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|---------------------|---|
| Date | 21 TH APRIL 2023 |
| Team ID | NM2023TMID33395 |
| Project Name | JOB APPLICATIONS TRACKING SYSTEM |
| Team Leader | JANAKI.R |
| Team Member | JAYASTRI.S |
| | JOSEWA.D |
| | JOTHIGA.R |

1 INTRODUCTION

1.1 Overview

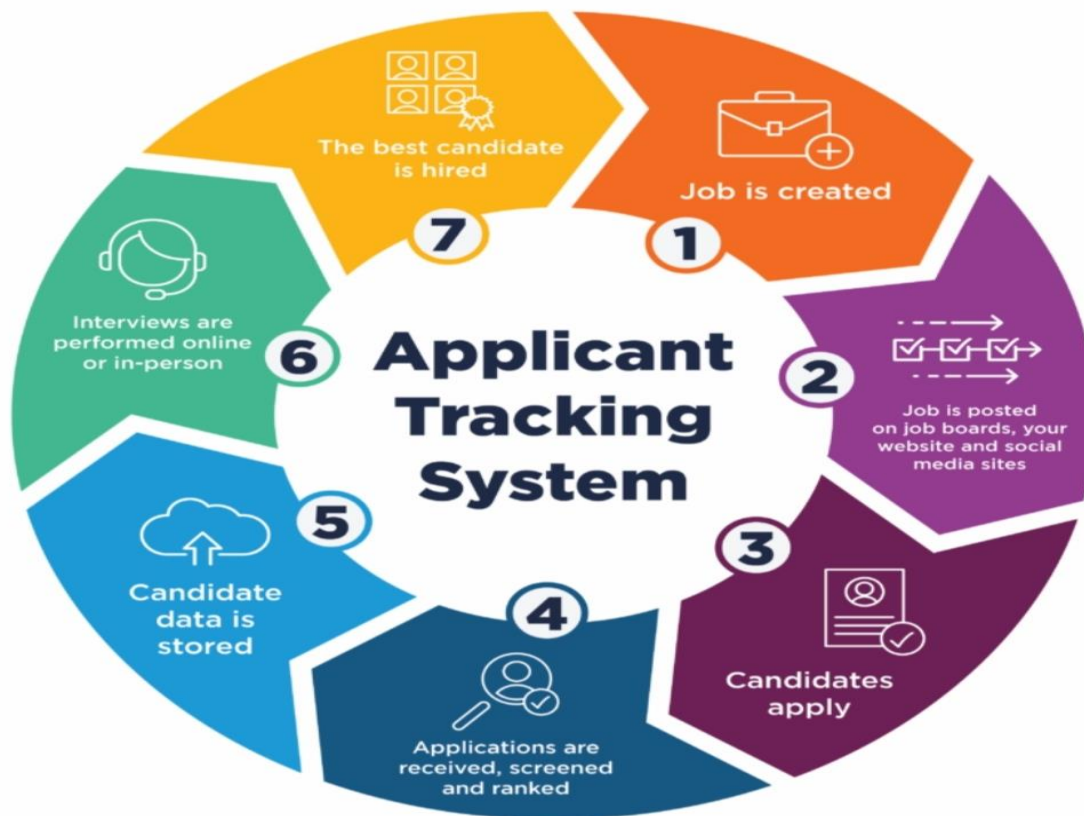
Create a CRM Application which helps the applicant to track the No. of jobs he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easily to track.

1.2 purpose

An ATS creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an ATS report that it has improved the quality of the candidates they hire.

2 PROBLEM DEFINITION & DESING THINKING

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



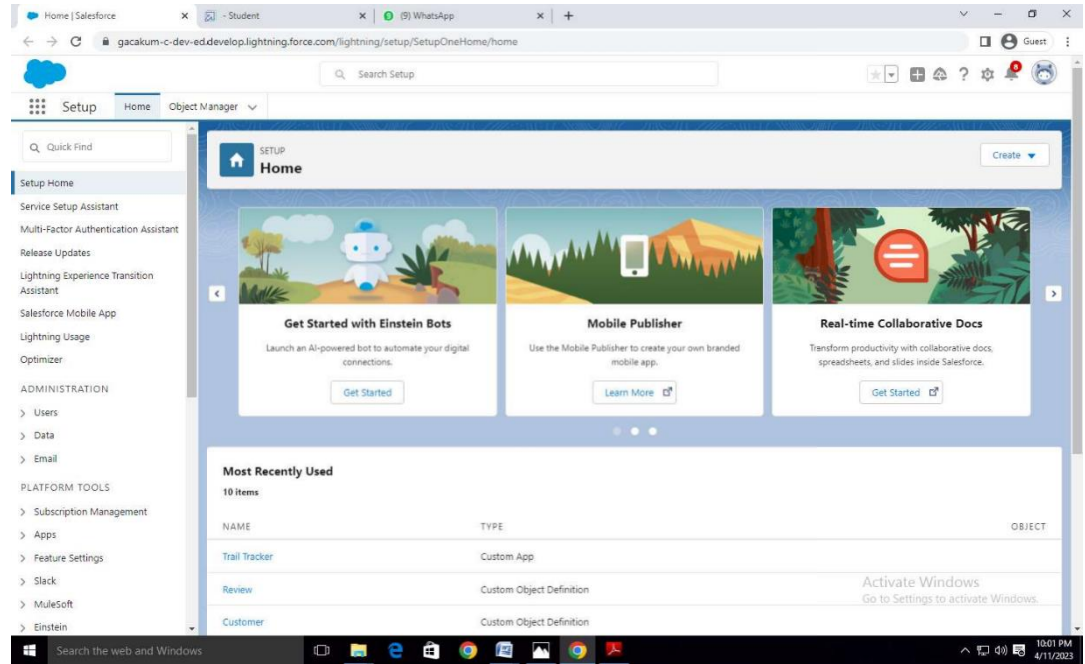
3 RESULT

3.1 Data Model

| Object Name | Fields in the Object | |
|------------------|----------------------|-------------------------|
| | Field Label | Date Type |
| Job Posting Site | Recruiter | Text(30) |
| | Recruiter | Text Area(255) |
| | Recruiter | Master Detail(Customer) |
| | Location | Text(30) |
| Review | - | - |

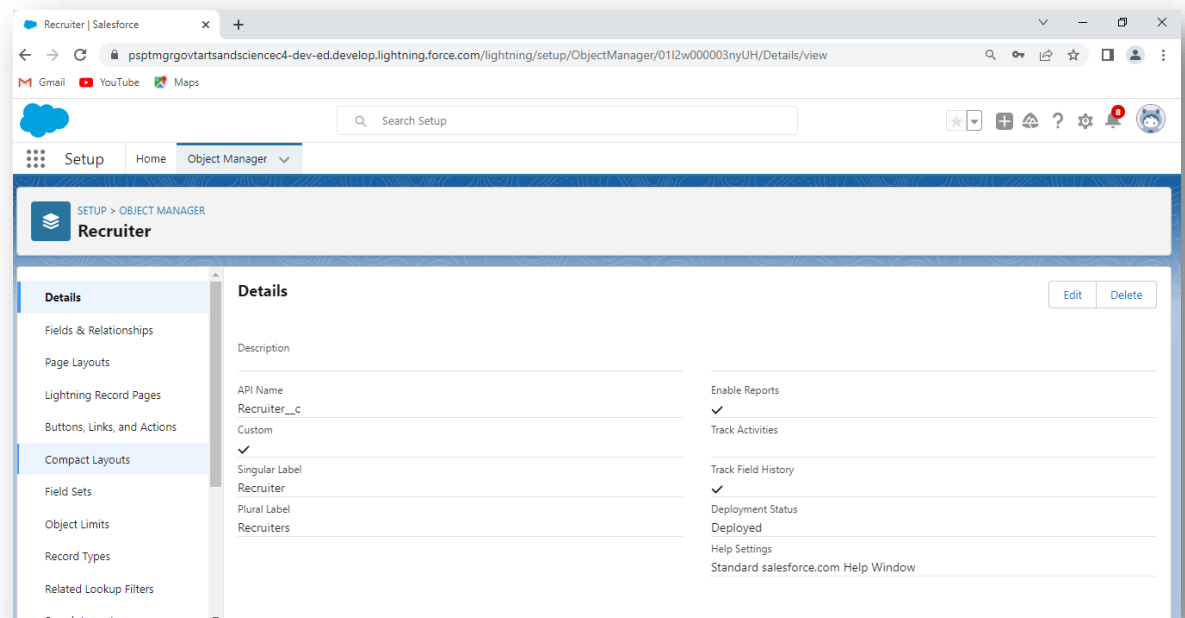
3.2 Activity & Screenshot

Milestone 1:



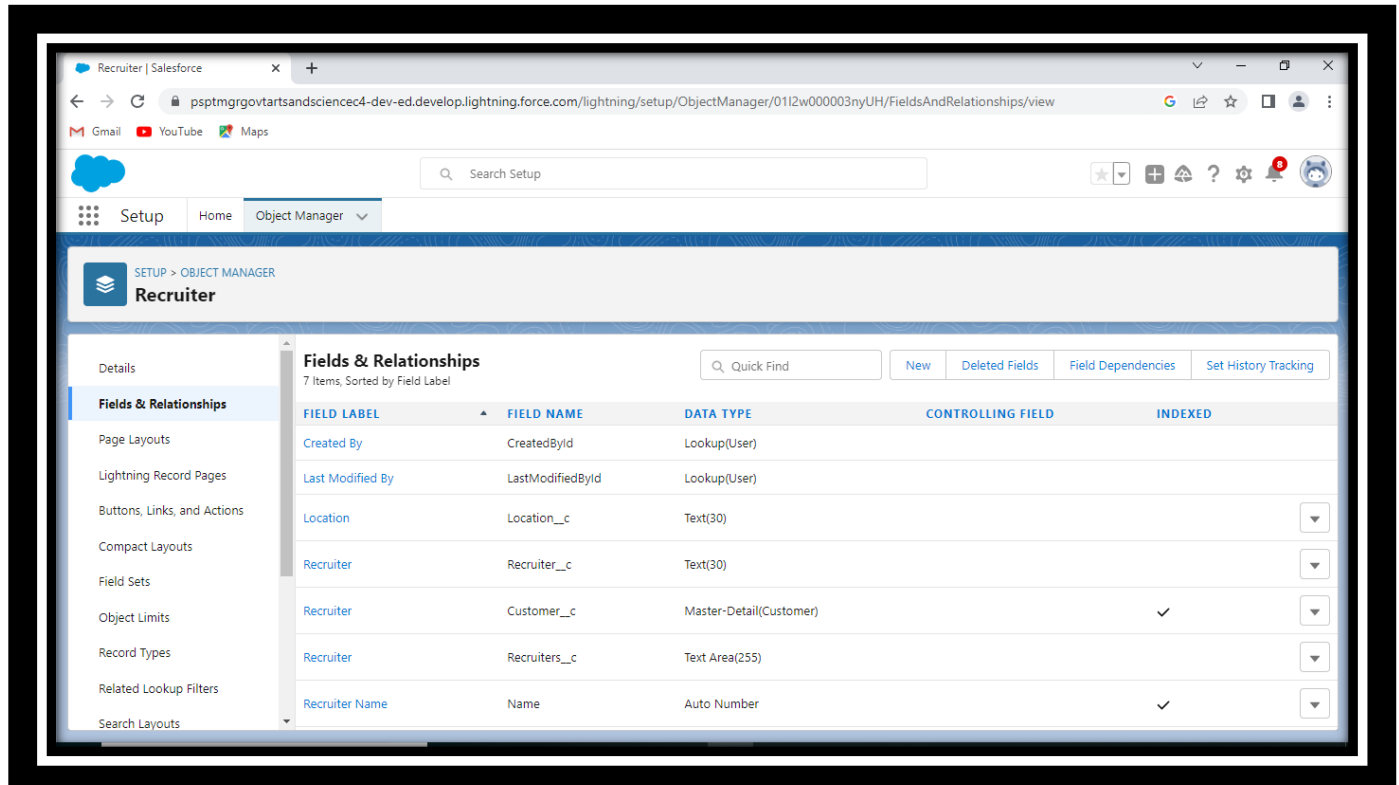
Creation of Salesforce Account.

Milestone 2:



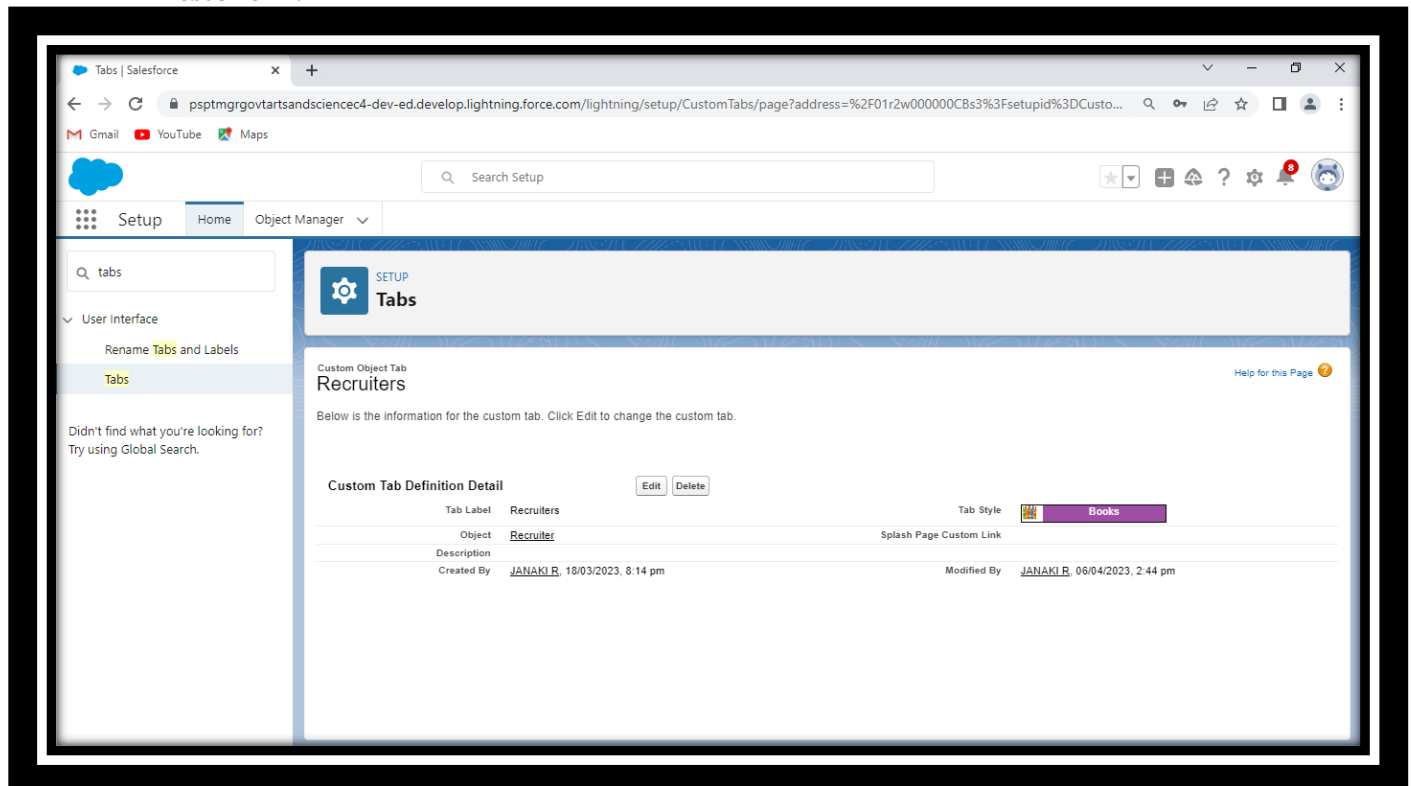
Create a custom object for Recruiter and Jobs, Candidate, Job application object and Tabs

Milestone 3:



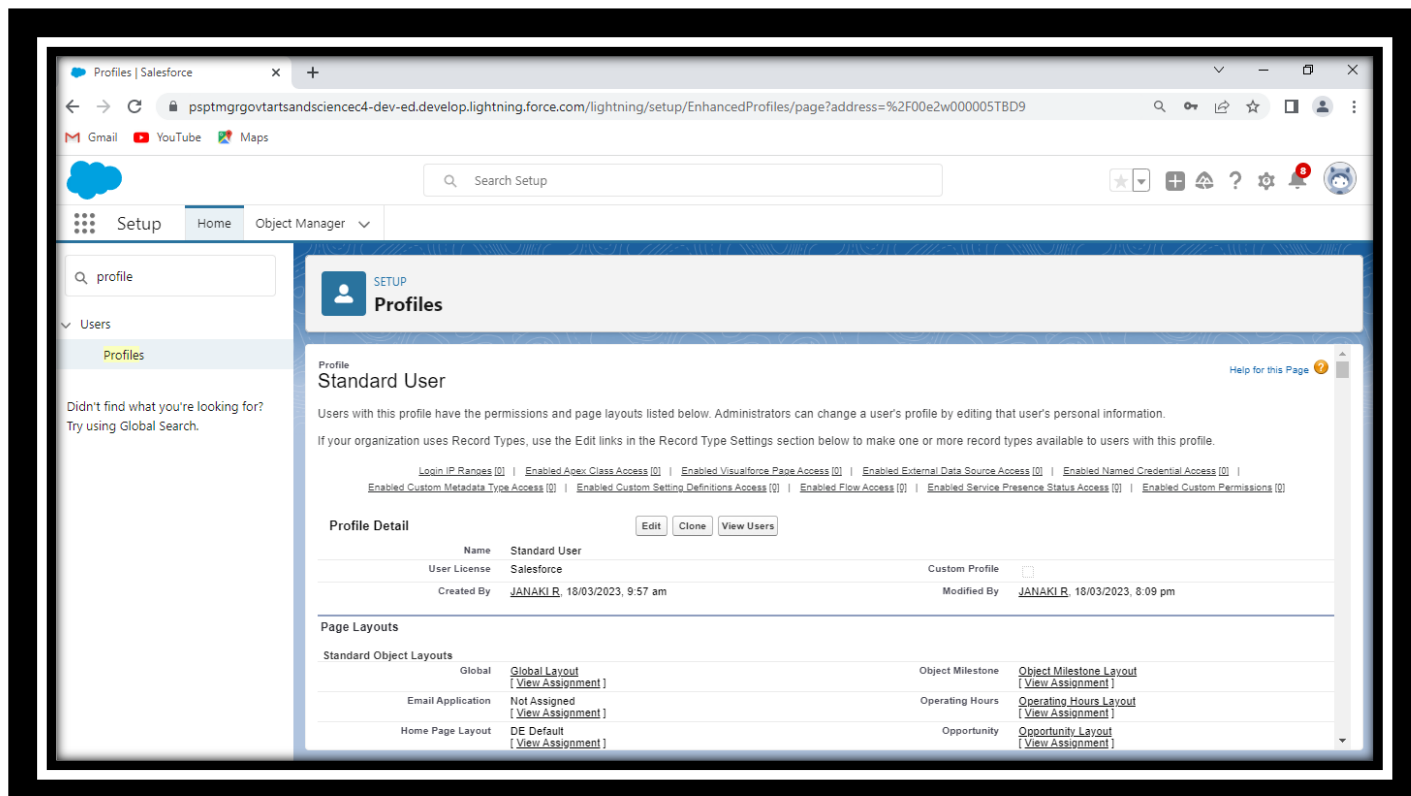
Creation on custom fields(Recruiter, Customer, Location and Recruiter)

Milestone 4 :



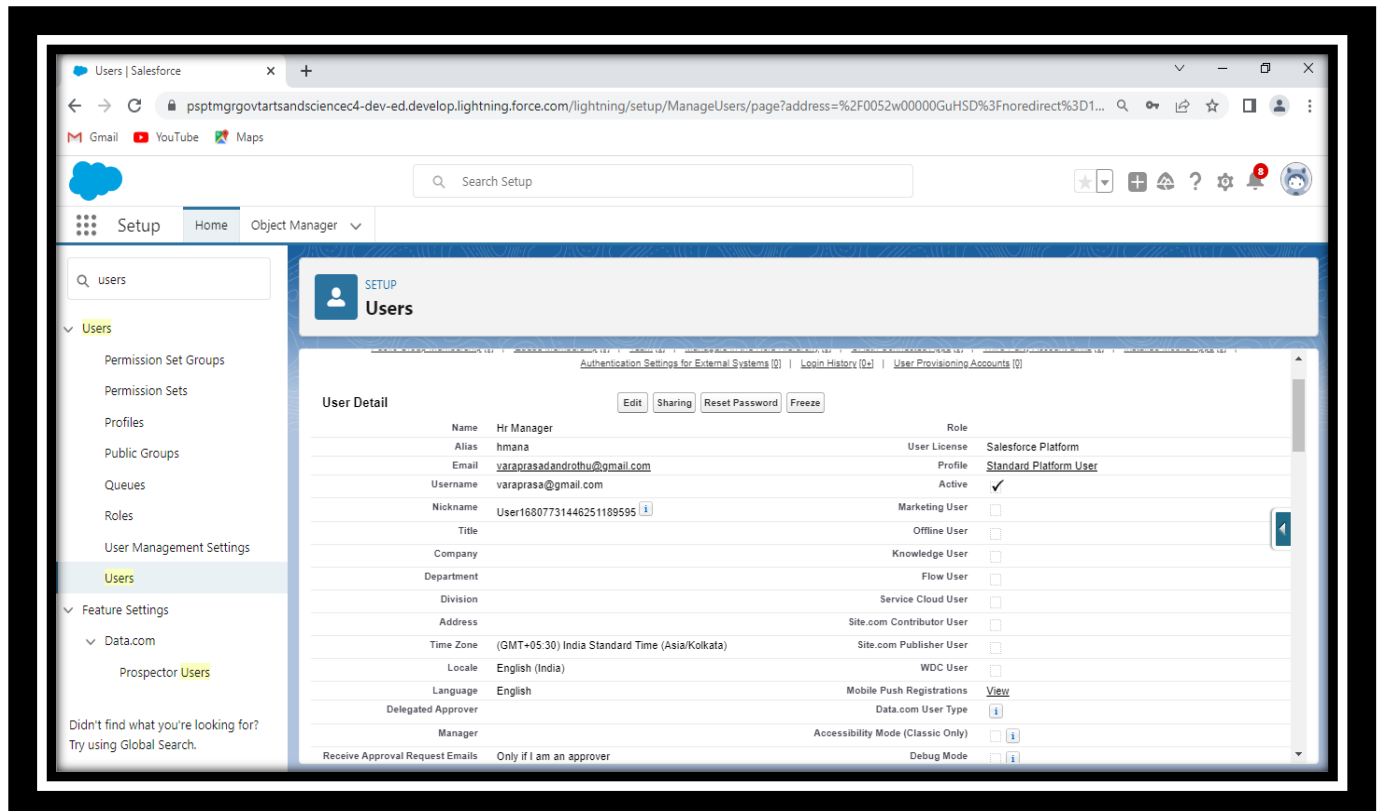
Creation of Tab (Recruiters)

Milestone 5:



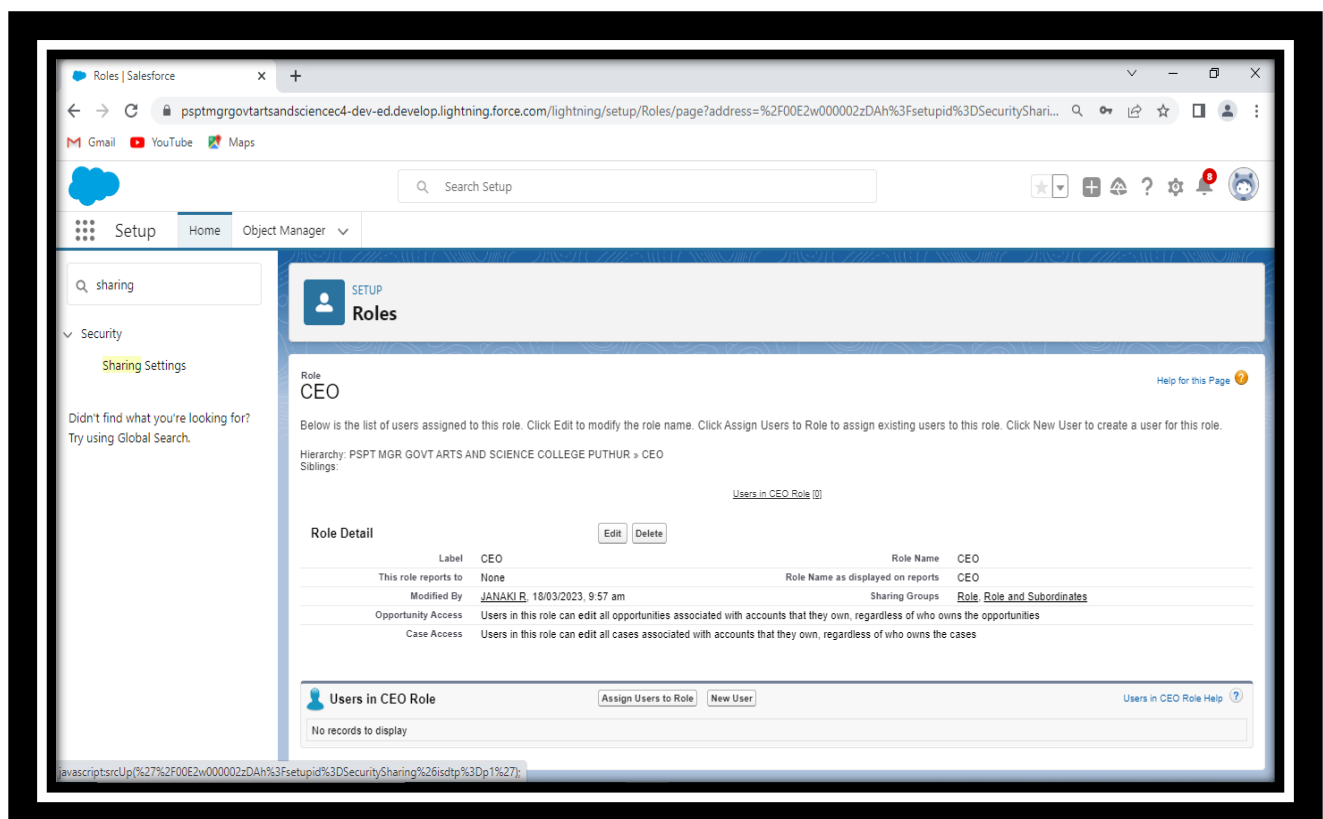
Creation of Profile(standard User and Sales Manager)

Milestone 6:



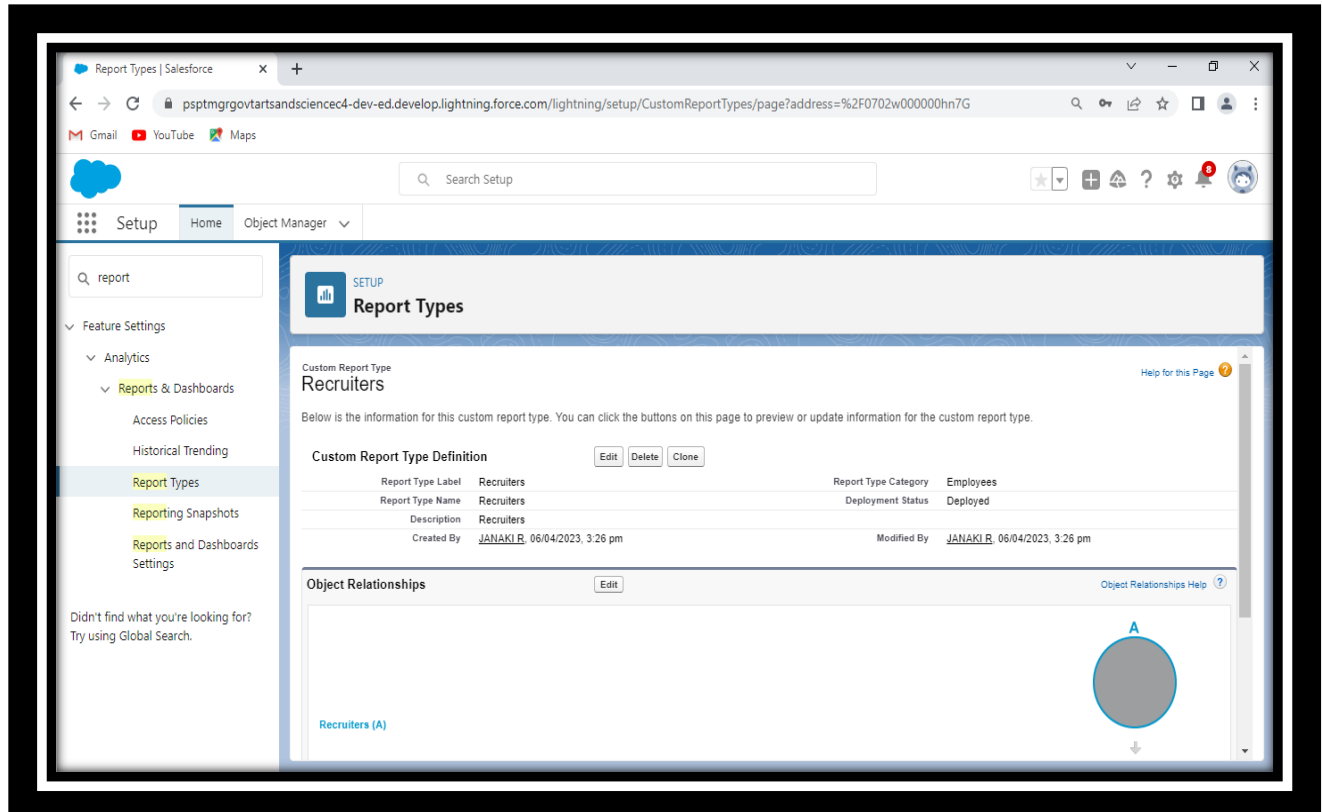
Creation of User(Hr Manager and Ganesh Gelli)

Milestone 7:



Creation of Sharing Rule(Lead Sharing Rule and Customer sharing rule)

Milestone 8:



Creating of Report(Recruiter, jobs,candidate and job applications)

4 TRAILHEAD PROFILE PUBLIC URL

Team Lead - <https://trailblazer.me/id/jratha4>

Team Member 1 – <https://trailblazer.me/id/sjayastri>

Team Member 2 - <https://trailblazer.me/id/jodhi2>

Team Member 3 - <https://trailblazer.me/id/jodhr>

5 ADVANTAGES & DISADVANTAGES

- ✓ It is useful for recruiting employees.
- ✓ Save time and money on recruiting.
- ✓ Less expenses for creating app.
- ✓ Simplify the application process.

6 APPLICATIONS

- ✓ It used in all companies for recruiting .
- ✓ It helps to pick a more data about the employee.
- ✓ Mostly it is used for a big companies.

7 CONCLUSION

- ✓ A very effective hiring solution that most of the successful recruiters utilize.

8 FUTURE SCOPE

The world is moving into automation and AI, and leads way to the new age Applicant Tracking System(ATS). Read further to understand what the future might be like for the ATS.