CURRICULUM VITAE

OF

PHASHA SELEBALO RANDY

PERSONAL DETAILS

Surname	Phasha
First Names	Selebalo Randy
Date of Birth	1986 – 09 – 06
Gender	Male
Nationality	South African
Race	Black
Marital Status	Single
Dependants	1
Home Address	66 Sandolien
	252 Sullivan Street
	Centurion
	0157
Contact number	0824358872
Email address	randy.phasha@gmail.com
Home Language	Sepedi
Other Languages	English, Setswana, Sesotho, isiXhosa, isiZulu
Driver's License	Code 10
Criminal record	None
Disability	None

EDUCATION AND TRAINING

ACADEMIC QUALIFICATIONS

Qualification	Name of Institution	Place Obtained	Year Obtained	Subjects/Courses
National Diploma: Information Technology	Varsity College	Pretoria	2007	• Business Communication • Business Practice and Entrepreneurship • System Analysis and Design • Programming Logic and Design • Computer Architecture (A+) • Web Development • Network Architecture (N+) • Internet and Email • Helpdesk • Programming 1 (Visual Basic 6) • Programming 2 (Visual Basic .NET) • Project Management • SQL
Grade 12 Matric	Tshwane North College	Pretoria	2003	• English • Afrikaans • Computers Studies • Mathematics • Physical Science • Physiology

OTHER ACADEMIC QUALIFICATIONS & CERTIFICATIONS

Qualification	Name of Institution	Year Obtained
70-480: Programming in HTML5 with CSS3 and JavaScript	Microsoft	2021
Internet and Web Design	University of South Africa (UNISA)	2020
Visual C#	University of South Africa (UNISA)	2019

Qualification	Name of Institution	Year Obtained
UniVerse BASIC and Fundamentals	WORKGROUP (IBM)	2008
Entry Level JAVA Programming	Van Zyl and Pritchard (VZAP)	2007

WORK EXPERIENCE

Employer	University of Pretoria
Job title	Assistant Stage and Building Manager (Day Worker)
Dates of Service	2024 May – present

Responsibilities

- Set up and operate sound and lighting equipment, including DMX controllers and sound mixers.
- Manage microphones, sound levels, and outputs to deliver high-quality audio for diverse client needs.
- Prepared and arranged stage equipment, including props, rostrums, sound, and lighting, ensuring optimal performance.
- Conduct troubleshooting and diagnostics on malfunctioning equipment to maintain operational standards and minimize downtime.
- Conducted setup and testing activities to verify equipment functionality prior to events.
- Ensure proper maintenance of lecture halls and assigned venues to uphold high facility standards.
- Coordinate setup of tables, chairs, and other essentials based on client requirements for events.
- Respond to and manage emergencies or unexpected issues during events.
- Planned for future facility requirements by forecasting upcoming events and resource needs.

Employer	ITTHYNK
Job title	Systems Developer (Backend)
Dates of Service	2023 July – 2024 April

Responsibilities

- Develop and maintained high-quality, scalable APIs.
- Design, implement and test scalable and maintainable backend solutions using TypeScript
- Writing and implementing high performing and quality code.
- Maintain business systems and all application software to ensure stability and reliability.
- Testing and evaluating new technologies to enhance system performance.
- Collaborate with front-end developers to seamlessly integrate user-facing elements with server-side logic.
- Utilize version control systems like GitHub to manage and track code changes effectively.
- Troubleshoot, debug, and problem resolve issues across the entire technology stack.
- Stay updated on industry best practices, new technologies and emerging trends in backend development.

Employer	OUTsurance
Job title	Universe Developer
Dates of Service	October 2016 – May 2022

Responsibilities:

- Develop new codebases and enhanced existing ones using Universe and SB Plus
- Maintained business systems and application software following agile methodologies.
- Collaborate with stakeholders to deliver innovative and creative solutions aligned with business needs.
- Gathered and analysed system requirements.
- Actively participate in Agile rituals and code reviews.
- Conducted thorough testing of developed features and functionalities.
- Set individual and team sprint goals to align with project objectives.
- Take lead or assist in grooming sessions by analysing, debugging code, and documenting system errors through bug tasks.
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- Conduct testing of developed solutions and documented testing documentation to ensure functionality and adherence to in-house coding standards.
- Facilitate knowledge sharing and training for new and old team members to foster a collaborative and high-performing environment.

Employer	State Information Technology Agency (SITA)
Job title	Functional Application Support: LURITS Administrator
Dates of Service	February 2015 – September 2016

Responsibilities

- Troubleshot client-reported issues logged through the call logging system.
- Provide advice and on-the-job training to users on application functionality to ensure optimal usage of applications.
- Conduct functional user acceptance and system testing by creating and executing comprehensive test plans and test cases, recording results for system validation.
- Update relevant user procedure manuals, online help and/or equivalent documentation to ensure accurate and accessible information.
- Provide information support to clients and supervisors as and when required.
- Coordinate collection of data from schools by District, then from District to Province per readiness and capacity of schools.
- Conduct quality assurance on collected data to ensure accuracy and integrity.
- Manage data uploads to LURITS database and associated administrative tasks including distributing feedback files and updating master lists.
- Conducted functional testing of newly developed systems prior to release.
- Document system errors and collaborated on resolving issues.

Employer	St Alban's Cathedral
Job title	Parish Secretary
Dates of Service	June 2014 – December 2014

Responsibilities

- Support the Parish with full range of reception, administrative and basic finance activities to ensure the Parish runs smoothly.
- Diary management of the Dean's office.
- Screening of calls, enquiries and requests and handles appropriately.
- Preparation and typing of correspondence, documentation and reports.
- Organize meetings and appointments and arrange travel for the Dean and where necessary for the Parish.
- Take minutes of meetings, actioning minutes / matters arising, keep meeting attendance registers, compile and distribute meeting packs and other important information.
- Keep record of personnel contact details, supplier accounts and service providers.
- Implement financial policies and procedures and also assist with preparation of the budget.
- Updates and keeps record of all documents on approved modes of archiving.

Employer	Brolink Insurance Administrators
Job title	UniVerse Developer
Dates of Service	July 2007 – November 2011

- Write or update code using UniVerse, pSygn and JavaScript.
- Perform unit testing to ensure the system meets customer needs. Also perform further testing through integration testing and regression testing to ensure system stability.
- Conduct system maintenance support.
- Update technical specifications.
- Provide detailed plan of execution of tasks with associated time estimates.
- Take turns in providing support for month-end runs and take corrective actions like restoring databases, restarting batch processes, running integrity checks and changing of system parameters.
- Be on standby to assist operators and other staff with queries and fix problems during month end.
- Assist other staff.

PROFESSIONAL LINKS

Name	Link
Personal portfolio website	https://randyp.netlify.app/
LinkedIn	https://www.linkedin.com/in/randy-phasha-9519b73b/
Github	https://github.com/randy-phasha

REFERENCES

Name	Company	Position	Telephone	Email address
Phuti Matuba	University of Pretoria	Senior Theatre Manager	0710335932 0124206426	phuti.matuba@up.ac.za
Mitch Chanza	ITTHYNK	Head of Development	0656831005	mitch@opherlabs.co.za
Godnus Makamu	Outsurance	Technical Team Lead	0817510670	makamug@out.co.za
Hudson Mphaphuli	State Information Technology Agency (SITA)	Functional Application Support Manager	0126721448	hudson.mphaphuli@sita.co.za
Rev Allan Kannemeyer	St Alban's Cathedral	Dean of the Cathedral	0123227670	dean@stalbanscathedral.org.za
Nathan Govinder	Brolink Insurance Administrators	Development manager	0126730000	nathan.govinder@brolink.co.za