

Date: 15-March-2022

LETTER OF INTENT TO OFFER

Dear Ms. Satya Bhasini Nandigam,

With reference to your participation in "NALA Robotics Campus Recruitment Drive", we are pleased to inform you that you have been selected as an "**Associate Engineer**" and would be working from our R&D Center in Hyderabad.

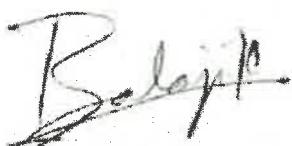
Your gross annual remuneration (CTC) will be 10,00,000 (Rupees Ten Lakhs Only) Per Annum.

You are requested to complete your joining formalities by submitting all the required documents at the time of joining.

The offer letter is an intent of making an employment proposition and will be deemed concluded only upon the issuance of appointment letter as well as on submission of all documents.

Welcome aboard! We look forward for you to join our organization.

Yours truly,
For NALA Robotics



Balaji Koneru
General Manager - India

Training & Placement Officer
DVR & Dr HS MIC College of Technology

NALA ROBOTICS LLP
Plot No 36 A, TIE, IDA,
Balanagar, Hyderabad,
Telangana - 500037

Date: 15-March-2022

LETTER OF INTENT TO OFFER

Dear Ms. Saranya Nagubandi,

With reference to your participation in "Nala Robotics Campus Recruitment Drive", we are pleased to inform you that you have been selected as an "Associate Engineer" and would be working from our R&D Center in Hyderabad.

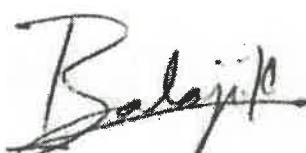
Your gross annual remuneration (CTC) will be 10,00,000 (Rupees Ten Lakhs Only) Per Annum.

You are requested to complete your joining formalities by submitting all the required documents at the time of joining.

The offer letter is an intent of making an employment proposition and will be deemed concluded only upon the issuance of appointment letter as well as on submission of all documents.

Welcome aboard! We look forward for you to join our organization.

Yours truly,
For NALA Robotics



Balaji Koneru
General Manager - India



Training & Placement Officer
DVR & Dr HS MIC College of Technology

From: TA India -Campus Hiring <campushiring@tigeranalytics.com>
Date: Mon, Feb 7, 2022, 13:13
Subject: Tiger Analytics - Offer Confirmation - DE Pool Campus Drive
To: <skdsrivalli@gmail.com>

Dear Sai Chaitanya Sama

Greeting from Tiger Analytics !!

We are happy to announce that you are **selected in the final interview** conducted between 1st Feb to 5th Feb'22 by Tiger Analytics.

Everything we do in Tiger is in the Heart of AI, we hope to empower students with the right tools to excel in their careers.

Our culture is modelled around expertise, humility, and mutual respect. In the world of AI & Analytics, we have arguably one of the best teams globally. As we continue to grow, we are happy to **extend a Final Offer to you.**

CTC – 6.5 Lakhs Per Annum (All Fixed)

Designation – Software Engineer

Kindly confirm your **acceptance of the offer** and please fill the student information form linked below to generate your offer letters.

Student Information Form

Thank you.
Rahul

Training & Placement Officer
DVR & Dr HS MIC College of Technology

4G 16:21

Bluetooth 0:00



SAI

Tiger Analytics - Offer Confirmation - DE Pool Campus Drive

Inbox



TA India -Campu... Yesterday
to me ▾



Dear Sai Chaitanya Sama

Greeting from Tiger Analytics !!

We are happy to announce that you are **selected in the final Interview** conducted between 1st Feb to 5th Feb'22 by Tiger Analytics.

Everything we do in Tiger is in the Heart of AI, we hope to empower students with the right tools to excel in their careers.

Our culture is modelled around expertise, humility, and mutual respect. In the world of AI & Analytics, we have arguably one of the best teams globally. As we continue to grow, we are happy to **extend a Final Offer** to you.

CTC – 6.5 Lakhs Per Annum (All Fixed)

Designation – Software Engineer

Kindly confirm your acceptance of the offer and please


Training & Placement Officer
DVR & Dr HS MIC College of Technology

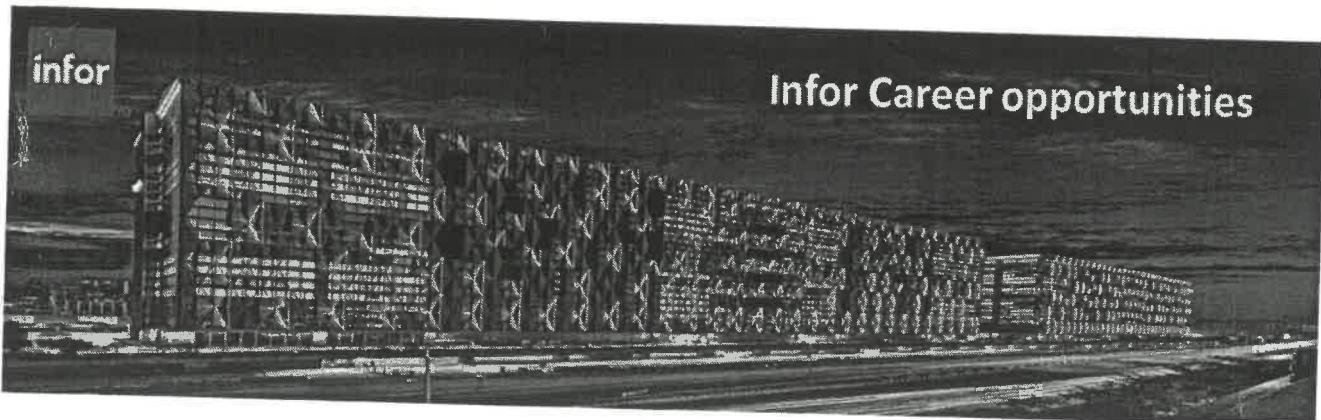




Campus Hiring Invitation_2022: Infor India Pvt. Ltd. - Hyderabad (3rd Largest ERP Product Development Organization) : www.infor.com

India Recruitment Team <India.Recruitment@infor.com>
To: TNP MIC College <tnp@mictech.ac.in>

Fri, Feb 25, 2022 at 2:23 PM



Hello Prasad,

Greetings from Infor!

Our sincere appreciation & gratitude to the Training & Placement Department for participating in the Infor's Early Talent 2022 program. We are grateful to you for helping us to grab high-caliber candidates from your college.

Our mission is to secure capable graduates and train them to exceed their limits and we are pleased to inform you that our company is offering the following list of candidates in the Early Talent 2022 Program. We request you to hold these selected lists of candidates from other company placements.

Name	Contact Number	Email ID	College Name
Bhargavi Mulamreddy 567	6305748231	bhargavi18.567@gmail.com	DVR & Dr HS MIC College of Technology
Geethika Reddy 423	6301841229	geethikageethu1111@gmail.com	DVR & Dr HS MIC College of Technology
Jonnalagadda Vyshnavi 446	7997794516	jonnalagaddavyshnavi@gmail.com	DVR & Dr HS MIC College of Technology
Goditala Gopinadh 574	9491349029	gopinadhgoditala@gmail.com	DVR & Dr HS MIC College of Technology
Pavithra Vajrala 593	9492463360	pavithravazrala123@gmail.com	DVR & Dr HS MIC College of Technology
Uppugandla Mounika Sai 525	8790978814	uppugandalamounikasai123@gmail.com	DVR & Dr HS MIC College of Technology
Chellu Venkata Siva Sai 484	9381550785	venkatsai.chellu300@gmail.com	DVR & Dr HS MIC College of Technology

(Signature)
Training & Placement Officer
DVR & Dr HS MIC College of Technology

For any enquiries please reach out to the India Recruitment Team



20 February, 2022
Ref No: Hyd/HR/R&S/OL/22/1764

To
Mulamreddy Bhargavi
41-20/4-06, Rehman Street,
Krishna Lanka, Vijayawada-13

Dear Mulamreddy,

Further to your interview discussion, we are happy to offer you the position of **Software Engineer, Associate** with **"Infor (India) Private Limited** subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **04 April, 2022**

You would be under an internship Programme through this fixed-term employment contract for a duration of 6 months from the date of joining and your salary will be INR 30,000 (Rupees thirty thousand only) per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 600000/- per annum (Rupees Six Lakh per annum)** Only as per **Annexure2**

Your employment with us is contingent upon the submission of the following documents on the date of joining.

1. Softcopy photocopy of
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc
2. 3 passport size colored photographs.
3. The name on the PAN card & the Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.
Thanking you

Regards

Renu Ganatra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E-Mail: renu.ganatra@infor.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Annexure 1

SALARY STACK-UP:

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F (Per Month)	2160
Lunch (Per Month)	1100
Special Pay (Per Month)	1540
LTA (Per Annum)	0
Base Salary (Per Annum) *A	360000

Other Benefits

Leave Encashment (Per Annum)	9000
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) *B	56273

Cost To Company (CTC); (A+B) Per Annum = INR 416273/-

*Gratuity is paid as per prevailing gratuity act

Annexure 2

SALARY STACK-UP:

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F (Per Month)	2160
Lunch (Per Month)	1100
Special Pay (Per Month)	21540
LTA (Per Annum)	0
Base Salary (Per Annum) *A	600000

Other Benefits

Leave Encashment (Per Annum)	9000
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) *B	56273

Cost To Company (CTC); (A+B) Per Annum = INR 656273/-

*Gratuity is paid as per the prevailing gratuity act.

Accepted :

Signature :

Date



25 March, 2022

Ref No: Hyd/HR/R&S/OL/22/2184

To
Annapureddy Nikhitha
30-120/5, Sf-1, Parvathi Residency,
Hp Gas Godown, Yanamalakuduru,
Vijayawada-520007,

Dear Annapureddy,

Further to your interview discussion, we are happy to offer you the position of **Quality Assurance Analyst, Associate** with **"Infor (India) Private Limited** subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **18 April, 2022**

You would be under an internship Programme through this fixed-term employment contract for a duration of 6 months from the date of joining and your salary will be INR 30,000 (Rupees thirty thousand only) per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 600000/- per annum (Rupees Six Lakh per annum)** Only as per **Annexure2**

Your employment with us is contingent upon the submission of the following documents on the date of joining.

1. Softcopy photocopy of
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc
2. 3 passport size colored photographs.
3. The name on the PAN card & the Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Thanking you

Regards

Renu Ganatra
 Senior Director HR, India
 The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
 Madhapur, Next to BioDiversity Park,
 Raidurg Village, Serilingampally Mandal,
 Ranga Reddy, Telangana – 500081 India
 E-Mail: renu.ganatra@infor.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

18-USD



Annexure 1

SALARY STACK-UP:

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F (Per Month)	2160
Lunch (Per Month)	1100
Special Pay (Per Month)	1540
LTA (Per Annum)	0
Base Salary (Per Annum) *A	360000

Other Benefits

Leave Encashment (Per Annum)	9000
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) *B	56273

Cost To Company (CTC); (A+B) Per Annum = INR 416273/-

*Gratuity is paid as per prevailing gratuity act

Annexure 2

SALARY STACK-UP:

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F (Per Month)	2160
Lunch (Per Month)	1100
Special Pay (Per Month)	21540
LTA (Per Annum)	0
Base Salary (Per Annum) *A	600000

Other Benefits

Leave Encashment (Per Annum)	9000
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) *B	56273

Cost To Company (CTC); (A+B) Per Annum = INR 656273/-

*Gratuity is paid as per the prevailing gratuity act.

Accepted :
Signature :
Date

405



27 May, 2022

Ref No: Hyd/HR/R&S/OL/22/2415

To

Chilakala Kasi Viswanath Reddy
S/o.chilakala Venkata reddy,41-1/18-2,
Bramarambapuram, krishnalanka,
Vijayawada, Krishna,Andhra Pradesh-520013

Dear Chilakala,

Further to your interview discussion, we are happy to offer you the position of **Software Engineer, Associate** with **"Infor (India) Private Limited** subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **19 July, 2022**

Your Salary will be Rs. **600000/-** per annum (**Rupees Six Lakh per annum**) Only and

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

Your Date of Joining will be on hold / postponed if you are not bringing below Original Documents at the time of joining.

1. Originals Documents & One photocopy of
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport etc
2. 3 passport size colored photographs and Form 16 or Final Tax Computation sheet.
3. Name on PAN card & Aadhaar Card should be in the same format and Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photo copy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving licence, Aadhar Card etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax or post. We look forward to having you on board by the date mentioned above.
Thanking you

Regards

Renu Ganatra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E Mail: renu.ganatra@infor.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

WDS



SALARY STACK-UP

SALARY STACK-UP:

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F (Per Month)	2160
Lunch (Per Month)	1100
Special Pay (Per Month)	21540
LTA (Per Annum)	0
Base Salary (Per Annum) *A	600000

Other Benefits

Leave Encashment (Per Annum)	14901
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) *B	62174

Cost To Company (CTC); (A+B) Per Annum = INR 662174/-

*Gratuity is paid as per prevailing gratuity act.

Accepted : Yes
Signature : Ch. Kishore
Date : 30/5/2022



April 06, 2022
Ref No: Hyd/HR/R&S/OL/22/2242

To
Avinash Gouru,
9-166 Main Bazar Dachepalli
(522414) ,Andhra Pradesh

Dear Avinash,

Further to your interview discussion, we are happy to offer you the position of **Consultant, Associate** with "**Infor (India) Private Limited**" subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **April 18, 2022**.

You would be under an internship Programme through this fixed-term employment contract for **6** months from the date of joining and your salary will be **INR 30,000 (Rupees thirty thousand only)** per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 540000/- per annum (Rupees Five Lakh Fourty Thousand)** per annum and the Variable Compensation will be **INR 60000/- per annum (Rupees Sixty Thousand)**, payable based on your performance. as per **Annexure2**.

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

1. Softcopy of
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc
2. 3 passport size colored photographs.
3. Name on PAN card & Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Regards

For Infor (India) Pvt Ltd
Renu Ganatra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E Mail: renu.ganatra@infor.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology



29 March, 2022
Ref No: Hyd/HR/R&S/OL/22/2204

To
Satya Bhashini Nandigam
D.No: 41-26/1-10, Anandh Bhavan Road,
Krishna Lanka, Vijayawada, Andhra Pradesh,
India. Pin: 520013

Dear Satya,

Further to your interview discussion, we are happy to offer you the position of **Software Engineer, Associate** with "Infor (India) Private Limited" subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **18 April, 2022**

You would be under an internship Programme through this fixed-term employment contract for a duration of 6 months from the date of joining and your salary will be INR 30,000 (Rupees thirty thousand only) per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 600000/- per annum (Rupees Six Lakh per annum)** Only as per **Annexure2**

Your employment with us is contingent upon the submission of the following documents on the date of joining.

1. Softcopy photocopy of
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc
2. 3 passport size colored photographs.
3. The name on the PAN card & the Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Thanking you

Regards

Renu Ganatra
 Senior Director HR, India
 The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
 Madhapur, Next to BioDiversity Park,
 Raidurg Village, Serilingampally Mandal,
 Ranga Reddy, Telangana – 500081 India
 E-Mail: renu.ganatra@infor.com

Training & Placement Officer
 DVR & Dr HS MIC College of Technology



March 09, 2022
Ref No: Hyd/HR/R&S/OL/22/2007

To
Pavithra Vajrala
Door No 15-265/1, Beside Hanuman Temple Street,
Sugali Colony, Bodapadu Nunna Krishna,
Andhra Pradesh, 521212.

Dear Pavithra,

Further to your interview discussion, we are happy to offer you the position of **Consultant, Associate with "Infor (India) Private Limited"** subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **April 04, 2022**.

You would be under an internship Programme through this fixed-term employment contract for 6 months from the date of joining and your salary will be **INR 30,000 (Rupees thirty thousand only)** per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 540000/- per annum (Rupees Five Lakh Fourty Thousand)** per annum and the Variable Compensation will be **INR 60000/- per annum (Rupees Sixty Thousand)**, payable based on your performance. as per **Annexure2**.

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

1. **Softcopy of**
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc
2. **3 passport size colored photographs.**
3. **Name on PAN card & Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.**
4. **Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)**

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Regards

For Infor (India) Pvt Ltd
Renu Ganatra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E Mail: renu.ganatra@infor.com

18H71A0574



March 09, 2022
Ref No: Hyd/HR/R&S/OL/22/2020

To
Goditala Gopinadh
6-23, Vagu Oodu,
Bhimavaram, Vatsavai (Mandal),
Krishna (District), 521178.

Dear Goditala,

Further to your interview discussion, we are happy to offer you the position of **Consultant, Associate** with "**Infor (India) Private Limited**" subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **April 04, 2022**.

You would be under an internship Programme through this fixed-term employment contract for 6 months from the date of joining and your salary will be **INR 30,000 (Rupees thirty thousand only)** per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 540000/- per annum (Rupees Five Lakh Fourty Thousand)** per annum and the Variable Compensation will be **INR 60000/- per annum (Rupees Sixty Thousand)**, payable based on your performance. as per **Annexure2**.

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

1. **Softcopy of**
 - **Education - SSC, Intermediate, Degree & PG (as applicable)**
 - **Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc**
2. **3 passport size colored photographs.**
3. **Name on PAN card & Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.**
4. **Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)**

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Regards

For Infor (India) Pvt Ltd
Renu Ganatra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E Mail: renu.ganatra@infor.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology



20 February, 2022
Ref No: Hyd/HR/R&S/OL/22/1764

To
Mulamreddy Bhargavi
41-20/4-06, Rehman Street,
Krishna Lanka, Vijayawada-13

Dear Mulamreddy,

Further to your interview discussion, we are happy to offer you the position of **Software Engineer, Associate** with "Infor (India) Private Limited" subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **04 April, 2022**

You would be under an internship Programme through this fixed-term employment contract for a duration of 6 months from the date of joining and your salary will be INR 30,000 (Rupees thirty thousand only) per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 600000/- per annum (Rupees Six Lakh per annum)** Only as per **Annexure2**

Your employment with us is contingent upon the submission of the following documents on the date of joining.

1. **Softcopy photocopy of**
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc
2. **3 passport size colored photographs.**
3. **The name on the PAN card & the Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.**
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Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Thanking you

Regards

Renu Ganatra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E-Mail: renu.ganatra@infor.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology



February 20, 2022
Ref No: Hyd/HR/R&S/OL/22/1905

To
Jonnalagadda Vyshnavi
D-No12-141, Quarry Canal Road,
Dowlaiswaram,
Rajahmundry Rural, 533125 .

Dear Jonnalagadda,

Further to your interview discussion, we are happy to offer you the position of **Consultant, Associate** with "**Infor (India) Private Limited**" subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **April 04, 2022**.

You would be under an internship Programme through this fixed-term employment contract for 6 months from the date of joining and your salary will be **INR 30,000 (Rupees thirty thousand only)** per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 540000/- per annum (Rupees Five Lakh Fourty Thousand)** per annum and the Variable Compensation will be **INR 60000/- per annum (Rupees Sixty Thousand)**, payable based on your performance. as per **Annexure2**.

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

1. **Softcopy of**
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc
2. 3 passport size colored photographs.
3. Name on PAN card & Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Regards

For Infor (India) Pvt Ltd
Renu Ganatra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E Mail: renu.ganatra@infor.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Annexure 2

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F (Per Month)	2160
Lunch (Per Month)	1100
Special Pay (Per Month)	16540
LTA (Per Annum)	0
Base Salary (Per Annum) *A	540000
Variable Pay @ 100% accrual per annum -B	60000
Total (A+B)	600000

Other Benefits

Leave Encashment (Per Annum)	9000
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) *C	56273

Cost To Company (CTC); (A+B+C) Per Annum = INR 656273/-

*Gratuity is paid as per prevailing gratuity act

Accepted :
Signature :
Date :



11 March, 2022
Ref No: Hyd/HR/R&S/OL/22/2058

To
Chellu Venkata Siva Sai
D.No: 2-37, Near New Sivalayam Temple,
Thummalapalem, Ibrahimpatnam Mandal,
Krishna Dist , Andhra Pradesh, Pin :521241.

Dear Chellu,

Further to your interview discussion, we are happy to offer you the position of **Software Engineer, Associate** with "Infor (India) Private Limited" subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **04 April, 2022**

You would be under an internship Programme through this fixed-term employment contract for a duration of 6 months from the date of joining and your salary will be INR 30,000 (Rupees thirty thousand only) per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 600000/- per annum (Rupees Six Lakh per annum) Only** as per **Annexure2**

Your employment with us is contingent upon the submission of the following documents on the date of joining.

1. Softcopy photocopy of
 - Education - SSC, Intermediate, Degree & PG (as applicable)
 - Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc
2. 3 passport size colored photographs.
3. The name on the PAN card & the Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Thanking you

Regards

Renu Ganatra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E-Mail: renu.ganatra@infor.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

18-4B4



Annexure 2

SALARY STACK-UP:

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F (Per Month)	2160
Lunch (Per Month)	1100
Special Pay (Per Month)	21540
LTA (Per Annum)	0
Base Salary (Per Annum) *A	600000

Other Benefits

Leave Encashment (Per Annum)	9000
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) *B	56273

Cost To Company (CTC); (A+B) Per Annum = INR 656273/-

*Gratuity is paid as per the prevailing gratuity act.

Accepted :
Signature :
Date

20 February, 2022
Ref No: Hyd/HR/R&S/OL/22/1794

18-473

To
Geethika Reddy
Ramalayam Temple Street
Madhuranagar, Vijayawada, 520011.

Dear Geethika,

Further to your interview discussion, we are happy to offer you the position of **Quality Assurance Analyst, Associate** with "Infor (India) Private Limited subject to the reference check and background verification done by Infor India.

Your place of posting will be **Hyderabad**, and we expect you to join us on **04 April, 2022**

You would be under an internship Programme through this fixed-term employment contract for a duration of 6 months from the date of joining and your salary will be INR 30,000 (Rupees thirty thousand only) per month as per **Annexure1**

After successful completion of internship and academics, your fixed-term employment would be converted into full-time regular employment with your salary being revised to **INR. 600000/- per annum (Rupees Six Lakh per annum)** Only as per **Annexure2**

Your employment with us is contingent upon the submission of the following documents on the date of joining.

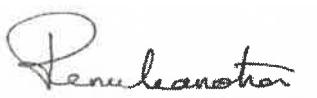
1. **Softcopy photocopy of**
 - **Education - SSC, Intermediate, Degree & PG (as applicable)**
 - **Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport, etc**
2. **3 passport size colored photographs.**
3. **The name on the PAN card & the Aadhaar Card should be in the same format and the Date of Birth of Aadhar should be in DD/MM/YYYY format.**
4. **Photocopy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving license, Aadhar Card, etc)**

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax, or post. We look forward to having you onboard by the date mentioned above.

Thanking you

Regards



Renu Ganatra
Senior Director HR, India
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,
Madhapur, Next to BioDiversity Park,
Raidurg Village, Serilingampally Mandal,
Ranga Reddy, Telangana – 500081 India
E-Mail: renu.ganatra@infor.com


Training & Placement Officer
DVR & Dr HS MIC College of Technology

Annexure 2

SALARY STACK-UP:

Salary Components	Amount (INR)
Basic (Per Month)	18000
H R A (Per Month)	7200
C P F (Per Month)	2160
Lunch (Per Month)	1100
Special Pay (Per Month)	21540
LTA (Per Annum)	0
Base Salary (Per Annum) *A	600000

Other Benefits

Leave Encashment (Per Annum)	9000
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	12273
Total Benefits (Per Annum) *B	56273

Cost To Company (CTC); (A+B) Per Annum = INR 656273/-

*Gratuity is paid as per the prevailing gratuity act.

Accepted :

Signature :

Date

5 H 6



ADBOX SOFTWARE PVT. LTD.

#448, 5th Main Road, 6 Sector,
Bangalore, 560 102 INDIA

JOB OFFER (INCLUDING 4 MONTHS BOOTCAMP)

6 October, 2021

Dear Sola Vijaya Krishna,

We are very excited to extend this employment opportunity to you. The position starts with a 4-months immersive bootcamp where various Software Development/ R&D related responsibilities/ tasks shall be assigned to you, training and mentorship will be provided. This is a serious investment we will be making in anticipation of an excellent mutually beneficial relationship (of 3+ years).

During the 4 month bootcamp you shall be paid INR 10,000 per month. Post successful completion of the boot camp (and after your final year exam) you shall start your full time role of "Associate Product Engineer" at our Bangalore office with a total CTC package of INR 6,00,000 (including bonuses and benefits - please refer Annexure for detailed CTC break up). The compensation includes consideration for your services and obligations such as confidentiality, non-solicitation, non-compete, inventions and software copyright assignment and other terms as per employment agreement(s) with the company and/or as per company guidelines applicable.

Reporting Location: Bangalore

Notice Period: 3 months' notice if terminated by the employee and 1-month notice if terminated by the employer.

We value continuous learning, nurturing creativity and promoting innovation. Rest assured, that this opportunity will give you ample scope for all of this while working alongside colleagues who are kicked and passionate about what they do. Please sign a copy of this letter and return it to us before 7 October, 2021.

Feel free to reach us at hr@deltax.com anytime if you have any questions about anything at all.

Once again, congratulations! We look forward to welcoming you on board really soon.

For AdBox Software Pvt. Ltd.

(Ravi Kabra)
Authorized Signatory

Sola Vijaya Krishna


Training & Placement Officer
DVR & Dr HS MIC College of Technology



TNP MIC College <tnp@mictech.ac.in>

EPAM - Selects List & Info On Interactive Section With Offered Candidates

Shared EPAM-RDIN Hiring <epam-rdin_hiring@epam.com>

Wed, Dec 15, 2021 at 11:49 AM

BCC IS INTENTIONAL :**TRAINING CENTER**

Dear Participant,

Dear Educational Partners,

We plan to on-board (interns) in the months of Jan'22 and Feb'22 as communicated in the previous emails. We planned to conduct an online interactive session with all the offered students, on **Friday, 17 Dec 2021, 6PM – 7PM**. The calendar invite has been forwarded to the students.

Please find the enclosed spread sheet with latest list of offered students – Interns & Full Time Employees. Please ensure the students attend the session without fail so that they will have a chance to interact with EPAM team and resolve any of their queries.

Looking forward for your support.

Incase if you want to join the session and have your queries answered, please do let us know so that we will forward you the invite.



Training & Placement Officer
DVR & Dr HS MIC College of Technology

S.No	Candidate's Name	Employment Type	Technology Offered	College Name	College Group Name
1	Sujoy Nandi	Interns + FTE	Testing(Selenium)	ACADEMY OF TECHNOLOGY	
2	Atul Kumar Sinha	Interns + FTE	Java	ACADEMY OF TECHNOLOGY	
3	Prashant Jha	Interns + FTE	Java	ACADEMY OF TECHNOLOGY	
4	Siddhant Sharma	Interns + FTE	Java	ACADEMY OF TECHNOLOGY	
5	Shivani Singh	Interns + FTE	.Net	ACADEMY OF TECHNOLOGY	
6	SAGUN JAISWAL	Interns + FTE	.Net	ACADEMY OF TECHNOLOGY	
7	Badam Ganesh Naga Aks	Interns + FTE	Yet to decide on practice	Aditya Group Of Colleges	
8	Vaishnavi Gupta	Full Time Employee		Ajay Kumar Garg Engineering College - [AKGEC]	
9	SAKSHAM GUPTA	Full Time Employee		Ajay Kumar Garg Engineering College - [AKGEC]	
10	TARU AGARWAL	Full Time Employee		Ajay Kumar Garg Engineering College - [AKGEC]	
11	Ashutosh Shukla	Full Time Employee		Ajay Kumar Garg Engineering College - [AKGEC]	
12	Krishnitha	Interns + FTE	Java	Alva's Institute of engineering and technology	
13	Rohan Prabhakar	Interns + FTE	Java	Amity University, Noida	
14	Sai Ganesh Srikar Jonnal	Interns + FTE	Yet to decide on practice	Anil Neerukonda Institute of technology and sciences	
15	KOTLA UDAY KUMAR	Interns + FTE	Yet to decide on practice	Anil Neerukonda Institute of technology and sciences	
16	Kalla Tharun tej	Interns + FTE	Yet to decide on practice	Anil Neerukonda Institute of technology and sciences	
17	Tejasri Karri	Interns + FTE	Yet to decide on practice	Anil Neerukonda Institute of technology and sciences	
18	Nakka Satya Kalyani	Interns + FTE	Yet to decide on practice	Anil Neerukonda Institute of technology and sciences	
19	Shivani Polagoni	Interns + FTE	Front End Development	Anurag Group of Institutions	
20	Inampudi Sreelatha	Interns + FTE	Front End Development	Anurag Group of Institutions	
21	Dontiri Aritha Reddy	Interns + FTE	Java	Anurag Group of Institutions	
22	Sonali Gorai	Full Time Employee		Asansol Engineering College	
23	Kundan Sharma	Interns + FTE	Yet to decide on practice	Asansol Engineering College	
24	Aadesh Harish Shetty	Interns + FTE	Yet to decide on practice	B V Raju Institute of technology	Vishnu Group Of Colleges
25	Anushka Prasad	Interns + FTE	Yet to decide on practice	Birsa Institute of Technology Sindri	
26	Saurabh Kumar Singh	Full Time Employee		BUNDELKHAND INSTITUTE OF ENGINEERING & TECHNOLOGY, JHANSI	
27	Tumukunta Kishan Rahul	Interns + FTE	Yet to decide on practice	B V Raju Institute of technology	Vishnu Group Of Colleges
28	Indhu Shivani Palagiri	Interns + FTE	Yet to decide on practice	B V Raju Institute of technology	Vishnu Group Of Colleges
29	Kamuju Sri Satya Priya	Interns + FTE	Yet to decide on practice	B V Raju Institute of technology	Vishnu Group Of Colleges
30	Nandula Haripriya	Interns + FTE	Java	B V Raju Institute of technology	Vishnu Group Of Colleges
31	Reddem Mahima Sree	Full Time Employee		B V Raju Institute of technology	Vishnu Group Of Colleges
32	Ankit Singh	Interns + FTE	.Net	CV Raman College of Engineering	
33	Tangudu Meher Sai Ram	Interns + FTE	Java	CV Raman College of Engineering	
34	Rawal Kumar	Interns + FTE	Java	CV Raman College of Engineering	
35	SAI AKSHAYA DARAPU	Interns + FTE	Testing(Selenium)	chaitanya bharathi institute of technology	
36	Suraj Songara	Full Time Employee		Chameli Devi Group of Institutions	
37	Hitesh Punyani	Interns + FTE	Java	Chandigarh Group Of Colleges	
38	Achal Kumar Rai	Interns + FTE	Java	Chandigarh Group Of Colleges	
39	Nagaruru Varalakshmi	Interns + FTE	Java	CMR Group Of Colleges	
40	Manasa Ramaka	Interns + FTE	Java	CMR Group Of Colleges	
41	Terupelli Prasanthan	Interns + FTE	Java	CMR Group Of Colleges	
42	Terupelli Prashanth	Interns + FTE	Java	CMR Group Of Colleges	
43	Surbhi Kumari	Interns + FTE	Testing(Selenium)	cochin university of science and technology	
44	Shivam Kumar	Full Time Employee		cochin university of science and technology	
45	Praveen Kumar Varkala	Interns + FTE	Front End Development	CVR College Of Engineering	
46	Tarini Shekapuram	Interns + FTE	Front End Development	CVR College Of Engineering	
47	Jannaikode Yashwanth Kumar	Interns + FTE	Java	CVR College Of Engineering	
48	Shevva Sree Tulasi	Interns + FTE	Java	CVR College Of Engineering	
49	Yogesh Malla	Full Time Employee		CVR College Of Engineering	
50	Ankesh Mahaonkar	Interns + FTE	Java	Dr DY Patil Group Of Colleges	
51	Rohit Balwant Deore	Full Time Employee		Dr DY Patil Group Of Colleges	
52	Rohit Gupta	Interns + FTE	.Net	Dronacharya college of engineering	
53	S Sai Chaitanya	Interns + FTE	Java	DVR & Dr. HS MIC College of Technology	541
54	Anupama Jha	Interns + FTE	Java	Future Group Of Colleges	
55	Varun Dalal	Interns + FTE	Java	G H Raisoni College of Engineering Nagpur	
56	Hitesh Kumar	Interns + FTE	Front End Development	G L Bajaj Group Of Colleges	
57	Nune Sai Samhitha	Interns + FTE	Testing(Selenium)	G NARAYANAMMA INSTITUTE OF TECHNOLOGY & SCIENCE FOR WOMEN	
58	Bhargavi Kalyani	Interns + FTE	Yet to decide on practice	G NARAYANAMMA INSTITUTE OF TECHNOLOGY & SCIENCE FOR WOMEN	
59	Bukkittu Sai Thanmayee	Full Time Employee		G Pulla Reddy Engineering College	
60	Bandi Padma Sree	Full Time Employee		G Pulla Reddy Engineering College	
61	Yellayyagari Tejaswini	Full Time Employee		G Pulla Reddy Engineering College	
62	Sai Vaishnavi	Full Time Employee		G Pulla Reddy Engineering College	
63	Safiya Samreen	Full Time Employee		G Pulla Reddy Engineering College	
64	Shaik Kotta Abadh	Interns + FTE	Yet to decide on practice	Gayatri vidya parishad college of Engineering (A)	
65	Ganji Charan Kumar	Interns + FTE	Front End Development	GEETHANJALI COLLEGE OF ENGINEERING AND TECHNOLOGY	

128	Logesh R	Interns + FTE	Java	M KUMARASAMY COLLEGE OF ENGINEERING	
129	Chaitra Mudili	Interns + FTE	Java	Maharaj Viajayaram Gajapathi Raj College of Engineering, Vizianagaram	
130	Harshit Garg	Full Time Employee		Maharaja Agrasen Institute of technology	
131	Hargun Singh Sahni	Full Time Employee		Maharaja Surajmal Institute of Technology	
132	Ria Jaiswal	Interns + FTE	.Net	maharaja surajmal institute of technology	
133	mayank khandelwal	Interns + FTE	Java	maharaja surajmal Institute of Technology	
134	Mihir Sharma	Interns + FTE	Java	Medicaps university indore	
135	Samarth Patidar	Interns + FTE	Java	Medicaps university indore	
136	Manprit Singh Saluja	Interns + FTE	Java	Medicaps university indore	
137	Om Bohare	Interns + FTE	Java	Medicaps university indore	
138	Siddharth Kumar Tiwari	Interns + FTE	Java	Medicaps university indore	
139	Ritankar Sarkar	Interns + FTE	Java	Meghnad Saha Institute of Technology	
140	Peeyush Kumar	Full Time Employee		MERI College of Engineering and Technology	
141	MADIREDDY SAI NIKHITH	Interns + FTE	Front End Development	MLR Institute of Technology	
142	Kota Srikar	Interns + FTE	Front End Development	MLR Institute of Technology	
143	Chitresh Apte	Interns + FTE	Front End Development	MLR Institute of Technology	
144	Shivani Kamaganikuntla	Interns + FTE	Front End Development	MLR Institute of Technology	
145	Vuyyuri Bhavya	Interns + FTE	Front End Development	MLR Institute of Technology	
146	Hemanth Reddy Sambava	Interns + FTE	Front End Development	MLR Institute of Technology	
147	Satwika Kapilavai	Interns + FTE	Front End Development	MLR Institute of Technology	
148	Himika Chadha	Interns + FTE	Front End Development	MLR Institute of Technology	
149	MD Liyaqath Ali	Interns + FTE	Front End Development	MLR Institute of Technology	
150	Koyalwar sai kishore	Interns + FTE	Front End Development	MLR Institute of Technology	
151	Kanamathareddy Harshini	Interns + FTE	Front End Development	MLR Institute of Technology	
152	BASID SNEHA	Interns + FTE	Front End Development	MLR Institute of Technology	
153	G Kaushik	Interns + FTE	Front End Development	MLR Institute of Technology	
154	Tulla Sirisha	Interns + FTE	Front End Development	MLR Institute of Technology	
155	R Pavani	Interns + FTE	Front End Development	MLR Institute of Technology	
156	Thatiparthi Lokesh Reddy	Interns + FTE	Front End Development	MLR Institute of Technology	
157	Basina Dinesh Kumar	Interns + FTE	Front End Development	MLR Institute of Technology	
158	BALAJI VENKATA BHARADWAJ	Interns + FTE	Java	MLR Institute of Technology	
159	Balaji Venkata Bharadwaj	Interns + FTE	Java	MLR Institute of Technology	
160	Masimukku Triveni	Full Time Employee		MLR Institute of Technology	
161	Sakshi Lunawat	Interns + FTE	Java	Modern Education Society's College of Engineering Pune (Wadia College)	
162	Amruta Hemant Bendale	Interns + FTE	Java	Modern Education Society's College of Engineering Pune (Wadia College)	
163	Arnav Sandanshiv	Interns + FTE	Java	Modern Education Society's College of Engineering Pune (Wadia College)	
164	Peddaboina Sai Kumar	Interns + FTE	Java	MVSR ENGINEERING COLLEGE	
165	AJAYKUMAR BURIGARI	Interns + FTE	Java	MVSR ENGINEERING COLLEGE	
166	Tanmay	Interns + FTE	Java	Neil Gogte Institute of Technology	
167	Anusha Agarwal	Interns + FTE	Java	NIET Gr Noida	
168	Devesh Pandey	Full Time Employee		Noida Institute of Engineering and Technology	
169	vaibhav kardate	Interns + FTE	.Net	Oriental Institute Of Science And Technology	
170	Divyanshu Verma	Interns + FTE	.Net	Oriental Institute Of Science And Technology	
171	Manvendra Singh Rathor	Interns + FTE	Front End Development	POORNIMA COLLEGE OF ENGINEERING	
172	kengam Bhavya siva sree	Interns + FTE	Yet to decide on practice	Pragati engineering college	
173	Abhishek Sagar Kommuri	Interns + FTE	Java	Pragati engineering college	
174	Kommuri Abhishek Sagar	Interns + FTE	Java	Pragati engineering college	
175	Sarayu Maha Lakshmi Pe	Interns + FTE	Yet to decide on practice	Prasad V Potluri Siddhartha Institute of Technology	
176	PENUGONDA SIVA VENKAT	Interns + FTE	Yet to decide on practice	Prasad V Potluri Siddhartha Institute of Technology	
177	Vuyyuru Priyanka	Interns + FTE	Yet to decide on practice	Prasad V Potluri Siddhartha Institute of Technology	
178	Anuj Kumar	Interns + FTE	Front End Development	PSIT-PRANVEER SINGH INSTITUTE OF TECHNOLOGY	
179	Shashwat Gupta	Interns + FTE	.Net	PSIT-PRANVEER SINGH INSTITUTE OF TECHNOLOGY	
180	Priyam Shukla	Full Time Employee		PSIT-PRANVEER SINGH INSTITUTE OF TECHNOLOGY	
181	Talari Manikanth Rai	Full Time Employee		Rajiv gandhi university of knowledge and technologies	
182	Venkatramana Vuyyala	Interns + FTE	Java	Rajiv gandhi university of knowledge and technologies	
183	Sreeharshaveena Elagam	Interns + FTE	.Net	Rajiv gandhi university of knowledge and technologies	
184	Ageeru Yeshwanth Sai	Interns + FTE	Yet to decide on practice	Rajiv gandhi university of knowledge and technologies	
185	MOUNIKA PINNOJU	Interns + FTE	Java	Rajiv gandhi university of knowledge and technologies	
186	Salman Tellia	Interns + FTE	.Net	Rajiv gandhi university of knowledge and technologies	

233	Deeksha Patidar	Interns + FTE	Java	Sushila Devi Bansal College Indore	
234	Akshita Gupta	Interns + FTE	Java	Sushila Devi Bansal College Indore	
235	Mayank Joshi	Interns + FTE	Java	Sushila Devi Bansal College Indore	
236	Tushar Thakur	Interns + FTE	.Net	Sushila Devi Bansal College Indore	
237	Sohan De	Interns + FTE	.Net	Techno Group Of Colleges	
238	Raj Kumar singh	Interns + FTE	Java	Techno Group Of Colleges	
239	Sumit Kumar Thakur	Interns + FTE	.Net	Techno Group Of Colleges	
240	Riya Chawla	Interns + FTE	Java	The Technological Institute Of Textile and Sciences	
241	Divya Sangeetha	Interns + FTE	.Net	Tirumala Engineering College	
242	Aditya Tewary	Interns + FTE	Yet to decide on practice	University of Engineering & Management, Kolkata	
243	Subham Sarangi	Interns + FTE	Yet to decide on practice	University of Engineering & Management, Kolkata	
244	Subhajit Chandra	Interns + FTE	Yet to decide on practice	University of Engineering & Management, Kolkata	
245	Rajesh Kumar	Interns + FTE	Yet to decide on practice	University of Engineering & Management, Kolkata	
246	Lakshmi Kumari	Interns + FTE	Yet to decide on practice	University of Engineering & Management, Kolkata	
247	Arpandip Saha	Interns + FTE	Yet to decide on practice	University of Engineering & Management, Kolkata	
248	Rishav Naskar	Full Time Employee		University of Engineering & Management, Kolkata	
249	Devansh Messon	Interns + FTE	Java	University of Petroleum and Energy Studies	
250	Rahul Sahani	Interns + FTE	Front End Development (Testing(Selenium))	Uttaranchal Institute of Technology	
251	Yarava Venkata Suresh	Interns + FTE		VARDHAMAN COLLEGE OF ENGINEERING	
252	Dharmarajula Ajay	Interns + FTE	Java	Vardhaman College of Engineering	
253	Mylavaram Soumya	Interns + FTE	Java	Vardhaman College of Engineering	
254	Sushma Lagusani	Interns + FTE	Java	Vardhaman College of Engineering	
255	CHETELLI SAI DIXITH	Interns + FTE	Java	Vardhaman college of engineering	
256	Swenika Reddy	Interns + FTE	Java	Vardhaman college of Engineering	
257	Pathivada Lavanya	Interns + FTE	Java	Vardhaman College of Engineering	
258	Karthik Kalavena	Interns + FTE	.Net	Vasavi College of Engineering	
259	Sarikonda Lakshmi Sai Ch	Interns + FTE	.Net	VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY	
260	Dinesh Sripathi Pandithar	Interns + FTE	Java	VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY	
261	Chigurupati Vamsi Krishn	Interns + FTE	Java	VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY	
262	Rapaka Anusha	Interns + FTE	Java	VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY	
263	Johar Ali Shaik	Interns + FTE	Java	VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY	
264	Rachamalla Gowtham Re	Interns + FTE	Java	VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY	
265	Vamsi chintala	Interns + FTE	Java	VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY	
266	R Gowtham Reddy	Interns + FTE	Java	VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY	
267	Sanka Sri Naga Sai Praval	Full Time Employee		VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY	
268	SHAIK YASIN SHAHID IKR	Interns + FTE	.Net	Vellore Institute of Technology, Vellore	
269	Inturi Harshith	Interns + FTE	.Net	Vellore Institute of Technology, Vellore	
270	PALAVAJALA SAI DUTT	Interns + FTE	Java	Vidya Jyothi Institute of Technology	
271	Sweta D Gupta	Full Time Employee		Vidyavardhini College of engineering and technology	
272	Athukuri Lakshmi Nikhith	Interns + FTE	Yet to decide on practice	Vignan University	Vignan Group
273	Sai Sruthi Avula	Full Time Employee		Vignan's Foundation for Science and Technology Research	Vignan Group
274	Pentakota Lohith Viswa	Interns + FTE	Java	Vignan's Institute Of Information Technology	Vignan Group
275	POTHALA BHARAT KUMA	Interns + FTE	Java	Vignan's Institute Of Information Technology	Vignan Group
276	Bala Siva Lakshmi Maniv	Full Time Employee		Vignan's Nirula Institute Of Techonology And Science For Women	Vignan Group
277	Pidaparthi N Sakal Sai Du	Interns + FTE	Java	Vishnu Institute of Technology	Vishnu Group Of Colleges
278	Matlapudi Ganesh Satya	Interns + FTE	Java	Vishnu Institute of Technology	Vishnu Group Of Colleges
279	ajay babu pallapu	Interns + FTE	.Net	Vishnu Institute of Technology	Vishnu Group Of Colleges
280	Vallamreddy Preethi	Interns + FTE	Java	Vishnu Institute of Technology	Vishnu Group Of Colleges
281	Dhanya Sri Bala	Interns + FTE	Yet to decide on practice	VNR Vignana Jyothi Institute of Engineering & Technology	
282	Shiva Teja Kura	Interns + FTE	Yet to decide on practice	VNR Vignana Jyothi Institute of Engineering & Technology	
283	PULIKANTHA PRAHARSH	Interns + FTE	Yet to decide on practice	VNR Vignana Jyothi Institute of Engineering & Technology	
284	Rahul Birgonda	Interns + FTE	Yet to decide on practice	VNR Vignana Jyothi Institute of Engineering & Technology	



TNP MIC College <tnp@mictech.ac.in>

EPAM - Campus Selects List - Phase 3 Campus Hiring Batch 2022

Shared EPAM-RDIN Hiring <epam-rdin_hiring@epam.com>
To: Shared EPAM-RDIN Hiring <epam-rdin_hiring@epam.com>

Mon, Jan 17, 2022 at 9:28 PM

BCC IS INTENTIONAL :



TRAINING CENTER

Dear Educational Partners,

Thank you for coordination and co-operation extended throughout the recruitment drive conducted. We are happy to announce that we have successfully conducted 3 Phases of Campus Hiring for Batch 2022 for which we have published results of Phase 1 & 2 campus selects.

Please find the enclosed spread sheet with latest list of offered students – Interns & Full Time Employees from Phase 3 Campus Hiring.

We have successfully onboarded 87 candidates on 3rd Jan 2022 and 85 candidates on 17th Jan 2022. Based on demand, we are planning to onboard another Batch on 16th Feb 2022.



THANKS & REGARDS


Training & Placement Officer
DVR & Dr HS MIC College of Technology

S.No	Candidate Name	Graduation College Name
1	Shrinidhi Joshi	Acharya Institutes of Technology
2	GAYATRI LOKESH KOMMIREDDY	Aditya College of engineering and technology
3	Pydisetty Vennela	ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY AND SCIENCE
4	Chodavarapu Bharat Teja	ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY AND SCIENCE
5	Pujitha Damodara	ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY AND SCIENCE
6	Kaladi Santhosh Kumar Reddy	Audisankara College Of Engineering And Technology
7	Mohd Asim	Babu Banarsi Das National Institute of Technology and Management
8	Aman Agrawal	Bhagwan Parshuram Institute of Technology, Rohini, Delhi
9	Arsh Singh	Bhagwan Parshuram Institute of Technology, Rohini, Delhi
10	Bejavada Tharaknadh	bharat institute of higher education research and technology
11	Ashish Arora	Bharati VidyaPeeth's College of Engineering
12	Surya Prakash Bathula	Chaitanya Bharathi Institute of Technology
13	KANDUKURI BHARGAVI	CMR Technical Campus
14	Partha Sarathi Bhunia	College of Engineering and Management, Kolaghat
15	Shreyash Chandak	College of Engineering and Technology, Akola
16	Udavath Arunkumar	cvr college of engineering
17	Guvvala Ramya Sri	Dhanekula Institute of Engineering and Technology
18	Paras Rawat	DIT University
19	Priya Kumari	Dumka Engineering College
20	SOMARAJU NAGA SAI DURGA SAKETH	DVR & Dr. HS MIC College of Technology <i>SE9</i>
21	Anantharaju Meghana	G Pulla Reddy Engineering College
22	U Sai Swetha	G Pulla Reddy Engineering College
23	Onteru Nagaraju	Gayatri Vidya Parishad College of Engineering
24	GUNTURU SAI RAM	Gitam University, Hyderabad.
25	Tarun Kumar	GL Bajaj Group Of Institutions Mathura
26	Harsh Giri Goswami	Global Nature Care Sangathan's Group of Institutions
27	Vaishnavi Maroti Sanghai	Government College of Engineering Nagpur
28	Suraj Anand Rao Bobade	Government College of Engineering, Aurangabad
29	Abhishek Fatale	Government College of Engineering, Aurangabad
30	Anirban Chatterjee	Guru Gobind Singh Educational Society's Technical Campus
31	Samrudh Sivva	Guru Nanak Institutions Technical Campus
32	Ishan Arora	Gurukul Kangri University
33	Manikumar	Gurunanak institution technical campus
34	Anshika Govil	Harcourt Butler Technical University
35	Debarko Chaudhuri	Heritage Institute of Technology Kolkata
36	Mirza Omar Baig	HKBK College of Engineering
37	Vivek Pandey	IIMT College Of Engineering
38	Dasari Aravindh	Institute of Aeronautical Engineering
39	Sourav Adhikari	Institute of Engineering and Management Kolkata
40	Md Zeeshan Akhter	Jain University
41	Kanchi jeevan kumar	JNTUA College of Engineering, Kalikiri
42	Lakshya Srivastava	JSS Academy Of Technical Education
43	Uppuluri Akhila	K L University
44	Tallapalle Venkata Sai Gangadhar	K L University
45	Geethanjali Pasala	kakatiya university college of engineering and technology
46	Bubai Mondal	Kalyani Government Engineering College
47	Suraj Gupta	KIET Group of Institutions
48	Ritik Varshney	KIET Group of Institutions
49	PRAKHAR YADAV	KIET Group of Institutions
50	Molakamudi Lahari	KL University
51	Dinesh Kumar T	Kongunadu college of Engineering and Technology
52	Padala Sreenija	KU College of Engineering and Technology
53	Sharmila Sai Kalavagunta	KU College of Engineering and Technology
54	Devang Sharma	Lakshmi Narain College of Technology Excellence Bhopal



Cheitanya Sama <sschaitanya2000@gmail.com>

Welcome To EPAM - Congratulations !!!

4 messages

Rajesh Gannamani <Rajesh_Gannamani@epam.com>

Cc: Emmanuel Gosula <Emmanuel_Gosula@epam.com>, Srikala Gudavalli <Srikala_Gudavalli@epam.com>, Jasveenkaur Kohli <Jasveenkaur_Kohli@epam.com>, Jyothi Kondapi <Jyothi_Kondapi@epam.com>, Vikas Chaudhry <Vikas_Chaudhry@epam.com>, Krishnakanth Seelam <Krishnakanth_Seelam@epam.com>

Mon, Nov 15, 2021 at 10:59 PM

Sul

BCC IS INTENTIONAL :

Dear Engineer,

Congratulations!!!

With reference to your application and subsequent selection process we had in last few weeks, EPAM is pleased to make an offer of an employment to join the family. We are excited about the engineering skills you bring to our company and look forward to a mutually rewarding and long term association with you.

More details about your joining date, Internship cum Full time employment (FTE) will be shared soon.

Designation : Junior Software Engineer

CTC : 6 Lakhs per annum (After getting converted to FTE)

Stipend : Rs 15000/month including statutory deductions during internship

Wishing you all the best and looking forward to meet you at the time of joining.

Feel free to reach out to rajesh_gannamani@epam.com for any further information.

Regards,

Talent Acquisition Team

ENGINEERING IS IN OUR DNA

REGARDS,

RD TEAM

Call: +91 8639887192 Email: epam-rdin_hiring@epam.com

Hyderabad, India epam.com

CONFIDENTIALITY CAUTION AND DISCLAIMER

This message is intended only for the use of the individual(s) or entity(ies) to which it is addressed and contains information that is legally privileged and confidential. If you are not the intended recipient, or

Training & Placement Officer
DVR & Dr HS MIC College of Technology

To,
Mr. Somaraju Naga Sai Durga Saketh,
D No. 4-36/1, Kurra Vari Bazar, Pedda Bazar,
Kanchikacherla, Krishna Dt. Andhra Pradesh – 521180

SE9

Dear Somaraju Naga Sai Durga Saketh,

Sub: Offer and Appointment as Intern

Congratulations!!!

Subsequent to the discussion we had recently with you, we are pleased to offer you an Internship with EPAM Systems India Private Limited (the Company) as per the terms and conditions mentioned below: :-

1. DATE OF JOINING

Your Internship will commence from **Feb 16, 2022** for a duration of **05 months** ending on **June 30, 2022**

2. DESIGNATION

Intern

3. COMPENSATION

During your Internship period, you shall be eligible for a Stipend of **INR 15,000 (Rupees Fifteen Thousand Only) per month with applicable statutory deductions as detailed in Annexure-I**

4. LEAVE

You will be entitled to 12 Days leave in a calendar year on a monthly accrual basis (1 per month).

5. Holidays

Interns based out of Hyderabad, Pune and Bengaluru location are entitled to 9 Mandatory and 3 Open Optional Holidays can be availed as per the Intern's choice on any day in the year for regional festival/personal event. Interns working out of client locations shall follow the client holiday calendar.

- Interns joining between January - March are entitled to all three optional holidays for the first calendar year.
- Interns joining between April - September are entitled to two optional holidays for the first calendar year.
- New Interns joining between October - December are entitled to one optional holiday for the first calendar year.

6. Working Hours

The Company follows 05 working days a week, with Saturday and Sunday as weekly days off for General shift Interns. The core working hours are from 9 AM to 6 PM. These working hours and working days may vary depending on project requirements and at the Company's discretion with reasonable notice, in accordance with applicable laws. If you are designated to work shifts, you shall be eligible for shift allowance as per Company policy.



TNP MIC College <tnp@mictech.ac.in>

Virtual Campus Hiring 2022 ; Data from College

Recruitment Colruyt India <recruitment@colruyt.in>
To: TNP MIC College <tnp@mictech.ac.in>

Mon, Feb 28, 2022 at 2:05 PM

Hi Prasad,

Please find the phase 2 offer for MIC , Request to followup and get the details asap.

Inupanurthi Anusha	5 C5
Vamsi Merakanapalli	4 H6
Kotha Nagalakshmi	5 27

Regards,

Neha

From: TNP MIC College <tnp@mictech.ac.in>
Sent: Tuesday, February 15, 2022 9:37 AM
To: Recruitment Colruyt India <recruitment@colruyt.in>
Subject: Re: Virtual Campus Hiring 2022 ; Data from College

Dear Sir / Madam,

[Quoted text hidden]

[Quoted text hidden]



Training & Placement Officer
DVR & Dr HS MIC College of Technology



TNP MIC College <tnp@mictech.ac.in>

Virtual Campus Hiring 2022 ; Data from College

Recruitment Colruyt India <recruitment@colruyt.in>
 To: TNP MIC College <tnp@mictech.ac.in>

Fri, Feb 18, 2022 at 2:20 PM

Hi

We are done with the final selection process , please find the list of students who are selected in Phase 1

Name	Mobile	Email
Kavartapu Mahesh Babu	8125806625	maheshkavartapu@gmail.com
A Charithasri Ganga	6305870266	charitha.ande@gmail.com
Kambhampati Siva Leela	6309814094	sivaleela996@gmail.com
Likitha Ratna Chakka	9493741825	likithachakka@gmail.com
Naga Rakesh Battu	9966438508	rakeshbattu511@gmail.com
Uppugandla Mounika Sai	8790978814	uppugandalamounikasai123@gmail.com
Sunanda Jorige	6309337923	sunandachandu777@gmail.com

422

571

1242

523

588

525

4A6

The selected students will receive email from us by today , where they will have to fill in some info for the offer release process.

Regards,

Neha

[Quoted text hidden]

Training & Placement Officer
 DVR & Dr HS MIC College of Technology



LETTER OF OFFER

Offer Date: February 24, 2022

Mahesh Babu Kavartapu
21-09-38c, Sree Ramulu Nilayam, V.V.Narasaraju Road,
Madhuranagar, Vijayawada, Krishna,
Andhra Pradesh. Pin – 520011.

Dear Mahesh Babu Kavartapu,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd (“Colruyt” or “the Company”)

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

The Internship Engagement may be terminated either by the Company or by you by giving a prior written notice of at least 15 days.

If the Company finds your conduct, learning and performance during the tenure of Internship satisfactory, you will be offered Employment opportunities in the Company.

As an employee, you will join the Company as **Intern (Designation)**. A separate Appointment letter containing detailed terms and conditions of employment will be issued to you at the time of joining the Company as an employee.

As you are yet to obtain your final degree certification (BE/BTech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 01, 2022.

At the end of the Internship period, the Company shall pay you a lump sum amount of Rs. 20,000/- (Rupee Twenty Thousand Only) as a token of appreciation for your learning efforts.

If you join the Company as an employee, you will be further paid a Joining Bonus of an amount up to Rs. 20,000/- (Rupees Twenty Thousand Only). The amount to be paid as Joining Bonus will depend on your performance during the Internship period. This amount will be paid in the payroll cycle of the second month after you join the Company as an employee. The Company Policy on Joining Bonus shall be applicable to this payment.

During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Md. Alereft.
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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Upon your employment with the Company, Your Salary (**Total Cost to the Company**) would be in the range of Rs.5,00,000 – 6,50,000 per annum. The final salary will be based on your assessment during the Internship and will be mentioned in your Appointment Letter. In addition to this, you will also be entitled to additional benefits as are generally accorded to the employees of Colruyt IT Consultancy India Pvt Ltd., as per the Company policy. The salary review will be on a yearly basis as per the Company policy.

In this position you will be reporting to the designated **Delivery Head** of Colruyt and you will be under probation period for a period of six-months from the date of joining as an employee. The probation period is extendable at the sole discretion of the Company. You may have to work on shifts, weekends and on public holidays on need basis as per the requirement and you will be compensated appropriately as per the applicable Company policy.

Upon your employment with the Company, you will be required to sign a Trainee Service Agreement as per the Company policy. HR will provide a copy of the Trainee Service Agreement along with the final employment offer for joining the Company.

You are requested to present to the HR department on the first day of joining the Company, a copy of the following documents along with the originals for verification:

1. Copies of educational certificates, starting from school leaving certificate.
2. Copies of prior internship, if any.
3. Copy of Passport.
4. Four Passport size photographs
5. Copy of PAN (Permanent Account Number)

Please send us your written notification of acceptance of this offer, over e-mail within two business days i.e before **February 25, 2022**, else the offer shall stand withdrawn automatically.

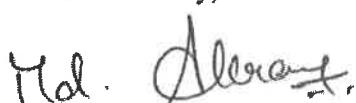
This offer shall be liable for cancellation if the information given by you at the time of interview or in your application for the internship/job, is found to be incorrect.

In the event of unforeseen adverse circumstances beyond the reasonable control of the Company, the offer of employment may be revoked by the Company before you join as an employee, by giving a prior written notice of at least 15 days.

Please feel free to contact me in the interim if you have any questions.

We look forward to having you on board and being part of the Colruyt team for a long and mutually beneficial association.

Yours sincerely,



Akram Mohammad

Deputy Head – Human Resources
 Colruyt IT Consultancy India Pvt. Ltd.



LETTER OF OFFER

Offer Date: February 28, 2022

Vamsi Merakanapalli

d/No:-41-1-16-4/1a, Bapanayya Nagar, Ranigari Thota,
Krishna Lanka, Vijayawada, Pin:-520013

Dear Vamsi Merakanapalli,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd ("Colruyt" or "the Company")

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

The Internship Engagement may be terminated either by the Company or by you by giving a prior written notice of at least 15 days.

If the Company finds your conduct, learning and performance during the tenure of Internship satisfactory, you will be offered Employment opportunities in the Company.

As an employee, you will join the Company as **Intern** (Designation). A separate Appointment letter containing detailed terms and conditions of employment will be issued to you at the time of joining the Company as an employee.

As you are yet to obtain your final degree certification (BE/BTech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 01, 2022.

At the end of the Internship period, the Company shall pay you a lump sum amount of Rs. 20,000/- (Rupee Twenty Thousand Only) as a token of appreciation for your learning efforts.

If you join the Company as an employee, you will be further paid a Joining Bonus of an amount up to Rs. 20,000/- (Rupees Twenty Thousand Only). The amount to be paid as Joining Bonus will depend on your performance during the Internship period. This amount will be paid in the payroll cycle of the second month after you join the Company as an employee. The Company Policy on Joining Bonus shall be applicable to this payment.

During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Upon your employment with the Company, Your Salary (**Total Cost to the Company**) would be in the range of Rs.5,00,000 – 6,50,000 per annum. The final salary will be based on your **Training & Placement Officer** **DVR & DRMS MCA College of Techn**

Mr. *[Signature]*

LETTER OF OFFER

Offer Date: February 21, 2022

Sunanda Jorige

22-315, Dykas road, Big bazar,
Chepala market, Nellore. Pin - 524001.

Dear Sunanda Jorige,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd (“Colruyt” or “the Company”)

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

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Upon your employment with the Company, Your Salary (**Total Cost to the Company**) would be in the range of Rs.5,00,000 – 6,00,000 per annum. The final salary will be based on your

*Training & Placement Officer
PVR & DHSMIC College of Technology*

Mr. Alenazt.

LETTER OF OFFER

588

Offer Date: February 24, 2022

Naga Rakesh Battu
41-20/2-53, Pachameda Street,
Krishna Lanka, Vijayawada, Krishna,
Andhra Pradesh. Pin – 520013.

Dear Naga Rakesh Battu,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd (“Colruyt” or “the Company”)

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

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During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Mr. *Alenay*

Training & Placement Officer
DVR & Dr. HS MIC College of Technology

LETTER OF OFFER

SCS

Offer Date: February 28, 2022

Anusha Inupanurthi

6-1095/4, Sai Nagar, Jaggayyapet,
Krishna, Andhra Pradesh 521175

Dear Anusha Inupanurthi,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd ("Colruyt" or "the Company")

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

The Internship Engagement may be terminated either by the Company or by you by giving a prior written notice of at least 15 days.

If the Company finds your conduct, learning and performance during the tenure of Internship satisfactory, you will be offered Employment opportunities in the Company.

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As you are yet to obtain your final degree certification (BE/BTech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 01, 2022.

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During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Upon your employment with the Company, Your Salary (**Total Cost to the Company**) would be in the range of Rs.5,00,000 – 6,50,000 per annum. The final salary will be based on your *Training & Placement Officer*
DVR & DR HS MIC College of Technology

Md. Alena



LETTER OF OFFER

Offer Date: February 24, 2022

Charithasri Ganga Ande
24-55, Ballem Vari Street, Hari Hara Homes,
Prasadampadu, Vijayawada(Rural), Krishna District,
Andhra Pradesh. Pin – 521108.

Dear Charithasri Ganga Ande,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd (“Colruyt” or “the Company”)

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

The Internship Engagement may be terminated either by the Company or by you by giving a prior written notice of at least 15 days.

If the Company finds your conduct, learning and performance during the tenure of Internship satisfactory, you will be offered Employment opportunities in the Company.

As an employee, you will join the Company as **Intern (Designation)**. A separate Appointment letter containing detailed terms and conditions of employment will be issued to you at the time of joining the Company as an employee.

As you are yet to obtain your final degree certification (BE/BTech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 01, 2022.

At the end of the Internship period, the Company shall pay you a lump sum amount of Rs. 20,000/- (Rupee Twenty Thousand Only) as a token of appreciation for your learning efforts.

If you join the Company as an employee, you will be further paid a Joining Bonus of an amount up to Rs. 20,000/- (Rupees Twenty Thousand Only). The amount to be paid as Joining Bonus will depend on your performance during the Internship period. This amount will be paid in the payroll cycle of the second month after you join the Company as an employee. The Company Policy on Joining Bonus shall be applicable to this payment.

During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Mr. Alex
Colruyt

Upon your employment with the Company, Your Salary (**Total Cost to the Company**) would be in the range of Rs.5,00,000 – 6,50,000 per annum. The final salary will be based on your assessment during the Internship and will be mentioned in your Appointment Letter. In addition to this, you will also be entitled to additional benefits as are generally accorded to the employees of Colruyt IT Consultancy India Pvt Ltd., as per the Company policy. The salary review will be on a yearly basis as per the Company policy.

In this position you will be reporting to the designated **Delivery Head** of Colruyt and you will be under probation period for a period of six-months from the date of joining as an employee. The probation period is extendable at the sole discretion of the Company. You may have to work on shifts, weekends and on public holidays on need basis as per the requirement and you will be compensated appropriately as per the applicable Company policy.

Upon your employment with the Company, you will be required to sign a Trainee Service Agreement as per the Company policy. HR will provide a copy of the Trainee Service Agreement along with the final employment offer for joining the Company.

You are requested to present to the HR department on the first day of joining the Company, a copy of the following documents along with the originals for verification:

1. Copies of educational certificates, starting from school leaving certificate.
2. Copies of prior internship, if any.
3. Copy of Passport.
4. Four Passport size photographs
5. Copy of PAN (Permanent Account Number)

Please send us your written notification of acceptance of this offer, over e-mail within two business days i.e before **February 25, 2022**, else the offer shall stand withdrawn automatically.

This offer shall be liable for cancellation if the information given by you at the time of interview or in your application for the internship/job, is found to be incorrect.

In the event of unforeseen adverse circumstances beyond the reasonable control of the Company, the offer of employment may be revoked by the Company before you join as an employee, by giving a prior written notice of at least 15 days.

Please feel free to contact me in the interim if you have any questions.

We look forward to having you on board and being part of the Colruyt team for a long and mutually beneficial association.

Yours sincerely,



Akram Mohammad
Deputy Head – Human Resources
Colruyt IT Consultancy India Pvt. Ltd.



LETTER OF OFFER

Offer Date: February 28, 2022

Naga Lakshmi Kotha
2-77/A, Nehru Chowk, Dabbakupalli, Vatsavai, Krishna District
Andhra Pradesh 521402

Dear Naga Lakshmi Kotha,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd ("Colruyt" or "the Company")

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

The Internship Engagement may be terminated either by the Company or by you by giving a prior written notice of at least 15 days.

If the Company finds your conduct, learning and performance during the tenure of Internship satisfactory, you will be offered Employment opportunities in the Company.

As an employee, you will join the Company as **Intern** (Designation). A separate Appointment letter containing detailed terms and conditions of employment will be issued to you at the time of joining the Company as an employee.

As you are yet to obtain your final degree certification (BE/BTech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 01, 2022.

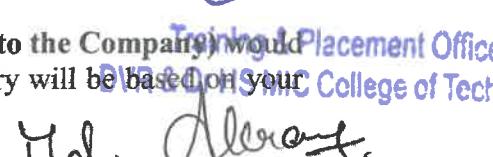
At the end of the Internship period, the Company shall pay you a lump sum amount of Rs. 20,000/- (Rupee Twenty Thousand Only) as a token of appreciation for your learning efforts.

If you join the Company as an employee, you will be further paid a Joining Bonus of an amount up to Rs. 20,000/- (Rupees Twenty Thousand Only). The amount to be paid as Joining Bonus will depend on your performance during the Internship period. This amount will be paid in the payroll cycle of the second month after you join the Company as an employee. The Company Policy on Joining Bonus shall be applicable to this payment.

During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Upon your employment with the Company, Your Salary (**Total Cost to the Company**) would be in the range of Rs.5,00,000 – 6,50,000 per annum. The final salary will be based on your  Training & Placement Officer


Md. Alka

assessment during the Internship and will be mentioned in your Appointment Letter. In addition to this, you will also be entitled to additional benefits as are generally accorded to the employees of Colruyt IT Consultancy India Pvt Ltd., as per the Company policy. The salary review will be on a yearly basis as per the Company policy.

In this position you will be reporting to the designated **Delivery Head** of Colruyt and you will be under probation period for a period of six-months from the date of joining as an employee. The probation period is extendable at the sole discretion of the Company. You may have to work on shifts, weekends and on public holidays on need basis as per the requirement and you will be compensated appropriately as per the applicable Company policy.

Upon your employment with the Company, you will be required to sign a Trainee Service Agreement as per the Company policy. HR will provide a copy of the Trainee Service Agreement along with the final employment offer for joining the Company.

You are requested to present to the HR department on the first day of joining the Company, a copy of the following documents along with the originals for verification:

1. Copies of educational certificates, starting from school leaving certificate.
2. Copies of prior internship, if any.
3. Copy of Passport.
4. Four Passport size photographs
5. Copy of PAN (Permanent Account Number)

Please send us your written notification of acceptance of this offer, over e-mail within two business days i.e before **March 01, 2022**, else the offer shall stand withdrawn automatically.

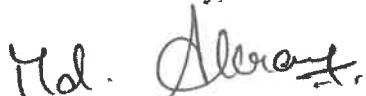
This offer shall be liable for cancellation if the information given by you at the time of interview or in your application for the internship/job, is found to be incorrect.

In the event of unforeseen adverse circumstances beyond the reasonable control of the Company, the offer of employment may be revoked by the Company before you join as an employee, by giving a prior written notice of at least 15 days.

Please feel free to contact me in the interim if you have any questions.

We look forward to having you on board and being part of the Colruyt team for a long and mutually beneficial association.

Yours sincerely,



Akram Mohammad
 Deputy Head – Human Resources
 Colruyt IT Consultancy India Pvt. Ltd.

LETTER OF OFFER

1242

Offer Date: **May 23, 2022**

Dear Siva Leela Kambhampati,
3-157, Sivalayam Center, Anigandlapadu,
Penuganchiprolu, Krishna. Andhra Pradesh. Pin – 521190.

Pursuant to our recent discussions regarding employment opportunities at Colruyt IT Consultancy India Pvt. Ltd ("Colruyt" or "the Company") it is my pleasure to offer you the position of **Trainee Engineer - IT Infrastructure at Colruyt**.

Your date of joining the Company shall be **July 01, 2022**.

Your Remuneration on **Total Cost to the Company basis** would be as per **Annexure-A**. In addition to this, you will also be entitled to additional benefits as are generally accorded to the employees of Colruyt, as per the Company policy. Detailed employment contract (Appointment Letter) will be issued to you on the joining date.

As you are yet to obtain your final degree certification (B.E. /B.Tech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 30, 2022.

In this position, you will be reporting to **Delivery Head** of your team in Colruyt. You will be under probation for a period of six-months, starting from your date of joining the Company. The probation period is extendable at the sole discretion of the Company.

You are requested to present the following documents (along with originals for verification) to the HR department on day of joining company:

1. Copies of educational certificates, starting from school leaving certificate.
2. Copy of Relieving letter and service certificate from the last employer (If employed previously)
3. Copy of Latest pay slip (If employed previously)
4. Copy of Passport.
5. Four Passport size photographs
6. Copy of PAN (Permanent Account Number)
7. Copy of Form 16 (If you are previously employed and TDS is deducted)

As a Trainee, you will be required to execute a Training & Service Agreement with the Company and will be eligible for receiving Learning Bonus in accordance with the terms of that Agreement. HR will provide a copy of the draft Training & Service Agreement along with the appointment letter for joining the Company.

If this offer is acceptable to you, kindly send us written notification of your acceptance over mail, within two business days i.e. before **May 25, 2022**, else this offer shall stand withdrawn automatically.

This offer shall be liable for cancellation if the information given by you at the time of interview or given in the application is found to be incorrect.

In the event of unforeseen adverse circumstances beyond the reasonable control of the Company, the Company may revoke the offer of employment before you join as an employee, by giving a prior written notice of at least 15 days.

Please feel free to contact me in the interim, if you have any questions.

We look forward to having you on board and being part of the Colruyt team for a long and mutually beneficial association.

Yours sincerely,

Md. Akram

Akram Mohammad
Deputy Head - Human Resources
Colruyt IT Consultancy India Private Limited

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Note: The information contained in this document is strictly private and confidential.



18-523

LETTER OF OFFER

Offer Date: February 24, 2022

Likitha Ratna Chakka
3-337, Netaji street, beside ramayalam,
near panchayati office, Poranki,
Vijayawada. Pin - 521137.

Dear Likitha Ratna Chakka,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd ("Colruyt" or "the Company")

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

The Internship Engagement may be terminated either by the Company or by you by giving a prior written notice of at least 15 days.

If the Company finds your conduct, learning and performance during the tenure of Internship satisfactory, you will be offered Employment opportunities in the Company.

As an employee, you will join the Company as **Intern** (Designation). A separate Appointment letter containing detailed terms and conditions of employment will be issued to you at the time of joining the Company as an employee.

As you are yet to obtain your final degree certification (BE/BTech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 01, 2022.

At the end of the Internship period, the Company shall pay you a lump sum amount of Rs. 20,000/- (Rupee Twenty Thousand Only) as a token of appreciation for your learning efforts.

If you join the Company as an employee, you will be further paid a Joining Bonus of an amount up to Rs. 20,000/- (Rupees Twenty Thousand Only). The amount to be paid as Joining Bonus will depend on your performance during the Internship period. This amount will be paid in the payroll cycle of the second month after you join the Company as an employee. The Company Policy on Joining Bonus shall be applicable to this payment.

During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Md. Alereet.
(W)

Training & Placement Officer

18-523



Upon your employment with the Company, Your Salary (**Total Cost to the Company**) would be in the range of Rs.5,00,000 – 6,50,000 per annum. The final salary will be based on your assessment during the Internship and will be mentioned in your Appointment Letter. In addition to this, you will also be entitled to additional benefits as are generally accorded to the employees of Colruyt IT Consultancy India Pvt Ltd., as per the Company policy. The salary review will be on a yearly basis as per the Company policy.

In this position you will be reporting to the designated **Delivery Head** of Colruyt and you will be under probation period for a period of six-months from the date of joining as an employee. The probation period is extendable at the sole discretion of the Company. You may have to work on shifts, weekends and on public holidays on need basis as per the requirement and you will be compensated appropriately as per the applicable Company policy.

Upon your employment with the Company, you will be required to sign a Trainee Service Agreement as per the Company policy. HR will provide a copy of the Trainee Service Agreement along with the final employment offer for joining the Company.

You are requested to present to the HR department on the first day of joining the Company, a copy of the following documents along with the originals for verification:

1. Copies of educational certificates, starting from school leaving certificate.
2. Copies of prior internship, if any.
3. Copy of Passport.
4. Four Passport size photographs
5. Copy of PAN (Permanent Account Number)

Please send us your written notification of acceptance of this offer, over e-mail within two business days i.e before **February 25, 2022**, else the offer shall stand withdrawn automatically.

This offer shall be liable for cancellation if the information given by you at the time of interview or in your application for the internship/job, is found to be incorrect.

In the event of unforeseen adverse circumstances beyond the reasonable control of the Company, the offer of employment may be revoked by the Company before you join as an employee, by giving a prior written notice of at least 15 days.

Please feel free to contact me in the interim if you have any questions.

We look forward to having you on board and being part of the Colruyt team for a long and mutually beneficial association.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Md. Akram'.

Akram Mohammad
Deputy Head – Human Resources
Colruyt IT Consultancy India Pvt. Ltd.

LETTER OF OFFER

Offer Date: February 28, 2022

Anusha Inupanurthi
6-1095/4, Sai Nagar, Jaggayyapet,
Krishna, Andhra Pradesh 521175

Dear Anusha Inupanurthi,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd ("Colruyt" or "the Company")

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

The Internship Engagement may be terminated either by the Company or by you by giving a prior written notice of at least 15 days.

If the Company finds your conduct, learning and performance during the tenure of Internship satisfactory, you will be offered Employment opportunities in the Company.

As an employee, you will join the Company as **Intern** (Designation). A separate Appointment letter containing detailed terms and conditions of employment will be issued to you at the time of joining the Company as an employee.

As you are yet to obtain your final degree certification (BE/BTech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 01, 2022.

At the end of the Internship period, the Company shall pay you a lump sum amount of Rs. 20,000/- (Rupee Twenty Thousand Only) as a token of appreciation for your learning efforts.

If you join the Company as an employee, you will be further paid a Joining Bonus of an amount up to Rs. 20,000/- (Rupees Twenty Thousand Only). The amount to be paid as Joining Bonus will depend on your performance during the Internship period. This amount will be paid in the payroll cycle of the second month after you join the Company as an employee. The Company Policy on Joining Bonus shall be applicable to this payment.

During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Upon your employment with the Company, Your Salary (**Total Cost to the Company**) would be in the range of Rs.5,00,000 – 6,50,000 per annum. The final salary will be based on your

Mr. Alen

Training & Placement Officer
DVR & Dr. HS MIC College of Technol

LETTER OF OFFER

588

Offer Date: February 24, 2022

Naga Rakesh Battu
41-20/2-53, Pachameda Street,
Krishna Lanka, Vijayawada, Krishna,
Andhra Pradesh. Pin – 520013.

Dear Naga Rakesh Battu,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd (“Colruyt” or “the Company”)

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

The Internship Engagement may be terminated either by the Company or by you by giving a prior written notice of at least 15 days.

If the Company finds your conduct, learning and performance during the tenure of Internship satisfactory, you will be offered Employment opportunities in the Company.

As an employee, you will join the Company as **Intern** (Designation). A separate Appointment letter containing detailed terms and conditions of employment will be issued to you at the time of joining the Company as an employee.

As you are yet to obtain your final degree certification (BE/BTech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 01, 2022.

At the end of the Internship period, the Company shall pay you a lump sum amount of Rs. 20,000/- (Rupee Twenty Thousand Only) as a token of appreciation for your learning efforts.

If you join the Company as an employee, you will be further paid a Joining Bonus of an amount up to Rs. 20,000/- (Rupees Twenty Thousand Only). The amount to be paid as Joining Bonus will depend on your performance during the Internship period. This amount will be paid in the payroll cycle of the second month after you join the Company as an employee. The Company Policy on Joining Bonus shall be applicable to this payment.

During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Md. Albari
Training & Placement Officer
DVR & Dr HS MIC College of Techni

From: Vinay Ramesh <vinay.ramesh@>
Date: 20 December 2021 at 10:58:11 PM
To: vijayavasanthi811@gmail.com
Subject: Confirmation of Employment

Dear Kalyanam Vijayavasanthi,

Congratulations!

We are pleased to inform you that you have been selected.

As discussed, below are the details of the offer:

- Job Role - Software Engineer
- Offer Type - FTE*
- Location - Based on business needs

**Note: We have an internship program, including the offer, which allows internship as part of your academic curriculum. The offer is subject to successful completion of the program, which is called 'FTE+Internship'.*

Job Position
CTC Offered (Fixed + Variable Component)
Tenure Bonus
Service Agreement (FTE Offer) - In case of separation
Internship Duration
Stipend During Internship
Service Agreement (Internship+FTE offer) - In case of separation

Below is the link to a Google form for you to fill in ASAP.

2022 Campus Joiners - Details

Please note that we have informed your place

You are to acknowledge this mail confirming y

If you have any queries or require additional ir

We thank you for applying with Accolite and e.

Regards,

Vinay Ramesh

Lead - Campus | Accolite Digital

<https://accolite.com/>

Confirmation of Employment Offer - Accolite Digital India Pvt. Ltd

2 messages

Vinay Ramesh <vinay.ramesh@accolitedigital.com>
To: Vijayavasanthi811@gmail.com

Mon, Dec 20, 2021 at 10:58 PM

Dear Kalyanam Vijayavasanthi,

Congratulations!

SHT

We are pleased to inform you that you have been selected from our virtual graduate Women in Technology Campus Recruitment program!

As discussed, below are the details of the offer extended to you. The detailed offer letter with all terms and conditions shall be sent later.

- Job Role - Software Engineer
- Offer Type - FTE*
- Location - Based on business requirements and candidate preference.

**Note: We have an internship program, inclusive of the Accolite University training, for a minimum duration of 6 months. If your institute allows internship as part of your academic curriculum, kindly confirm the same, along with the offer acceptance, to change your offer to 'FTE+Internship'.*

Job Position	Software Engineer
CTC Offered (Fixed + Variable Component)	INR 5 lakhs per annum
Tenure Bonus	Up to INR 3 lakhs, based on company guidelines and policies
Service Agreement (FTE Offer) - In case of separation	1 calendar year of DOJ, capped INR 1,50,000/-

Internship Duration	6 months
Stipend During Internship	INR 20,000 per month
Service Agreement (Internship+FTE offer) - In case of separation	Stipend Amount owed during internship period duration + Training & Development cost capped at INR 1,50,000/-

Below is the link to a Google form for you to fill. This will help capture your details for further proceedings, hence do ensure this is done ASAP.

2022 Campus Joiners - Details

Please note that we have informed your placement team regarding your selection.

You are to acknowledge this mail confirming your offer acceptance latest by 22nd December 2021.

If you have any queries or require additional information, please feel free to reach out to me.

We thank you for applying with Accolite and eagerly look forward to your joining us!

Regards,

Vinay Ramesh

Lead - Campus | Accolite Digital

<https://accolite.com/>18-5h7 vasanthi <vijayavasanthi811@gmail.com>
To: tnp@mictech.ac.in

Tue, Dec 21, 2021 at 1:57 PM

Training & Placement Officer
DVR & Dr HS MIC College of Technology

525



Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P

Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032
India

INTERNSHIP OFFER

Mounika Sai Uppugandla

15 February 2022

DVR & Dr. HS MIC College of Technology, Vijayawada

Dear Mounika Sai

Sub: Your request for Internship

Considering your interest in our organization and your career aspirations, we are pleased to offer you a learning experience through internship in the HV Delivery - Consulting department of our organization for 4 Months beginning from **17 February 2022 to 17 June 2022**.

Stipend details : INR 21,500.00 Per Month Twenty one thousand five hundred

Office Address:

Hitachi Vantara Software Services India Private Limited
Plot No: 9, Survey No: 115, Nanakramguda,
Serilingampally, Gachibowli
Hyderabad - 500 032

Training & Placement Officer
DVR & Dr HS MIC College of Technology

**ANNEXURE B**

I, Mounika Sai Uppugandla, hereby agree that my employment with Hitachi Vantara Software Services India Private Limited ("Hitachi") is contingent upon successful verification of my background verification. I have supplied all background and educational information to Hitachi in my employment application, to the best of my knowledge and will cooperate if any further information is required. Hitachi reserves the right to end my employment agreement with me should the results of my background check are not successful.

Signature:

A handwritten signature in black ink that reads "Mounika Sai".

Name: Mounika Sai Uppugandla

Date:

2/15/2022



TERMS OF OFFER

1. This offer is made on the basis that the information furnished to us earlier is true. If at any time it is revealed that the employment has been obtained by furnishing false information or by withholding pertinent information, the company shall terminate your services without any prior notice or payment.
2. Your employment will be subject to the following pre-conditions being met by you:
 - (i) Obtaining a clear discharge from your present employer
 - (ii) Providing two satisfactory references, one being from your current employer
 - (iii) Clearing employment verification check done by Hitachi Vantara in India or its representatives, is cleared
 - (iv) Obtaining and maintaining a valid work permit from the Government of India throughout your employment. A copy of the work permit needs to be furnished by you on the date of on-boarding, failing which you will not be permitted to join.
 - (v) Ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer)
3. During the tenure of employment with the Company, you shall comply with all Company policies, processes and procedures, guidelines, rules and instructions including the Company's Business Code of Conduct, Company's Information Security Management System and such other policies as may be modified or changed by the Company from time to time. If you fail to comply with these policies you may be subject to disciplinary action leading to termination.
4. You and your eligible dependants will be eligible to participate in the standard health insurance benefits. Hitachi reserves the right to determine which of your family members are entitled to this benefit. Please refer to the latest Benefits Statement document outlining your various benefits and schemes applicable to you. Hitachi may also vary the terms of any of the benefits and/or schemes provided to you from time to time and may withdraw such schemes without providing a replacement.
5. If you are required to travel on domestic or overseas assignments either on training or on project consultation with our business affiliates or clients, you shall execute the necessary Policy Agreement on all such travels. While on on-site assignments in India/ abroad, you will not be allowed to resign from the services of the company. In the event of absenting your self without leave, the company will notify the concerned High Commission/ Embassy of the country whose visa you may be holding and declare you as



absconding.

6. You will not enter into an agreement, commitment or dealing on behalf of the company or its business associates without the prior written approval of the management. In case any such understanding is entered into without the consultations of the management, you will be completely responsible for it at your own risk.

7. During the period of your employment and for a period of twelve (12) months thereafter, you shall not directly or indirectly,

(i) consult with or render services or products similar to those being offered, developed, licensed or marketed by the Company for, or

(ii) solicit business from or call upon, for the purpose of soliciting, serving or selling such services or products, to any entities or individuals that are (a) clients/ service providers of the Company as of the date of termination of your employment with the Company ("Termination Date") or are bona fide prospective clients to which the Company has made a formal proposal or presentation, in each case if you performed or supervised the performance of any services for, or participated in the solicitation of, such client or prospective client at any time within the twelve (12) months preceding the Termination Date, or (b) in competition with the Company's business or part of its business.

8. In the event of your getting nominated on any special training programme(s), specific to project/ product/ technology/ management, which the company considers as vital in adding value to your professional skills, you will be required to submit a Special Declaration that you shall serve the company for a period of at least one year from the date of completion of such training. During such periods as mentioned above, should you choose to resign or sever your employment with the company, you shall be liable to pay the company an amount indicated in the Special Declaration towards damages on account of cost incurred by the company on training and loss of opportunity sustained by the company, in addition to any other dues.

9. If you wish to resign from the company, you are required to give (90) Ninety days written notice after probation. You will not be allowed to adjust the accrued leave against the notice period. The resignation shall be accepted only on your fulfilling the terms of the undertakings given by you during the course of your employment. The notice period is governed by the company rules and is subject to change with immediate effect based on the company policies from time to time. All employees need to serve a notice period of 90 days.

10. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

11. Should all or any of the above conditions not be met for any reason whatsoever this offer will



automatically lapse and be of no force and effect whatsoever. In that event no employment relationship will have been entered into between you and the Company.

DECLARATION:

I agree and accept employment on the terms mentioned in this offer. I further understand and acknowledge that my employment is contingent on my executing the **Employment Agreement and the Employee Agreement Regarding Confidentiality, Intellectual Property, And Non-Solicitation** with the company, the terms and conditions contained therein will be deemed to be a part of the employment terms and conditions.

This offer of employment is subject to the following:

1. You must complete your graduation with an aggregate of 70% in your graduation (including the final examination);
2. You must submit the Final Marks Memo or Provisional Certificate to the Company within two weeks from when you receive it

Signature:

Mounika Sai

Name: Mounika Sai Uppugandla

Date:

2/15/2022

M

588

Hitachi Vantara : Selection Confirmation !!

1 message

Prashanth Nidamarthy <prashanth.nidamarthy@hitachivantara.com>
To: rakeshbattu511@gmail.com <rakeshbattu511@gmail.com>
Cc: Prasanna V <prasanna.v@hitachivantara.com>

Fri, 4 Mar, 2022 at 11:21 am



Dear Battu Naga Rakesh,

Congratulations and welcome to Hitachi Vantara!

We are happy to inform you that you have been selected for employment as an Associate at Hitachi Vantara.

As stated in the job description, your salary will be INR 5.0 L (Five lakhs) per annum. You will receive an offer letter with salary details and start date after you have completed graduation. This offer of appointment is subject to eligibility according to the prerequisite criteria: 70% or equivalent from grades 10-12 and achieving 70% or 7 CGPA (as applicable) aggregate in your final examination in B. Tech/B.E./MCA. Good luck in your academic pursuits!

This email is confirmation of your selection for appointment with Hitachi Vantara. We look forward to hearing from you!

**Formal offer letter will be presented after details are confirmed.*

Thank you,

Prashanth Nidamarthy

Manager, Talent Acquisition

✓

• Training & Placement Officer
DVR & Dr HS MIC College of Technology



TNP MIC College <tnp@mictech.ac.in>

Fwd: Hitachi Vantara : Selection Confirmation !!

1 message

18-588 Rakesh <rakeshbattu511@gmail.com>
To: "tnp@mictech.ac.in" <tnp@mictech.ac.in>

Fri, Mar 4, 2022 at 1:25 PM

----- Forwarded message -----

From: Prashanth Nidamarthy <prashanth.nidamarthy@hitachivantara.com>
Date: Fri, 4 Mar, 2022, 11:21 am
Subject: Hitachi Vantara : Selection Confirmation !!
To: rakeshbattu511@gmail.com <rakeshbattu511@gmail.com>
Cc: Prasanna V <prasanna.v@hitachivantara.com>



Dear Battu Naga Rakesh,

Congratulations and welcome to Hitachi Vantara!

We are happy to inform you that you have been selected for employment as an Associate at Hitachi Vantara.

As stated in the job description, your salary will be INR 5.0 L (Five lakhs) per annum. You will receive an offer letter with salary details and start date after you have completed graduation. This offer of appointment is subject to eligibility according to the prerequisite criteria: 70% or equivalent from grades 10-12 and achieving 70% or 7 CGPA (as applicable) aggregate in your final examination in B. Tech/B.E./MCA. Good luck in your academic pursuits!

Training & Placement Officer
DVR & Dr HS MIC College of Technology

526

April 28, 2022

Naga Anusha Gaddam
DNo. 5-81, Rayavaram, Guduru, Krishna
Machilipatnam, AP - 521162

Sub: Offer Letter

Dear Naga Anusha,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2**.

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 500,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.

Your date of joining will be intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **ProKarma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.


Srinivas Reddy Mummadi
Associate Vice President – Human Resources


Training & Placement Officer
DVR & Dr HS MIC College of Technology

April 28, 2022

Sreevalli Alapati
DNo. 10-6-169, Stambalagaruvu
Guntur, AP - 522006

S49

Sub: Offer Letter

Dear Sreevalli,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2**.

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 500,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.

Your date of joining will be intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **ProKarma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.



Srinivas Reddy Mummadi
Associate Vice President – Human Resources



Training & Placement Officer
DVR & Dr HS MIC College of Technology

Joining Check List

549

S.No.

***All are mandatory**

***Also please carry all the original academics and Employment documents for verification**

1. **Photocopies of Academic Excellence**
 - o SSC
 - o Inter / Diploma
 - o Graduation – Convocation / Consolidated Marks Memo / Provisional Certificate
 - o PG – Convocation / Consolidated Marks Memo / Provisional Certificate
 - o Other Certificates
2. Offer Letter from previous employer
3. Experience/ Relieving letter from previous employer
4. Three latest pay slips
5. Form – 16 / Income statement / W-2 forms
6. Passport Size (45mm X 35mm) Photographs Self – 05 No's in Business Formals with White or LightColor Background
7. Passport Size Photographs of Parents/ Spouse & Kids for Insurance – 2 Copies each
8. Proof of resignation (required as an alternative to Relieving letter)
9. Bank statements (required as an alternate to Form – 16)
10. Copy of full & final settlement from previous employer (required as an alternate to Form – 16)
11. Copy of Passport / driving license
12. Copy of Pan Card/ Voter ID Card/ Aadhar Card
13. Copy of Local Residence Proof – Electricity bill/ Telephone



TNP MIC College <tnp@mictech.ac.in>

Unschool Recruitment Drive at MIC

Mourya Krishna <mourya@unschool.in>

To: Bhavya Deepthi <bhavya.d@unschool.in>, TNP MIC College <tnp@mictech.ac.in>

Wed, Apr 27, 2022 at 10:08 AM

Dear Prasad,

I hope you are doing well and staying safe during these tough times. We have selected the following candidate from your college, please find the details of the candidate below:

J. Lakshmi Prasanna	1217	prasannajaddu3920@gmail.com	9490390570
---------------------	------	-----------------------------	------------

I appreciate your support and would thank you for a smooth virtual placement drive. We wish to give the students June 2022 as the joining date and if the students are having examinations in between we would give them a leave accordingly. I kindly request you to let me know the feasibility of doing the same.

Iso, We are looking for work from home interns to work with us for the next two months as a paid live project. Students can use this link to apply for the same. This particular Live Project opportunity is for students of all years and all streams.

We are looking to hire around 100 Interns from your college alone for this Internship Opportunity and this is a paid internship.

I kindly request you to help me hire the best students to work with Unschool from your college.

Thank you.

[Quoted text hidden]

--

Warm Regards

Mourya Krishna Pamarthi

Head of Business Development

Phone: +91 8790445334

Website: www.unschool.in



[Instagram](#) | [LinkedIn](#)



Training & Placement Officer
DVR & Dr HS MIC College of Technology



Naveen Kumar <naveenkumarnani597@gmail.com>

NPCI GET Hiring Update- An interactive session with shortlisted candidates

1 message

NPCI Hiring <info@npcihiring.co.in>
To: naveenkumarnani597@gmail.com

Thu, May 12, 2022 at 2:30 PM

Dear Naveen Kumar ,

590

Thank you for the interest in the GET role at NPCI. As communicated earlier, you have made a favourable impression in the selection process that you have gone through as of now. We would like to update you further with respect to the next steps. We are in the last leg of the process and once that is completed we would start rolling out the offer letters to all the shortlisted.

We are conducting an interactive session with shortlisted candidates as per the below schedule:

Topic: GET Hiring Update

Time: May 13, 2022 12:00 PM India

Join Zoom Meeting: <https://zoom.us/j/96473402190?pwd=Qmt6T2NhYW5pTW5GWlhaZlkyNHNhdz09>

Meeting ID: 964 7340 2190

Passcode: 116111

We would also take you through the list of documents that will be required for the on-boarding of the final candidates. Request you all of you to keep the same ready basis the final communication to you from our side.

We thank you for your patience.

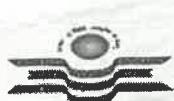
Sincerely,
NPCI

Our mailing address is:

National Payments Corporation of India, 1001A, B wing, 10th Floor, The Capital, Bandra-Kurla Complex, Bandra (East), Mumbai, 400051, India

[View in browser](#) [Unsubscribe](#)

Training & Placement Officer
DVR & Dr HS MIC College of Technology



595

TNP MIC College <tnp@mictech.ac.in>

Fwd: NPCI - Final offer letter - R Vb Soudhamini Cheethirala (GET)

1 message

Soudhamini Ch <soudhamini999@gmail.com>

To: tnp@mictech.ac.in

Mon, Jun 20, 2022 at 1:59 PM

----- Forwarded message -----

From: Swapnali Patil <swapnali.patil@npci.org.in>

Date: Wed, Jun 1, 2022, 12:45 PM

Subject: NPCI - Final offer letter - R Vb Soudhamini Cheethirala (GET)

To: soudhamini999@gmail.com <soudhamini999@gmail.com>, Veena Gehlot <veena.gehlot_fut@npci.org.in>, Priyanka Gupta <priyanka.gupta_fut@npci.org.in>, Deepa Nair <deepa.nair@npci.org.in>, Hr Onboarding <hr.onboarding@npci.org.in>

Dear R Vb Soudhamini,

Congratulations ! You have been selected to join National Payments Corporation of India(NPCI) as Graduate Engineer Trainee in Band A Level 1.

We offer you to join and be part of NPCI's Vision - 'To be the best payments network globally', Mission - 'Touching every Indian with one or other payments services.'

The total compensation offered to you is 5.52 lacs per annum (Fixed) . The offer letter is annexed herewith.

Kindly confirm your acceptance by replying to the same mail with a signed copy of the attached final offer (all pages should be signed) on / before 4th June 2022.

Note : You must report to the venue by 1700 hrs of 12th June 2022 (Sunday). Venue details will be shared soon.

You would be required to carry the below mentioned attested documents on the day of joining. Your onboarding shall remain incomplete in absence of any of these documents.

1. Attested photocopies of Education Certificate & Mark Sheets right from SSC, HSC, Graduation (all transcripts) / Higher education degree and Originals
2. All previous experience letters (if any)
3. Relieving letter from current organisation (if currently working)
4. PAN Card (Mandatory)
5. Driving License , Passport (not mandatory)
6. Aadhaar Card (Mandatory)
7. 3 Passport size photographs with white background (formal wear) and Soft copy of the photograph (max 3 Mb)
8. Signed NPCI Final Offer letter
9. Payslip (3 months) (if any)
10. Address Proof both Current & Permanent

Training & Placement Officer
DVR & Dr HS MIC College of Technology



SAI

21st June 2022
Bangalore

Sai Kumar Penta
Contact No: 9515585873
Email: saikumarce1@gmail.com

Dear Sai,

This has reference to the meetings you had with us.

We are pleased to offer you the position of "Technical Interns" and would like to formally welcome you to MyAnatomy family.

Please find the following confirmation of the specifics of your Employment & association with us:

Association / Employment Type	Technical Interns, Internship
Benefits / Salary	<p>During initial 3 months as an intern your Stipend will be INR 20,000/- per month.</p> <ul style="list-style-type: none">After completing 3 months based on the performance you will be converted as FTE and CTC will be INR 6,00,000/- Per Annum which includes the following:Annual fixed compensation: INR 5,00,000/- (INR Five Lacs)Fixed Annual Bonus: INR 50,000/- (INR Fifty Thousand Only) which will be paid one time only.After Successful completion of 2 years, you will be eligible for stock Value bonus of INR 1,00,000/- which will be paid one time. <p>Note: Tax will be applicable as per the Govt. Norms.</p>
Roles & Responsibilities:	<p>During the tenure of association, Company expects you to work on the following areas.</p> <ul style="list-style-type: none">Software Development, Technology implementation, Technical Support activities with our product development team along with ad-hoc tasks assigned from time to time.
Joining date	04 th July 2022

We are sure that you have had the opportunities to understand in details of your roles, responsibilities and job details. Should you need, we would be glad to provide any further clarifications. Your Reporting Manager is **Nikhil Ajit Sadalagi** (+91 8123545168)

Kindly acknowledge receipt and your acceptance to this offer by signing and returning the duplicate of this letter and the NDA to our Human Resources Department within two days from the date of issue.

We look forward to a long mutually beneficial and rewarding association.

Sincerely,
Akhilesh Agarwal

Head of Operation & Human Resources



Training & Placement Officer
DVR & Dr HS MIC College of Technology



19-May-2022

595

Cheethirala R V B Soudhamini
 24-27-29, Manjula Nilayam, Vinayaka Temple Street, Durgapuram, Vijayawada, Andhra Pradesh. 520003

Dear Cheethirala,

Welcome to Vodafone!

We are pleased to offer you the position of **Graduate Engineer Trainee with Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **EON Free Zone, Kharadi, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/ deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing. You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.

For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune, EON**. However, your services are transferable, and you may be assigned to any other department, function, location or to another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.

2. You are expected to join as early as possible and not later than **25-July-2022** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases; no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for employment and education.*

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No.197, Hissa No. 2+4 to 7B, Nagar Road, Lohegaon, Pune- 411014, T (+91)020 71270001, www.vodafone.com

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli, Mumbai – 400 018, Maharashtra. Corporate Identity No. U64201GJ1999PTC059542
 C2 General

6. Please submit self-attested copy of the following documents on the day of joining, failing which the offer stands cancelled.
 - The relieving / resignation acceptance letter from your present employer
 - 3 passport size photographs & a copy of your PAN card
7. The Compensation and Benefits Program applicable at **Band I** is enclosed for your reference in **Annexure 1 & 2**. Please note the monetary & non - monetary benefits applicable to you are liable to change in case of any change in the current Role/Grade or if the existing policies & guidelines undergo changes.
8. We reiterate that the compensation is a confidential matter between you and the Company and we reaffirm that the Company shall view any breach of confidentiality with utmost seriousness.
9. Delay or omission in exercise of any right or remedy shall not impair such right or remedy or be construed as a waiver.

Please return the duplicate copy of this letter duly signed indicating acceptance of terms and conditions of employment. Please note that this offer letter shall automatically stand withdrawn in case we do not receive the acknowledgement acceptance within fifteen days from the issue of this letter.

We once again would like to thank you for your interest in seeking a career with Vodafone and wish you a successful career with **Vodafone India Services Private Limited**.

Yours sincerely,

For **Vodafone India Services Private Limited**.



Gopal Saha
General Manager – Resourcing

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby accept the same.

SIGNATURE: _____

NAME: _____

DATE: _____

* Some roles required 'Address verification' and 'Criminal Record' verification also. Based on your role, you will be informed regarding these verifications by the recruiter.

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Annexure : Compensation Details - Total Target Cash (TTC)		
Name	Cheethirala R V B Soudhamini	
Designation	Graduate Engineer Trainee	
Band	I	
Component (A)	Monthly Amount (in INR)	Annual Amount (in INR)
Basic Salary	13,854	166,250
Housing Rent Allowance	6,927	83,125
Management Allowance	15,117	181,406
Component (B) - Retirals ¹		
Provident Fund (Company Contribution)	1,800	21,600
Total Fixed Pay (A+B)	37,698	452,381
Component (C) - Target Incentive ²		
Target Incentive is @ 5% of Fixed Pay	1,885	22,619
Total Target Cash ³ (Fixed Pay + Incentive)	39,583	475,000
House Rent Allowance (HRA) - 50% of Basic salary.		
1. Retirals includes Provident Fund @ 12% of PF Wages which is company contribution, an equivalent amount is deducted from employee's payroll as employee contribution towards Provident Fund		
2. Target Incentive is inclusive of the interim bonus as payable under the statute. Incentive Pay-out will be subject to the incentive plan and framework as applicable to your role		
3. Total Target Cash: In Vodafone Group terminology, Total Target Cash (TTC) refers to 'Annual CTC'. This is the total cash including Fixed Pay and Target Incentive. Fixed pay includes Retiral Benefit		
Gratuity: To be paid as per applicable statute. This is in addition to the mentioned Annual TTC and does not form part of the monthly fixed payment.		
Taxation:	All payments are subject to taxation as per the Income Tax Rules. The Company will ensure compliance to the tax rules and apply any amendments to the Income Tax rules when processing the payroll of the employees. The applicable tax as per income tax rules will also apply to the joining bonus and notice period reimbursement (if any)	
Any additional payments as part of your offer		
Joining Bonus (INR)	- You will be eligible for a one-time Joining Bonus of INR 25000/-, payable in the first month's payroll. The Joining Bonus is recoverable in case of resignation within 12 months from date of joining.	

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Annexure 2 – Monthly/ Annual Benefits:

Monthly/ Annual Benefits		Entitlements for Band H, I & J
Medical Benefits	Group Personal Accident Insurance (GPA)	A policy designed to provide protection to employees against accidents leading to disablement during the course of employment. This protects employees and provides financial support in case of any injury / loss of work time due to accidents. You will be covered under Group Personal Accident Insurance Policy. In case of any accidents leading to permanent / partial/ full disability during the course of employment you will receive INR 25,00,000 as per terms & condition of the policy.
	Group Term Life Insurance (GTLI)	A comprehensive policy designed to provide life insurance protection to employees during employment with Vodafone. You will be covered under Group Term Life Insurance for protection against natural as well as accidental death as per policy terms. In case of any unfortunate demise, the beneficiary is entitled for INR 25,00,000
	Medical - Hospitalisation expenses	You will be covered in a family floater under Group Mediclaim Insurance policy for Self & Dependents (Spouse + 2 Children). Self - INR 2,00,000 Spouse -INR 1,00,000 Child 1- INR 1,00,000 Child 2 - INR 1,00,000 The premium for ensuring this cover is borne by the organization. Additionally, a co-pay of 10% will be applicable for all Self, Spouse & Children claims. You may also opt for Medical Insurance for dependant Parents or Parents in law as per the company policy by paying a nominal premium amount. A co-pay of 20% will also be applicable to Parental claims.
Communication Benefits	Vodafone Smartphone Program	You will be entitled to get a 'Smart Phone Allowance' of INR 11,000 every 2 years (The amount mentioned is the gross amount and will be subject to income tax). The amount is recoverable in case of exit within 2 years from date of joining/disbursement
	Official SIM Card	A 'SIM card' will be provided with Vodafone mobile connection to be used for official purposes. The bill will be cleared by the Company upto an approved amount.
	Data connectivity allowance	There will be a monthly 'Data connectivity allowance' of INR 800 per month which will be paid as part of your payroll. This allowance is provided to enable you to connect your official laptop/ mobile phone for official purposes and ease of remote working as required.
Work-Life Support	Leave entitlement as per policy	You will be entitled to below type of leaves: Privilege leave (annual leave) of 22 days Sick leave - 7 Days Casual leave - 7 Days In addition, there will be 11 calendar holidays . Maternity & Parenting leave applicable as per Company's Policy.

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Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli, Mumbai – 400 018, Maharashtra. Corporate Identity No. U64201GJ1999PTC059542

CONFIDENTIAL INFORMATION

"Confidential Information" shall mean any information owned by the Company (including its respective subcontractors, suppliers, customers, clients or other contacts), including, but not limited to any financial, trading, economic, internal operation, policy, regulation, agreement, corporate plan, strategy, organization, procedure, system, analysis, customer, employee, supplier, business or technical data, discoveries, ideas, concepts, know-how, techniques, designs, specifications, drawings, blueprints, tracings, diagrams, models, samples, flow charts, data computer programs, disks, diskettes, tapes and any other information (including personal data as defined by the 'GDPR' Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data - the "General Data Protection Regulation" or "GDPR" or any other applicable regulations), which is disclosed to You or to which You have access during Your employment relationship in written, oral, magnetic or electronic format or in/on any other tangible or intangible format or support, whether or not they are explicitly marked as "business/confidential/secret information".

- a) The Company is involved in the control, processing and transfer of highly confidential and secured data and information. In connection to this activity, You agree that in order to discover the security risks, to enforce the security requirements, to avoid the injury of, the loss of and the unauthorized access to the data, to avoid and to prevent the unauthorized access to the information systems, Company shall be entitled to continuously observe and monitor the data stored, processed and controlled in the information system and also the communication, potentially including the content of the communication.
- b) You will maintain secrecy and will not disclose to any third persons, any of the trade secrets or other confidential information of the Company or its affiliated companies, including but not limited to, proprietary technical data, specifications and methods of manufacture. You will take all appropriate measures necessary to keep such trade secrets and confidential information from being disclosed to, or received by third parties. Such trade secrets, proprietary technical data, specifications and methods of manufacture shall, at all times, remain the property of the company.
- c) You will not reproduce, store in a retrieval system or transmit in any form or by any means – electronic, mechanical, photocopying, recording, scanning or otherwise-any copyrighted material or document, which is property of the Company – for your own benefit or for the benefit of any third party, either during the course of your employment or after your separation.
- d) You will treat all Confidential Information as confidential and protect it from unauthorized disclosure or access. You understand and accept, that any unauthorized access to or disclosure of Business Information may result in irreparable injury to the Company.
- e) You will be privy to personal information or data available in the Company systems, platforms, portals, etc. and that making copy/copies, filming, writing down, downloading or storing of Confidential Information or personal data will be a breach of obligations of Your employment. You will ensure not to copy, write down, download, store, film, etc. the Confidential Information or personal data in any format, including but not limited to, physical or virtual mediums. You will be solely responsible for abiding by the Company's privacy guidelines and/or applicable policies.
- f) Any breach of the obligations specified hereunder, either during the employment term or following the separation thereof, shall be considered by the Company as a material breach, which would serve as a ground for the Company to terminate Your employment with extraordinary notice and/or claim for damages against You.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: _____

NAME: _____

DATE: _____

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No.197, Hissa No. 2+4 to 7B, Nagar Road, Lohegaon, Pune- 411014, T (+91)020 71270001, www.vodafone.com

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli, Mumbai – 400 018, Maharashtra. Corporate Identity No. U64201GJ1999PTC059542



WE ALWAYS drive safely and legally: we always wear a seatbelt



WE ALWAYS drive safely and legally: we always obey the speed limit



NEVER carry out work on any electrical equipment unless you're qualified



WE NEVER work under the influence of alcohol or drugs



NEVER undertake any street or underground work activities unless competent to do so



When working in the proximity of power, **WE ALWAYS** maintain the required safe distance and use the correct insulated equipment



WE ALWAYS drive safely and legally: we never use a handheld mobile device when driving



When working at height, **ALWAYS** wear protective gear, attach a safety harness and use fall protection equipment

Non-compliance to Absolute Rules may lead to termination of employment.

**First American India_Campus Hiring Technical Graduates**

Amrita Sharma <amsharma@firstam.com>
To: TNP MIC College <tnp@mictech.ac.in>

Mon, Jun 20, 2022 at 2:30 PM

Hi Prasad Sir,

List of candidates selected by us.

Navya Sri Nelluri	navya303103@gmail.com	8179338908
Upendra Uppara	upendrauppara2000@gmail.com	6305799551
Mandala Santhi	shanthismiley13@gmail.com	7671824125
Taruni Chopparapu	chopparaputtaruni@gmail.com	9959377919
K.Hema Harshitha	hemaharshitha21@gmail.com	8466836559

Regards

Amrita Sharma

[Quoted text hidden]



SB1

22-Jun-2022

Ref No: FAI/HYD/OL/SW/80337/01024009

Chopparapu Taruni

D. No: 1-3-68, Perumala Kutumbarao Street, 4 Pillars Centre, Vidhyadharapuram
Vijayawada
520012

Dear Chopparapu Taruni,

Sub: Employment Offer Letter

This has reference to your application and subsequent interview/s you had with us, we are pleased to offer you the below Designation, Band and Annual compensation, with First American (India) Private Limited (hereinafter referred to as the "Company") having its registered office at Aveda Meta Bldg, No. 184, BBMP PID No 82-105-8/1, Old Madras Road, Indiranagar, Bangalore - 560038.

Designation	Technical Trainee
Band	A1
Location	Hyderabad
Annual Compensation (<i>including variable Pay</i>)	440,000.00 (Four Lakhs Forty Thousand Only) as detailed in Annexure I.

The starting date of your employment will be no later than 18-Jul-2022.

Upon your joining the Company, we will provide you the Appointment letter and the employment agreement with the terms and conditions applicable to your position. In the event of you not joining us on or before the above said date, this offer will automatically stand withdrawn.

Please note that this offer and subsequent appointment is subject to successful clearance of the Background Verification checks conducted by the company.

You will be required to adhere to the company's Information Security and all other applicable policies during your employment.

Kindly revert via email (or) return the duplicate copy of this letter as a token of your acceptance on or before 23-Jun-2022.
If you need any further information, please feel free to contact : Pathikonda Sri Gayathri (psrigayathri@firstam.com).

First American (India) Private Limited

Campus 1 (Registered office)	Campus 2	Campus 3	Campus 4
Ground to 7th floor, Aveda Meta Bldg., No.184, Old Madras Road, Indiranagar PO, Bengaluru, Karnataka - 560038 Tel: +91-80-4620-6000 CIN: U72200KA2009PTC048852	8-2-472, GVC Square Road, 1 Banjara Hills (Opp. GVK One) Hyderabad, Telangana - 500034. Tel: +91-040-4620-5000	JV Ganesh Complex, 1st, 2nd and 3rd Floors, 10/2, 3 Road Junction, Meyanoor Main Road, Salem, Tamilnadu - 636 009. Tel: +91-0427-2431-99	96, Hara Kara Complex, Alagapuram Main Road, Salem, Tamilnadu - 636005. Tel: +91-0427-2431-699



In addition to the above benefits you will be eligible for the following coverages as per company policy and your career band eligibility:

- Gratuity – as per Payment of Gratuity act
- Group Mediclaim coverage plan OR Employee State Insurance plan (ESIC) – as per act
- Statutory Bonus – as per eligibility over and above your remuneration
- Group Life Insurance plan
- Group Accidental insurance plan

Incentive / Bonus program: You are eligible to participate in the Company's performance linked incentive program OR Company's annual bonus plan as governed by the policy of the organization. This is based on your performance against pre-defined performance parameters and the Company's performance. This incentive / bonus program may be changed / altered / modified in part or full at the sole discretion of the management.

Please refer the compensation & Benefit Annexure II to understand the compensation structure applicable for you.

Note: Company would not be liable to provide transport to colleagues except for shifts between 8pm and 6am (IST).

First American (India) Private Limited

Campus 1 (Registered office)

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No.184, Old Madras Road, Indiranagar PO,
Bengaluru, Karnataka - 560038
Tel: +91-80-4620-6000
CIN: U72200KA2009PTC048852

Campus 2

8-2-472, GVC Square Road,
1 Banjara Hills (Opp. GVK One)
Hyderabad, Telangana - 500034.
Tel: +91-040-4620-5000

Campus 3

JV Ganesh Complex, 1st,
2nd and 3rd Floors,
10/2, 3 Road Junction,
Meyanoor Main Road,
Salem, Tamilnadu - 636 009.
Tel: +91-0427-2431-99

Campus 4

96, Hara Kara Complex,
Alagapuram Main Road,
Salem, Tamilnadu - 636005.
Tel: +91-0427-2431-699

**For First American (India) Private Limited****Authorized Signatory****Date:**

I accept the above referred pay and benefits, including the terms and conditions of employment with First American (India).

Agreed and Accepted**Name: Choppapu Taruni****Date:**

Choppapu Taruni
10/01/2018

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November 11, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

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Dear Likhitha Maadhu,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

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The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

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IN_150_443934BR_6652627

Training & Placement Officer
DVR & Dr HS MIC College of Technology



We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Signed By – IBM Authorized Signatory
Talent Acquisition Leader ISA

5/22

A handwritten signature in black ink that reads "Singh".



COVID-19: IBM Initiatives for Employees and Communities

As we navigate the COVID-19 pandemic, IBM has taken a series of initiatives to help and support our employees and their family members in this challenging environment. The health and safety of IBMers, partners, and clients is our top priority.

We have put together a comprehensive support plan for our employees and their families to tide through this pandemic.

Employee Well-being and Safety

- **Vaccination for all IBMers:** Vaccination camps will be opened (in line with Government regulations and availability of vaccines) in all major cities with IBMer populations. IBMers and their family members will have the option of getting vaccinated at hospital centers or camps at selected IBM locations. We are working closely with the concerned authorities on this.
- **Dedicated 24X7 Medical Helpline with Portea:** IBM has launched a dedicated helpline through Portea Health Care Services - for a variety of services including doctor consultation, medical/home care services, and testing services. This helpline is the first point of contact for support for any medical help.
- **Access to Oxygen Concentrators**
IBM has procured oxygen concentrators to support IBMers and their family members. We have partnered with Portea Health Care Service to deploy these oxygen concentrators across Bangalore, NCR (Delhi, Gurgaon, Noida), Kolkata, Chennai, and Hyderabad.
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- **Additional Insurance Coverage:** IBM is providing additional insurance coverage for each insured employee and their covered dependents (spouse and children) for up to Rs. 5 Lakhs per member covered.
- **Meal Delivery Service**
We have tied up with HungerBox for the delivery of freshly prepared meals, ensuring the highest levels of hygiene and safety measures. The service is currently available in Bangalore, NCR, Hyderabad, Chennai, Kolkata, Mumbai, Pune, and Vishakhapatnam.

Leverage the Power of Tech for good



- **COVID Assist:** We have launched COVID Assist, a Watson Assistant powered AI bot, to channelize the requests around critical resources such as ambulance, oxygen, medicine, hospital beds, in an efficient manner. It will also help you connect with the IBM Squad volunteers on ground.

Mobilizing the collective power of the IBMers

- **IBMer volunteer COVID squads :** We have organized squad groups staffed by IBMer volunteers to take service requests and match them to verified sources of available resources - Hospital Beds, ICUs, Oxygen requirements, ambulances, medicines, and more. With over 2000 volunteers already signed up, this is really making a difference to quickly triage requests and ensure that needs are matched to resources available nationally.
- While we do this, employee health and well-being remain a key priority for us. We have set up several **employee support groups across cities** to provide employees with a platform to discuss issues, challenges, concerns and coping mechanisms such as managing stress, staying active and promoting self-care. Covid Warrior stories to energise teams.
- IBM has partnered with United Way of India to drive an employee giving campaign. Employees can donate financially to the NGO and they in turn are working with several partners at the ground level to provide critical and emergency care for the community.
- IBMers are volunteering to become first responders on Covid-19 helplines through a collaboration with StepOne. StepOne is an NGO having an interface with 18 state governments and is helping to train & deploy volunteers to respond to queries on the government helpline.

Leveraging our voice and influence to rally global support

- IBM is playing a key role in **Global Task Force on Pandemic Response** launched by the US Chamber of Commerce to aid India and other Covid-19 Hot-Spots. This includes Sourcing, shipping and delivering 1,000 ventilators; 25,000 oxygen concentrators and working with local partners to fund emergency hospital beds in communities where our teams live and work.

In addition, we are also closely engaged with the government and government agencies in India to offer our support and we are ready to do more.

Given the dynamic pandemic situation, IBM is constantly revising and updating any initiatives it has put in place to respond to the pandemic, And any of these programs and policies may be changed or withdrawn by IBM at its sole discretion. Please reach out to your HR contact to understand the current measures in place at IBM.



November 22, 2021

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 Manyata Embassy Business Park,
 G2 Block, Nagwara Outer Ring Road,
 Bangalore – 560045, India.
 Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Uppugandla Sai,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

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Signed By - IBM Authorized Signatory
Talent Acquisition Leader ISA

A handwritten signature in black ink, appearing to read "D. Singh".



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Employee Well-being and Safety

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Leverage the Power of Tech for good



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November 11, 2021

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Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

595

Dear R V B Soudhamini Cheethirala,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

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Signed By - IBM Authorized Signatory
Talent Acquisition Leader ISA

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Leverage the Power of Tech for good



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Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

500

Dear Yamini Naga Satya Pilla,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology



We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a



November 24, 2021

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IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Battineni Anvitha,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

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IBM has procured oxygen concentrators to support IBMers and their family members. We have partnered with Portea Health Care Service to deploy these oxygen concentrators across Bangalore, NCR (Delhi, Gurgaon, Noida), Kolkata, Chennai, and Hyderabad.
- Eldercare Support with Samarth:** IBM has partnered with Samarth, one of India's leading organizations supporting the elderly by creating a COVID care system. Samarth will help the elders deal with the pandemic by providing 24/7 emergency assistance, home care resources, medicines, doctor tele-consultations, food services, oxygen, and requirement for other equipment as needed.
- COVID Care Center:** We have worked with Apollo Hospital to offer medically supervised "step down" facilities at designated hotels in every major city where IBMers and immediate family members can quarantine in case it's not feasible at home.
- Emergency Transport for Medical Needs:** We are offering an emergency transport facility 24x7 for medical requirements for both employees and their immediate family members who are COVID-19 positive (for transport to a medical facility) and those who are COVID-19 negative (for procuring medical supplies or attend to impacted family members).
- Additional Insurance Coverage:** IBM is providing additional insurance coverage for each insured employee and their covered dependents (spouse and children) for up to Rs. 5 Lakhs per member covered.
- Meal Delivery Service**
We have tied up with HungerBox for the delivery of freshly prepared meals, ensuring the highest levels of hygiene and safety measures. The service is currently available in Bangalore, NCR, Hyderabad, Chennai, Kolkata, Mumbai, Pune, and Vishakhapatnam.



KIRAN KUMAR <kirankumar2k1018@gmail.com>

HCL || Final Confirmation || 2022

Raginee Kotchre <raginee.kotchre@hcl.com>

To: Anshika Mehta <anshika_mehta@hcl.com>, Raginee Kotchre <raginee.kotchre@hcl.com>

Fri, Mar 11, 2022 at 3:55

Classification: Public

Dear Candidate,

Hope this mail finds you well.

Congratulations!! The below students have been selected for the opportunity with HCL.

SR.NO	Student Name	Graduation College	Graduation Specializations/Branch
1	DacheppallyBhargavi	Sphoorthyengineeringcollege	CSE
2	VemuriBhargavi	GudlavalleruEngineeringCollege	IT
3	Bhaskarvishal	YsengineeringcollegeofYvu	CSE
4	BhavanaPrabhakarAmbadipudi	St.Ann'sCollegeofengineeringandtechnology	ECE
5	U.Gangabavani	Y.s.engineeringcollegeofyvu	ECE
6	JakkaBhavani	TirumalaEngineeringCollege	ECE
7	MekalapradeepReddy	ShreeRamaeducationalsoocietyofinstitutions	ECE
8	AnushaBusireddy	DevineniVenkataRamana&Dr.HimaSekharMICCollegeofTechnology	CSE <i>SC4</i>
9	GraceCathereneMortha	RajamahendriInstituteofEngineeringandTechnology	CSE
10	CHINTHANGALDILLIPRASAD	Siddarthainstitut eofscienceandtechnology	ECE
11	Chandanakilarpu	SirCRReddyCollegeofengineering	CSE
12	ChandrakalaKanumuri	GudlavalleruEngineeringcollege	ECE
13	ChandrakalaVadlamudi	GudlavalleruEngineeringCollege	CSE
14	KVVENKATASAICHANDRASEKHAR	Vignan'sLARAInstitut eoftechnologyandscience	EEE
15	AtchutaJayaChandrika	StAnn'scollegeofengineeringandtechnology	CSE
16	ChittaruVijayChandu	DVR&DrHSMICCOLLEGEOTECNOLOGY	ECE <i>UB6</i>
17	GowthamAre	RisekrishnaSaiprakasamgroupofinstitutions	CSE
18	AlladaGurunarayana	GodavariInstituteofengineeringandtechnology	ECE
19	ChakkaHemaSreeLakshmi	DVR&Dr.HSMICCollegeOfTechnology	CSE <i>517</i>
20	GosangariHimaja	SreeDathacollegeofengineeringandscience	CSE
21	InupanurthiAnusha	DVR&DrHSMICCollegeofTechnology	CSE <i>SC5</i>
22	Kanagala Ananth Babu	Gudlavalleru Engineering College	ECE
23	ANCHURI PRASANNA	DVR&DR.HS MIC COLLEGE OF TECHNOLOGY	CSE <i>LE 502</i>
24	BONGA ANILKUMAR REDDY	Siddartha institute of science and technology	EEE
25	Yadala Anil Kumar	Dvr &Dr.hs mic college of technology	CSE <i>563</i>
26	Ravi Annavarapu	Gudlavalleru Engineering College	CSF

28	Aparna Goli	Chebrolu Engineering College	CSE
29	Farha Asmin Sikiligiri	Vaagdevi Institute of Technology and Science	ECE
30	Bejawada Avinash	NRI INSTITUTE OF TECHNOLOGY	ECE
31	M:Babysri	Sri Vasavi engineering College	EEE
32	Undela Balaji Reddy	Sri Venkateswara institute of science and technology	CSE
33	PILLA BALA SRI	sir c.r.reddy college of engineering	ECE
34	Kadavakollu Bala Subrahmanyam	Gudlavalleru Engineering College	EEE
35	Bollavaram Aparna	Vaagdevi Institute of Technology & Science	ECE
36	Bashyam Pravallika	Tirumala engineering college	CSE
37	Baythapudi Sai Krishna	Nri institute of technology Agiripalli	IT
38	ALLAPARTHI BHARADWAJ	Gudlavalleru Engineering College	ECE
39	DURGA YATHI BHARGAVI	SIR C R REDDY COLLEGE OF ENGINEERING	ECE
40	KANDULA ANITHA	SREE RAMA ENGINEERING COLLEGE	CSE
41	Dala Naga Lakshmi Sowjanya	Pace Institute Of Technology And Sciences	ECE
42	Dara Harshitha	DVR & HS mic college of technology	ECE 416
43	Dasari Venkata Harsha Vardhan	Amrita sai Institute of science and technology	CSE
44	DASARI SATYA SANDEEP	ST.ANNS COLLEGE OF ENGINEERING AND TECHNOLOGY	ECE
45	Deepak Punugupati	NRI Institute of Technology	IT
46	Dodla Devika	Sri Vasavi Engineering college	EEE
47	Dhanikonda Buddha Bhavani	Gudlavalleru Engineering College	CSE
48	Balusu Geetha Pragna	Sir C.R Reddy College Of Engineering	IT
49	HARSHA VARDHAN Pasumarthi	GIET College of engineering	EEE
50	Chellaboyina Hemanth Kali kumar	Sri vasavi engineering college	EEE
51	S V S BHASKARA RAMA KRISHNA VEDANTHAM	SRI VASAVI ENGINEERING COLLEGE	ECE
52	Syam Sundar Bathula	DVR & Dr. HS MIC College of Technology	CSE 5H2
53	Muttaluru Chandrakala	Santhiram Engineering College	CSE
54	Pavan Kumar Chinta	Sri vasavi engineering college	ECE
55	GEETHIKA ADAPA	NRI INSTITITE OF TECHNOLOGY	EEE
56	Kuricheti Aditya	Gudlavalleru Engineering College	EEE
57	Shaik Ayesha	Nri institute of technology	CSE
58	Aiswarya Menda	Gudlavalleru Engineering college	IT
59	SHAIK NAJEEEMM	Devineni Venkata Ramana & Dr Hima Sekhar MIC College of Technology	CSE 528
60	JALDU KESAVA RANGANADH	Vignan's Lara institute of technology and science	EEE
61	PATHAN JAHIR KHAN	GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY	ECE
62	Jahnvi Sri Naga Durga Ginnela	St.Ann's College Of Engineering and Technology	CSE
63	THOTA JAHNAVI	St. Ann's College Of Engineering And Technology	CSE

65	Manchella Lakshmi Venkata Krishna Charan	St.Ann's College Of Engineering And Technology	ECE
66	Sravani Madimi	Chaitanya Engineering College	ECE
67	Vallamkonda Maneesha	Gudlavalleru engineering college	IT
68	Manju Krishna Sangabathula	Sri Sarathi Institute Of Engineering And Technology	CSE
69	Manvitha Putta	Prakasam Engineering College	ECE
70	Appana Durga Praneetha	Gudlavalleru engineering college	ECE
71	Gudugunuri Lakshmi Prasanna	St.mary's women's engineering college	ECE
72	Thumma Venkata Siva Prasanna	Swarnandhra Institute of Engineering and Technology	CSE
73	Vummili Naga Prathyusha	Pace Institute of technology and sciences	ECE
74	Boddu.Pralalika	Tirumala Engineering College	ECE
75	Ponnappalli Jyothika	Sri vasavi engineering college	EEE
76	Kandukuri sai kiran	Tirumala Engineering college	CSE
77	K.Tejaswini devi	Sree datttha institute of engineering and science	EEE
78	Kondapamuluri Ajay Kumar	Bharath institute of higher education and research	CSE
79	Kalluri Lakshmi Akhila	Prakasam Engineering College	CSE
80	Kalyampudi manojkumar	Sir C R REDDY COLLEGE OF ENGINEERING	CSE
81	Malavika Kammili	Amrita Sai Institute of Science and Technology	ECE
82	BHARGAVI KANAGALA	NRI INSTITUTE OF TECHNOLOGY	CSE
83	KANAKAM HEMA LATHA	SIR C.R.REDDY COLLEGE OF ENGINEERING	ECE
84	KANCHANA SIVA KRISHNA	YOGI VEMANA UNIVERSITY	EEE
85	KANTHULA VINAY	SREE DATTHA GROUP OF INSTITUTIONS	EEE
86	Kappadi Priyanka	Dr. K. V. Subba Reddy College of Engineering for	ECE
87	Kona Karthik kumar	Godavari institute of engineering and technology	ECE
88	Karumuru naresh	Chaitanya bharathi Institute of technology	ECE
89	Donga Karun Babu	Sagi Ramakrishnam Raju Engineering College	EEE
90	Karamsetty Tirumala Venkata Kavya	Tirumala Engineering College	ECE
91	C GNANA KEERTHANA	JNTUA college of engineering kalkiri	ECE
92	Gundapu keerthana	Pottisriramulu chalavadi mallikarjunarao college of engineering and technology	ECE
93	Keerthana	Eluru College of Engineering and Technology	ECE
94	Pathan Khadhar Hameed Khan	DVR & Dr. HS MIC COLLEGE OF TECHNOLOGY	ECE 418
95	KIRAN KUMAR KARRI	DVR & Dr. HS MIC COLLEGE OF TECHNOLOGY	EEE ✓ 418
96	K.N.Santhosh Kumar	Gates Institute of Technology	ECE
97	Hanuman Garlapati	Tirumala engineering college Narasaraopet	ECE
98	Harika Botta	Rajiv Gandhi University of Knowledge Technologies Srikakulam	CSE
99	Harika Esukapalli	Tiru	B.Tech
100	Penikalapati Harini	Vaagdevi institute of technology and science	CSE

From: Raginee Kotchre <raginee.kotchre@hcl.com>
Date: Fri, 11 Mar 2022 at 16:11
Subject: HCL || Final Confirmation || 2022
To: Raginee Kotchre <raginee.kotchre@hcl.com>, Anshika Mehta <anshika_mehta@hcl.com>

C

Classification: Public

Dear Candidate,

Hope this mail finds you well.

Congratulations!! The below students have been selected for the opportunity with HCL.

SR. N O	Student Name	Graduation College	Graduation Specializations/ Branch
1	Gorrela.Harshasree	Dhanekula institute of engineering and technology	CSE
2	Shaik Haseena	Ysr engineering college of yvu proddutur	EEE
3	Manda Havila	Potti Sriramulu Chalavadi mallikarjunarao college of engineering and technology	ECE
4	Hemalatha	Tirumala engineering college	CSE
5	Beaulah Inti	Gudlavalleru Engineering College	CSE
6	SHAIK IBRAHIM KHALEELLULA	VIGNAN'S LARA INSTITUTE OF TECHNOLOGY AND SCIENCE	ECE
7	Koteswara Rao Tankala	Godavari institute of engineering and technology	CSE
8	Gopikrishna Kummari	Pace institute of technology and sciences	EEE
9	Eluri.kusuma	St.Mary's women's engineering college	CSE
10	Niharika. Jesta	Prakasam Engineering College	ECE
11	G.NIKHILA	DNR COLLEGE OF ENGINEERING AND TECHNOLOGY B	EEE
12	Bezawada Nitya sri	NRI Institute of Technology	CSE
13	NJ NITHIN KUMAR	SRI VENKATESWARA COLLEGE OF ENGINEERING AND TECHNOLOGY	EEE
14	N.Pranitha	Gates Institute Of Technology	ECE
15	Omkareswari Irugula	Buchepalli venkayamma subba Reddy engineering college	EEE

W

41	Lekkala Jaswanth Reddy	Chaitanya Bharathi Institute Of Technology	CSE
42	Varre Jaswanth Teja	Gudlavalleru Engineering College	CSE
43	JYOTHIRMAI ADUSUMILLI	Gudlavalleru Engineering College	ECE
44	Maraka Nagaraju	Vignan's lara institute of technology and science	CSE
45	Syed Masthan Sharif	Tirumala Engineering College	ECE
46	M charan sai	Sri venkateswara institute of science and technology	CSE
47	Madupalli Durga Naga Venkata Sai Prasanthi	Gudlavalleru Engineering College	IT
48	Khandavalli Mahitha Mangatayaru	Rajamahendri Institute of engineering and technology	ECE
49	Dhanasekhara Reddy Goddeti	Krishnachaitanya Institute of Technology&Sciences	EEE
50	DHARMARAO PAVANI	SRKIT	CSE
51	Magathoti Divya Kumari	PACE INSTITUTE OF TECHNOLOGY AND SCIENCES	CSE
52	Jaya Sai Durga Bhavani Boggavarapu	Chebrolu Engineering College	CSE
53	M.S.Fahima	Sri Krishnadevaraya university	EEE
54	Mohammad Fareena Simmin	Gudlavalleru Engineering College	CSE
55	GANDLURI ANOGNA	JNTUA COLLEGE OF ENGINEERING KALIKIRI	ECE
56	Lakshmisampurna Garlapati	Tirumala Engineering College	CSE
57	Syed ghousia begum	Giet engineeringcollege	ECE
58	Marthala Sai Lakshmi	Gouthami institute of technology and management for women	CSE
59	Avuluri Lavanya Lahari	Dvr & Dr.Hs Mic College Of Technology	ECE 420
60	Rayala Lavanya	DVR & Dr HS MIC College of Technology	CSE 520
61	Lavanya Thumati	DVR & Dr. HS MIC College of Technology	ECE 487
62	KANCHARLA LIKHITHA	SIR C R REDDY COLLEGE OF ENGINEERING	ECE

C

85	Seshasai Pamireddy	Chaitanya Bharathi institute of technology, proddatur	ECE
86	Shaik suhana	Krishnaveni engineering college for women	ECE
87	Shaik Farhat Sultana	St. Mary's group of institutions	CSE
88	Shanmukha Lova Raju Dandupati	NRI INSTITUTE OF TECHNOLOGY	ECE
89	Soma shekar chikkala	Giet college of engineering	ECE
90	Vaka sindhuja	Dvr & dr.hs mic college of technology	CSE <i>SG</i>
91	J.Sindhura	Dhanekula Institute of Engineering and	CSE
92	Sirvisetti Deeksha	Sir cr reddy college of engineering	ECE

Important Points:

1. CTC offered : INR 4.25 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.

Please Note:

Their Joining with HCL is subject to BGV Clearance, Re-hire Policy(incase applicable) and Eligibility criteria as follows :

1. Minimum 70% throughout in academics(10th, 12th/Diploma & Graduation) & no Backlogs.
2. B.E/B. Tech Graduation passing Year 2022 & Specialization in Circuit Branch only.

Please acknowledge the email with consent that these students are blocked for HCL and should not be appearing for other organizations. All should join HCL.

Thanks and Regards

Raginee Kotchre
E- School - Campus Hiring Team

From: Raginee Kotchre <raginee.kotchre@hcl.com>
Date: Fri, Mar 11, 2022, 4:59 PM
Subject: HCL || Final Confirmation || 2022
To: Raginee Kotchre <raginee.kotchre@hcl.com>, Anshika Mehta
<anshika_mehta@hcl.com>

8

Classification: Public

Dear Candidate,

Hope this mail finds you well.

Congratulations!! The below students have been selected for the opportunity with HCL.

SR. NO	Student Name	Graduation College	Graduation specialization/Bra nch
1	KETHANAKHILK ALLA	GITAMINSTITUTEOFTECHNOLOGY ANDMANAGEMENT	CSE
2	ShaikSajid	GudlavalleruEngineeringCollege	CSE
3	CHODISETTYAK SHAY	IDEALINSTITUTEOFTECHNOLOGY	CSE
4	BathinaNageswar anNirdesh	IdeallInstituteOfTechnology	CSE
5	SaiMuralidharGondyala	IdeallInstituteofTechnologyKakinada	CSE
6	T.Vamshidhar	Kommuripratapreddyinstitutionoftech nology	CSE
7	NandivadaPriyanka	LENDIINSTITUTEOFENGINEERING ANDTECHNOLOGY	CSE
8	JChaitanyaVenkataSaiNarayana	LingayashInstituteOfManagementAndT echnology	CSE
9	VishnuDuthuluru	NarayanaEngineeringCollege	CSE
10	ModaliManasi	NarayanaEngineeringCollege	CSE
11	Ananthalakshmi	NriInstituteoftechnology	CSE
12	Tanikonda. Venkata Roja	Prakasam engineering college	CSE
13	Nalluri Tejaswini	Prakasam engineering college	CSE
14	VINAY VAJJA	Prakasam Engineering College	CSE
15	Saiswetha.Thallapaka	PSCMRRET	CSE
16	Ravindrareddy kypu	Rise krishna sai gandhi group of institutions	CSE

6

Training & Placement Officer
DVR & Dr. HS MIC College

42	BUKKE SAI PRAJESH NAIK	JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY PULIVENDULA	ECE
43	E.Rajanikanth	Kommuri prathap reddy institute of technology	EEE
44	B. Sai Pranathi	kommuri Pratap Reddy Institute Of Technology	ECE
45	L.vamsikrishna	Narayana engineering college	EEE
46	Koduru Sai Bhargav Ram	Narayana Engineering college	Btech
47	SATHWIKA	Narayana	EEE
48	Kalyan kumar amuluru	Narayana engineering college	ECE
49	Pusala Adivenkatesh	Narayana Engineering College	ECE
50	Ch.Lakshmi mourya	Potti sriramulu chalavadi mallikarjun rao college of engineering and technology	ECE
51	Anantha Lakshmi Dokiparthi	Potti Sriramulu chalavadi Mallikarjuna Rao College of engineering and	ECE
52	Lakshmi mounika Jarugu	Potti sriramulu chelavadhi Mallikarjuna rao college of engineering and technology	ECE
53	Janapala Pravallika	Pottisriramulu chalavadi Mallikarjuna Rao College of engineering and technology	ECE
54	BADDIPUDI KALYAN	PRAKASAM ENGINEERING COLLEGE	ECE
55	RALLAPALLE VEERA VISHNU	RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS	ECE
56	Karthik kocharla	Rise krishna sai Gandhi group of institutions	ECE
57	Kunchala Surya Prakash Rao	RISE Krishna Sai Prakasam group of Institutions	ECE
58	M.Pavan kumar	Rise Krishna sai prakasam groups	EEE
59	Nandasree Konapalli	Sanskrithi school of engineering	EEE
60	Hari krishna	Santhiram engineering college	ECE
61	PATNAM DINESH	Sidhharth Institute of Engineering And Technology	ECE
62	Agaram Vishnu	Siddharth Institute of Engineering and Technology, Puttur	EEE

Important Points:

From: Raginee Kotchre <raginee.kotchre@hcl.com>
Date: Mon, 21 Mar, 2022, 8:36 PM
Subject: HCL || Final Confirmation || 2022
To: Anshika Mehta <anshika_mehta@hcl.com>, Raginee Kotchre <raginee.kotchre@hcl.com>

Classification: Public

Dear Candidate,

Hope this mail finds you well.

Congratulations!! The below students have been selected for the opportunity with HCL .

SR. NO	Student Name	Graduation College	Graduation Specialization/Bran- ch
1	Vijay Deepak Inala	DVR & DR.HS MIC COLLEGE OF TECHNOLOGY	ECE 4B7
2	Masa Vineela	Y. S. R Engineering College of YVU	CSE
3	Bhargavi yanumula	Dr kV subbareddy college of engineering for women	ECE
4	Vuppalapati Sai Krishna	Siddharth institute of engineering and technology	ECE
5	Yasaswini Damarla	DVR & Dr.HS MIC College Of Technology	ECE 4B9
6	Yasaswini Puricherla	Prakasam Engineering College	ECE
7	Vallarapu Yasaswini	Gudlavalleru Engineering College	IT
8	Yaswitha Chitimireddy	vikas college of engineering and technology	ECE
9	Lakshmi Sowjanya	Godavari institute of engineering and technology	Ece
10	KODURI SRAVANI	Pace Institute of Technology and Sciences	CSE
11	Sravani Chandragiri	Buchepalli Venkayamma Subbareddy Engineering college	CSE
12	Sravanthi Malireddy	Prakasam engineering college	CSE
13	Unnam Sravya	Gudlavalleru Engineering College	EEE
14	J Srikanth	Sphoorthy engineering college	EEE
15	Hanumanthu Srivani	Y.S.R Engineering College of YVU	EEE
16	SANKATI SRUJANA	Santhiram engineering college	CSE
17	Parsa Lakshmi Srutha Keerthi	DVR & Dr.HS MIC College of Technology	ECE 4A4
18	Chennur Sudharsan	Ysr Engineering College of YV UNIVERSITY	EEE
19	KOMMINI SURYA TEJA	Gudlavalleru engineering college	CSE
20	CHERLOPALLI.SUVARN A KEERTHANA	St.Mary's Womens Engineering College	ECE

53	Vengala Rama Meenakshi	Dhanekula institute of engineering and technology	ECE
54	POTTI VENKATA SAI	Gudlavalleru Engineering College	EEE
55	KONDA VENKATESWARLU	Pace institute of technology and sciences	EEE
56	Sudivya Savarapu	Devineni Venkata Ramana &Dr.Hima Sekhar Mic College of Technology	CSE 5A9
57	Shaik Riyaz Ahammad	Mekapati rajamohan reddy institute of technology &science	EEE
58	Shalini	YSR engineering college of YVU	EEE
59	G. Sindhu	Mekapati rajmohan reddy institute of science and technology	EEE
60	Shaik fathima	Pace institute of technology and sciences	ECE
61	Merugu Sonia	Dhanekula Institute of Engineering and Technology	ECE
62	SRAVANI BARLANKA	VKR VNB AGK COLLEGE OF ENGINEERING	ECE
63	Gangula Sravani	St. Mary's Women's Engineering college	ECE
64	Rokkam Ramya	Rajamahendri Institute of Engineering and Technology	EEE
65	bhavyasri badisa	vikas college of engineering and technology	CSE
66	KANAPARTHI LAKSHMI INDRA LATHA	GUDLAVALLERU ENGINEERING COLLEGE	ECE
67	Mohammad Surayya Habiba	St.Ann's College of Engineering and Technology	ECE
68	Suryadevara Deepshika	DVR&DR HS MIC COLLEGE OF TECHNOLOGY	IT 1206
69	Narketmilli Lakshminaga Venkata Susmitha	Gudlavalleru Engineering College	ECE
70	Anumalasetty Tarakanadh	DVR & DR HS MIC COLLEGE OF TECHNOLOGY	ECE 453
71	Jakka Keerthisri	St .Ann's college of Engineering and Technology	EEE
72	Raghava teja angajala	Nri Institute of Technology, agiripalli	ECE
73	Sai Tanuj Reddy Vemana	Pace institute of technology and sciences	CSE
74	Vijaya Lakshmi Kolluri	Buchepalli Venkayamma SubbaReddy Engineering college	CSE

Important Points:

1. CTC offered : INR 4.25 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.



MUKESH REDDY

HCL Onboarding Process Begins | Welcome to HCL Family | Let's Grow Together!!

2 messages

Nisha Rawat <nisha_rawat@hcl.com>
To: Nisha Rawat <nisha_rawat@hcl.com>

Tue, 24 May 2022 at 2:31 pm

Dear Candidate,

4891

Greetings from HCL Technologies!!!

We are pleased to inform that we are planning to on-board you soon and would need below documents and details urgently. Request you to share the same today.

The documentation and offer process has been initiated, Please fill below details and revert along with copy of below required documents (PDF Format Only) :-

1. Your updated CV (in a Separate file)
2. 10th Certificate (DOB proof)
3. No Objection Certificate(NOC/Provisional Certificate / Provisional Degree / Bonafide /Course Completion Certificate)
4. Aadhar Card

Full Name as per 10th Mark Sheet	
Date of Birth as per 10th Mark Sheet(DD/MM/YYYY)	
Permanent Residential Address with (Door no, Street Name, City Name, State Name, Pin code)	
Contact No	
Email ID	
Gender	

Note: please make sure that your name as per your 10th marksheet only.

and if you don't have the provisional certificate/NOC/Couse completion certificate then please arrange asap and for the mean while share other documents with us.

Warm Regards

Nisha Rawat

Campus Onboarding

Fresher Program Office

✓
Training & Placement Officer
DVR & Dr HS MIC College of Technology



Ch EvB SOUTHAMINI



595

Process Begins | Welcome to HCL Family | Let's Grow Together!!

Inbox



Arpita Mishra 24 May

to ▾



Classification: Public

Dear Candidate,

Greetings from HCL Technologies!!!

We are pleased to inform that we are planning to on-board you soon and would need below documents and details urgently. Request you to share the same today by 03:00PM.

The documentation and offer process has been initiated, Please fill below details and revert along with copy of below required documents (PDF Format Only) :-

1. Your updated CV (in a Separate file)
2. 10th Certificate (DOB proof)
3. No Objection Certificate(NOC/Provisional Certificate / Provisional Degree / Bona fide /Course Completion Certificate)
4. Aadhar Card

Full Name as per 10th Mark Sheet
Date of Birth as per 10th Mark
10th Mark Sheet

See
Training & Placement Officer
DVR & Dr HS MIC College of Technology

M

1212

HCL || Final Confirmation|| 2022

1 message

Madhumita Murali <madhumita.m@hcl.com>
To: mellempudiindu1212@gmail.com <mellempudiindu1212@gmail.com>

Tue, Apr 26, 2022 at 3:17 PM

Hello Indu Mellempudi,

Thank you for participating in test and interviews on that mentioned schedule.

We are glad to confirm that you have been selected for the opportunity with HCL.

Our onboarding team will reach out to you once we start onboarding.

Important Points:

1. CTC offered: INR 4.25 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24*7 operations and Shifts, willing to learn.
3. Selected Candidates should be willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.

Please Note:

Your Joining with HCL is subject to BGV Clearance, Re-hire Policy (in case applicable) and Eligibility criteria as follows:

1. Minimum 70% throughout in academics (10th, 12th/Diploma & Graduation) & no Backlogs.
2. B.E/B. Tech Graduation passing Year 2022 & Specialization in CSE/IT/Circuit Branch only.

-Madhumita Murali

HCL


Training & Placement Officer
DVR & Dr HS MIC College of Technology

DISCLAIMER:

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18-473

Ms. Geethika Reddy
Ramarayam Temple Street
Madhuranagar
Vijayawada – 520011
Contact Number: +91- 6301841229

Chengalpattu, April 27, 2022
HR/16791/Mar2022

Dear Geethika Reddy,

Congratulations!

We are pleased to offer you the position of **Trainee (Graduate Engineer)** with Renault Nissan Technology & Business Centre India Pvt. Ltd. Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining is on or before **July 11, 2022**. The offer stands withdrawn thereafter unless the date is extended or communicated to you in writing.

The eligibility criteria prescribed for the above position is a pass in the **7th & 8th semester of Bachelor of Technology (ECE)** exam and overall grade /percentage of minimum 70% in academics. This Offer and appointment, if any, pursuant to the above is provisional, subject to you securing a pass in the above **7th & 8th semester of Bachelor of Technology (ECE)** exam and overall grade/percentage of minimum 70% in academics and you providing us the consolidated mark sheets or Provisional certificates, to our satisfaction, on or before 30th October 2022. Any failure, on your part, in this regard, shall automatically disentitle you to continue in the services of the Company.

Your annual gross salary will be **Rs.4,25,000-(Rupees Four Lakhs Twenty Five Thousand Only)** as detailed in Annexure 1. You will also be covered under the Company Group Insurance Scheme as per policy terms agreed by the company.

Your terms and conditions of employment are as mentioned in Annexure 3. You will be governed by the terms and conditions of the company and subject to any further amendments from time to time. You are advised to read the Annexures carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of you having understood and accepted the same.

In case of further clarifications with reference to your joining, please get in touch with our Joining Cell on Email: ask.hrssc@rntbci.com and you are requested to submit the copies of self attested document as per Annexure 2 at the time of joining.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

'In line with Government of India regulations, you need to possess Aadhaar or an Aadhaar enrollment number in order to complete your joining formalities. In case your Aadhaar card contains only year of birth, please use the Self-service update portal (SSUP) or approach an enrollment center to update your date of birth. We require the Aadhaar or Aadhaar enrollment number with your date of birth included'.

Acceptance of Offer

Sincerely

Venkata Subramanian
Head – Talent Acquisition
RNTBCI

Encl : Annexure 1(Salary structure), Annexure 2(Check list of documents), Annexure 3(Terms & Conditions of Employment), Annexure 4(Mandatory Medical Checkup), Annexure 5(Covering Letter for Medical Checkup), Annexure 6(Pre Test Requirement)

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA
PRIVATE LIMITED
Ascendas IT Park, Mahindra World City, SEZ
No. T P 2/1, Natham Sub Post Office, Chengalpattu District,
Tamil Nadu – 603 004.
India
CIN: U50401TN2007PTC064840

T +91 44 67481000
F +91 44 67481150

Training & Placement Officer
DVR & Dr HS MIC College Confidential
Date: 1-5-19



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**Annexure 1A
(Salary Structure)**

Component	Summary
Basic Salary	One of the salary component to which other components in the CTC (Cost to Company) is linked based on RNTBCI rules
Retirals	In order to support you financially, post your retirement age. Conditions applied as per Law
1) Provident fund	12% of basic salary is contributed to the Provident Fund towards Employer Contribution. Another 12% of basic salary is contributed from the employee contribution.
2) Gratuity	Calculated @ 4.81% of basic salary; It shall be paid in accordance with the Payment of Gratuity Act, 1972 & Rules, and any amendments by the appropriate Government from time to time, subject to meeting the eligibility and criteria under the Act and the Rules.
FBP (Flexible Benefit Plan)	It allows you to choose the benefit basket that suits your need and avail tax exemptions as per prevailing tax rules. This is subject to change from time to time.
1) Voluntary Provident Fund (VPF)	Apart from contributing the normal 12% of your basic pay, you may choose to contribute towards your retirals, subject to a maximum of 12% of Basic (In addition to mandatory contribution)
2) Employer NPS	Maximum 10% of basic salary per annum
3) House Rent Allowance	Maximum 50% of basic salary per annum. House Rent Receipts to be produced for proof
4) Children Education Allowance	Rs.1200/- per annum per child. Maximum upto 2 children
5) Children Hostel Allowance	Rs.3600/- per annum per child. Maximum upto 2 children
6) Leave Travel Allowance	Upto 2 months of basic per annum. Economy class air fare/ I Class Train fare twice in a block period of 4 years. Current block period is 2018-2021.
7) Food Coupons	Upto Rs.43,200/- per annum subject to RNTBCI policy for FBP. Sodexo food coupons; can be used in grocery shops / restaurants.
8) Mobile Reimbursement	Rs.42,000/- per annum subject to two telephone connection in employee's name.
9) Car Maintenance Reimbursement	Rs.28,800/- per annum subject to IT rules Car capacity wise. RC copy to be provided as proof (Fuel expensed or Maintenance Expenses) on employee's name.
Annual Gross Salary	Basic Salary + Retirals + FBP
Group Mediclaim Policy	You will be covered under Company Group Insurance Floater Policy with a basis cover for the family (Employee+Spouse+2 dependent children below 25 years) paid by the Company as per Group Mediclaim Insurance Scheme of RNTBCI. Hospitalization cover; Cashless or Reimbursement upto Rs.5,00,000/- (Rupees Five Lakhs Only) per annum as per the designation band. All terms & conditions are subject to change as per Company Group Insurance Scheme.
Group Accidental Policy	You will be covered under Company Group Accidental Insurance Policy for Rs.5,00,000/- (Rupees Five Lakhs Only). All terms & conditions are subject to change as per Company Group Insurance Scheme.
Group Term Life Insurance Policy	You will be covered under Company Group Term Life Insurance Policy for minimum of Rs.15,00,000/- (Rupees Fifteen lakhs Only) or 2x of Annual Salary whichever is higher. All terms & conditions are subject to change as per Company Group Insurance Scheme.

→ Company Transport details as follows

Transportation Details	Employees availing Bus Transportation -General Shifts	Rs 2250/-* per month deduction through Payroll
	Employees Travelling by Train (Subject to producing of document evidences)	Rs.300/- or at actuals, whichever is less, will be reimbursed for employees travelling from Chengalpattu and Perungalathur
		Rs.500/- or at actuals, whichever is less, will be reimbursed for employees travelling from Tambaram and Beach

The details will be specified at the time of joining.

* The deduction amount towards Company Transportation can change subject to company's discretion and the same will be intimated at the time of change.

HR/16791/Mar2022
Geethika Reddy



Annexure 3 (Terms & Conditions of Employment)

Compliance to Quality Standards

You will be required to understand and implement Standard procedures evolved within RNTBCI. Your attitude towards adherence to standards and procedure will be an important parameter for consideration while evaluating your performance.

Training Period

You will be on a Trainee (Graduate Engineer) training period for One Year from the date of joining,

Confirmation of Service

On your successful completion of Training subject to Training Evaluation, post one year of your joining; your service may be confirmed as an Engineer and your revised annual gross salary as Engineer will be Rs.4,75,000/- (Rupees Four Lakhs Seventy Five Thousand Only). In addition to your performance during this period, your confirmation as a permanent employee is subject to your submitting the requisite documents as required by the company (See Annexure 2).

Background Verification

The Company may by itself or through such agencies as it may engage, conduct a background verification of the particulars provided by you. By acceptance of the offer, you are deemed to have consented to such verification and shall co-operate with the same, in all respects. The offer of employment is contingent upon successful completion of the background verification and shall be subject to the particulars provided by you being found to be true and correct, to the sole satisfaction of the Company. The offer of employment shall be rescinded forthwith, if any of the particulars provided by you are found to be wholly or partially false, incomplete or incorrect or if you fail to submit any of the documents/information requested by the Company for the background verification and scrutiny, within the suggested time period.

Code of Conduct

The company will expect you to display a high standard of initiative, efficiency and economy. You are charged with responsibility to uphold and extend the code of conduct of RNTBCI.

Conflict of Interest

You are required not to engage in any other gainful or commercial employment or business; either part-time or full time, in an honorary manner or in a way that provides remuneration, directly or indirectly simultaneously as long as you are employed with RNTBCI Pvt. Ltd. You are also required not to engage yourself indirectly in any other profitable business connected with the dealings or activities of the company in any way.

Medical

The appointment is subject to your being found medically, physically fit. The company has the right at all times to send you for a medical check up to ascertain your fitness for the job.

Working Hours

Normal working hours are from 8.20 a.m. to 5.30 pm Monday through Friday, Saturday and Sunday are holidays. The company reserves the right to alter or modify the working hours or holidays temporarily or permanently.

Dress Code

All employees of RNTBCI are required to be in Business Formal wear on all working days between Monday to Thursday and smart casuals on Friday's. Failure to adhere to the standards of dress and appearance may constitute to misconduct and may result in formal disciplinary proceedings.

HR/16791/Mar2022
Geethika Reddy



Annexure 3 (Terms & Conditions of Employment)

Non-Solicitation Agreement

You agree that during your employment with the company and for two (2) years following separation of your employment with the company, including without limitation, termination by the company for cause or without cause, you shall not, directly or indirectly, solicit or induce, or tempt any employee or consultant of the company to leave the company for any reason whatsoever, or hire any employee or consultant of the company.

You acknowledge that the company may have invested considerable time and money for recruitment and training of its employees. You hereby agree to compensate the company any monetary value determined by the company as a penalty for any violation of this clause.

Termination of Service

As a Trainee (Graduate Engineer) you will be governed by the clause as appearing in the Service Agreement; ('Service Agreement for Trainee (Graduate Engineer) Training' or "Overseas Service Agreement" whichever is valid at the time of resignation) and will be subject to any changes made thereafter. In the event that you decide to leave the company, you will be subject to a minimum of three month's notice, in addition to honoring the cost/expenses related to training as mentioned in the Service Agreement for Training/ Overseas Service Agreement. If you resign from the services of this company within 12 months from the date of joining, the relocation expenses, initial accommodation charges and notice buy-out period paid to you at the time of joining will be recovered from you.

Retirement

You will retire from the services of the company on completion of your 58 years as per the proof of age submitted by you at the time of joining.

Restraints

Access to Information

Information is available on need to know basis for specified groups and can be obtained upon joining through access channels.

Authorization

Only those authorized by a specific power of attorney may sign legal documents or official documents, representing the Company.

Information Security

Access to Renault Nissan network is through individual's password and you are requested not to share your password for any reason with others. You shall not install, download, copy, duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

An employee who wish to work late or early hours are requested to approach Admin department or HR department for any requirement. Employees will not be encouraged to use or outsource any services for the official purpose

Other Rules and Regulations

1) You are required to strictly maintain secrecy and not divulge or communicate in any manner, any information regarding your remuneration in terms of employment to any other employee of the company except your immediate superior. Any such disclosure would be considered a serious case of indiscipline and would render the company to take disciplinary action as deemed fit.

2) During the employment, you will be governed by service rules and regulations of the company in force or as introduced or amended from time to time. You will also be governed by the company's policies.

3) You will keep us informed of any change in your residential address, civil or marital status and other such matters; **within 21 working days** from the date of any change.

HR/16791/Mar2022
Geethika Reddy



Annexure 5

To,

The Centre Manager
Apollo Clinic

Dear Sir / Madam,

Sub: Pre Employment Health Check up - Authorization Letter

As per our arrangement/Purchase Order with your institution for preventive health screening we request you to do the needful as per the details mentioned below.

Name of the Candidate	:	Ms. Geethika Reddy
Offer Letter reference number	:	HR/16791/Mar2022
Type of Checkup	:	RNTBCI Pre-employment Medical Check
Bill Details	:	Bill to the Company
Report Details	:	Report to the Company
Appointment Fixing	:	18605007788

For Office Use Only

Company Address for Billing:

Renault Nissan Technology & Business Centre India Private Limited
Ascendas IT Park, Mahindra World City SEZ
Plot NoTP2/1, Natham Sub Post Office
Chengalpet District
Tamil Nadu – 603 004

Reports to be shared at: Medical.officer@rntbci.com

Sincerely

Venkata Subramanian
Head – Talent Acquisition
RNTBCI

Note: Appointment to be fixed by candidate directly. Candidate coming for check-up has to produce photocopy of Government Approved ID card with the printed copy of this letter.

HR/16791/Mar2022
Geethika Reddy

ANNEXURE 1

Geethika Reddy
Analyst and A4

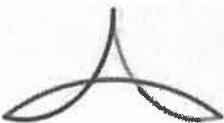
Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



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Mr. Vamsi Merakanapalli
No 61-3/5-75 Flat-92 Bhupesh Gupta Nagar
Karakatta
Krishna Lanka
Vijayawada – 520013
Contact Number: +91- 9848921428

Chengalpattu, April 13, 2022
HR/16835/Apr2022

Dear Vamsi Merakanapalli,

Congratulations!

We are pleased to offer you the position of **Trainee (Graduate Engineer)** with Renault Nissan Technology & Business Centre India Pvt. Ltd. Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining is on or before **July 11, 2022**. The offer stands withdrawn thereafter unless the date is extended or communicated to you in writing.

The eligibility criteria prescribed for the above position is a pass in the 8th semester of **Bachelor of Technology (ECE)** exam and overall grade /percentage of minimum 70% in academics. This Offer and appointment, if any, pursuant to the above is provisional, subject to you securing a pass in the above 8th semester of **Bachelor of Technology (ECE)** exam and overall grade/percentage of minimum 70% in academics and you providing us the consolidated mark sheets or Provisional certificates, to our satisfaction, on or before 30th October 2021. Any failure, on your part, in this regard, shall automatically disentitle you to continue in the services of the Company.

Your annual gross salary will be **Rs.4,25,000-(Rupees Four Lakhs Twenty Five Thousand Only)** as detailed in Annexure 1. You will also be covered under the Company Group Insurance Scheme as per policy terms agreed by the company.

Your terms and conditions of employment are as mentioned in Annexure 3. You will be governed by the terms and conditions of the company and subject to any further amendments from time to time. You are advised to read the Annexures carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of you having understood and accepted the same.

In case of further clarifications with reference to your joining, please get in touch with our Joining Cell, on Email: ask.hrssc@rntbci.com and you are requested to submit the copies of self attested document as per Annexure 2 at the time of joining.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

'In line with Government of India regulations, you need to possess Aadhaar or an Aadhaar enrollment number in order to complete your joining formalities. In case your Aadhaar card contains only year of birth, please use the Self-service update portal (SSUP) or approach an enrollment center to update your date of birth. We require the Aadhaar or Aadhaar enrollment number with your date of birth included'.

Acceptance of Offer

Sincerely

Venkata Subramanian
Head – Talent Acquisition
RNTBCI

Encl : Annexure 1(Salary structure), Annexure 2(Check list of documents), Annexure 3(Terms & Conditions of Employment), Annexure 4(Mandatory Medical Checkup), Annexure 5(Covering Letter for Medical Checkup), Annexure 6(Pre Test Requirement)

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA
PRIVATE LIMITED
Ascendas IT Park, Mahindra World City, SEZ
No. T P 2/1, Natham Sub Post Office, Chengalpattu District,
Tamil Nadu – 603 004

T +91 44 67481000
F +91 44 67481150

Confidential C

Training & Placement Officer
DVR & Dr HS MIC College of Technology



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Annexure 1A
(Salary Structure)

Component	Summary
Basic Salary	One of the salary component to which other components in the CTC (Cost to Company) is linked based on RNTBCI rules
Retirals	In order to support you financially, post your retirement age. Conditions applied as per Law
1) Provident fund	12% of basic salary is contributed to the Provident Fund towards Employer Contribution. Another 12% of basic salary is contributed from the employee contribution.
2) Gratuity	Calculated @ 4.81% of basic salary; It shall be paid in accordance with the Payment of Gratuity Act, 1972 & Rules, and any amendments by the appropriate Government from time to time, subject to meeting the eligibility and criteria under the Act and the Rules.
FBP (Flexible Benefit Plan)	It allows you to choose the benefit basket that suits your need and avail tax exemptions as per prevailing tax rules. This is subject to change from time to time.
1) Voluntary Provident Fund (VPF)	Apart from contributing the normal 12% of your basic pay, you may choose to contribute towards your retirals, subject to a maximum of 12% of Basic (In addition to mandatory contribution)
2) Employer NPS	Maximum 10% of basic salary per annum
3) House Rent Allowance	Maximum 50% of basic salary per annum. House Rent Receipts to be produced for proof
4) Children Education Allowance	Rs.1200/- per annum per child. Maximum upto 2 children
5) Children Hostel Allowance	Rs.3600/- per annum per child. Maximum upto 2 children
6) Leave Travel Allowance	Upto 2 months of basic per annum. Economy class air fare/ I Class Train fare twice in a block period of 4 years. Current block period is 2018-2021.
7) Food Coupons	Upto Rs.43,200/- per annum subject to RNTBCI policy for FBP. Sodexo food coupons; can be used in grocery shops / restaurants.
8) Mobile Reimbursement	Rs.42,000/- per annum subject to two telephone connection in employee's name.
9) Car Maintenance Reimbursement	Rs.28,800/- per annum subject to IT rules Car capacity wise. RC copy to be provided as proof (Fuel expensed or Maintenance Expenses) on employee's name.
Annual Gross Salary	Basic Salary + Retirals + FBP
Group Mediclaim Policy	You will be covered under Company Group Insurance Floater Policy with a basis cover for the family (Employee+Spouse+2 dependent children below 25 years) paid by the Company as per Group Mediclaim Insurance Scheme of RNTBCI. Hospitalization cover; Cashless or Reimbursement upto Rs.5,00,000/- (Rupees Five Lakhs Only) per annum as per the designation band. All terms & conditions are subject to change as per Company Group Insurance Scheme.
Group Accidental Policy	You will be covered under Company Group Accidental Insurance Policy for Rs.5,00,000/- (Rupees Five Lakhs Only). All terms & conditions are subject to change as per Company Group Insurance Scheme.
Group Term Life Insurance Policy	You will be covered under Company Group Term Life Insurance Policy for minimum of Rs.15,00,000/- (Rupees Fifteen lakhs Only) or 2x of Annual Salary whichever is higher. All terms & conditions are subject to change as per Company Group Insurance Scheme.

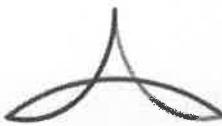
→ Company Transport details as follows

Transportation Details	Employees availing Bus Transportation -General Shifts	Rs 2250/-* per month deduction through Payroll
	Employees Travelling by Train (Subject to producing of document evidences)	Rs.300/- or at actuals, whichever is less, will be reimbursed for employees travelling from Chengalpattu and Perungalathur
		Rs.500/- or at actuals, whichever is less, will be reimbursed for employees travelling from Tambaram and Beach

The details will be specified at the time of joining.

* The deduction amount towards Company Transportation can change subject to company's discretion and the same will be intimated at the time of change.

HR/16835/Apr2022
Vamsi Merakanapalli



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Annexure 3 (Terms & Conditions of Employment)

Compliance to Quality Standards

You will be required to understand and implement Standard procedures evolved within RNTBCI. Your attitude towards adherence to standards and procedure will be an important parameter for consideration while evaluating your performance.

Training Period

You will be on a Trainee (Graduate Engineer) training period for One Year from the date of joining.

Confirmation of Service

On your successful completion of Training subject to Training Evaluation, post one year of your joining; your service may be confirmed as an Engineer and your revised annual gross salary as Engineer will be Rs.4,75,000/- (Rupees Four Lakhs Seventy Five Thousand Only). In addition to your performance during this period, your confirmation as a permanent employee is subject to your submitting the requisite documents as required by the company (See Annexure 2).

Background Verification

The Company may by itself or through such agencies as it may engage, conduct a background verification of the particulars provided by you. By acceptance of the offer, you are deemed to have consented to such verification and shall co-operate with the same, in all respects. The offer of employment is contingent upon successful completion of the background verification and shall be subject to the particulars provided by you being found to be true and correct, to the sole satisfaction of the Company. The offer of employment shall be rescinded forthwith, if any of the particulars provided by you are found to be wholly or partially false, incomplete or incorrect or if you fail to submit any of the documents/information requested by the Company for the background verification and scrutiny, within the suggested time period.

Code of Conduct

The company will expect you to display a high standard of initiative, efficiency and economy. You are charged with responsibility to uphold and extend the code of conduct of RNTBCI.

Conflict of Interest

You are required not to engage in any other gainful or commercial employment or business; either part-time or full time, in an honorary manner or in a way that provides remuneration, directly or indirectly simultaneously as long as you are employed with RNTBCI Pvt. Ltd. You are also required not to engage yourself indirectly in any other profitable business connected with the dealings or activities of the company in any way.

Medical

The appointment is subject to your being found medically, physically fit. The company has the right at all times to send you for a medical check up to ascertain your fitness for the job.

Working Hours

Normal working hours are from 8.20 a.m. to 5.30 pm Monday through Friday, Saturday and Sunday are holidays. The company reserves the right to alter or modify the working hours or holidays temporarily or permanently.

Dress Code

All employees of RNTBCI are required to be in Business Formal wear on all working days between Monday to Thursday and smart casuals on Friday's. Failure to adhere to the standards of dress and appearance may constitute to misconduct and may result in formal disciplinary proceedings.

HR/16835/Apr2022
Vamsi Merakanapalli



TNP MIC College <tnp@mictech.ac.in>

Hexaware Technologies || PGET Upgradation Select 2022 Batch || Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

campusconnect <campusconnect@hexaware.com>
 To: TNP MIC College <tnp@mictech.ac.in>
 Cc: Sougata Sen <SougataS@hexaware.com>, Avinash Talreja <AvinashT2@hexaware.com>, Deepak Urumkar <DeepakU@hexaware.com>

Dear Team,

Greetings from Hexaware Technologies!

Congratulations! We are delighted to inform you that below students from your institute have been upgraded to PGET category after successfully completing the upgradation process.

FirstName	MailID	State	PostalCode	University/ CollegeRegistrationID	U.G.Degree (B.E/B.Tech)	U.G.Degree Stream	U.G.College Name
Vyshnavi Jonnalagadda	vyshnavij1411@gmail.com	Andhra Pradesh	South	18H71A04H8	B.Tech	ECE	Devineni Venkata Ramana and Dr Hima Sekhar MIC
Bhargavi Mulamreddy	bhargavi18.567@gmail.com	Andhra Pradesh	South	18H71A0567	B.Tech	CSE	Devineni Venkata Ramana and Dr Hima Sekhar MIC

CTC Offered	6,00,000 Per annum
Designation	Premier Graduate Engineer Trainee (PGET)

Please treat this as a confirmation of the offer upgrade, subject to the candidates strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware Technologies – Virt process.

Further details on their Letter of Intent will be shared subsequently

Warm Regards,

Campus Recruitment Team



Unbox Your Potential



This e-mail communication and any attachments to it are confidential and privileged to Hexaware and are strictly intended only for the personal and confidential use of the designated recipient(s) named above. If you are not the intended recipient of that any review, dissemination, distribution or copying of this message is strictly prohibited and may be unlawful.

Please notify the sender immediately and destroy all copies of this message along with all attachments thereto.

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HEXWARE

Training & Placement Officer
DVR & Dr HS MIC College of Technology



TNP MIC College <tnp@mictech.ac.in>

Hexaware Technologies || GET Selects 2022 Batch || Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology

Rizwana Razak <RizwanaR@hexaware.com>

To: "tnp@mictech.ac.in" <tnp@mictech.ac.in>

Cc: Sougata Sen <SougataS@hexaware.com>, Avinash Talreja <AvinashT2@hexaware.com>, Deepak Urumkar <DeepakU@hexaware.com>

Fri, De

Dear Team,

Greetings from Hexaware Technologies!

Congratulations! We are delighted to inform you that below students from your institute have been selected in our GET - Virtual campus recruitment process – 2022.

FirstName	MailID	University/CollegeRegistrationID	U.G.Degree (B.E/B.Tech)	U.G.Degree Stream	CurrentCollegeName
Amrutha Annepu	amuamrutha324@gmail.com	18H71A0502	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Geethika Reddy	geethikageethu1111@gmail.com	18H71A0473	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Kattula Tharun	tharun.munna999@gmail.com	18H71A05B3	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Keerthi S	skeerthi921@gmail.com	18H71A0485	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Neeraj Sangoju	neeraj.sangoju07@gmail.com	18H71A05F3	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Vyshnavi Jonnalagadda	vyshnavij1411@gmail.com	18H71A04H8	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Paul Vincent Mangala	paulvincentmangala@gmail.com	18H71A0431	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Battineni Anvitha	anvithabattineni1@gmail.com	18H71A04C2	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Likhitha Maadhu	likhithamaadhu@outlook.in	18H71A0522	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Deepika Bandaru	deepikabandaru266@gmail.com	18H71A05C8	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Venkata Sai Skanda Yeedi	skandayeedi16@gmail.com	18H71A0557	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Hema Sree Lakshmi Chakka	hemasrichakka@gmail.com	18H71A0517	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Gude Keerthana gayathri gude	gyshugude@gmail.com	18H71A0518	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Jeevitesh Korikani	jeevitesh480@gmail.com	18H71A0480	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
pavithra vajrala	vajralapavithra@gmail.com	18H71A0593	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Bhargavi Mulamreddy	bhargavi18.567@gmail.com	18H71A0567	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Vallabhaneni Jaswanth Sai	jaswanthvallabhaneni221@gmail.com	18H71A04D4	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Navya Kakani	navyakakani84@gmail.com	18H71A04E7	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Pushpalekha Gudimetla	pushpalekhag@gmail.com	19H75A0408	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Ramani Priyadarshini Wagdevi Adimadhyam	arpwagdevi@gmail.com	18H71A0496	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Naga sai sri Kanneti	nagasaisri114@gmail.com	18H71A0490	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Manohar Jayavarapu	manoharamaidu8833@gmail.com	18H71A0583	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle
Kasi Viswanath Reddy Chilakala	ch.kasiviswanathreddy@gmail.com	18H71A04D5	B.Tech	ECE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC Colle



CTC Offered	4,00,000 Per annum
Designation	Graduate Engineer Trainee (GET)

Please treat this as a confirmation of the selection, subject to the candidates strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware Technologies – GET Vir recruitment process.

Further details on their Letter of Intent will be shared subsequently.

PS: Candidates who are meeting the eligibility for upgrading their offers to the role of **Premier Graduate Engineer Trainee - PGET (CTC - 6 LPA)** will be contacted and upon their interest, th to further selection process for **PGET (Coding round + Additional Tech / MC Interviews)**.

Please note that if the candidate who chooses to appear for Upgradation to PGET fails to clear the same, he/she will continue to hold the GET offer

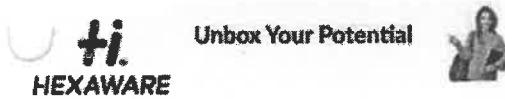
Warm Regards,

Rizwana Razak

Management Trainee

Campus Recruitment

Email : RizwanaR@hexaware.com



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TNP MIC College <tnp@mictech.ac.in>

Hexaware Technologies || GET Selects 2022 Batch || Devineni Venkata Ramana & Dr. Hima Sekhar MIC College of Technology

Shilpa Das <ShilpaD4@hexaware.com>
 To: "tnp@mictech.ac.in" <tnp@mictech.ac.in>
 Cc: Sougata Sen <SougataS@hexaware.com>, Avinash Talreja <AvinashT2@hexaware.com>, Deepak Urumkar <DeepakU@hexaware.com>

Tue, Dec 28, 2021 at 4:24 P

Dear Team,

Greetings from Hexaware Technologies!

Congratulations! We are delighted to inform you that below students from your institute have been selected in our GET - Virtual campus recruitment process – 2022.

FirstName	MailID	University/ CollegeRegistrationID	U.G.Degree (B.E/B.Tech)	U.G.Degree Stream	CurrentCollegeName
Uppugandla Mounika Sai	uppugandalamounikasai123@gmail.com	18H71A0525	B.Tech	CSE	Devineni Venkata Ramana & Dr. Hima Sekhar MIC College of Technology

CTC Offered	3,50,000 Per annum
Designation	Graduate Engineer Trainee (GET)

Please treat this as a confirmation of the selection, subject to the candidates strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware Technologies – GET Virtual Campus recruitment process.

Further details on their Letter of Intent will be shared subsequently.

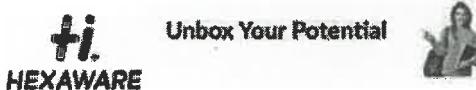
PS: Candidates who are meeting the eligibility for upgrading their offers to the role of Premier Graduate Engineer Trainee - PGET (CTC - 5 LPA) will be contacted and upon their interest, they will be subject to further selection process for PGET (Coding round + Additional Tech / MC Interviews).

Please note that if the candidate who chooses to appear for Upgradation to PGET fails to clear the same, he/she will continue to hold the GET offer

Shilpa Das

Executive -Campus Recruitment

Email : ShilpaD4@hexaware.com



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(Signature)
 Training & Placement Officer
 DVR & Dr H S MIC College of Technology

19TH5AO08
G. Pushpalekha



Letter of Intent

January 14, 2022

Pushpalekha Gudimetla
Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Pushpalekha Gudimetla,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that appears to read 'Monica Mathur'.

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN): L72900MH1992PLC069662 URL: www.hexaware.com

A handwritten signature in blue ink that appears to read 'W'.

Training & Placement Officer
DVR & Dr HS MIC College of Technology



Letter of Intent

January 14, 2022

pavithra vajrala

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear pavithra vajrala,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

Monica Mathur
Vice President, Recruitment-India & APAC



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Training & Placement Officer
DVR & Dr HS MIC College of Technology



Letter of Intent

522

January 14, 2022

Likhitha Maadhu
Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Likhitha Maadhu,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that appears to read 'Monica Mathur'.

Monica Mathur
Vice President, Recruitment-India & APAC



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Training & Placement Officer
DVR & Dr HS MIC College of Technology



Letter of Intent

January 20, 2022

Uppugandla Sai

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Uppugandla Sai,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

Monica Mathur

Vice President, Recruitment-India & APAC



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Training & Placement Officer
DVR & Dr HS MIC College of Technology



Letter of Intent

January 14, 2022

**Neeraj Sangoju
Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna**

Dear Neeraj Sangoju,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



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(CIN): L72900MH1992PLC069662 URL: www.hexaware.com

(Signature)

**Training & Placement Officer
PVR & Dr HS MIC College of Technology**

ot Intent - Offer Acceptance



- PGET - Virtual Campus 2022

Batch Inbox

18H71A0567



Hexaware Technologi... Feb 4
to me ↗



Dear Bhargavi Mulamreddy,

Greetings from Hexaware Technologies!

Congratulations! We are delighted to inform you that you are selected in our PGET - virtual campus recruitment process - 2022:

Please treat this as a confirmation of the selection and note that this offer is subject to you strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware Technologies - PGET Virtual Campus recruitment process. Since your offer is upgraded to PGET, please note your GET offer will stand not applicable.

[Go to Offer Page](#)

Or kindly follow the below steps to accept the offer:



- Log in to your Superset account on app.joinstech.com
- Go to Job Profiles tab
- Filter on Offered jobs or search the job profile you received an offer in

Training & Placement Officer

DVR & Dr HS MIC College of Technology



Letter of Intent

SB3

December 27, 2021

Kattula Tharun

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Kattula Tharun,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur

Vice President, Recruitment-India & APAC



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Training & Placement Officer
DVR & Dr HS MIC College of Technology



Letter of Intent

December 27, 2021

Amrutha Annapu

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Amrutha Annapu,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 3.5 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



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Training & Placement
DVR & Di HS MIC College of Technology



Letter of Intent

January 14, 2022

Gude gude
Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

518

Dear Gude gude,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that appears to read 'Monica Mathur'.

Monica Mathur
Vice President, Recruitment-India & APAC



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Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

A handwritten signature in blue ink that appears to read 'W'.

Training & Placement Officer
DVR & Dr HS MIC College of Technology



Letter of Intent

December 27, 2021

Venkata Sai Yeedi

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Venkata Sai Yeedi,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur
Vice President, Recruitment-India & APAC



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Training & Placement Officer
DVR & Dr HS MIC College of Technology



Letter of Intent

December 27, 2021

Hema Chakka

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Hema Chakka,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 3.5 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink that appears to read "Monica Mathur".

Monica Mathur

Vice President, Recruitment-India & APAC



HEXWARE TECHNOLOGIES LTD.

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(CIN): L72900MH1992PLC069662 URL: www.hexaware.com

(Handwritten signature)
Training & Placement
DVR & Dr HS MIC College of Technology



Letter of Intent

December 27, 2021

Deepika Bandaru

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Deepika Bandaru,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

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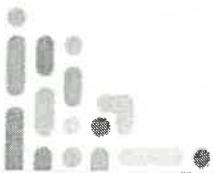
Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

 *Monica Mathur*

Monica Mathur

Vice President, Recruitment-India & APAC



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

 (W)

Training & Placement Officer
DVR & Dr HS MIC College of Technology



TNP MIC College <tnp@mictech.ac.in>

Selected List

1 message

Siva Byrapuneni <siva@snowasys.com>
To: TNP MIC College <tnp@mictech.ac.in>
Cc: Lakshmi Pv <lakshmi@snowasys.com>, Giri Yendluri <giri@snowasys.com>

Thu, May 26, 2022 at 1:01 PM

Dear Prasad Sir,

Thank you for giving us the opportunity to recruit resources from your Campus. I am delighted to inform you that the following candidates have been selected by **Snowasys software solutions Pvt. Ltd.** in the Campus Placement programme held on 19th May 2022:

Name	Branch	CTC
CH Charan Teja	ECE	4.0 LPA
T Srikanth	ECE	4.0 LPA

169
147

Kindly make it convenient to communicate this message to your placement cell and students, so that the selected candidates should know about the confirmation towards their selection.

Best regards,
Siva Anjaneyulu B,
Director,
Snowasys Software Solutions India Pvt Ltd.

Training & Placement Officer
DVR & Dr HS MIC College of Technology



Letter of Intent

January 14, 2022

Geethika Reddy
Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Geethika Reddy,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur
Vice President, Recruitment-India & APAC



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(CIN): L72900MH1992PLC069662 URL: www.hexaware.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Letter of Intent

December 27, 2021

Jeevitesh Korikani

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Jeevitesh Korikani,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 3.5 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**



Monica Mathur

Vice President, Recruitment-India & APAC

HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax: +91 22 6791 9500
 (CIN): L72900MH1992PLC069662 URL: www.hexaware.com



Letter of Intent

January 14, 2022

Keerthi S

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Keerthi S,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

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As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

S.Keerthi



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

(Signature)

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Letter of Intent

January 14, 2022

Naga sai sri Kanneti

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Naga sai sri Kanneti,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

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Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**



Monica Mathur
Vice President, Recruitment-India & APAC



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(CIN): L72900MH1992PLC069662 URL: www.hexaware.com



Training & Placement Officer
DVR & Dr HS MIC College of Technology

18H91A0496



Letter of Intent

January 14, 2022

Ramani Adimadhyam

Devineni Venkata Ramana and Dr Himja Sekhar MIC College of Technology, Krishna

Dear Ramani Adimadhyam,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

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As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink, appearing to read 'Monica Mathur'.

Monica Mathur

Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN): L72900MH1992PLC069662 URL: www.hexaware.com

A handwritten signature in blue ink, appearing to read 'Monica Mathur'.

Training & Placement Officer
DVR & Dr. HS MIC College of Technology

18-4C2



Letter of Intent

January 14, 2022

Battineni Anvitha

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Battineni Anvitha,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink that appears to read "Monica Mathur".

Monica Mathur
Vice President, Recruitment-India & APAC



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

A handwritten signature in blue ink that appears to read "TP".

Training & Placement Officer
DVR & Dr HS MIC College of Technology

404



Letter of Intent

January 14, 2022

Dear Vallabhaneni Sai,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink, appearing to read "Monica Mathur".

Monica Mathur
Vice President, Recruitment-India & APAC

HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
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Training & Placement Officer
DVR & Dr HS MiC College of Technology



Letter of Intent

January 14, 2022
Kasi Viswanath Chilakala
Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Kasi Viswanath Chilakala,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
 Vice President, Recruitment-India & APAC

ch.klf
 (W)

HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector 12, Noida, UP, India
 Navi Mumbai, 400710 Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500

Training & Placement Officer

DVR & Dr HS MIC College of Technology

K. Navya
18H71A0462



Letter of Intent

January 14, 2022

Navya Kakani

Devineni Venkata Ramana and Dr Hima Sekhar MIC College of Technology, Krishna

Dear Navya Kakani,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur

Vice President, Recruitment-India & APAC

K. Navya



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - II, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710. Tel. +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

(Signature)

Training & Placement Officer
DVR & Dr HS MIC College of Technology

18-4H8



Letter of Intent

Dear Vyshnavi Jonnalagadda,

We are pleased to inform you that you have been provisionally short-listed for employment as "Premier Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.25000/- pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs.6.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink that appears to read "Monica Mathur".

Monica Mathur
Vice President, Recruitment-India & APAC



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595. Fax: +91 22 6791 9500
(CIN): L72900MH1992PLC069662 URL: www.hexaware.com

A handwritten checkmark in blue ink.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SNOVASYS SOFTWARE SOLUTIONS INDIA PVT LTD
(GST Number - 37AAFCK6891H1Z1)

Parent Head Office:

Spaces, The Charter Building, Uxbridge,
London, UB8 1JG, United Kingdom
www.snovasys.com | info@snovasys.com

Indian Offices:

Hyderabad, Ongole

13th December 2021

Dear Mr.P.Sai Kumar,

SAI

Congratulations!

Welcome to Snovasys family and being the part of development team. Further to the interview conducted at your campus, out of many of students applied for this position, you were chosen as one of the suitable candidates.

Snovasys is an ISO 9001:2015 Certified company with more than 10 years of experience building Enterprise Applications based out of London.

It is very pleasurable to select you as a "**Software Trainee Engineer**". Your assigned work location is **Ongole**.

The offered CTC package is INR 4,00,000 after completion of probation according to the company policy and performance of the candidate.

The duration of the service agreement is 3 years. You will be intimated about the date of joining for job through a separate email.

We hope you will enjoy the learning and have an enriching experience being part of Snovasys family.
If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, You will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

All the very best.

W



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airol MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

203

Superset ID: 1381670

Letter of Intent ("LOI")

Dear Yaragarla Durga Bhavani,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

18-402



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airol MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1516988

Letter of Intent ("LOI")

Dear ANITHA MANDADAPU,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1516988**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1516988**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1516988**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

ANITHA MANDADAPU

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



Capgemini Technology Services India Limited
 (Formerly known as IGATE Global Solutions Limited)
 IT 1, IT 2, Airol MIDC, Thane - Belapur Road,
 Navi Mumbai 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1355696

Letter of Intent ("LOI")

Dear Gumma ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

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2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1355696**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1355696**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1355696**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Gumma Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

**Tejinder Sethi
Head - Fresher Hiring**

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



Capgemini Technology Services India Limited
 (Formerly known as IGATE Global Solutions Limited)
 IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
 Navi Mumbai 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1968690

Letter of Intent ("LOI")

Dear Dara Harshitha,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1968690**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1968690**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1968690**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

Dara Harshitha
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

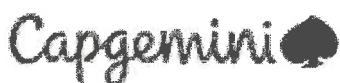
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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(Formerly known as IGATE Global Solutions Limited)
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Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1412700

Letter of Intent ("LOI")

Dear Hemanth Pemmasani,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1412700**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1412700**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1412700**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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ANNEXURE 1

Hemanth Pemmasani

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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 Navi Mumbai 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1518743

Letter of Intent ("LOI")

Dear Pathan Khadhar Khan,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ANNEXURE 1

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Pathan Khadhar Khan

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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18-429



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www.capgemini.com/in-en



Superset ID: 1353251

Letter of Intent ("LOI")

Dear Pasupuleti Sree,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and A4 with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ANNEXURE 1

Pasupuleti Sree
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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 Navi Mumbai 400708, Maharashtra, India.
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www.capgemini.com/in-en

Superset ID: 1522506

Letter of Intent ("LOI")

Dear Adiraju Manojna,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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u4)

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1522506**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1522506**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1522506**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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ANNEXURE 1

Adiraju Manojna

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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Navi Mumbai 400708, Maharashtra, India.
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www.capgemini.com/in-en

Superset ID: 1547478

Letter of Intent ("LOI")

Dear Anumalasetty ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ANNEXURE 1

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Anumalasetty
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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4/3/22, 10:10 AM

Gmail - Capgemini congratulates you on your selection and presents you our Letter Of Intent



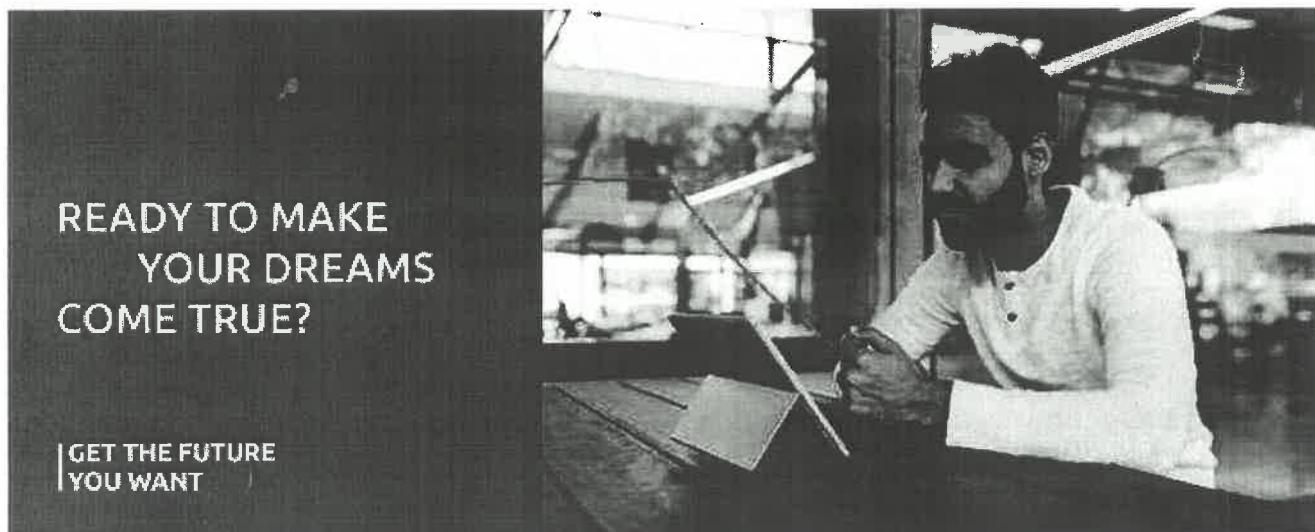
Bhanu Rekha <bathulabhanurekha2000@gmail.com>

Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

Capgemini via Superset <notifications@email.joinsuperset.com>
To: bathulabhanurekha2000@gmail.com

24 March 2022 at 16:28



Most Ethical
Company - Eight
times in a row



We're highly- rated on
Glassdoor



Capgemini Research
Institute ranked #1



Our gender balance
initiatives



Our global client
stories

Dear Bhanu Rekha Bathula,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Mar 29, 2022 08:30 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)

<https://mail.google.com/mail/u/0/?ik=e61eb929eb&view=pt&search=all&permthid=thread-f%3A1728178564725804901&siml=msg-f%3A1728178564725804901> 1/2

(Signature)
Training & Placement Officer
DVR & Dr HS MIC College of Technology

4/3/22, 10:10 AM

Gmail - Capgemini congratulates you on your selection and presents you our Letter Of Intent

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- Diploma Marksheets(If applicable)
- Diploma Certificate(If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate*(If applicable)

*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheets and degree certificate.

Note the following points while completing the process :

- Marksheets should be scanned and uploaded semester/year wise only
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows : [Click here to see the Example](#)

Example 2: Arnab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via Lateral entry in 2nd year having done Diploma after SSC. The documents Arnab would upload be as follows : [Click here to see the Example](#)

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows : [Click here to see the Example](#)

Example 4: Tanvi Sharma has completed her Graduation from ABC college. The documents Tanvi would upload be as follows : [Click here to see the Example](#)

Do reach out to us on fresherhiring.in@capgemini.com in case of any queries.

Thank you for interviewing with Capgemini. We invite you to explore an exciting career journey with us and look forward to having you onboard soon!

Love your career. Ace your career at Capgemini.

University Hiring & Relations Team

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Superset ID: 1429038

Letter of Intent ("LOI")

Dear Geethika Reddy,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Training & Placement Officer
DVR & Dr HS MIC College of Technology



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Superset ID: 1762596

Letter of Intent ("LOI")

Dear Jayanth Kandula,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



ANNEXURE 1

479

Jayanth Kandula
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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18-488

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www.capgemini.com/in-en

Superset ID: 1593701

Letter of Intent ("LOI")

Dear Lavanya ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

488

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1593701**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1593701**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1593701**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Lavanya
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 1353819

Letter of Intent ("LOI")

Dear Naga sai sri Kanneti,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

Uau

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1353819**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1353819**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1353819**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Naga sai sri Kanneti
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 1355825

Letter of Intent ("LOI")

Dear Y Prakash,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

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2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

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We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

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- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1355825**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Y Prakash
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 1507588

Letter of Intent ("LOI")

Dear Vijay Deepak Inala,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

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- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1507588**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Vijay Deepak Inala
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1517850

Letter of Intent ("LOI")

Dear Vinay Kumar ALLU,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Training & Placement Officer
 DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

438

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Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Vinay Kumar ALLU

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 1379475

Letter of Intent ("LOI")

Dear Anusha Challapureddi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

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1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
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We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1379475**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1379475**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1379475**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Anusha Challapureddi

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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404

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(Formerly known as IGATE Global Solutions Limited)
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Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1392938

Letter of Intent ("LOI")

Dear Vallabhaneni Sai,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ANNEXURE 1

404

Vallabhaneni Sai
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 1380965

Letter of Intent ("LOI")

Dear Vamsi Merakanapalli,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ANNEXURE 1

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Vamsi Merakanapalli
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 1373408

Letter of Intent ("LOI")

Dear Gudimetla Yashaswini,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

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1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1373408**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1373408**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1373408**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Gudimetla Yashaswini

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en



Superset ID: 1522593

Letter of Intent ("LOI")

Dear Podila Teja,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

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1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1522593**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1522593**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1522593**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Podila Teja
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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19-406



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Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1389040

Letter of Intent ("LOI")

Dear Meer Syed,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

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Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

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You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

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- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1389040**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1389040**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Meer Syed
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

Capgemini via Superset <notifications@email.joinuperset.com>
To: pushpalekhag@gmail.com

Tue, 22 Mar 2022 at 2:50 pm



Dear Pushpalekha Gudimetla,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Mar 29, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets(If applicable)
- Diploma Certificate(If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate*(If applicable)

WV

Training & Placement Officer
DVR & Dr HS MIC College of Technology

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*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheets and degree certificate.

Note the following points while completing the process :

- Marksheets should be scanned and uploaded semester/year wise only
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows : [Click here to see the Example](#)

Example 2: Arnab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via Lateral entry in 2nd year having done Diploma after SSC. The documents Arnab would upload be as follows : [Click here to see the Example](#)

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows : [Click here to see the Example](#)

Example 4: Tanvi Sharma has completed her Graduation from ABC college. The documents Tanvi would upload be as follows : [Click here to see the Example](#)

Do reach out to us on fresherhiring.in@capgemini.com in case of any queries.

Thank you for interviewing with Capgemini. We invite you to explore an exciting career journey with us and look forward to having you onboard soon!

Love your career. Ace your career at Capgemini.

University Hiring & Relations Team

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[To view our candidate privacy notification please click here](#)

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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

19-4-18

Superset ID: 2205263

Letter of Intent ("LOI")

Dear VIKAS GARIKAMUKKU,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

418

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 2205263**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 2205263**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 2205263**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

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ANNEXURE 1

VIKAS GARIKAMUKKU

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra

Head - Fresher Hiring

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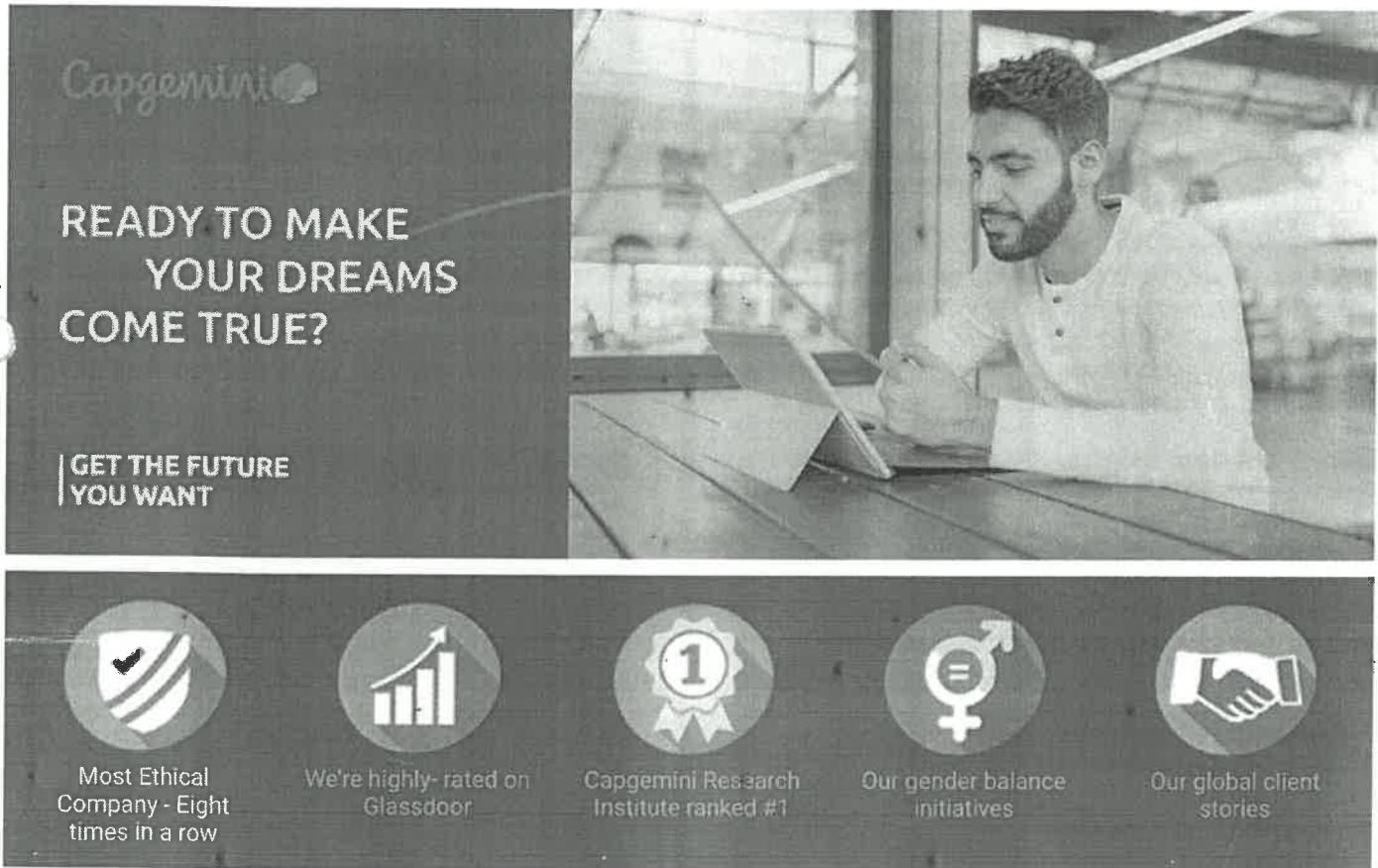
511

Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

Capgemini via Superset <notifications@email.joinuperset.com>
To: gayaniseelamneni@gmail.com

Tue, 22 Mar 2022 at 1:50 pm



Dear Gayani Seelamneni,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Mar 29, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)

[Signature]
Training & Placement Officer
DVR & Dr HS MIC College of Technology



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IT 1, IT 2, Airol MIDC, Thane - Belapur Road,
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www.capgemini.com/in-en

5/5

Superset ID: 1601108

Letter of Intent ("LOI")

Dear harika Kosuri,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ANNEXURE 1

harika Kosuri
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1723801

520

Letter of Intent ("LOI")

Dear Rayala ,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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SW

Upon joining Capgemini,

Training & Placement Officer
DVR & Dr HS MIC College of Technology

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

520
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ANNEXURE 1

Rayala
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 1734394

Letter of Intent ("LOI")

Dear Ravulapalli Narendra,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

ANNEXURE 1

52d

Ravulapalli Narendra Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

**Tejinder Sethi
Head - Fresher Hiring**

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534

Superset ID: 1381871

Letter of Intent ("LOI")

Dear Patibandla Pooja,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

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Training & Placement Officer
DVR & Dr HS MIC College of Technology



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Superset ID: 1630175

536

Letter of Intent ("LOI")

Dear Rahul Thrimuruthy,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

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Training & Placement Officer
DVR & CVR GMC College of Technology

SANDIPAMU RASHMIKA**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

529

Superset ID: 1386432

Letter of Intent ("LOI")

Dear Alapati Sreevalli,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

ANNEXURE 1

590

Alapati Sreevalli
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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563 .

Superset ID: 1354583

Letter of Intent ("LOI")

Dear Anil Yadala,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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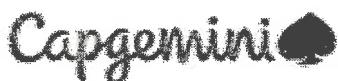
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology



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Superset ID: 1490370

Letter of Intent ("LOI")

Dear Charithasri Ande,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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Training & Placement Officer
 DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1490370**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1490370**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1490370**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

581

Superset ID: 1381743

Letter of Intent ("LOI")

Dear Bondalapati Manohar,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

18-581

EMPLOYMENT OFFER LETTER

Capgemini Ref: 6735626/1451053,

01/19/2023,
BONDALAPATI MANOHAR.

14-437/50, Prakash Nagar, Revenue Ward no 14,
Guntur, Andhra Pradesh
India.

Confidential

Dear BONDALAPATI MANOHAR,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 04/27/2023 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4.

B) You will be required to work at the Company's offices in Chennai.

C) You have to report by 9:00 A.M. at Chennai-PCT office to complete your on-boarding and joining formalities. In this regard, you may contact security at the main gate for your entry pass at:

Address
B-45 & B-46, SIPCOT IT Park,
Old Mahabalipuram Road, Siruseri, Chennai – 603103, India

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 400,010.00 (Rupees Four Lakh And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Page 1 of 14



Training & Placement Officer
DVR & Dr HS NIC College of Technology



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(Formerly known as IGATE Global Solutions Limited)
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Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

595

Superset ID: 678445

Letter of Intent ("LOI")

Dear R V B Soudhamini Cheethirala,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 678445**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 678445**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 678445**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

R V B Soudhamini Cheethirala
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1499274

Letter of Intent ("LOI")

Dear Taruni Chopparapu,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to

(Signature)
Training & Placement Officer
DVR & Dr. HS MIC College of Technology

Superset ID: 1486579

Letter of Intent ("LOI")

Dear Yamini Pilla,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

Training & Placement Officer
DVR & Dr HS MIC College of Technology

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual



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www.capgemini.com/in-en

SCU

Superset ID: 1640852

Letter of Intent ("LOI")

Dear Anusha Busireddy,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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(u)
Training & Placement Officer
DVR & Dr HS MIC College of Technology



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www.capgemini.com/in-en

SCS

Superset ID: 1385400

Letter of Intent ("LOI")

Dear Anusha Inupanurthi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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.. DVR & DR HS M/C College of Engineering
Training & Placement Officer



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www.capgemini.com/in-en

SD1

Superset ID: 2201973

Letter of Intent ("LOI")

Dear Geethika Nalajala,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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✓
Training & Placement Officer
GTP & Dr HS MIC College of Technology

ANNEXURE 1

57)

Geethika Nalajala

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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Corporate

**READY TO MAKE
YOUR DREAMS
COME TRUE?**

**GET THE FUTURE
YOU WANT**

**Fast growth
Company - Right
time in a row**

**Strong
value proposition**

**Corporate
Research
Institutes ranked
#1**

**Our gender
balance initiatives**

**Our global
client stories**

Dear Ritesh Gouri,

At Cognizant, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Cognizant's way of operating.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to Job Profile Tab and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre-requisite information as well as update all the required documents listed during the course of this process before May 09, 2022. Thank you.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificates
- Graduation Marksheet
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheet* (If applicable)
- Diploma Certificate* (If applicable)
- Post-graduation Marksheet* (If applicable)
- Post-graduation Certificate* (If applicable)

*Please note that, if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheet/s and degree certificate.

Below, the following points while completing the process:

- Marksheet/s should be scanned and uploaded semester/year wise only.
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG format.
- Maximum file size limit is 4MB.
- The file nomenclature should be (First Name, Last Name, Document Name)



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www.capgemini.com/in-en

5/2

Superset ID: 1486608

Letter of Intent ("LOI")

Dear Adusumilli Koushik,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

✓

Training & Placement Officer
DVR & Dr HS MIC College of Technology



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SEE

Superset ID: 1473713

Letter of Intent ("LOI")

Dear Manohar Gunduboina,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

Set

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1473713**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1473713**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1473713**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

Manohar Gunduboina

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1782094

Letter of Intent ("LOI")

S F A

Dear SAI BUDDE,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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(Signature)

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

SFT

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
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We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1782094**
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- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1782094**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

SAI BUDDE
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Most Ethical
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Eight times in
a row



We're highly-
rated on
Glassdoor



Capgemini
Research
Institute
ranked #1



Our gender
balance
initiatives



Our global
client stories

Dear Satya Bhashini Nandigam,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the **Letter of Intent**.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Mar 29, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (if applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets(If applicable)
- Diploma Certificate(If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate*(If applicable)

*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheets and degree certificate.

Note the following points while completing the process :

Training & Placement Officer
High Tech College of Technology

S/AV

Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

sindhujavaka9 <sindhujavaka9@gmail.com>
To: Vijaya Vasanthi <vijayavasanthi813@gmail.com>

Mon, May 23, 2022 at 9:42 AM

S/AV

Sent from vivo smartphone

----- Forwarded -----

Sender: Capgemini via Superset <notifications@email.jointhesuperset.com>

Date: Mar 24, 2022 12:33 PM

Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent

Recipient: sindhujavaka9 <sindhujavaka9@gmail.com>

CC:

Most Ethical
Company - Eight
times in a rowWe're highly- rated on
GlassdoorCapgemini Research
Institute ranked #1Our gender balance
initiativesOur global client
stories

Dear Vaka sindhuja,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

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As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

W

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Mar 29, 2022 11:59 PM IST.

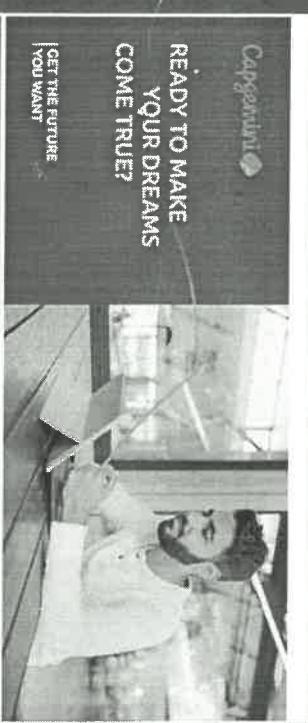
Training & Placement Cell
DVR & Dr HS MIC College of Technology

To ensure ease of process, please find below list of documents that would be needed to complete the process:

CS Capgemini via Superset
To: twincypau1435@gmail.com >

24/03/22

Capgemini congratulates you on your selection and presents you our Letter Of Intent



Dear SAI LAKSHMI VUKKEMIKOTA,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

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- Government ID Proof (Aadhar Card/ Driving License/ Passport/Voter ID)
- Diploma Marksheets (if applicable)



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www.capgemini.com/in-en

1214

Superset ID: 1671487

Letter of Intent ("LOI")

Dear Karthik Kamineni,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

W

ANNEXURE 1

1214

Karthik Kamineni
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

1240

Superset ID: 1668854

Letter of Intent ("LOI")

Dear U.sesha Tharun,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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ANNEXURE 1

10/04/2014

U.sesha Tharun
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 2091182

Letter of Intent ("LOI")

Dear Thota Tejaswini,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 2091182**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 2091182**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 2091182**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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ANNEXURE 1

Thota Tejaswini

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

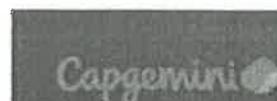
Tejinder Sethi

Head - Fresher Hiring

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your selection and presents you our Letter Of Intent



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Company - Eight
times in a row



We're highly-
rated on
Glassdoor



Capgemini
Research
Institute ranked
#1



Our gender
balance
initiatives



Our global client
stories

Dear Gachu Saheb Mohammad,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Apr 15, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)

Training & Placement Officer
DVR & Dr HS MIC College of Technology
(Handwritten signature)

- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets(If applicable)
- Diploma Certificate(If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate*(If applicable)

1257

*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheets and degree certificate.

Note the following points while completing the process :

- Marksheets should be scanned and uploaded semester/year wise only
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows : [Click here to see the Example](#)

Example 2: Arnab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via Lateral entry in 2nd year having done Diploma after SSC. The documents Arnab would upload be as follows : [Click here to see the Example](#)

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows : [Click here to see the Example](#)

Example 4: Tanvi Sharma has completed her Graduation from ABC college. The documents Tanvi would upload be as follows : [Click here to see the Example](#)

Do reach out to us on fresherhiring.in@capgemini.com in case of any queries.

Thank you for interviewing with Capgemini. We invite you to explore an exciting career journey with us and look forward to having you onboard soon!

Love your career. Ace your career at Capgemini.

University Hiring & Relations Team

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www.capgemini.com/in-en

1203

Superset ID: 1377576

Letter of Intent ("LOI")

Dear Bhargavi Batchu,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1377576**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1377576**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1377576**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

ANNEXURE 1

Bhargavi Batchu
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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1207

1208

Superset ID: 1484768

Letter of Intent ("LOI")

Dear DEVIMANICHANDU NARAYANAM,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

ANNEXURE 1

1202

DEVIMANICHANDU NARAYANAM

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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536

Superset ID: 1630175

Letter of Intent ("LOI")

Dear Rahul Thrimurthy,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Superset ID: 1499274

Letter of Intent ("LOI")

Dear Taruni Choppapu,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as 'Capgemini').

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to

Training & Placement Officer
Dr. H. S. MIC College of Technology



Mindtree
A Larsen & Toubro Group Company

Date:20-Feb-2022

To

Kunduru Vyshnavi
INDIA

Dear Kunduru Vyshnavi,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.
- 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining
- 2.1. b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester)
 Aggregate =
$$\frac{\text{Aggregate}}{\text{Total of maximum marks in all the subjects from first to last semester}}$$

Aggregate % = Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

K. Vyshnavi
K.Vyshnavi (Feb 21, 2022 17:16 GMT+5.5)

Mindtree Ltd T + 91 80 6706 4000
RVCE Post, Mysore Road F + 91 80 6706 4100
Bangalore 560 059 W www.mindtree.com

Candidate No: TN/80029553/22

(Signature)

1



18-220

Enclosed: Annexure to your offer of employment

Acceptance of the Offer

I, **Kunduru Vyshnavi**, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	 K. Vyshnavi <small>Feb 21, 2022 17:16 GMT+5.5</small>
Your Name in Capital letters	KUNDURU VYSHNAVI

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name	: Kunduru Vyshnavi
Salary Grade	: C1
Designation	: ENGINEER
Stipend	: INR 26,000 per month.

Payment will be after deduction of below amount from the monthly stipend:

- Premium for Insurance during your learning program will be INR 550 per month.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining and the coverage for 2022 - 2023 is as follows

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 600,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,500,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.

Date:08-Mar-2022

To

Karri Kiran Kumar
INDIA

Dear Karri Kiran Kumar,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.
 - 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{(\text{Total of marks obtained in all the subjects from the first to last semester})}{(\text{Total of maximum marks in all the subjects from first to last semester})}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$
 - c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


 Training & Placement Office
 DVR & Dr HS MIC College of Technology
 Candidate No: TN/80030239/22

Date:08-Mar-2022

To

Nagendra Thirumalasetti
INDIA

Dear Nagendra Thirumalasetti,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.
- 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining
- 2.1. b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester)
 Aggregate = _____
 (Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

Enclosed: Annexure to your offer of employment

Acceptance of the Offer

I, Nagendra Thirumalasetti, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	
Your Name in Capital letters	NAGENDRA THIRUMALASETTI

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : Nagendra Thirumalasetti

Salary Grade : C1

Designation : ENGINEER

Stipend : INR 26,000 per month.

Payment will be after deduction of below amount from the monthly stipend:

- Premium for Insurance during your learning program will be INR 550 per month.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining and the coverage for 2022 - 2023 is as follows

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 600,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,500,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.

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Date:10-Mar-2022

To

Rachagolla Sireeshaa
INDIA

Dear Rachagolla Sireeshaa,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.
 - 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester)
Aggregate =
$$\frac{\text{Total of marks obtained}}{\text{Total of maximum marks in all the subjects from first to last semester}}$$

Aggregate % = Aggregate * 100
 - c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


R. Sireeshaa (Mar 11, 2022 10:14 GMT+5:30)


Training & Placement Officer
DVR & DR HS MIC College of Technology

Enclosed: Annexure to your offer of employment

Acceptance of the Offer

I, Rachagolla Sireeshaa, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	 R.sireeshaa <small>R.sireeshaa (Mar 11, 2022 10:14 GMT+5:5)</small>
Your Name in Capital letters	RACHAGOLLA SIREESHA

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : Rachagolla Sireeshaa

Salary Grade : C1

Designation : ENGINEER

Stipend : INR 26,000 per month.

Payment will be after deduction of below amount from the monthly stipend:

- Premium for Insurance during your learning program will be **INR 550 per month**.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining and the coverage for 2022 - 2023 is as follows

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 600,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,500,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.



Mindtree

A Larsen & Toubro Group Company

Additionally, you will be provided with the following options for enhancing your coverage under GMC.

- You will be given an option to increase the coverage from INR 600,000. Top up options with additional / higher insurance coverage are available as per policy.
- If you opt for this, the additional premium for the increased coverage will be deducted from your salary on a pro-rated basis.
- You will be given an option to cover your Parents or Parents-in-law. If you opt for this, the additional premium for the parental coverage will be deducted from your salary.

More details on these options will be provided to you at the time of your confirmation.

**The bonus component per annum is 12% of CTC. The payout will be governed by the Bonus plan applicable for the respective year. More details of the plan will be available on joining. The actual amount payable is inclusive of bonus, if any, as per the Bonus Act, 1965 and amendments thereto.

The structure of CTC shown above is indicative and by the time of your confirmation, there could be changes in the structure arising out of changes in the Income tax rules or Insurance or organization wide compensation philosophy changes. However, the CTC amount will be protected i.e., will remain the same.

R.sireeshaa
R.sireeshaa (Mar 11, 2022 10:14 GMT+5:30)



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Your continued employment with Mindtree is subject to your meeting the qualifying criteria during and at the end of the Orchard Learning Program. If you meet the qualifying criteria for successful completion of the Orchard Learning Program, your employment with Mindtree will be confirmed through a written intimation shall be sent to you. If you do not meet the qualifying criteria, you will be asked to leave the services with no further assurances, risk or liability of Mindtree. Unless otherwise confirmed in writing, you will be deemed to be under the Orchard Learning Program.

7. Confirmation of employment

7.1 Upon confirmation, your designation will be "ENGINEER" and in the salary grade of C1 will continue. The date of confirmation is reckoned as the start date of service for all practical purposes, including statutory requirements. Date of confirmation is the start date used for provident fund, gratuity, tenure calculation for performance management cycle, increments, progression, vacation or leaves as per general policy, loans and other benefits etc.

7.2 All confirmations will be aligned to the 16th of the same month or 1st day of the succeeding month post successful completion of the Orchard Learning Program. For e.g. if you successfully complete the Orchard Learning Program any day between 1st to 15th during the month of September 2021, the date of confirmation will be 16-Sept-2021 or if you successfully complete the Orchard Learning Program any day between 16th to 30th of September 2021, the date of confirmation will be 01-Oct-2021.

7.3 The duration between the successful completion of the Orchard Learning Program and the date of confirmation is considered as part of the Orchard Learning Program.

7.4 On confirmation, your work location will be decided based on the business requirements. You are expected to report at your work location as advised.

7.5 Your joining may be revoked or your confirmation will be withheld, if any of the required joining formalities, for e.g., submission of all marks cards, degree certificates, etc., are not complied with.

7.6 Determination of adequacy and authenticity of the proofs submitted will be at the sole discretion of the Company.

8. Background check & references

We would be conducting a background and reference check prior to or after your expected date of joining to validate your identity and the address provided by you and to conduct any criminal checks.

Your employment with us and your continuation in service is contingent upon (i) our obtaining a satisfactory report on the background check conducted by our approved agency relating to details provided in your application etc. and (ii) your eligibility to work for the Company such as no non-compete restrictions.

R.Sireesha
R.Sireesha (10/11/2022 10:14 GMT+5.5)

Candidate No: TN/8003039622

Mindtree Ltd	T	+91 80 6706 4000	
Rajiv Gandhi IT Park, Post: Mysore Road	F	+91 80 6706 4100	
Postcode: 560 050	W	www.mindtree.com	

10. Vacation and leave

10.1 No leaves are allowed during the Orchard Learning Program except the statutory holidays and other Mindtree official holidays applicable to the Orchard Learning Program candidates in general.

10.2 Any absence during the Orchard Learning Program due to any grave personal emergency will be dealt on a case to case basis and will be considered as loss of pay and deducted from your stipend on pro-rata basis. Recovery of the amount towards loss of pay during the Orchard Learning Program may happen either during the Orchard Learning Program itself or the first month of confirmation or final settlement on cessation of employment, as the case may be.

10.3 On confirmation, you will be eligible for leaves as per the general leave policy as in force in the Company from time to time.

11. Termination of employment

11.1 During Orchard Learning Program

a) Termination for cause

Your employment with Mindtree will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances which you agree are reasonable and acceptable:

- Failing to meet the qualification criteria during the Orchard Learning Program assessment
- Unauthorized absence during the Orchard Learning Program
- Non-compliance to Mindtree integrity policy and other disciplinary expectations.

Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the learning sessions without valid reasons, being absent for assessments without prior permission, becoming insolvent, absconding etc. This list is only indicative and not comprehensive.

If Mindtree terminates your employment, for reasons other than your performance (meeting the qualifying criteria during and at the end of the Orchard Learning Program) and disciplinary grounds, you will be terminated from employment with immediate effect and return Mindtree assets immediately.

b) Termination for convenience

If you wish to terminate your employment during the Orchard Learning Program, you will be required to notify your resignation in writing. On acceptance of your resignation, you will be intimated about your relieving date and you are expected to comply with all separation procedures and return of the Mindtree assets, within two working days.

R.sireeshaa
R.sireeshaa (Mar 11, 2022 10:14 GMT+5.5)

11.3 Common guidelines to be complied with, on termination for any reason, and at any time of your employment

- a) On termination of your employment for any reason, you shall comply Mindtree's separation procedures, sign all required documents and return all Mindtree assets with you. Mindtree will not be bound to pay the final dues, if any, till you have completed all the separation procedures and returned all the payments that Mindtree may have due from you under any loans, liens, or borrowings you may have made.
- b) If there is any failure to comply with the separation procedures within a reasonable time frame, then it may be handled as termination on disciplinary grounds based on assessment of the circumstances.
- c) Mindtree, at its sole discretion, may extend the time frame of notice period for compliance.

12. Nature of employment

12.1 The offer of appointment has been made on the basis that the declaration made by you during the selection process and subsequently at the time of joining are complete and correct. If it is found that you have concealed any information which have material bearing on your employment or you have made any wrong declaration, your employment may be termination without any notice, salary or payment in lieu of notice. **The Company reserves right to have your background check either directly or through an outside agency and by accepting the terms of appointment, your consent for the same is deemed to have been given.**

12.2 **The employment at Mindtree is exclusive and you shall devote your full time for discharging the roles and responsibilities entrusted to you. You shall not take up any employment part-time or full time for consideration or on honorary basis without the prior written consent of Mindtree either during Orchard Learning Program or after your confirmation.**

13. Other Agreements

You may be required to sign necessary agreements with Mindtree and its clients as required and complete various formalities as per those agreements at the time of joining and during the tenure with the Company. You may also be required to sign other agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

R.Sireeshaa
R.Sireeshaa (14/11/2022 10:11 CMT+S.5)

From: Campus@mindtree.com
Sent: 11 March 2022 04:21
To: GEETHIKAGEETHU1111@gmail.com
Subject: Mindtree Offer Letter



Dear Geethika Reddy,

Mindtree strives to be a leader in using digital technologies in everything we do, and this helps us in building a sustainable business. In this regard, please find attached your offer letter. This takes us to the next level of digital evolution in making a paperless office by implementing digital signature. As a next step, you should be digitally accepting this offer letter for your candidature with Mindtree to be processed further and completing your on-boarding activity.

Wishing you all the very best! Welcome to possible!

473
E
Training & Placement Officer
DVR & Dr HS MIC College of Technology

Date: 10-Mar-2022

To

Chakka Hema Sree Lakshmi
 INDIA

Dear Chakka Hema Sree Lakshmi,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.
 - 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{(\text{Total of marks obtained in all the subjects from the first to last semester})}{(\text{Total of maximum marks in all the subjects from first to last semester})}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$
 - c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

M

534

Mindtree Offer Letter

3 messages

<Campus@mindtree.com>
To: POOJAPATIBANDLA@gmail.com

Fri, Jan 7, 2022 at 22:01



Dear Pooja Patibandla,

Mindtree strives to be a leader in using digital technologies in everything we do, and this helps us in building a sustainable business. In this regard, please find attached your offer letter. This takes us to the next level of digital evolution in making a paperless office by implementing digital signature. As a next step, you should be digitally accepting this offer letter for your candidature with Mindtree to be processed further and completing your on-boarding activity.

Wishing you all the very best! Welcome to possible!

Please click here to view and sign the offer letter.

Note: This letter is valid for a period of five days from the date mentioned in this offer.

Regards,
Mindtree Talent Acquisition

<http://www.mindtree.com/careers/offerletter.html>

14

Training & Placement Office
DVR & Dr HS MIC College of Technology

538

Date: 29-Apr-2022

To

Rashmika Sandipamu
INDIA

Dear Rashmika Sandipamu,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester)

Aggregate = _____
(Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate * 100

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


S. Rashmika
08091610922

Candidate No: TS 8501610922
Training & Placement Officer
DVR & Dr HS MIC College of Technology



Mindtree

A Larsen & Toubro Group Company

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12) Workplace Etiquettes

Workplace etiquette and housekeeping of personal space is a discipline. You must keep your desk space area clean at all times and should put away any papers, books, files, stationery, etc. when you close work for the day. You must ensure that you maintain minimum noise levels at all times so as not to disturb others. Please be conscious of Mindtree's Green council policy while using company / customer provided resources like printers, stationery, etc.

All Mindtree facilities/ campuses are designated as non-smoking zones. If you wish to smoke at work, please make use of designated smoking areas only.

It is imperative to safeguard the assets (computers, telephones, LCD, etc.) of the company from dishonest, illegal or willfully negligent acts. It is a serious violation to remove any assets from the company or use for personal benefit.

13) Information Disclosure

As a Mindtree Mind, you are expected to maintain the confidentiality of Mindtree's trade secrets and private or confidential information. Trade secrets may include information regarding the development of systems, processes, products, know-how and technology. If in doubt about whether a document or other information should be considered confidential, please contact your supervisor or People Function representative.

Mindtree Minds should not speak to the media on Mindtree's behalf without contacting company spokesperson/public relations personnel. All media inquiries should be directed to them.

You must be aware that Mindtree subscribes to the provisions and guidelines of security controls as defined under ISO 27001 in the current form and with any subsequent changes. In Mindtree, you are expected to adhere to the defined compliance under the security policy. Any breach of information security controls may result in disciplinary action up to and including termination of employment.

14) Information privacy

For privacy related rights please refer to the Data Privacy Policy available in People hub and <http://www.mindtree.com>.

Agreed and Accepted

Signature : 

Name : S.Rashmika

Date : May 1, 2022

Mindtree Ltd., Global Village

T +91 80 6706 4000

RVCE Post, Mysore Road

F +91 80 6706 4100

Bangalore 560 059, India

W www.mindtree.com

SB✓



18-5B2 tejaswini ogirala <tejureddy.ogirala@gmail.com>

Mindtree Offer Letter

1 message

Campus@mindtree.com <Campus@mindtree.com>
To: TEJUREDDY.OGIRALA@gmail.com

21 January 2022 at 00:24

Dear Tejaswini Ogirala,

Mindtree strives to be a leader in using digital technologies in everything we do, and this helps us in building a sustainable business. In this regard, please find attached your offer letter. This takes us to the next level of digital evolution in making a paperless office by implementing digital signature. As a next step, you should be digitally accepting this offer letter for your candidature with Mindtree to be processed further and completing your on-boarding activity.

Wishing you all the very best! Welcome to possible!

Please click here to view and sign the offer letter.

Note: This letter is valid for a period of five days from the date mentioned in this offer.

Regards,
Mindtree Talent Acquisition

<http://www.mindtree.com/email/disclaimer.html>

u✓

<https://mail.google.com/mail/u/0/?ik=eb60416c57&view=pt&search=all&permthid=thread-f%3A1722500926540700031&simpl=msg-f%3A1722500...> 1/1

Date:20-Feb-2022

To

Srinivas Garre
INDIA

SA8

Dear Srinivas Garre,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.
 - 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester)
Aggregate = _____
(Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


G.srinivas
G.srinivas (Feb 22, 2022 20:14 GMT+5.5)

Enclosed: Annexure to your offer of employment

Acceptance of the Offer

I, **Srinivas Garre**, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	 G.srinivas G.srinivas (Feb 22, 2022 20:14 GMT+5.5)
Your Name in Capital letters	SRINIVAS GARRE

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : Srinivas Garre
Salary Grade : C1
Designation : ENGINEER
Stipend : INR 26,000 per month.

Payment will be after deduction of below amount from the monthly stipend:

- Premium for Insurance during your learning program will be INR 550 per month.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining and the coverage for 2022 - 2023 is as follows

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 600,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,500,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.

Additionally, you will be provided with the following options for enhancing your coverage under GMC.

- You will be given an option to increase the coverage from INR 600,000. Top up options with additional / higher insurance coverage are available as per policy.
- If you opt for this, the additional premium for the increased coverage will be deducted from your salary on a pro-rated basis.
- You will be given an option to cover your Parents or Parents-in-law. If you opt for this, the additional premium for the parental coverage will be deducted from your salary.

More details on these options will be provided to you at the time of your confirmation.

**The bonus component per annum is 12% of CTC. The payout will be governed by the Bonus plan applicable for the respective year. More details of the plan will be available on joining. The actual amount payable is inclusive of bonus, if any, as per the Bonus Act, 1965 and amendments thereto.

The structure of CTC shown above is indicative and by the time of your confirmation, there could be changes in the structure arising out of changes in the Income tax rules or Insurance or organization wide compensation philosophy changes. However, the CTC amount will be protected i.e., will remain the same.

G.srinivas
G.srinivas (Feb 22, 2022 20:14 GMT+5.5)

Your continued employment with Mindtree is subject to your meeting the qualifying criteria during and at the end of the Orchard Learning Program. If you meet the qualifying criteria for successful completion of the Orchard Learning Program, your employment with Mindtree will be confirmed through a written intimation shall be sent to you. If you do not meet the qualifying criteria, you will be asked to leave the services with no further assurances, risk or liability of Mindtree. Unless otherwise confirmed in writing, you will be deemed to be under the Orchard Learning Program.

7. Confirmation of employment

7.1 Upon confirmation, your designation will be "ENGINEER" and in the salary grade of C1 will continue. The date of confirmation is reckoned as the start date of service for all practical purposes, including statutory requirements. Date of confirmation is the start date used for provident fund, gratuity, tenure calculation for performance management cycle, increments, progression, vacation or leaves as per general policy, loans and other benefits etc.

7.2 All confirmations will be aligned to the 16th of the same month or 1st day of the succeeding month post successful completion of the Orchard Learning Program. For e.g. if you successfully complete the Orchard Learning Program any day between 1st to 15th during the month of September 2021, the date of confirmation will be 16-Sept-2021 or if you successfully complete the Orchard Learning Program any day between 16th to 30th of September 2021, the date of confirmation will be 01-Oct-2021.

7.3 The duration between the successful completion of the Orchard Learning Program and the date of confirmation is considered as part of the Orchard Learning Program.

7.4 On confirmation, your work location will be decided based on the business requirements. You are expected to report at your work location as advised.

7.5 Your joining may be revoked or your confirmation will be withheld, if any of the required joining formalities, for e.g., submission of all marks cards, degree certificates, etc., are not complied with.

7.6 Determination of adequacy and authenticity of the proofs submitted will be at the sole discretion of the Company.

8. Background check & references

We would be conducting a background and reference check prior to or after your expected date of joining to validate your identity and the address provided by you and to conduct any criminal checks.

Your employment with us and your continuation in service is contingent upon (i) our obtaining a satisfactory report on the background check conducted by our approved agency relating to details provided in your application etc. and (ii) your eligibility to work for the Company such as no non-compete restrictions.



G.srinivas (Feb 22, 2022 20:14 GMT+5.5)

10. Vacation and leave

10.1 No leaves are allowed during the Orchard Learning Program except the statutory holidays and other Mindtree official holidays applicable to the Orchard Learning Program candidates in general.

10.2 Any absence during the Orchard Learning Program due to any grave personal emergency will be dealt on a case to case basis and will be considered as loss of pay and deducted from your stipend on pro-rata basis. Recovery of the amount towards loss of pay during the Orchard Learning Program may happen either during the Orchard Learning Program itself or the first month of confirmation or final settlement on cessation of employment, as the case may be.

10.3 On confirmation, you will be eligible for leaves as per the general leave policy as in force in the Company from time to time.

11. Termination of employment

11.1 During Orchard Learning Program

a) Termination for cause

Your employment with Mindtree will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances which you agree are reasonable and acceptable:

- Failing to meet the qualification criteria during the Orchard Learning Program assessment
- Unauthorized absence during the Orchard Learning Program
- Non-compliance to Mindtree integrity policy and other disciplinary expectations.

Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the learning sessions without valid reasons, being absent for assessments without prior permission, becoming insolvent, absconding etc. This list is only indicative and not comprehensive.

If Mindtree terminates your employment, for reasons other than your performance (meeting the qualifying criteria during and at the end of the Orchard Learning Program) and disciplinary grounds, you will be terminated from employment with immediate effect and return Mindtree assets immediately.

b) Termination for convenience

If you wish to terminate your employment during the Orchard Learning Program, you will be required to notify your resignation in writing. On acceptance of your resignation, you will be intimated about your relieving date and you are expected to comply with all separation procedures and return of the Mindtree assets, within two working days.

G.srinivas
G.srinivas (Feb 22, 2022 20:14 GMT+5.5)

11.3 Common guidelines to be complied with, on termination for any reason, and at any time of your employment

- a) On termination of your employment for any reason, you shall comply Mindtree's separation procedures, sign all required documents and return all Mindtree assets with you. Mindtree will not be bound to pay the final dues, if any, till you have completed all the separation procedures and returned all the payments that Mindtree may have due from you under any loans, liens, or borrowings you may have made.
- b) If there is any failure to comply with the separation procedures within a reasonable time frame, then it may be handled as termination on disciplinary grounds based on assessment of the circumstances.
- c) Mindtree, at its sole discretion, may extend the time frame of notice period for compliance.

12. Nature of employment

12.1 The offer of appointment has been made on the basis that the declaration made by you during the selection process and subsequently at the time of joining are complete and correct. If it is found that you have concealed any information which have material bearing on your employment or you have made any wrong declaration, your employment may be termination without any notice, salary or payment in lieu of notice. The Company reserves right to have your background check either directly or through an outside agency and by accepting the terms of appointment, your consent for the same is deemed to have been given.

12.2 The employment at Mindtree is exclusive and you shall devote your full time for discharging the roles and responsibilities entrusted to you. You shall not take up any employment part-time or full time for consideration or on honorary basis without the prior written consent of Mindtree either during Orchard Learning Program or after your confirmation.

13. Other Agreements

You may be required to sign necessary agreements with Mindtree and its clients as required and complete various formalities as per those agreements at the time of joining and during the tenure with the Company. You may also be required to sign other agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

G.Srinivas
G.srinivas (Feb 22, 2022 20:14 GMT+5.5)

17. Mindtree's Code of Conduct and Policies

17.1 Mindtree has a 'Code of Conduct' that is applicable for all Mindtree Minds undergoing training. The Code of Conduct also applies to your tenure with Mindtree after the completion of the training at Mindtree and your employment at Mindtree while at Mindtree location or at a Mindtree customer location.

17.2 You will be requested to sign your acceptance and adhere to these terms upon joining.

17.3 Any subsequent updates of the Policies and Code of Conduct shall automatically apply to your employment with Mindtree. You are required to keep yourself updated at all times of these Policies and Code of Conduct.

18. Tax implication

You are solely responsible for declarations and implications arising thereof for all personal income tax purposes.

19. Reimbursement of travel expense for joining Mindtree

Expenses incurred by you for joining Mindtree will be borne by you and will not be reimbursed by Mindtree.

20. Personal Safety and conduct

You understand that during your training and employment with Mindtree, you shall be responsible for your conduct and personal safety. You shall indemnify Mindtree, its directors and employees from any claims, legal or financial arising out of your own actions or omissions or indulging in activities that endanger your personal safety and release Mindtree of all liabilities to you or your family arising from your acts or omissions.

End of Annexure 3

G.srinivas
G.srinivas (Feb 22, 2022 20:14 GMT+5.5)



Mindtree
A Larsen & Toubro Group Company

4) Vendor relationship

In your capacity as a Mindtree Mind or Consultant, neither you in the capacity of employee nor any of your immediate family members can be a vendor of Mindtree. You shall not accept advice, service, or gifts or presents in kind or cash from a vendor of Mindtree with a value greater than \$25. If you receive any gifts from a vendor with a value greater than \$25, or if a vendor engages in a pattern of offering you small gifts, please inform your reporting manager or ask People Function for guidance.

5) Using Mindtree's time and assets

You should not use Mindtree's or its customers' time or any of its assets for performing outside or personal work. In addition, you should not abet, entice, motivate, help, or coerce fellow employees to use such time and assets for outside or personal work that could reasonably be construed to have a detrimental effect on Mindtree.

6) Personal Relationship

Your spouse or any other member in your immediate family may be working with a competitor or vendor of Mindtree. This calls for extra-sensitivity to confidentiality of Mindtree's information as there is a possibility that the closeness in relationship could lead to inadvertently compromising Mindtree's interest. You are requested to be aware of the potential conflicts that might arise and inform the People Function accordingly.

If you are a member of an Enabling function such as People Function, Finance, IS etc you cannot have an immediate family member employed in another function/role in Mindtree, unless it has been explicitly approved by the head of People Function.

7) Equal Opportunity

Mindtree is an equal opportunity employer and makes employment decisions on the basis of merit. The Company seeks to have the best available individual(s) in every position. Mindtree prohibits unlawful discrimination based on race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by federal, state or local laws.

Mindtree is committed to complying with all applicable laws providing equal opportunities to individuals regardless of race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by law. This responsibility applies to all persons involved in the operations of Mindtree and prohibits unlawful discrimination by any Mindtree Mind, including supervisors and coworkers.

Mindtree prohibits taking negative action against any Mindtree Mind for reporting a possible deviation from this policy or for cooperating in an investigation. Any Mindtree Mind who retaliates against another Mindtree Mind for reporting a possible deviation from this policy or for cooperating in an investigation will be subject to disciplinary action, up to and including termination of employment.

8) Dating/Romantic/Sexual Relationships

Mindtree recognizes that sometimes employees enter into personal relationships in the workplace, and this provision is not intended to prohibit such relationships. However, certain romantic or sexual relationships can interfere with the smooth operation of its business. Some of these relationships can also result in actual or potential disclosure of confidential or sensitive information and can have other detrimental effects. Mindtree reserves the right to determine when a relationship presents a problem in the workplace.



A Larsen & Toubro Group Company

In the event Mindtree receives information suggesting that you may have engaged in any of the conduct described above, People Function personnel may require you to undergo necessary tests/assessments/inquiry as appropriate. You will be expected to cooperate in any investigation People Function or Mindtree management conducts or directs. Mindtree reserves the right to test Mindtree Minds for drug and alcohol use for cause or when a client requires testing.

11) Usage of Assets

As a Mindtree Mind, you will come in contact with the below mentioned assets as part of your job. You shall not disclose or divulge any of these assets without permission. You also shall not give false information, misinterpret or misquote any of these assets.

Information which can safely be construed as intellectual property or as copyrightable material includes the following -

- Product of ideas and hard work
- Confidential data
- Any business/functional plan
- Personal information
- Design
- Processes and know-how
- Any internal databases
- Patents /application
- Copyrighted material
- Methodologies, Services etc.

You will also ensure that company confidential information is not used for -

- Benefiting a third party,
- Having reciprocal dealings for personal benefits,
- Acquiring pirated, illegal unlicensed software,
- Receiving or giving extensive gifts/presents,
- Following any practices that lead to monopolies or restrict trade,
- Causing any violation of legal or statutory requirements, etc.

Please understand that unintentional disclosure of proprietary information can be just as harmful as intentional disclosure. Hence you are directed not to disclose Mindtree's confidential information to anyone (including fellow employees, if you are unsure of whether to divulge or not) unless otherwise required or permitted by law or directed by Mindtree management.

Mindtree Offer Letter

Final Audit Report

2022-02-22

Created:	2022-02-20
By:	Mindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAaYnv0-mxZPKom_az5AtuYaPCd_qX80Zx

"Mindtree Offer Letter" History

 Document created by Mindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)

2022-02-20 - 1:59:24 PM GMT- IP address: 20.44.36.220

 Waiting for Signature by G.srinivas (srinugarre14@gmail.com)

2022-02-20 - 1:59:29 PM GMT

 Document e-signed by G.srinivas (srinugarre14@gmail.com)

E-signature hosted by Mindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)

Signature Date: 2022-02-22 - 2:44:46 PM GMT - Time Source: server- IP address: 49.37.155.61

 Agreement completed.

2022-02-22 - 2:44:46 PM GMT

Date: 02-Mar-2022

To

SCM

Anusha Busireddy
INDIA

Dear Anusha Busireddy,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
 2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade C1 subject to the following terms and conditions.
- 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


B. Anusha (Mar 4, 2022 22:49 GMT+5.5)

W

Candidate No: TN/3002974622
Training & Placement Officer
DVR & Dr HS MIC College of Techn
1

Campus@mindsight... 7 Jan

to me ▾



 Mindtree
A Larsen & Toubro Group Company

WELCOME TO POSSIBLE

Dear Avinash Gouru,

Mindtree strives to be a leader in using digital technologies in everything we do, and this helps us in building a sustainable business. In this regard, please find attached your offer letter. This takes us to the next level of digital evolution in making a paperless office by implementing digital signature. As a next step, you should be digitally accepting this offer letter for your candidature with Mindtree to be processed further and completing your on-boarding activity.

Wishing you all the very best! Welcome to possible!

Please click [here](#) to view and sign the offer letter.

Note: This letter is valid for a period of five days from the date mentioned in this offer.

Regards,
Mindtree Talent Acquisition

Q

<http://www.mindtree.com/email/disclaimer.html>

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Date:07-Jan-2022

To

Satya Bhashini Nandigam
INDIA

Dear Satya Bhashini Nandigam,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

Aggregate =
$$\frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

Aggregate % = Aggregate * 100

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

NSBhashini
NSBhashini (Jan 8, 2022 10:46 GMT+5:30)

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Date:10-Mar-2022

T₀

Sai Lakshmi Vukkemkota
INDIA

Dear Saj Lakshmi Vukkemkota

Sub: Offer of Training and Employment

Aggregate = _____
(Total of marks obtained in all the subjects from the first to last semester)
(Total of maximum marks in all the subjects from first to last semester)

Aggregate % \equiv Aggregate * 100

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

 Training & Placement Officer
DVR & Dr HS MIC College of Technology

SL

Enclosed: Annexure to your offer of employment

Acceptance of the Offer

I, **Sai Lakshmi Vukkemkota**, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	
Your Name in Capital letters	SAI LAKSHMI VUKKEMKOTA

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : **Sai Lakshmi Vukkemkota**

Salary Grade : **C1**

Designation : **ENGINEER**

Stipend : **INR 26,000 per month.**

Payment will be after deduction of below amount from the monthly stipend:

- Premium for Insurance during your learning program will be **INR 550 per month**.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining and the coverage for **2022 - 2023** is as follows

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 600,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,500,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.

Additionally, you will be provided with the following options for enhancing your coverage under GMC.

- You will be given an option to increase the coverage from INR 600,000. Top up options with additional / higher insurance coverage are available as per policy.
- If you opt for this, the additional premium for the increased coverage will be deducted from your salary on a pro-rated basis.
- You will be given an option to cover your Parents or Parents-in-law. If you opt for this, the additional premium for the parental coverage will be deducted from your salary.

More details on these options will be provided to you at the time of your confirmation.

**The bonus component per annum is 12% of CTC. The payout will be governed by the Bonus plan applicable for the respective year. More details of the plan will be available on joining. The actual amount payable is inclusive of bonus, if any, as per the Bonus Act, 1965 and amendments thereto.

The structure of CTC shown above is indicative and by the time of your confirmation, there could be changes in the structure arising out of changes in the Income tax rules or Insurance or organization wide compensation philosophy changes. However, the CTC amount will be protected i.e., will remain the same.

Your continued employment with Mindtree is subject to your meeting the qualifying criteria during and at the end of the Orchard Learning Program. If you meet the qualifying criteria for successful completion of the Orchard Learning Program, your employment with Mindtree will be confirmed through a written intimation shall be sent to you. If you do not meet the qualifying criteria, you will be asked to leave the services with no further assurances, risk or liability of Mindtree. Unless otherwise confirmed in writing, you will be deemed to be under the Orchard Learning Program.

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7.2 All confirmations will be aligned to the 16th of the same month or 1st day of the succeeding month post successful completion of the Orchard Learning Program. For e.g. if you successfully complete the Orchard Learning Program any day between 1st to 15th during the month of September 2021, the date of confirmation will be 16-Sept-2021 or if you successfully complete the Orchard Learning Program any day between 16th to 30th of September 2021, the date of confirmation will be 01-Oct-2021.

7.3 The duration between the successful completion of the Orchard Learning Program and the date of confirmation is considered as part of the Orchard Learning Program.

7.4 On confirmation, your work location will be decided based on the business requirements. You are expected to report at your work location as advised.

7.5 Your joining may be revoked or your confirmation will be withheld, if any of the required joining formalities, for e.g., submission of all marks cards, degree certificates, etc., are not complied with.

7.6 Determination of adequacy and authenticity of the proofs submitted will be at the sole discretion of the Company.

8. Background check & references

We would be conducting a background and reference check prior to or after your expected date of joining to validate your identity and the address provided by you and to conduct any criminal checks.

Your employment with us and your continuation in service is contingent upon (i) our obtaining a satisfactory report on the background check conducted by our approved agency relating to details provided in your application etc. and (ii) your eligibility to work for the Company such as no non-compete restrictions.

10. Vacation and leave

10.1 No leaves are allowed during the Orchard Learning Program except the statutory holidays and other Mindtree official holidays applicable to the Orchard Learning Program candidates in general.

10.2 Any absence during the Orchard Learning Program due to any grave personal emergency will be dealt on a case to case basis and will be considered as loss of pay and deducted from your stipend on pro-rata basis. Recovery of the amount towards loss of pay during the Orchard Learning Program may happen either during the Orchard Learning Program itself or the first month of confirmation or final settlement on cessation of employment, as the case may be.

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11.1 During Orchard Learning Program

a) Termination for cause

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- Unauthorized absence during the Orchard Learning Program
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Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the learning sessions without valid reasons, being absent for assessments without prior permission, becoming insolvent, absconding etc. This list is only indicative and not comprehensive.

If Mindtree terminates your employment, for reasons other than your performance (meeting the qualifying criteria during and at the end of the Orchard Learning Program) and disciplinary grounds, you will be terminated from employment with immediate effect and return Mindtree assets immediately.

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If you wish to terminate your employment during the Orchard Learning Program, you will be required to notify your resignation in writing. On acceptance of your resignation, you will be intimated about your relieving date and you are expected to comply with all separation procedures and return of the Mindtree assets, within two working days.

11.3. Common guidelines to be complied with, on termination for any reason, and at any time of your employment

- a) On termination of your employment for any reason, you shall comply Mindtree's separation procedures, sign all required documents and return all Mindtree assets with you. Mindtree will not be bound to pay the final dues, if any, till you have completed all the separation procedures and returned all the payments that Mindtree may have due from you under any loans, liens, or borrowings you may have made.
- b) If there is any failure to comply with the separation procedures within a reasonable time frame, then it may be handled as termination on disciplinary grounds based on assessment of the circumstances.
- c) Mindtree, at its sole discretion, may extend the time frame of notice period for compliance.

12. Nature of employment

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12.2 The employment at Mindtree is exclusive and you shall devote your full time for discharging the roles and responsibilities entrusted to you. You shall not take up any employment part-time or full time for consideration or on honorary basis without the prior written consent of Mindtree either during Orchard Learning Program or after your confirmation.

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You may be required to sign necessary agreements with Mindtree and its clients as required and complete various formalities as per those agreements at the time of joining and during the tenure with the Company. You may also be required to sign other agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

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17.2 You will be requested to sign your acceptance and adhere to these terms upon joining.

17.3 Any subsequent updates of the Policies and Code of Conduct shall automatically apply to your employment with Mindtree. You are required to keep yourself updated at all times of these Policies and Code of Conduct.

18. Tax implication

You are solely responsible for declarations and implications arising thereof for all personal income tax purposes.

19. Reimbursement of travel expense for joining Mindtree

Expenses incurred by you for joining Mindtree will be borne by you and will not be reimbursed by Mindtree.

20. Personal Safety and conduct

You understand that during your training and employment with Mindtree, you shall be responsible for your conduct and personal safety. You shall indemnify Mindtree, its directors and employees from any claims, legal or financial arising out of your own actions or omissions or indulging in activities that endanger your personal safety and release Mindtree of all liabilities to you or your family arising from your acts or omissions.

End of Annexure 3



A Larsen & Toubro Group Company

4) Vendor relationship

In your capacity as a Mindtree Mind or Consultant, neither you in the capacity of employee nor any of your immediate family members can be a vendor of Mindtree. You shall not accept advice, service, or gifts or presents in kind or cash from a vendor of Mindtree with a value greater than \$25. If you receive any gifts from a vendor with a value greater than \$25, or if a vendor engages in a pattern of offering you small gifts, please inform your reporting manager or ask People Function for guidance.

5) Using Mindtree's time and assets

You should not use Mindtree's or its customers' time or any of its assets for performing outside or personal work. In addition, you should not abet, entice, motivate, help, or coerce fellow employees to use such time and assets for outside or personal work that could reasonably be construed to have a detrimental effect on Mindtree.

6) Personal Relationship

Your spouse or any other member in your immediate family may be working with a competitor or vendor of Mindtree. This calls for extra-sensitivity to confidentiality of Mindtree's information as there is a possibility that the closeness in relationship could lead to inadvertently compromising Mindtree's interest. You are requested to be aware of the potential conflicts that might arise and inform the People Function accordingly.

If you are a member of an Enabling function such as People Function, Finance, IS etc you cannot have an immediate family member employed in another function/role in Mindtree, unless it has been explicitly approved by the head of People Function.

7) Equal Opportunity

Mindtree is an equal opportunity employer and makes employment decisions on the basis of merit. The Company seeks to have the best available individual(s) in every position. Mindtree prohibits unlawful discrimination based on race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by federal, state or local laws.

Mindtree is committed to complying with all applicable laws providing equal opportunities to individuals regardless of race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by law. This responsibility applies to all persons involved in the operations of Mindtree and prohibits unlawful discrimination by any Mindtree Mind, including supervisors and coworkers.

Mindtree prohibits taking negative action against any Mindtree Mind for reporting a possible deviation from this policy or for cooperating in an investigation. Any Mindtree Mind who retaliates against another Mindtree Mind for reporting a possible deviation from this policy or for cooperating in an investigation will be subject to disciplinary action, up to and including termination of employment.

8) Dating/Romantic/Sexual Relationships

Mindtree recognizes that sometimes employees enter into personal relationships in the workplace, and this provision is not intended to prohibit such relationships. However, certain romantic or sexual relationships can interfere with the smooth operation of its business. Some of these relationships can also result in actual or potential disclosure of confidential or sensitive information and can have other detrimental effects. Mindtree reserves the right to determine when a relationship presents a problem in the workplace.



Mindtree
A Larsen & Toubro Group Company

In the event Mindtree receives information suggesting that you may have engaged in any of the conduct described above, People Function personnel may require you to undergo necessary tests/assessments/inquiry as appropriate. You will be expected to cooperate in any investigation People Function or Mindtree management conducts or directs. Mindtree reserves the right to test Mindtree Minds for drug and alcohol use for cause or when a client requires testing.

11) Usage of Assets

As a Mindtree Mind, you will come in contact with the below mentioned assets as part of your job. You shall not disclose or divulge any of these assets without permission. You also shall not give false information, misinterpret or misquote any of these assets.

Information which can safely be construed as intellectual property or as copyrightable material includes the following -

- Product of ideas and hard work
- Confidential data
- Any business/functional plan
- Personal information
- Design
- Processes and know-how
- Any internal databases
- Patents /application
- Copyrighted material
- Methodologies, Services etc.

You will also ensure that company confidential information is not used for -

- Benefiting a third party,
- Having reciprocal dealings for personal benefits,
- Acquiring pirated, illegal unlicensed software,
- Receiving or giving extensive gifts/presents,
- Following any practices that lead to monopolies or restrict trade,
- Causing any violation of legal or statutory requirements, etc.

Please understand that unintentional disclosure of proprietary information can be just as harmful as intentional disclosure. Hence you are directed not to disclose Mindtree's confidential information to anyone (including fellow employees, if you are unsure of whether to divulge or not) unless otherwise required or permitted by law or directed by Mindtree management.

18H71A0562



Akhila Mulakalapalli <akhilamulakalapalli00@gmail.com>

Mindtree Offer Letter

Campus@mindtree.com <Campus@mindtree.com>
To: AKHILAMULAKALAPALLI00@gmail.com

21 January 2022 at 05:08

Dear Akhila Mulakalapalli,

Mindtree strives to be a leader in using digital technologies in everything we do, and this helps us in building a sustainable business. In this regard, please find attached your offer letter. This takes us to the next level of digital evolution in making a paperless office by implementing digital signature. As a next step, you should be digitally accepting this offer letter for your candidature with Mindtree to be processed further and completing your on-boarding activity.

Wishing you all the very best! Welcome to possible!

Please click here to view and sign the offer letter.

Note: This letter is valid for a period of five days from the date mentioned in this offer.

Regards,
Mindtree Talent Acquisition

<http://www.mindtree.com/email/disclaimer.html>


Training & Placement Officer
DVR & Dr HS MIC College of Technology



Date: 10-Mar-2022

To

Chadalawada Yamini
INDIA

19-504

Dear Chadalawada Yamini,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.
 - 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

(Total of marks obtained in all the subjects from the first to last semester)
Aggregate =
$$\frac{\text{Total of marks obtained in all the subjects from the first to last semester}}{\text{Total of maximum marks in all the subjects from first to last semester}}$$

Aggregate % = Aggregate * 100
 - c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.
- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Bangalore (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Bangalore will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

Ch Yamini
Ch Yamini (Mar 12, 2022 19:14 GMT+5:30)



Enclosed: Annexure to your offer of employment

Acceptance of the Offer

I, **Chadalawada Yamini**, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	 Ch.Yamini (Mar 12, 2022 19:14 GMT+5.5)
Your Name in Capital letters	CHADALAWADA YAMINI

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : Chadalawada Yamini

Salary Grade : C1

Designation : ENGINEER

Stipend : INR 26,000 per month.

Payment will be after deduction of below amount from the monthly stipend:

- Premium for Insurance during your learning program will be **INR 550 per month**.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining and the coverage for **2022 - 2023** is as follows

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 600,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,500,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.

Additionally, you will be provided with the following options for enhancing your coverage under GMC.

- You will be given an option to increase the coverage from INR 600,000. Top up options with additional / higher insurance coverage are available as per policy.
- If you opt for this, the additional premium for the increased coverage will be deducted from your salary on a pro-rated basis.
- You will be given an option to cover your Parents or Parents-in-law. If you opt for this, the additional premium for the parental coverage will be deducted from your salary.

More details on these options will be provided to you at the time of your confirmation.

**The bonus component per annum is 12% of CTC. The payout will be governed by the Bonus plan applicable for the respective year. More details of the plan will be available on joining. The actual amount payable is inclusive of bonus, if any, as per the Bonus Act, 1965 and amendments thereto.

The structure of CTC shown above is indicative and by the time of your confirmation, there could be changes in the structure arising out of changes in the Income tax rules or Insurance or organization wide compensation philosophy changes. However, the CTC amount will be protected i.e., will remain the same.

Ch.Yamini
Ch.Yamini (Mar 12, 2022 19:11 GMT+5.5)



A Larsen & Toubro Group Company

Your continued employment with Mindtree is subject to your meeting the qualifying criteria during and at the end of the Orchard Learning Program. If you meet the qualifying criteria for successful completion of the Orchard Learning Program, your employment with Mindtree will be confirmed through a written intimation shall be sent to you. If you do not meet the qualifying criteria, you will be asked to leave the services with no further assurances, risk or liability of Mindtree. Unless otherwise confirmed in writing, you will be deemed to be under the Orchard Learning Program.

7. Confirmation of employment

7.1 Upon confirmation, your designation will be "ENGINEER" and in the salary grade of C1 will continue. The date of confirmation is reckoned as the start date of service for all practical purposes, including statutory requirements. Date of confirmation is the start date used for provident fund, gratuity, tenure calculation for performance management cycle, increments, progression, vacation or leaves as per general policy, loans and other benefits etc.

7.2 All confirmations will be aligned to the 16th of the same month or 1st day of the succeeding month post successful completion of the Orchard Learning Program. For e.g. if you successfully complete the Orchard Learning Program any day between 1st to 15th during the month of September 2021, the date of confirmation will be 16-Sept-2021 or if you successfully complete the Orchard Learning Program any day between 16th to 30th of September 2021, the date of confirmation will be 01-Oct-2021.

7.3 The duration between the successful completion of the Orchard Learning Program and the date of confirmation is considered as part of the Orchard Learning Program.

7.4 On confirmation, your work location will be decided based on the business requirements. You are expected to report at your work location as advised.

7.5 Your joining may be revoked or your confirmation will be withheld, if any of the required joining formalities, for e.g., submission of all marks cards, degree certificates, etc., are not complied with.

7.6 Determination of adequacy and authenticity of the proofs submitted will be at the sole discretion of the Company.

8. Background check & references

We would be conducting a background and reference check prior to or after your expected date of joining to validate your identity and the address provided by you and to conduct any criminal checks.

Your employment with us and your continuation in service is contingent upon (i) our obtaining a satisfactory report on the background check conducted by our approved agency relating to details provided in your application etc. and (ii) your eligibility to work for the Company such as no non-compete restrictions.

Ch Yamini
Ch.Yamini (Mar 12, 2022 19:14 GMT+5:30)

10. Vacation and leave

10.1 No leaves are allowed during the Orchard Learning Program except the statutory holidays and other Mindtree official holidays applicable to the Orchard Learning Program candidates in general.

10.2 Any absence during the Orchard Learning Program due to any grave personal emergency will be dealt on a case to case basis and will be considered as loss of pay and deducted from your stipend on pro-rata basis. Recovery of the amount towards loss of pay during the Orchard Learning Program may happen either during the Orchard Learning Program itself or the first month of confirmation or final settlement on cessation of employment, as the case may be.

10.3 On confirmation, you will be eligible for leaves as per the general leave policy as in force in the Company from time to time.

11. Termination of employment

11.1 During Orchard Learning Program

a) Termination for cause

Your employment with Mindtree will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances which you agree are reasonable and acceptable:

- Failing to meet the qualification criteria during the Orchard Learning Program assessment
- Unauthorized absence during the Orchard Learning Program
- Non-compliance to Mindtree integrity policy and other disciplinary expectations.

Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the learning sessions without valid reasons, being absent for assessments without prior permission, becoming insolvent, absconding etc. This list is only indicative and not comprehensive.

If Mindtree terminates your employment, for reasons other than your performance (meeting the qualifying criteria during and at the end of the Orchard Learning Program) and disciplinary grounds, you will be terminated from employment with immediate effect and return Mindtree assets immediately.

b) Termination for convenience

If you wish to terminate your employment during the Orchard Learning Program, you will be required to notify your resignation in writing. On acceptance of your resignation, you will be intimated about your relieving date and you are expected to comply with all separation procedures and return of the Mindtree assets, within two working days.

Ch Yamini
Ch.Yamini (Mar 12, 2022 10:14 GMT+5:30)

11.3 Common guidelines to be complied with, on termination for any reason, and at any time of your employment

- a) On termination of your employment for any reason, you shall comply Mindtree's separation procedures, sign all required documents and return all Mindtree assets with you. Mindtree will not be bound to pay the final dues, if any, till you have completed all the separation procedures and returned all the payments that Mindtree may have due from you under any loans, liens, or borrowings you may have made.
- b) If there is any failure to comply with the separation procedures within a reasonable time frame, then it may be handled as termination on disciplinary grounds based on assessment of the circumstances.
- c) Mindtree, at its sole discretion, may extend the time frame of notice period for compliance.

12. Nature of employment

12.1 The offer of appointment has been made on the basis that the declaration made by you during the selection process and subsequently at the time of joining are complete and correct. If it is found that you have concealed any information which have material bearing on your employment or you have made any wrong declaration, your employment may be termination without any notice, salary or payment in lieu of notice. The Company reserves right to have your background check either directly or through an outside agency and by accepting the terms of appointment, your consent for the same is deemed to have been given.

12.2 The employment at Mindtree is exclusive and you shall devote your full time for discharging the roles and responsibilities entrusted to you. You shall not take up any employment part-time or full time for consideration or on honorary basis without the prior written consent of Mindtree either during Orchard Learning Program or after your confirmation.

13. Other Agreements

You may be required to sign necessary agreements with Mindtree and its clients as required and complete various formalities as per those agreements at the time of joining and during the tenure with the Company. You may also be required to sign other agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

Ch Yamini
Ch.Yamini (Mar 12, 2022 19:14 GMT+5:30)

17. Mindtree's Code of Conduct and Policies

17.1 Mindtree has a 'Code of Conduct' that is applicable for all Mindtree Minds undergoing training. The Code of Conduct also applies to your tenure with Mindtree after the completion of the training at Mindtree and your employment at Mindtree while at Mindtree location or at a Mindtree customer location.

17.2 You will be requested to sign your acceptance and adhere to these terms upon joining.

17.3 Any subsequent updates of the Policies and Code of Conduct shall automatically apply to your employment with Mindtree. You are required to keep yourself updated at all times of these Policies and Code of Conduct.

18. Tax implication

You are solely responsible for declarations and implications arising thereof for all personal income tax purposes.

19. Reimbursement of travel expense for joining Mindtree

Expenses incurred by you for joining Mindtree will be borne by you and will not be reimbursed by Mindtree.

20. Personal Safety and conduct

You understand that during your training and employment with Mindtree, you shall be responsible for your conduct and personal safety. You shall indemnify Mindtree, its directors and employees from any claims, legal or financial arising out of your own actions or omissions or indulging in activities that endanger your personal safety and release Mindtree of all liabilities to you or your family arising from your acts or omissions.

End of Annexure 3

Ch.Yamini
Ch.Yamini (Mar 12, 2022 19:14 GMT+5.5)



Mindtree

A Larsen & Toubro Group Company

4) Vendor relationship

In your capacity as a Mindtree Mind or Consultant, neither you in the capacity of employee nor any of your immediate family members can be a vendor of Mindtree. You shall not accept advice, service, or gifts or presents in kind or cash from a vendor of Mindtree with a value greater than \$25. If you receive any gifts from a vendor with a value greater than \$25, or if a vendor engages in a pattern of offering you small gifts, please inform your reporting manager or ask People Function for guidance.

5) Using Mindtree's time and assets

You should not use Mindtree's or its customers' time or any of its assets for performing outside or personal work. In addition, you should not abet, entice, motivate, help, or coerce fellow employees to use such time and assets for outside or personal work that could reasonably be construed to have a detrimental effect on Mindtree.

6) Personal Relationship

Your spouse or any other member in your immediate family may be working with a competitor or vendor of Mindtree. This calls for extra-sensitivity to confidentiality of Mindtree's information as there is a possibility that the closeness in relationship could lead to inadvertently compromising Mindtree's interest. You are requested to be aware of the potential conflicts that might arise and inform the People Function accordingly.

If you are a member of an Enabling function such as People Function, Finance, IS etc you cannot have an immediate family member employed in another function/role in Mindtree, unless it has been explicitly approved by the head of People Function.

7) Equal Opportunity

Mindtree is an equal opportunity employer and makes employment decisions on the basis of merit. The Company seeks to have the best available individual(s) in every position. Mindtree prohibits unlawful discrimination based on race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by federal, state or local laws.

Mindtree is committed to complying with all applicable laws providing equal opportunities to individuals regardless of race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by law. This responsibility applies to all persons involved in the operations of Mindtree and prohibits unlawful discrimination by any Mindtree Mind, including supervisors and coworkers.

Mindtree prohibits taking negative action against any Mindtree Mind for reporting a possible deviation from this policy or for cooperating in an investigation. Any Mindtree Mind who retaliates against another Mindtree Mind for reporting a possible deviation from this policy or for cooperating in an investigation will be subject to disciplinary action, up to and including termination of employment.

8) Dating/Romantic/Sexual Relationships

Mindtree recognizes that sometimes employees enter into personal relationships in the workplace, and this provision is not intended to prohibit such relationships. However, certain romantic or sexual relationships can interfere with the smooth operation of its business. Some of these relationships can also result in actual or potential disclosure of confidential or sensitive information and can have other detrimental effects. Mindtree reserves the right to determine when a relationship presents a problem in the workplace.



Mindtree

A Larsen & Toubro Group Company

In the event Mindtree receives information suggesting that you may have engaged in any of the conduct described above, People Function personnel may require you to undergo necessary tests/assessments/inquiry as appropriate. You will be expected to cooperate in any investigation People Function or Mindtree management conducts or directs. Mindtree reserves the right to test Mindtree Minds for drug and alcohol use for cause or when a client requires testing.

11) Usage of Assets

As a Mindtree Mind, you will come in contact with the below mentioned assets as part of your job. You shall not disclose or divulge any of these assets without permission. You also shall not give false information, misinterpret or misquote any of these assets.

Information which can safely be construed as intellectual property or as copyrightable material includes the following -

- Product of ideas and hard work
- Confidential data
- Any business/functional plan
- Personal information
- Design
- Processes and know-how
- Any internal databases
- Patents /application
- Copyrighted material
- Methodologies, Services etc.

You will also ensure that company confidential information is not used for -

- Benefiting a third party,
- Having reciprocal dealings for personal benefits,
- Acquiring pirated, illegal unlicensed software,
- Receiving or giving extensive gifts/presents,
- Following any practices that lead to monopolies or restrict trade,
- Causing any violation of legal or statutory requirements, etc.

Please understand that unintentional disclosure of proprietary information can be just as harmful as intentional disclosure. Hence you are directed not to disclose Mindtree's confidential information to anyone (including fellow employees, if you are unsure of whether to divulge or not) unless otherwise required or permitted by law or directed by Mindtree management.

Mindtree Offer Letter

Final Audit Report

2022-03-12

Created:	2022-03-10
By:	Mindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAv5trD0EH5zo8yI93zMUDo7NC7lBagrhH

"Mindtree Offer Letter" History

- Document created by Mindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)
2022-03-10 - 11:55:42 PM GMT- IP address: 20.44.36.220
- Waiting for Signature by Ch.Yamini (yaminich2000@gmail.com)
2022-03-10 - 11:55:46 PM GMT
- Document e-signed by Ch.Yamini (yaminich2000@gmail.com)
E-signature hosted by Mindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)
Signature Date: 2022-03-12 - 1:44:10 PM GMT - Time Source: server- IP address: 103.44.12.150
- Agreement completed.
2022-03-12 - 1:44:10 PM GMT

Date:02-Mar-2022

To

Bhargavi Batchu
INDIA

Dear Bhargavi Batchu,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.
 - 2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining
 - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

Aggregate = $\frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$

Aggregate % = Aggregate * 100

- c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

(Signature)

B.Bhargavi
Mindtree, A Larsen & Toubro Company

Training & Placement Officer
DVR & Dr HS MIC College of Technology
Dharmapuri, Tamil Nadu, India

1297

2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre-orchard learning program calendar which will be shared by you upon acceptance of this offer.

2.4. The period of Orchard Learning Programme is for 90 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree. However, the exact duration and nature (either virtual or in-person) of the training program may vary based on the track and specific requirements. Exact duration and nature of the training shall be communicated upon joining and allocation into a technology track.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.

2.6. You shall arrange to produce the following documents at the time of reporting for training or such other time prior to your date of joining, as may be required by Mindtree, for the purpose of completing the joining formalities:

- a) 10th, 12th and graduation (all semesters) mark sheets originals;
 - b) Degree completion/provisional certificate original;
 - c) Pan card original;
 - d) Aadhaar card original; and
 - e) Voter ID / Driving license original.

Mindtree reserves the right to ask for and verify additional document/s over and above the aforementioned list for your onboarding purpose and you undertake to provide the same to Mindtree.

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at campus.offers@mindtree.com

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,
For Mindtree Limited

Rosalee

Rosalee M Kombial
Vice President-People Function

B Bhargavi

May 06th, 2022

**Mr. Vibhute Yogesh,
Hyderabad**

Strictly Personal & Confidential

Dear Vibhute Yogesh,

Thank you for pursuing an employment opportunity with **DATAECONOMY PRIVATE LIMITED**. Based on your Resume and the interviews you had with us, we are pleased to give you this letter of Offer for a position as **Trainee - Engineer** under the following terms and conditions:

1. Your employment in the Company will commence from your date of joining which shall be on or before **01st August, 2022**.
2. You will be based at our **Hyderabad** Office in India. Company reserves the right to transfer you to any office, department or establishment forming a part of our company in India or abroad. Work from home or Office will be at the discretion of the company.
3. Your annual compensation (cost to the company) will be **Rs. 4,00,000 (Rupees Four Lakhs only)**. Your compensation will be payable in one single installment at the end of each month pursuant to the Company's regular payroll policy (or in the same manner as other officers of the Company), subject to withholding and other normal deductions. The details of your compensation structure are enclosed in Annexure-1.
4. This employment and its continuance is subject to the terms and conditions as may be decided by the management including successful completion of your Graduation.
5. You agree to serve the company for a period of two years, from the date of joining failing which you agree to pay liquidated damages towards training costs and other incidental expenditure incurred in accordance with the Employment agreement to be signed by you.
6. Your detailed appointment letter will be issued after your joining, subject to satisfactory background verification as per the terms, which can be obtained from HR Department.
7. You are required to submit the following documents at the time of your joining
 - Copy of Aadhar card, PAN and recent passport size photograph
 - Copies of Consolidated marksheets in respective of all your educational qualifications and submission of copy of your Engineering degree certificate.




13-1217

Date: May 05th, 2022

Ms. Jaddu Lakshmi Prasanna,
3-6-170/A, Tamalapakula vari street, repalle, Guntur Dist. - 522265

Subject: Letter of Internship

Dear Jaddu Lakshmi Prasanna,

We are pleased to offer you internship in our Company on the following terms and conditions:

1. The period of your internship will be upto July ,2022 or such other date as the management may decide. During your internship, you will be given an opportunity to learn and get trained in the various facets of the business of the Company.
2. During the period of your internship, you will be paid an all-inclusive stipend of Rs.15,000/- (Rupees Seventeen Thousand only) on a monthly basis.
3. You are required to join on May 16, 2022 unless the date is extended by us and communicated to you in writing.
4. You will be based at our Hyderabad office in India. Company reserves the right to transfer you to any office, department or establishment forming a part of our Company or any establishment wherever our company will be having interest, whether in India or abroad. Work from Home or Office will be at the discretion of the company.
5. Your expected working hours will be 9 hours/day (including breaks) Monday to Friday. The Company may require you to vary the pattern of your working hours, if required, on a temporary or permanent basis (for example, meetings, calls, contact with customers or external bodies) or work from home, if need be.
6. Your Internship with us shall be governed by the specific terms and conditions referred in Annexure-A.
7. In case of further clarifications, please communicate with your designated point of contact.
8. Without prejudice, please note that company reserves the right to withdraw this offer made to you, before receipt of your acceptance of the same, without providing any reasons to you.

Prasanna .J

10/5/22
info@dataeconomy.io

Tel: 040- 87605569

www.dataeconomy.io

W
Training & Placement Officer
GVR & Dr HS MOC College of Technology

May 06th, 2022

1232

Ms. Parvataneni Prema Durga,
Hyderabad

Strictly Personal & Confidential

Dear Parvataneni Prema Durga,

Thank you for pursuing an employment opportunity with DATAECONOMY PRIVATE LIMITED. Based on your Resume and the interviews you had with us, we are pleased to give you this letter of Offer for a position as Trainee - Engineer under the following terms and conditions:

1. Your employment in the Company will commence from your date of joining which shall be on or before 01st August, 2022.
2. You will be based at our Hyderabad Office in India. Company reserves the right to transfer you to any office, department or establishment forming a part of our company in India or abroad. Work from home or Office will be at the discretion of the company.
3. Your annual compensation (cost to the company) will be Rs. 4,00,000 (Rupees Four Lakhs only). Your compensation will be payable in one single installment at the end of each month pursuant to the Company's regular payroll policy (or in the same manner as other officers of the Company), subject to withholding and other normal deductions. The details of your compensation structure are enclosed in Annexure-1.
4. This employment and its continuance is subject to the terms and conditions as may be decided by the management including successful completion of your Graduation.
5. You agree to serve the company for a period of two years, from the date of joining failing which you agree to pay liquidated damages towards training costs and other incidental expenditure incurred in accordance with the Employment agreement to be signed by you.
6. Your detailed appointment letter will be issued after your joining, subject to satisfactory background verification as per the terms, which can be obtained from HR Department.
7. You are required to submit the following documents at the time of your joining
 - Copy of Aadhar card, PAN and recent passport size photograph
 - Copies of Consolidated marksheets in respective of all your educational qualifications and submission of copy of your Engineering degree certificate.

Sailaja

P. Prema Durga

Q

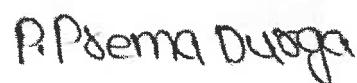
1232

ANNEXURE-1COMPENSATION STRUCTURE

PARTICULARS	Salary Structure (Monthly)	Salary Structure (Annual)
Basic	13,333	1,60,000
HRA	5,333	64,000
Fixed Allowance	10,260	1,23,120
Statutory Bonus	-	-
Gross	28,927	3,47,120
PF employer Contribution	1,600	19,200
ESI Employer Contribution	-	-
Gratuity	640	7,680
Medical Insurance	2,167	26,000
CTC - Fixed	33,333	4,00,000
PLVC		
CTC - Fixed + PLVC	33,333	4,00,000

Notes:

- You will be eligible to gratuity only after completing 5 years of continuous service in the organization.



Date: May 05th, 2022

18-1241

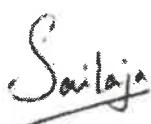
Ms. Mandha Sirisha,
12-110, Vanga seetharamaiah gari street , Vidhyadharapuram , Vijayawada,
Krishna district – 520012

Subject: Letter of Internship

Dear Mandha Sirisha,

We are pleased to offer you internship in our Company on the following terms and conditions:

1. The period of your internship will be upto July ,2022 or such other date as the management may decide. During your internship, you will be given an opportunity to learn and get trained in the various facets of the business of the Company.
2. During the period of your internship, you will be paid an all-inclusive stipend of Rs.15,000/- (Rupees Fifteen Thousand only) on a monthly basis.
3. You are required to join on **May 16, 2022** unless the date is extended by us and communicated to you in writing.
4. You will be based at our Hyderabad office in India. Company reserves the right to transfer you to any office, department or establishment forming a part of our Company or any establishment wherever our company will be having interest, whether in India or abroad. Work from Home or Office will be at the discretion of the company.
5. Your expected working hours will be 9 hours/day (including breaks) Monday to Friday. The Company may require you to vary the pattern of your working hours, if required, on a temporary or permanent basis (for example, meetings, calls, contact with customers or external bodies) or work from home, if need be.
6. Your Internship with us shall be governed by the specific terms and conditions referred in **Annexure-A**.
7. In case of further clarifications, please communicate with your designated point of contact.



Training & Placement Officer
DVR & Dr HS MIC College of Technology
M. S. Siva.



Date: 07-03-2022

Name: Harika Kosuri

515

Devineni Venkata Ramana & Dr.Hima Sekhar MIC College of Technology.

Dear Mr. / Ms. Harika Kosuri,

Internship offer at Innovacx Tech Labs Private Limited

We are pleased to offer you an internship opportunity at Innovacx Tech Labs Private Limited ("Company"), Hyderabad. Your internship shall commence on 07-03-2022 and shall continue for a period of Three Months.

During the period of your internship, you will get a stipend of INR 10000/- (Rupees Ten Thousand only) per month. You will not be under the direct payroll of the Company and therefore, you will not be receiving any of the employee benefits including, but not limited to, health insurance, paid leaves that the Company offers to its permanent employees.

This would be Internship-To-Hire position and your confirmation as a full time employee depends upon your performance during internship/training period, business requirement and Management's decision. If at the completion of internship period, you are converted as employee, then CTC will be Rs. 4,00,000 per annum.

All other terms and conditions are as detailed in the Agreement enclosed with this letter. Please handover to us a signed copy of this letter immediately, in acceptance of the offer. Thanking you in anticipation

Yours Sincerely
For Innovacx Tech Labs Private Limited

Authorized Signatory

W



TNP MIC College <tnp@mictech.ac.in>

Congratulations !

Sahib Singh <Sahib.Singh@infogain.com>
 To: sravani malladi <sravanimalladi078@gmail.com>
 Cc: Neelima Trehan <Neelima.Trehan@infogain.com>, TNP MIC College <tnp@mictech.ac.in>

Tue, Apr 5, 2022 at 9:22 AM

Dear Infogainer,

Congratulations!

We are happy to inform you that Infogain India Pvt. Ltd likes to extend the offer to you for the position of Software Engineer Trainee. After interviewing all the candidates, we found you the most suitable person for the job.

For Candidate: You are requested to fill in Offer details on the given link – <https://forms.office.com/r/g1UcWriUhB>
 Formal Offer will hit your mailbox soon.

Dear Mr. K Prasad,

Infogain is giving Joining in July 2022 to the below-mentioned student. We will be giving her leave to write her exam.

Note: Please confirm the comfort of the University w.r.t they're joining with us by day end today.

Candidate Name	Mobile	Primary Email	Date Of Birth	Gender
Malladi Sravani <i>S. Sravani</i>	7673903647	sravanimalladi078@gmail.com	10-Mar-01	Female

Thanks & Regards

Be positive. Be true. Be kind.....

 Sahib Singh | Executive - Campus Cell

M: (+91) 8076973178 | O: 91-120- 445144

infogain.com | Engineering Business Outcomes 



[Quoted text hidden]

 Training & Placement Officer
 DVR & Dr HS MIC College of Technology



Congratulations !

Sahib Singh <Sahib.Singh@infogain.com>
 To: Avinash Gouru <avinashgouru639@gmail.com>
 Cc: Neelima Trehan <Neelima.Trehan@infogain.com>, TNP MIC College <tnp@mictech.ac.in>

Wed, Mar 30, 2022 at 11:08 AM

Dear Infogainer,

Congratulations!

We are happy to inform you that Infogain India Pvt. Ltd likes to extend the offer to you for the position of Software Engineer Trainee. After interviewing all the candidates, we found you the most suitable person for the job.

For Candidate: You are requested to fill in Offer details on the given link – <https://forms.office.com/r/g1UcWrUhb>
 Formal Offer will hit your mailbox soon.

Dear Mr. K Prasad,

Infogain is giving Joining in July 2022 to the below-mentioned student. We will be giving him leaves to write his exam.

Note: Please confirm the comfort of the University w.r.t they're joining with us by day end today.

Candidate Name	Mobile	Primary Email	Date Of Birth	Gender
Avinash Gouru <i>593</i>	6302488804	avinashgouru639@gmail.com	25-Nov-00	Male

Thanks & Regards

Be positive. Be true. Be kind.....😊

Sahib Singh | Executive - Campus Cell

M: (+91) 8076973178 | O: 91-120- 445144

infogain.com | Engineering Business Outcomes

[Quoted text hidden]

Training & Placement Officer
 DVR & Dr HS MIC College of Technology



Congratulations !

4 messages

Sahib Singh <Sahib.Singh@infogain.com>

To: "18h71a05h2@mictech.ac.in" <18h71a05h2@mictech.ac.in>, "udayalakshmi9090@gmail.com" <udayalakshmi9090@gmail.com>, "saranyasuryadevara2001@gmail.com" <saranyasuryadevara2001@gmail.com>
 Cc: Neelima Trehan <Neelima.Trehan@infogain.com>, TNP MIC College <tnp@mictech.ac.in>

Mon, Mar 28, 2022 at 2:30 PM

Dear Infogainers,

Congratulations!

We are happy to inform you that Infogain India Pvt. Ltd likes to extend the offer to you for the position of Software Engineer Trainee. After interviewing all the candidates, we found you the most suitable person for the job.

For Candidates: You are requested to fill in Offer details on the given link – <https://forms.office.com/r/g1UcWriUhB>
 Formal Offer will hit your mailbox soon.

Dear Mr. K Prasad,

Infogain is giving Joining in July 2022 to the below-mentioned students. We will be giving them leaves to write their exam.

Note: Please confirm the comfort of the University w.r.t they're joining with us by day end today.

Candidate Name	Mobile	Primary Email	Date Of Birth	Gender
Bathula Syam Sundar	9014262238	18h71a05h2@mictech.ac.in	30-Jun-00	Male
Ramineni Udaya Lakshmi	7386186487	udayalakshmi9090@gmail.com	3-Feb-01	Female
Suryadevara Saranya	8309304699	saranyasuryadevara2001@gmail.com	7-Mar-01	Female

Interviews are still in progress for the remaining candidates.

Thanks & Regards

Be positive. Be true. Be kind.....

 Sahib Singh | Executive - Campus Cell

M: (+91) 8076973178 | O: 91-120- 445144

infogain.com | Engineering Business Outcomes



 Training & Placement Officer

DVR & Dr H S MIC College of Technology

The information in this email is confidential and may be legally privileged. It is intended solely for the addressee and access to it by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution or any action taken or omitted to be taken based on it, is strictly prohibited and may be unlawful.



TNP MIC College <tnp@mictech.ac.in>

Placements B.Tech CSE grads 2022 batch Internship + Full time

Dileep Annavarapu <dileep.a@algonox.com>
 To: TNP MIC College <tnp@mictech.ac.in>

Mon, Oct 25, 2021 at 5:15 PM

Hi Prasad,

Below is the selected candidate's list for the Internship cum full-time opportunity.

Internship Start Date: November 3rd, 2021

Stipend: 10K/Month

Full-time offer: 4 LPA (3.5 Fixed + 50K Variable)

They will receive full-time offers after completion of their B.Tech.

Employment Key contract: Every student has to sign 32 months contract (Including the Internship period which is 7 to 8 months)

I will discuss this with the student if required.

Please reach out to me if you need any clarification.

Cheethirala R V B Soudhamini	595
Vijaya Krishna Sola	546
Uppugandla Mounika Sai	525
Sravani Songa	547
Satya Bhashini.N	562
Sri Harshavardhan Ravilisetty	1245

[Quoted text hidden]



TECHNOLOGIES Pvt. Ltd.

INTERNSHIP OFFER WITH ALGONOX TECHNOLOGIES PVT LTD

29-10-2021

To,
Ms Mounika Sai Uppugandla

Dear Mounika,

We are pleased to offer you the position of **Software Engineer Trainee** with **Algonox Technologies**.

This offer will be subject to the Standard Terms and Conditions of Employment by Algonox Technologies and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Trainee Non-disclosure, No solicitation and Non-competition Agreement when you join the employment of the Company. During your training period, you will be paid an allowance of Rs.10,000/- per month (Rupees Ten Thousand Rupees Only). This offer of employment with Algonox Technologies is subject to the successful verification of information provided by you.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the Algonox family.

Base Location: Hyderabad

Start Date: 3-November-2021

Best Regards

Niraj Kothari
(Chief of Operations)

Internship Terms and Conditions

You shall be governed by the following terms and condition of service during your internship with **Algonox Technologies**, and those may be amended from time to time.

1. You are being hired as a **Software Engineer Trainee** and Mr. Umakanth Endla would be your Reporting Manager and Mentor during the internship.
2. Your date of joining is **3-November-2021** and the duration of the internship would be **8 months**. During this time you are expected to devote your time and efforts solely to Algonox Technologies work. Your Office working hours will be 10 Am to 7 Pm Monday to Friday.
3. All the work that you will produce at or in relation to **Algonox Technologies** will be the intellectual property of **Algonox Technologies**. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval from your mentor.

4. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. **Algonox Technologies** operates on zero tolerance principle with regard to any breach of data security guidelines.

At the completion of the internship you are expected to hand over all **Algonox Technologies** work/data stored on your Personal Computer to your mentor and delete the same from your machine.

5. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization. In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the company of an extent estimated by the Company

6. Under normal circumstances either the company may terminate this association by providing a notice of 15 days. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

8. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback — this is the ONLY way we all can continuously push ourselves to do better.

9. Post completion of your B.Tech, You will receive the full-time offer with Rs. 3,50,000/- (Fixed CTC) + Rs. 50,000/- (Variable pay) based on your internship performance.

Travel

You may be required to travel to client location during your internship tenure with Algonox. Algonox will bear all official travel expenses

Acceptance

Please sign and return the duplicate copy of this letter as a token of your acceptance of the terms and conditions mentioned herein.

We look forward to your joining us for a long, successful and mutually beneficial association.

For AlgoNoX Technologies



Niraj Kothari
(Chief of Operations)

I accept the appointment on the terms and conditions contained herein and will report for duty _____

Intern Signature

Intern Name

ANNEXURE II
TRAINEE NON-DISCLOSURE AGREEMENT

For Good consideration and in consideration of being employed by **Algonox Technologies Private Limited**, I hereby agree and acknowledge:

1. That during the course of my internship there may be disclosed to me certain trade secrets of the Company; said trade secrets consisting but not necessarily limited to:
 - (a) Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs and research projects.
 - (b) Business information: Customer lists, pricing data, sources of supply, financial data and marketing, production, or merchandising systems or plans.
2. I agree that I shall not during, or at any time after the termination of my employment with the Company, use for myself or others, or disclose or divulge to others including future employees, any trade secrets, confidential information, or any other proprietary data of the Company in violation of this agreement.
3. That upon the termination of my employment from the Company:
 - (a) I shall return to the Company all documents and property of the Company, including but not necessarily limited to: drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, and all other materials and all copies thereof relating in any way to the Company's business, or in any way obtained by me during the course of employment. I further agree that I shall not retain copies, notes or abstracts of the foregoing.
 - (b) The Company may notify any future or prospective employer or third party of the existence of this agreement, and shall be entitled to full injunctive relief for any breach.
 - (c) This agreement shall be binding upon me and my personal representatives and successors in interest, and shall inure to the benefit of the Company, its successors and assigns.

Signed this on _____ day of _____, 20_____.

Intern:

Intern Signature

Intern Name



TECHNOLOGIES Pvt. Ltd.

29-10-2021

INTERNSHIP OFFER WITH ALGONOX TECHNOLOGIES PVT LTD

To,
Ms Cheethirala R V B Soudhamini

595

Dear Soudhamini,

We are pleased to offer you the position of **Software Engineer Trainee** with **Algonox Technologies**.

This offer will be subject to the Standard Terms and Conditions of Employment by Algonox Technologies and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Trainee Non-disclosure, No solicitation and Non-competition Agreement when you join the employment of the Company. During your training period, **you will be paid an allowance of Rs.10,000/- per month (Rupees Ten Thousand Rupees Only)**. This offer of employment with Algonox Technologies is subject to the successful verification of information provided by you.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the Algonox family.

Base Location: Hyderabad

Start Date: 3-November-2021

Best Regards

Niraj Kothari
(Chief of Operations)

Unit-D, 4th floor, T-Square Building,
Kavuri Hills, Madhapur, Hyderabad,
Telangana, India - 500033

www.algonox.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Internship Terms and Conditions

SGS

You shall be governed by the following terms and condition of service during your internship with **Algonox Technologies**, and those may be amended from time to time.

1. You are being hired as a **Software Engineer Trainee** and **Mr. Umakanth Endla** would be your Reporting Manager and Mentor during the internship.
2. Your date of joining is **3-November-2021** and the duration of the internship would be **8 months**. During this time you are expected to devote your time and efforts solely to Algonox Technologies work. Your Office working hours will be 10 Am to 7 Pm Monday to Friday.
3. All the work that you will produce at or in relation to **Algonox Technologies** will be the intellectual property of **Algonox Technologies**. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval from your mentor.
4. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. **Algonox Technologies** operates on zero tolerance principle with regard to any breach of data security guidelines.
At the completion of the internship you are expected to hand over all **Algonox Technologies** work/data stored on your Personal Computer to your mentor and delete the same from your machine.
5. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization. In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the company of an extent estimated by the Company
6. Under normal circumstances either the company may terminate this association by providing a notice of 15 days. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
8. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback — this is the **ONLY** way we all can continuously push ourselves to do better.
9. Post completion of your B.Tech, You will receive the full-time offer with Rs. 3,50,000/- (Fixed CTC) + Rs. 50,000/- (Variable pay) based on your internship performance.

Travel

You may be required to travel to client location during your internship tenure with Algonox. Algonox will bear all official travel expenses

Acceptance

Please sign and return the duplicate copy of this letter as a token of your acceptance of the terms and conditions mentioned herein.

We look forward to your joining us for a long, successful and mutually beneficial association.

For AlgoNoX Technologies



Niraj Kothari
(Chief of Operations)

I accept the appointment on the terms and conditions contained herein and will report for duty _____

Intern Signature

Intern Name

ANNEXURE II
TRAINEE NON-DISCLOSURE AGREEMENT

For Good consideration and in consideration of being employed by **Algonox Technologies Private Limited**, I hereby agree and acknowledge:

1. That during the course of my internship there may be disclosed to me certain trade secrets of the Company; said trade secrets consisting but not necessarily limited to:
 - (a) Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs and research projects.
 - (b) Business information: Customer lists, pricing data, sources of supply, financial data and marketing, production, or merchandising systems or plans.
2. I agree that I shall not during, or at any time after the termination of my employment with the Company, use for myself or others, or disclose or divulge to others including future employees, any trade secrets, confidential information, or any other proprietary data of the Company in violation of this agreement.
3. That upon the termination of my employment from the Company:
 - (a) I shall return to the Company all documents and property of the Company, including but not necessarily limited to: drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, and all other materials and all copies thereof relating in any way to the Company's business, or in any way obtained by me during the course of employment. I further agree that I shall not retain copies, notes or abstracts of the foregoing.
 - (b) The Company may notify any future or prospective employer or third party of the existence of this agreement, and shall be entitled to full injunctive relief for any breach.
 - (c) This agreement shall be binding upon me and my personal representatives and successors in interest, and shall inure to the benefit of the Company, its successors and assigns.

Signed this on _____ day of _____, 20____.

Intern:

Intern Signature _____

Intern Name _____



TECHNOLOGIES Pvt. Ltd.

18-5A7

29-10-2021

INTERNSHIP OFFER WITH ALGONOX TECHNOLOGIES PVT LTD

To,
Ms Sravani Songa

Dear Sravani,

We are pleased to offer you the position of **Software Engineer Trainee** with Algonox Technologies.

This offer will be subject to the Standard Terms and Conditions of Employment by Algonox Technologies and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Trainee Non-disclosure, No solicitation and Non-competition Agreement when you join the employment of the Company. During your training period, you will be paid an allowance of Rs.10,000/- per month (Rupees Ten Thousand Rupees Only). This offer of employment with Algonox Technologies is subject to the successful verification of information provided by you.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the Algonox family.

Base Location: Hyderabad

Start Date: 3-November-2021

Best Regards

A handwritten signature in black ink, appearing to read 'Niraj Kothari'.

Niraj Kothari
(Chief of Operations)

18

Unit-D, 4th floor, T-Square Building,
Kavuri Hills, Madhapur, Hyderabad,
Jangana, India - 500033

Training & Placement Officer
DVR Mysore MCA College of Technology
www.algonox.com



18-5G2
TECHNOLOGIES Pvt. Ltd.

29-10-2021

INTERNSHIP OFFER WITH ALGONOX TECHNOLOGIES PVT LTD

To,
Ms Satya Bhashini.N

Dear Bhashini,

We are pleased to offer you the position of **Software Engineer Trainee** with **Algonox Technologies**.

This offer will be subject to the Standard Terms and Conditions of Employment by Algonox Technologies and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Trainee Non-disclosure, No solicitation and Non-competition Agreement when you join the employment of the Company. During your training period, you will be paid an allowance of Rs.10,000/- per month (**Rupees Ten Thousand Rupees Only**). This offer of employment with Algonox Technologies is subject to the successful verification of information provided by you.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the Algonox family.

Base Location: Hyderabad

Start Date: 3-November-2021

Best Regards

A handwritten signature in black ink, appearing to read 'Niraj Kothari'.

Niraj Kothari
(Chief of Operations)

Unit-D, 4th floor, T-Square Building,
Kavuri Hills, Madhapur, Hyderabad,
Telangana, India - 500033

Training & Placement Officer
DVR & Dr HS MIC College of Technology
www.algonox.com



18-5G2
TECHNOLOGIES Pvt. Ltd.

29-10-2021

INTERNSHIP OFFER WITH ALGONOX TECHNOLOGIES PVT LTD

To,
Ms Satya Bhashini.N

Dear Bhashini,

We are pleased to offer you the position of **Software Engineer Trainee** with **Algonox Technologies**.

This offer will be subject to the Standard Terms and Conditions of Employment by Algonox Technologies and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Trainee Non-disclosure, No solicitation and Non-competition Agreement when you join the employment of the Company. During your training period, **you will be paid an allowance of Rs.10,000/- per month (Rupees Ten Thousand Rupees Only)**. This offer of employment with Algonox Technologies is subject to the successful verification of information provided by you.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the Algonox family.

Base Location: Hyderabad

Start Date: 3-November-2021

Best Regards

A handwritten signature in black ink, appearing to read 'Niraj Kothari'.

Niraj Kothari
(Chief of Operations)



Internship

SHG -

Letter_Algonox_Vijaya



Krishna Sola Inbox



Dileep Annavar... 29/10/2021

to me, Niraj ▾



Dear Vijaya Krishna Sola,

Welcome to Algonox family.

Please find the attached Internship letter.

To accept the offer, you just need to sign on every page. if you have any questions, feel free to reply to this email or reach me (+91 8897 328 623).

Note: Please submit copies of Aadhar Card, PAN card and fill the Details form and submit along with offer acceptance.

--

Regards,

Dileep Kumar A,

HR Manager

AlgoNoX Technologies

Email: dileep.a@algonox.com



Mob: 8897328623

Training & Placement Officer
DVR & Dr HS MIC College of Technology

EFF/HRD/21-22/COND-OFF-RD/012

08-JAN-22

To

MS VANI AVANACHU,
D/O A SUBRAMANYA CHARI,
D NO: 5-220,
MAIN ROAD, MYLAVARAM ROAD,
G KONDURU (M),
KRISHNA DISTRICT,
ANDHRA PRADESH -521229.



Dear MS VANI AVANACHU,

Subject: Provisional Conditional Offer Letter as FIRMWARE ENGINEER Trainee in Research & Development.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on first week of July/August 2022(Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

Note: 1. The above offer will be confirmed only after EXTERNAL MEDICAL CLEARANCE.

With Regards,

For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)

VICE-PRESIDENT

Training & Placement Officer

CIN: U51909AP1987PTC007554 | GST: 37AAACE4879Q1ZP

DVR & DRMS CONSULTANT TECHNOLOGY

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Wilfully non- performer** or guilty of fraud, dishonest, disobedient, disorderly behaviour, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training Period.



With Regards,

For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)

VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:

Place:

Signature of Parent/ Guardian

Signature of candidate

CIN: U51909AP1987PTC007554 | GST: 37AAACE4879Q1ZT

21-JAN-22

To

**MS NANDIGAM SATYA BHASHINI,
D/O N SIRI BABU,
D.NO: 41-26/1-10,
ANANDH BHAVAN ROAD,
KRISHNALANKA, VIJAYAWADA,
KRISHNA DISTRICT,
ANDHRA PRADESH -520013.**



Dear **MS NANDIGAM SATYA BHASHINI**,

Subject: Provisional Offer Letter as Software Developer Trainee in Research & Development.

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on first week of July/August 2022(Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,

For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)

VICE-PRESIDENT

(Signature)
Training & Placement Officer
CIN: U51909AP1987PTC007554 | GST: 37AAACE4879Q1ZT
DVR & DHRUV COLLEGE OF TECHNOLOGY

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(BHAVANI SANKAR T)

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Date:

Place:

Signature of Parent/ Guardian

Signature of candidate

EFF/HRD/21-22/OFF-RD/026

21-JAN-22

To

MS ANUSHA BUSIREDDY,
D/O B SUBBAREDDY,
D.NO:76-11-23/28,
KOLLA FARM ROAD,
MANAR MANDIR STREET, VIJAYAWADA,
KRISHNA DISTRICT,
ANDHRA PRADESH-520012.



Dear MS ANUSHA BUSIREDDY

Subject: Provisional Offer Letter as Software Engineer Trainee in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on first week of July/August 2022(Tentatively).

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

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T.B. Sankar

(BHAVANI SANKAR T)

VICE-PRESIDENT

✓

CIN: U51909AP1987PTC007554 | GST: 37AAACE4879Q1ZT
Training & Placement Officer
DVR & URHS MULKURU COLLEGE OF TECHNOLOGY

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Date:

Place:

Signature of Parent/ Guardian

Signature of candidate

CIN: U51909AP1987PTC007554 | GST: 37AAACE4879Q1ZT



Infosys Selected Students Details Through InfyTQ - Reg

1 message

Satya Ratnam Marepalli <satyaratnam.nm@ap.gov.in>
To: tnp@mictech.ac.in

Dear Sir,

Please find the below selected students details for Infosys through InfyTQ 2022 pass out student.

				Devineni Venkata Ramana and Dr.Hima Sekhar Mic College of Technology	Andhra Pradesh	AP TS	SELECTED for Systems Engineer Role	Yes
Mourika sai Uppugandla	525	miccollege500@gmail.com		DVR & Dr. HS MIC College of Technology	Andhra Pradesh	AP TS	SELECTED for Systems Engineer Role	Yes

Hema Harshitha Katakam
545
hemaharshithakatakam@gmail.com

M. Satya Rathnam
APITA

Thanking You,



✓

Training & Placement Officer
DVR & Dr HS MIC College of Technology



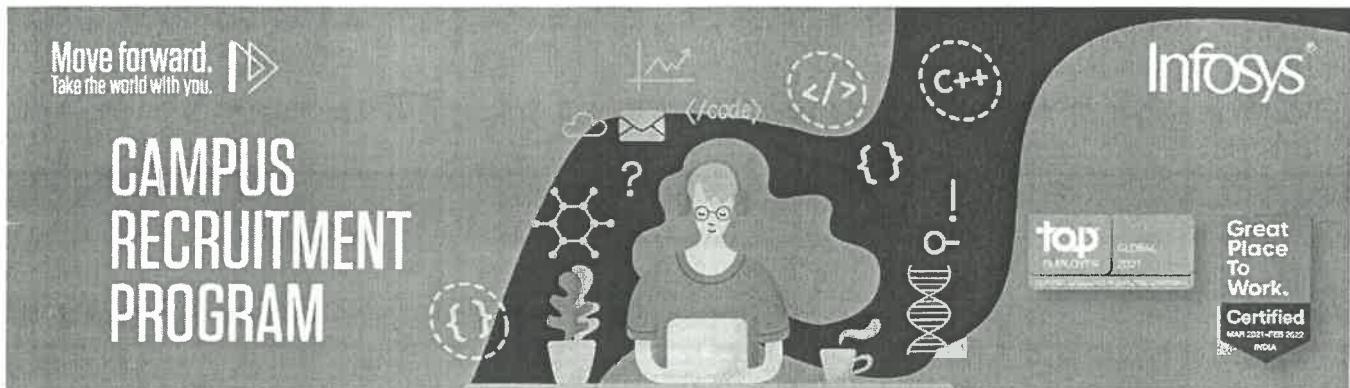
402

Anitha Mandadapu <mandadapuanitha2001@gmail.com>

Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:51 AM



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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402

Training & Placement Officer
DVR & Dr HS MIC College of Technology

5/19/22, 6:16 PM

Gmail - Infosys Campus Recruitment Program: Congratulations, you have a job offer

406

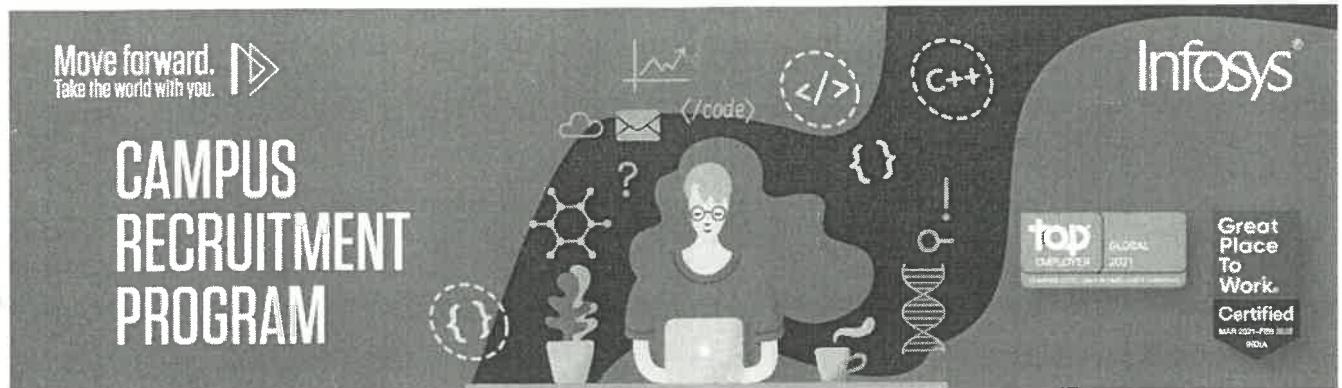


406 Bhavana <bhavanagumma02@gmail.com>

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Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:51 AM



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

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Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 31 May, 2022 at 6:16 pm



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition.

Infosys

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16
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NVR & Dr HS MIC College of Technology

18-412

5/18/22, 9:55 PM

Gmail - Infosys Campus Recruitment Program: Congratulations, you have a job offer



Kantheti Harika <kanthetiharika5311@gmail.com>

Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:51 AM



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

413

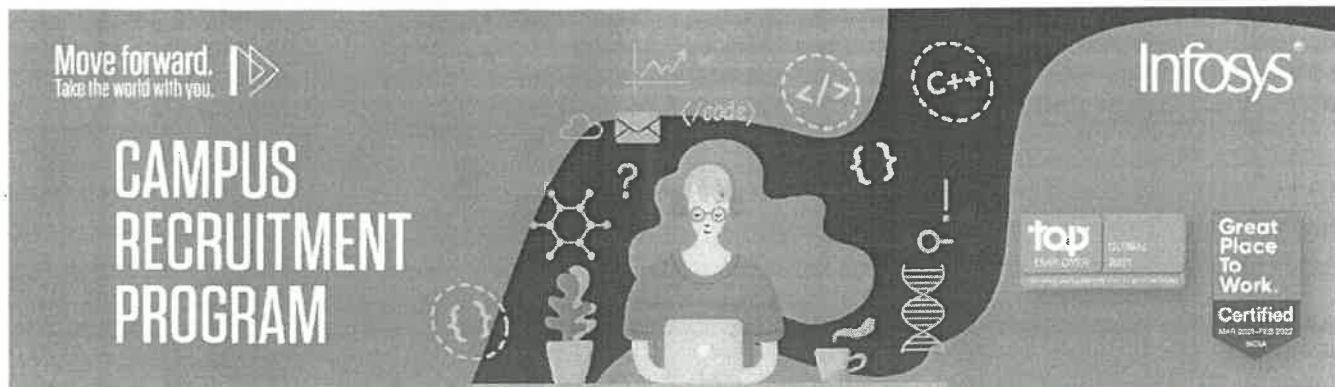


Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:52 AM



Hello!

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of

420

M

Fwd: You have a job offer for Systems Engineer role at Infosys

1 message

Lavanya Avuluri <lavanyaavuluri@gmail.com>
To: sailakshmimule1@gmail.com <sailakshmimule1@gmail.com>

Thu, May 19, 2022 at 3:53 PM

----- Forwarded message -----

From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
Date: Fri, 22 Apr 2022, 11:27 am
Subject: You have a job offer for Systems Engineer role at Infosys
To: Infosys Freshers Recruitment <Talent.Acquisition@infoeye.com>

Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition
Infosys



Training & Placement Officer

DVR & Dr HS MIC College of Technology



Information and resources for students, parents, and educators. Visit www.infosyscampusrecruit.com for more information.

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 22 Mar, 2022 at 11:52

422

Training & Placement Officer
DVR & Dr HS MIC College of Tech...

19021

Thank you for participating in the Infosys Campus Recruitment Program.

congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the Business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. Infyos will revoke the job offer made to you, if falsification of data is detected during the background verification process.

In case of any queries, please contact your placement office or write to us at placement@infy.com. InfoSys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Talent Acquisition
Infosys
negative,

18/17/A0424

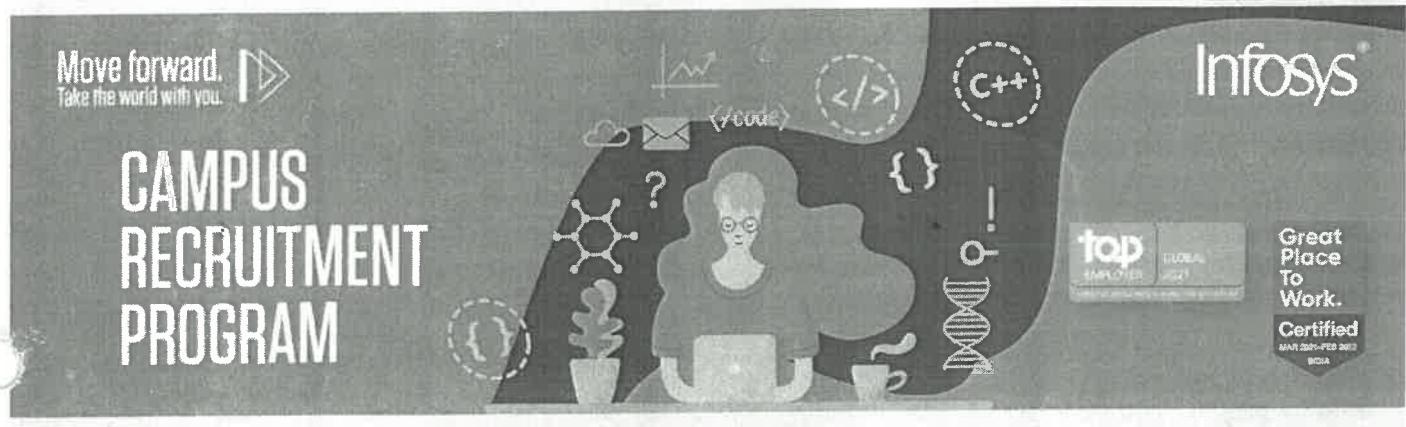
M

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue,



Hello!

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

426

M

Fwd: You have a job offer for Systems Engineer role at Infosys

1 message

426 Nagendra <kakarlanagendra7@gmail.com>
To: Tarakanadh Anumalasetty <tarakanadh1097santan@gmail.com>

Sat, 21 May 2022 at 09:36

----- Forwarded message -----

From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
Date: Fri, Apr 22, 2022, 10:05
Subject: You have a job offer for Systems Engineer role at Infosys
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Dear Student,

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We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition
Infosys

Training & Placement Officer
DVR & Dr HS MIC College of Technology



Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 22 Mar, 2022 at 11:52 AM



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys



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Training & Placement Officer
DVR & Dr HS MIC College of Tech... 5021
J



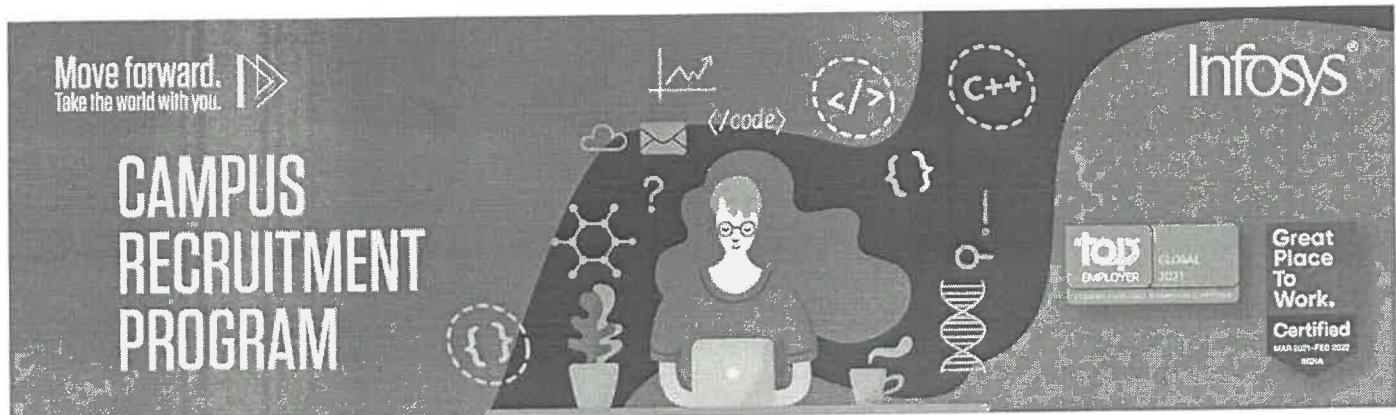
436

Charitha Rayapudi <rayapudicharitha2000@gmail.com>

Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

22 March 2022 at 11:51



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Regards,

Talent Acquisition
Infosys

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Training & Placement Officer
NVR & Dr HS MIC College of Technology



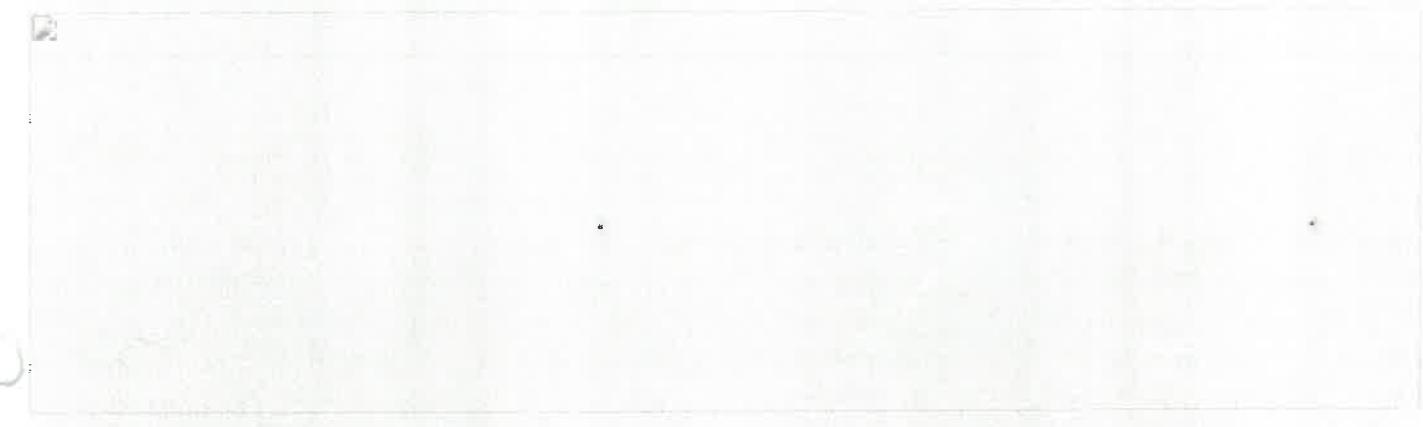
18H71A0437

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

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Regards,

Talent Acquisition

Infosys

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(W)

Training & Placement Officer
DVR & Dr HS MIC College of Technology

18 - 44

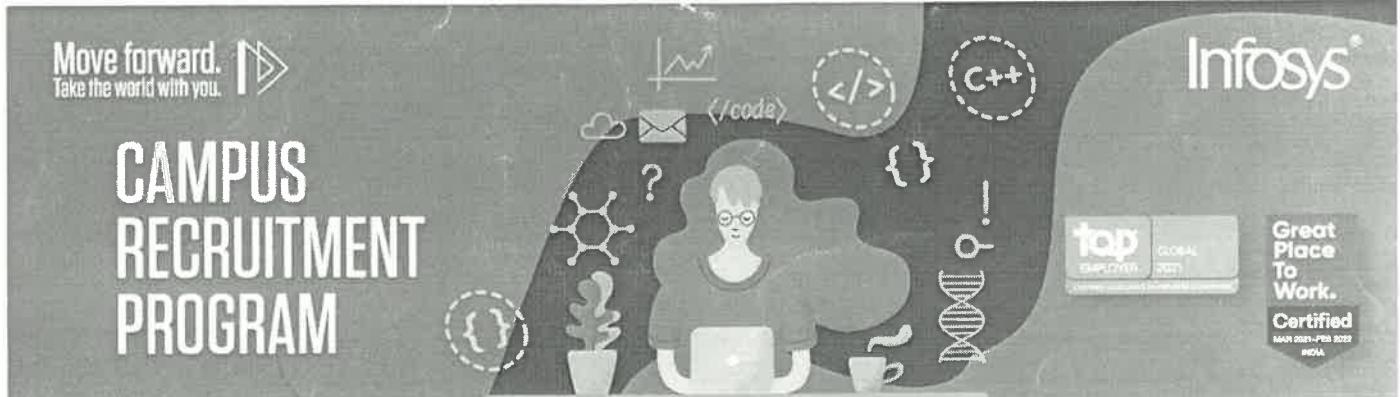


441 Manojna <manojnaadiraju.01@gmail.com>

Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

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Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

M

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 mes 1 day

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Infosys

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W

Training & Placement Officer
DVR & Dr HS MIC College of Technology

4/3/22, 10:09 AM

Gmail - Infosys Campus Recruitment Program: Congratulations, you have a job offer



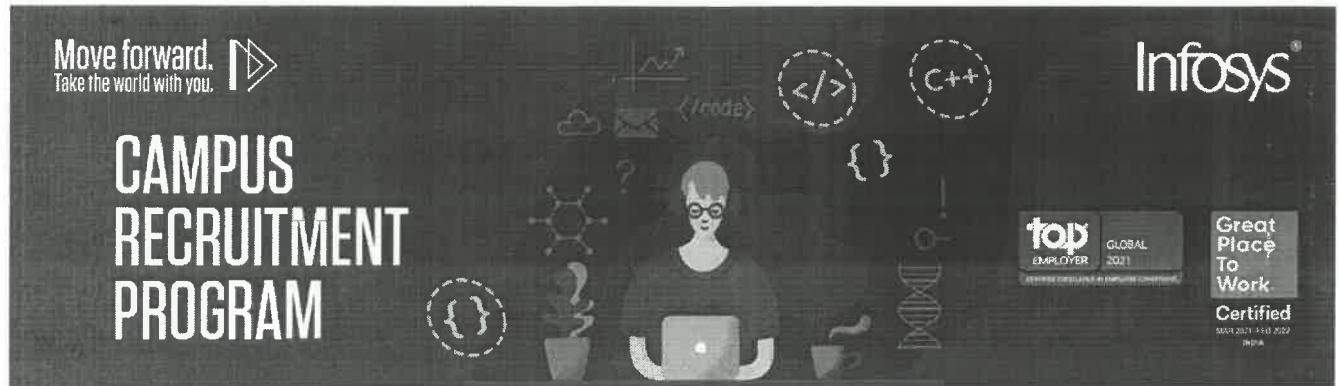
Bhanu Rekha <bathulbhanurekha2000@gmail.com>

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
 To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

22 March 2022 at 11:51



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Talent Acquisition
 Infosys

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469

18H71A0469



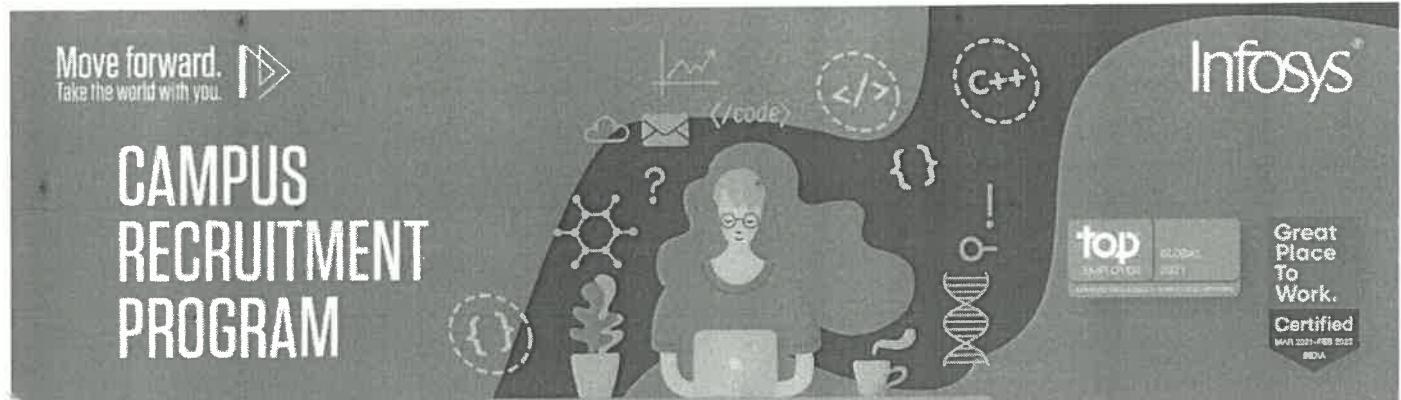
charan teja <choppavarapucharanteja469@gmail.com>

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Congratulations! You have cleared the interview round to receive a final job offer for the **Systems Engineer** role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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W

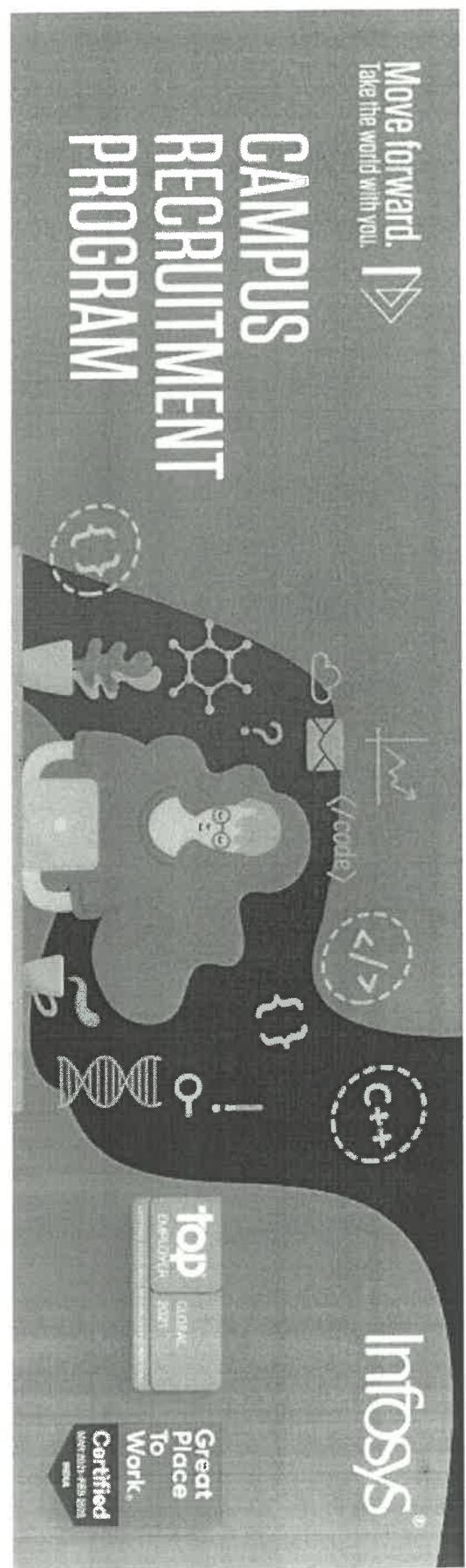
Training & Placement Officer
DVR & Dr HS MIC College of Technology

From: Infosys Freshers Recruitment

Sent: 22 March 2022 11:52

To: Infosys Freshers Recruitment

Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Mr. Hema Latha. Mutyalu
18H71A0478
hemalathamutyalu43@gmail.com

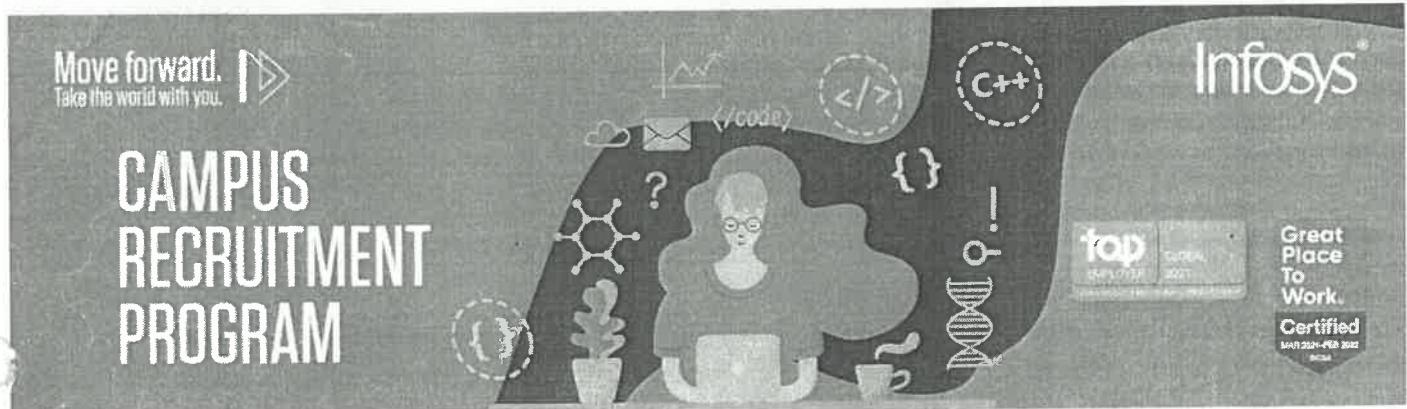
M

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message | 0

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 22 Mar, 2022 at 11:52 am



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

18-483

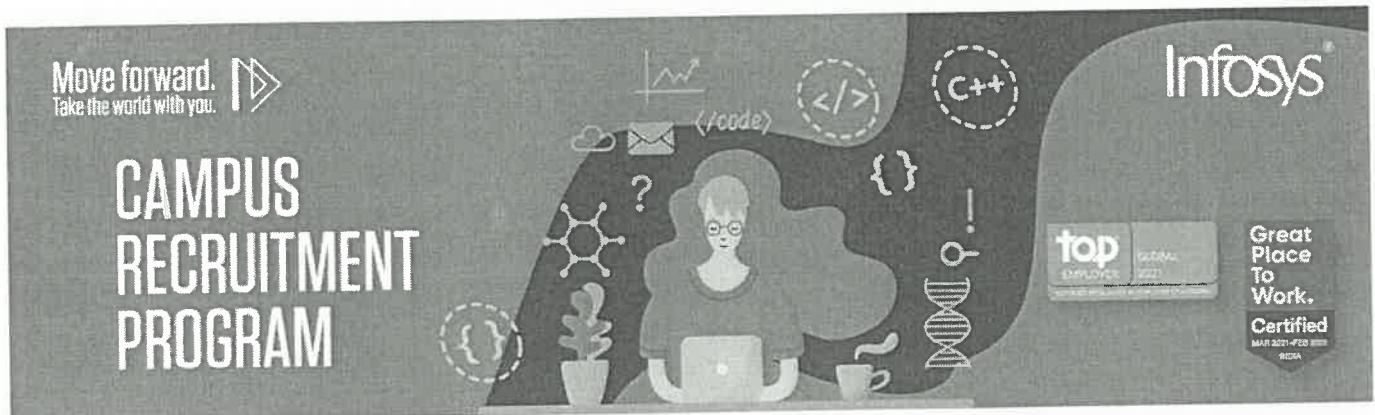


Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 22 Mar, 2022 at 11:52 AM



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Dasari Keerthi <keerthidasari0@gmail.com>

**Infosys Campus Recruitment Program: Congratulations, you have a job offer**

3 messages

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
 To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

22 March 2022 at 11:51

18471A0484



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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Dasari Keerthi <keerthidasari0@gmail.com>
 To: thotadharanidevi7@gmail.com

[Quoted text hidden]

Dasari Keerthi <keerthidasari0@gmail.com>
 Draft

18 May 2022 at 17:06
Training & Placement Officer
DVR & Dr HS MIC College of Technology

24 May 2022 at 10:50

Forwarded message
 From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

<https://mail.google.com/mail/u/0/#inbox/13ab6a0b&view=pt&search=all&permthid=thread-f%3A17279799889376220&simpl=msg-f%3A17279799889376...> 1/2

Mr. Malla Siva Lakshman Tagore
D.No: 8-97/1,
Dhulipudipalem
Pamidimukkala- 521247
India

Ph: +91- 9542380289

Dear Malla,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.
"Company" refers to Infosys Limited.

"Control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **04-Aug-2022**.

Location

Your location for employment is **MYSORE, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

18-4A2

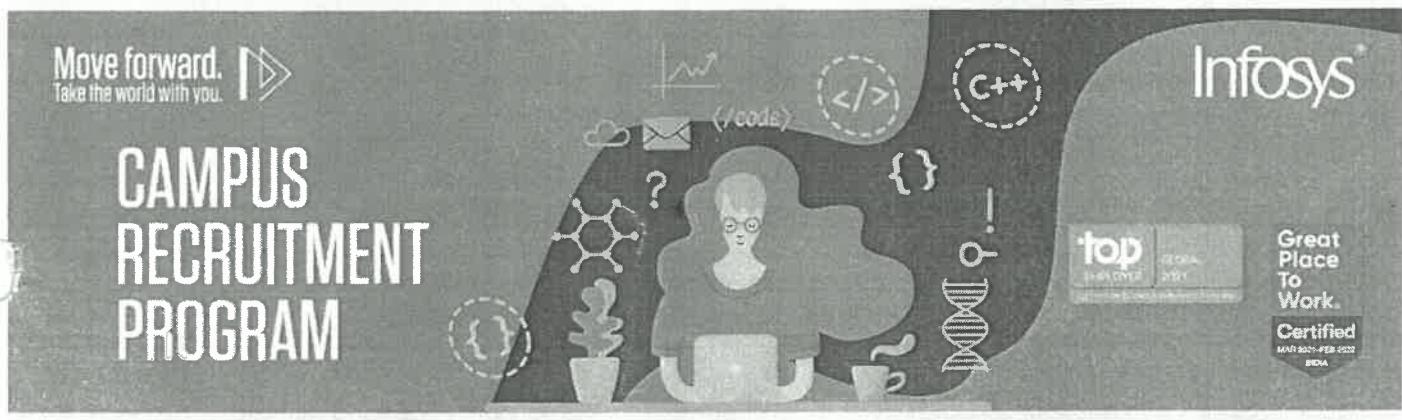
M

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 MESSAGE

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:52 AM



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a Final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

3/25/22, 7:41 PM https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_template_2022&user=23111...

India

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23111280

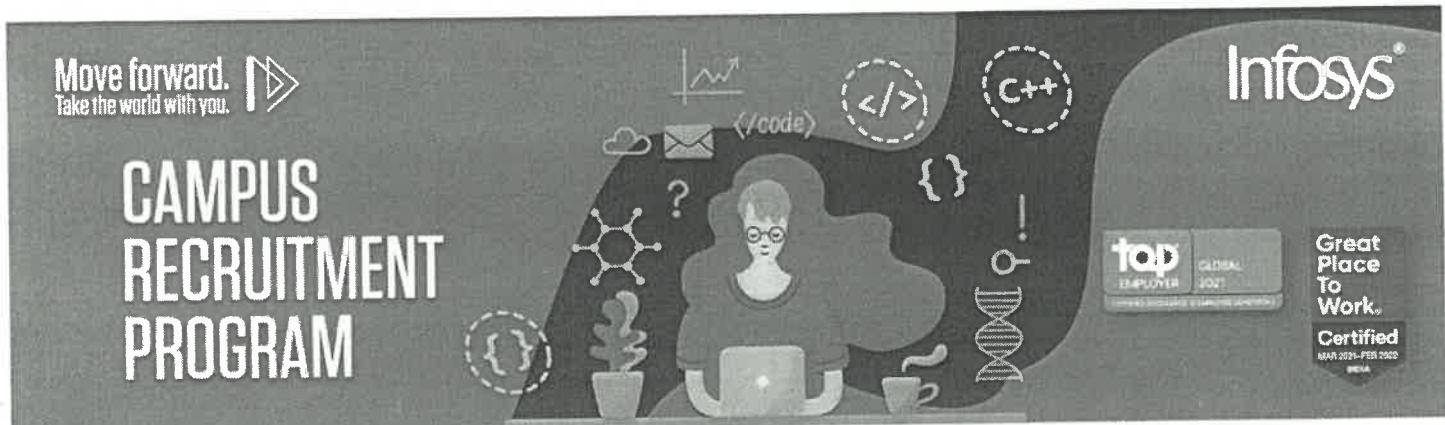


Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 22 Mar 2022 at 11:52 a



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:51 AM



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

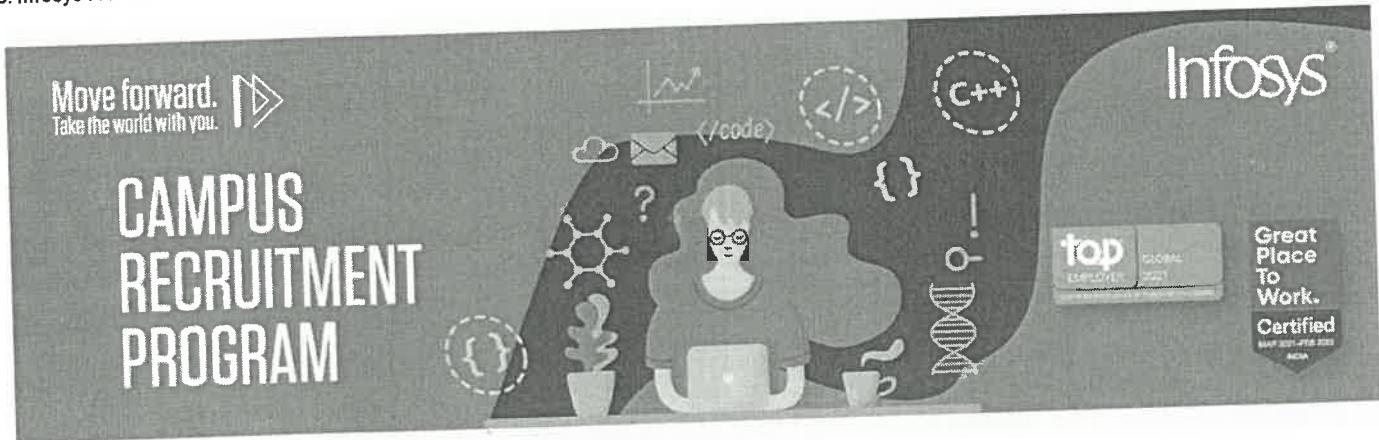


Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:36 AM



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

HRD/1003552104/22-23

Mr. Lanka Venkata Sai Mahesh,

D.No: 8-102/3,

Ayyappa nagar

Jaggayyapet- 521175

India.

Ph: +91- 964016527

Dear Lanka,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer .

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

"Control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be 04-Aug-2022.

Location

Your location for employment is MYSORE, India .

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

Training & Placement
DVR & Dr HS MIC College



Anvitha Battineni <anvithabattineni1@gmail.com>

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

22 March 2022 at 11:51



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In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

Open for reply. Please do not reply to this email.

Training & Placement
DVR & Dr HS MIC College

Archana Vankayalapati <varchana9999@gmail.com>

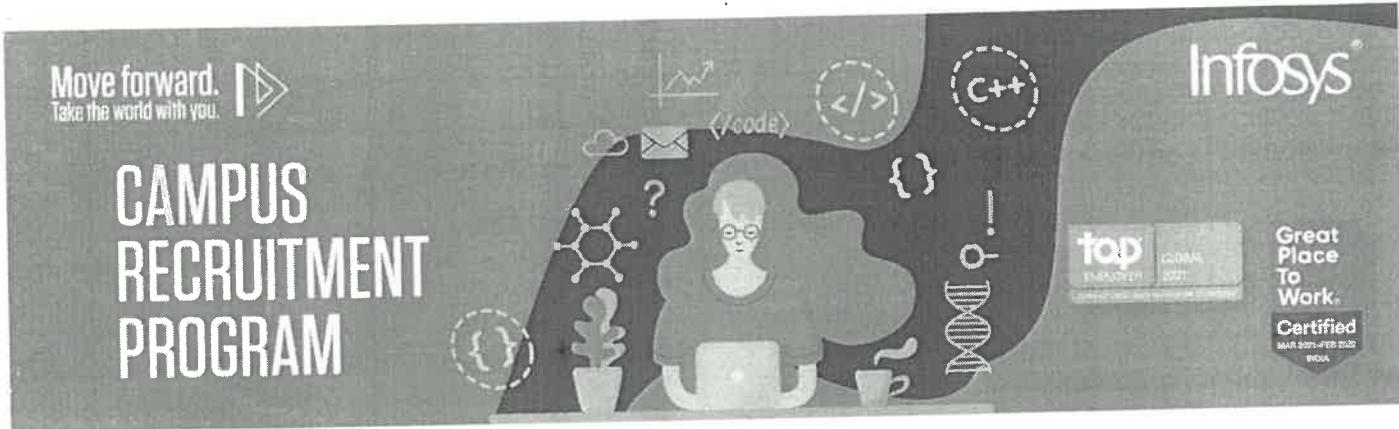


Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

22 March 2022 at 11:51

403



U Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

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We look forward to welcoming you into our Infosys family.

V Regards,

Talent Acquisition
Infosys

mailto:varchana9999@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology



సిద్ధాపు siddadapu Graphic Designing <siddadapu@gmail.com>

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

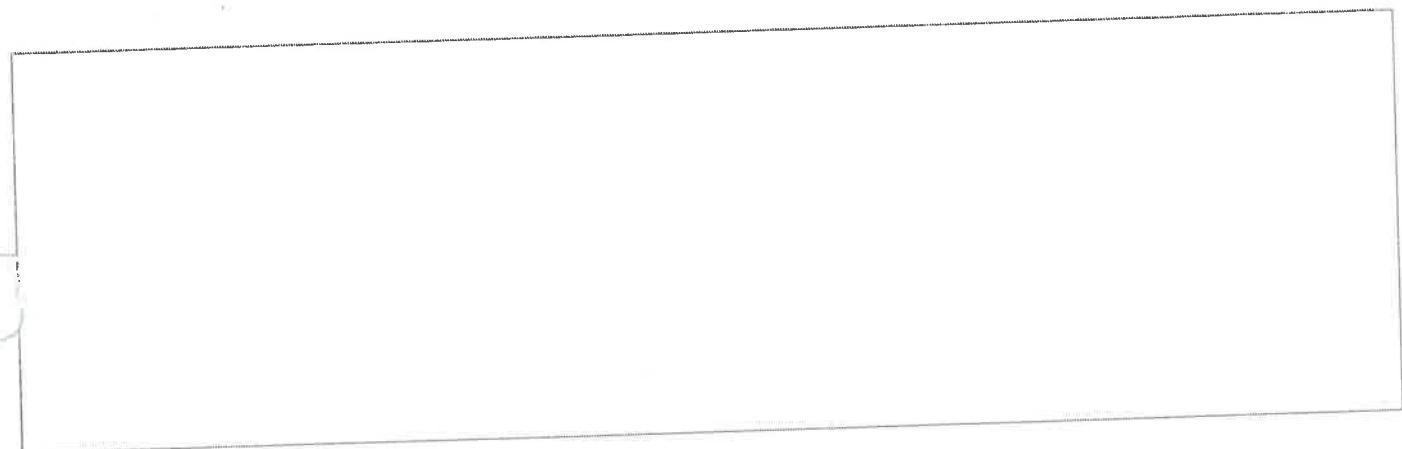
Jaswanth Vallabhaneni <jaswanthvallabhaneni221@gmail.com>
 To: "siddadapu@gmail.com" <siddadapu@gmail.com>

Thu, May 19, 2022 at 10:10 PM

HDM

----- Forwarded message -----

From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
 Date: Tue, 22 Mar, 2022, 11:52 am
 Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
 To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
 Infosys

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2 attachments

image001.png
 141K

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

HRD/1003552104/22-23

Ms. Nagothi Lohitha

D.No:4-4-44,

Chittinagar

Vijayawada-520001

India

Ph: +91-9966831260

Dear Nagothi,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

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"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **12-Aug-2022**.

Location

Your location for employment is **MYSORE, India** .

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

18-4G5-

5/19/22, 9:05 PM

Gmail - Infosys Campus Recruitment Program: Congratulations, you have a job offer



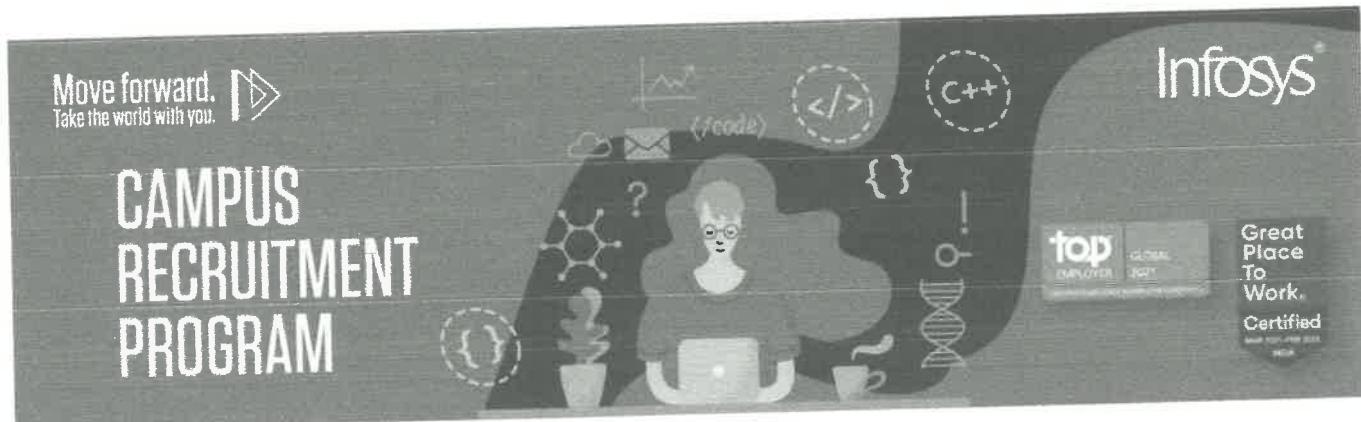
4G5 Siva sri <sivasricheruku2000@gmail.com>

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

22 March 2022 at 11:51



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology
11
<https://mail.google.com/mail/u/0/?ik=04d87b0a1a&view=pt&search=all&permthid=1thread-f%3A1727979975636815671&simple=msg-f%3A1727979975>

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Namburi Sravya <namburisravya@gmail.com>
To: chavasindhu999@gmail.com

Thu, May 19, 2022 at 7:25 PM

Ug7

----- Forwarded message -----

From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
Date: Tue, Mar 22, 2022, 11:52 AM
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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U

2 attachments

image001.png
141KTraining & Placement Officer
DVR & Dr HS MIC College of Technology



4H2

Ravi Net <sairavimeeseva@gmail.com>

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

4H2 Supraja <suprajalankalapalli@gmail.com>
To: "sairavimeeseva@gmail.com" <sairavimeeseva@gmail.com>

Thu, May 19, 2022 at 11:52 AM

----- Forwarded message -----
From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
Date: Tue, Mar 22, 2022, 11:52
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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2 attachments

Training & Placement Officer
DVR & Dr HS MIC College of Technology

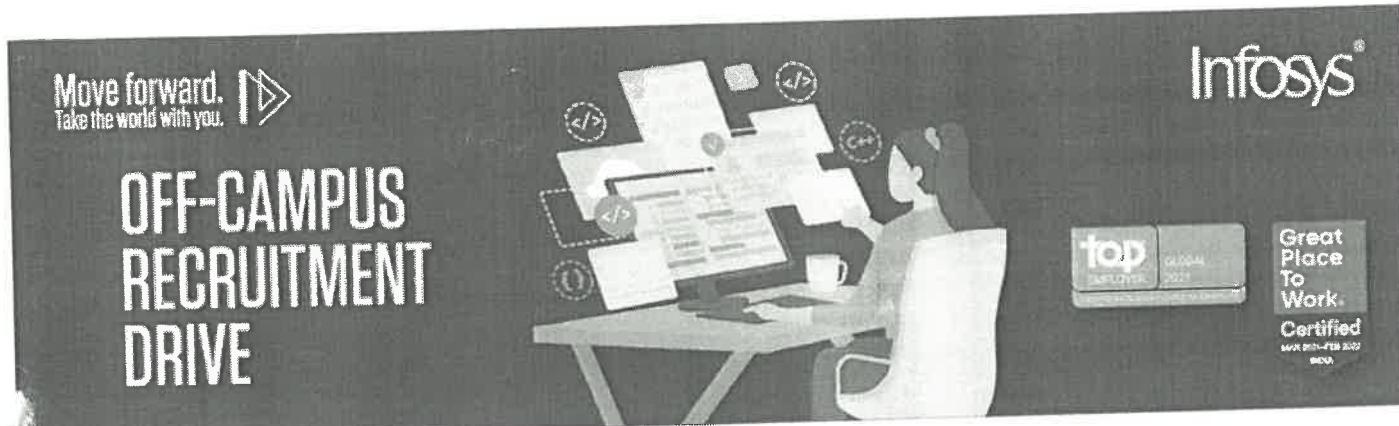
18-4H4

allu tejasri <allutejasri22@gmail.com>

Infosys Off-Campus Recruitment Drive: Guidelines and instructions for the online test

Sat, Jan 15, 2022 at 7:32 AM

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@Infosys.com>



Hello!

Thank you for registering for the Infosys Off Campus Recruitment Program. You have been shortlisted for the online test of Specialist Programmer and Digital Specialist Engineer based on the eligibility criteria.

Your online test for SP and DSE roles has been scheduled for **Friday, January 28, 2022, from 3:00 PM to 6:00 PM**. You will receive an email from Talent.Acquisition@infosys.com **48 hours before the scheduled test date and time**, containing the test link, one-time password, and other details. Please check your spam/junk folders in case you do not receive the email at least 48 hours before the test day.

You are advised to do the following before taking the Infosys online test :

1. Read the 'Guidelines and Rules for Infosys online test' attached in this mail and ensure you adhere to it.
2. Make sure your desktop/laptop supports the test environment by taking this system-readiness test and use the same device for the online test. If you fail to appear in the test due to system incompatibility, you will not be allowed another attempt.
3. You must **reset the one-time password** you receive with the examination link **at least 24 hours** before the test. In case you forget the new password and enter a wrong one to start the test, you might get **temporarily blocked**. In that situation, you should clear the browser cache, refresh, and try again after some time with the correct password.

Here is a preparatory guidance video for the preparation for this process. Kindly note that these topics are not exhaustive and should be treated as guidance and recommendation only.

In case of any queries, please write to us at Talent.Acquisition@infosys.com.

We wish you the best!

Regards,

Talent Acquisition
Infosys

(W)

Training & Placement Officer
DVR & Dr HS MIC College of Technology

18-4H6

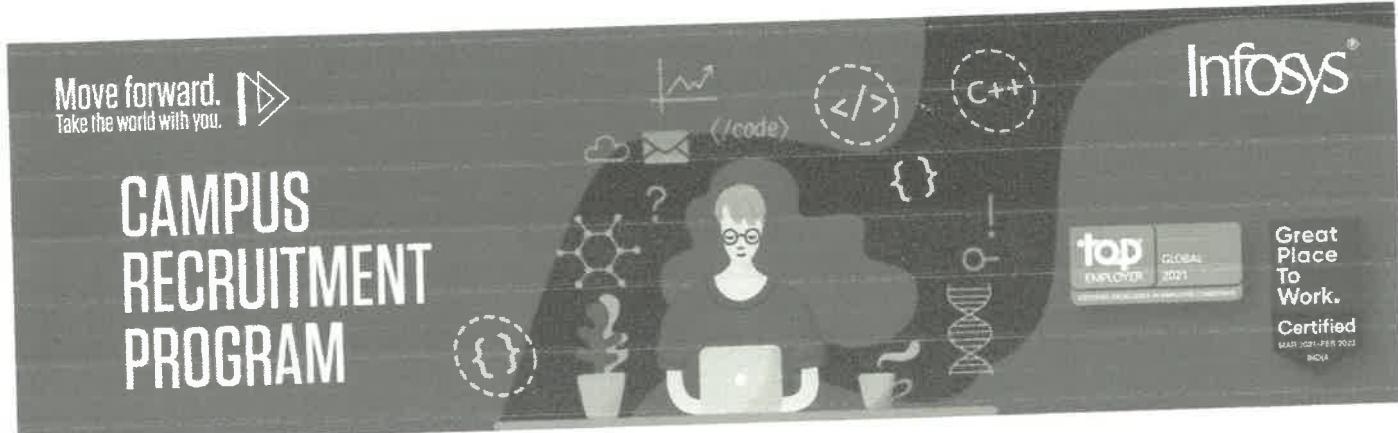
Vamsi Merakanapalli <vamsi.merakanapalli123@gmail.com>

**Infosys Campus Recruitment Program: Congratulations, you have a job offer**

1 message

Tue, Mar 22, 2022 at 11:51 AM

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
 To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

W

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

You have a job offer for Systems Engineer role at Infosys

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

21 April 2022 at 23:45



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition

Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

M

LE 19-401
Bhanu Shankar

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 22 Mar, 2022 at 11:52 am



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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(C)
Training & Placement Officer
DVR & Dr HS MIC College of Technology

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

22 March 2022 at 11:51



Hello!

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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ve

Training & Placement Officer
DVR & Dr HS MIC College of Tech.

513

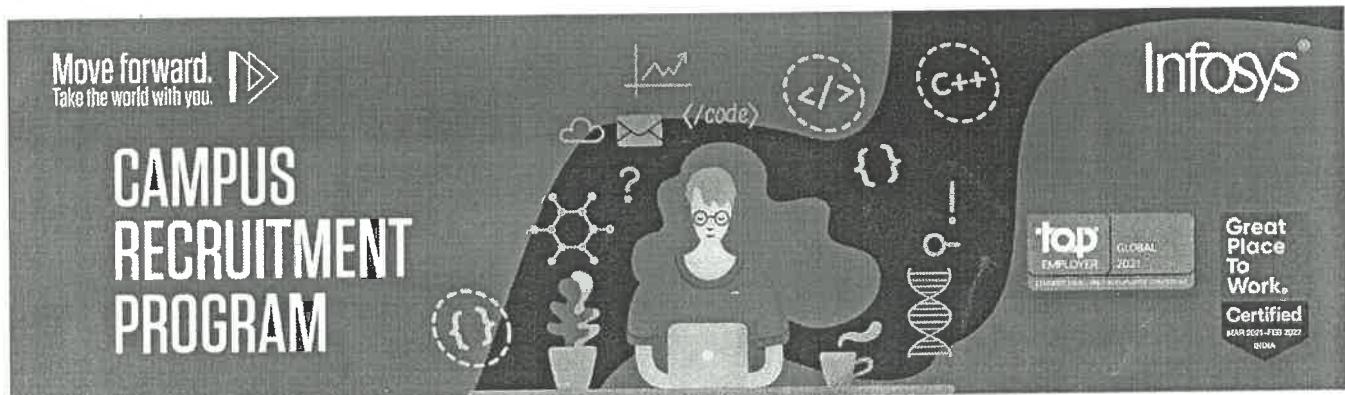


Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 22 Mar, 2022 at 11:52 am



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

514

Infosys Campus Recruitment Program: You have qualified for the interview round

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Fri, 28 Jan, 2022 at 9:36 pm



Dear Candidate,

Thank you for participating in the online test of Infosys Campus Recruitment Program conducted on **Sunday, January 23, 2022**. We are confident that this program will open the door to new opportunities for you.

Congratulations! You have been shortlisted for the interview round of Systems Engineer role at Infosys.

The interview round will be conducted virtually. The confirmation for the interview along with other details will be shared with you at least 48 hours before the scheduled date and time from Talent.Acquisition@infosys.com. We will also share your interview details with your placement office.

Before we schedule your interview, we would like you to respond to this [survey](#). This will help us better in aligning your interview. Request you to kindly submit your responses by **Tuesday, February 1, 2022**.

Here are the **mandatory instructions and guidelines** you must adhere to for participating in the virtual interview:

1. Use the latest version of Google Chrome (version 84 or above) web browser to open the interview link.
2. Ensure a stable internet connection with a minimum speed of 10 Mbps for the duration of the interview.
3. The device being used to take the interview needs to have a working webcam.
4. Present your original college ID and government photo ID proof ready during the interview for the verification process.
5. Be seated upright with your face clearly visible so that it can be constantly captured by the webcam.
6. The surroundings should be as quiet as possible with no background noise.
7. You must dress in smart casuals as you would for a formal interview process.

Important note: If any malpractice or falsification of data is detected during the process, your application will get canceled and you will be debarred from the Infosys Recruitment Process.

Your result will be shared with you within a month after the interview round is over.

In case of any query, please write to us at Talent.Acquisition@infosys.com.

We look forward to interacting with you through our campus recruitment program.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

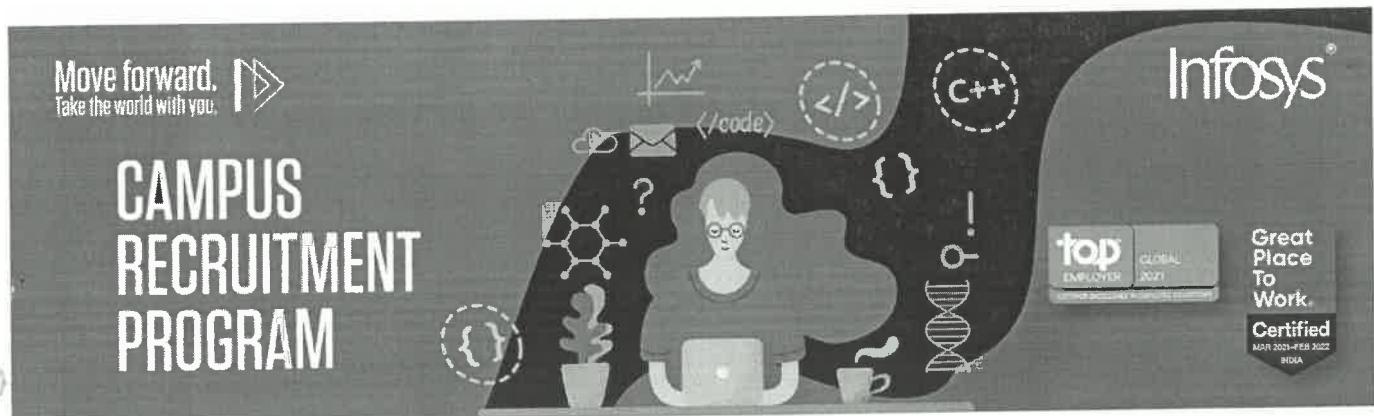


Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:52 AM



Hello!

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Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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2

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NVR & Dr HS MIC College of Technology

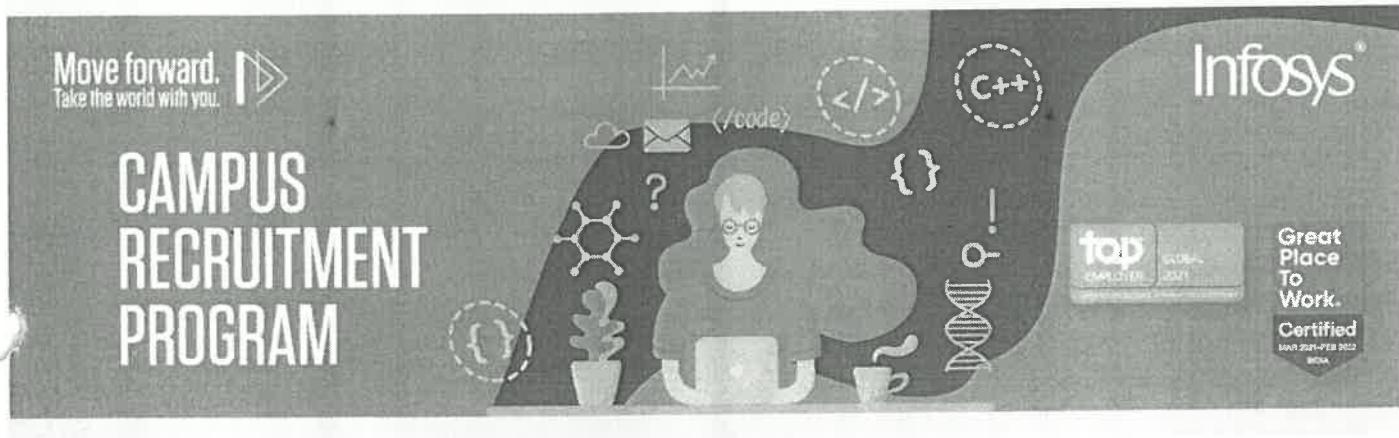


Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 22 Mar 2022 at 11:52 am



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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DVR & Dr HS MIC College of Technology

Program: Congratulations, you have a job offer



Inbox



Infosys Freshers Recrui... 22 Mar
to Infosys



526



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

(W)

Training & Placement Officer
DVR & Dr HS MIC College of Tech



is:starred

to Infosys

18H71AD5Q8



Hello!

Thank you for participating in the Infosys Campus R

Congratulations! You have cleared the interview
for this role is INR 3.6 lakhs per annum with one yea

Please note, this is a conditional job offer subject to
falsification of data is detected during the background

In case of any queries, please contact your placeme
related emails sent to any other Infosys email address

We look forward to welcoming you into our Infosys fa

Regards,

Talent Acquisition
Infosys



Training & Placement Officer
DVR & Dr HS MIC College of Technology

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

18-533 nithin vamsi <popurinithinvarnsi@gmail.com>
To: fncjpt@gmail.com

Fri, May 20, 2022 at 9:25 PM

----- Forwarded message -----

From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
Date: Tue, Mar 22, 2022, 11:52 AM
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Hello!

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys



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Training & Placement Officer
DVR & Dr HS MIC College of Technology



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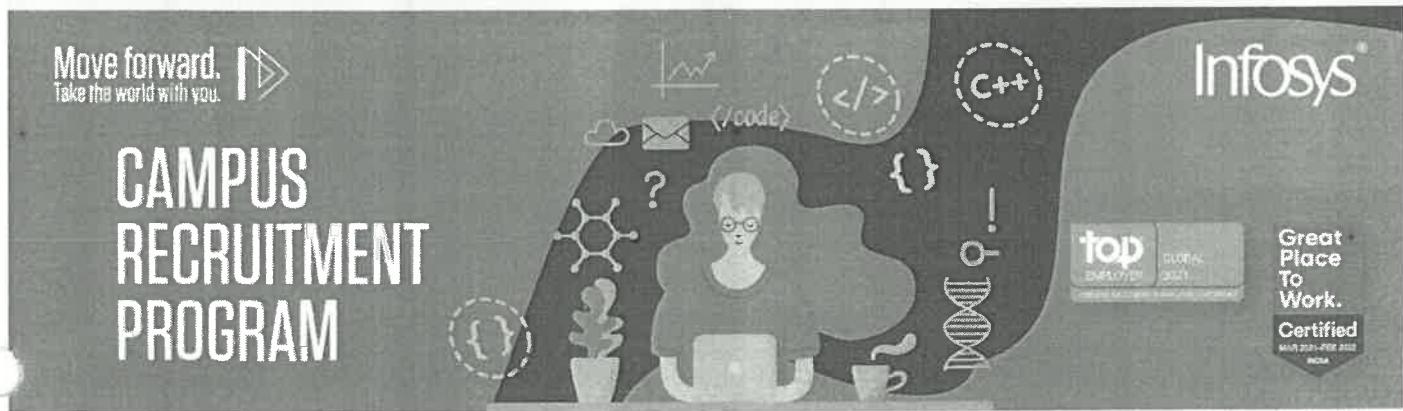
M

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
 To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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W

Training & Placement Officer
 DVR & Dr HS MIC College of Technology

Bhavyasri Katukojwala <yoga2kbhavya@gmail.com>

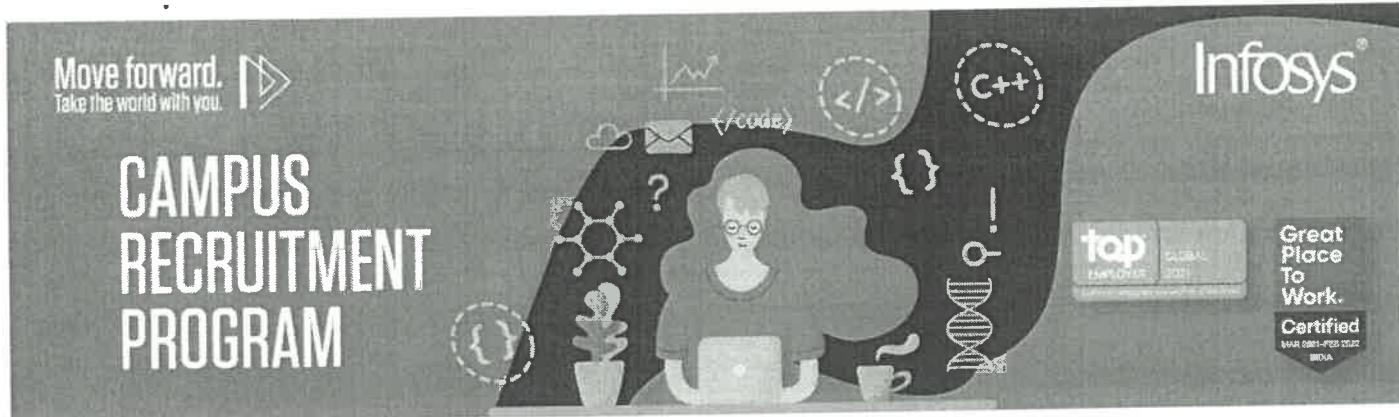
18M71A0568

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

22 March 2022 at 11:51



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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Training & Placement Officer
NVR & Dr HS MIC College of Technology



574

Infosys Campus Recruitment Program: Congratulations, you have a job offer

Inbox



Infosys Freshers Recrui... Mar 22
to Infosys ▾



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

Training & Placement Officer
DVR & Dr HS MIC College of Technology

588

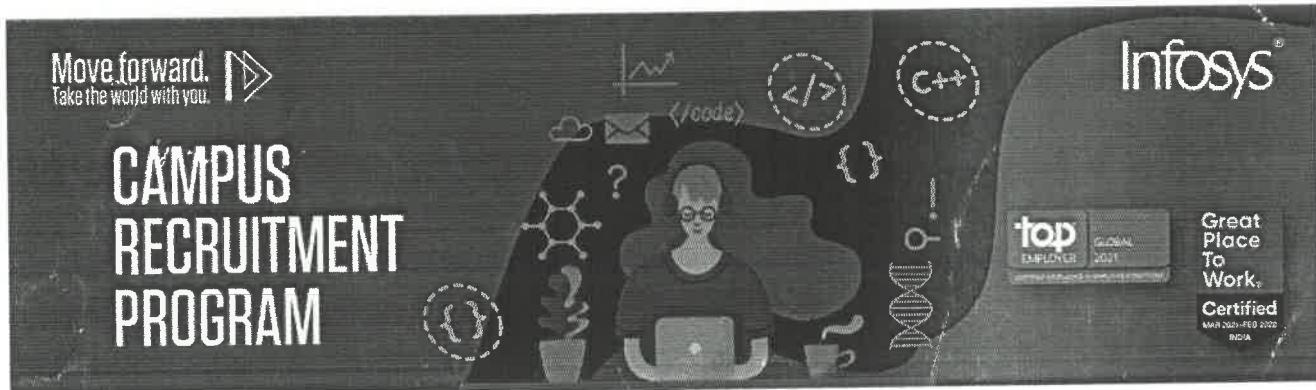


Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:37 AM



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Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

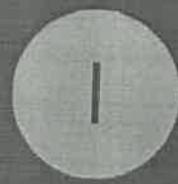
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2

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DVR & Dr HS MIC College of Technology

Infosys Off-campus Recruitment Drive: You have been shortlisted

Inbox



Infosys Freshers Recruitment Jan 20
to Infosys ✓



Hello

Thank you for participating in our off-campus recruitment drive for the Systems Engineer role.

We are happy to inform that your profile has been shortlisted for this role.

The compensation offered for Systems Engineer role is INR 3.6 lakhs per annum. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs per annum.

The first step of our selection process is Infosys online test which will be conducted on Sunday, January 23, 2022. Other test-related details will be shared with you shortly in a separate email.

Candidates who clear the Infosys online test will qualify for the virtual interview round.

In case of any queries, please contact your placement office or to write to us at talent.acquisition@infosys.com. Infosys off-campus recruitment drive related queries sent to any other Infosys email address will not be responded to.

We wish you the best and look forward to interacting with you.

Regards,

Talent Acquisition
Infosys

18H71A054

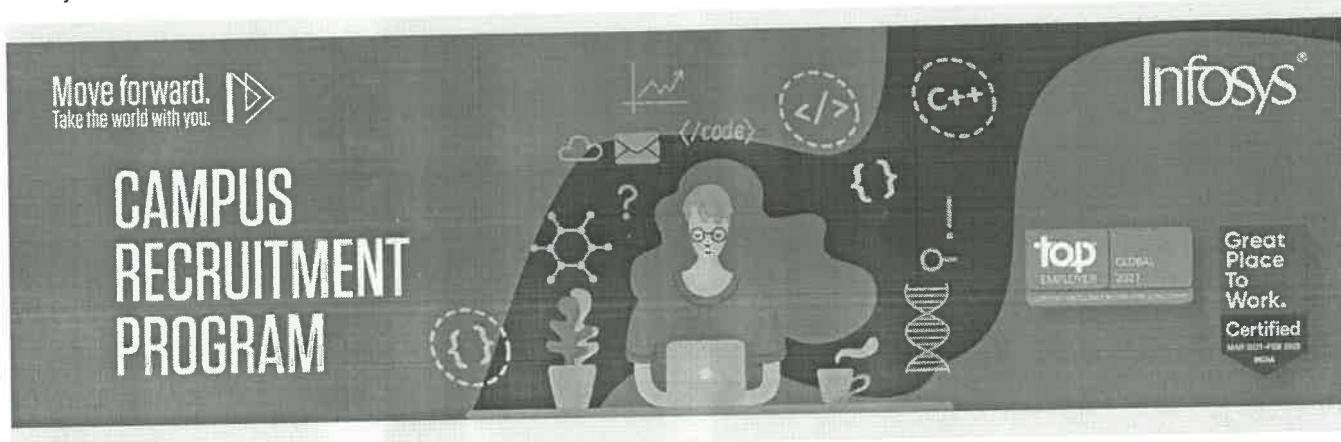


Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Tue, Mar 22, 2022 at 11:52 AM

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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(Signature)

Training & Placement Officer
DVR & Dr HS MIC College of Technology



18-5E7 Manasa Nelavalli <manasa.nelavalli@gmail.com>

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

sharmisha addanki <sharmisha1201@gmail.com>
To: manasa.nelavalli@gmail.com

Mon, May 23, 2022 at 2:29 PM

SA6

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Tue, 22 Mar, 2022, 11:52 AM
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>

Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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2 attachments

image001.png
141K

Training & Placement Officer
DVR & Dr HS MIC College of Technology



18-5C4 Anusha Busireddy <busireddy.anusha@gmail.com>

Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:51 AM

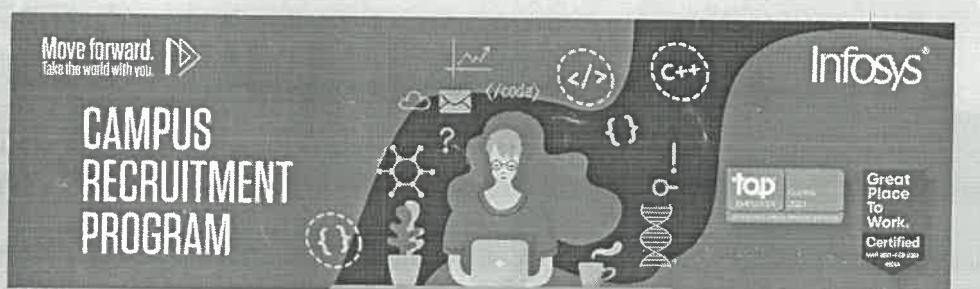


Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the **Systems Engineer** role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

From: Infosys Freshers Recruitment Talent.Acquisition@infosys.com
 Subject: Infosys Campus Recruitment Program: Congratulations, you
 have a job offer
 Date: 22-Mar-2022 at 11:52:02 AM
 To: Infosys Freshers Recruitment Talent.Acquisition@infosys.com



Hello!

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technology



Fwd: Infosys Certification: Congratulations! You have a job offer for Systems Engineer role

1 message

Mon, May 23, 2022 at 2:32 PM

Hema Harshitha Katakam <hemaharshithakatakam@gmail.com>
To: "manasa.nelavalli@gmail.com" <manasa.nelavalli@gmail.com>

----- Forwarded message -----

From: InfyTQ <infytq@infosys.com>
Date: Mon, Aug 9, 2021, 7:24 PM
Subject: Infosys Certification: Congratulations! You have a job offer for Systems Engineer role
To: hemaharshithakatakam@gmail.com <hemaharshithakatakam@gmail.com>

SE

Hello Hema Harshitha Katakam

Congratulations! You have cleared the pre-placement interview through Infosys Certification to receive a job offer for the Systems Engineer role at Infosys.

The compensation offered for this role is INR 3.6 lakhs per annum.

You have also earned Infosys Certification to become 'Infosys Certified Software Programmer'. We will soon share your certificate and communication around the next steps in the process.

Please note:

1. This is a conditional job offer subject to your background verification.
2. You might have appeared in PPI for a different role. The role offered to you is at par with the assessment of your skills from the interview.

In case of any queries, please contact your placement office or write to us at infytq@infosys.com. Infosys Certification related emails sent to any other Infosys email address will not be considered and responded to.

Best regards,

W

Team InfyTQ

Infosys

Training & Placement Officer
DVR & Dr HS MIC College of Technology

5/23/22, 2:32 PM

Gmail - Fwd: Infosys Certification: Congratulations! You have a job offer for Systems Engineer role

2 attachments



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image001.jpg
21K

SEJ



Infosys Campus Recruitment Program: Congratulations, you have a job offer

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:36 AM



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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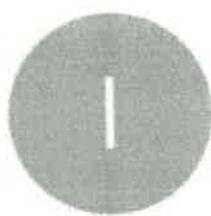
Training & Placement Officer
DVR & Dr HS MIC College of Technology

Infosys Campus Recruitment Program: Congratulations, you have a job offer

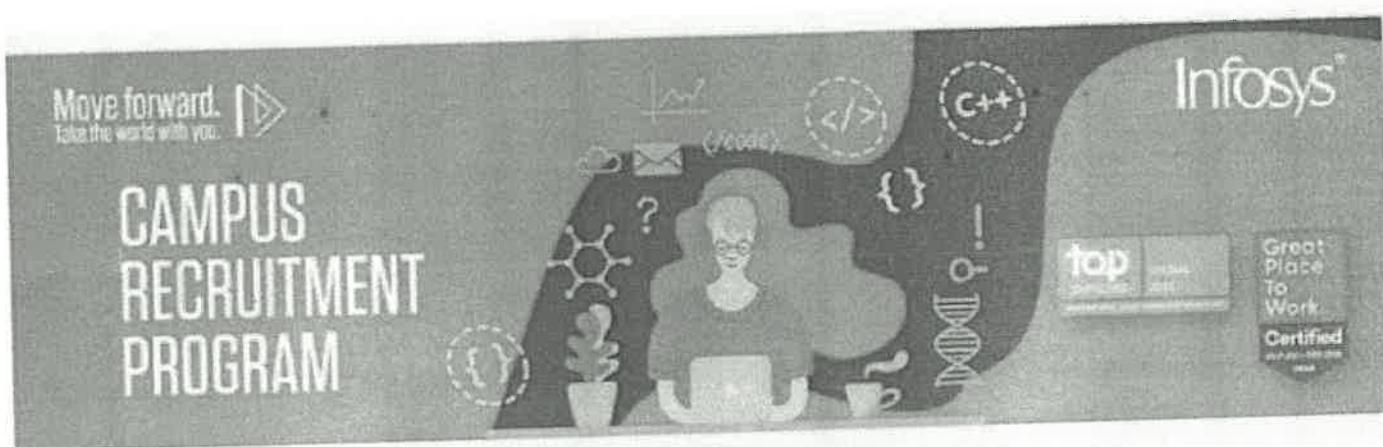
544



Inbox



Infosys Freshers R... 22 Mar
to Infosys



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

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In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.



We look forward to welcoming you into our Infosys family.

Regards,

Training & Placement Officer
DVR & Dr H9 MIC College of Technology

Program: Congratulations, you have a job offer

Inbox



267

18-5G5



Infosys Freshers Recrui... 22 Mar
to Infosys ↗



Hello!

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Regards,

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Infosys

W

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DVR & Dr HS MIC College of Technology



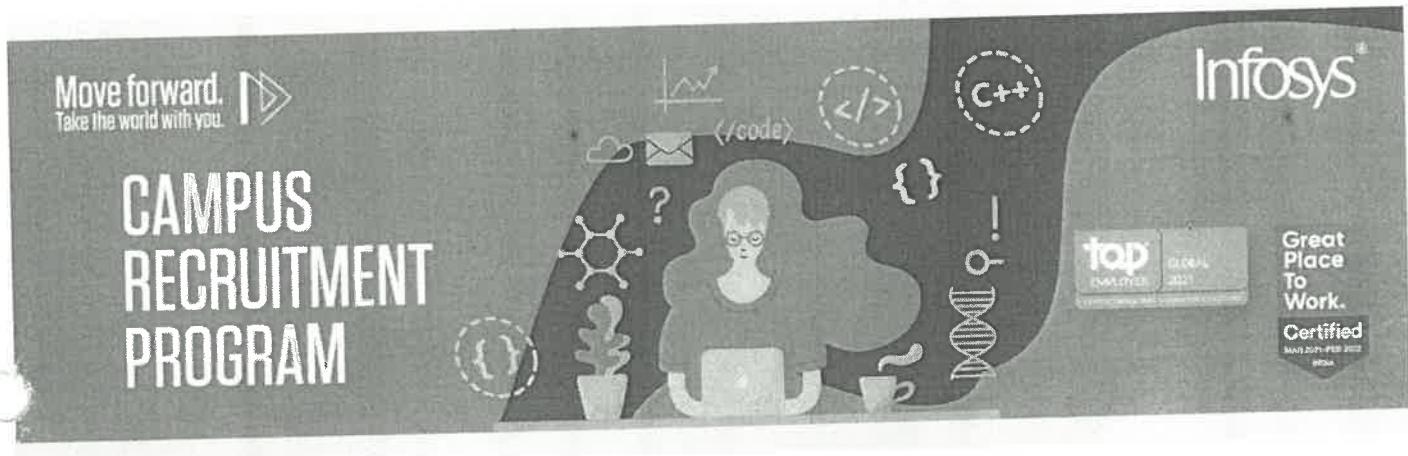
F 0012

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, 22 Mar 2022 at 11:52 am



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

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Regards,

Talent Acquisition

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M

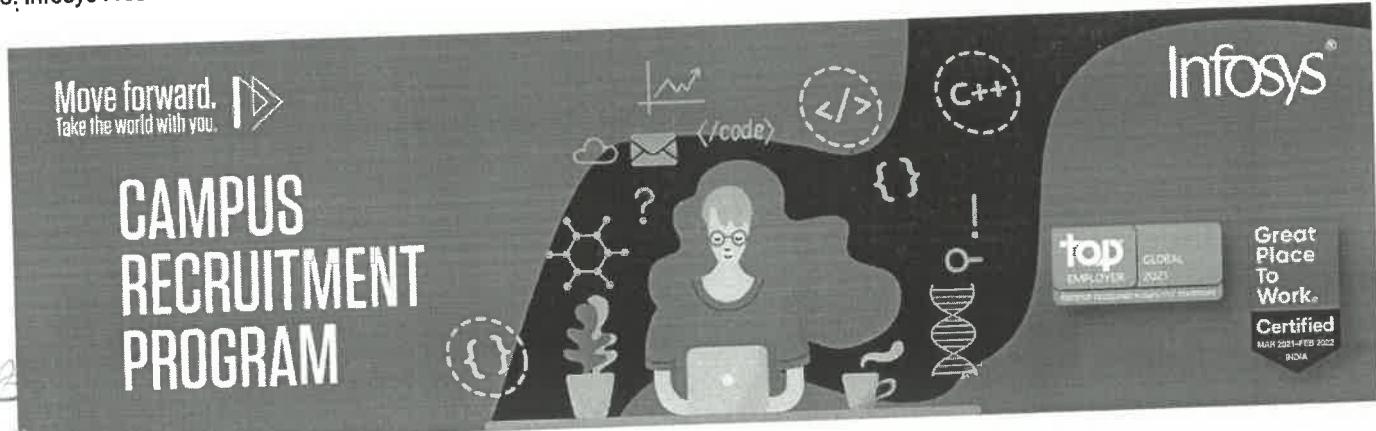
20 - 0002

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Tue, Mar 22, 2022 at 11:52 AM

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

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We look forward to welcoming you into our Infosys family.

Regards,

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DVR & Dr HS MIC College of Technology

18-0120



Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Tue, Mar 22, 2022 at 11:52

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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Training & Placement Officer
NIP & Dr HS MIC College of Technology

19-2-18

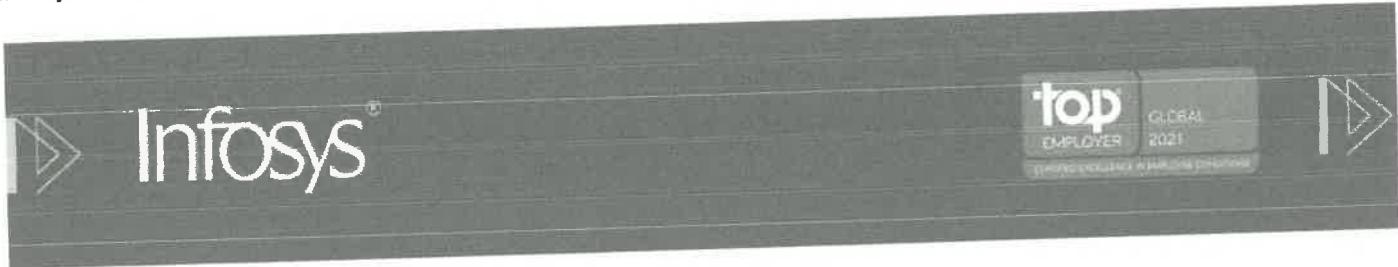


You have a job offer for Systems Engineer role at Infosys

1 message

Fri, Apr 22, 2022 at 9:55 AM

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition

Infosys

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Training & Placement Officer
DVR & Dr HS MIC College of Technol

19-219

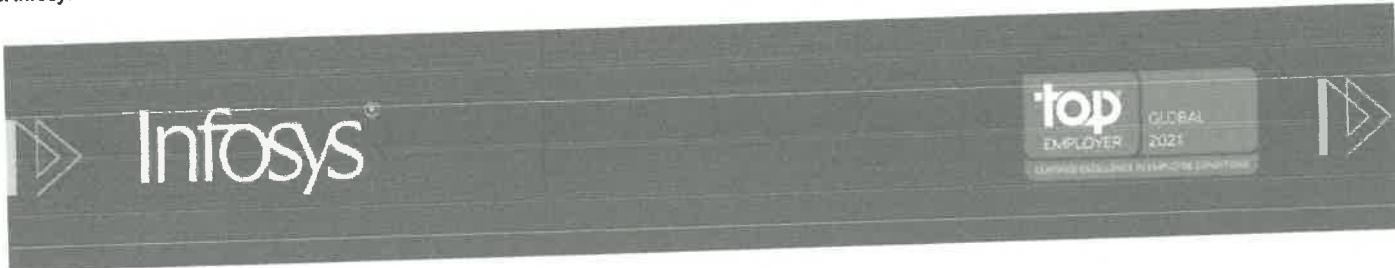


You have a job offer for Systems Engineer role at Infosys

1 message

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Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



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We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

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We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition

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W
Training & Placement Officer
DVR & Dr HS MIC College of Technology

HRD/1003552104/22-23

18-32-3

Mr. Malneni Naga Venkatesh
D.No: 1-83,
Kunikinapadu
Kanchikacherla-521180
India

Ph: +91 9701905854

Dear Malneni,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer.

Here are the terms and conditions of our offer.

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

"Control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be 04-Aug-2022.

Location

Your location for employment is MYSORE, India.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

Training & Placement Officer
NIT & Dr HS MIC College of Technol

HRD/1003552104/22-23

328

Mr. Ramisetti Rakesh
D.No: 1-91-1,
Inampudi
Pamidimukkaala-521138
India

Ph: +91- 9989805103

Dear Ramisetti,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer .

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

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Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

Training & Placement Officer
DVR & Dr HS MIC College of Technol



12/12

Congratulations! You have a job offer for Digital Specialist Engineer Role

1 message

Thu, 24 Feb 2022 at 9:58 pm

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Dear Candidate,

Congratulations!

You have cleared the pre-placement interview through Specialist Programmer/ Digital Specialist Engineer Off Campus Drive to receive a job offer for the **Digital Specialist Engineer** role at Infosys.

The Systems Engineer Specialist has been redefined as the Digital Specialist Engineer (DSE) role. It is a niche technical role that requires full-stack capabilities and skills like analytics, artificial intelligence, automation, big data, cloud, cybersecurity, data consulting, digital commerce, interaction, and marketing. Digital specialist engineers work across Infosys business units on special projects to develop integrated applications and bring agility in development with DevSecOps culture.

The compensation offered for this role is **INR 6.25 lakhs per annum**.

Please note:

1. This is a conditional job offer subject to your background verification.
2. You might have appeared in PPI for a different role. The role offered to you is at par with the assessment of your skills from the interview.

Please feel free to write to us at talent.acquisition@infosys.com for any clarifications.

Regards,

Talent Acquisition

Infosys

Training & Placement Officer
NVR & Dr HS MIC College of Technology

1221

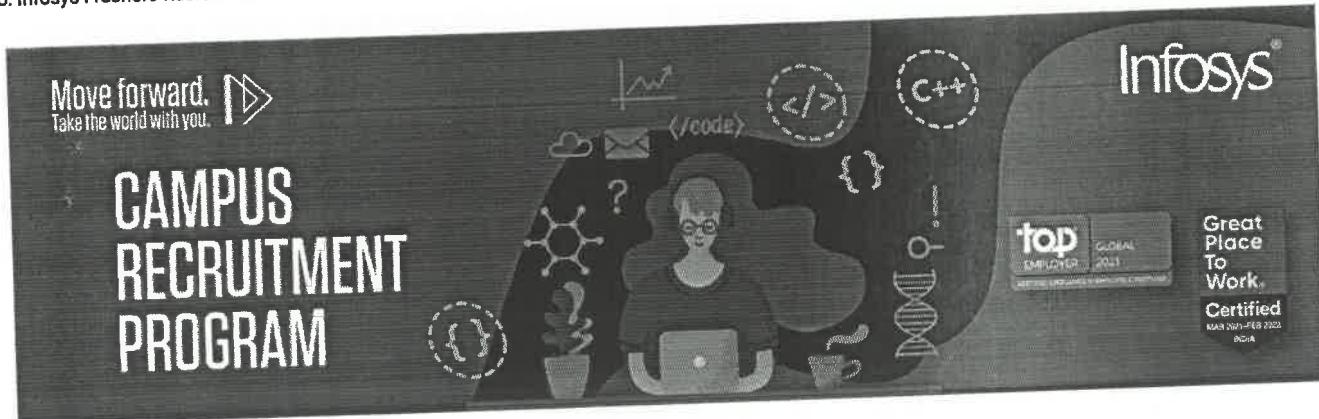
M

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Tue, Mar 22, 2022 at 11:52 AM

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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NIP & Dr HS MIC College of Technology



rahul roy <urroy9247@gmail.com>

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

18_1230 Pravallika <noulurip.valli@gmail.com>
 To: urroy9247@gmail.com

18H71A1230 20 May 2022 at 21:13

--- Forwarded message -----

From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
 Date: Tue, 22 Mar 2022, 11:52 am
 Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
 To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Hello!

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
 Infosys


 Training & Placement Officer
 DVR & Dr HS MIC College of Technology

2 attachments

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 141K

1231

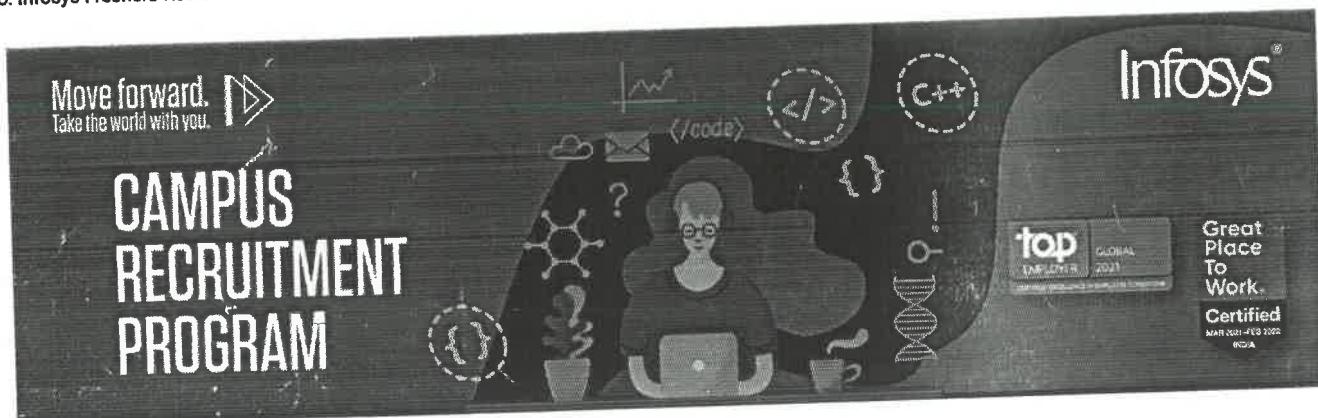
M

Infosys Campus Recruitment Program: Congratulations, you have a job offer

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Tue, Mar 22, 2022 at 11:37 AM



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Infosys

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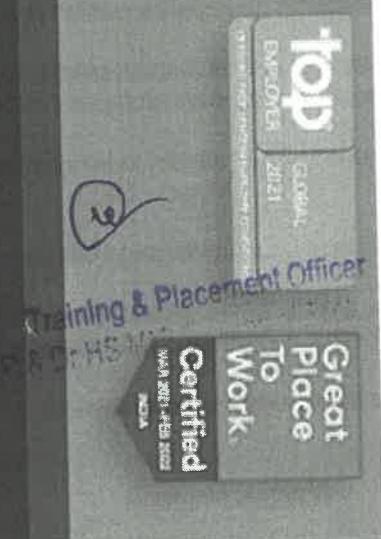
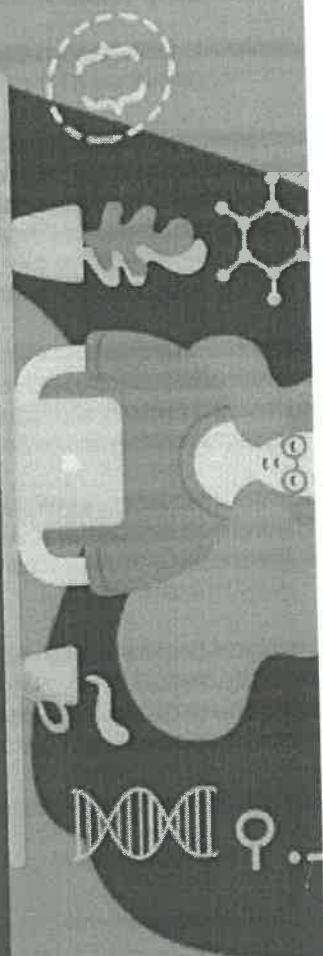
W

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RECRUITMENT PROGRAM

Nettem Venkatesh.

18471A1252



N
Hello!

Thank you for participating in the **Infosys** Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the **Systems Engineer** role. The compensation for this role is **INR 3.6 lakhs per annum** with one year of probation period from the date of allocation to the business unit.

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We look forward to welcoming you into our **Infosys** family.



18 - 565

TNP MIC College <tnp@mictech.ac.in>

Fwd: Letter of Intent Automation (LOI)- Digital Quality Engineer - Qualitykiosk Technologies Pvt. Ltd.

1 message

Thu, Aug 4, 2022 at 8:30 PM

18-565 anusha_tiruveedula <anushatiruveedula55@gmail.com>
 To: "tnp@mictech.ac.in" <tnp@mictech.ac.in>

----- Forwarded message -----

From: 18-565 anusha_tiruveedula <anushatiruveedula55@gmail.com>
 Date: Thu, 4 Aug 2022, 7:28 pm
 Subject: Fwd: Letter of Intent Automation (LOI)- Digital Quality Engineer - Qualitykiosk Technologies Pvt. Ltd.
 To: <priyankatiruveedula96@gmail.com>

----- Forwarded message -----

From: Lakshmi Dubey <Lakshmi.Dubey@qualitykiosk.com>
 Date: Thu, 4 Aug 2022, 6:31 pm
 Subject: Letter of Intent Automation (LOI)- Digital Quality Engineer - Qualitykiosk Technologies Pvt. Ltd.
 To: Lakshmi Dubey <Lakshmi.Dubey@qualitykiosk.com>

Dear Students,

Wishing you Heartiest Congratulations on your Selection for the Digital Quality Engineer Role at Quality kiosk Technologies Pvt. Ltd.

Further to your selection we would like to on-board you in the month of August. There are some prerequisites to the joining, hence to ensure that there is a smooth transition requesting you to please read the below pointers carefully.

1. There will be a 2 year bond. I am attaching the bond, please note that the bond also has to be signed and sent by given time lines. The bond will begin from the date of joining the organization (A guide is provided for the bond as well).
2. Your job location will be Mumbai.
3. Joining date we'll confirm you shortly.

Please send me the below mentioned documents on or before by 5th August, 2022 by 12:00 PM.

1. Please send a professional photo of yours in jpeg format
2. Please fill the attached excel sheet and send it back to me. (You can leave professional reference blank)
3. Please send your documents (Aadhar card (front & back), pan card, passport, all the educational certificates) in pdf format.
4. If you do not have a passport, please apply for one, but send us all the other mentioned documents.
5. Please send the signed bond too.
6. All the above documents should be in ZIP files.

7. Date of joining will be in 11th Aug 2022, detail's we will share you 1 week before you have to present in Navi Mumbai office.

Feel free to reach out to me in case of any queries or concerns. Kindly acknowledge the email with your interest in the position.



LE - 248

TNP MIC College <tnp@mictech.ac.in>

Fwd: Letter of Intent Functional (LOI)- Digital Quality Engineer - Qualitykiosk Technologies Pvt. Ltd.

1 message

Fri, Jul 8, 2022 at 11:07 AM

Tarun Kolli <kollitarun222@gmail.com>
 To: "tnp@mictech.ac.in" <tnp@mictech.ac.in>

----- Forwarded message -----

From: Kritika Nigudkar <Kritika.Nigudkar@qualitykiosk.com>
 Date: Mon, Jul 4, 2022, 6:27 PM
 Subject: Letter of Intent Functional (LOI)- Digital Quality Engineer - Qualitykiosk Technologies Pvt. Ltd.
 To: vandreamey4588@gmail.com <vandreamey4588@gmail.com>, pratiksha211297@gmail.com
 <pratiksha211297@gmail.com>, rocrakesh.baitha@gmail.com <rocrakesh.baitha@gmail.com>, tejachode1@gmail.com
 <tejachode1@gmail.com>, Ayush Kumar <ayushjustin19@gmail.com>, patilrishi1999@gmail.com
 <patilrishi1999@gmail.com>, sanmeshnikam7972@gmail.com <sanmeshnikam7972@gmail.com>, shivkumarpatil4641@gmail.com <shivkumarpatil4641@gmail.com>, vinayakmestha268@gmail.com <vinayakmestha268@gmail.com>, karranaresh429@gmail.com <karranaresh429@gmail.com>, satishgopagani369@gmail.com <satishgopagani369@gmail.com>, rahul.vydhula@gmail.com <rahul.vydhula@gmail.com>, phanindramaddiboina@gmail.com <phanindramaddiboina@gmail.com>, saidinesh2110@gmail.com <saidinesh2110@gmail.com>, omkarshirdhone@gmail.com <omkarshirdhone@gmail.com>, jastiramakrishna15@gmail.com <jastiramakrishna15@gmail.com>, pravalikat13@gmail.com <pravalikat13@gmail.com>, Tarun Kolli <kollitarun222@gmail.com>, rajender39271@gmail.com <rajender39271@gmail.com>, srisaivarsha2001@gmail.com <srisaivarsha2001@gmail.com>, Naresh Vajjala <naresh1267268@gmail.com>, smaransidda3779@gmail.com <smaransidda3779@gmail.com>, polojsriman.25@gmail.com <polojsriman.25@gmail.com>, <polojsriman.25@gmail.com>, hareeshsurakathula7507@gmail.com <hareeshsurakathula7507@gmail.com>, lokeshbolisetty5@gmail.com <lokeshbolisetty5@gmail.com>, vineethkyamolla7@gmail.com <vineethkyamolla7@gmail.com>

Dear Student's,

Wishing you Heartiest Congratulations on your Selection for the Digital Quality Engineer Role at Quality kiosk Technologies Pvt. Ltd.

Further to your selection we would like to on-board you in the month of July / August. There are some prerequisites to the joining hence, to ensure that there is a smooth transition requesting you to please read the below pointers carefully.

1. There will be a 2-year bond. I am attaching the bond, please note that the bond also has to be signed and sent by given timelines. The bond will begin from the date of joining the organization (A guide is provided for the bond as well).
2. Your job location will be Mumbai.
3. Joining date we'll confirm you shortly.

Please send me the below mentioned documents on or before by 06th July 2022 by 12:00 PM.

1. Please send a professional photo of yours in jpeg format
2. Please fill the attached excel sheet and send it back to me. (You can leave professional reference blank)
3. Please send your documents (Aadhar card (front & back), pan card, passport, all the educational certificates) in pdf format.
4. If you do not have a passport, please apply for one, but send us all the other mentioned documents.
5. Please send the signed bond too.