



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/CSE/2021

Date: 23.06.2021

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of computer Science & Engineering. The appointment is on adhoc basis and is up to end of June, 2021. However, your appointment may be considered for extension based on your performance during this period:

- 1 You will be paid a consolidated monthly salary of Rs.15,000/- (Rupees fifteen thousand only)
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO



PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

To
Mr. T Kishore babu
Mulapadu,
Ibrahimpatnam.

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Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/RCT/CSE-2010/1370

Date: 24.05.2010

Sub: Appointment as Associate Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Associate Professor in the department of Computer Science and Engineering:

- 1 You will be paid a Basic salary of Rs.12420/- (Rupees twelve thousand four hundred and twenty only) in the scale of Rs12000-420-18300. In addition you will be paid DA, HRA and other allowances as per college norms. The total salary including all the allowances will be Rs.35,000 (Rupees thirty five thousand only).
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 2 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 3 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 4 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

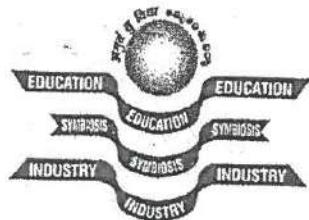
(D.Panduranga Rao)
Secretary

To
Sri D.Prasad
D.No:76-8/2-10/2,
Manava mandiram street
Bhavanipuram, VIJAYAWADA-520 012

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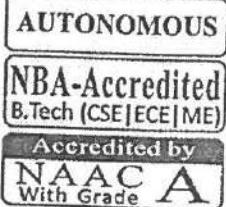
*Received Original Copy
D.P.Prasad*

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DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521110



DVR & Dr. HS
MIC College of Technology

An ISO 9001:2008 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)
Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E-mail: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Rectt/CSE/2021/1976

Date: 10.02.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 32,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

*Received copy and
Accepted above
Terms and
Conditions*

To
Mr. M Vijay Kumar
Hanumanpeta,
Kanchikacherla.

Copy to: A/c Section



DPRab
(D Panduranga Rao)
CEO

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180

M. J. P.



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvhsmic@mic.co.in, Website: www.mictech.ac.in



Ref: DHMC/CSE/2015

O

Dated: 04.08.2015

Mr J V Srinivas

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering. The appointment is on adhoc basis and is up to end of April,2016. However, your appointment may be considered for extension based on your performance during this period.

1. You will be paid a consolidated monthly salary of Rs.13,000/- (Rupees thirteen thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
SECRETARY

To

Mr. J V Srinivas
Enikepadu, Sivalayam St,
Vijayawada.



Copy to:
Accounts Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

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e-mail: dxthsmic@mic.co.in Website: www.mictech.ac.in



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Ref: DHMC/RCT-CSE/2004

Dated: 21.06.2004

Dear Sir,

Sub: Appointment As Lecturer

This is further to your application and your final interview with us on 19.05.2004, we are pleased to appoint you as Lecturer in Computer Science and Engineering department.

1. You will be paid a consolidated monthly salary of Rs.9,500/- (Rupees nine thousand five hundred only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties on 21.06.2004.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



DPRao
(D Panduranga Rao)
SECRETARY

To
Varun Prasad Dalli
No:49, Veterinary Colony
Vijayawada – 520 008

Copy to: A/c section

[Signature]
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
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Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvrhs@mic.co.in, Website: www.mictech.ac.in



Ref: DHMC/RCT/MCA-2006

Date: 01.06.2006

Dear Mr Ch.Vijay Kumar,

Sub: Appointment as Lecturer

With reference to your application and your final interview with us, we are pleased to appoint you as Lecturer in the department of MCA.

1. You will be paid a Basic salary of Rs.12000/- (Rupees Twelve thousand only) in the scale of Rs. 12000-420-18300. In addition you will be paid DA, HRA and other allowances.
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



DPRao

(D Panduranga Rao)
Secretary

To
Ch Vijay Kumar
Gollapudi
Vijayawada

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DVR
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dyrismic@mic.co.in, Website: www.mictech.ac.in



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Certified Institute

Ref: DHMC/ CSE-2010

Date: 05.06.2010

Ms. V Lakshmi Chetana,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 18,000/- (Eighteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmav

(D.Panduranga Rao)
Secretary

To
Ms. V Lakshmi Chetana
Vijayawada
NTR District



Copy to: A/c Section

[Handwritten signature]
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
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Phone No: 08678-273535, 2735623, Fax: 08678-273569
e-mail: dxhsmic@mic.co.in, Website: www.mictech.ac.in



DHMC/English/2012/1464

Date: 30.07.2012

Ms. Sujata Agarwal

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in English.

1. You will be paid a basic salary of Rs.8,000/- (Rupees eight thousand only) in the scale of Rs.8000-275-13500. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowances will be Rs.19,000/- .(Rupees nineteen thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D. Panduranga Rao)
Secretary

To
Ms. Sujata Agarwal
27-44-1/B
M.G.Road,
VIJAYAWADA.

Copy to:
Accounts Section.



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DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

AUTONOMOUS

NBA-Accredited
B.Tech (CSE|ECE|ME)

Accredited by
NAAC **A**
With Grade

Ref: Estt/Rectt/CSE/2021

6

Date: 06.12.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 33,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



(D Panduranga Rao)
CEO

To
Mr. Sk Bhadar
Jayanthi,
Veerulapadu(Md).

Copy to: A/c Section

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DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



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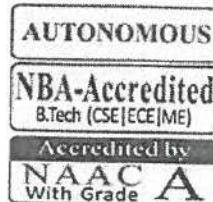
Devineni Venkata Ramana & Dr.Hima Sekhar
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Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/CSE/2021

Date: 22.04.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 33,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.


(D Panduranga Rao)
CEO

To
Mr. T Sreekanth
7-177, TF2,
Gollapudi
Copy to: A/c Section



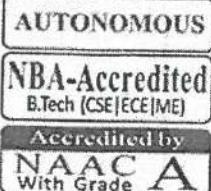

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Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/CSE/2021

Date: 23.06.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering. The appointment is on adhoc basis and is up to end of June, 2021. However, your appointment may be considered for extension based on your performance during this period:

1. You will be paid a consolidated monthly salary of Rs.15,000/- (Rupees fifteen thousand only)
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

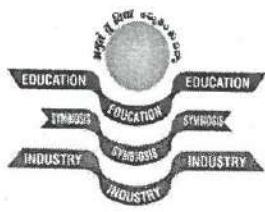



(D Panduranga Rao)
CEO

To
Mr. M Kiran babu
Mulapadu,
Ibrahimpatnam.

Copy to: A/c Section

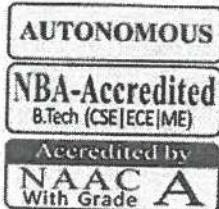

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Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/CSE/2021

Date: 15.11.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 35,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.




(D Panduranga Rao)
CEO

To
Mr. Y Siva Prasad
Devinagar, 6th line,
Vijayawada.

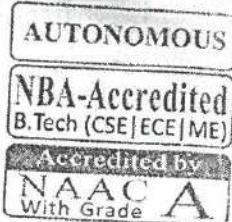
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DVR & Dr. HS MIC College of Technology

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Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Rectt/Maths/2021

13
Date: 07.12.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Mathematics, in the department of Basic Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 28,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

To
Mr. Sk Areef
Gollapudi,
Vijayawada.

Copy to: A/c Section

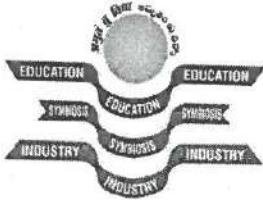


D Panduranga Rao
CEO

DR. HS

Received Copy

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180
7-12-2021



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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Accredited by
NAAC
With Grade **A**

Ref: Estt/Rectt/CSE/2021

14 Date: 01.10.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 33,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmrao

(D Panduranga Rao)
CEO

To
Mr. A Kalyan Kumar
7-177, TF2,
Gollapudi

Copy to: A/c Section




PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvrhsmic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/ CSE-2016

Date: 15.06.2016

15

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 15,600/- (Rupees Fifteen thousand six hundred only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



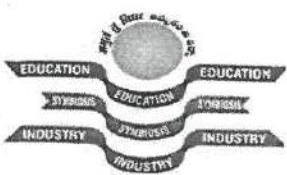
Dmao

(D.Panduranga Rao)
Secretary

To
Ms. G Shakeela
Arundalpet,
Guntur.

Copy to: A/c Section


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: DHMC/CSE-2017

16

Date: 06.06.2017

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 19,000/- (Nineteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



(D. Panduranga Rao)
CEO

To
Mr. Ch.Vinod Kumar
Reddygudem
Krishna Dt.

Copy to: A/c Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



17

Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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B.Tech (CSE|ECE|ME)

Accredited by
NAAC A
With Grade A

Ref: Estt/Rectt/CSE/2018

Date: 15.06.2018

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 18,600/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

(D Panduranga Rao)
CEO

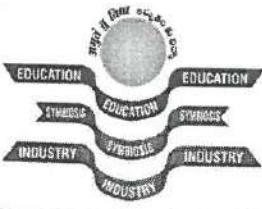
To
Ms. K Lakshmi Revathi
Bheemanavipeta,
Vijayawada

Copy to: A/c Section



PRINCIPAL

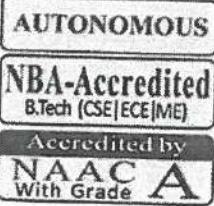
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/CSE/2021

18 Date: 22.04.2021

Madam,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 32,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmrao

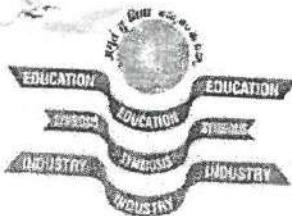
(D Panduranga Rao)
CEO

To
Ms. S Saritha
Sherm Mohammad pet
Jaggayyapet.

Copy to: A/c Section

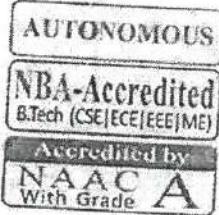


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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

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(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)
Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
Email: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Recrt/CSE/2019/1962

Date: 15.11.2019

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and final interview with us on 31.10.2019. The management is pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions.

The appointment is purely temporary and will be valid upto 30th April, 2020. However, your appointment may be considered for extension based on your performance during this period and availability of vacancy.

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 30,000/-.
2. In addition to regular teaching duties, you shall perform any other duties (either remunerative/ non remunerative) assigned to you from time to time by HOD/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. In the event of your resignation, you shall give an advance notice of One month. However, you are not expected to leave the service in the middle of the academic year.
6. You are required to obey all the rules and regulations either existing or amended from time to time by the institute.
7. You are requested to report for the duties on or before 21.11.2019

If you accept the above terms & conditions, you are required to return the duplicate copy of this appointment letter duly signed by you as a token of your acceptance and report for the duty as stipulated above.



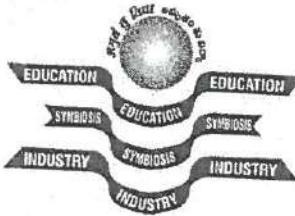
(Dr Y Sudheer Babu)
Principal

To
Mr. Md Eliaz
Madhura Nagar,
Vijayawada.

Copy to: 1) CEO for information
2) Accounts for information

Received copy

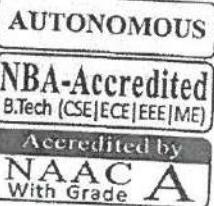
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623. Fax: 08678 - 273569
E mail: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Rectt/CSE/2019/1928

Date: 03.06.2019

Madam,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 18,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(Dr Y Sudheer Babu)
Principal

To
Ms. Parveen Pathan
Gollapudi,
Vijayawada.



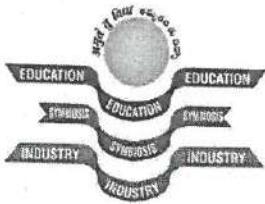
PRINCIPAL

Copy to: A/c Section **DVR & Dr. HS MIC College of Technology**, Accepted terms & conditions
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180

Received copy

Parveen

3/6/19



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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Accredited by
NAAC **A**
With Grade A

Ref: Estt/Rectt/Chem/2019

Date: 06.12.2019

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and final interview with us on 25.11.2019. The management is pleased to appoint you as Teaching Assistant in the department of Basic Engineering as per the following terms and conditions.

The appointment is purely temporary and will be valid upto 30th April, 2020. However, your appointment may be considered for renewal/ extension based on your performance during this period and availability of vacancy.

- 1 You will be paid a consolidated monthly salary of Rs.15,000/- (Rupees fifteen thousand only)
2. In addition to regular teaching duties, you shall perform any other duties (either remunerative/ non remunerative) assigned to you from time to time by HOD/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. In the event of your resignation, you shall give an advance notice of One month. However, you are not expected to leave the service in the middle of the academic year.
6. You are required to obey all the rules and regulations either existing or amended from time to time by the management.
7. You are requested to report for the duties on or before 02.12.2019.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmav

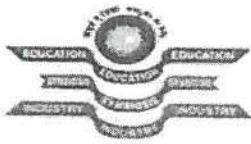
(D Panduranga Rao)
CEO

To
Ms. K Santhi Sree
Near Cable office
Kanchikacherla.



HS
PRINCIPAL

Copy to: 1) CEO for information **DVR & Dr. HS MIC College of Technology**
Kanchikacherla, N.T.R. Dist.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dhvamic@mic.co.in, Website: www.mictech.ac.in



(22)

Ref: DHMC/CSE/2015

Dated: 27.07.2015

Ms B V N Praveena

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering. The appointment is on adhoc basis and is up to end of April, 2016. However, your appointment may be considered for extension based on your performance during this period.

1. You will be paid a consolidated monthly salary of Rs.13,000/- (Rupees thirteen thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



D.P.Rao

D.Panduranga Rao
Secretary

To
Ms. B V N Praveena
D.No 77-26-3,
Santhi Nagar,
Vijayawada.

Copy to:
Accounts Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



23

Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Recrt/CSE/2021

Date: 25.06.2021

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of computer Science & Engineering. The appointment is on adhoc basis and is up to end of June, 2021. However, your appointment may be considered for extension based on your performance during this period:

- 1 You will be paid a consolidated monthly salary of Rs.15,000/- (Rupees fifteen thousand only)
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

(D Panduranga Rao)
CEO

DR
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

To
Mr. Y Pradeep Kumar
Gandhi Centre,
Nandigama.

Copy to: A/c Section



24

Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

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Phone : 08678 - 273535, 273623. Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/CSE/2021

Date: 25.06.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 30,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

To
Mr. G Chandra Sekhar
Ajith Singh Nagar,
Vijayawada.
Copy to: A/c Section




(D Panduranga Rao)
CEO


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



25

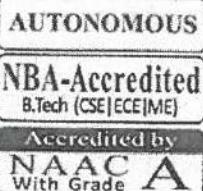
Devineni Venkata Ramana & Dr.Hima Sekhar **MIC College of Technology**

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist. A.P. India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: DHMC/RCT/ CSE -2021

Date: 23.06.2021

Mr Rajesh R,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering.

1. You will be paid a Basic salary of Rs.8000/- (Rupees Eight thousand only) in the scale of Rs. 8000-275-13500. In addition you will be paid DA,HRA and other allowances as per college rules
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

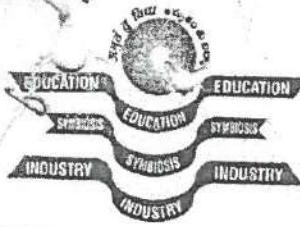
(D.Panduranga Rao)
CEO

To

Mr Rajesh R,
Pragada Kotaiah Nagar,
Chinavavuru
Tenali(Md), Guntur Dt



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Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

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Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/CSE-2013 :

Dated: 10.06.2013

Ms Sowjanya

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science and Engineering.

1. You will be paid a Basic salary of Rs.8000 /- (Rupees eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be ₹15000/- (Rupees fifteen thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.Panduranga Rao

D.Panduranga Rao
Secretary

A/c

① Total Salary ₹: 15,000/-

② No PF

③ Do T = 10/06/2013

AB

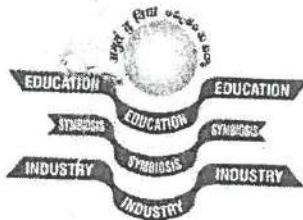
To
Ms J.Sowjanya
D.No:54-19-203/1,
Film Colony
Vijayawada.

Copy to: A/c Section




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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



DVR & Dr. HS MIC College of Technology

An ISO 9001:2008 Certified Institute
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Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Recrt/Chemistry/2021

Date: 04.10.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Chemistry, in the department of Basic Engineering as per the following terms and conditions:

- 1 You will be paid a consolidated salary of Rs. 25,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

JMCB
(D Panduranga Rao)
CEO

Received Copy

To
Mr. Ch Ramesh Babu
Rythupeta
Nandigama.

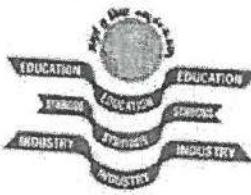
Copy to: A/c Section



DR
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

Ch. Ramesh Babu

04/10/2021



DVR & Dr. HS MIC College of Technology

ISO 9001:2015 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)
Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phones: 08678 - 273535 / 94914 57799 / 73826 16824
E mail: office@mictech.ac.in, Website: www.mictech.edu.in



Ref: Estt/Rectt/IT/2018

28

Date: 15.06.2018

Sir,

**Sub: Establishment-Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the Department of IT as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 26,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
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7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

To
Ms. K Keerthi
Vijayawada.

Copy to: A/c Section



DPR
(D Panduranga Rao)
CEO

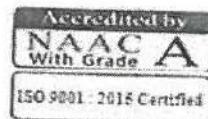

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29

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Kanchikacherla-521180, NTR Dist. A.P. India.
Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Rectt/CSE/2022

Date: 23.06.2022

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a consolidated monthly salary of Rs.25,000/- (Rupees fifteen thousand only)
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Ms. M Divyasri
Penuganchiprolu.



Copy to: A/c Section

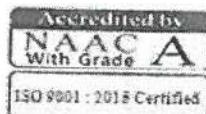
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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



30

DVR & Dr. HS
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Kanchikacherla-521180, NTR Dist. A.P. India.
Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Rectt/CSE/2022

Date: 21.06.2022

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 30,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmcr

(D Panduranga Rao)
CEO

To
Mr. M Rajesh
Thirumalagiri
Jaggayyapet.



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DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvhimic@mic.co.in, Website: www.mictech.ac.in



Ref: DHMC/ CSE-2013

Date: 10.06.2013

3

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 12,000/- (Twelve thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

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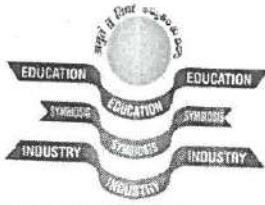
(D.Panduranga Rao)
Secretary

To
Ms. Lalitha Rajeswari.B
Dr.No: 3/2a-7B
Jawahar Street,
Vidyadarapuram, Vijayawada.



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PRINCIPAL
DVR & DR. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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NBA-Accredited
B.Tech (CSE|ECE|ME)

Accredited by
NAAC **A**
With Grade A

Ref: Estt/Rectt/Maths/2021

32

Date: 30.09.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Mathematics, in the department of Basic Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 30,000/-
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



D
D Panduranga Rao
(D Panduranga Rao)
CEO

To
Mr. D Pitchaiah
Nereducharla
Suryapet, Nalgonda.

Copy to: A/c Section

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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



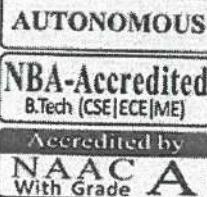
Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Recrt/CSE/2021

33

Date: 22.11.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 30,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
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8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



(D Panduranga Rao)
CEO

To
Mr. C Roma Mohana Rao
Thirumangiri
Jagga Jayapet.

Copy to: A/c Section

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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



34

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: drhimic@mic.co.in, Website: www.mictech.ac.in



Ref: DHMC/ CSE-2014

Date: 03.07.2014

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering.

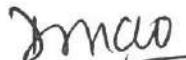
- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 16,000/- (Sixteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

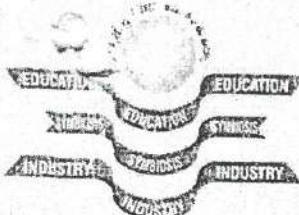
To
Ms. G Pratyusha
Bridgedown,
Penamaluru, Vijayawada

Copy to: A/c Section




(D Panduranga Rao)
SECRETARY


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mietech.ac.in



DHMC/English/2016

Date: 02.09.2016

Mr. G Ashok Vardhan

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in English department of Basic Engineering.

1. You will be paid a Basic salary of Rs.16420/- (Rupees Sixteen thousand four hundred and twenty only) in the scale of Rs. 8000-275-13500. The total monthly salary including all the allowances will be Rs. 35,872/- (Rupees Thirty five thousand eight hundred and seventy two only)
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPRab
(D.Panduranga Rao)
CEO

To
Mr.G Ashok Vardhan
D.No 20-516-27/15
NGOS Colony,
Paraspet, Machilipatnam



Copy to:
Accounts Section.

Received the copy
as accepted
for work
terms and conditions

G. Ashok Vardhan
2/9/16

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DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273523, Fax: 08678-273569
e-mail: dvthsmic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/RCT-S&H/2006/01

26
Dated: 07.09.2006

Dear Ms.Anumolu Anupama,

Sub: Appointment As Lecturer

This is further to your application and your final interview with us, we are pleased to appoint you as Lecturer in Mathematics.

1. You will be paid a consolidated monthly salary of Rs.9,000/- (Rupees Nine Thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You shall report to the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance.



mav
(D Panduranga Rao)

SECRETARY

To
Ms.Anumolu Anupama
Vijayawada
Copy to : A/c Section

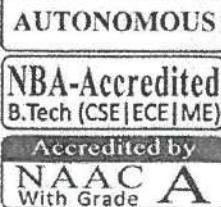

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Kanchikacherla - 521180, Krishna Dist, A.P. India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Recrt/ECE/2021

Date: 07.04.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 25,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

J.N.Rao
(D Panduranga Rao)
CEO

To
Mr. Y V N M Sarma
Singh Nagar, Vijayawada

Copy to: A/c Section



Received copy

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180
10/04/21



Devineni Venkata Ramana & Dr. Hima Selchar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273523, Fax: 08678-273569
e-mail: drhimus@mic.co.in Website: www.mitech.ac.in



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Certified Institute

Ref: DHMC/ ECE /2015

38

Date: 06.07.2015

Madam,

Sub: Appointment as Associate Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Associate Professor in the department of Electronics and Communication Engineering.

1. You will be paid a basic salary of Rs.15600/- (Rupees fifteen thousand and six hundred only) in the scale of Rs.15600-39100 with academic grade pay Rs.6000/. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowances will be Rs. 55,000/-. (Rupees Fifty five thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

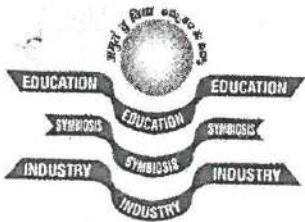
To
Mrs. A Sarada,
Fortune Murali Park Road,
Vijayawada.



Jmao
(D.Panduranga Rao)
Secretary

Copy to:
Accounts Section.

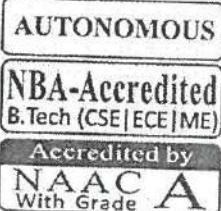
[Signature]
PRINCIPAL
DVR & HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



DVR & Dr. HS MIC College of Technology

An ISO 9001:2008 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P. India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: officemictech@gmail.com, Website: www.mictech.ac.in



39

Ref: Estt/Rectt/ECE/2021

Date: 12.04.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

- 1 You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 23,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

To
Ms. B Rajyalakshmi
Velagalagudem

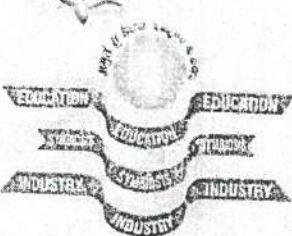
Copy to: A/c Section



Received

Copy

15/4/2021



Devineni Venkata Ramana & Dr Hima Sekhar
MIC College of Technology

(Approved by ARTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsMic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/ ECE/2015

120
Date: 24.07.2015

Mr.G.V P Chandra Sekhar,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a basic salary of Rs.15600/- (Rupees fifteen thousand & six hundred only) in the scale of Rs.15600-39100 with academic grade pay Rs.6000/-. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowances will be Rs.23,760/- (Rupees Twenty three thousand seven hundred sixty only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DVRHS

(D.Panduranga Rao)
Secretary

To
Mr. GVP Chandra Sekhar,
D.No:6-21-3A,
K.T.Road,Chitti Nagar,
Vijayawada-520001.
Copy to: A/c Section




PRINCIPAL
DVR & Dr. HS MIC College of Technoiology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273643, Fax: 08678-273569
e-mail: dvhshswc@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/RCT/Biotech/2006



Dated: 31.08.2006

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Biotechnology Dept.

1. You will be paid a consolidated monthly salary of Rs10,000/- (Rupees Ten thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report duties on or before 01st September 2006.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
SECRETARY

To
SBC Prasad,
Narasaraopet.



Copy to: A/c Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvrhamic@mic.co.in, Website: www.mictech.ac.in



An ISO 9001:2000
Certified Institute

Ref: DHMC/RCT/ECE-2003

Dated: 16.06.2003

Sir,

Sub: Appointment as Lecturer

With reference to your application and your final interview with us, we are pleased to appoint you as Lecturer in the department of Electronics and Communication Engineering.

1. You will be paid a consolidated monthly salary of Rs.10,000/- (Rupees Ten thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



D. P. Rao
(D Panduranga Rao)
SECRETARY

To

B. Radha Krishna Singh,
III St, Punnaaiah Colony
Vijayawada-3

Copy to: A/c Section

[Signature]
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dyhimic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/RCT/ECE-2013

Dated: 03.06.2013

u3

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 24,000/- (Twenty four thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.Panduranga Rao

(D.Panduranga Rao)
Secretary



To
Mr. Rahul.D
Flat No:57-7-10,F₃ Flat,
Jayaprakash complex,
New postal Colony,
Patamata, Vijayawada

Copy to: A/c Section

[Signature]

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/EEE-2013

Dated: 10.06.2013

Mr Nageswara Rao

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

1. You will be paid a Basic salary of Rs.8000/- (Rupees eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be ₹27500/- (Rupees twenty seven thousand and five hundred only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.N.Rao

D.Panduranga Rao
Secretary

To
Sri M.Nageswara Rao
Maturivari Pet,
Madhira.



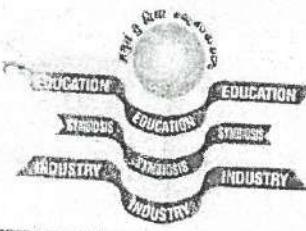
Copy to: A/c Section

*Received copy
and accepted the above
terms & conditions*

M. Rayudu


PRINCIPAL

DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P. India,
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhs@mic.co.in website : www.mietech.ac.in



Ref: DHMC/ECE-2013

Date: 10.06.2013

Ms.T.Sridevi,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances.
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

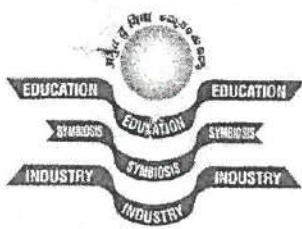
DPR

(D.Panduranga Rao)
Secretary

To
Ms.T.Sridevi,
Near Mayuri Theater,
Nandigama.
Copy to A/c Section.



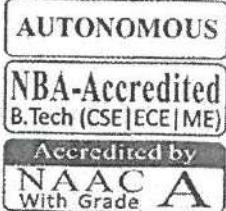
DRS
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



DVR & Dr. HS MIC College of Technology

An ISO 9001:2008 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E-mail: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Rectt/ECE/2021

Date: 01.11.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 34,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

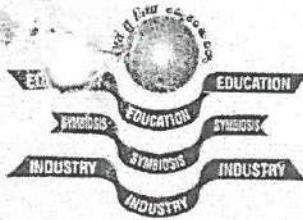
(D Panduranga Rao)
CEO

To
Mr. S Rama Koteswararao
2-93, Guntupalli,
Vijayawada.

Copy to: A/c Section



PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623. Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/RCT/ECE-2015

Dated: 15.06.2015

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,760/- (Rupees Twenty three thousand seven hundred and sixty only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

J.M.Rao
(D.Panduranga Rao)
Secretary

To :
Mr T Vijaya Kanth
D.No 4-34-8
Bhimavarampetta
Vijayawada.

Copy to: A/c Section



PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

*Recd. copy above
conditions*
T. Vijaya Kanth



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273369
e-mail: dhmc@mic.co.in, Website: www.mictech.ac.in



Ref: DHMC/ECE/2015

48

Date: 15.06.2015

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

1. You will be paid a basic salary of Rs.15600/- (Rupees fifteen thousand and six hundred only) in the scale of Rs.15600-39100 with academic grade pay Rs.6000/. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowances will be Rs. 25,000/- (Rupees Twenty five thousand only)
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.




(D. Panduranga Rao)
Secretary

To
Mr.K Veenanand
D.No 21-49, Gandhi Nagar
Pamarru

Copy to:
Accounts Section.


PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



19

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvhsmic@mic.co.in, Website: www.mictech.ac.in



Ref: DHMC/RCT/ECE-2015

Dated: 24.07.2015

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 13,000/- (Rupees Thirteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.Panduranga Rao

(D.Panduranga Rao)
Secretary

To
Mr.B Bhiksham
NTR Circle,
Vijayawada.



Copy to: A/c Section


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India.
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvhsmic@mic.co.in, Website: www.mictech.ac.in



Ref: DHMC/RCT/ECE-2015

50

Dated: 01.12.2015

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 27,000/- (Rupees Twenty seven thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

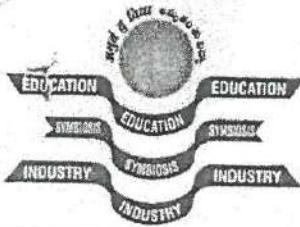



(D. Panduranga Rao)
Secretary

To
Ms. Y Sruthi
F.No 202, Raithupeta
Nandigama.


PRINCIPAL
OVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

Copy to: A/c Section



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180, A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhs@mic.co.in website : www.mictech.ac.in



Ref: DHMC/RCT/ECE-2015

Dated: 27.06.2015

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 27,000/- (Rupees Twenty seven thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D. Panduranga Rao)
Secretary

To
Ms G Anantha Lakshmi
Vijayawada.



Copy to: A/c Section



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



An ISO 9001-2008
Certified Institute

Ref: DHMC/ ECE/2016

Date: 04.01.2016

Ms.Ch.Lakshmana,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a basic salary of Rs.15600/- (Rupees fifteen thousand & six hundred only) in the scale of Rs.15600-39100 with academic grade pay Rs.6000/-. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowances will be Rs.23,760/-(Rupees Twenty three thousand seven hundred sixty only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

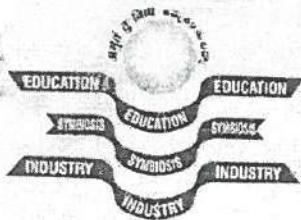
If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

To
Mr.Ch.Lakshmana,
D.no:4-22-21,
Veeramma street,Lambadipet,
Vijayawada-520001.
Copy to: A/c Section



D.Panduranga Rao
(D.Panduranga Rao)
CEO


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



DHMC/English/2016

53
Dated: 21.07.2016

Madam

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Asst. Professor in English. This appointment is upto April 2017.

1. You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. The total monthly salary including all the allowances will be Rs.18,000/- (Rupees Eighteen thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. You shall report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.M.A.U

D.Panduranga Rao
Secretary

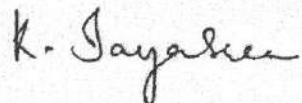
To
Mrs K Jayasree,
H.No 10-73,
Raithupeta, Nandigama.

Copy to: Accounts Section




PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

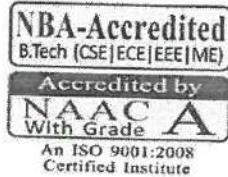
Received copy & accepted the above
terms & conditions.


K. Jayasree



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P. India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: dvrhs@mictech.ac.in, Website: www.mictech.ac.in



Ref: DHMC/RCT/ECE-2017

54

Dated: 08.06.2017

Dear Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 27,000/- (Twenty seven thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest..

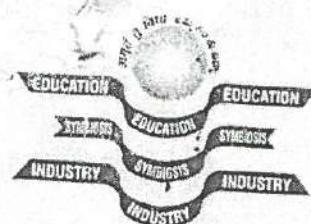
If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



bmr
(D.Panduranga Rao)
CEO

Mr KSR Sastry
H.No.6-888
Jaggaiahpet.
Copy to: A/c Section

A
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/RCT/ECE-2017

Dated: 05.06.2017

Dear Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,760/- (Twenty three thousand and seven hundred sixty only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.N.Rao
(D.Panduranga Rao)
CEO



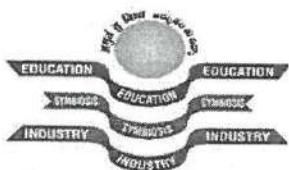
To
Mr D.Naga Raju
H.No.1-10,Chandrupatla,
Kakkyr(M) Khammam(dt)

Copy to: A/c Section

Received copy and accepted today
Terms of conditions

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

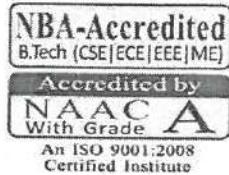
B.T.Singh



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: DHMC/RCT/ECE-2017

Dated: 05.06.2017

56

Dear Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 18,000/- (Eighteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest...

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.




(D. Panduranga Rao)
CEO

To
Mr L.Tiru Ganesh
D.No.7-178,Islam Nagar,Challapalli(M)
Krishna (dt)

Copy to: A/c Section

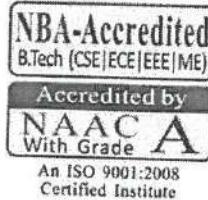

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/ECE/2018

57
Date: 15.06.2018

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 30,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)

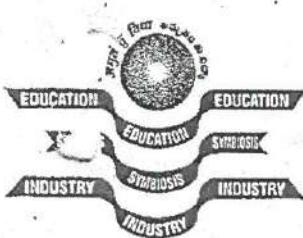
CEO
Jmav



To
Mr. G Kiran Kumar
Gandhinagar,
Vijayawada.

Copy to: A/c Section

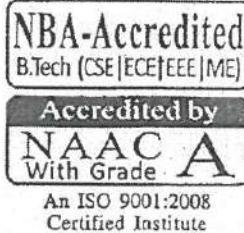
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Recrt/Maths/2018/1896

68 Date: 26.06.2018

Madam,

**Sub: Establishment-Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Mathematics, department of Basic Engineering as per the following terms and conditions:

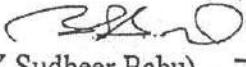
1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 30,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

To
Ms D.Srilatha,
Flat No:51, STBL Colony
Tadigadapa, Vijayawada-521 135..

Copy to: A/c Section




(Dr Y Sudheer Babu)
Principal

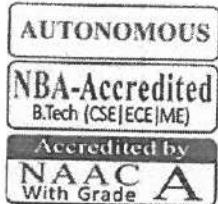
**Dr.Y. SUDHEER BABU, Ph.D, IITM,
PRINCIPAL**
Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
KANCHIKACHERLA, Krishna District


DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/ECE/2018

Date: 15.06.2018

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering. The appointment is on adhoc basis and is up to end of April, 2020. However, your appointment may be considered for extension based on your performance during this period:

1. You will be paid a consolidated monthly salary of Rs.30,000/- (Rupees thirty thousand only)
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmaw

(D Panduranga Rao)
CEO



DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

To
Ms. S Teena Mrudula
Tadigadapa.

Copy to: A/c Section



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P. India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

AUTONOMOUS

NBA-Accredited
B.Tech (CSE|ECE|ME)

Accredited by
NAAC With Grade **A**

Ref: Estt/Recrt/ECE/2018

60

Date: 15.06.2018

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 28,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

To
Mr. T Narendra Kumar
Gollapalem Gattu,
Vijayawada.

Copy to: A/c Section



D Panduranga Rao
(D Panduranga Rao)
CEO

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvrhsmic@mic.co.in. Website: www.mictech.ac.in



Ref: DHMC/ ECE-2012

Date: 08.06.2012

Sir,

6)

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 24000/- (Twenty four thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

(D.Panduranga Rao)
Secretary



To
Mr Raghunath Y T N V
S/o Y Venkateswarlu
D.No: 25-11-24, 3rd lane
Telagapalem, Ponnur,
Guntur Dist.

Copy to: A/c Section

DR

DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

62
AUTONOMOUS

NBA-Accredited

B.Tech (CSE|ECE|ME)

Accredited by

NAAC With Grade **A**

Ref: Estt/Rectt/ECE/2018

Date: 15.06.2018

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 28,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

(D Panduranga Rao)
CEO

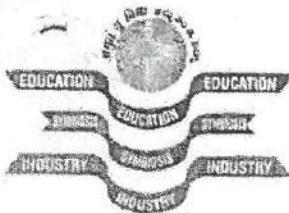
DR

DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

To
Mr. B Yogi Gopinath
D.No 25-18-52,
Sampath Nagar, Guntur.

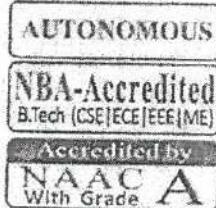
Copy to: A/c Section





Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

An ISO 9001:2008 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)
Kanchikacherla - 521180, Krishna Dist, A.P. India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E-mail: officemictech@gmail.com, Website: www.mictech.ac.in



63

Ref: Estt/Rectt/ECE/2019/1964

Date: 15.11.2019

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and final interview with us on 08.11.2019. The management is pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering as per the following terms and conditions.

The appointment is purely temporary and will be valid upto 30th April, 2020. However, your appointment may be considered for extension based on your performance during this period and availability of vacancy.

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 22,000/-.
2. In addition to regular teaching duties, you shall perform any other duties (either remunerative/ non remunerative) assigned to you from time to time by HOD/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. In the event of your resignation, you shall give an advance notice of One month. However, you are not expected to leave the service in the middle of the academic year.
6. You are required to obey all the rules and regulations either existing or amended from time to time by the institute.
7. You are requested to report for the duties on or before 21.11.2019

If you accept the above terms & conditions, you are required to return the duplicate copy of this appointment letter duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(Dr Y Sudheer Babu)
Principal

To
Ms. K Manasa Lakshmi
Anasagaram,
Nandigama.



*Received COPY & accepted
the terms & conditions*
DDT 21/11/19

Copy to: 1) CEO for information
2) Accounts for information

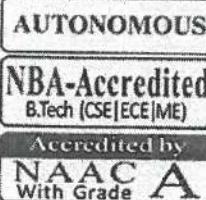
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvthsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/ECE/2019/1935

64

Date: 07.06.2019

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 18,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmrao

(D Panduranga Rao)
CEO

To
Ms. G Nagalakshmi
Vasantha Colony
Kanchikacherla.

Copy to: A/c Section




D.V.R & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



66

Devineni Venkata Ramana & Dr.Hima Sekhar MIC College of Technology

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Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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Accredited by
NAAC With Grade A

Ref: Estt/Rectt/ECE/2018

Date: 15.06.2018

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 30,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

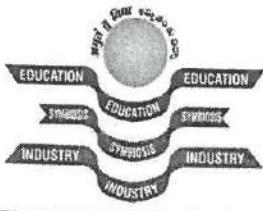


DPR

(D Panduranga Rao)
CEO

To
Ms. G Bhargavi
3B2, KGV Duniya,
Vijayawada
Copy to: A/c Section

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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



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NAAC A
With Grade A

Ref: Estt/Recrt/ECE/2019/1939

66

Date: 27.06.2019

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering. The appointment is on adhoc basis and is up to end of April, 2020. However, your appointment may be considered for extension based on your performance during this period:

1. You will be paid a consolidated monthly salary of Rs.18,000/- (Rupees eighteen thousand only)
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

(D Panduranga Rao)
CEO

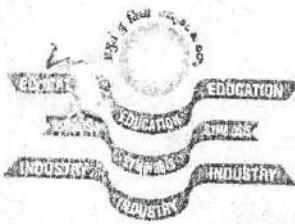
To
Ms. Ch Harika
Balaji Nagar,
Tadigadapa.

Copy to: A/c Section



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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

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Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsnic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/ECE-2014

6
Date: 02.06.2014

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics and Communication Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,000/- (Twenty three thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.N.L Rao

(D.Pandurang Rao)
Secretary

To
L S Narasimha Rao P
D.No 22/171,
Englishpalem,
Machilipatnam.

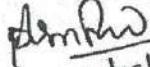


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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

Received older copy

Accepted above all terms &
conditions


02/06/2014

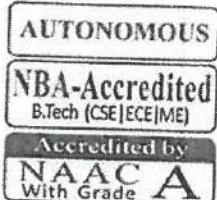


68

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

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Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsnic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/ECE/2021

Date: 12.04.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 26,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

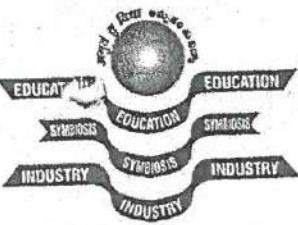
If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Ms. K Lavanya
Gannavaram
Krishna Dt.
Copy to: A/c Section



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Andhra Pradesh, India – Pin: 521180



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Accredited by

NAAC A

Ref: Estt/Recrt/ECE/2022

Date: 21.03.2022

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 25,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D. Rao

(D Panduranga Rao)
CEO

To
Mr. D Rakesh
Gudivada Road
Pamarru.

Copy to: A/c Section



PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

Received copy

D. Rakesh
21/03/2022

70

Ref: DHMC/RCT /2003/
Dated: 25.11.2003

To,
N.Sowraiah
C/o N.Durga Rao
Nannapaneni Bazar,
Kanchikacherla

Dear Sir,

Sub: Appointment as Physical Director

With reference to your application and the interview we had on 15.11.2003, we are pleased to offer you the post of Physical Director, on adhoc basis in this college with a consolidated salary of Rs.5000/- (Rupees Five Thousand only) per month.

All the other terms and conditions shall be as per the rules and regulations of the college.
You shall report before 07.12.2003.

Yours Faithfully,


Prof. N.Krishna
Principal

Received & Accepted
N.Sowraiah
25/11/2003.


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

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Phone No: 08678-273535, 273563, Fax: 08678-273569
e-mail: dvhsmic@mic.co.in Website: www.mictech.ac.in



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Certified Institute

71

DHMC/Physics/2012

Date: 02.08.2012

Ms. Y Kousalyadevi

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Physics.

1. You will be paid a consolidated monthly salary of Rs.20,000/- .(Rupees twenty thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmaw

(D.Panduranga Rao)
Secretary

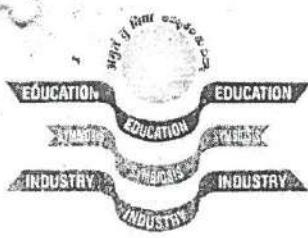
To

Ms.Y Kousalyadevi
Dr.No 11-109,
Ashok Nagar,
VIJAYAWADA.

Copy to:
Accounts Section.



PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmitc@mic.co.in website : www.mictech.ac.in



DHMC/Physics/2012

Date: 26.09.2012

Mr. P N V Kishore

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Physics for the academic year 2012-13.

1. You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 9,000/- (Nine thousand only)
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmrao

(D.Panduranga Rao)
Secretary

To
Mr. P N V Kishore
C/o P Venkateswara Rao,
Dwaraka Towers(SF-I),
Vidyardhi School Road
Ashok Nagar, Kanuru.



Copy to:
Accounts Section.

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180

*Received copy and
accepted the above
Terms & Conditions*
P. N. V. Kishore



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvhmc@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/ Maths-2013

Date: 10.06.2013

Madam,

R
B

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Mathematics.

1. You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 16,000/- (Sixteen thousand only)
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

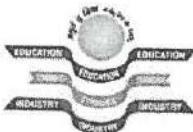


D.Panduranga Rao
(D.Panduranga Rao)
Secretary

To
Ms M Rupalavanya
Dr.No 6-22, Flat No -1,
SS Residency, Ramavarappadu
Vijayawada

Copy to: A/c Section

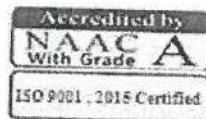
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Andhra Pradesh, India – Pin: 521180



74

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Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Recrt/ECE/2022

Date: 21.03.2022

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 26,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

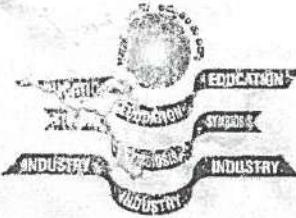
(D Panduranga Rao)
CEO

To
Ms. J Durga Bhavani
Kankipadu
Krishna Dt.



Copy to: A/c Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramaiah & Dr. Himani Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



DHMC/ECE/2015

15

Date: 17.06.2015

Dear Mr.Ch.Pulla Rao

Sub: Appointment as Associate Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Associate Professor in the department of Electronics & Communication Engineering.

1. You will be paid a basic salary of Rs.12,000/- (Rupees Twelve thousand only) in the scale of Rs.12000-420-18300. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowances will be Rs.46000/-
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.P.Rao

(D.Panduranga Rao)
Secretary



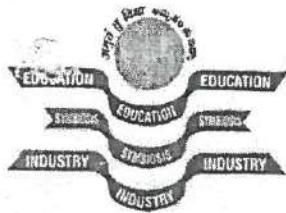
To
Mr Ch.Pulla Rao
Near Putta Bazar
Kurichedu Road.
Darisi, Prakasim Dist.

Copy to:
Accounts Section.

*Received Copy
Accepted above terms
and conditions.*

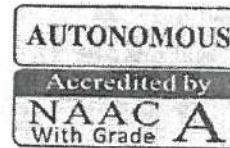
[Signature]
PRINCIPAL

DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



DVR& Dr. HS
MICCollegeofTechnology

ISO9001:2015 Certified Institute
(Approved by AICTE & Permanently Affiliated to INTUK, Kakinada) Kanchikacherla-521180, NTR Dist, A.P. India.
Phones: 08678-273535/9491457799/7382616824
Email: office@mictech.ac.in, Website: www.mictech.edu.in



Ref: Estt/Recrt/ECE/2021

16

Date: 15.11.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Associate Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Associate Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 55,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



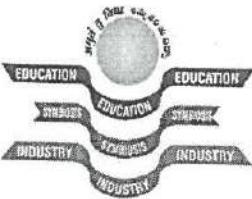
DPR

(D Panduranga Rao)
CEO

To
Dr P Rajani Kumari
Old Current office Road,
Nandigama.

Copy to: A/c Section

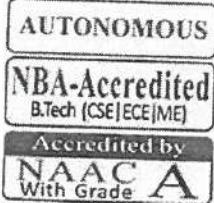

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623. Fax: 08678 - 273569
e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/ECE/2021



Date: 06.04.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Associate Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Associate Professor in the department of Electronics & Communication Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 37,400 in the scale of Rs. 37400 - 67000. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs.60,000/- (Rupees sixty thousand only).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

(D Panduranga Rao)

CEO

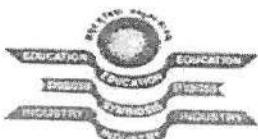
PRINCIPAL

DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

To
Dr. B Pragathi
Madhira.



Copy to: A/c Section



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dr.hima@mic.ac.in Website: www.mictech.ac.in



Ref: DHMC/RCT/Physics-2004

Dated: 09.09.2004

Dear Smt. K L Sarada

Sub: Appointment as Lecturer

With reference to your application and your final interview with us, we are pleased to appoint you as Lecturer in Physics.

1. You will be paid a consolidated monthly salary of Rs10,000/- (Rupees Ten thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report duties on or before 10th June 2008.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

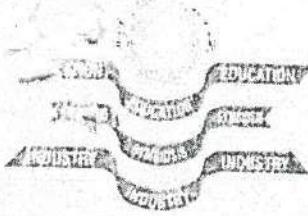
(D Panduranga Rao)
SECRETARY



To
Ms. K L Sarada
Bhavanipuram
Vijayawada

Copy to: A/c Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Icamana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180, A.P., India.
Phone : 08678 - 273525, 273623, Fax : 08678 - 273569
e-mail: drhima@mictech.ac.in website : www.mictech.ac.in



Ref: DHMC/EEE-2015

101

Dated: 01.06.2015

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 24,000/-, (Twenty four thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.P.Rao

(D.Panduranga Rao)

Secretary

To
N Venu Babu
Muppalla
Chondrakpadu Md.

Copy to: A/c Section

Received copy & Accepted

Terms & conditions by

N. Venu Babu

11/6/2015

JVK & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dhmcnic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/EEE-2013



Dated: 06.06.2013

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 12,000/- (Twelve Thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

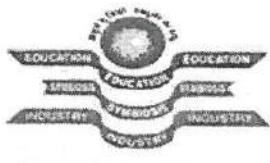
(D.Panduranga Rao)
Secretary



To
Mr Ram Mohana Rao.M,
S/o Madhava Rao,
D.No: 22-311-A,
Englishpalem, Machilipatnam.

Copy to: A/c Section

DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvrhsmic@mic.co.in, Website: www.mictech.ac.in



Ref: DHMC/EEE-2013

Date: 03.06.2013

81

Sir,

Sub: Appointment as Associate Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Associate Professor in the department of Electrical & Electronics Engineering.

- 1 You will be paid a Basic salary of Rs 12,000/- (Rupees Twelve thousand only) in the scale of 12000-420-18300. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 43,000/- (Forty three Thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmaw

(D.Panduranga Rao)
Secretary

To
Mr Vijaya Kumar G,
JE-455, Security Colony,
VTPS, Ibrahimpatnam,
Krishna (DT).

Copy to: A/c Section



PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dxthamic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/RCT/EEE-2011

82
Dated: 16.08.2011

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 12,600/- (Twelve thousand and six hundred only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D. Panduranga Rao)
Secretary

To
Mr M Sunil Kumar
F.No 202, Raithupeta
Nandigama.

Copy to: A/c Section



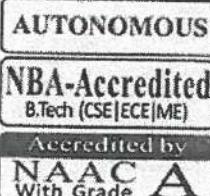
PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/EEE/2019/1948

83

Date: 07.01.2019

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering. The appointment is on adhoc basis and is up to end of April, 2020. However, your appointment may be considered for extension based on your performance during this period:

1. You will be paid a consolidated monthly salary of Rs.18,000/- (Rupees eighteen thousand only)
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmaw

(D Panduranga Rao)
CEO

To
Mr. A Vamsi Krishna
Krishnalanka
Vijayawada

Copy to: A/c Section




PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P. India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dyhmc@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/ EEE-2014

SC

Dated: 09.04.2014

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 15,000/-. (Fifteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

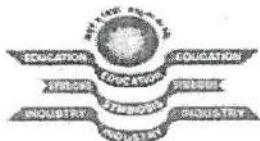
(D.Panduranga Rao)
Secretary

To
N Renuka Devi
D.No 15-27,
Viswabrahmana colony,
Nunna, Vijayawada.

Copy to: A/c Section



PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



85

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dxhsmic@mic.co.in Website: www.mictech.ac.in



DHMC/ Maths /2014

Date: 01.12.2014

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Mathematics.

1. You will be paid a basic salary of Rs.8,000/- (Rupees eight thousand only) in the scale of Rs.8000-275-13500. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowances will be Rs.25,500/- .(Rupees Twenty five thousand five hundred only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



mav
(D.Panduranga Rao)
Secretary

To
V Ramanjaneyulu
C/o Y Subbanna Chowday
Karamchedu (Po&Md)
Prakasam Dt.
Copy to: Accounts Section


PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dxh@mic.com, Website: www.mictech.ac.in



Ref: DHMC/EEE/2015

Dated: 24.07.2015

Mr S Ravi Kanth

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Asst. Professor in the department of Electrical & Electronics Engineering. The appointment is on adhoc basis and is up to end of April,2016. However, your appointment may be considered for extension based on your performance during this period.

1. You will be paid a consolidated monthly salary of Rs.13,000/- (Rupees thirteen thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

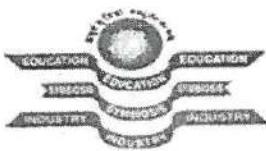
D. Panduranga Rao
Secretary

To
Mr. S Ravikanth
D.No 31-16-4,
Machavaram Down
Vijayawada.



Copy to:
Accounts Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh - India - Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvrhsmic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/ EEE-2016

Dated: 15.06.2016

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 27,000/- (Rupees Twenty seven thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D.Panduranga Rao)
Secretary

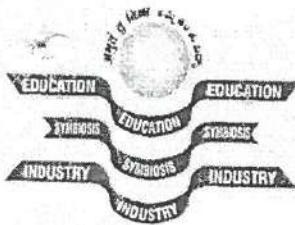
To

Mr.N Rajesh Babu
D.No 1-3-190/2
Vijayawada.

Copy to: A/c Section



PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/ EEE-2016

80 Dated: 27.06.2016

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 18,000/- (Rupees Eighteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

(D.Panduranga Rao)
Secretary

To
Mr.P V Aditya
D.No 9-228,
Kummarai Bazar,
Tiruvuru.


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

Copy to: A/c Section

*Received copy accepted the above
terms & conditions
P.V. Aditya, 27/6/16*



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone: 08678 - 273535, 273623, Fax: 08678 - 273569

E mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

NBA-Accredited

B.Tech (CSE|ECE|EEE|ME)

Accredited by

NAAC With Grade A

An ISO 9001:2008

Certified Institute

Ref: DHMC/ Physics-2017



Dated: 19.07.2017

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Physics.

1. You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 20,000/- (Rupees Twenty thousand only)
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

mmr

(D.Panduranga Rao)
CEO



To
Ms.B V S Pavani
D.No. 76-8/5-17A,
Bhavanipuram,
Vijayawada

Copy to: A/c Section


PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
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(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

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e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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NAAC A
With Grade A

Ref: Estt/Recrt/EEE/2018/1864

20

Date: 27.06.2018

Sir,

**Sub: Establishment—Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of **Electrical & Electronics & Engineering** as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be **Rs.35,000/-**.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmav

(D Panduranga Rao)
CEO



[Signature]
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla MTR Dt,
Andhra Pradesh
Pin: 521180

To
Mr. M Tharun
10-2-224/2-1
Rayadurg, Ananthapur-515865
Copy to: A/c Section



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
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e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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NAAC **A**
With Grade A

Ref: Estt/Rectt/EEE/2018

Date: 29.06.2018

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics & Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs.20,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dm ad

(D Panduranga Rao)


CEO

PRINCIPAL

DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

To
Mr. T Jayaraju
Elamarru, Pedaparupudi Md
Krishna-521148
Copy to: A/c Section



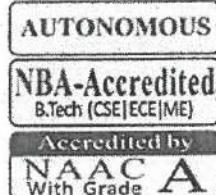


a2

Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to INTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/EEE/2018

Date: 29.06.2018

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics & Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs.28,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
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(D Panduranga Rao)

CEO



PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180

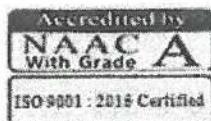
To
Mr. P N Gangadhar
D.No 4/8-D, Gandhi Road,
Proddatur, Kadapa-516360

Copy to: A/c Section



DVR & Dr. HS
MIC College of Technology
AUTONOMOUS

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)
Kanchikacherla-521180, NTR Dist, A.P. India.
Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Recit/EEE/2022

Q3

Date: 04.01.2022

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 32,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.


(D Panduranga Rao)
CEO

To
Mr. P Prabhu Kumar
17-52, Kondapalli

Copy to: A/c Section




PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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NAAC A

Ref: Estt/Rectt/EEE/2021

Date: 04.06.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering as per the following terms and conditions:

- 1 You will be paid a consolidated monthly salary of Rs.18,000/- (Rupees eighteen thousand only).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Mr. K Naresh
Gandhimagar
Vijayawada

Copy to: A/c Section



PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dyhamic@mic.co.in Website: www.mictech.ac.in



An ISO 9001:2000
Certified Institute

Ref: DHMC/ EEE /2015

95

Date: 12.06.2015

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

1. You will be paid a basic salary of Rs.15600/- (Rupees fifteen thousand and six hundred only) in the scale of Rs.15600-39100 with academic grade pay Rs.6000/. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowances will be Rs. 23,760/-. (Twenty three thousand seven hundred and sixty only)
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

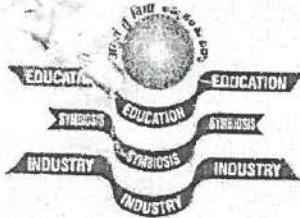
(D.Panduranga Rao)
Secretary

To
Ms B Durga Bhavani
Tadigadapa
Penamaluru Md.

Copy to:
Accounts Section.




PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623. Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/ EEE-2015

26 Dated: 11.06.2015

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,760/- (Twenty three thousand seven hundred and sixty only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DNA/WD

(D.Panduranga Rao)
Secretary

To
Mr A Venkatraman
East Madhavaram
A.Kenduru Md.



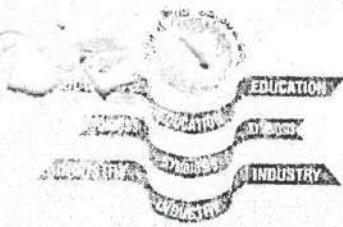
I accept terms and conditions

Received copy

A.Venkatraman

Copy to: A/c Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt. Dt - 11/06/2015
Andhra Pradesh, India - Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/ EEE-2015

Dated: 01.05.2015

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 27,000/- (Twenty seven thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



DPRAO

(D.Panduranga Rao)
Secretary

To
A V Ravi Kumar
JE440, Security Colony
Ibrahimpatnam.

Copy to: A/c Section

PRINCIPAL

JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

*Received copy
accepted the above terms &
conditions*
A. V. Ravi Kumar
01/05/2015



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology
Kanchikacherla, Krishna District, Pin: 521180.
A.P. India.
Phone No: 08678-273535

Ref: DHMC/RCT/ EEE-2010

Date: 16.08.2011

Dear Mr K Narasimha Swamy,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering.

1. You will be paid a Basic salary of Rs.8000/- (Rupees Eight thousand only) in the scale of Rs. 8000-275-13500. In addition you will be paid DA,HRA and other allowances as per college rules
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D. Panduranga Rao)
Secretary

To
Mr K Narasimha Swamy,
Jamalapuram
Errupalem
Khammam District



PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

Copy to: A/c Section



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
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e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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NAAC With Grade **A**

Ref: Estt/Rectt/EEE/2021



Date: 04.06.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Associate Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Associate Professor in the department of Electrical & Electronics Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 37,400 in the scale of Rs. 37400 - 67000. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs.50,000/- (Rupees fifty thousand only).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO



PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

To
Dr. B K Karunakar Rao
Gampalagudem

Copy to: A/c Section



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/RCT/EEE-2012

Dated: 05.05.2012

Mr P Pradeep,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Electrical & Electronics Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 21,000/- (Twenty one thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPRao

(D.Panduranga Rao)
Secretary

To
Mr P Pradeep
D.No: 36-9-5,
Nehru Nagar, Labbipet,
Vijayawada.



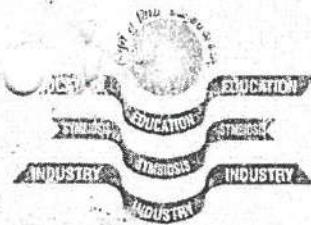
Ahs

1. Received Copy
and accepted the
above terms & conditions

Copy to: A/c Section

JVR & Dr. RG Anand Institute of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180

2. I will report to duty
in the 1st week of June
2012
P.L. R. S. T. S.



101

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

Approved by AICTE & Affiliated to JNTUK, Kakinada
Kanchikacherla, Krishna Dist. Pin - 521 180, A.P., India.
Phone : 08678 - 273535, 273623. Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/RCT/Mech-2015

Dated: 02.06.2015

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 12,800/- (Rupees Twelve thousand eight hundred only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.Panduranga Rao

(D.Panduranga Rao)
Secretary

To
Mr A Naga Pavan Kumar
D.No 14-6-2,
Lapur, W.G.Dist.

Copy to A/c Section



Received copy
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

*Accepted terms and
conditions*
A.N.Pavan Kumar



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India.
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvrhsmic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/RCT/Mech-2016

Dated: 01.07.2016

102

Madam,

Sub: Appointment as Associate Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 30,000/- (Rupees Thirty thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D. Panduranga Rao)
Secretary

To
Ms K Supriya
BC Colony,
Keesara.



Copy to: A/c Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

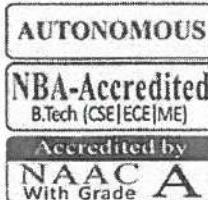


103

Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623. Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/Mech/2019

Date: 01.06.2019

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering as per the following terms and conditions:

- 1 You will be paid a consolidated monthly salary of Rs.21,600/- (Rupees twenty one thousand six hundred only).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmaw

(D Panduranga Rao)
CEO



To
Mr. Sk Esub Basha
Tadepalli, Guntur Dt.
Copy to: A/c Section

Abu
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

104

Document No.: DR. Rama & Dr. P. Venkateswaran

MIC College of Technology

Sponsored by ART & affiliated to JNTUA, Kakinada
Kanchikacherla, Krishna Dist., Pin - 521 180 A.P. India
Phone: 08678 - 273555, 273621, Fax: 08678 - 273569
e-mail: dyctdm@mic.edu.in website: www.mictech.ac.in

DHMC/Mech/2013

Date: 10.10.2013

Mr Ranjith Kumar

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering Department.

1. You will be paid a basic salary of Rs.8000/- (Rupees eight thousand only) in the scale of Rs.8000-275-13500. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowances will be Rs.33,000/- (Rupees thirty three thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D/P.Rao
(D.Panduranga Rao)
Secretary

To
Mr Ranjith Kumar R
Ramanakkapeta
Musunuru Mandal.

Copy to:
Accounts Section.



*Received the copy and
accepted the above Terms &
conditions.*

PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180

R. Venkateswaran
10/10/13



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvhamic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/ Mathematics -2013

105

Date: 01.07.2013

Sir,

Sub: Appointment as Asst.Professor – Dept.of Basic Engg - Reg

In pursuance of the recommendations of Selection Committee constituted by JNTUK,Kakinada, we are pleased to inform you that your post as **Asst Professor** has been ratified with the following terms & conditions:

1. You will be paid a Basic salary of Rs.21,600/- (Rupees Twenty one thousand six hundred only) in the scale of Rs. 15,600-39100 with AGP 6,000/-. In addition you will be paid DA, HRA and other allowances as per college rules
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of three months. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

(D.Panduranga Rao)
Secretary

To

Mr. V Rajesh
DVR & Dr HS MIC College of Technology
Kanchikacherla

Copy to:

1. The Registrar, JNTUK, Kakinada
2. Personal file



PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

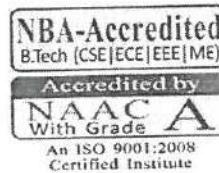


106

Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: DHMC/RCT/Mech/2017

Dated: 20.06.2017

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,760/- (Twenty three thousand seven hundred and sixty only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.




(D Panduranga Rao)
CEO

To
Ms K Lakshmi Swathi
Vallurupalem
Thotlavalluru Md
Krishna Dt.

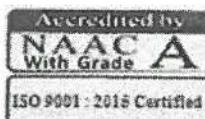
Copy to: A/c Section


PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



DVR & Dr. HS
MIC College of Technology
AUTONOMOUS

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)
Kanchikacherla-521180, NTR Dist. A.P. India.
Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Rectt/Mechanical/2022

Date: 09.03.2022

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 25,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

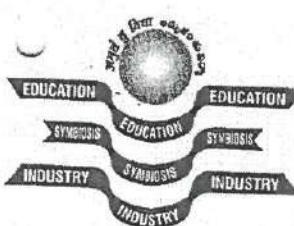


(D Panduranga Rao)
CEO

To
N Rohini Devi N
Behind Vinayaka Theatre
Ring Road, Vijayawada.

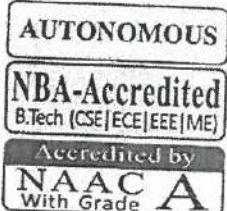
Copy to: A/c Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

An ISO 9001:2008 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)
Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Rectt/Mech/2019/1926

Date: 01.06.2019

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 20,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(Dr Y Sudheer Babu)
Principal

To
Mr. Y Manideep Varma
D.No 2-41, Perikeedu,
Hanuman Junction, AP.



Copy to: A/c Section VR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

*Received copy and
Accepted the above terms and
conditions.*

*Y Manideep Varma
01/06/2019*



109

Devineni Venkata Ramana & Dr.Hima Sekhar MIC College of Technology

An ISO 9001:2008 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)
Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E-mail: officemictech@gmail.com, Website: www.mictech.ac.in

AUTONOMOUS
NBA-Accredited B.Tech (CSE ECE EEE ME)
Accredited by NAAC With Grade A

Ref: Estt/Rectt/Mech/2019/1925

Date: 01.06.2019

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering as per the following terms and conditions:

- 1 You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 20,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary-behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



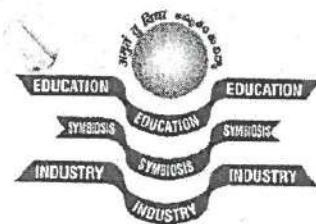

(Dr Y Sudheer Babu)
Principal

To
Mr. N Naresh Babu
Taraka Rama Nagar,
Mylavaram.

Copy to: A/c Section

 Received copy & Accepted

Kanchikacherla, No. 100, A.R.D.
Andhra Pradesh, India - Pin: 521180
N. Naresh Babu
01/06/2019



110

Devineni Venkata Ramana & Dr.Hima Sekhar MIC College of Technology

An ISO 9001:2008 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone: 08678 - 273535, 273623. Fax: 08678 - 273569

E mail: officemictech@gmail.com, Website: www.mictech.ac.in

AUTONOMOUS

NBA-Accredited

B.Tech (CSE|ECE|EEE|ME)

Accredited by

NAAC A

With Grade A

Ref: Estt/Rectt/Mech/2019/1932

Date: 06.06.2019

Sir,

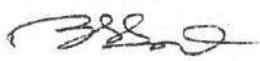
**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

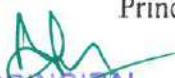
With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering as per the following terms and conditions:

- 1 You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 18,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above




(Dr Y Sudheer Babu)
Principal

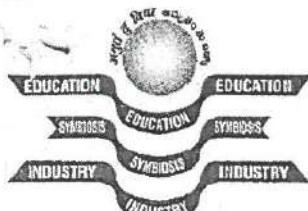

JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.

Andhra Pradesh, India – Pin: 521180

To
Mr. Ch Siva Naga Satish
D.No 1-23, M Suravaram,
Agiripalli, Krishna District.

Copy to: A/c Section

terms & conditions are accepted
by
Dr. Y Sudheer Babu



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

An ISO 9001:2008 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623. Fax: 08678 - 273569
Email: officemictech@gmail.com, Website: www.mictech.ac.in

AUTONOMOUS

NBA-Accredited
B.Tech (CSE|ECE|EEE|ME)

Accredited by
NAAC **A**
With Grade A

Ref: Estt/Rectt/Mech/2019/1933

Date: 06.06.2019

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 18,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(Dr Y Sudheer Babu)
Principal

W

PRINCIPAL

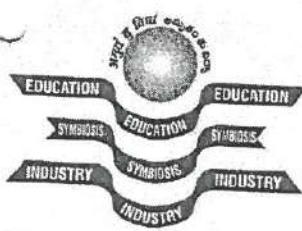
To
Ms. K Madhuri
Patamata,
Vijayawada.

Copy to: A/c Section



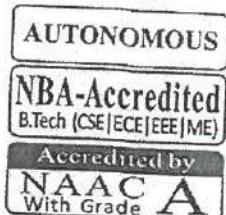
Received and accepted above
terms and conditions
K. Madhuri
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

COPY



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

An ISO 9001:2008 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)
Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Recit/MECH/2019/1974

Date: 16.12.2019

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor Orders Issued – Reg.

With reference to your application and final interview with us on 10.12.2019, the management is pleased to appoint you as **Assistant Professor** in the Dept. of **Mechanical Engineering** as per the following terms and conditions.

The appointment is purely temporary and will be valid up to **30th April, 2020**. However, your appointment may be considered for extension based on your performance during this period and availability of vacancy.

- 1 You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 30,000/-.
2. In addition to regular teaching duties, you shall perform any other duties (either remunerative/ non remunerative) assigned to you from time to time by HOD/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is liable for termination at any time by the Management on the basis of your academic performance / in disciplinary behavior.
5. In the event of your resignation, you shall give an advance notice of One month. However, you are not expected to leave the service in the middle of the academic year.
6. You are required to obey all the rules and regulations either existing or amended from time to time by the institute.
7. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this appointment letter duly signed by you as a token of your acceptance and report for the duty as stipulated above.



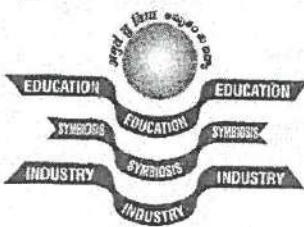
(Dr Y Sudheer Babu)
Principal

To
Mr. V. Gowtham Reddy
Vijayawada

Copy to: 1) CEO for information
2) Accounts for information

Received Copy

JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

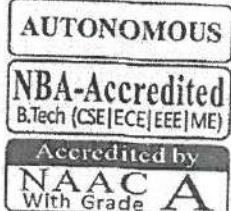


113

Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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Kanchikacherla - 521180, Krishna Dist. A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: officemictech@gmail.com. Website: www.mictech.ac.in



Ref: Estt/Rectt/Eng/2019/1971

Date: 09.12.2019

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and final interview with us on 05.12.2019, the management is pleased to appoint you as Assistant Professor in English, Department of Basic Engineering as per the following terms and conditions.

The appointment is purely temporary and will be valid up to 30th April, 2020. However, your appointment may be considered for extension based on your performance during this period and availability of vacancy.

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 24,000/-.
2. In addition to regular teaching duties, you shall perform any other duties (either remunerative/ non remunerative) assigned to you from time to time by HOD/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is liable for termination at any time by the Management on the basis of your academic performance / in disciplinary behavior.
5. In the event of your resignation, you shall give an advance notice of One month. However, you are not expected to leave the service in the middle of the academic year.
6. You are required to obey all the rules and regulations either existing or amended from time to time by the institute.
7. You are requested to report for the duties on or before 16.12.2019

If you accept the above terms & conditions, you are required to return the duplicate copy of this appointment letter duly signed by you as a token of your acceptance and report for the duty as stipulated above.



(Dr Y Sudheer Babu)
Principal

To
Mr. Ch. Venkateswarlu
Beside Anajneya Swamy Temple
Ibrahimpatnam

Copy to: 1) CEO for information **DVR & Dr. HS MIC College of Technology**
2) Accounts for information **Kanchikacherla, N.T.R. Dt.**
Andhra Pradesh, India – Pin: 521180



114
Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273523, Fax: 08678-273569
e-mail: dvdramic@mic.ac.in Website: www.mictech.ac.in



Ref: DHMC/ Mech-2016

Date: 04.01.2016

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 15,000/- (Rupees Fifteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



D.Panduranga Rao

CEO

To
Ms.K Sandhya
D.No 43-151-05,
Singh Nagar,
Near Pipula Road,
Vijayawada.

Copy to: A/c Section


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



115

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273563, Fax: 08678-273569
e-mail: dydhsmic@mic.co.in Website: www.mictech.ac.in



Ref: Estt/Rectt/Mech/2016

Date: 04.01.2016

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 23,760/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D. Panduranga Rao

(D Panduranga Rao)
CEO



To
Ms. M Keerthi
Yanamalakuduru,
Vijayawada-520007

Copy to: A/c Section

[Signature]
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



116

DVR & Dr. HS MIC College of Technology

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Kanchikacherla - 521180, Krishna Dist. A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: officemictech@gmail.com, Website: www.mictech.ac.in

AUTONOMOUS
NBA-Accredited B.Tech (CSE ECE ME)
Accredited by NAAC With Grade A

Ref: Estt/Rectt/Mechanical/2022

Date: 03.03.2022

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 27,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D Panduranga Rao
(D Panduranga Rao)
CEO

To
Ms. K Sirisha
Near RCM Church Road,
Vijayawada.

Copy to: A/c Section VR & Dr. HS MIC College of Technology
Kanchikacherla, N.R. Dt.
Andhra Pradesh, India – Pin: 521180



PRINCIPAL
Kanchikacherla, N.R. Dt.
Andhra Pradesh, India – Pin: 521180

Received copy



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvhsmic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/RCT/Mech-2015

Dated: 19.05.2015

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 25,000/- (Rupees Twenty five thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



(D. Panduranga Rao)
Secretary

To
Mr SRTP Sai Ch
S/o Rambabu
Chandrala, Mylavaram

Copy to: A/c Section

PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

AUTONOMOUS

NBA-Accredited
B.Tech (CSE|ECE|ME)

Accredited by
NAAC A
With Grade

Ref: Estt/Recrt/Mech/2021

Date: 26.04.2021

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Lecturer Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Lecturer in the department of Mechanical Engineering as per the following terms and conditions:

1. You will be paid a consolidated monthly salary of Rs.12,000/- (Rupees twelve thousand only).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D. Panduranga Rao

(D Panduranga Rao)
CEO

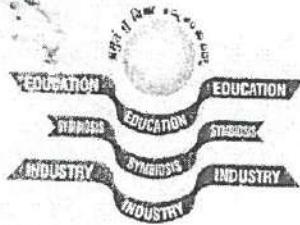
To

Mr. M Koteswara Rao
Jayanthi, Veerulapadu.

Copy to: A/c Section

PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180





Devineni Venkata Ramana & Dr Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180, A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/RCT/Mech-2016

Dated: 27.06.2016

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,760/- (Twenty three thousand seven hundred and sixty only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D. Panduranga Rao)
Secretary

To
Ms T Devi Jyothi Prabha
Dharmavaram, Kovvuru,
W.G.Dist.

Copy to: A/c Section
Accepted
Received copy about terms & conditions
VR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

T. Prabha
27/06/16



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dxhsmic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/RCT/Mech-2017

Dated: 01.07.2013

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Mechanical Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 29,790/- (Rupees Twenty nine thousand seven hundred and ninety only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



(D. Panduranga Rao)
C E O

To
Ms D Divya
Vijayawada
Krishna(Dt)

Copy to: A/c Section

PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

682

✓

To

Date: 30-06-06

The Principal,
DVR & Dr HS MJC College of Technology,
Kanchikacherla,
Krishna District.

Respected Sir,

Sub: Appointment as Senior Lecturer in Mechanical Engg
department Joining Report - Reg.

Ref: Appointment Order dated 19-05-06

With reference to the above, I am reporting to my services as Senior Lecturer
in Mechanical Engineering department from today onward
ie: 30-06-06 FN/AN

Please consider this as my Joining Report.

Thanking you sir,

K. Srinivas
30/06/06
Yours faithfully,

PRINCIPAL
DVR & Dr. HS MJC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvthsmic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/RCT-Mech/1318/2009

Date: 27.04.2009

Dear Mr D.Venkata Siva Reddy

Sub: Appointment as Lecturer

With reference to your application and your final interview with us, we are pleased to appoint you as Lecturer in the department of Mechanical Engineering.

1. You will be paid a Basic salary of Rs.8000/- (Rupees eight thousand only) in the scale of Rs. 8000-275-13500. In addition you will be paid DA, HRA and other allowances as per college rules.
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

*Receipt copy
pls kindly*

Dmab

(D.Panduranga Rao)
Secretary

Crr

- 1) Director (Acad)) for
2) Principal] M.Tech pl

H
DVR & Dr. HS
MIC College of Technology
Kanchikacherla, N.T.R. Dist.
Andhra Pradesh, India - Pin: 521180

To
Mr D.Venkata Siva Reddy,
S/o,Sri Koti Reddy,
Nakerikallu mandal
Guntur District

Copy to:
HOD, Mech Engg.Dept.
Accounts Section.

(NO PF)

91C



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvrhsmic@mic.co.in, Website: www.mictech.ac.in



Ref: DHMC/RCT/ Mech-2006

123
Date: 01.06.2006

Dear Mr G Rajesh,

Sub: Appointment as Lecturer

With reference to your application and your final interview with us, we are pleased to appoint you as Lecturer in the department of Mechanical Engineering.

1. You will be paid a consolidated monthly salary of Rs. 9,000/- (Rupees Nine Thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmrao

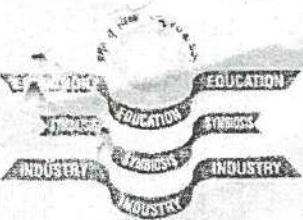
(D.Panduranga Rao)
Secretary

To
G Rajesh
Bhavanipuram
Vijayawada



Copy to: A/c Section


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



D. Venkata Venkata Ramana & Dr. Sumita Sekhri
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180, A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/English-2012

124 Date: 17.05.2012

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Basic Engineering.

1. You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances.
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D. P. Rao

(D. Panduranga Rao)

Secretary



To,
Ms. L. Uma,
Prasadampadu,
Vijayawada.

Copy to : A/c section


PRINCIPAL

DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

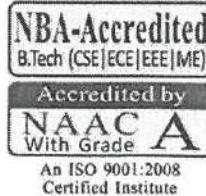


125

Devineni Venkata Ramana & Dr.Hima Sekhar **MIC College of Technology**

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: DHMC/ Civil-2016

Date: 06.07.2016

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Civil Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 15,000/-. (Fifteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

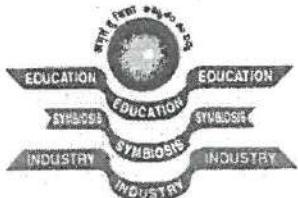
Dmao

(D.Panduranga Rao)

Secretary
To
K Prasad
D.No 9-158, Mulapadu,
Ibrahimpatnam Md

Copy to: A/c Section


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180. A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvrhsmic@mic.co.in, Website: www.mictech.ac.in



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Certified Institute

Ref: DHMC/ Civil-2016

26

Date: 22.06.2016

Mr N V Subbarao,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Civil Engineering.

1. You will be paid a Basic salary of Rs.15910/- (Rupees Fifteen thousand nine hundred and ten only) in the scale of Rs. 15600-39100. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,451/- (Twenty three thousand four hundred and fifty one only)
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



Dmrao

(D Panduranga Rao)
Secretary

To
Mr N V Subba Rao
D.No 1-81,
Near VTPS Old gate,
Ibrahimpatnam.

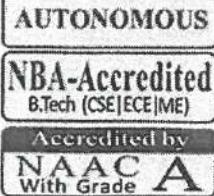
Copy to: A/c Section

[Signature]
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/Civil/2021

Date: 10.04.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Associate Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Associate Professor in the department of Civil Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 37,400 in the scale of Rs. 37400 - 67000. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs.50,000/- (Rupees fifty thousand only).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Sri S Ashok Kumar
Kovvur, W G Dist

Copy to: A/c Section



PRINCIPAL
DVR & Dr. HS - MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dvrhemic@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/ Chemistry-2015

Dated: 01.05.2015

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Chemistry.

1. You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 16,000/- (Sixteen thousand only)
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.P.Rao

(D.Panduranga Rao)
Secretary

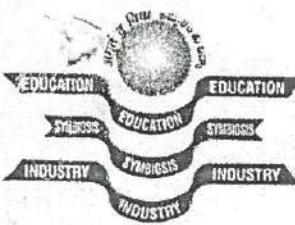
To
K Anil Kumar
Q.No JE-457, Security Colony
Ibarahimpatnam

Copy to: A/c Section



D.S.
PRINCIPAL

DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

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Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/ Civil-2016

Date: 04.01.2016

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Civil Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,760/-. (Twenty three thousand seven hundred and sixty only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

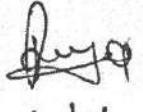


D.Panduranga Rao
(D.Panduranga Rao)
Secretary

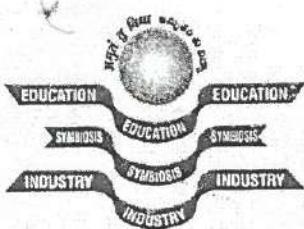
To
Ms.V Ramya Sree
F.No 87, Killa Road,
Kondapalli.

Copy to: A/c Section


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180


04/01/16.

*I received copy & accept about
terms & conditions.*



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhs@mic.co.in website : www.mictech.ac.in



Ref: DHMC/ Civil-2017

130
Date: 04.01.2017

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Civil Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,760/-. (Rupees Twenty three thousand seven hundred and sixty only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



DPRAO
(D. Panduranga Rao)
CEO

To
Mr. Ajay Kumar
Vill-Muchker P.O,
Ahu Tehsil, Joginder Nagar,
Mandi Dist-175032 .

Copy to: A/c Section

accepted
all term
and conditions
Received copy
DPRAO
04/01/2017
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JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e-mail: dvrhsnic@mictech.ac.in, Website: www.mictech.ac.in

AUTONOMOUS

NBA-Accredited
B.Tech (CSE|ECE|ME)

Accredited by
NAAC **A**
With Grade **A**

Ref: Estt/Recrt/Civil/2018/1885

Date: 20.06.2018

131

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of **Civil Engineering** as per the following terms and conditions:

- 1 You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be **Rs. 35,000/-**.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



To
Ms. G.Sukanya
D.No:12/112A, Main Road
Purna Mill, Cuddapah-516 193.
Copy to: A/c Section

(D Panduranga Rao)
CEO

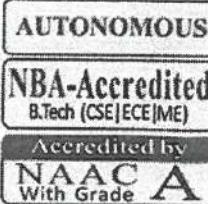
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/Civil/2018

132

Date: 14.06.2018

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Civil Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be **Rs. 18,600/-**.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

To
Mr. A V V Sai Ram
Chintaguntapalem
Machilipatnam.

Copy to: A/c Section



(D Panduranga Rao)
CEO

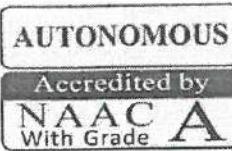
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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



DVR & Dr. HS
MICCollegeofTechnology

ISO9001:2015 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada) Kanchikacherla-521180, NTR Dist, A.P, India.
Phones: 08678-273535/9491457799/7382616824
Email: office@nictech.ac.in, Website: www.mictech.edu.in

133



Ref: Estt/Rectt/Maths/2021

Date: 25.10.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Mathematics, in the department of Basic Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 22,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



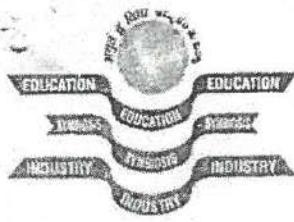
Dm ad

(D Panduranga Rao)
CEO

To
Mr. M Sarat Surya
Vambey Colony
Vijayawada.

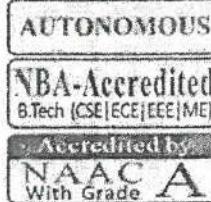
Copy to: A/c Section

N
PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar MIC College of Technology

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Kanchikacherla - 521180, Krishna Dist. A.P. India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E-mail: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Recrt/CSE/2019/1965

Date: 21.11.2019

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor Orders Issued – Reg.

With reference to your application and final interview with us on 19.11.2019. The management is pleased to appoint you as Assistant Professor in the department of Civil Engineering as per the following terms and conditions.

The appointment is purely temporary and will be valid upto 30th April, 2020. However, your appointment may be considered for extension based on your performance during this period and availability of vacancy.

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 18,000/-.
2. In addition to regular teaching duties, you shall perform any other duties (either remunerative/ non remunerative) assigned to you from time to time by HOD/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. In the event of your resignation, you shall give an advance notice of One month. However, you are not expected to leave the service in the middle of the academic year.
6. You are required to obey all the rules and regulations either existing or amended from time to time by the institute.
7. You are requested to report for the duties on or before 28.11.2019

If you accept the above terms & conditions, you are required to return the duplicate copy of this appointment letter duly signed by you as a token of your acceptance and report for the duty as stipulated above.

388-9
(Dr Y Sudheer Babu)
Principal

To
Ms. J Lavanya
Ungutur, Amaravathi,
Guntur.



Copy to: 1) CEO for information

2) Accounts for information

PRINCIPAL Conditions
JVR & Dr. HS MIC College of Technology

Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

*Received copy & accepted
the above terms &*



135

Devineni Venkata Ramana & Dr. Hima Sekhar

MIC College of Technology

An ISO 9001:2008 Certified Institute
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P. India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: officemictech@gmail.com, Website: www.mictech.ac.in

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B.Tech (CSE|ECE|EEE|ME)

Accredited by
NAAC A
With Grade A

Ref: Estt/Rectt/CIVIL/2019/ 1968

Date: 22.11.2019

Sir,

**Sub: Establishment-Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and final interview with us on 22.11.2019, the management is pleased to appoint you as Assistant Professor in the department of Civil Engineering as per the following terms and conditions.

The appointment is purely temporary and will be valid upto 30th April, 2020. However, your appointment may be considered for extension based on your performance during this period and availability of vacancy.

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs..21,600/-.
2. In addition to regular teaching duties, you shall perform any other duties (either remunerative/ non remunerative) assigned to you from time to time by HOD/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. In the event of your resignation, you shall give an advance notice of One month. However, you are not expected to leave the service in the middle of the academic year.
6. You are required to obey all the rules and regulations either existing or amended from time to time by the institute.
7. You are requested to report for the duties on or before 28.11.2019

If you accept the above terms & conditions, you are required to return the duplicate copy of this appointment letter duly signed by you as a token of your acceptance and report for the duty as stipulated above.




(Dr Y Sudheer Babu)
Principal

To
Mr. Saraswathi Venkata Tejas Kumar Raju
Yanamalakuduru
Vijayawada - 7

Copy to: 1) CEO for information
2) Accounts for information


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

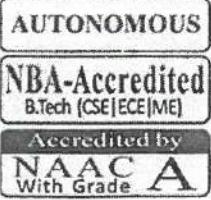
Received Copy
11/11/2019 C. Alcover Raju



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Recrt/Civil/2019

Date: 01.11.2019

Madam,

136

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Civil Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 21,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmrao

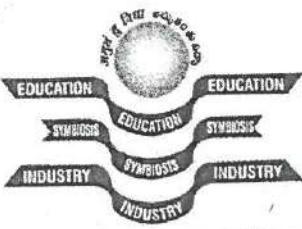
(D Panduranga Rao)
CEO

To
P L K Sowjanya
Kamakoti Nagar, V D Puram
Vijayawada.

Copy to: A/c Section

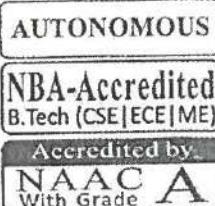


Dmrao
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JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



DVR & Dr. HS
MIC College of Technology

An ISO 9001:2008 Certified Institute
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Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E-mail: officemictech@gmail.com, Website: www.mictech.ac.in



Ref: Estt/Rectt/Civil/2021

Date: 07.04.2021

Sir,

**Sub: Establishment-Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Civil Engineering as per the following terms and conditions:

1. You will be paid a consolidated monthly salary of Rs.21,600/- (Rupees twenty one thousand six hundred only).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
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8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Mr. Aameer Sohail
Vidhyadharapuram
Vijayawada

Copy to: A/c Section



PRINCIPAL

JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

Received Copy
Aameer Sohail
7th April 2021



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623. Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/Civil-2015

Date: 02.07.2015

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Civil Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,760/- (Twenty three thousand seven hundred and sixty only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D. Panduranga Rao)
Secretary

To
K Mounika
Flat No 304, Swetha Enclave,
Currency Nagar, Vijayawada.

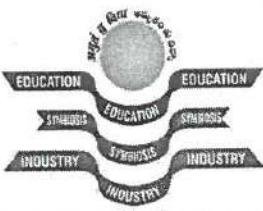
Copy to: A/c Section



*Received & Accepted the
terms & conditions*

02/07/2015

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JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

AUTONOMOUS

NBA-Accredited
B.Tech (CSE|ECE|ME)

Accredited by
NAAC With Grade A

Ref: Estt/Rectt/Civil/2021

139

Date: 06.04.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Civil Engineering as per the following terms and conditions:

- 1 You will be paid a consolidated monthly salary of Rs.20,000/- (Rupees twenty thousand only).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
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If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D. Panduranga Rao

CEO

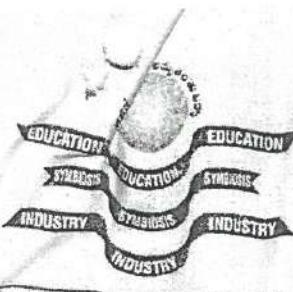
PRINCIPAL

DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



To
Ms. A Bee Bee Ayesha
Khudus Nagar
Vijayawada

Copy to: A/c Section



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623. Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/Civil-2017

Date: 9.06.2017

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Civil Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 20,000/- (Rupees Twenty thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPRao

(D. Panduranga Rao)
CEO



To
Ms S Susanna
D.No. 2435,
N.S.C.Bose Nagar, Kandrika,
Vijayawada, Krishna Dist,
Pin Code: 520 015

Copy to: A/c Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521186



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
 Kanchikacherla, Krishna District, Pin: 521180, A.P. India
 Phone No: 08678-273535, 273623, Fax: 08678-273569
 e-mail: dvrhsmic@mic.co.in. Website: www.mictech.ac.in



DHMC/Chemistry/2015

Date: 06.08.2015

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Chemistry.

1. You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances.
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

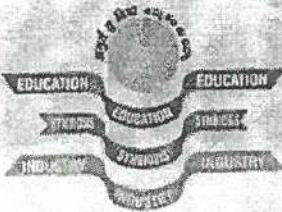
D.Panduranga Rao
 (D.Panduranga Rao)
 Secretary



To
 Mr.Y Kranthi Kumar
 Vastavai Mandal,
 Krishna Dist.

Copy to:
 Accounts Section.

[Signature]
 PRINCIPAL
 DVR & Dr. HS MIC College of Technology
 Kanchikacherla, N.T.R. Dt.
 Andhra Pradesh, India – Pin: 521180



142

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/RCT-CSE/2002
Dated: 01.08.2002

A Anuradha,
Near Petrol Bunk,
Kanchikacherla.

Madam,

Sub: Appointment Order as Programmer

This is further to your application and your final interview with us on 01.08.2002, we are pleased to appoint you as Programmer in Computer Science & Engineering department as per the following conditions.

1. You will be paid a consolidated salary of Rs 5,000/- (Rupees Five thousand only) per month.
2. It is expected that you will discharge your assigned responsibilities with good performance, quality, integrity and discipline. Your services may be terminated on either side by giving one month notice or salary in lieu thereof.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.




Prof. N. Krishna
Principal


PRINCIPAL
D.V.R. & Dr. H.S. MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



143

Devineni Venkata Ramana & Dr. Hima Sekhar MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Date: 13.11.2010

Ref: DHMC/CSE-2010/1400

Dear Mr Mahanthi K

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Asst.Professor in the department of Computer Science and Engineering.

1. You will be paid a Basic Salary of Rs.8000/- (Rupees eight thousand only) in the scale of Rs.8000-275-13500. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowance will be Rs.20,000/- (Rupees twenty thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties immediately

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



D.Panduranga Rao
D.Panduranga Rao
Secretary

To
Mr Mahanthi Kasaragadda
S/o.Nageswara Rao
Advocate
Jaggayyapet-521 175.
Copy to: A/c Section

PRINCIPAL
CVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

*Received a copy and accepted the terms and
K. M. Rao*



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273533, 273622, Fax: 08678-273569
e-mail: dyhsmic@mic.co.in, Website: www.mictech.ac.in



Ref: DHMC/RCT/MCA-2008/1242

Dated: 01.05.2008

Dear Madam,

Sub: Appointment as Lecturer

With reference to your application and your final interview with us, we are pleased to appoint you as Lecturer in the department of MCA.

- 1 You will be paid a Basic salary of Rs.8000/- (Rupees Eight thousand only) in the scale of Rs. 8000-275-13500. In addition you will be paid DA,HRA and other allowances as per college rules
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

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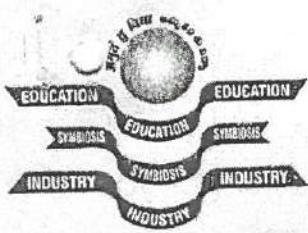
Dmav
(D.Panduranga Rao)
Secretary

To

V.Srilakshmi
Flat no EGF2, Krishna Enclave,
Temple Street, Currency Nagar
Vijayawada

Copy to: A/c Section

[Signature]
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



DHMC/English/2016

Date: 24.12.2016

Mr. V Bujji Babu

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in English.

1. You will be paid a basic salary of Rs.8,000/- (Rupees eight thousand only) in the scale of Rs.8000-275-13500. In addition you will be paid DA, HRA and other allowances as per college rules. The total monthly salary including all the allowances will be Rs.20,438- .(Rupees Twenty thousand four hundred and thirty eight only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D.N.Ado

(D.Panduranga Rao)
CEO

To
V Bujji Babu
S/o V. Chinnapamulu
Chevitikallu,
Kanchikacherla.

Copy to:
Accounts Section.



DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

Received copy, accepted terms and conditions
P. Ramji
05/1/17

PRINCIPAL

Kanchikacherla, N.T.R. Dt.

Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273369
e-mail: dvh@mic.mic.ac.in, Website: www.mictech.ac.in



Ref: DHMC/ IT-2015

Dated: 24.07.2015
146

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Information Technology.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 15,000/- (Rupees Fifteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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- 5 You are requested to report for the duties immediately.

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D.P.Rao

(D.Panduranga Rao)
Secretary

To
Ms K Anusha
Raithupeta,
Nandigama.



Copy to: A/c Section

N
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



DVR & Dr. HS MIC College of Technology

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Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: officemictech@gmail.com, Website: www.mictech.ac.in

AUTONOMOUS
NBA-Accredited B.Tech (CSE ECE ME)
Accredited by NAAC A With Grade

Ref: Estt/Recrt/CSE/2021

Date: 26.04.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 25,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

(D Panduranga Rao)
CEO

To
Ms. Ch Mary
Koturu
Ibrahimpatnam.



Copy to: A/c Section
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

received copy
Ch. Mary 27/4/12

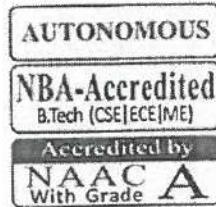


148

Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/IT/2021

Date: 04.06.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor, in the department of Information Technology as per the following terms and conditions:

- 1 You will be paid a consolidated salary of Rs. 15,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
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DPR

(D Panduranga Rao)
CEO

To
Mr. M Kusuma Manohar
Bhavanipuram,
Vijayawada.

Copy to: A/c Section

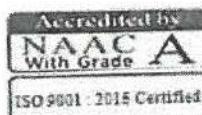


DPS
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



DVR & Dr. HS
MIC College of Technology
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(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)
Kanchikacherla-521180, NTR Dist. A.P. India.
Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Rectt/Chemistry/2022

149

Date: 06.01.2022

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Chemistry, in the department of Basic Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 15,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Ms. Ch Vanaja
Ravuri Complex,
Nandigama.

Copy to: A/c Section



PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P. India
Phone No: 08678-273555, 273623, Fax: 08678-273569
e-mail: dvhsmic@mic.com.in Website: www.mictech.ac.in



Ref: DHMC/ CSE-2016

Date: 11.07.2016

Madam,

150

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 15,600/- (Rupees Fifteen thousand six hundred only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties immediately.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.




(D. Panduranga Rao)
Secretary

To
Ms. S Lavanya
Pedda Bazar,
Kanchikacherla.

Copy to: A/c Section

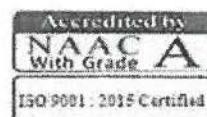

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Andhra Pradesh, India – Pin: 521180



151

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Kanchikacherla-521180, NTR Dist. A.P. India.
Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Rectt/IT/2022

Date: 06.01.2022

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Lecturer in the department of Information Technology as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 16,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Mr. M Siva Anjaneyulu
Doddadevarapadu
Veerulapadu Md.



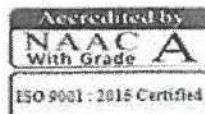
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Andhra Pradesh, India – Pin: 521180



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Kanchikacherla-521180, NTR Dist. A.P. India.
Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Rectt/IT/2022

Date: 04.01.2022

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Lecturer in the department of Information Technology as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 15,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.




(D Panduranga Rao)
CEO

To
Mr. Venkata Boddapati
Moghal Raj Puram,
Vijayawada.

Copy to: A/c Section

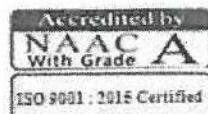

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Andhra Pradesh, India – Pin: 521180



153

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Kanchikacherla-521180, NTR Dist. A.P. India.
Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Rectt/IT/2022

Date: 05.01.2022

Madam,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor, in the department of Information Technology as per the following terms and conditions:

- 1 You will be paid a consolidated salary of Rs. 25,000/- (all including ie; basic, DA, HRA and other allowances)
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO



To
Ms. B Kavya
Bhavanipuram
Vijayawada.

Copy to: A/c Section

PRINCIPAL
VR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

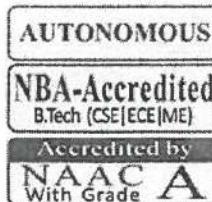


154

Devineni Venkata Ramana & Dr.Hima Sekhar **MIC College of Technology**

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623. Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Recrt/IT/2018

Date: 26.06.2018

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Information Technology as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 30,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Mr. R Naga Raju
3B2, KGV Duniya,
Vijayawada

Copy to: A/c Section



PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

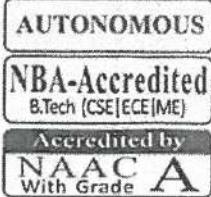


15/5

Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/IT/2018

Date: 15.06.2018

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Information Technology as per the following terms and conditions:

- 1 You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 30,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmrao

(D Panduranga Rao)
CEO

To
Mr. K Swami
Damuluru,
Ibrahimpatnam.

Copy to: A/c Section



Al
PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P. India
Phone No: 08678-273335, 273623, Fax: 08678-273569
e-mail: dvrhima@mic.co.in Website: www.mictech.ac.in



Ref: DHMC/ MBA-2014

Dated: 09.01.2014

Madam,

156

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of MBA

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 18,000/- (Eighteen thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

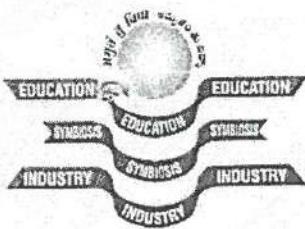
(D. Panduranga Rao)
Secretary



To
Ms M Aruna Kumari
D.No 7-90/1, Shakthinagar,
VTPS, Ibrahimpatnam

Copy to: A/c Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



157

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/ MBA-2017

Dated: 05.06.2017

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of MBA.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 23,000/- (Twenty three thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmrao

(D.Panduranga Rao)
C E O

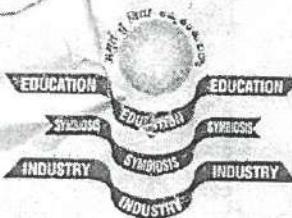
To
Mr Ch.M. Vijay Kiran
Vijayawada



Copy to: A/c Section

JVR & Dr. HS
MIC COLLEGE OF TECHNOLOGY
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India - Pin: 521180

*Received copy and accepted
above terms & conditions.*
[Signature]
5/6/17



Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
Kanchikacherla, Krishna Dist. Pin - 521 180. A.P., India.
Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



158

Ref: DHMC/ MBA-2017

Dated: 05.06.2017

Madam,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of MBA.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be Rs. 20,000/- (Twenty thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



D/Panduranga Rao
CEO

To
Ms M.Manasa
Nandigama,
Krishna(dt)

Copy to: A/c Section

Received copy and agreed to the
above terms and conditions.

DVR & Dr. HS
Dr. H.S. MIC COLLEGE OF TECHNOLOGY
Kanchikacherla, Krishna Dist. - Pin: 521180
Andhra Pradesh, India

MSB
5/6/17



Dexineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTU)
Kanchikacherla, Krishna District, Pin: 521180, A.P., India
Phone No: 08678-273535, 273623, Fax: 08678-273569
e-mail: dyrhsmic@mic.co.in Website: www.mictech.ac.in



An ISO 9001:2000
Certified Institute

Ref: Estt/Rectt/MBA/2015

Date: 23.06.2015

Sir,

**Sub: Establishment – Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of **MBA** as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 27,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.



(D Panduranga Rao)
SECRETARY



PRINCIPAL
JVR & Dr. HS MIC College of Technology

Andhra Pradesh, India - Pin: 521180

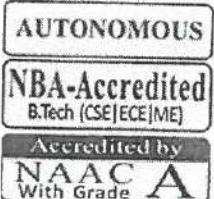
To
Mr.R Veera Sankara Rao
D.No:2-20, Munagapadu
Cheruvumadhavaram.

Copy to: A/c Section



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623. Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Recrt/MBA/2021

Date: 11.10.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of MBA as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 17,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
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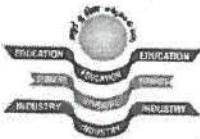


DVRHSMIC
(D Panduranga Rao)
CEO

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

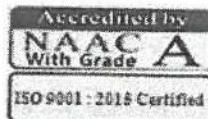
To
Ms. N Mona
D.No 623/B, Loco colony
Vijayawada.

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DVR & Dr. HS
MIC College of Technology
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Kanchikacherla-521180, NTR Dist, A.P. India.
Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Rectt/MBA/2022

Date: 03.04.2022

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

161

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of MBA as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 16,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmab

(D Panduranga Rao)
CEO

To
Ms. G Urmila
Rammandiram Centre,
Vijayawada.

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Ab
PRINCIPAL

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Kanchikacherla, N.T.R. Dt.
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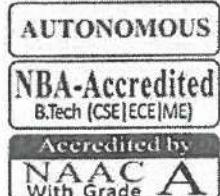


(62)

Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P. India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/MBA/2018

Date: 15.06.2018

Madam,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of **MBA** as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 30,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One/Three months as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Ms. D Y V S Subhashini
504, Surya Tower, Guntupalli
Vijayawada.

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DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

AUTONOMOUS
NBA-Accredited B.Tech (CSE ECE ME)
Accredited by NAAC A With Grade

Ref: Estt/Rectt/MCA/2021

Date: 22.04.2021

Sir,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of MCA as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 30,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

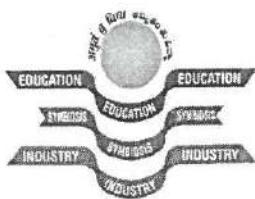
(D Panduranga Rao)
CEO



To
Mr. G Devendra Krishna
Old HB Colony,
Bhavanipuram.

Copy to: A/c Section

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

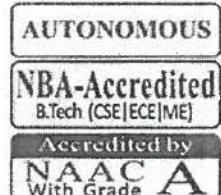


164

Devineni Venkata Ramana & Dr.Hima Sekhar **MIC College of Technology**

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Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e-mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/MCA/2021

Date: 04.06.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of MCA as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 30,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
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7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

DPR

(D Panduranga Rao)
CEO

To
Mr. M Naga Surya Prasad,
Bhavanipuram.



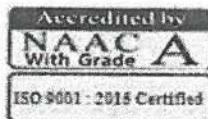
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Tel.No : 08678-273535/9491457799/7382616824
Website : www.mictech.edu.in



Ref: Estt/Recrt/MCA/2022

Date: 06.01.2022

Sir,

165

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of MCA as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 30,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmwo

(D Panduranga Rao)
CEO

To
Mr. Ch Vinay Santhosh
Old HB Colony,
Bhavanipuram.

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Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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NBA-Accredited
B.Tech (CSE|ECE|ME)

Accredited by
NAAC **A**
With Grade A

Ref: Estt/Rectt/MCA/2021

Date: 11.05.2021

Madam,

166

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of MCA as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 15,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D. Panduranga Rao

(D Panduranga Rao)
CEO

To
Ms. B Triveni
D.No 8-124/1,
Kanchikacherla.

Copy to: A/c Section



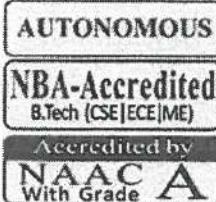
PRINCIPAL
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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Recrt/CSE/2021

Date: 06.04.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Associate Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Associate Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 37,400 in the scale of Rs. 37400 - 67000. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs.65,000/- (Rupees sixty five thousand only).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D Panduranga Rao

CEO

(D Panduranga Rao)

To
Dr. G Sai Chaitanya Kumar
Vijayawada



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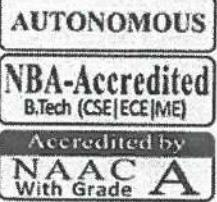
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Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
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Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Rectt/CSE/2021

Date: 06.04.2021

Madam,

168

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a Basic salary of Rs 15,600 in the scale of Rs.15600-39100. In addition, you will be paid DA, HRA and other allowances as per college norms. The total monthly salary including all the allowances will be Rs. 30,000/-.
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmrao

(D Panduranga Rao)
CEO

To
Ms. P Mareswaramma
Ramalingeswara Nagar
Vijayawada.



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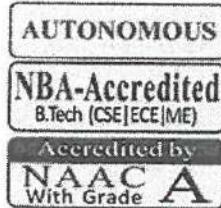
[Signature]
PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



169

Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology
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Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: Estt/Recrt/CSE/2021

Date: 21.10.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Associate Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Associate Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 50,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

Dmrao

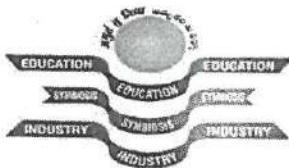
(D Panduranga Rao)
CEO

To
Smt. R Vijaya
AE-16, C-Colony, Ibrahimpatnam



Copy to: A/c Section


PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology
(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone: 08678 - 273535, 273623, Fax: 08678 - 273569
E mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in



Ref: DHMC/ CSE-2017

Date: 07.06.2017

Sir,

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering.

- 1 You will be paid a Basic salary of Rs 8,000/- (Rupees Eight thousand only) in the scale of 8000-275-13500. In addition you will be paid DA, HRA and other allowances. The total monthly salary including all the allowances will be **Rs. 26,000/-**. (Twenty six thousand only)
- 2 During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
- 3 In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
- 4 You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
- 5 You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D.Panduranga Rao)
CEO



To
Mr. P.Narasimha Rao
TR Nagar, Mylavaram

Copy to: A/c Section

PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

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Kanchikacherla - 521180, Krishna Dist, A.P, India.

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e mail: dvrhsnic@mictech.ac.in, Website: www.mictech.ac.in

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NBA-Accredited
B.Tech (CSE|ECE|ME)

Accredited by
NAAC
With Grade A

Ref: Estt/Rectt/AIDS/2021

Date: 04.06.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Mathematics, in the department of Artificial Intelligence & Data Science as per the following terms and conditions:

1. You will be paid a consolidated monthly salary of Rs.15,000/- (Rupees fifteen thousand only)
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
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8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.





(D Panduranga Rao)
CEO

To
Ms. N Lakshmi Divya
Penuganchiprolu.

Copy to: A/c Section


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JVR & Dr. HS. MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.

Phone : 08678 - 273535, 273623, Fax: 08678 - 273569

e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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Accredited by
NAAC A
With Grade

Ref: Estt/Rectt/Chemistry/2021

172 Date: 06.12.2021

Madam,

**Sub: Establishment–Recruitment of Faculty - Appointment as Teaching Assistant
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Teaching Assistant in Chemistry, in the department of Basic Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 15,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Ms. B Himabindu
Nethaji Nagar,
Nandigama.

Copy to: A/c Section



PRINCIPAL

JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

Kanchikacherla - 521180, Krishna Dist, A.P, India.
Phone : 08678 - 273535, 273623, Fax: 08678 - 273569
e mail: dvrhsmic@mictech.ac.in, Website: www.mictech.ac.in

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B.Tech (CSE|ECE|ME)

Accredited by
NAAC **A**
With Grade **A**

Ref: Estt/Rectt/CSE/2021

Date: 01.10.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in the department of Computer Science & Engineering as per the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 28,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Mr. B Murali Krishna
Kambhampadu
Vatsavai Md.

Copy to: A/c Section



PRINCIPAL
MR & DR. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



Devineni Venkata Ramana & Dr. Hima Sekhar
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NAAC With Grade A

Ref: Estt/Rectt/English/2021

Date: 04.10.2021

Sir,

**Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.**

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in English, in the department of Basic Engineering as per the following terms and conditions:

- 1 You will be paid a consolidated salary of Rs. 33,000/- (all including ie; basic, DA, HRA and other allowances).
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

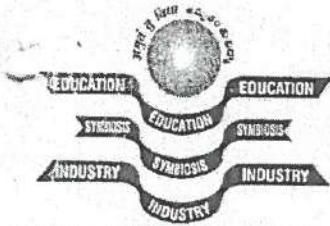
(D Panduranga Rao)
CEO

To
Mr. S Gandhi Babu
JE-122, A Colony
Ibrahimpatnam.

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PRINCIPAL
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



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Devineni Venkata Ramana & Dr. Hima Sekhar
MIC College of Technology

(Approved by AICTE & Affiliated to JNTUK, Kakinada)
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Phone : 08678 - 273535, 273623, Fax : 08678 - 273569
e-mail: dvrhsmic@mic.co.in website : www.mictech.ac.in



Ref: DHMC/CSE/2015

Dated: 30.07.2015

Ms K Vinaya Sree Bai

Sub: Appointment as Assistant Professor

With reference to your application and your final interview with us, we are pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering. The appointment is on adhoc basis and is up to end of April, 2016. However, your appointment may be considered for extension based on your performance during this period.

1. You will be paid a consolidated monthly salary of Rs.13,000/- (Rupees thirteen thousand only).
2. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
3. In the event of your resignation you shall give an advance notice of one month. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
4. You will confirm to all rules and regulations either existing or amended or extended from time to time in the institute.
5. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

D. Panduranga Rao
Secretary

To
Ms. K Vinaya Sree Bai
D.No 5-6-20,
K T Road, Chittinagar,
Vijayawada.



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Accounts Section

Received Copy Ep

D.S.
P.R. COLLEGE OF TECHNOLOGY
JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

*Accepted above terms and
conditions.*



Devineni Venkata Ramana & Dr.Hima Sekhar
MIC College of Technology

(Approved by AICTE & Permanently Affiliated to JNTUK, Kakinada)

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With Grade **A**

Ref: Estt/Rectt/AIML/2021/1975

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Date: 02.06.2021

Madam,

Sub: Establishment–Recruitment of Faculty - Appointment as Assistant Professor
Orders Issued – Reg.

With reference to your application and your final interview with us, we are pleased to appoint you as Assistant Professor in Physics, in the department of Artificial Intelligence & Machine Learning as per the following terms and conditions:

- 1 You will be paid a consolidated monthly salary of Rs.15,000/- (Rupees fifteen thousand only)
2. It is further informed that you should perform any additional duties, either remunerative or non-remunerative, in addition to your normal teaching duties that may be assigned to you by the Head of the Department/ Head of the Institution.
3. During your service, you should not engage yourself in any other employment full time or part time or involve in any other business operations.
4. This appointment is purely temporary & liable for termination at any time by the Management on the basis of your academic performance / indisciplinary behavior.
5. On completion of two years of continued & satisfactory service in this Institution, your position will be confirmed / regularized subject to ratification by the University.
6. In the event of your resignation, you shall give an advance notice of One month as per college norms. However, you are not expected to leave the service in the middle of the academic year. This contractual obligation is applicable to the institute also.
7. You are required to obey all rules and regulations either existing or amended or extended from time to time in the institute.
8. You are requested to report for the duties at the earliest.

If you accept the above terms & conditions, you are required to return the duplicate copy of this letter of appointment duly signed by you as a token of your acceptance and report for the duty as stipulated above.

(D Panduranga Rao)
CEO

To
Ms. V Nandini
Kanchikacherla.



Copy to: A/c Section

JVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180