

### **ha03\_data\_description**

**EARNINGS** - Hourly earnings of the respondent in dollars reported at the 2011 interview;

**S** – Years of schooling;

**ASVABC** – Composite score of the battery of the school ASVAB tests (Arithmetic reasoning, Numerical operations, Word knowledge, Paragraph comprehension and so on) (in % of maximum 100).

**AGE** – Age in 2011

**MALE** - Sex of respondent (1 if male, 0 if female)

**FEMALE** - Sex of respondent (0 if male, 1 if female)

**MARRIED** - Married

**URBAN** - Living in an urban area

**ETHBLACK** - Black

**ETHHISP** – Hispanic

**ETHWHITE** - Non-black, non-Hispanic

All 540 observations are used in the sample.