

Rashidul Islam

Curriculum Vitae

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Education

- 2016–2021 **Ph.D. Student**, *Department of Information Systems, University of Maryland, Baltimore County, USA. CGPA 3.81/4.00.*
- 2013–2014 **Master of Science**, *Electrical & Electronics Engineering, University of Dhaka, Bangladesh. CGPA 3.66/4.00.*
- 2009–2012 **Bachelor of Science**, *Applied Physics, Electronics & Communication Engineering, University of Dhaka, Bangladesh. CGPA 3.48/4.00.*

Work Experience

- Nov'16 - **Research Assistant**, University of Maryland, Baltimore County, MD
- Present
- Differential fairness for artificial intelligence and machine learning systems: unbiased decisions with biased data.
 - Develop statistically robust and efficient algorithms for measuring fairness for the intersectional protected groups.
 - Bayesian models for fairness, and fairness for Bayesian models.
 - Develop sparse stochastic collapsed inference algorithm to scale up the topic models to very large topics with a single machine.
 - Artifact detection and removal system for brain signal in low power embedded processors.
 - FPGA-based scalable accelerator for high-throughput MCMC algorithm.
- May'19 - **Wavelet Development Intern**, The MathWorks Inc., Natick, MA
- Aug'19
- Scattering transform has established itself as an effective feature extractor for machine learning workflows. This internship is mainly responsible to investigate proof of concepts: Gabor scattering transforms, mixed filters, pooling, and non-linearities.
 - In addition, I was involved with developing and maintaining specifications and software, working with quality engineering to develop tests and test plans, and working with documentation and usability groups.
- Aug'16 - **Teaching Assistant**, University of Maryland, Baltimore County, MD
- Dec'17
- Responsible for conducting discussion session, lab, grading and proctoring exams for following undergraduate courses: Principles of Digital Design (CMPE 212), and C Programming and Embedded Systems (CMPE 311).
- Dec'14 - **Core Network Engineer**, Huawei Technologies Ltd., Bangladesh
- Jul'16
- Operation and Maintenance of core network systems which include routine activities, troubleshooting, and resolving network issues and any other O&M related activities.
 - Identify, modify, and upgrade core network equipment to enhance product services and network issues.

Course Projects

- Spring'19 **Mitigating Demographic Biases in Social Media-based Recommender Systems**
Develop linear projection-based simple technique to mitigate demographic bias from user embeddings without losing much accuracy of collaborative filtering.
- Fall'18 **Disaster Event Detection from Tweets**
Developed a framework for disaster event detection from tweets based on auto-annotation by latent Dirichlet allocation instead of any manual annotation.
- Spring'18 **Named Entity Recognition System**
Developed a ML-based named entity recognition system for Cyber security domain.
- Spring'18 **Statistical Learning**
Apply a vast set of tools of statistical learning using R to organize, understand and explore the complex data.
- Fall'17 **Human Physical Activity Detection**
Developed a high-performance human activity recognition technique based on several machine learning classifiers in ensemble method.
- Fall'17 **Handwritten Digits Detection**
Implemented machine learning techniques (e.g. KNN, Perception, SVM, NN, PCA etc.) on the MNIST database for digit detection.
- Spring'17 **Pattern Detection**
FPGA implementation of low power convolutional neural network to detect a known pattern from a given image.

Technical Skills

Research	Probabilistic Models, Machine Learning, Natural Language Processing, Fairness in AI
Programming	Python, PyTorch, Keras, PyMC3, Gensim, Scikit-learn
Language	MATLAB, GNU Octave, Julia, R Verilog
Applications	Latex, SQL, MS Word, PowerPoint, Excel

Publications

J. R. Foulds, **R. Islam**, K. Keya, and S. Pan. Differential fairness. *NeurIPS 2019 Workshop on Machine Learning with Guarantees*, 2019.

R. Islam, K. Keya, S. Pan, and J. R. Foulds. Mitigating demographic biases in social media-based recommender systems. *The 25th ACM SIGKDD Conference on Knowledge Discovery and Data Mining (KDD) Social Impact Track (extended abstract)*, 2019.

R. Islam and J. R. Foulds. Scalable collapsed inference for high-dimensional topic models. In *Proceedings of the 2019 Annual Conference of the North American Chapter of the Association for Computational Linguistics (NAACL)*, 2019.

J. R. Foulds, **R. Islam**, K. Keya, and S. Pan. An intersectional definition of fairness. *Under submission, ArXiv preprint arXiv:1807.08362 [CS.LG]*, 2019.

J. R. Foulds, **R. Islam**, K. Keya, and S. Pan. Bayesian modeling of intersectional fairness: The variance of bias. *Under submission, ArXiv preprint arXiv:1811.07255 [cs.LG]*, 2019.

R. Islam and J. R. Foulds. Towards a highly efficient online inference algorithm for latent Dirichlet allocation. In *Mid-Atlantic Student Colloquium on Speech, Language and Learning (MASC-SLL)*, 2018.

M. Hosseini, **R. Islam**, L. Marni, and T. Mohsenin. MPT: Multiple Parallel Tempering for High-Throughput MCMC Samplers. In *31st IEEE International System-on-Chip Conference (SOCC)* (pp. 244-249), 2018.

R. Islam, W. D. Hairston, T. Oates and T. Mohsenin. An Online EEG Artifact Detection and Removal System for Embedded Processors. In *Signal Processing in Medicine and Biology Symposium (SPMB)*, 2017.

M. Hosseini, **R. Islam**, A. Kulkarni and T. Mohsenin. A Scalable FPGA-based Accelerator for High-Throughput MCMC Algorithms. In *Proceedings of the 25th Annual IEEE Symposium on Field-Programmable Custom Computing Machines (FCCM)*, 2017.

Coursework

Core Courses Introduction to Machine Learning, Probabilistic Machine Learning, Deep Learning, Probability and Random Processes, Statistical Learning, Computational Methods for IS Research, Information Extraction, Social Media Analytics.

Honors and Awards

"NST Fellowship 2014" for M.S. thesis from Ministry of Science and Technology, Bangladesh