

Ref: DGSL/NASHIK/INC/April'21/1961

April 26, 2021

Mr. Ratan Pandey
Empl. No.: 36784
Nashik.

We take this opportunity to appreciate your valuable contribution in the last Financial Year 2020-21. In recognition of your performance, your compensation is being revised with effect from **April 01, 2021.**

The revised compensation details are as per the attached Annexure 'A'. All other terms & conditions of your employment as stipulated in your appointment letter or subsequent modifications thereof remain unaltered and will also be governed by the policies published on the Company Intranet, "Pulse."

The compensation details are strictly confidential and should not be discussed with other employees.

Datamatics is confident that you will rise to the challenges ahead and pool in your energies, competencies, and commitment to achieve further heights. We wish you all the very best for a rewarding career with the organization.

Yours truly,
for **Datamatics Global Services Ltd.,**



Prashant Gautam
AVP - Corporate HR



ANNEXURE 'A'

EMPLOYEE NAME	RATAN PANDEY
EMPLOYEE CODE	36784
GRADE	S02
DESIGNATION	TRAINEE CONSULTANT
DEPARTMENT	AMS
LOS	AMS

CTC Components		Monthly (Rs.)	Annually (Rs.)
A	Basic Pay	15,764	189,167
B	HRA	788	9,458
C	Personal Allowance	259	3,105
D	Gross Salary (A+B+C)	16,811	201,730
E	Bonus*	1,314	15,764
F	Company Contribution to PF	1,892	22,700
G	Company Contribution to ESIC	546	6,556
H	Company Contribution to Gratuity**	758	9,099
I	Total (E+F+G+H)	4,510	54,119
	Grand Total as on April 01, 2021 (D+I)	21321	255,849
	Grand Total as on March 31, 2021		204,012
	Total Increase		51,837

*Bonus shall be paid annually in accordance to the Payment of Bonus Act, 1965

**Gratuity shall be paid in accordance to the Payment of Gratuity Act, 1972

Please note: The Salary Annexure and the terms mentioned will be deemed agreed and accepted if we don't hear from the employees in writing within seven days from the day it is hosted on the HGS portal.