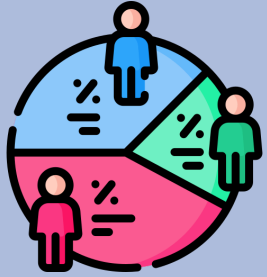




# HR ATTRITION DASHBOARD



## DEMOGRAPHICS

A demographic report summarizes employee statistics ,including ,gender ,distance from home , and martial status, providing insights into workforce diversity and commuting patterns for informed decision-making.



## TURNOVER ANALYSIS I

The Turnover Analysis I report provides insights into employee attrition , including departures by department , job roles affected , business travel impact , and total years in the current role , aiding in workplace management and retention strategies.



## TURNOVER ANALYSIS II

A turnover analysis report consolidates employee data ,featuring attrition by job level , overtime performance ratings, monthly income , and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



## EMPLOYEE WELLNES

A turnover analysis report consolidates employee data ,featuring attrition by job level , overtime, and attrition increases levels , offering critical insights for effective HR strategies and decision-making.



## DEMOGRAPHICS

### Total Employees



1470

No Yes

1K  
(83.88%)

237



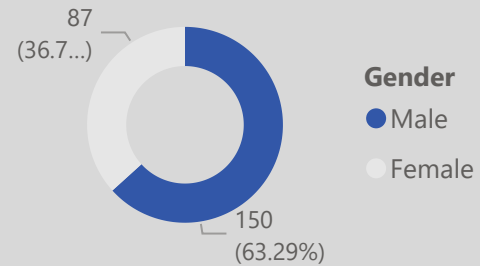
No Yes

No  
83.9%

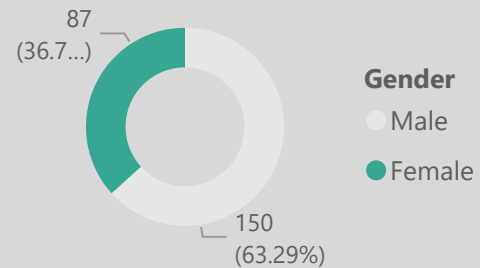
1233



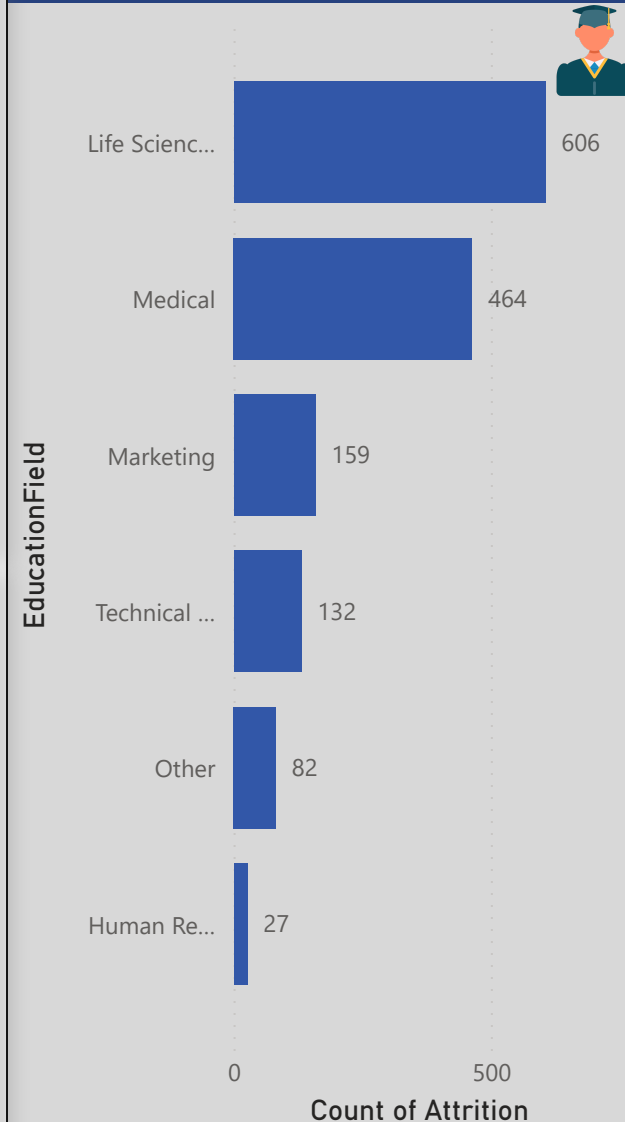
### Male Employee Attrition



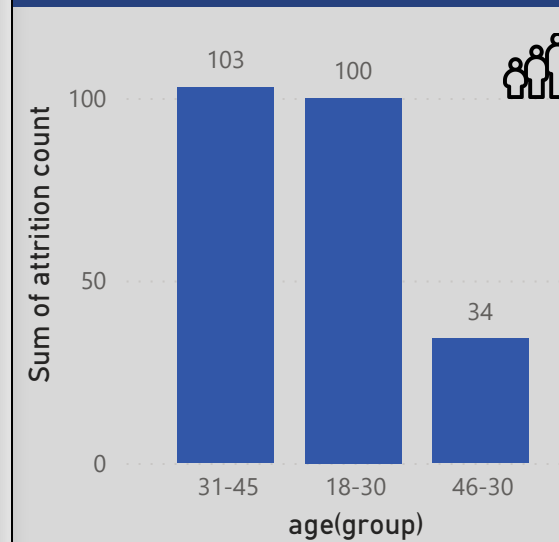
### Female Employee Attrition



### Total Attrition by Education Field

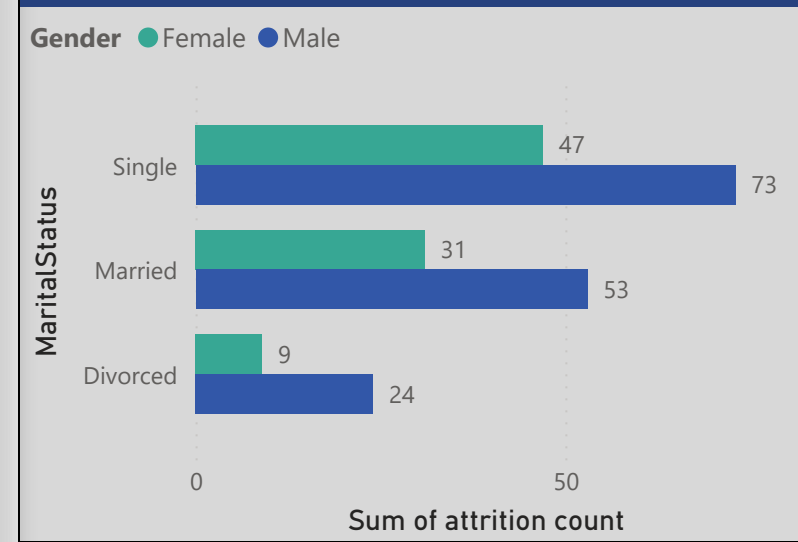


### Total Attrition by Age

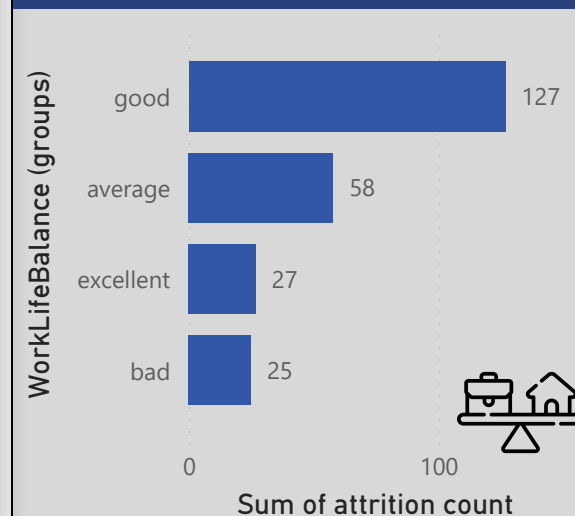


### Total Attrition by Marital Status

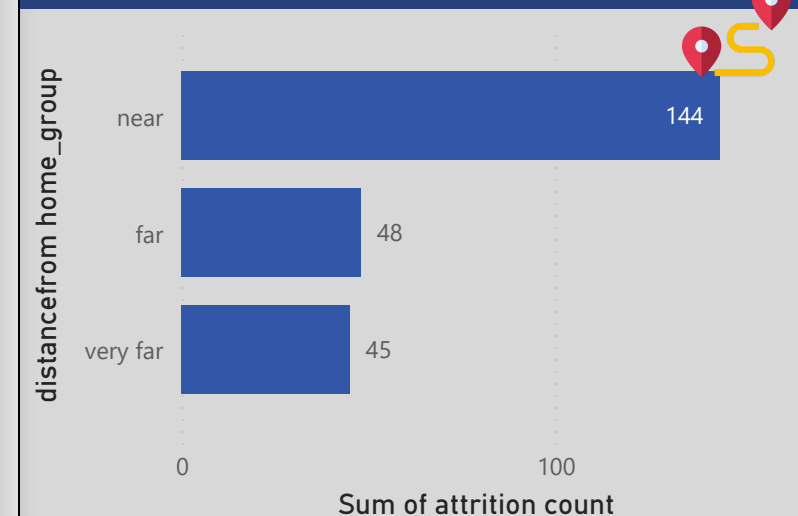
Gender: Female (Green), Male (Blue)



### Total Attrition by Work Life Balance

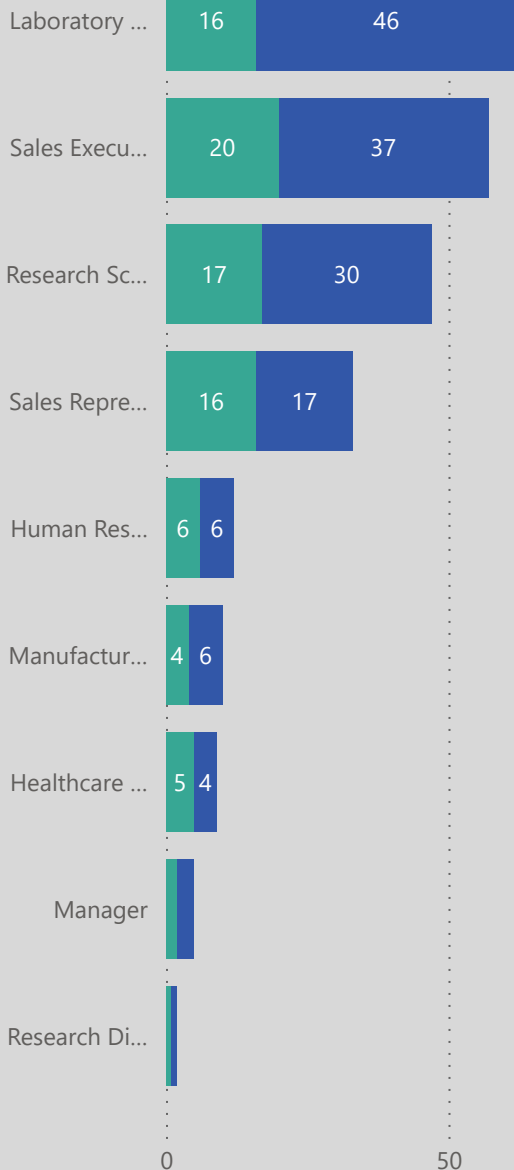


### Total Attrition by Distance From Home



## Total Attrition by Job Role

Gender ● Female ● Male



## TURNOVER ANALYSIS I

JOB ROLE COUNT



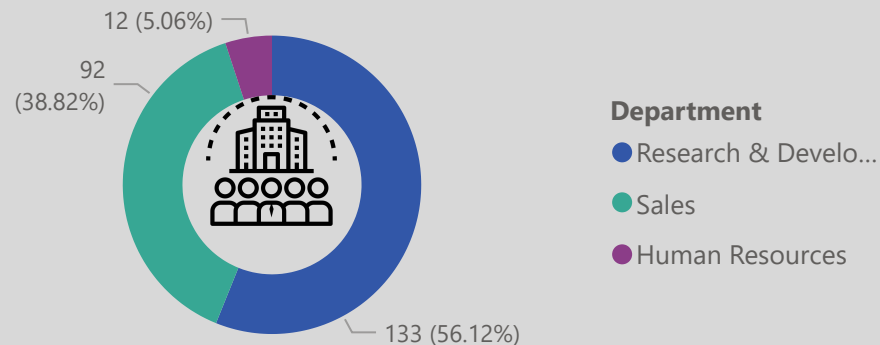
9

AVERAGE WORKING YEARS



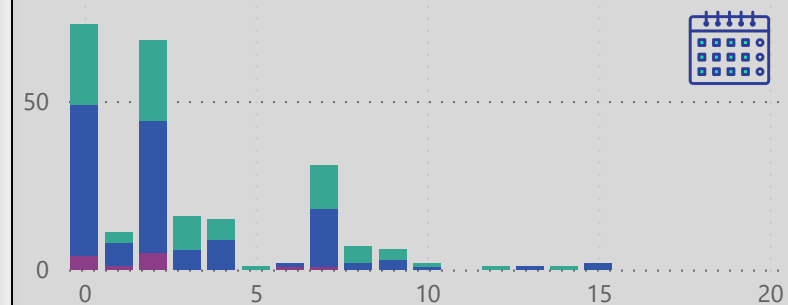
11.28

## Total Attrition by Department



## Total Attrition by Years In Current Role

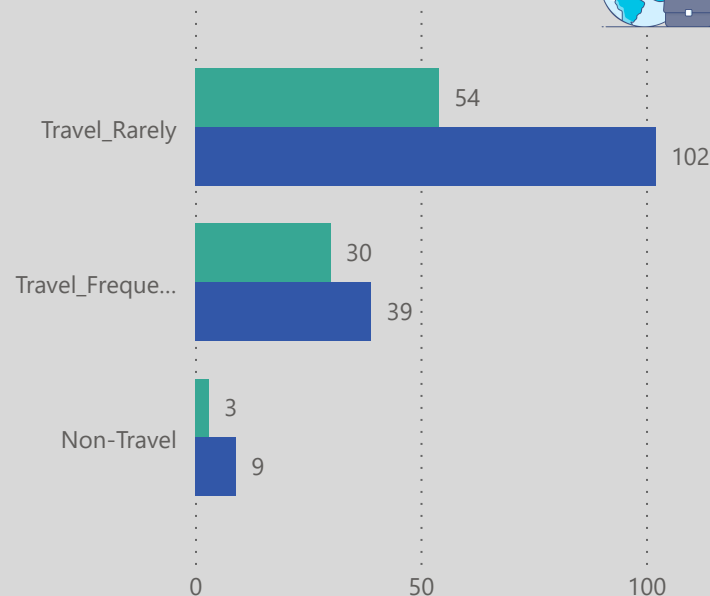
Department ● Human Resources ● Research & Development ● Sales



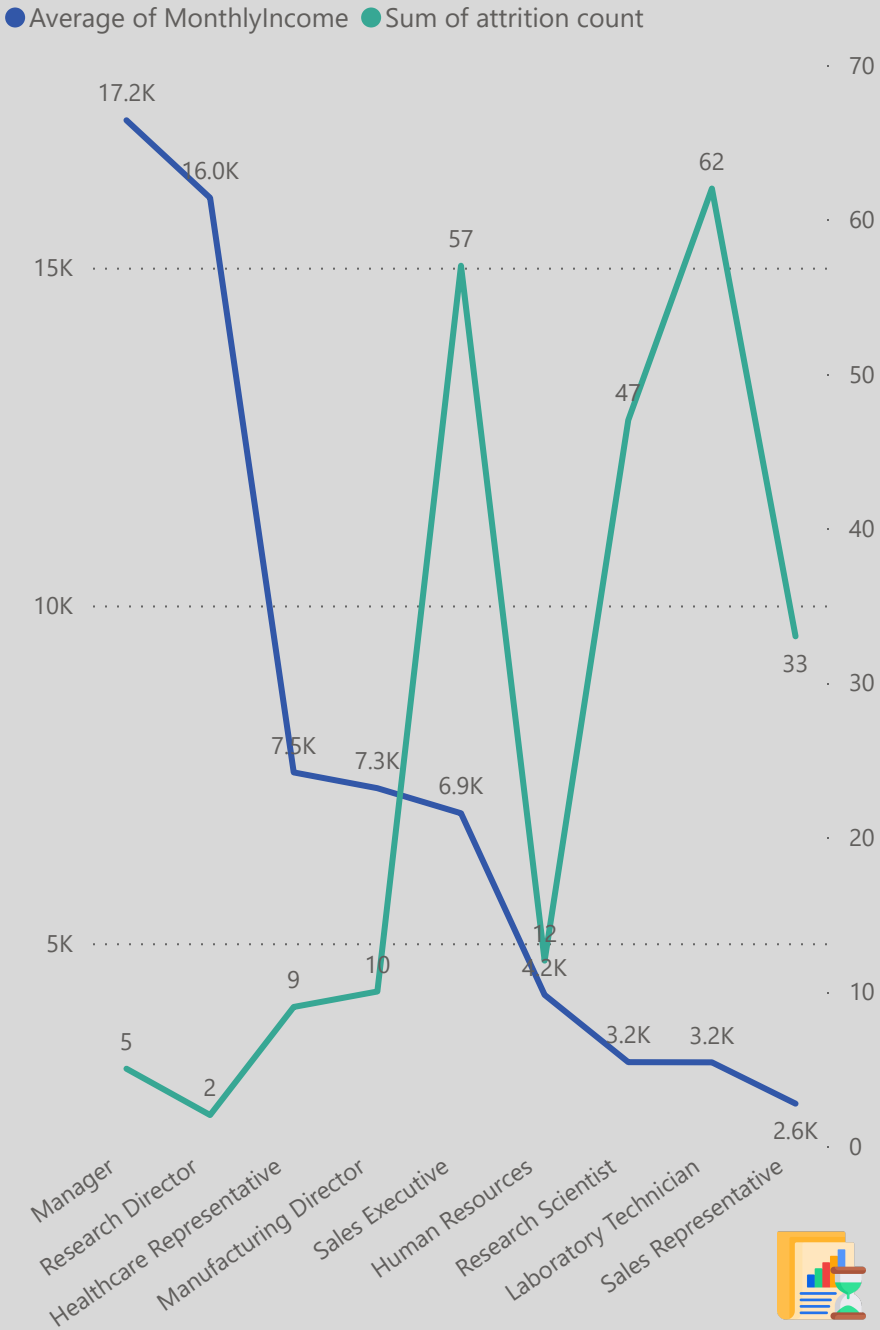
JobRole	Sum of attrition count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
<b>Total</b>	<b>237</b>

## Total Attrition by Business Travel

Gender ● Female ● Male

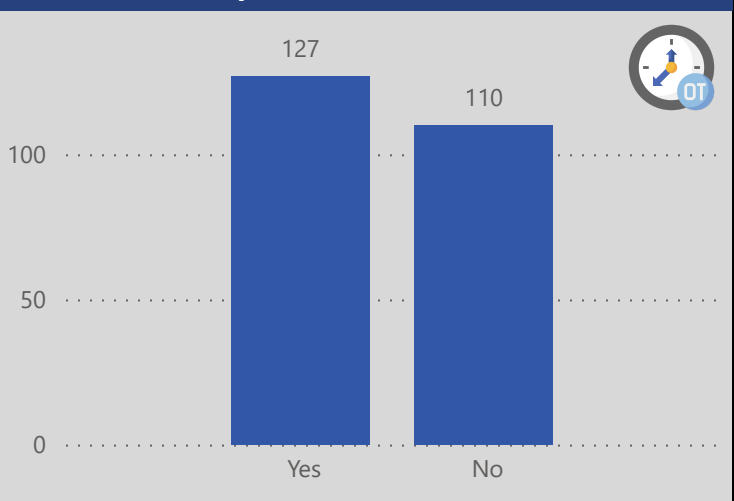


Monthly Income And Attrition by Job Role

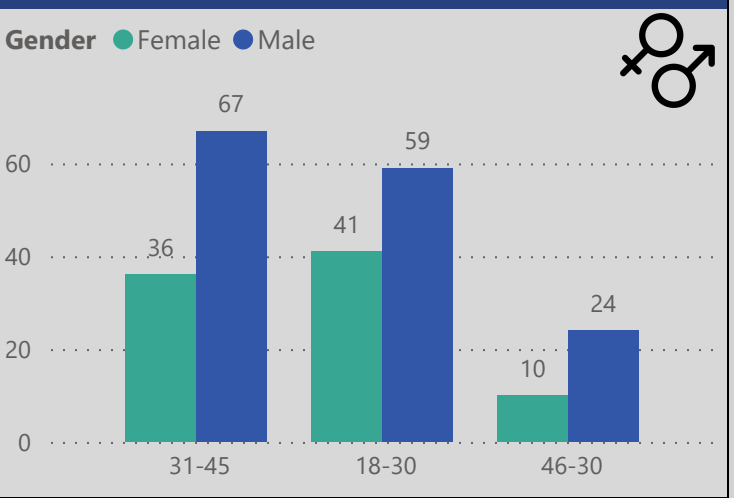


TURNOVER ANALYSIS II

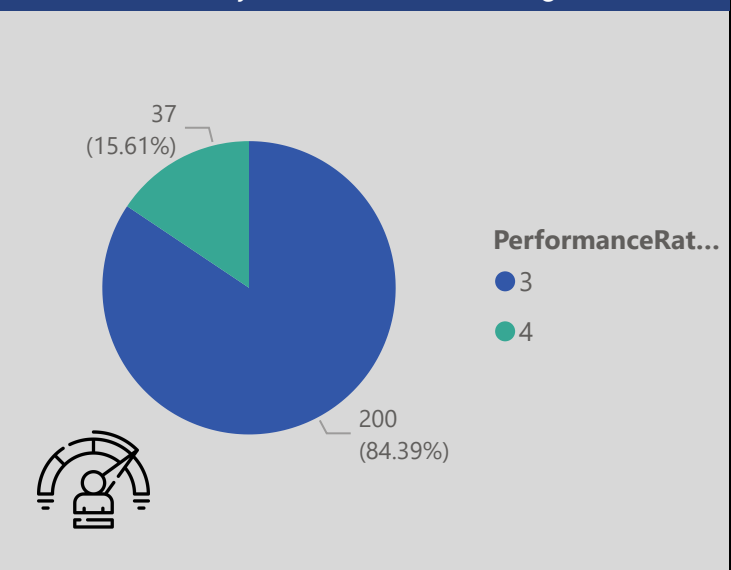
Total Attrition by Over Time



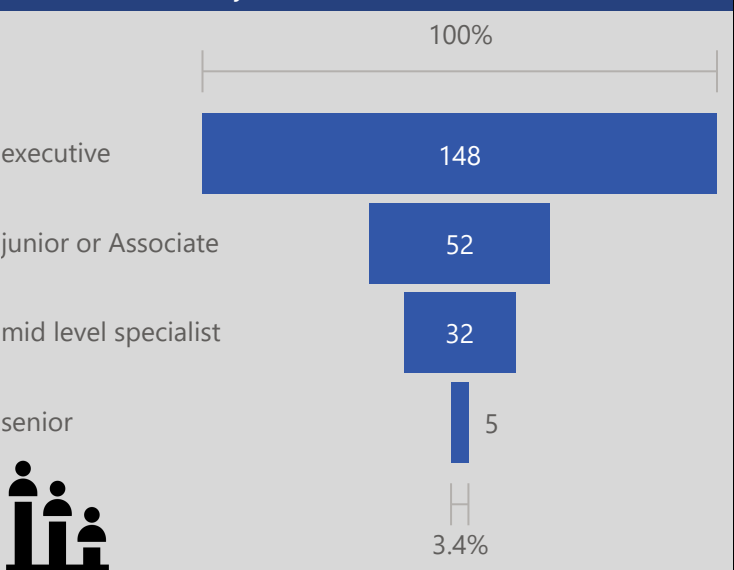
Total Attrition by Age And Gender



Total Attrition by Performance Rating



Total Attrition by Job Level



AVERAGE MONTHLY INCOME

 6.50K

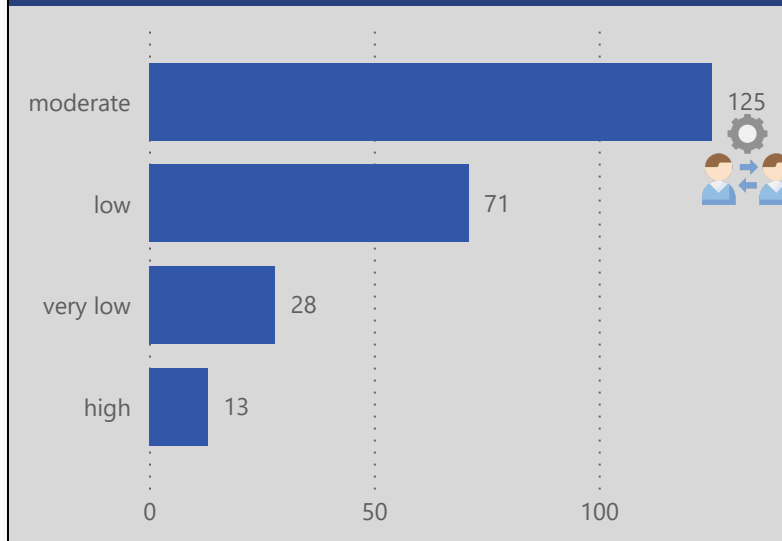


## EMPLOYEE WELLNESS

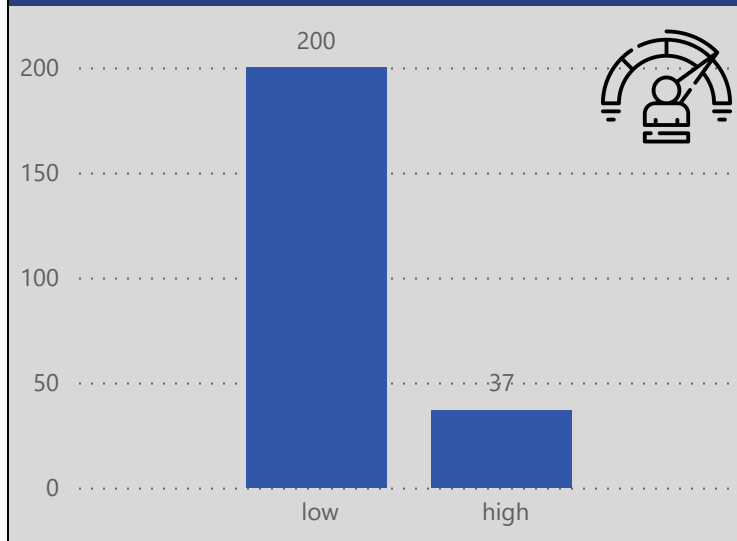
AVERAGE HOURLY INCOME

 65.89

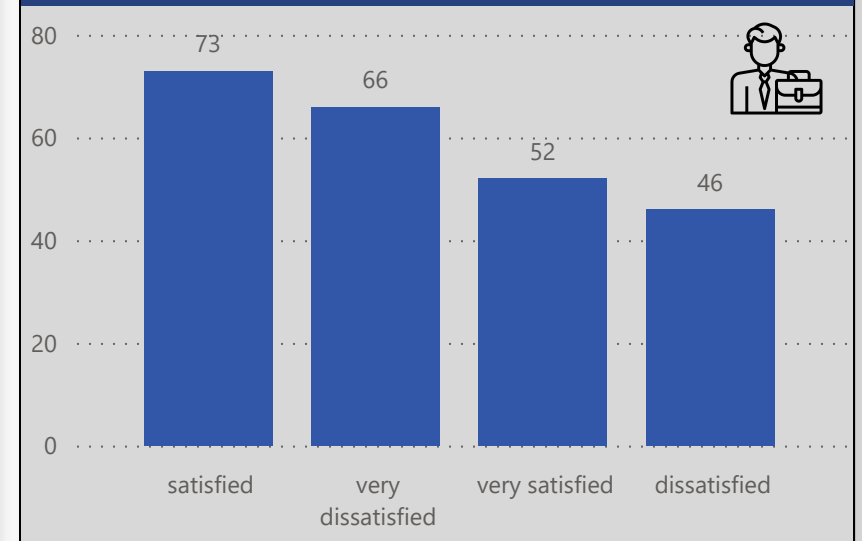
### Total Attribution By Job Involvement



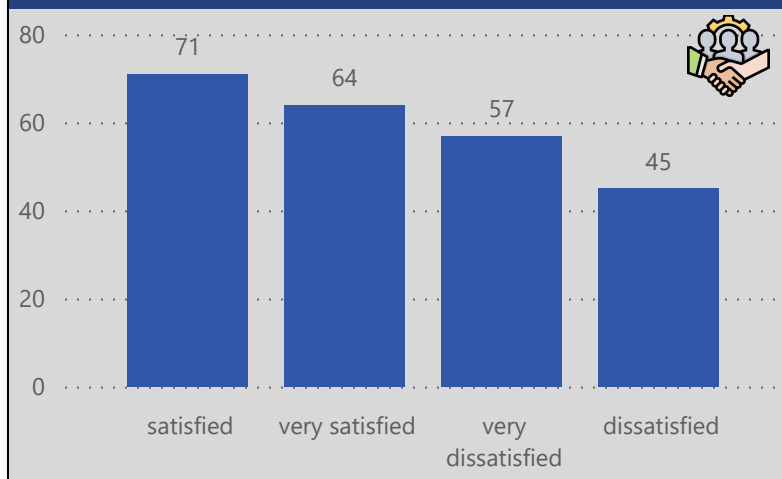
### Total Attribution By Performance Rating



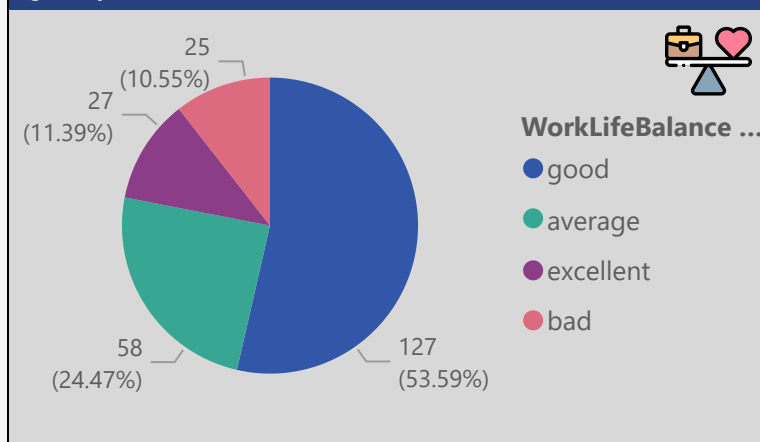
### Total Attribution By Job Satisfaction



### Relationship Satisfaction



### Sum of attrition count by WorkLifeBalance (groups)



### Total Attribution By Environment Satisfaction

