

Dear Ranjeet Dhumal,

We are pleased to inform you that your revised salary per annum is **Rs 14,00,000, w.e.f 01-April-2020.**

Revised Salary Structure:

Compensation Plan	
Name: Ranjeet Dhumal	
Designation: Data Scientist	
Particulars	Amount (p.a.)
(A) Base Pay	Rupees
- Basic Salary	₹ 560,000.00
Total "A"	₹ 560,000.00
(B) Choice Pay	
- House Rent Allowance	₹ 280,000.00
- Standard Deduction	₹ 50,000.00
- Mobile & Internet	30,000.00
- PF Contribution	₹ 21,600.00
- LTA	₹ 84,000.00
- Special Allowance	₹ 274,064.00
Total "B"	₹ 739,664.00
(C) Employer Contribution	
- Gratuity	₹ 26,936.00
- Employer Provident Fund	₹ 23,400.00
Total "C"	₹ 50,336.00
(D) Variable Pay-out	
- Committed Bonus*	₹ 50,000.00
- Performance Bonus	₹ -
Total "D"	₹ 50,000.00
Cost to Company (A+B+C+D)	₹ 1,400,000.00

All other terms and conditions of your employment remain unchanged

We wish you all the best and hope you have a professionally fulfilling experience at Exadatum

Div Rakesh

Sincerely,
For Exadatum Software services Pvt Ltd