

# Code of Conduct

ICGC Youth is a community-based organization providing youth based programs for the muslim community in cincinnati. Participation in the organization's programs is subject to the observance of the organization's rules and procedures. *The activities outlined below are strictly prohibited.* Any participant who violates this Code is subject to discipline, up to and including removal from the program.

- Youth participants must refrain from engaging in any type of violence, bullying, harassment, or abusive behavior towards adults and peers.
- Youth participants must refrain from the possession or use of alcoholic beverages, illegal drugs, explosives, firearms, weapons or other similar items on ICGC's property
- Youth participants must respect, adhere to the rules of, and follow the instructions given to them by a counselor, facilitator or leader. (Group facilitator, counselor, youth coordinators, volunteer, etc.)
- Youth participants must show kindness and respect to the people around them (their peers, community elders, group leaders, counselors, etc.) and their surrounding environment (masjid property, classroom, field trip facilities, etc.)

## Action Steps

1. 1st Strike: Report to Youth Coordinator - Parents are notified of infraction.
2. 2nd Strike: Parent and participant meeting with staff and Youth Coordinator
3. 3rd Strike: Suspension from program
4. Reinstatement Process: Parent & participant meeting with staff and Youth Coordinator

I have read and I understand the ICGC Youth Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.

Parent Signature \_\_\_\_\_

Date \_\_\_\_\_

Participant Signature \_\_\_\_\_

Date \_\_\_\_\_