

# Selebalo Randy Phasha

(+27)82 435 8872  
randy.phasha@gmail.com  
66 Sandolien  
252 Sullivan Street  
Centurion, 0157  
South Africa

## SKILLS

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- Universe BASIC
- pSygn
- SB+ Plus
- Javascript/TypeScript
- HTML
- CSS
- NextJS
- GraphQL
- Prisma
- PostgreSQL
- Docker
- MS Office

## EXPERIENCE

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07/2023 – 04/2024

### **Backend Developer, ITTHYNK**

- Responsible for developing and maintaining high quality scalable APIs
- Design, implement and test scalable and maintainable backend solutions using TypeScript
- Writing and implementing quality and high performing code
- External client support
- Testing and evaluating new technologies
- Collaborate with front-end developers to integrate user-facing elements with server-side logic scalable APIs
- Troubleshoot, debug, and resolve issues across the entire stack
- Stay updated on industry best practices, new technologies, and emerging trends in backend development

10/2016 – 05/2022

### **Universe Developer, Outsurance**

- Maintain and enhance existing code in Universe and SB Plus
- Compile project plans with timelines for task development execution
- Develop and execute test cases for own work developed
- Assist with peer review and code reviews
- Peer testing
- Set team and individual sprint goals
- Lead grooming sessions or assist during grooming by debugging code
- Prioritize team bugs
- Update testing notes
- Load bug tasks or new tasks from helpdesk messages
- Facilitate knowledge sharing and training
- Support call centre staff through helpdesk messages

02/2015 – 09/2016

### **Functional Application Support: LURITS Administrator, SITA**

- Troubleshoot calls logged on a call logging system on faults reported by clients
- Provide Information and System Support to clients and supervisors
- Functional user acceptance and system testing against a test plan
- On the job training and advice for users regarding application systems' functionality with support and supervision to ensure optimal usage of applications
- Schedule data collection from schools by District, from District to Province per readiness and capacity of schools and districts
- Quality assurance of data

- Update relevant user manuals, online-help and/or equivalent documentation to ensure accurate information on the application is available to the user.
- Data upload to LURITS and associated administrative tasks
- Distribution of feedback files
- Master list updates

06/2014 – 12/2014

**Parish Secretary, Saint Alban's Cathedral**

- Screen incoming calls, emails, fax, post, enquiries, and requests and handles them appropriately on behalf of the Dean
- Keeps diary of the office of the Dean
- Prepares documents, briefs and presentations for the office of The Dean
- Books venues for meetings, workshops, discussion forums, etc.
- Arrange meetings, appointments and organize travel for the Dean and where necessary for the Parish
- Attend monthly Parish Council meetings and keep attendance register
- Record minutes and compile agenda of EXCO and Parish council meetings
- Updates and keeps record of all documents on approved modes of archiving
- Makes photocopies and binds documents for the office of the Dean
- Act as the Dean and EXCO's first point of contact with Parishioners and people from both outside and inside the St Alban's Parish
- Ensures the successful and timely completion of tasks and activities
- Assist with preparation of the parish budget
- Implement financial policies and procedures
- Establish and maintain supplier accounts

07/2007 – 11/2011

**Universe Developer, Brolink Insurance Administrators**

- Set up CMC actions to control what software is worked on, by whom and the status of the development
- Attach all objects (Program codes, pSygn pages, Universe paragraphs, parameters) to a CMC action for locking and changing
- Move CMC action to the unit testing environment and release to the library after testing
- Write or update code for the software. This includes using Universe, pSygn and JavaScript
- Provide a detailed plan of tasks with associated time estimates and completion dates
- Create or change system parameters if needed
- Update technical specifications
- Assist other staff
- Update the request system, including comments and release notes
- Perform internal testing to ensure system stability and that it meets the customer's needs before releasing to the library. This may include, but not limited to, integration testing and regression testing
- Compile a test plan by describe what is to be tested, create test cases, execute test cases and record results as proof of testing
- Arrange for a database restore if necessary
- Restart batch processes if necessary
- Developers take turns on month end runs by checking parameters before month end runs, running integrity checks, taking corrective action before and after month end run

- Be on standby to assist operators and other staff with queries and fix problems during month end
- Ensure that all tasks were completed successfully in the right sequence

## EDUCATION

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02/2021	<b>70-480: Programming in HTML5 with CSS3 and JavaScript,</b> Microsoft
06/2020	<b>Internet and Web Design,</b> University of South Africa (UNISA)
12/2019	<b>Visual C#,</b> University of South Africa (UNISA)
06/2008	<b>UniVerse BASIC and Fundamentals,</b> Workgroup (IBM)
06/2007	<b>Java Programming,</b> Van Zyl and Pritchard
02/2007	<b>Diploma Information Technology,</b> Varsity College
12/2003	<b>Grade 12,</b> Tshwane North College

## REFERENCES

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Brolink	<b>Nathan Govinder,</b> Development Manager (+27)12 673 0000 nathan.govinder@brolink.co.za
St Alban's Cathedral	<b>Rev Kannemeyer,</b> Dean of Cathedral (+27)12 322 7670 dean@stalbanscathedral.org.za
SITA	<b>Hudson Mphaphuli,</b> Functional Application Support Manager (+27)12 672 1448 hudson.mphaphuli@sitaco.co.za
Outsurance	<b>Godnus Makamu,</b> Life Team Technical Lead (+27)81 751 0670 / (+27)12 673 3000 makamug@out.co.za