recruitment Process Outsourcing) & Professional Search. The company provides executive search services to fill executive-level positions, such as board directors, chief executive officers, chief financial officers, chief operating officers, chief information officers, chief human resource officers, and other senior executive officers for clients in the industrial, financial services, life sciences/healthcare provider, consumer, technology, and educational/not-for-profit market sectors. It also offers organizational strategy, assessment and succession, leadership and professional development, and total reward services. In addition, the company provides RPO, project recruitment, professional search, and outsource recruiting solutions. Further, the



Barrett Business Services, Inc. provides business management solutions for small and mid-sized companies in the United States. The company develops a management platform that integrates a knowledge-based approach from the management consulting industry with tools from the human resource outsourcing industry. It offers professional employer services under which it enters into a client services agreement to establish a co-employment relationship with each client company, assuming responsibility for payroll, payroll taxes, workers' compensation coverage, and other administration functions for the client's existing workforce. The company also provides staffing and recruiting services, such as on-demand or short-term staffing assignment, contract staffing, direct placement, and long-term or indefinite-term on-site



performance for small and medium-sized businesses. The company offers its HR services through its Workforce Optimization and Workforce Synchronization solutions that include a range of human resources functions, such as payroll and employment administration, employee benefits, workers' compensation, government compliance, performance management, and training and development services. It also provides Insperity Premier, a cloud-based human capital management platform that offers professional employer organization HR outsourcing solutions to its clients; personnel record management services; and employer liability management services, as well as solutions for middle market. In addition, the company offers



DHI Group, Inc. provides data, insights, and employment connections through specialized services for technology professionals in the United States, the United Kingdom, rest of Europe, the Middle East, Africa, the Asia Pacific, and internationally. The company operates Dice that offers job postings of technology and non-technology companies for industries, such as positions for software engineers, big data professionals, systems administrators, database specialists, project managers, and other technology and engineering professionals; and ClearanceJobs, an Internet-based career network, which matches security-cleared professionals with hiring companies searching for employees. It also provides eFinancialCareers, a financial services careers Website for financial services industry professionals from various sectors, including asset management, risk management, investment banking, and information.



51job, Inc., through its subsidiaries, provides integrated human resource services in the People's Republic of China. The company offers online recruitment services through its Websites comprising 51job.com, yingjiesheng.com, 51jingying.com, lagou.com, and 51mdd.com; and mobile applications that enable job seekers to access their accounts through mobile devices and utilize functions available on their Websites. It also provides other human resource related services, such as business process outsourcing that consist of social insurance, benefits, and payroll processing, as well as compliance services with local governmental employment regulations; and conducts training seminars in the business management, leadership, sales and marketing, human resource, negotiation skills, financial planning and analysis, public



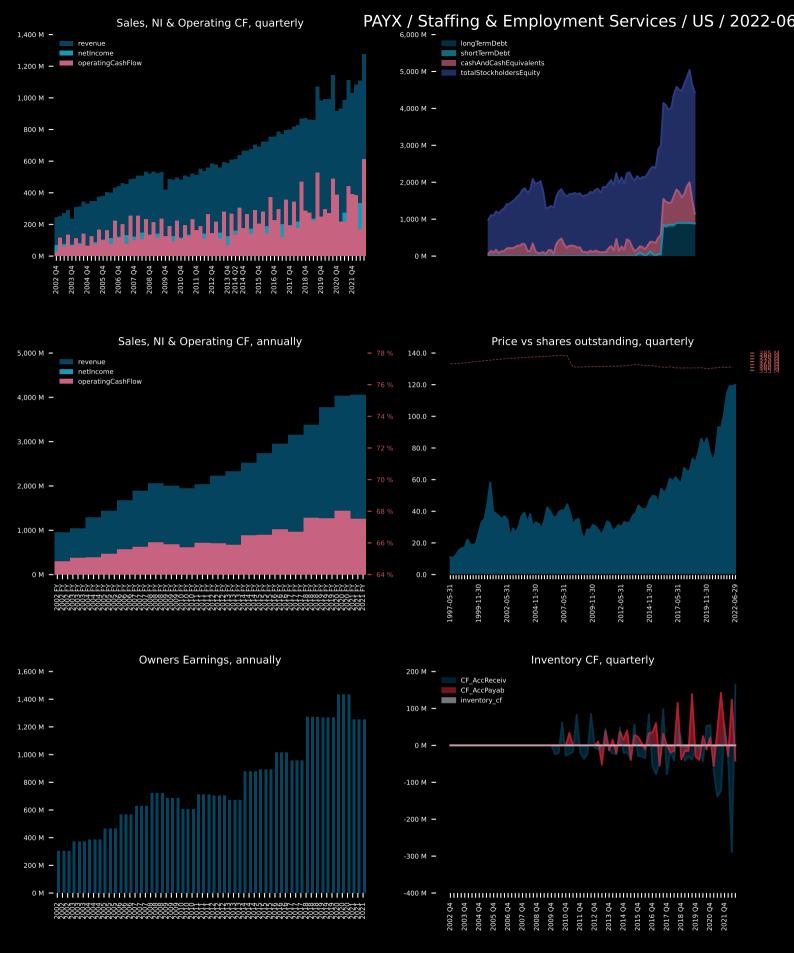
GEX Management, Inc. provides business services and consulting and staffing solutions to corporations. It offers payroll processing services, including tax filling and remittance, and quarterly payroll tax reporting; and staffing services comprising interview vetting, background check, drug screening, onboarding and termination guidance, and company operation troubleshooting. The company also provides human resources (HR) services, such as performance evaluation and discipline system, consulting on sensitive HR issues, paperwork audit, employee handbook, benefit plan administration, worker's compensation programs, and risk and compliance services; and general business consulting services, including strategic planning, mission statement and values discovery, goal sessions, and company operation troubleshooting. GEX Management, Inc. was founded in 2004 and is based in Dallas, Toxas



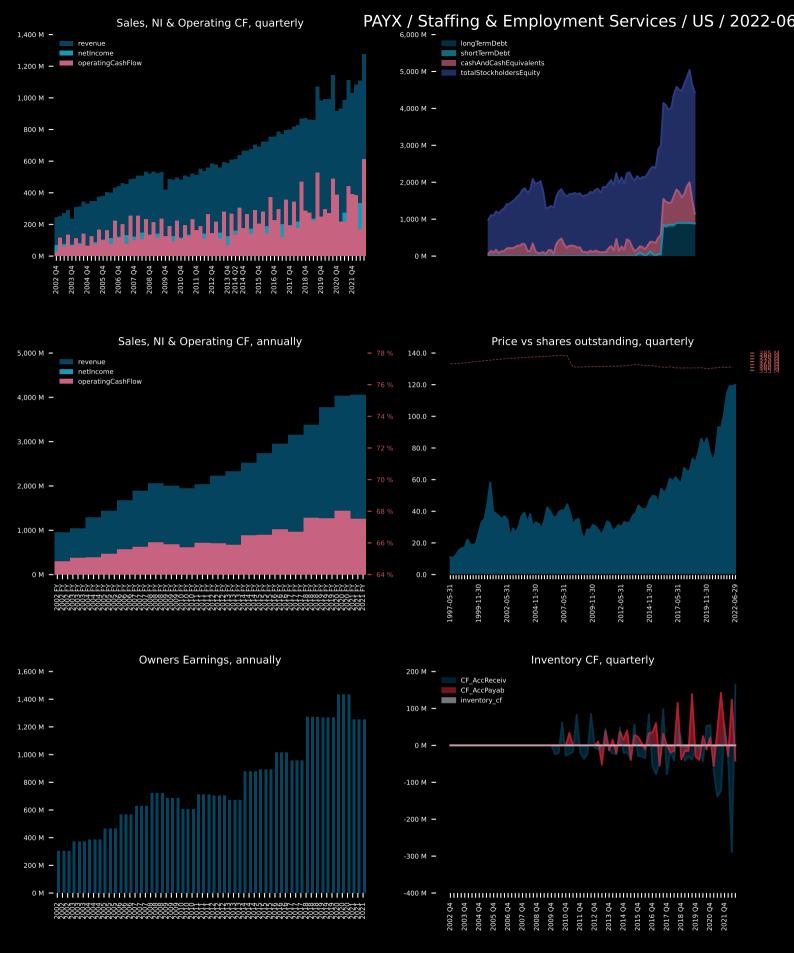
ZipRecruiter, Inc., together with its subsidiaries, operates a marketplace that connects job seekers and employers. Its platform is a two-sided marketplace, which enables employers to post jobs and access other features, where the job seekers are able to apply to jobs with a single click. The company was incorporated in 2010 and is headquartered in Santa Monica, California.



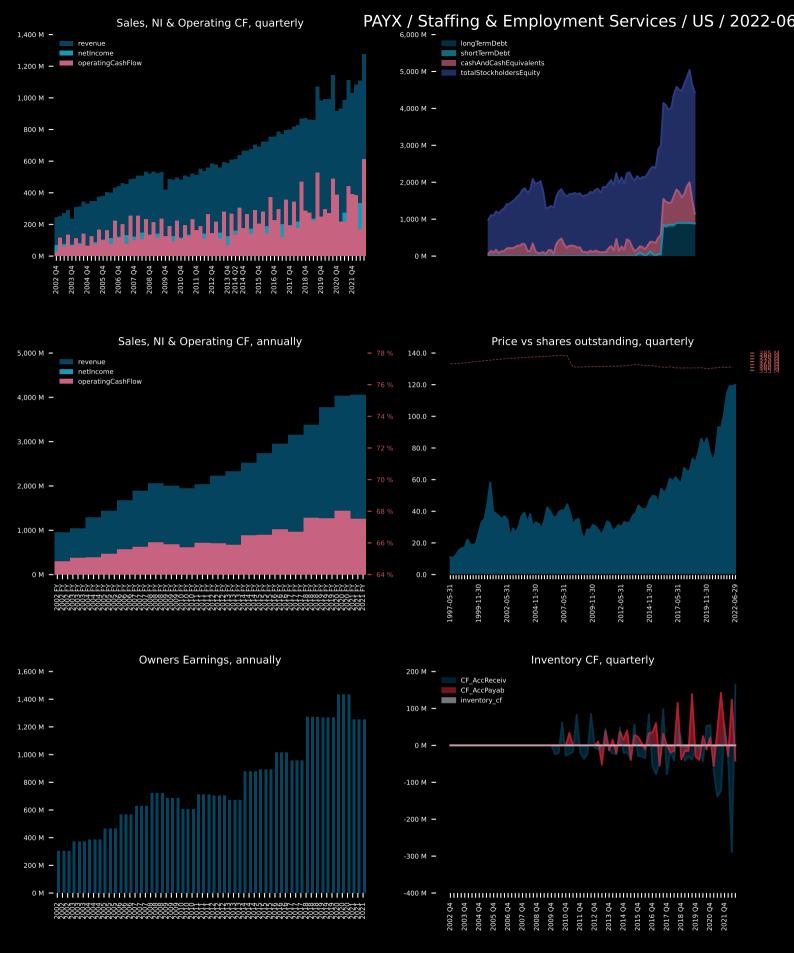
HireQuest, Inc. provides temporary staffing solutions in the United States. The company provides temporary staffing services, including skilled and semi-skilled labor and industrial personnel, clerical and administrative personnel, and construction personnel. As of December 31, 2021, the company had a network of approximately 216 franchisee-owned offices in 36 states and the District of Columbia. In addition, the company specializes in commercial drivers. It serves customers primarily in the construction, industrial/manufacturing, warehousing, hospitality, recycling/waste management, disaster recovery, logistics, auctioneering, construction, landscaping, and retail industries. The company was formerly known as Command Center, Inc. and changed its name to HireQuest, Inc. in September 2019. HireQuest, Inc. was



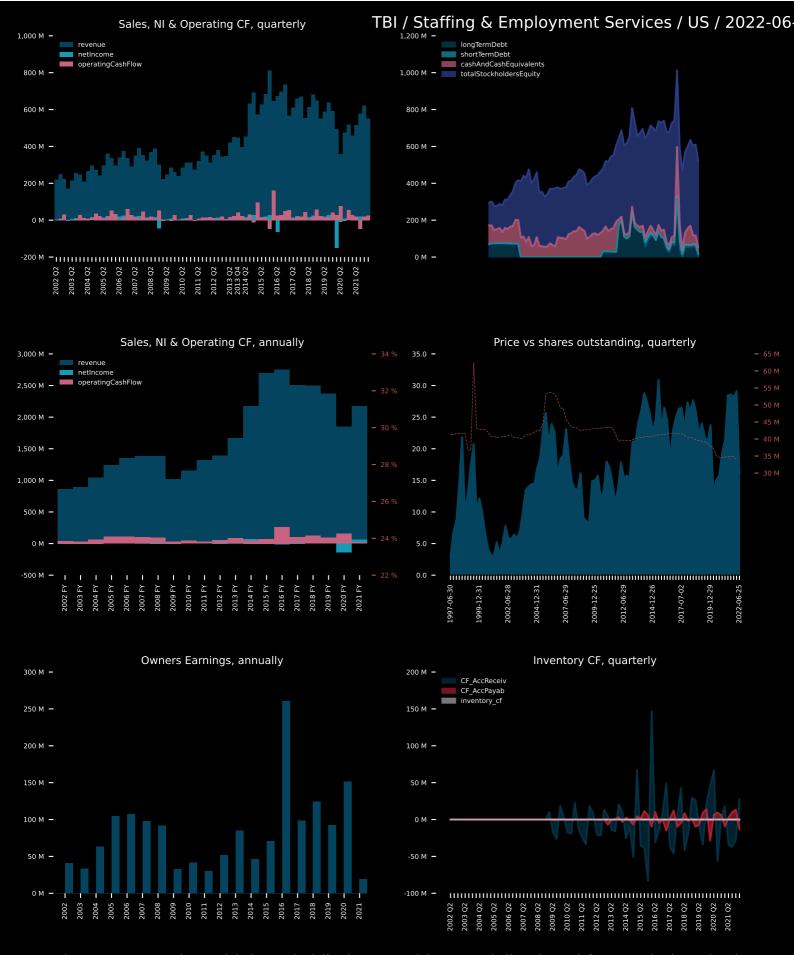
Paychex, Inc. provides integrated human capital management solutions for human resources (HR), payroll, benefits, and insurance services for small to medium-sized businesses in the United States and Europe. The company offers payroll processing services; payroll tax administration services; employee payment services; and regulatory compliance services, such as new-hire reporting and garnishment processing. It also provides HR solutions, including payroll, employer compliance, HR and employee benefits administration, risk management outsourcing, and the on-site availability of a professionally trained HR representative; and retirement services administration, including plan implementation, ongoing compliance with government regulations, employee and employer reporting, participant and employer online



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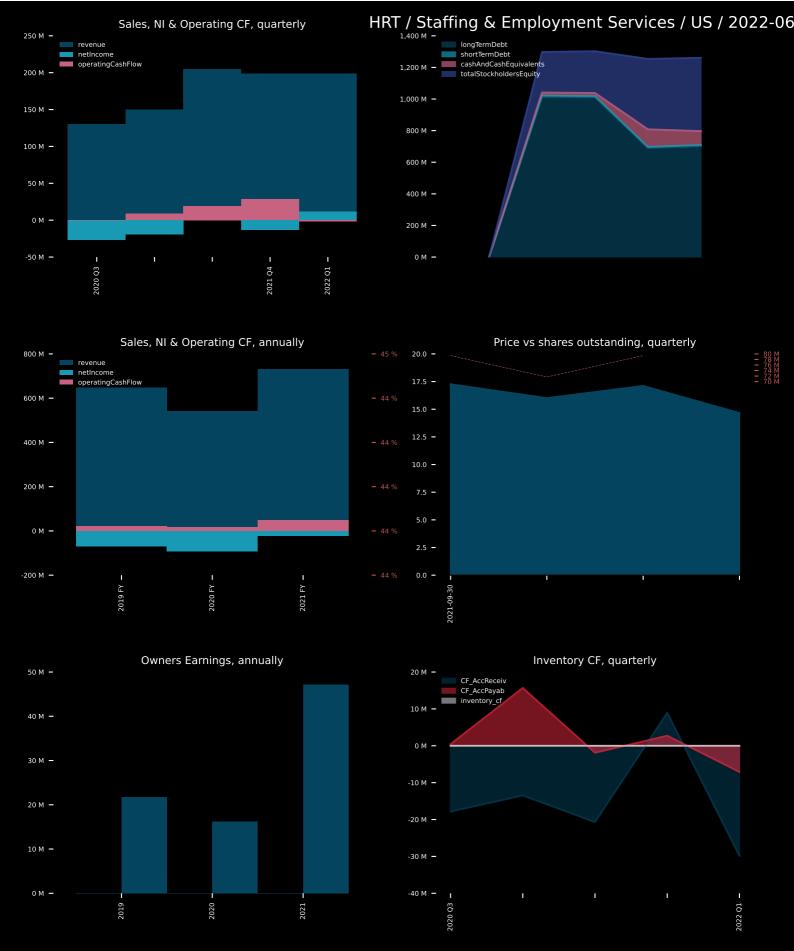
TrueBlue, Inc., together with its subsidiaries, provides specialized workforce solutions in the United States, Canada, and Puerto Rico. It operates through three segments: PeopleReady, PeopleManagement, and PeopleScout. The PeopleReady segment offers contingent staffing solutions for blue-collar, on-demand, and skilled labor in construction, manufacturing and logistics, warehousing and distribution, waste and recycling, energy, retail, hospitality, and general labor industries. The PeopleManagement segment provides contingent labor and outsourced industrial workforce solutions. This segment also offers on-site management and recruitment for the contingent industrial workforce of manufacturing, warehouse, and distribution facilities; and recruitment and management of contingent and dedicated



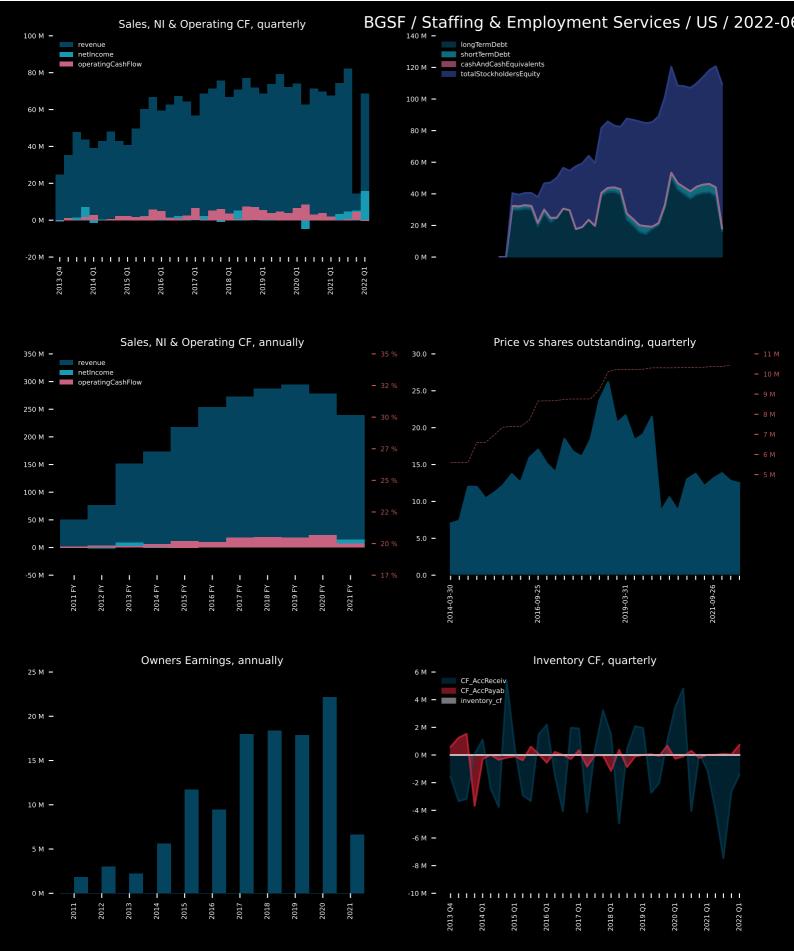
Mastech Digital, Inc., together with its subsidiaries, provides digital transformation IT services to large, medium-sized, and small companies in the United States. It operates through two segments, Data and Analytics Services, and IT Staffing Services. The company offers data management and analytics services, including project-based consulting services in the areas of master data management, enterprise data integration, big data and analytics, and digital transformation by using onsite and offshore resources. It also provides a range of IT staffing services in the areas of data management and analytics, cloud, mobility, social, automation, business intelligence/data warehousing, web services, enterprise resource planning and customer resource management, and e-business solutions. In addition, the company offers digital transformation services, such as digital learning services; and cloud based enterprise



Eezy Oyj operates as a HR services company primarily in Finland. The company offers staff leasing services; personnel and praised training services for corporate clients, and foreign workforce solutions by bringing skilled and qualified employees from abroad to Finland. It also provides recruitment services, such as executive search, personal assessment comprising an aptitude test, and interim management services; and organization development services, which include the development of personnel experience, development of customer experience, outplacement, and employment services for the public administration organizations. The company was formerly known as VMP Oyj and changed its name to Eezy Oyj in December 2019. Eezy Oyj was founded in 1988 and is based in Turku, Finland.



HireRight Holdings Corporation provides technology-driven workforce risk management and compliance solutions worldwide. The company offers background screening, verification, identification, monitoring, and drug and health screening services for customers. It provides its services through software and data platform that integrates into its customers' human capital management systems enabling workflows for workforce hiring, onboarding, and monitoring. The company was incorporated in 1990 and is based in Nashville, Tennessee.



BGSF, Inc. provides workforce solutions and placement services in the United States. It operates in two segments, Real Estate and Professional. The Real Estate segment offers office and maintenance field talent to various apartment communities and commercial buildings. The Professional segment provides skilled IT professionals with expertise in SAP, Workday, Peoplesoft, Hyperion, Oracle, One Stream, cyber, project management, and other IT workforce solutions, as well as finance, accounting, legal, human resource, and related support personnel. Its client partners include Fortune 500 companies, and medium and small companies, as well as consulting companies that engage in systems integration projects. The company was formerly known as BG Staffing, Inc. and changed its name to BGSF, Inc. in February 2021. BGSF, Inc. was incorporated in 2007 and is based in Plane Toyas.



Reliability Incorporated, through its subsidiary, The Maslow Media Group, Inc., provides workforce solutions in the United States and internationally. The company operates through four segments: Employer of Record, Recruiting and Staffing, Video and Multimedia Production, and Permanent Placements. The Employer of Record segment offers state employment registration, employee onboarding/offboarding, payroll processing, benefits offerings and administration, workers compensation claim management, employee relations, regulatory compliance, and on-site workforce management services, as well as management of state/county/city mandated employee benefits, such as paid safe and sick leaves. The Recruiting and Staffing segment provides on-demand or short-term staffing assignments, contract staffing, and on-site



ShiftPixy, Inc., together with its subsidiaries, provides staffing solutions in the United States. It offers employment administrative services, such as payroll processing, human resources consulting, and workers' compensation administration and coverage. The Company also operates human resources information systems platform to assist in customer acquisition for the onboarding of new clients into the company's closed proprietary operating and processing information system. It primarily serves restaurant and hospitality service industries. The company was incorporated in 2015 and is headquartered in Miami, Florida.



Professional Diversity Network, Inc. operates online professional networking communities with career resources in the United States. It operates in three segments: Professional Diversity Network (PDN Network), National Association of Professional Women (NAPW Network), and RemoteMore USA (RemoteMore). The company offers online professional job seeking communities that offers recruitment services, such as single and multiple job postings, recruitment media, talent recruitment communities, corporate memberships, hiring campaign marketing and advertising, e-newsletter marketing, and research and outreach services to various cultural groups and employers. It also provides consumer advertising and consumer marketing solutions through advertising and job postings on its websites. In addition, the



Empresaria Group plc provides staffing and recruitment services in the United Kingdom, Continental Europe, the Asia Pacific, and the Americas. It offers permanent placement, temporary and contract placement, executive search, offshore recruitment, and recruitment process outsourcing services, as well as bespoke solutions for clients and candidates. The company serves clients in professional, information technology, healthcare, commercial, and offshore recruitment, as well as property, construction, and engineering sectors. Empresaria Group plc was founded in 1996 and is based in Crawley, the United Kingdom.



Gattaca plc, a human capital resources company, provides contract and permanent recruitment services in the private and public sectors. The company operates through three segments: UK Engineering, UK Technology, and International. It offers flexible, permanent, and total workforce solutions; professional, engineering, and technology support solutions; and statement of work solutions, as well as talent mapping and insights, rate/salary benchmarking, diversity consultancy, talent attraction and employer branding, recruitment process analysis, recruitment technology, workforce compliance, workforce planning, and assessment and selection solutions. The company provides its services for the infrastructure, defense, technology, public sector technology, media and telecoms, energy, retail, manufacturing and life sciences, finance, banking and insurance, and mobility markets under the Matchtoch, Notworkers, Barclay Moade.



Paychex, Inc. provides integrated human capital management solutions for human resources (HR), payroll, benefits, and insurance services for small to medium-sized businesses in the United States and Europe. The company offers payroll processing services; payroll tax administration services; employee payment services; and regulatory compliance services, such as new-hire reporting and garnishment processing. It also provides HR solutions, including payroll, employer compliance, HR and employee benefits administration, risk management outsourcing, and the on-site availability of a professionally trained HR representative; and retirement services administration, including plan implementation, ongoing compliance with government regulations, employee and employer reporting, participant and employer online



Hays plc operates as a recruitment company in Australia, New Zealand, Germany, the United Kingdom, Ireland, and internationally. The company offers permanent, temporary, and contractor recruitment services, such as qualified, professional, and skilled recruitment to public and private sectors. It also specializes in offering recruitment services in the areas of accountancy and finance, construction and property, technology, life sciences, sales and marketing, banking and capital markets, contact centers, education, engineering and manufacturing, executive, financial services, health and social care, human resources, legal, office support, energy, oil and gas, procurement, retail, resources and mining, and telecoms. Hays plc was founded in 1968 and is headquartered in London, the United Kingdom.



Amadeus FiRe AG provides specialized personnel services in Germany. The company operates in two segments, Personnel Services and Training. It offers personnel services for professionals and executives in the fields of commerce, and IT. The company also provides training in preparation for state examinations for tax advisors and specialists, accountants, and financial controllers; professional training in the fields of tax, accounting, and financial control; and specialized training in IAS/IFRS and US-GAAP. In addition, it runs recognized private-sector certificate courses primarily designed to prepare participants for professional practice in the field of finance and accounting. Further, the company provides specialist temporary staffing, permanent placement, and interim and project management services. Amadeus FiRe AG was founded in 1986 and is beadquartered in Frankfurt am Main, Gormany



104 Corporation provides information technology, general advertising, employment, and human resource consultancy services in Taiwan and internationally. The company offers career matchmaking services for job seekers and corporations; and learning and certifications information, and matchmaking services for tutors and free-lancers, as well as operates a professional career community. It also provides recruiting solutions for executive and specialized talents; and HR cloud management solution, as well as operates care platform for the elderly and children's talent exploration platform. In addition, the company offers electronic information, talent dispatching, management consultancy, and data processing services; and technical advice and services, as well as develops network technologies. Further, it is involved in collecting coordinating publishing and consulting human resource information; designing and



SThree plc provides specialist contract and permanent staffing services for technology, engineering, life sciences, banking and finance, and other sectors. It offers permanent, contract, project, retained, and executive search recruitment solutions, as well as support and mobility services. The company provides its services under the Computer Futures, Progressive, Huxley Associates, Real Staffing Group, Global Enterprise Partners, JP Gray, Madison Black, and Newington International brands. It has operations in the United Kingdom, Germany, the United States, the Netherlands, Japan, Dubai, Belgium, France, Ireland, Luxembourg, Spain, Austria, Switzerland, Hong Kong, Malaysia, Singapore, and internationally. SThree plc was founded in 1986 and is headquartered in London, the United Kingdom.



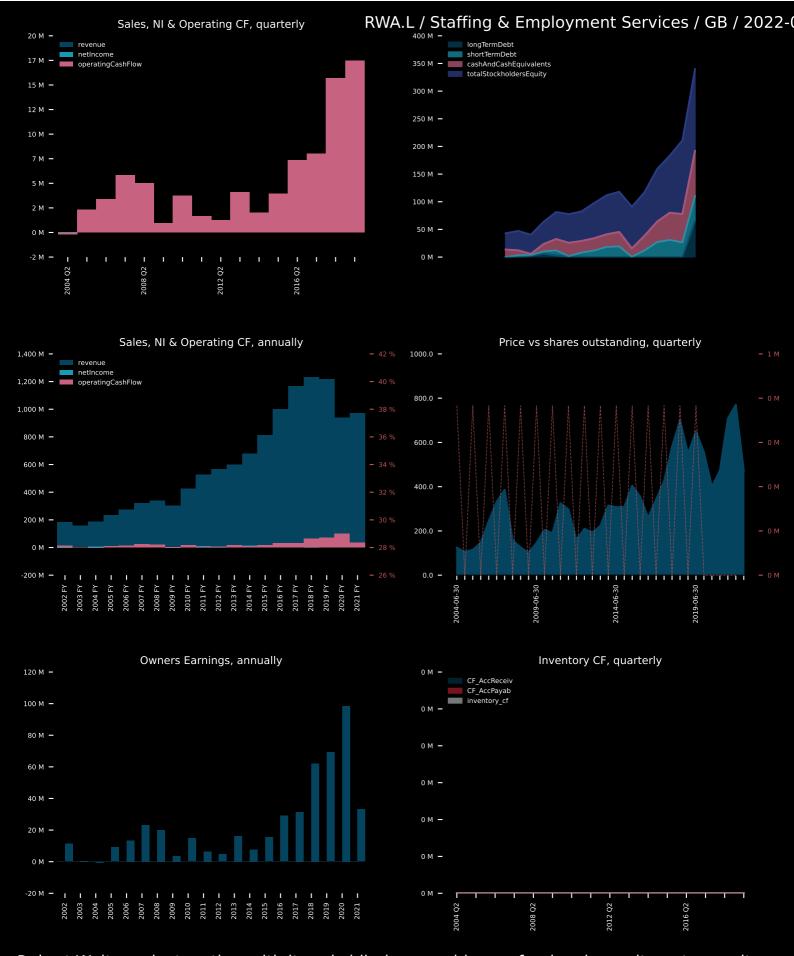
Impellam Group plc provides staffing solutions, human capital management, and outsourced people-related services in the United Kingdom, North America, rest of Europe, and Australasia. It operates through four segments: Global Managed Services, STEM, Regional Specialist Staffing, and Healthcare. The Global Managed Services segment engages in the design, implement, coordinate, and report on the talent acquisition process through the provision of multi-disciplinary outsourced recruitment services under the Comensura, Guidant Global, and Flexy brand names. The STEM provides specialist contract and permanent recruitment services of scientists, clinicians, engineers, IT, and digital specialists under the Lorien, Carbon60, Bartech, and SRG brand names. The Regional Specialist Staffing segment offers staffing



PageGroup plc, together with its subsidiaries, provides recruitment consultancy and other ancillary services in the United Kingdom, rest of Europe, the Middle East, Africa, the Asia Pacific, and the Americas. The company offers executive search services under the Page Executive brand; recruitment services for qualified professional on permanent, temporary, and contract or interim basis under the Michael Page brand; recruitment services to organizations requiring permanent employees and temporary or contract staff at technical and administrative support, professional clerical, and junior management levels under the Page Personnel brand; and flexible recruitment outsourcing services under the Page Outsourcing brand. It also provides assessment, consulting, and talent services under the Page Assessment, Page Consulting, and



Quess Corp Limited operates as a business services provider in India, South East Asia, and North America. It operates through Workforce Management, Operating Asset Management, and Global Technology Solutions segments. The Workforce Management segment provides staffing services and solutions, including general staffing, IT staffing, recruitment and executive search, and recruitment process outsourcing, as well as payroll, compliance and background verification services, training and skill development, and logistic services. The Operating Asset Management segment offers services, such as janitorial, security, electro-mechanical, pest control, food and hospitality, and industrial operations and maintenance services, as well as related asset record maintenance services. The Global Technology Solutions segment provides BPO services, break fix services, and technology solutions and products. The company was formerly known as lives



Robert Walters plc, together with its subsidiaries, provides professional recruitment consultancy services worldwide. The company offers permanent, contract, and interim recruitment services in the fields of accounting and finance, banking and financial services, engineering, human resources, information technology, legal, sales and marketing, secretarial and support, and supply chain and procurement. It also provides staffing and recruitment process outsourcing and managed services. The company was founded in 1985 and is headquartered in London, the United Kingdom.



TeamLease Services Limited provides human resource services to various industries in India. The company offers temporary staffing, permanent recruitment, payroll process outsourcing, regulatory compliance, vocational training/education and assessment, and IT and telecom staffing services; apprenticeship program and property leasing services; and online service for software product engineering. It provides its solutions primarily to consumer goods and durables, chemicals, manufacturing, media and telecom, retail, banking, financial services, insurance, e-commerce, pharmaceuticals and healthcare sectors. The company was incorporated in 2000 and is headquartered in Bengaluru, India.