

CONSENT AND AUTHORIZATION:

I hereby provide my authorization and consent for HireRight, on behalf of Requestor to:

1. process my Personal Data in accordance with the verifications set out in the Information Notice and below:
  - **Criminal Felony & Misdemeanor** Perform fundamental criminal searches that reveal felonies and misdemeanors by searching county courthouse records corresponding to an applicant's address history. The HireRight Criminal Felony & Misdemeanor Search finds, confirms and reports a candidate's criminal records history.
  - **SSN Validation** Detect an incorrect or compromised Social Security Number (SSN) using data from the Social Security Administration (SSA) and other databases. The HireRight Social Security Number Validation confirms the SSN was issued, identifies the year and State of issuance and checks the SSA Death Index to help detect anomalies.
  - **Federal Criminal** Reveal criminal records for incidents that are prosecuted in the United States District Courts. The HireRight Federal Criminal Records Search uncovers crimes prosecuted in Federal Courts which generally include incidents that violate Federal law or occur on Federal property, such as identity theft, Internet use violations, embezzlement, or kidnapping.
  - **Statewide Criminal Search** Expand coverage by searching State criminal databases and State Police Department records where available. The HireRight Statewide Criminal Records Search results include locations beyond a person's address history, and any potential database records found are confirmed using HireRight County Criminal Records Searches.
  - **SSN Trace** Reveal the names and addresses associated with a Social Security Number (SSN) using credit bureau records. The HireRight Social Security Number Trace provides the essential information necessary for other services and can help detect an incorrect or compromised SSN.
2. contact Source(s) in order to verify the Personal Data provided by me during the screening process and to provide to Source(s) my:
  - a. name
  - b. date of birth
  - c. ID Number (where lawful); and
  - d. Supporting documents provided by myself or via my Prospective Employer during the pre-employment screening process
3. transfer the Personal Data (including sensitive Personal Data) outside of either the United Kingdom, the EEA or my country of residence to Source(s) and/or Representatives, if required to complete the verifications;
4. store the Personal Data for a period of 6 months on the HireRight Portal;
5. to prepare the Report and share with my Prospective Employer.

I further authorise any third party source contacted by HireRight to respond to any enquiries made and to provide the Personal Data requested of them, where applicable to the background screening. For the avoidance of doubt this may include:

- Current Employer
- Previous Employer
- Academic Institutions
- Professional Bodies

I confirm that my consent is provided voluntarily and that I understand that I can withdraw my consent at any time. To do so please contact your recruiter

I declare to the best of my knowledge that any information that I have provided with my application for employment is true, complete and correct.

Applicant Last Name \_\_\_\_\_

First \_\_\_\_\_

Middle \_\_\_\_\_

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Please print this page, sign, date, and fax to: 1-877-797-3442.

If outside the US, please fax to +1 949-224-6020.