

# Cybersecurity Policy for Low-Risk Financial Environment

## ### 1. Introduction

This Cybersecurity Policy outlines the security measures implemented to protect the confidentiality, integrity, and availability of information assets within our organization. This policy is designed for a low-risk financial environment and aligns with the SOC 2 compliance framework. This policy applies to all employees, contractors, vendors, and other third parties who access or use our information assets. All personnel are expected to understand and adhere to this policy. The purpose of this policy is to establish a secure operating environment, mitigate potential risks, and ensure compliance with relevant regulations and industry best practices.

## ### 2. Risk Assessment

A comprehensive risk assessment will be conducted annually, and whenever significant changes occur to the IT infrastructure, applications, or business operations. This assessment will identify potential threats, vulnerabilities, and their potential impact on the organization. Given our designation as a low-risk environment, the assessment will prioritize threats with a realistic possibility of occurrence and material impact, such as phishing attacks, malware infections, and data breaches resulting from human error. The risk assessment will consider the following factors:

- --Asset Valuation:-- Identify and classify information assets based on their sensitivity and criticality to the organization.
- --Threat Identification:-- Identify potential threats that could exploit vulnerabilities and compromise information assets.
- --Vulnerability Assessment:-- Identify weaknesses in systems, applications, and processes that could be exploited by threats.
- --Impact Analysis:-- Determine the potential impact on the organization if a threat were to exploit a vulnerability.
- --Risk Prioritization:-- Prioritize risks based on their likelihood and impact.

The results of the risk assessment will be used to inform the development and implementation of security controls.

## ### 3. Data Protection

Data protection measures are critical to safeguarding sensitive financial information. The following measures will be implemented to protect data:

- --Data Classification:-- Data will be classified based on its sensitivity and criticality (e.g., Public, Internal, Confidential). Controls will be applied based on the classification level.
- --Data Encryption:-- Data at rest on company issued laptops and storage systems will be encrypted using industry-standard encryption algorithms. Data in transit will be encrypted using TLS 1.2 or higher.
- --Data Loss Prevention (DLP):-- DLP measures will be implemented to prevent sensitive data from leaving the organization's control. This may include monitoring email communications and file transfers.

- --Secure Data Storage:-- Data will be stored in secure locations with appropriate physical and logical access controls.
- --Data Retention and Disposal:-- Data will be retained only as long as necessary for business or legal purposes. When data is no longer needed, it will be securely disposed of using approved methods.

#### ### 4. Access Controls

Access controls are implemented to restrict access to information assets to authorized personnel only. The following access control measures will be implemented:

- --Principle of Least Privilege:-- Users will be granted only the minimum level of access necessary to perform their job duties.
- --User Account Management:-- User accounts will be created, modified, and disabled in a timely manner. Strong passwords will be enforced, and multi-factor authentication (MFA) will be required for all users, particularly those with access to sensitive data.
- --Access Control Lists (ACLs):-- ACLs will be used to control access to files, folders, and other resources.
- --Regular Access Reviews:-- Access privileges will be reviewed periodically to ensure that users have appropriate access.
- --Remote Access Security:-- Remote access to the organization's network will be secured using VPNs or other secure methods.

#### ### 5. Incident Response

A well-defined incident response plan is essential for effectively responding to security incidents. The following measures will be implemented:

- --Incident Response Team:-- An incident response team will be established to handle security incidents.
- --Incident Detection and Reporting:-- Mechanisms will be in place to detect and report security incidents promptly.
- --Incident Containment and Eradication:-- Procedures will be in place to contain and eradicate security incidents to minimize their impact.
- --Incident Recovery:-- Procedures will be in place to recover from security incidents and restore normal operations.
- --Post-Incident Analysis:-- A post-incident analysis will be conducted to identify the root cause of the incident and prevent future occurrences.

#### ### 6. Security Awareness Training

Security awareness training is critical to educating employees about security risks and best practices. The following measures will be implemented:

- --Regular Training:-- Security awareness training will be provided to all employees on a regular basis (at least annually).
- --Training Content:-- Training content will cover topics such as phishing awareness, password security, data protection, and incident reporting.
- --Phishing Simulations:-- Phishing simulations will be conducted to test employee awareness and identify areas for improvement.

- --Policy Dissemination:-- This cybersecurity policy will be made available to all employees and will be reviewed and updated regularly.

### ### 7. Compliance and Auditing

Compliance with relevant regulations and industry standards is essential. The following measures will be implemented:

- --SOC 2 Compliance:-- This policy is aligned with the SOC 2 framework and its Trust Services Criteria (Security, Availability, Processing Integrity, Confidentiality, and Privacy).
- --Regular Audits:-- Internal and external audits will be conducted to assess compliance with this policy and other relevant regulations and standards.
- --Policy Updates:-- This policy will be reviewed and updated at least annually, or more frequently as needed to address changes in the threat landscape or regulatory requirements.
- --Documentation:-- All security controls and procedures will be documented.

### ### 8. Conclusion

This Cybersecurity Policy is essential for protecting the organization's information assets and maintaining a secure operating environment. All employees are responsible for understanding and adhering to this policy. By following this policy, we can mitigate potential risks, ensure compliance with relevant regulations and industry best practices, and protect the organization's reputation and financial stability. Non-compliance with this policy may result in disciplinary action, up to and including termination of employment or contract.