



INTERNSHIP LETTER

Private and confidential

Mr. Zakaria Nassreddine

18th May 2020

Dear Zakaria,

Further to the agreement between Manutan Group and the INSA University, we're pleased to confirm you the internship with Witre Manutan here in Goteborg.

As agreed the internship will start on 15th June 2020, and for this reason we need you to be in Sweden by that date.

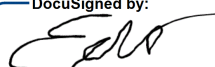
We understand there may be some delays due to COVID restrictions; however, we won't accept a start later than 30th June 2020.

For your convenience, we hereby resume the purpose of the internship which is going to be experienced within the Digital Marketing department.

To contribute in developing functionalities for the web with a project aimed to create a better customer experience for the Nordic subsidiaries of Witre Manutan. Using data from the web sales channel, defining KPIs, redesigning data flows and programming new functionalities.

We look forward to having you onboard.

Yours sincerely

DocuSigned by:

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ETIENNE DE TERRASSON

Witre Nordics Managing Director

21.05.2020 | 23:49:36 PDT