Date	21 TH APRIL 2023
Team ID	NM2023TMID33395
Project Name	JOB APPLICATIONS TRACKING SYSTEM
Team Leader	JANAKI.R
Team Member	JAYASTRI.S
	JOSEWA.D
	JOTHIGA.R

# 1   INTRODUCTION

1.1 Overview

Create a CRM Application which helps the applicant to track the No. of jobs he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easily to track.

1.2 purpose

An ATS creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an ATS report that it has improved the quality of the candidates they hire.

2   PROBLEM DEFINITION & DESING THINKING
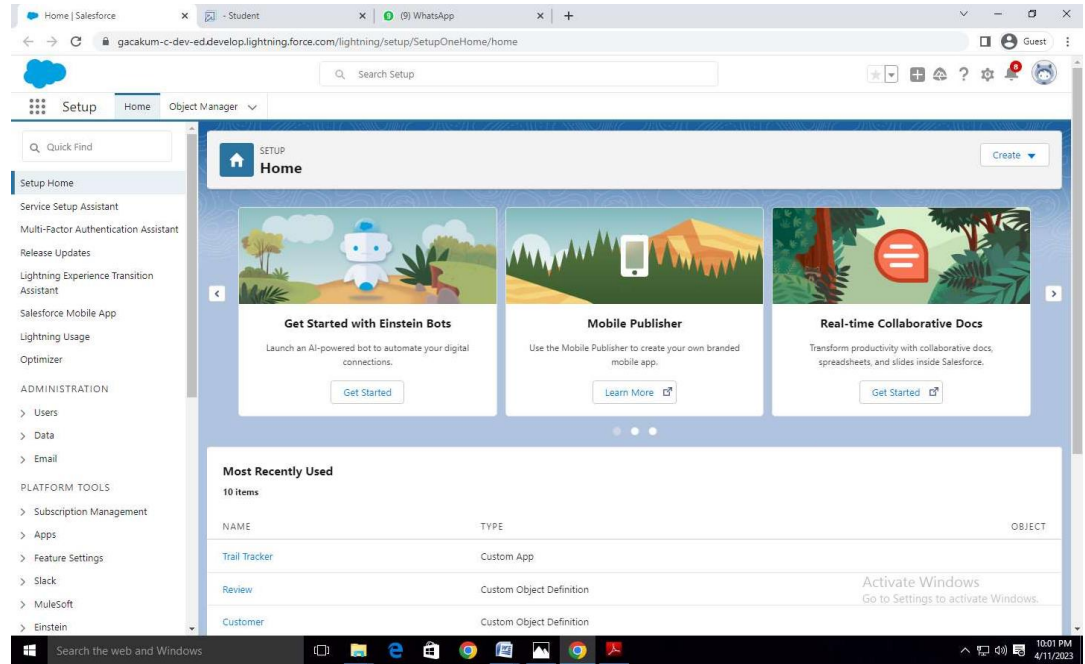
2.1 Empathy Map
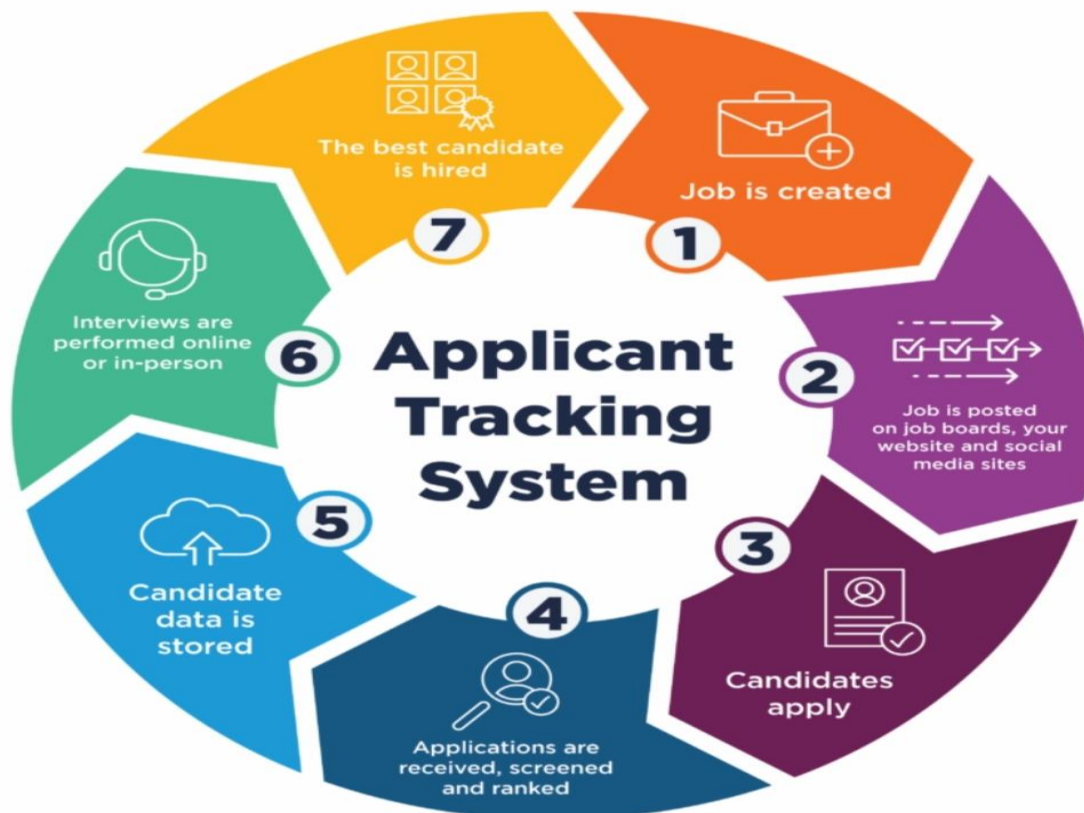
2.2 Ideation & Brainstorming Map

3 RESULT

3.1 Data Model

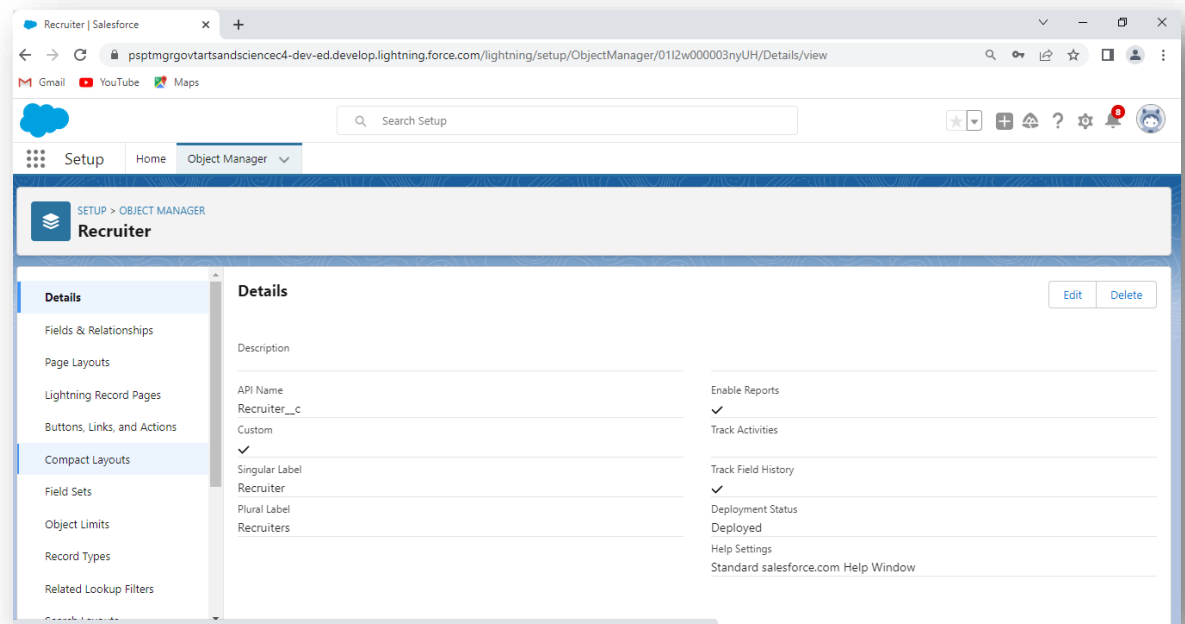| Object Name	Fields in the Object	
	Field Label	Date Type
	Recruiter	Text(30)
Job Posting Site	Recruiter	Text Area(255)
	Recruiter	Master Detail(Customer)
	Location	Text(30)
Review	-	-

3.2 Activity & Screenshot

Milestone 1:

Creation of Salesforce Account.

Milestone 2:

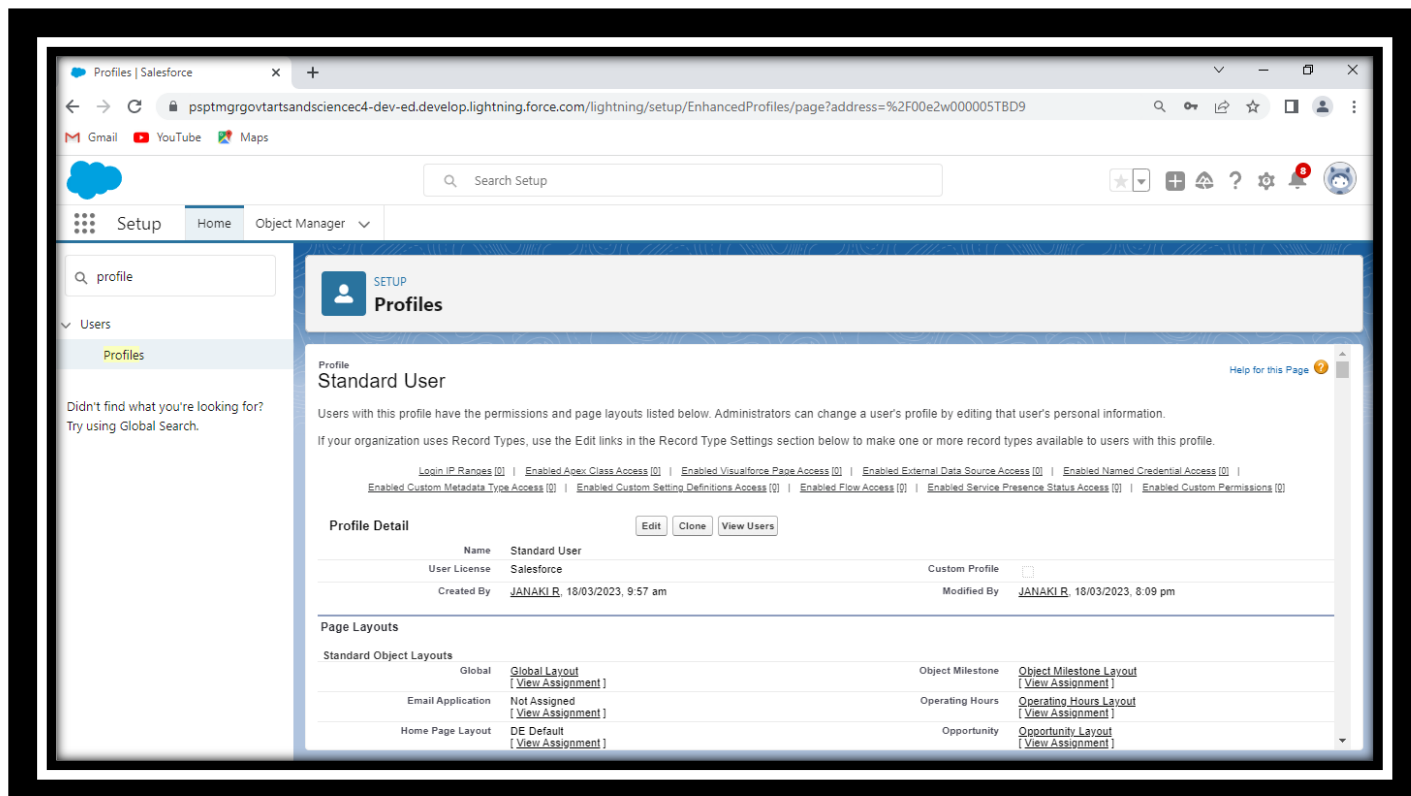**Create a custom object for Recruiter rand Jobs, Candidate, Job application object and Tabs**

Milestone 3:
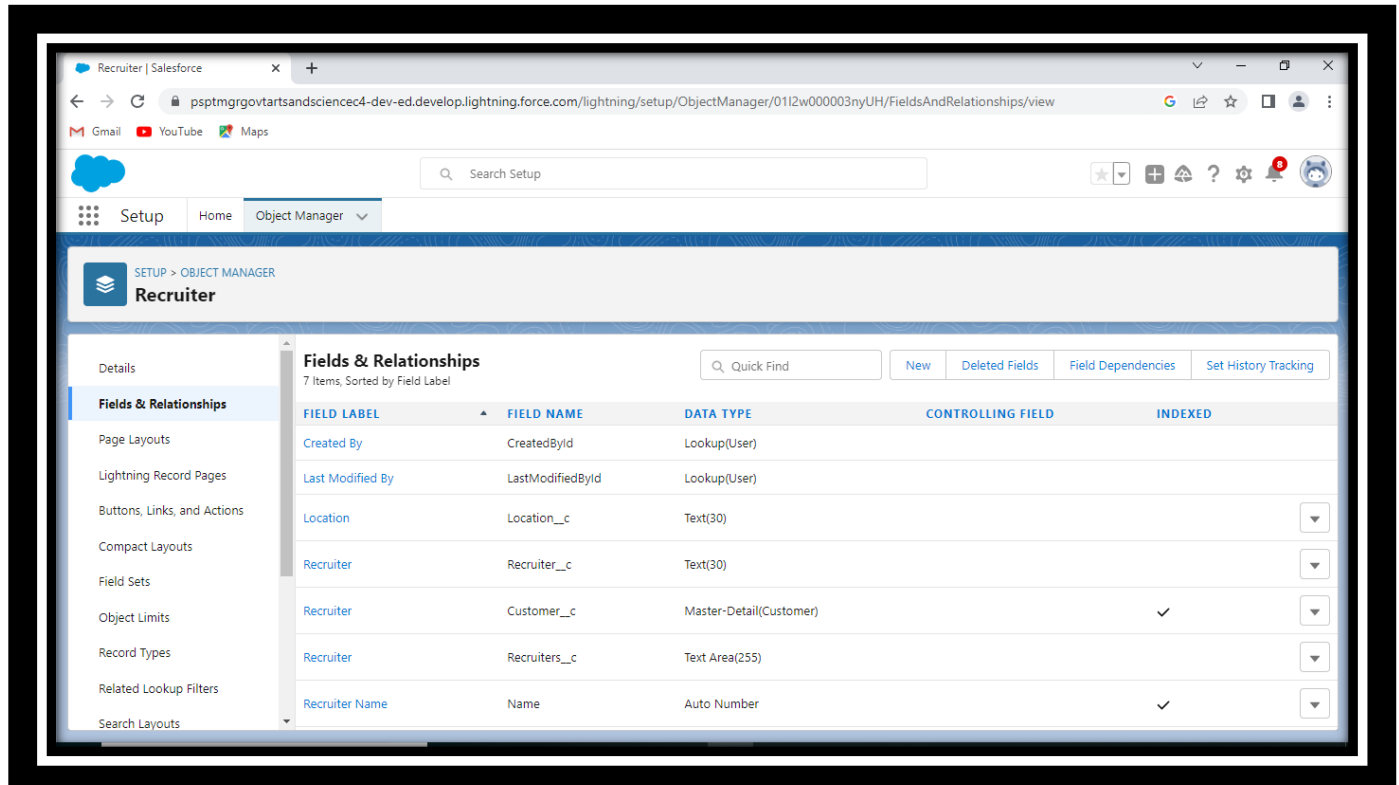
Creation on custom fields(Recruiter, Customer, Location and Recruiter)
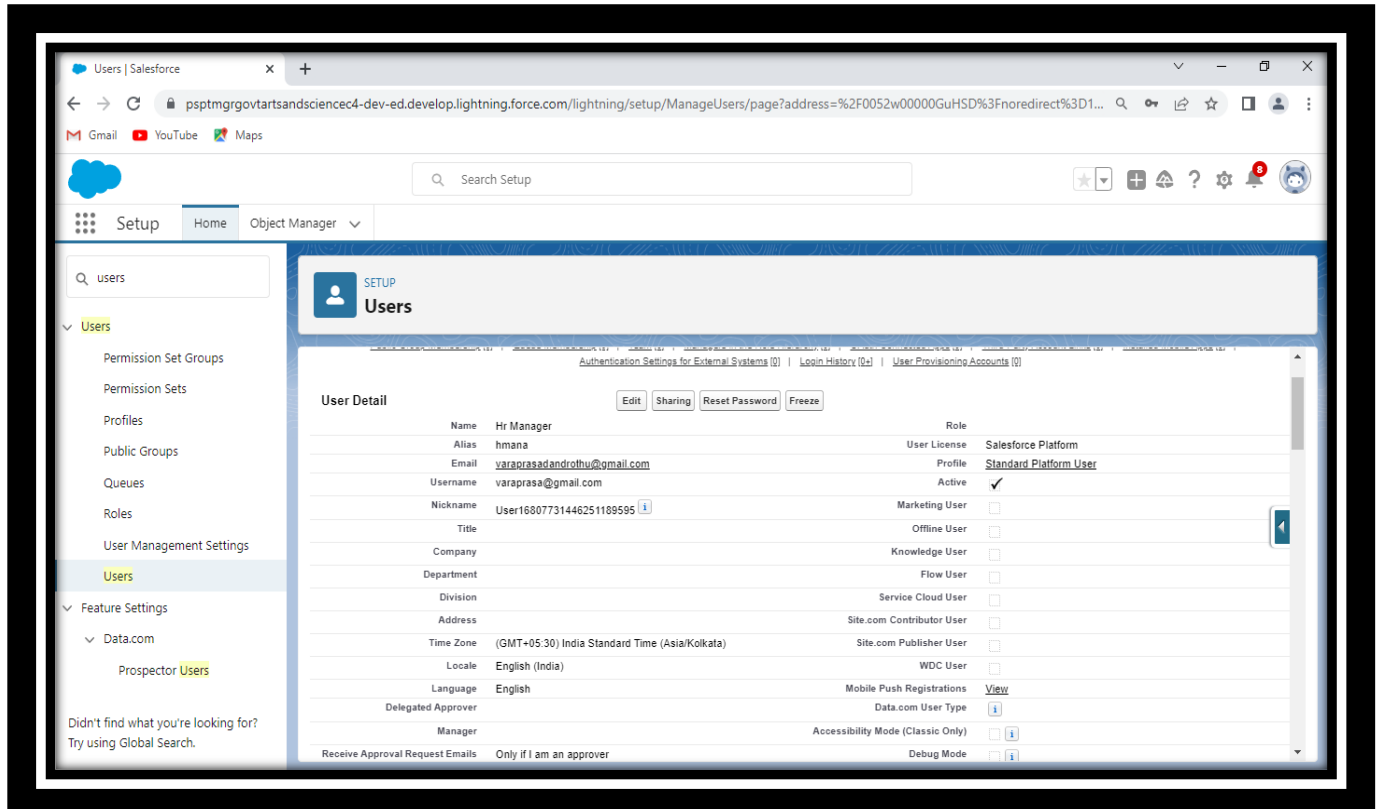
Milestone 4 :
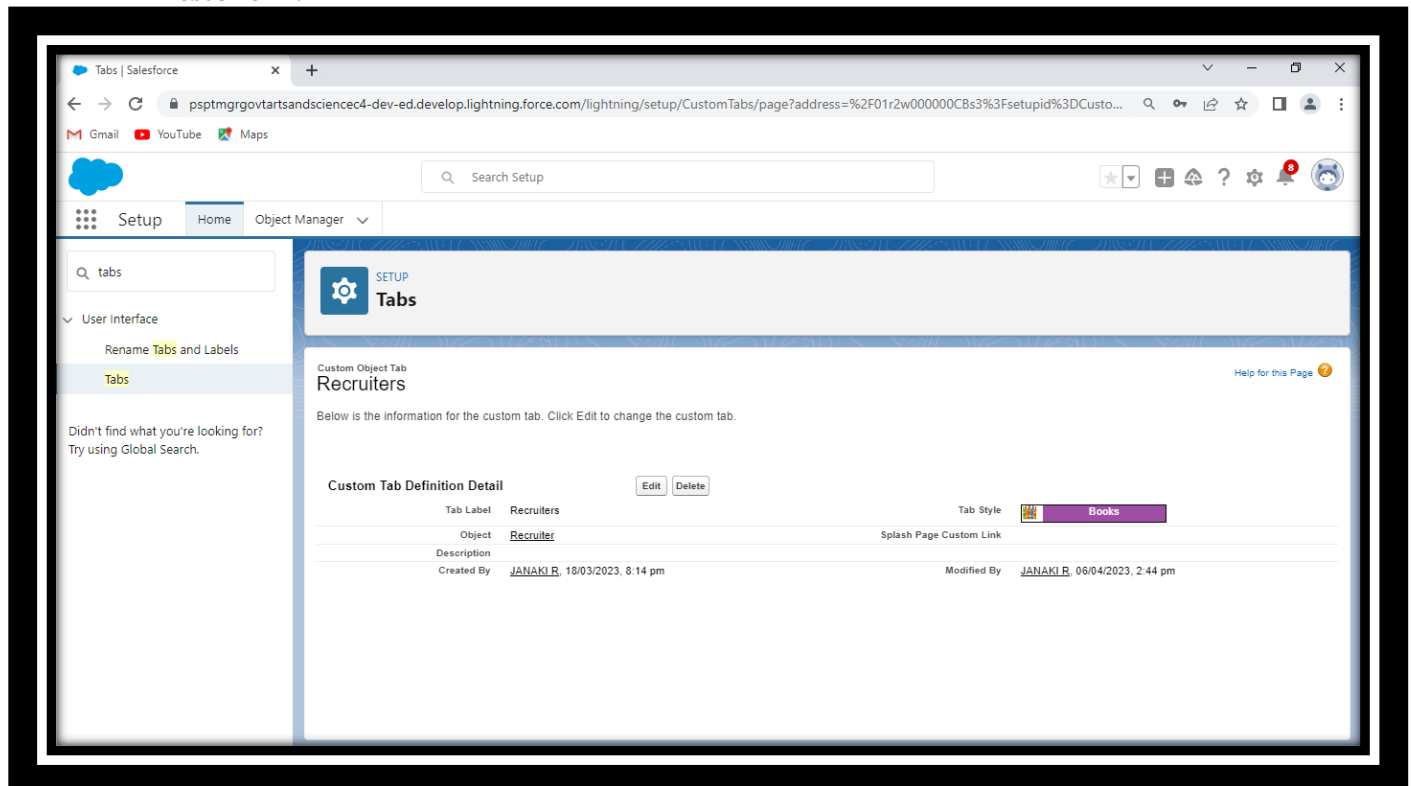
Creation of Tab (Recruiters)

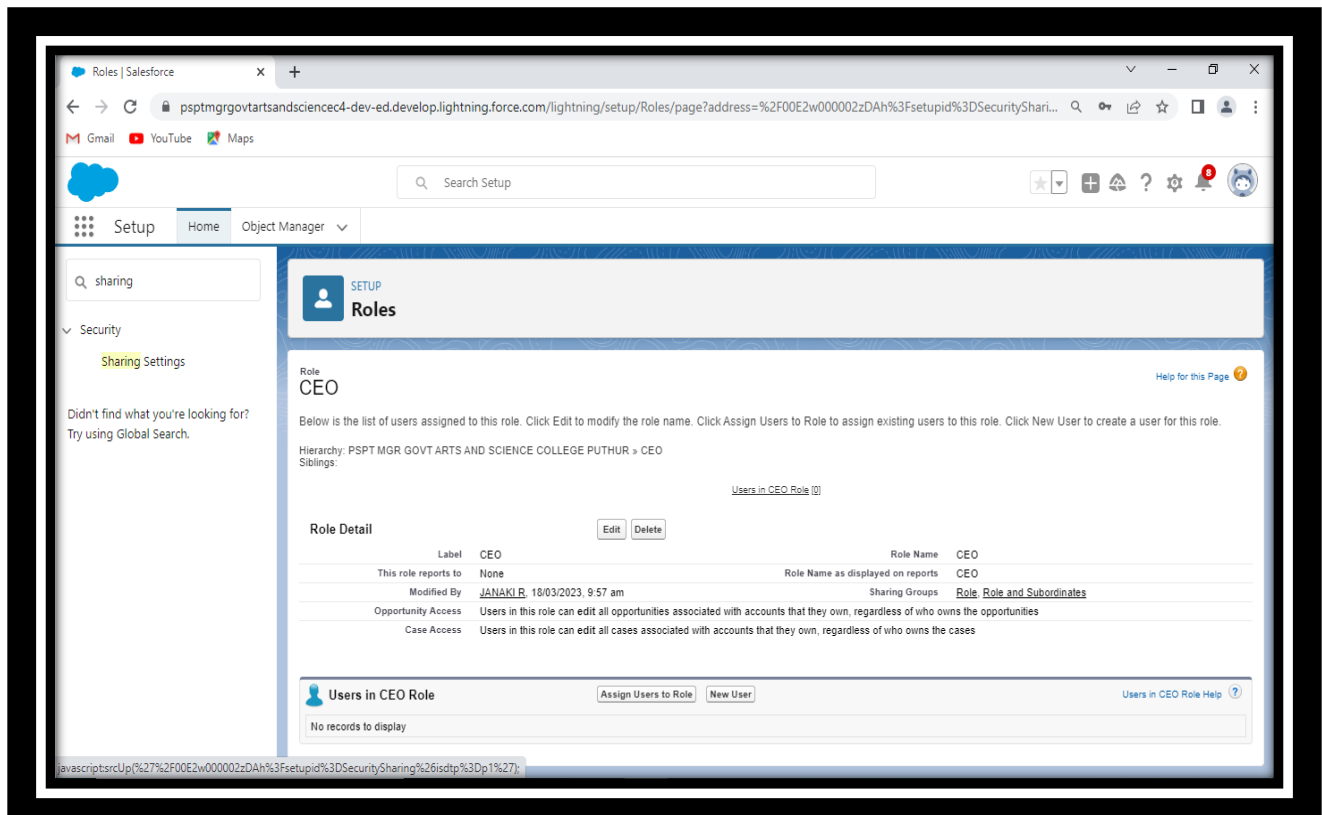**Milestone 5:**

Creation of Profile(standard User and Sales Manager)

Milestone 6:

Creation of User(Hr Manager and Ganesh Gelli)

Milestone 7:

Creation of Sharing Rule(Lead Sharing Rule and Customer sharing rule)

Milestone 8:
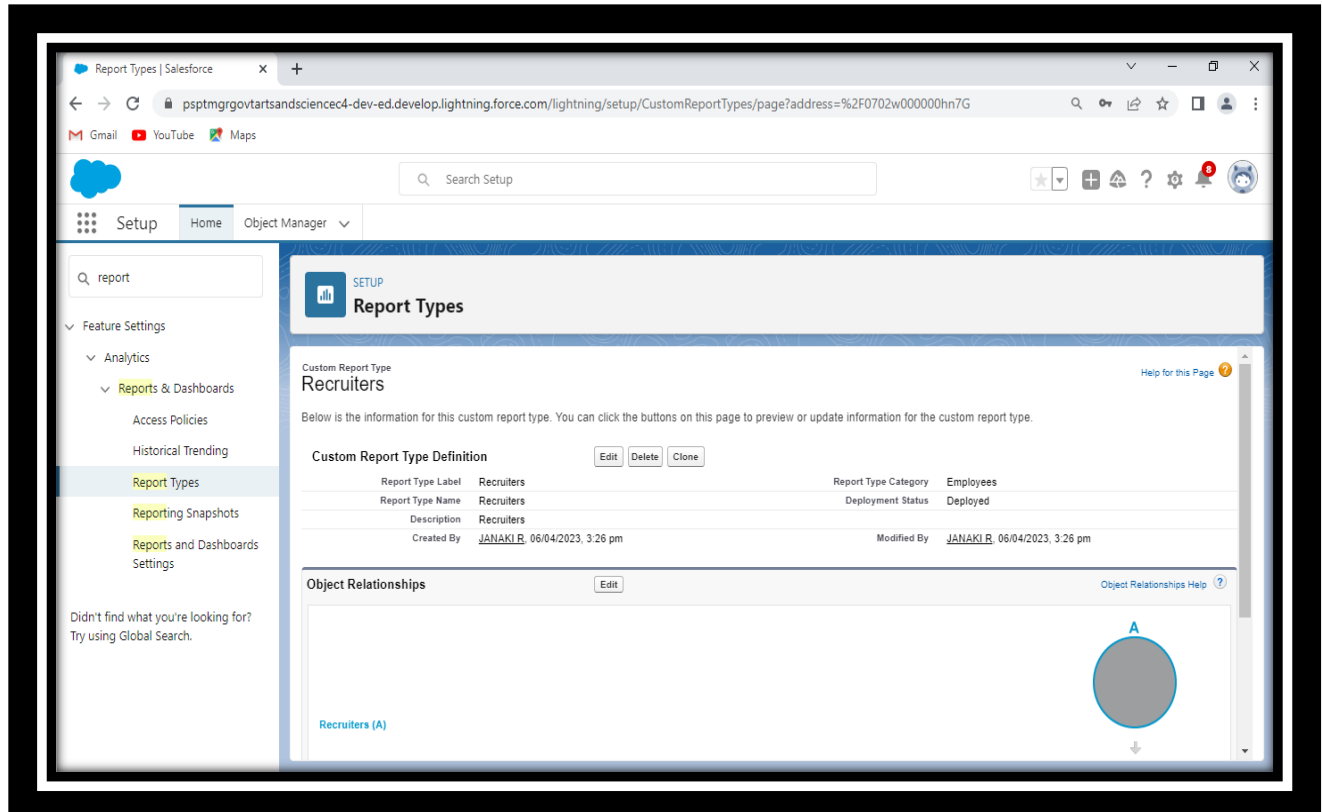
Creating of Report(Recruiter, jobs,candidate and job applications)

4 TRAILHEAD PROFILE PUBLIC URL

Team Lead   - https://trailblazer.me/id/kseralathan1

Team Member 1 – https://trailblazer.me/id/sjayastri

Team Member 2 - https://trailblazer.me/id/jodhi2

Team Member 3 - https://trailblazer.me/id/jodhr

5 ADVANTAGES & DISADVANTAGES

- ✓ It is useful for recruiting employees.
- ✓ Save time and money on recruiting.
- ✓ Less expenses for creating app.
- ✓ Simplify the application process.

6 APPLICATIONS

- ✓ It used in all companies for recruiting .
- ✓ It helps to pick a more data about the employee.
- ✓ Mostly it is used for a big companies.

7 CONCULUSION

- ✓ A very effective hiring solution that most of the successful recruiters utilize.

8 FUTURE SCOPE

The world is moving into automation and AI, and leads way to the new age Applicant Tracking System(ATS). Read further to understand what the future might be like for the ATS.