



# Sebastian "rash" Gepperth

always being on the cutting edge of web technology, drawing on decades of experience with a wide range of ...building websites and custom software, dance, balance, in service to humans, create, craft, visual person, emergent

## Experience



### Head of Product

AX Semantics GmbH

Aug 2016 - Now

I started at AX as a **UX Designer** and **Frontend Engineer** with a mission to improve the learning curve and the first five minutes a new user has with the product. Over the years I completely redesigned the product to be more intuitive and added many rich and powerful features as **Product Designer** and **Principal Engineer**, while also guiding my colleagues through ever-evolving agile processes. I am now spearheading product vision by fusing business requirements, customer needs and pushing technical boundaries as **Head of Product** to make content creation at scale a breeze for our customers, utilizing cutting-edge technology.



### Freelance Design & Frontend

rash.codes & venueless

April 2021 - Now

At the start of the pandemic a few friends and I saw the need for a virtual conference platform for our community and existing customers. We built venueless as an open source project and successful SaaS offering and are continuously improving it and adding features.



### Web Application Engineer

Onventis GmbH

Feb 2016 - Jul 2016

For onventis' procurement platform I implemented and shipped a redesign of their catalog management component together with another new hire. Unresponsive leadership and a rigid scrum process made me quit at the end of my trial period.



### Co-Founder

creatale GmbH

Jan 2013 - Jan 2016

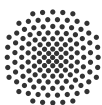
With three friends from university I founded creatale as a software agency, working for clients mainly in the medical field, creating custom applications for them and building our own game prototypes.

### And much more

since 2004

Starting with freelance web design, I've been working with a wide variety of companies, technologies and problems, from CMS like Drupal, browser-based point-of-sale systems, and building desktop applications with Java or .NET. I care a lot about strong communities and diversity, doing a lot of mentoring and creating safe spaces.

## Education



### Softwaretechnik

Universität Stuttgart

2007 - 2013

I favored practical application over theory during my studies of software engineering, learning a great deal about software engineering and processes in our projects with other departments and institutes. I successfully dropped out a bit before writing my thesis to start my own company. Also DABBING IN VISUAL DESIGN



Berlin, Germany



rash.codes



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github.com/rashfael

### Languages

German - *native*

English - *fluent*

### Skills

Naming Things

Asking Questions

Empathizing

Communicating Transparently

prioritizing

leading from the front

Improving Processes

making decisions

Rapid Prototyping

### Actively Practiced Mastery

JS/TS

CSS/Sass

HTML/Pug

SVG

Vue

Vite

WebSockets

OT & CRDTs

head over to rash.codes for socials, (open source) projects and more