

Workanetworks terms and conditions

Terms and Conditions for Candidates/Employee

- ❖ All candidates/employees are expected to register with valid information and verify their registration via the provided email.
- ❖ There would be no private discussion between the employee and employer on this platform.
- ❖ There is no automatic employment on this platform after interview had been conducted. Employment is subjected to employer's selection.
- ❖ 10 percent of your salary will be paid into Workanetworks account in the next 6 months of your employment.
- ❖ Outright payment for employee/candidate shall be 50 percent of his/her first salary.
- ❖ Workanetorks will be responsible for the payment of salary of candidates that registered under her platform.
- ❖ No candidate is allowed to leave his/her place of work without proper notification of both the employer and the recruiting company.
- ❖ Interview shall be conducted on this platform after notification. Another Oral/practical interview may be conducted in your place of work after the online interview.
- ❖ Verification of referee/guardian of candidate will be done before confirmation of employment.

Terms and Conditions for Employer/Company

- ❖ Employer/company must be registered on this platform with their corporate name.
- ❖ Employer/company shall have access to the details of the candidates except the contact details.
- ❖ Interview and test shall be conducted for all candidates on this platform using our computer based system application.
- ❖ Employer/company shall forward the test inform of objectives to Workanetworks based on the position or assignment of the candidate.
- ❖ Employer/company shall have access to our chat medium on the platform for enquiry, suggestions and observations.
- ❖ Employer/company shall be charged for service based on premium subscribed for. We have Basic, Silver and Gold premium. Basic is a service charged for candidates between 1-20 which is ₦50,000 per year. Silver is a service charged for candidates between 20-50 which is ₦70,000 per year. Gold is a service charged for candidates between 50-100 which is ₦100,000 per year.
- ❖ Salary of the candidates/employee given to employer/company on this platform shall be paid into Workanetworks account that shall be made available to employer/company.
- ❖ Workanetworks shall be responsible for the payment of salary to all the candidates registered on the platform.
- ❖ All candidates shall pay a service charge of 10% of their salary to Workanetworks for the next 6 months.

- ❖ Any candidate/employee that wish to pay outright payment of his/her service charge shall pay 50% from the first salary into Workanetworks account.
- ❖ Workanetworks will not accept cash from any employer/company and we shall not send any of our staff to any employer/company to collect cash. This will ensure proper reconciliation and accountability.
- ❖ A request shall be placed to all employer/company for the candidate's salary every month according to the agreed dates.
- ❖ Employer/company shall make use of our payment gateway on the platform for any payment or transfer into Workanetworks account via every possible means.