

Date	21 TH APRIL 2023
Team ID	NM2023TMID33395
Project Name	JOB APPLICATIONS TRACKING SYSTEM
Team Leader	JANAKI.R
Team Member	JAYASTRI.S
	JOSEWA.D
	JOTHIGA.R

1 INTRODUCTION

1.1 Overview

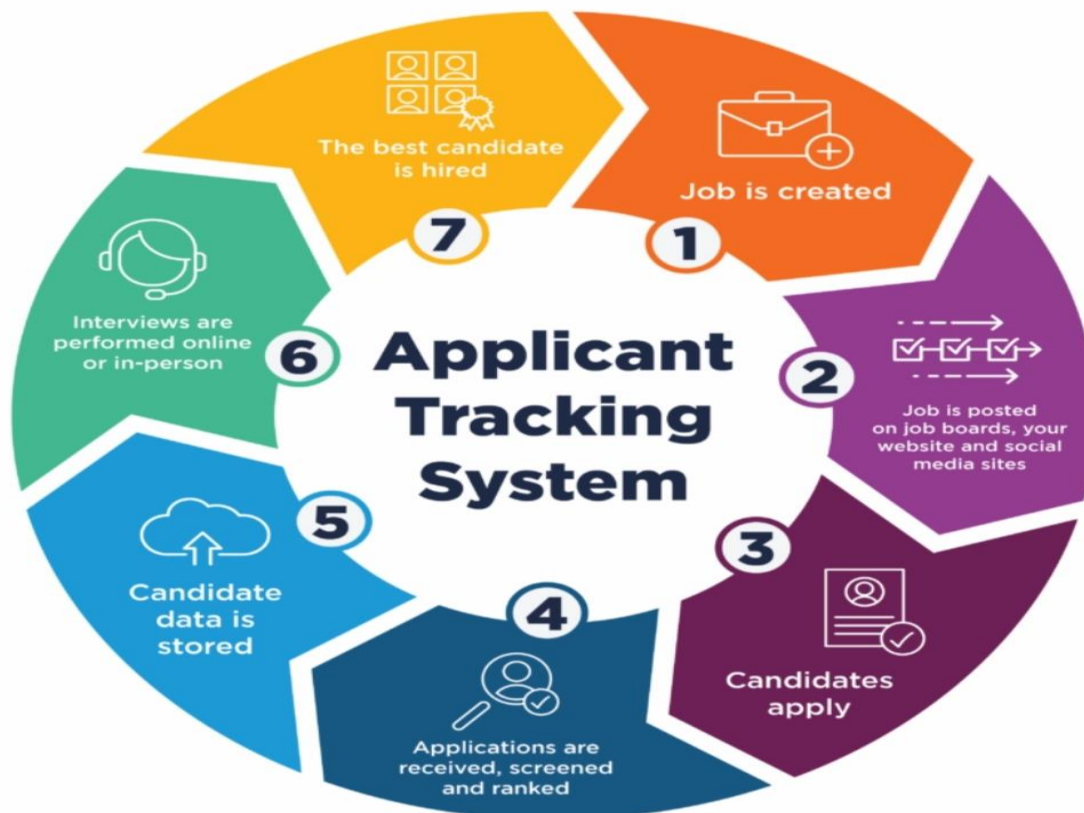
Create a CRM Application which helps the applicant to track the No. of jobs he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easily to track.

1.2 purpose

An ATS creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an ATS report that it has improved the quality of the candidates they hire.

2 PROBLEM DEFINITION & DESING THINKING

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



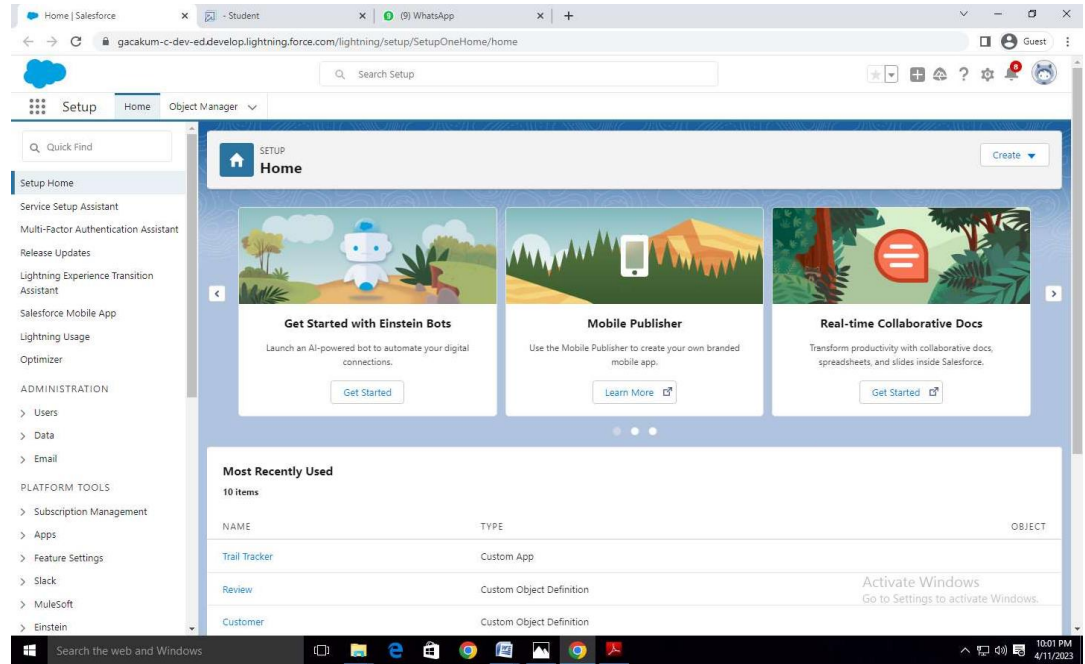
3 RESULT

3.1 Data Model

Object Name	Fields in the Object	
	Field Label	Date Type
Job Posting Site	Recruiter	Text(30)
	Recruiter	Text Area(255)
	Recruiter	Master Detail(Customer)
	Location	Text(30)
Review	-	-

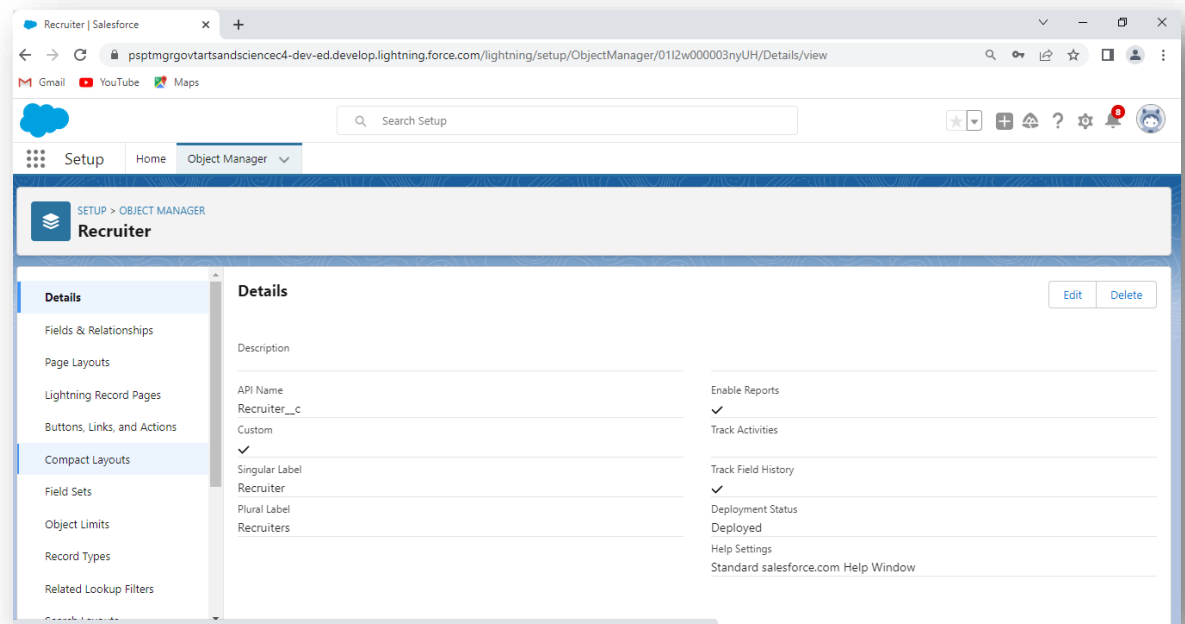
3.2 Activity & Screenshot

Milestone 1:



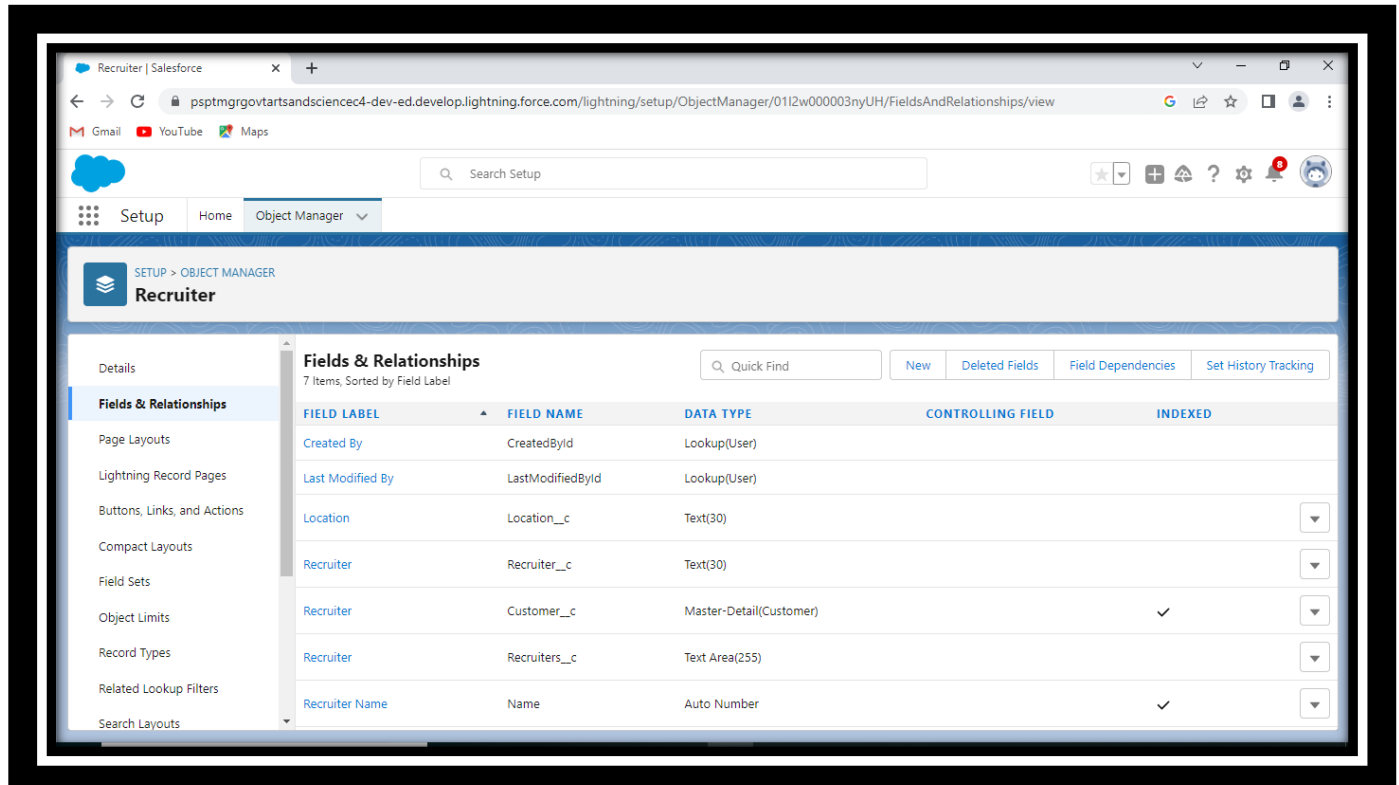
Creation of Salesforce Account.

Milestone 2:



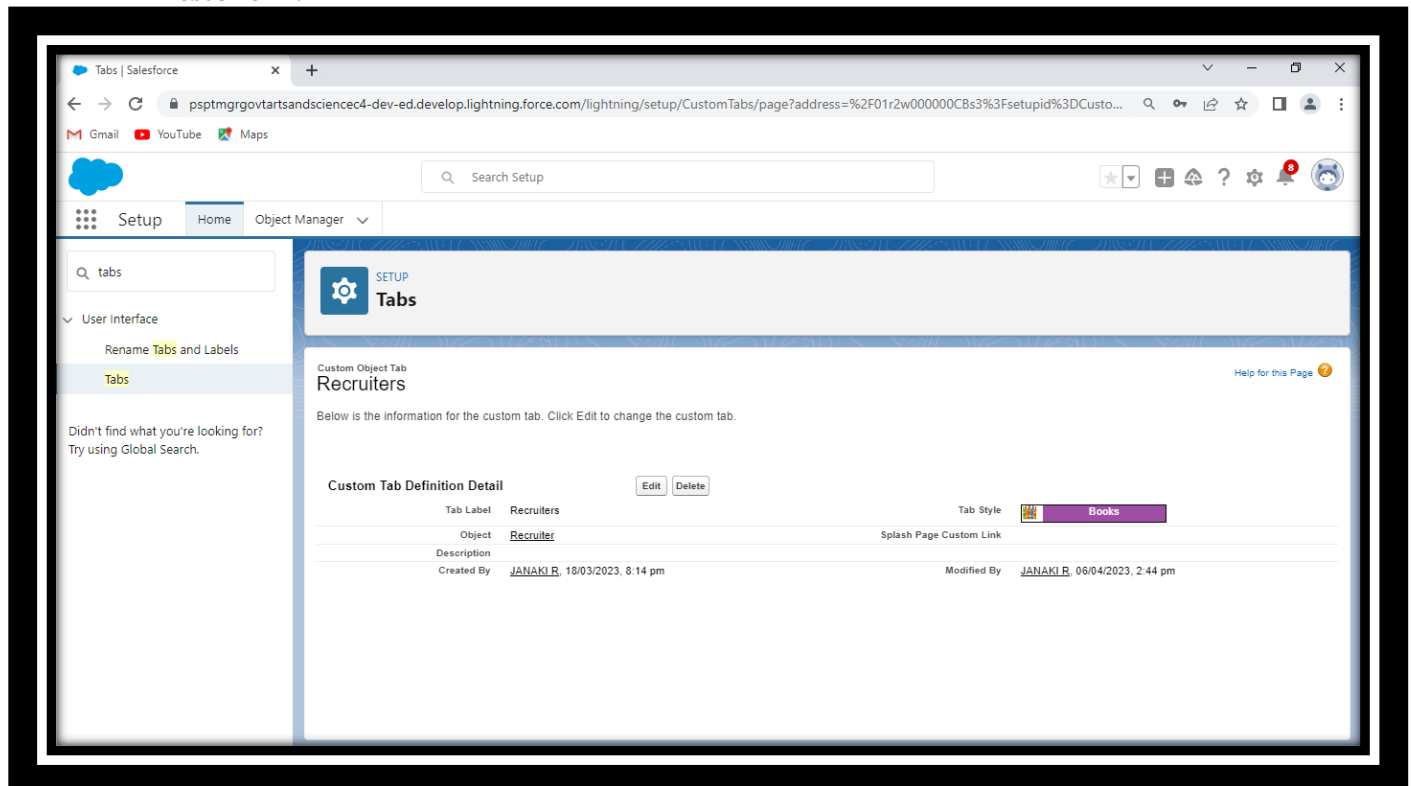
Create a custom object for Recruiter and Jobs, Candidate, Job application object and Tabs

Milestone 3:



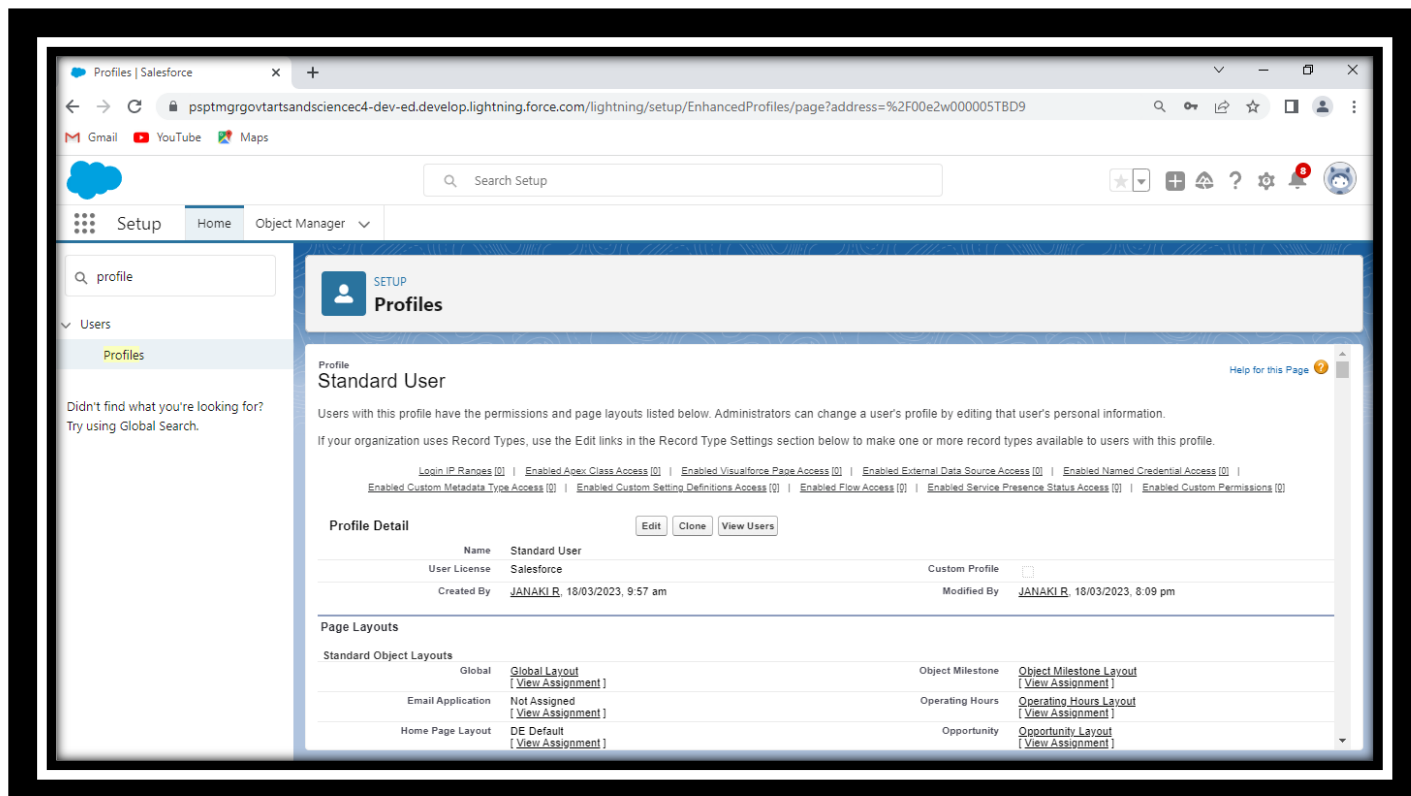
Creation on custom fields(Recruiter, Customer, Location and Recruiter)

Milestone 4 :



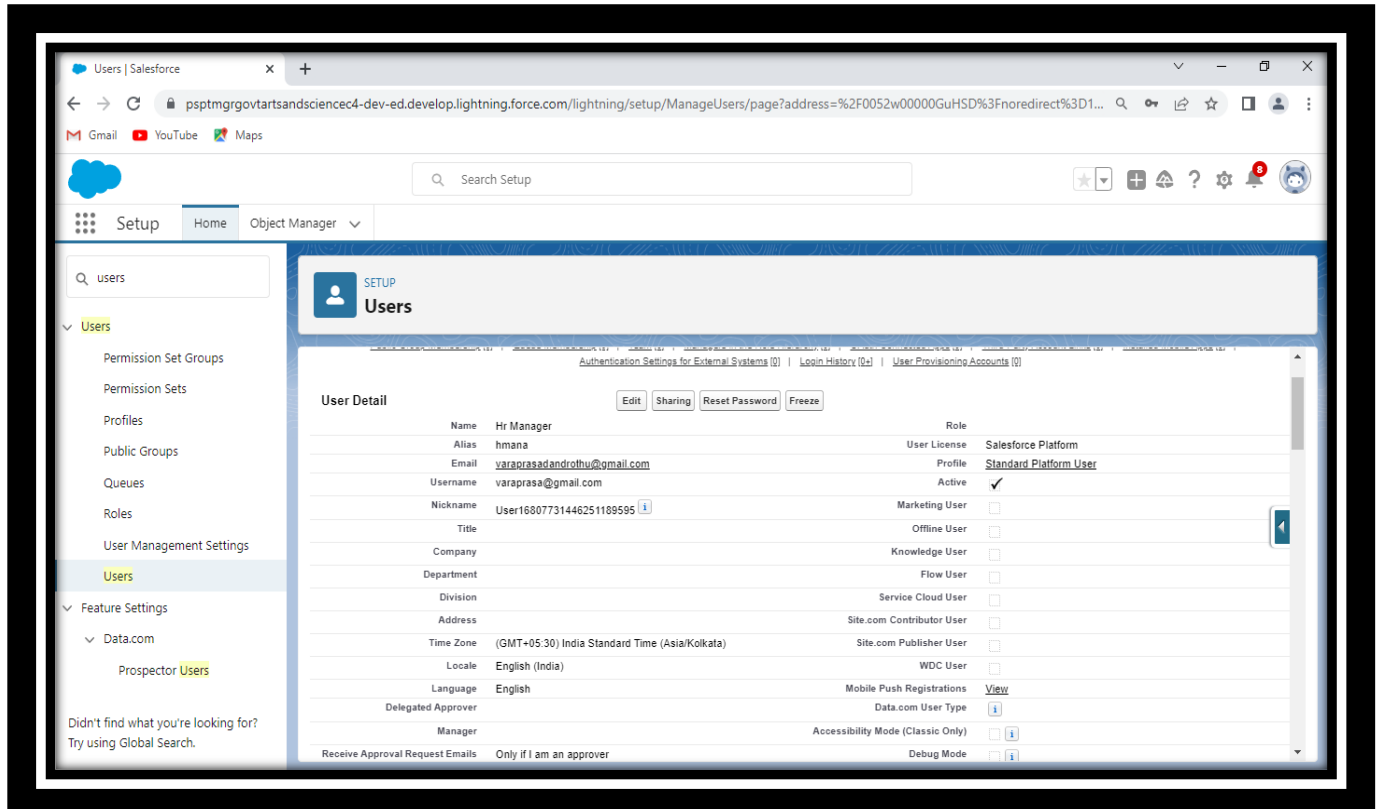
Creation of Tab (Recruiters)

Milestone 5:



Creation of Profile(standard User and Sales Manager)

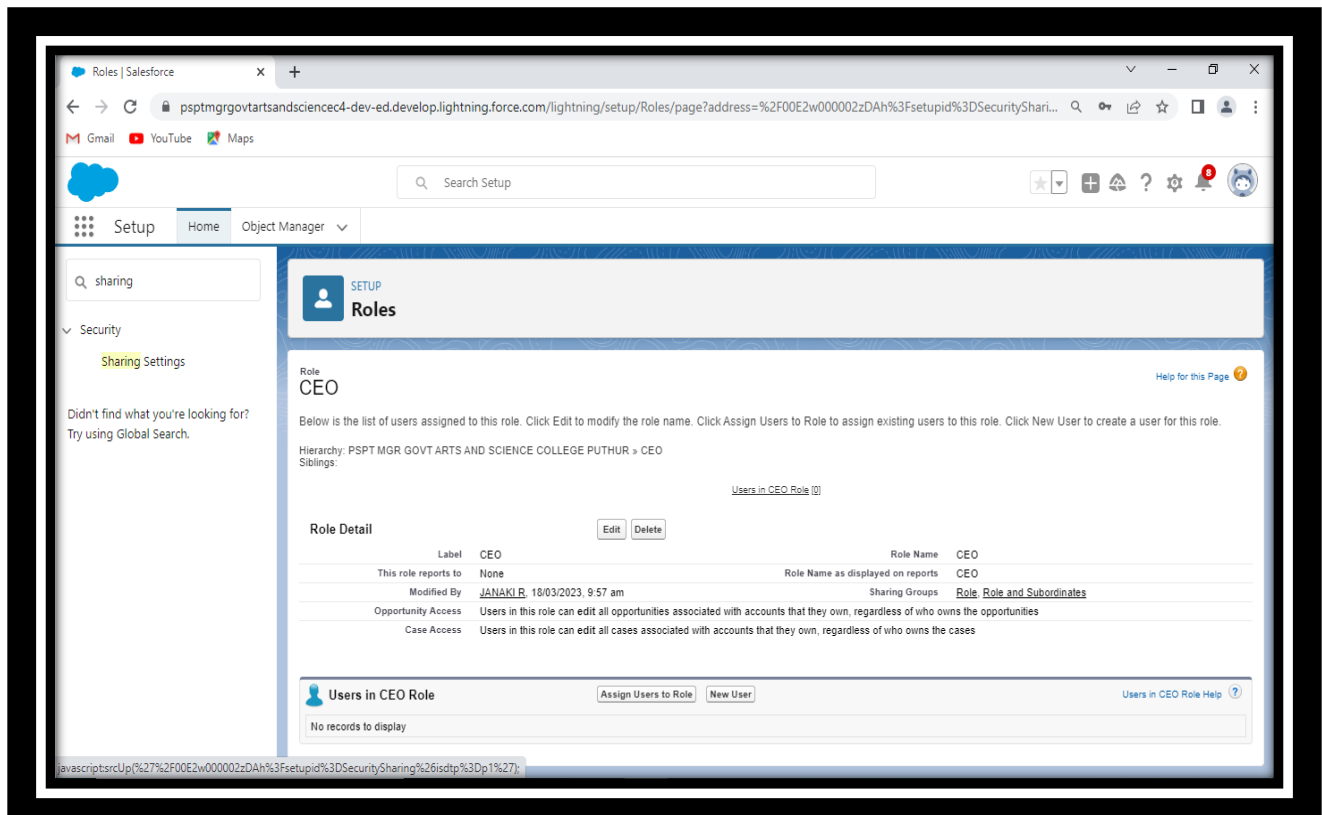
Milestone 6:



The screenshot shows the Salesforce Setup interface for the 'Users' section. The left sidebar contains a search bar and a list of setup categories: Users, Permission Set Groups, Permission Sets, Profiles, Public Groups, Queues, Roles, User Management Settings, Feature Settings, and Data.com. The 'Users' category is selected. The main content area displays the 'User Detail' for a user named 'Hr Manager'. The user's email is 'varaprasadandrothu@gmail.com' and their username is 'varaprasa@gmail.com'. The user is active and has the role of 'Salesforce Platform'. The user's profile is 'Standard Platform User'. The user's nickname is 'User16807731446251189595'. The user's title is 'Hr Manager'. The user's company is 'PSPT MGR GOVT ARTS AND SCIENCE COLLEGE PUTHUR'. The user's department is 'CEO'. The user's division is 'CEO'. The user's address is 'Puthur'. The user's time zone is '(GMT+05:30) India Standard Time (Asia/Kolkata)'. The user's locale is 'English (India)'. The user's language is 'English'. The user's delegated approver is 'Manager'. The user's receive approval request emails setting is 'Only if I am an approver'. The user's accessibility mode is 'Classic Only'. The user's debug mode is 'Off'.

Creation of User(Hr Manager and Ganesh Gelli)

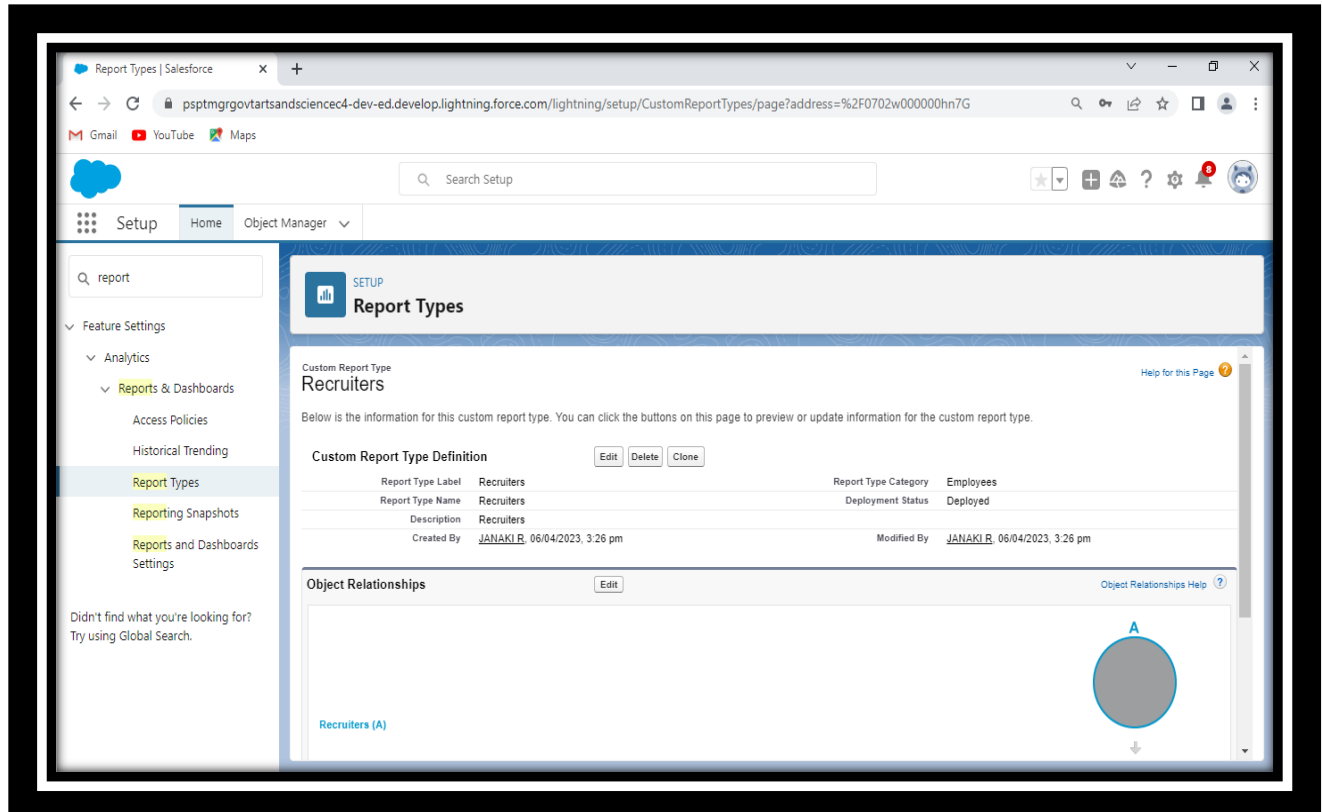
Milestone 7:



The screenshot shows the Salesforce Setup interface for the 'Roles' section. The left sidebar contains a search bar and a list of setup categories: Roles, Sharing Settings, and Security. The 'Roles' category is selected. The main content area displays the 'Role Detail' for a role named 'CEO'. The role's label is 'CEO'. The role's role name is 'CEO'. The role's role name as displayed on reports is 'CEO'. The role's sharing groups are 'Role, Role and Subordinates'. The role's opportunity access is 'Users in this role can edit all opportunities associated with accounts that they own, regardless of who owns the opportunities'. The role's case access is 'Users in this role can edit all cases associated with accounts that they own, regardless of who owns the cases'. The role's hierarchy is 'PSPT MGR GOVT ARTS AND SCIENCE COLLEGE PUTHUR > CEO'. The role's siblings are 'None'. The role's modified by is 'JANAKI R' and the modified date is '18/03/2023, 9:57 am'. The role's users in role are 'None'. The role's users in role help is 'Users in CEO Role Help'.

Creation of Sharing Rule(Lead Sharing Rule and Customer sharing rule)

Milestone 8:



Creating of Report(Recruiter, jobs,candidate and job applications)

4 TRAILHEAD PROFILE PUBLIC URL

Team Lead - <https://trailblazer.me/id/kseralathan1>

Team Member 1 – <https://trailblazer.me/id/sjayastri>

Team Member 2 - <https://trailblazer.me/id/jodhi2>

Team Member 3 - <https://trailblazer.me/id/jodhr>

5 ADVANTAGES & DISADVANTAGES

- ✓ It is useful for recruiting employees.
- ✓ Save time and money on recruiting.
- ✓ Less expenses for creating app.
- ✓ Simplify the application process.

6 APPLICATIONS

- ✓ It used in all companies for recruiting .
- ✓ It helps to pick a more data about the employee.
- ✓ Mostly it is used for a big companies.

7 CONCLUSION

- ✓ A very effective hiring solution that most of the successful recruiters utilize.

8 FUTURE SCOPE

The world is moving into automation and AI, and leads way to the new age Applicant Tracking System(ATS). Read further to understand what the future might be like for the ATS.