593

OPTUM

September 21, 2020

Konakanchi Supriya
Mukkapati colony,5-247,Nandigama Krishna baliji nagar
Vijayawada Andhra Pradesh
521185

Dear Konakanchi Supriya,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. (formerly known as QSSI Technologies India Pvt. Ltd.) ("the Company") a UnitedHealth Group Company, in the position of **Associate Software Engineer** at **salary grade 24.** Your work location shall be at Company's office located at **Building No 12B, Mindspace, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **October 12, 2020**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

(i) Highest Degree Certificate
(ii) PAN Card OR Passport
(iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of **180 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TERMINATION OF EMPLOYMENT

During the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, Thirty (30) days notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 90 days notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

However, notwithstanding the above, the Employee must refer to the Company's Separation Policy (as available on Company's intranet link) for the notice period days applicable to them based on their entity, grade and employment status at the time of resignation.

The notice period matrix, as provided under the Company's Separation Policy, shall be applicable with the change in employee job family, job role and employment status. The provisions of the notice period matrix, as provided under the Company's Separation Policy, shall over –ride the notice period as stipulated in the appointment contract or any other document issued before this date. No separate individual employee consent shall be necessary for applicability of this clause.

In case of any conflict pertaining to the notice period between this Offer letter and the prevalent Separation Policy of the Company, the contents of the Separation Policy shall take precedence over the terms of this offer letter and shall be binding on the employee.

Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3 and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.

Appendix 1

Employees shall be entitled to health, personal accident and life insurance benefits as per the Company's policy (over and above CTC)

i. Gratuity shall be paid as per the Gratuity Act (over and above CTC)
ii. Employees shall be eligible for provident fund as per the Employees Provident Fund and Miscellaneous Provisions Act, 1952
iii. Employees shall be eligible for Employees State Insurance as per the Employees State Insurance Act, 1948
iv. No payment under the Rewarding Results Plan/ bonus is guaranteed, and is subject to attainment of corporate and business unit's financial performance thresholds as well as individual performance ratings attained for the year as per the Company discretion.
v. Take home salary shall be net of provident fund & income tax deductions depending on your savings under various schemes. Also, the monthly take home shall be impacted depending on the reimbursements claims every month.
vi. Leave travel allowance (LTA) shall be payable once in a year as governed by the internal policy of the Company.
viii. In case of female employee, key maternity benefits as available under Maternity Benefit Act, 1961, read along with amendments/ state rules, as amended from time to time, are detailed out under the relevant Company's policy and same are further summarized under Appendix 1 of this letter for your reference.

You shall be entitled to avail maternity leave as per your eligibility*, as shown in the table below. The maternity leave is inclusive of weekly offs, and public and national holidays.

*Eligibility: All women employees who have worked for a minimum of 80 (eighty) days of service with the company in the period of twelve months immediately preceding the date of her expected delivery or child is handed over to the commissioning/adopting mother, or date of miscarriage/medical termination are eligible for paid maternity leave.

Types of Maternity Leaves – Leave Entitlement (in Weeks)

i. Maternity Leave up to two (2) surviving children 26
ii. Maternity Leave in case of two (2) or more children 12
iii. Commissioning Mother 12
iv. Adopting Mother 12
v. Leave for miscarriage/medical termination 6
vi. Tubectomy Operation 2

Additional Benefits:

In case the nature of work permits, the reporting manager at his/her own discretion may approve work from home option for you after the maternity leaves have exhausted. However, the duration has to be mutually agreed by you and your manager.

"You shall be entitled to avail crèche facility as per daycare benefit policy."

Appendix 2

Please come prepared with the following required documents (photocopies & originals) on your first day of joining:

- Highest Degree Certificate OR Highest Qualification Marksheet
- PAN CARD – In case you do not have PAN CARD, please apply for a PAN CARD and submit a copy of 'Acknowledgement of PAN CARD Application'
- Date of Birth Proof – Class Xth Certificate
- 6 passport size photographs
- Relieving letter / Experience letter for your immediate last employment Incase the relieving letter has not been issued as yet, kindly carry a copy of your resignation acceptance
- Copy of UAN CARD or FORM 11 (downloaded from EPFO portal) This is applicable for the employees with prior work experience, if UAN has been issued by the previous employer
- Copy of AADHAAR CARD – In case you do not have AADHAAR, please apply for AADHAAR and submit a copy of 'Acknowledgement of AADHAAR Application'
- Cancelled Cheque Leaf if monthly fixed salary is INR 21000 or less.

Your employment with the Company shall be subject to submission of the above documents and required joining forms within 45 (forty five) days of your joining. The Company reserves the right to terminate your employment, in the event the above documents and forms are not submitted within the time stated above.

Appendix 3

STANDARD TERMS AND CONDITIONS OF EMPLOYMENT

This appendix containing the Standard Terms and Conditions of employment is attached to the letter of appointment and shall be deemed to be an integral part thereof. Your employment is conditional upon your acceptance of the standard terms and conditions detailed herein.

1. CONFIDENTIALITY

1.1 The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public/outsiders at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its employees, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence, and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality Agreement' in this regard, the terms of which shall form an inalienable part of this letter of appointment.

1.2 You undertake not to make copies or duplicates of any tangible Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programs, photographs or such other proprietary information relating to the Company's business.

1.3 You shall keep strictly confidential, details of your salary and the employment benefits provided to you, within and outside the Company.

1.4 You agree and confirm that the terms and conditions of this Section 1 shall survive the termination or discontinuation of your Services with the Company.

2. NON-SOLICITATION

You shall not, during the term of your employment and for a period of twelve (12) months immediately following any termination of such employment (regardless of whether such termination is voluntary or involuntary), directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity: (a) interfere with the Company's continuing relationships with its other employees, (b) disparage the Company with such other employees, (c) attempt to induce such other employees to leave their employment with the Company, (d) interfere with the Company's continuing relationships with its suppliers or customers, (e) disparage the Company with suppliers or customers, (f) sell, attempt to sell or solicit the sale of products competitive with those of the Company to the Company's customers, or (g) take any action to discourage or divert any suppliers or customers from doing business with the Company.

3. NON-COMPETITION

3.1 You agree that some restrictions on your activities during and after your employment are necessary to protect the goodwill and other legitimate interests of the Company. During your employment, you agree not to engage yourself for any outside business competitive with the Company. During the employment and for a period of one year after your employment terminates/expires (the "Restriction Period") with the Company, you undertake not to compete, directly or indirectly, with the Company in the Territory described below, whether as an employee, consultant, agent, partner, owner, investor, or otherwise. Specifically, but without limiting the foregoing, you agree not to engage in any manner in any activity that is directly or indirectly competitive or potentially competitive with the business of the Company as conducted or under consideration at any time during your employment. For purposes of this provision, the business of the Company shall include all services and products offered by the Company in any manner or under development, and your undertaking shall encompass all items, products, and services that may be used in substitution for the products. You acknowledge that the Company's business is global in scope and therefore the "Territory" referred to above shall include the entire world.

3.2 Notification Requirement: Until 6 (six) months after the period set forth in Section 3.1, you undertake to notify the Company in

7.5 The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in Section 3 of the letter of appointment, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you shall continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You shall not be entitled to engage in any other employment, work or business during this notice period.

7.6 In addition to all the rights of the Company provided for in this agreement or in any other policies/regulations of the Company or under law, the Company may terminate your employment forthwith in any of the following circumstances:

i. Breach by you of any of the terms of this letter of appointment ;Breach of any clauses of the Company's regulations/policies as referenced in Section 6 hereinabove;
ii. Unauthorized absence beyond a period of seven consecutive days;
iii. Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on any other grounds;
iv. Physical or mental incapacitation to perform your duties;
v. Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;
vi. Commission of any act detrimental to the interests of the Company;
vii. Commission of any act of moral turpitude;
viii. Misconduct;
ix. Commission of an act of insolvency;
x. Conviction in any court of law for the commission of any crime; or
xi. Your performance is continuously measured as below expectation.

Notwithstanding anything contained in Section 7.1, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 7.6 hereinabove.

8. REPRESENTATION

You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this letter of appointment or from performing your duties and providing services under this agreement of employment on the terms and condition contained herein.

9. INTERPRETATION

If any of the provisions of this letter of appointment shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or un¬enforceability shall not affect any other provisions of this letter of appointment, and this letter of appointment shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this letter of appointment. If, moreover, any one or more of the provisions contained in this letter of appointment shall for any reason be held to be excessively broad as to duration, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.

10. DISPUTES

All disputes or differences whatsoever arising between the Company and you out of or relating to the construction, meaning and operation or effect of this letter of appointment or the breach thereof shall be settled by a senior officer of the Company and the decision made in pursuance thereof shall be binding on you and the Company.

11. WAIVER OF BREACH

Any waiver by the Company of a breach of any provision of this letter of appointment shall not operate or be construed as a waiver of any subsequent breach.

12. EMPLOYEE PERSONAL INFORMATION

12.1. The Company understands that privacy of information is important to you. The Company does not sell or otherwise share personally identifiable information except as provided below.

12.2. You consent to the processing and use of your Personal Data held by the Company for legal, personnel, administrative and/or management purposes. You further consent to the transfer of your Personal Data to other members of the UnitedHealth Group and to other third parties including those who provide products or services to the Company (such as benefit providers,

Appendix 4

I. RELOCATION ASSISTANCE

Relocation assistance applies to all freshers (Campus/Off-Campus) relocating from different cities in India to Optum Global Solutions (India) Private Limited work locations city, wherein such relocation benefit is agreed at the time of the hiring offer with the recruiter. Accordingly, a one time relocation assistance of INR 50,000 (fifty thousand only), subject to deduction of applicable taxes, shall be paid to such freshers. The relocation amount shall be paid along with the first salary payout.

For eligibility and relocation entitlement purposes, the "current" residence is defined as the fresher's permanent address on record. Relocation assistance benefits are applicable, when the move is more than 100 (hundred) kilometers from the fresher's current place of residence.

The Company considers relocation assistance expenses to be a valuable investment in the development of employees. Therefore, should the employee chose to voluntarily terminate employment with the Company during the 12 (twelve) month period immediately following the effective date of joining, or should the employee be terminated by the Company , the employee shall be required to repay the Company 100% of the relocation amount paid to employee immediately. This should be read in conjunction with the Company's separation policy. The repayment shall be due and payable to the Company immediately upon employee's voluntary/ involuntary termination. Relocation assistance shall be provided as per Company's relocation policy for freshers.

563

IBM

December 10, 2019

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Anitha Lavanya Battu,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Signed By – IBM Authorized Signatory
Talent Acquisition Leader ISA

3

5f3

December 13, 2019

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Ramya Sri Thogati,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

Training & Placement Officer
DVR & Dr. HS MIC College of Technology

4CO

December 10, 2019

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Gayathri Devi Atluri,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Signed By – IBM Authorized Signatory
Talent Acquisition Leader ISA

SHb

Aptroid Consulting (India) PVT. LTD.

Contingency Offer Letter

December 13, 2019

Yuvaraj Theja Kothurthi,
D.No:6-18-25,Banka Kamaraju Street,
Kothapet, Near KBN College, Vijayawada,
Andhra Pradesh-520001

Dear **Kothurthi,**

Congratulations! We are impressed with your performance in interview with us and the information provided by you in your employment application and during selection process. We are pleased to offer you employment with us as **Software Trainee**. Your commencing remuneration will be INR. **300000** CTC (Cost-To-Company) per annum.

You are entitled for an annual bonus of INR. **100000** at company's discretion.

This offer is valid for 2 days and stands nullified, if you do not confirm the acceptance of our offer letter with in this validity period. If you accept our offer, please sign second copy of this letter as confirmation of your willingness to join, and provide us the date of joining within the validity period. Aptroid Consulting India Pvt Ltd. may revoke this contingency offer letter, at any time with or without written notice for any lawful reason. When you join us, you have to submit the required documents as per the annexure and sign the employment agreement. Your appointment is subject to verification of references, submission of all documents, and veracity of information provided by you.

Prior to your acceptance, HR Partner will provide you copies of employment agreement, salary structure and appointment terms. HR Partner and Delivery Head will also orient you about organization, its expectations about your deliverables and provide clarifications for any queries you might have. This offer will become valid only after you certify that you have been provided with all information about the employment you might be required / want to know.

We look forward to welcoming you to Aptroid Consulting.

Sincerely,

Lalitha.V

Lalitha V Chowdary
Sr.Manager - HR & Operations

Date of Joining:

Yuvaraj Theja Kothurthi
Date:

Encl: Required Documents List

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Required Documents List

Prior to Joining:

1. Updated resume in required format
2. Test mail from official mail-id – if previously employed
3. Copy of resignation mail or acknowledged copy of resignation letter -- If previously employed
4. Reconfirmation of joining date by mail

At the time of Joining:

The following copies of documents (**2 sets**) need to be submitted at the time of joining. Originals have to be presented for verification.

1. Educational certificates
   a. SSC or equivalent
   b. Intermediate or equivalent
   c. Graduation or equivalent with marks memo(s)
   d. Post Graduation or equivalent with marks memo(s)
   e. Advanced Diploma, If any
   f. Professional certifications, If any

2. Employment Record – For previously employed
   a. Relieving letter from current organization
   b. Experience letters from all previous employers

3. Financial & Legal documents
   Previously employed:
   a. Form 16 / Income certificate / Undertaking for current financial year.
   b. Pay slips for 2 months
   c. Salary account statement for 3 months
   d. PF (NSSN) number
   For all:
   e. PAN card – If employee doesn't posses, must acquire it within 3 months of service.
   f. Passport – If employee doesn't posses, suggested acquiring it with in 1 year of service.
   g. Proof of signature – Driving License / Aadhar Card/ Passport / any legal document which bears the employee signature.

4. Other documents / Information
   a. Health Fitness certificate from approved medical practitioner
   b. Employment Agreement
   c. Recent passport size photograph of employee – 7 Nos
   d. Individual Stamp/Passport size photographs of immediate family i.e. spouse & children – 2 Nos each
   e. Blood group of employee
   f. Declaration of clarity of employment aspects during recruitment process.

Lalitha. ✓

SALARY STRUCTURE

Designation : Software Trainee

Skill Level/ Grade: RC 4-3/ Team Member

CTC Per Annum	300,000
Peformance Incentive	
Meal Card Opt-in +	No
Base Per Month MBC + Retirals	Base per Annum ABC + Retirals
25000	300,000

! Components in Salary structure are indicative and as applicable at this point of time. Components within base compensation might change. However, there won't be any change in the sub totals of base compenstion, incentive and total of CTC.

+ Meal Card (food coupons) applicable at this point of time for those monthly base compensation is equal or higher than INR 50,000 PM at their option. It is part of the CTC.

Additional benefits and not part of CTC and applicable as per company policy

!Components	Monthly	Annual
Basic	10,000	120,000
HRA	4,000	48,000
Special Allowance	8,486	101,832
Exgratia	833	9,996
Meal Card +	-	-
Base Compensation (MBC / ABC)	**23,319**	**279,828**
PF Company contribution		14,400
ESI		-
Gratuity		5,772
Retirals Total		20,172
Gross Salary (base comp - meal card)	**23,319**	**300,000**
Less PF Employee Contribution	1,200	
Less Professional Tax	200	
Less ESI	FALSE	
TDS*		
*Based on your investments		
Net Salary	**21,919**	
! Base (BC + Retirals)	**25,000**	**300,000**

Benefits

# Policy	Entitlement	Coverage-(INR)
Mediclaim – Health Insurance	You, Your Spouse & Your Children	300,000
Personal Accident Insurance	You	200,000
Life Insurance	You	559,656

Declaration of Clarity

The Vice President-Operations
Aptroid Consulting (India) Pvt. Ltd.
Plot No: 573 – M- III, II – V Floors,
Sri Ram Chandra Arcade,
Film Nagar, Jubilee Hills,
Hyderabad – 500033.

Dear Sir,
Declaration of clarity of employment aspects during recruitment process

With respect to your offer of employment with your organization as per contingency offer letter dated _____.
I was explained the following aspects during my selection process by HR team and the delivery head.

1. My role and expectations are explained to me.
2. My remuneration is agreed at cost to the company but not at gross/ net or any other terms.
3. I have been given access to employment agreement, appointment terms and current salary structure at the time of offer.
4. I am aware that I need to agree to sign the employment agreement in the event of my acceptance of the offer.
5. I am aware that verbal assurances or implicit promises which are contrary to written communication will not be applicable for probation completion, promotions, salary revisions, internal transfers, etc with respect to specific time frame and amount.
6. I am aware that I have to acquire the required knowledge to take up my responsibilities with efficiency. I am aware that I will be provided formal training to acquire the required knowledge at the time of joining and will not be deemed fit for work allocation till I get certified. Further, I am also aware that from time to time, I have to attend training programs that equip me with requisite skills and get certified.
7. I am aware that my prospects in the organization which are discussed during section process are meant for generic direction. I am aware that these possibilities are based on my performance and not as a promise with a specific date.
8. I am aware that annual salary reviews will generally happen in the month of April which are not automatic with respect to any amount and are based on performance.
9. I am also aware that my commencing remuneration and subsequent salary revisions, if any, are confidential and not to be shared with anybody who are not involved in the process except for legal and financial agencies.
10. I am aware that the joining bonus will attract the applicable taxes and relocation expenses will be reimbursed upon submission of the completed Relocation Assistance Form along with supporting documentation.
11. I am aware that the joining and relocation bonus will be processed as part of my first month's payroll and I am also aware that I have obligation to repay the entire amount of my joining and relocation bonus if I resign my position or are terminated for cause by the Company within 6 months of my start date.
12. I am aware that I have right to demand for any assurances made by anybody on behalf of the organization during the selection process to be recorded and provide the same to me. Further, I am aware that I can demand for all information I am required to know about the employment.
13. I am aware that I might have to work beyond work hours / times to meet business exigencies. Further I am also aware that I have to work in shifts that include night shift for which timings will be decided my supervisor as per requirement.

I have completely understood and I am in total agreement with the above.
Yours truly,

501

Cognizant

28-Jan-2020

Dear Aasifa Shaik,
B.Tech/B.E., Computer Science & Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14024630

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

503

28-Jan-2020

Dear Abhigna Tatikonda,
B.Tech/B.E., Computer Science & Engineering
DVR & Dr.HS MIC College Of technology

Candidate ID – 14024963

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Cognizant

28-Jan-2020

Dear Hemani Jasti,
B.Tech/B.E., Computer Science & Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14024576

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

548

28-Jan-2020

Dear Uday Mullagiri,
B.Tech/B.E., Computer Science & Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14024603

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Cognizant

4E2

28-Jan-2020

Dear Karthik Sai Gunduboina,
B.Tech/B.E., Electronics and Communication Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14024569

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.
**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.
Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

4

5F5

Cognizant

29-Jun-2020

Dear Bandarusai Ramya,
B.Tech/B.E., Computer Science & Engineering
DVR AND DRHS MIC COLLEGE

Candidate ID – 14385632

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

505

29-Jun-2020

Dear Bhagyasri Pera,
B.Tech/B.E., Computer Science & Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14385579

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant").**

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A.**

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B.** You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Cognizant

SFb

29-Jun-2020

Dear Sampath Atmuri,
B.Tech/B.E., Computer Science & Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14385642

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

454

Cognizant

29-Jun-2020

Dear Korivi Venkatesh,
B.Tech/B.E., Electronics and Communication Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14385667

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

uca

Cognizant

29-Jun-2020

Dear Manasa Chikkulla,
B.Tech/B.E., Electronics and Communication Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14385688

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

Cognizant

486

29-Jun-2020

Dear Musunuri Pravallika,
B.Tech/B.E., Electronics and Communication Engineering
DEVINENI VENKATARAMANA & DR.HS MIC Coll OF Tech

Candidate ID – 14385716

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

Cognizant

4DO

31-Jan-2020

Dear Monika Sri Nimmagadda,
B.Tech/B.E., Electronics and Communication Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID - 14024986

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Cognizant

498

29-Jun-2020

Dear Revanthkumar Bankuru,
B.Tech/B.E., Electronics and Communication Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14385742

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

Cognizant

29-Jun-2020

Dear Shaik Aneesha,
B.Tech/B.E., Electronics and Communication Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14385749

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

6

Cognizant

464

29-Jun-2020

Dear Mulpurusai Ram,
B.Tech/B.E., Electronics and Communication Engineering
DVR & Dr. HS MIC College of Technology

Candidate ID – 14385694

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

19-20

19-20 CSE

CLOUD4C YOUR CLOUD EVOLUTION PARTNER

17/02/2020

To

Jyothi G

Hyderabad.

APPOINTMENT LETTER

Dear Jyothi G,

Please refer to your application and the subsequent interview with us. We are happy to inform you thatyou have been selected by us for the position of **"Associate Engineer"** at **"Cloud4C Services Pvt. Ltd."**

We are, therefore, pleased to appoint you in the permanent employment of this Company on thefollowing general terms and conditions of employment.

1. Your consolidated salary is **Rs.3,75,000/- p.a.**, (Three Lakh Seventy Five Thousand Rupees Only) and other emoluments will be as per **Appx 'A'.**

2. During your employment with this company, you will be bound by such rules and regulations at anytime, and also by such legal requirements as may be applicable. You are expected to give to the company, your best efforts, attention and commitment. You are explicitly advised to refrain from any such activity, whether for monetary or any other considerations, as may become in our opinion,a hindrance to your performance.

3. You are, by virtue of employment with this company, required to do work allied, ancillary or related to incidental to the main job. Similarly, you may be asked to do any other job within yourcompetence as judged by the company, depending upon the exigencies of the situation.

4. During the course of your employment with us, you will come in possession of the knowledg of the trade and methods of the business. It is essential that you undertake to maintain total secrecyabout all the information, knowledge, or such other matters. You shall not by yourself or through others, allow the same to be used in any manner detrimental to this company either during your employment or thereafter.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20 - CSE

CLOUD4C YOUR CLOUD EVOLUTION PARTNER

17/02/2020

To

Vasavi M

Hyderabad.

APPOINTMENT LETTER

Dear Vasavi M,

Please refer to your application and the subsequent interview with us. We are happy to inform you thatyou have been selected by us for the position of **"Associate Engineer"** at **"Cloud4C Services Pvt. Ltd."**

We are, therefore, pleased to appoint you in the permanent employment of this Company on thefollowing general terms and conditions of employment.

1. Your consolidated salary is **Rs.3,75,000/- p.a.**, (Three Lakh Seventy Five Thousand Rupees Only) and other emoluments will be as per **Appx 'A'**.

2. During your employment with this company, you will be bound by such rules and regulations at anytime, and also by such legal requirements as may be applicable. You are expected to give to the company, your best efforts, attention and commitment. You are explicitly advised to refrain from any such activity, whether for monetary or any other considerations, as may become in our opinion,a hindrance to your performance.

3. You are, by virtue of employment with this company, required to do work allied, ancillary or related to incidental to the main job. Similarly, you may be asked to do any other job within yourcompetence as judged by the company, depending upon the exigencies of the situation.

4. During the course of your employment with us, you will come in possession of the knowledge of the trade and methods of the business. It is essential that you under take to maintain total secrecyabout all the information, knowledge, or such other matters. You shall not by yourself or through others, allow the same to be used in any manner detrimental to this company either during your employment or thereafter.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16 - 483

EFFTRONICS SYSTEMS PVT. LTD.
AP INDIA
Website www.efftronics.com

EFF/HRD/20-21/OFF-RD/030 23-Oct-19

To

MR. KARAMBALLI PAVAN GIRI SHASHANK,
S/O KARAMBALLI PAVAN GIRI SHASHANK,
D NO:23-16-33/B,
RAMA MANDIRAM STREET,
SATYANARAYANAPURAM,
VIJAYAWADA-520011,
ANDHRA PRADESH.

Dear MR. KARAMBALLI PAVAN GIRI SHASHANK,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of **June 2020(Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Verified By
Madhavip

Training & Placement Officer
DVR & Dr HS MIC College of Technology

The Terms and Conditions of this offer are:

1. Your Training period would be for a **Maximum of Six months** starting from **the schedule date of joining**, and you will be designated as "**Trainee**" till the completion of your Training period.
2. You are required to serve the company for a period of **2.5 Years** excluding the Training period.
3. You are required to submit all your **Original Academic Certificates on the date of Joining** and would be held with the company till the completion of your service agreement.
4. You are required to complete all the assignments given in the training period within the stipulated time period. In case of your inability to complete the given task; you will be dropped from the training.
5. If your training period extends on administration grounds, extension of training depends on the discretion of management.
6. You are eligible for a stipend of **Rs. 6,000 per month** during the training period and after the successful completion of Training, your CTC (Cost to Company) will be **Rs.3.98 Lakh** per annum with Gross salary **25K** per month.
7. **After successful completion of the training period your salary may increase depending upon your performance.**
8. **Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of Efftronics Systems Pvt. Ltd., as applicable to you and the changes therein from time to time.**
9. **As per the General Services Rules, you are entitled to one casual leave per month and other public holidays.**
10. **You should not resign during the agreement period.**

Verified By
Madhavip

20

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Willfully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:
Signature of Parent/ Guardian

Signature of candidate

Verified By
Madhavip

16-4B3

EFFTRONICS SYSTEMS PVT. LTD.
AP INDIA
Website www.efftronics.com

EFF/HRD/20-21/OFF-RD/029 **23-Oct-19**

To

MS. REMALA AMULYA,
S/O REMALA SIVA RAM,
D NO:41-1/3-40,
DWARAKA NAGAR 2ND LINE,
KRISHNA LANKA,
VIJAYAWADA-520013,
ANDHRA PRADESH.

Dear MS. REMALA AMULYA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of **June 2020(Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Verified By
Madhavip

Training & Placement Officer
DVR & Dr HS MIC College of Technology

The Terms and Conditions of this offer are:

1. Your Training period would be for a **Maximum of Six months** starting from **the schedule date of joining**, and you will be designated as "**Trainee**" till the completion of your Training period.
2. You are required to serve the company for a period of **2.5 Years** excluding the Training period.
3. You are required to submit all your **Original Academic Certificates on the date of Joining** and would be held with the company till the completion of your service agreement.
4. You are required to complete all the assignments given in the training period within the stipulated time period. In case of your inability to complete the given task; you will be dropped from the training.
5. If your training period extends on administration grounds, extension of training depends on the discretion of management.
6. You are eligible for a stipend of **Rs. 6,000 per month** during the training period and after the successful completion of Training, your CTC (Cost to Company) will be **Rs.3.98 Lakh** per annum with Gross salary **25K** per month.
7. **After successful completion of the training period your salary may increase depending upon your performance.**
8. **Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of Efftronics Systems Pvt. Ltd., as applicable to you and the changes therein from time to time.**
9. **As per the General Services Rules, you are entitled to one casual leave per month and other public holidays.**
10. **You should not resign during the agreement period.**

Verified By
Madhavip

19

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Willfully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:
Signature of Parent/ Guardian Signature of candidate

Verified By
Madhavip

16-517

EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

To provide insight for enhancing wealth

EFF/HRD/20-21/OFF-RD/043 **27-Nov-19**

To,

MS. NAREDLA LAKSHMI HEMALATHA,
D/O. N JANAKI RAMI REDDY,
H NO: 1-170,
KOTHAPALLI VILLAGE,
GAMPALAGUDEM MANDAL,
KRISHNA DISTRICT-521401
ANDHRA PRADESH.

Dear MS. NAREDLA LAKSHMI HEMALATHA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of **June 2020(Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays *Developers: Embedded Systems, Software*

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Willfully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:
Signature of Parent/ Guardian

Signature of candidate

21

16-549

EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

To provide insight for enhancing wealth

EFF/HRD/20-21/OFF-RD/044 **27-Nov-19**

To,

MS. TIRIVEEDHI SRAVANI,
D/O. T JAYARAM,
D NO: 47-1-17,
MOTHER TERESA STREET,
LURDHUNAGAR GUNADALA,
VIJAYAWADA-520004.
ANDHRA PRADESH.

Dear MS. TIRIVEEDHI SRAVANI,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of **June 2020(Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays *Developers: Embedded Systems, Software*

"R&D" Recognised by DSIR, Govt. of India **A PRODUCT DEVELOPMENT COMPANY** An ISO 9001:2008 Company

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Willfully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:
Signature of Parent/ Guardian

Signature of candidate

16-577

EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

To provide insight for enhancing wealth

EFF/HRD/20-21/OFF-RD/045 **27-Nov-19**

To,

MS. MERUGU HARIKA,
D/O. M V RAJA RAO,
NEAR GURUNANAK COLONY ROAD,
APIIC APARTMENTS BLOCK-1,
PART-C, 5TH FLOOR, FLAT NO-5,
VIJAYAWADA.
ANDHRA PRADESH.

Dear MS. MERUGU HARIKA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of **June 2020(Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays *Developers: Embedded Systems, Software*

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Willfully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:
Signature of Parent/ Guardian Signature of candidate

23

16-579

EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP, INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

To provide insight for enhancing wealth

EFF/HRD/20-21/OFF-RD/042 **27-Nov-19**

To,

MS. JASTI HEMANI,
D/O. JASTI SRINIVASA RAO,
H NO: 1-56/1,
PALLEGUNTA VILLAGE,
GURAZALA MANDAL,
GUNTUR DIST-522415
ANDHRA PRADESH.

Dear MS. JASTI HEMANI,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of **June 2020(Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays *Developers: Embedded Systems, Software*

DVR & Dr HS MIC College of Technology

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Willfully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:
Signature of Parent/ Guardian Signature of candidate

34

16-532

EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

To provide insight for enhancing wealth

EFF/HRD/20-21/OFF-RD/041 **27-Nov-19**

To,

MS. PRATHYUSHA CHINNALA,
D/O. CH SRINIVASA RAO,
SF4 ANJALI VENKATADRI TOWERS,
AADAGIRI VARI STREET,
RAMAVARAPPADU,
VIJAYAWADA
ANDHRA PRADESH.

Dear MS PRATHYUSHA CHINNALA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of **June 2020(Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays *Developers: Embedded Systems, Software*

"R&D" Recognised by DSIR, Govt. of India **A PRODUCT DEVELOPMENT COMPANY** An ISO 9001:2008 Company

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Willfully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:
Signature of Parent/ Guardian

Signature of candidate

16-586

EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

To provide insight for enhancing wealth

EFF/HRD/20-21/OFF-RD/039 **27-Nov-19**

To,

MS ATHUKURI VIJAYA KRISHNAVENI,
D/O. A SIVA RAMA GURUNADHAM,
D NO: 56-2-10,
CANARA BANK STREET,
PATAMATA,
VIJAYAWADA
ANDHRA PRADESH.

Dear MS ATHUKURI VIJAYA KRISHNAVENI,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of **June 2020(Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays *Developers: Embedded Systems, Software*

"R&D" Recognised by DSIR, Govt. of India **A PRODUCT DEVELOPMENT COMPANY** An ISO 9001:2008 Company

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Willfully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:
Signature of Parent/ Guardian

Signature of candidate

16-5E7

EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

To provide insight for enhancing wealth

EFF/HRD/20-21/OFF-RD/046 **27-Nov-19**

To,

MS. POOJITHA ANUMUKONDA,
D/O. A.B.S NAIDU,
H NO:4-72,
OPP WATER TANK,
TANK BAZAR NIDAMANURU,
VIJAYAWADA RURAL-521104.
ANDHRA PRADESH.

Dear MS. POOJITHA ANUMUKONDA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of **June 2020(Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays *Developers: Embedded Systems, Software*

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Willfully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:
Signature of Parent/ Guardian

Signature of candidate

16-5F3

EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

To provide insight for enhancing wealth

EFF/HRD/20-21/OFF-RD/047 **27-Nov-19**

To,

MS. THOGATI RAMYA SRI,
D/O. THOGATI NARAYANA DASU,
H NO: 2-44,
ZP HS SCHOOL STREET,
ITHAVARAM NANDIGAMA,
VIJAYAWADA RURAL-521185.
ANDHRA PRADESH.

Dear MS. THOGATI RAMYA SRI,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be on First Week of **June 2020(Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays *Developers: Embedded Systems, Software*

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Separation:

11. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
12. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.
13. At any time during the Training, if the Trainee is found to be **Willfully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.
14. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:
Signature of Parent/ Guardian

Signature of candidate

APITA Infosys KITS College Drive - List of selected students - reg

Inbox
Search for all messages with label Inbox
Remove label Inbox from this conversation

Siva Rosi Reddy <siva.ycrsr@gmail.com> Tue, Dec 03, 2019, 3:14 PM

to Loyola, Venkateswararao, Loyola, vimpadithya, principal, Dhanekula, Dhanekula, Dr. Ravi, placements, NRIIT, cnbhaskar, Vikas, Principal, kishore, Principal, Naveen, Dr, tp ckru, Srkit, srktech, Vijaya, Vijaya, haritha, srinivas, Principal, GECTPO, electronics, tnp _mictech, dvrhsmic, me, malathi, mailmeparitala, tpoasist, principal, Dr.Sreekanth, Srini vasa, nagapavankumar, Mungamuru, ratnam

Dear Sir/Madam,

Attached are the selected students of Infosys Recruitment Drive at KITS College on 29th and 30th Nov 2019.

Regards

Y. Rosireddy

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGONLife

18-003

18-02-2020

Anilkumar Bathala
17-45
Reddyvaripalli Tanakal Tanakallu Ananthapur Andhra Pradesh
Kurnool, Andhra Pradesh
515571

Dear Anilkumar Bathala,

Congratulations on your selection to be a part of Aegon Life family! We extend a warm welcome to you.

Let me take this opportunity to introduce to you what we as an organization believe in.

The values that we stand for are **Wow the Customers** – need based selling, meaningful customer engagement, meet customer commitments, on time, every time; **Spread Awareness** – educate the customers on insurance as protection first; **Passion to Perform** – deliver 100% on goal sheet; and **Think Ahead** – meet customer expectations, anticipate customer needs and make suitable offerings.

Our vision is "To be the most recommended new age life insurance Company".

We believe in investing in people and caring for our customers and have quite a number of achievements to our credit. We are proud to be the pioneers of online insurance; we have a high employee engagement score in the Hay group annual employee survey; we have a good claim ratio and have been the winner of 5 consecutive eBusiness Leader award.

To prepare you ahead, we have enclosed a copy of your Appointment letter with the Terms of employment.

Welcome aboard… as you take up this journey with us… towards innovation & excellence!!

For Aegon Life Insurance Company Limited

Sunita Rath

Sunita Rath
Chief People Officer

Registered Office: Aegon Life Insurance Company Limited. Building No.3, Third Floor, Unit No.1, NESCO IT Park, Western Express Highway Goregaon (E), Mumbai - 400063.

Formerly AEGON Religare Life Insurance Co. Ltd.

Tel: +91 2261180100, Fax: +91 2261180200/300, Corporate Identity No: U66010MH2007PLC169110.

1800 209 90 90 (Toll free, 9 am to 7 pm, Mon to Sat)
MENU to 9221-010101
customer.care@aegonlife.com
www.aegonlife.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

4. Medical Fitness:

Your employment with the Company is subject to you always being medically fit in the opinion of the doctor nominated by the Company. You are required to submit yourself for medical checks/tests by the doctors nominated by the Company as and when asked by the management.

5. Compensation and Benefits:

The details of your compensation and benefits are in the enclosed 'Annexure'. You will be entitled to a fixed annual salary of Rs.350,000/- (including retirals) as detailed in the 'Annexure'.

a. Retiral Benefits

You will be governed by the retiral benefit plan (PF, Gratuity), as per the Company policy and prevailing applicable laws at the time of payment.

b. Insurance

You will be governed by the Company's Group Mediclaim, Group Term Life and Group Personal Accident Insurance policy.

c. Performance Linked Incentive Plan

You will be governed by the performance linked incentive plan as per the company policy defined from time to time. Performance linked incentive plan is a function of the performance of individual. Your eligibility to the performance linked incentive plan is also conditional on you being employed by and continuing in employment with the Company on the date on which the disbursement is made. If you leave the Company for any reason before disbursement of this payment, or if notice has been given by you or the Company to terminate your employment, you will not be entitled to this payment

6. Probation / Confirmation:

You will be on probation initially for a period of six months with effect from the date of joining. You will undergo a probation appraisal at the end of six months. Based on the appraisal report, decision will be taken to confirm your services, or to extend the probation period or to terminate your services. You will be considered to be continuing on probation until so confirmed in writing. During probation period, either side will be at liberty to terminate this contract of employment without assigning any reason by giving to the other fifteen day notice in writing or salary in lieu thereof. It shall not be necessary for either party to assign any reason for termination of the contract.

51

9. Separation:

a) Post confirmation, you are required to give one month's notice or salary in lieu of the notice, in the event of resignation. However, you will be relieved from your duties only after acceptance of your resignation in writing.

b) However, in a situation where a written communication is given to serve the Company for a specified period of time, the applicable notice period from your end to terminate the appointment will be as per the written communication given.

c) Notice pay and any other outstanding, which may be due from you, will be deducted from the dues payable to you on separation and / or recovered from you. The full and final settlement/ clearance will not be released until the dues recoverable from you is received by the Company.

d) Your appointment is based on the information/documents provided by you in the application form for employment / resume. In case they are proved false or if it is found to be incorrect, or forged or that you have suppressed any material information, at any time during the employment, your services are liable to be terminated with immediate effect without any prior notice or payment in lieu of such notice.

e) Post confirmation, the Company reserves the right to terminate your services without assigning any reason by giving one month's notice or salary in lieu thereof.

f) The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on grounds of misconduct, disloyalty, and commission of any act involving moral turpitude or any acts of indiscipline, or inefficiency/ non?performance or if found medically unfit or loss of confidence or a breach of the Company's policies and procedures.

g) On separation, you will obtain all clearances from the relevant departments / person(s). On completion of same, your dues, if any, will be settled by the company.

h) At any time during your employment, the Company reserves right to conduct internal and/or external reference checks and make enquiries in respect of the information, documents and credentials submitted by you at the time of joining the company or any other time thereafter at its sole discretion. The Company also reserves rights, without any notice to you during and after your separation, to share and disclose the information relating to your current/previous employment and academic credentials with any person, vendors or any other authority or any third party engaged by the company to obtain such Information for the purpose of proper verification. The Company reserves further rights to share information / provide a reference check covering your service with the Company including sharing the cause of your exit from the company to any third party/repository agency conducting a reference check on behalf of any other employer/agency. This clause shall survive post to cessation of your services / training/ probation with the company.

company will be terminated with immediate effect. No notice period or notice pay (payment in lieu of notice period) will be required to be served or given from either side.

This letter is valid for a period of seven (7) days from the date of issue and shall lapse automatically unless you confirm your acceptance online or by signing the copy of this letter (enclosed) and returning it to the HR department

Upon acceptance of this appointment letter, the terms of this letter shall supersede all previous verbal or written agreements (save and except the offer letter to the extent applicable) or commitments relating to the terms of your employment.

The Company will deduct taxes and other statutory dues as applicable, from the remuneration paid to you. The same will be borne by you and you will be responsible for your tax liabilities and other dues.

We look forward to having you with us.

Yours sincerely
For Aegon Life Insurance Company Limited

Sunita Rath

Sunita Rath
Chief People Officer

Registered Office: Aegon Life Insurance Company Limited. Building No.3, Third Floor, Unit No.1, NESCO IT Park, Western Express Highway Goregaon (E). Mumbai - 400063.

Formerly AEGON Religare Life Insurance Co. Ltd.

Tel: +91 2261180100,
Fax: +91 2261180200/300,
Corporate Identity No: U66010MH2007PLC169110.

1800 209 90 90 (Toll free, 9 am to 7 pm, Mon to Sat)
MENU to 9221-010101
customer.care@aegonlife.com
www.aegonlife.com

*Employees will also have the option of taking LTA as a taxable allowance on a monthly basis or reimbursement during the year. This will be as per policy.

**The allowance indicated above are not guaranteed components and they are payable on the basis of meeting payment criteria laid down by the company.

***Gratuity is payable as per the provisions made under The Gratuity Act if and when eligible.

You will also be governed by the incentive plan as per the company policy defined from time to time.

Registered Office: Aegon Life Insurance Company Limited. Building No.3, Third Floor, Unit No.1, NESCO IT Park, Western Express Highway Goregaon (E), Mumbai - 400063.

Formerly AEGON Religare Life Insurance Co. Ltd.

Tel: +91 2261180100, Fax: +91 2261180200/300, Corporate Identity No: U66010MH2007PLC169110.

1800 209 90 90 (Toll free, 9 am to 7 pm, Mon to Sat)
MENU to 9221-010101
customer.care@aegonlife.com
www.aegonlife.com

AEGONLife

18-02-2020

18-049

Tammu Sri Krishna
9-1
Near Masjid Yanamalakuduru Krishna Andhra Pradesh
Krishna, Andhra Pradesh
520007

Dear Tammu Sri Krishna,

Congratulations on your selection to be a part of Aegon Life family! We extend a warm welcome to you.

Let me take this opportunity to introduce to you what we as an organization believe in.

The values that we stand for are **Wow the Customers** – need based selling, meaningful customer engagement, meet customer commitments, on time, every time; **Spread Awareness** – educate the customers on insurance as protection first; **Passion to Perform** – deliver 100% on goal sheet; and **Think Ahead** – meet customer expectations, anticipate customer needs and make suitable offerings.

Our vision is "To be the most recommended new age life insurance Company".

We believe in investing in people and caring for our customers and have quite a number of achievements to our credit. We are proud to be the pioneers of online insurance; we have a high employee engagement score in the Hay group annual employee survey; we have a good claim ratio and have been the winner of 5 consecutive eBusiness Leader award.

To prepare you ahead, we have enclosed a copy of your Appointment letter with the Terms of employment.

Welcome aboard… as you take up this journey with us… towards innovation & excellence!!

For Aegon Life Insurance Company Limited

Sunita Rath

Sunita Rath
Chief People Officer

Registered Office: Aegon Life Insurance Company Limited. Building No.3, Third Floor, Unit No.1, NESCO IT Park, Western Express Highway Goregaon (E), Mumbai - 400063.

Formerly AEGON Religare Life Insurance Co. Ltd.

Tel: +91 22 6118 0100,
Fax: +91 22 61180200/300,
Corporate Identity No: U66010MH2007PLC169110.

1800 209 90 90 (Toll free, 9 am to 7 pm, Mon to Sat)
MENU to 9221-010101
customer.care@aegonlife.com
www.aegonlife.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

4. Medical Fitness:

Your employment with the Company is subject to you always being medically fit in the opinion of the doctor nominated by the Company. You are required to submit yourself for medical checks/tests by the doctors nominated by the Company as and when asked by the management.

5. Compensation and Benefits:

The details of your compensation and benefits are in the enclosed 'Annexure'. You will be entitled to a fixed annual salary of Rs.350,000/- (including retirals) as detailed in the 'Annexure'.

a. Retiral Benefits

You will be governed by the retiral benefit plan (PF, Gratuity), as per the Company policy and prevailing applicable laws at the time of payment.

b. Insurance

You will be governed by the Company's Group Mediclaim, Group Term Life and Group Personal Accident Insurance policy.

c. Performance Linked Incentive Plan

You will be governed by the performance linked incentive plan as per the company policy defined from time to time. Performance linked incentive plan is a function of the performance of individual. Your eligibility to the performance linked incentive plan is also conditional on you being employed by and continuing in employment with the Company on the date on which the disbursement is made. If you leave the Company for any reason before disbursement of this payment, or if notice has been given by you or the Company to terminate your employment, you will not be entitled to this payment

6. Probation / Confirmation:

You will be on probation initially for a period of six months with effect from the date of joining. You will undergo a probation appraisal at the end of six months. Based on the appraisal report, decision will be taken to confirm your services, or to extend the probation period or to terminate your services. You will be considered to be continuing on probation until so confirmed in writing. During probation period, either side will be at liberty to terminate this contract of employment without assigning any reason by giving to the other fifteen day notice in writing or salary in lieu thereof. It shall not be necessary for either party to assign any reason for termination of the contract.

9. Separation:

a) Post confirmation, you are required to give one month's notice or salary in lieu of the notice, in the event of resignation. However, you will be relieved from your duties only after acceptance of your resignation in writing.

b) However, in a situation where a written communication is given to serve the Company for a specified period of time, the applicable notice period from your end to terminate the appointment will be as per the written communication given.

c) Notice pay and any other outstanding, which may be due from you, will be deducted from the dues payable to you on separation and / or recovered from you. The full and final settlement/ clearance will not be released until the dues recoverable from you is received by the Company.

d) Your appointment is based on the information/documents provided by you in the application form for employment / resume. In case they are proved false or if it is found to be incorrect, or forged or that you have suppressed any material information, at any time during the employment, your services are liable to be terminated with immediate effect without any prior notice or payment in lieu of such notice.

e) Post confirmation, the Company reserves the right to terminate your services without assigning any reason by giving one month's notice or salary in lieu thereof.

f) The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on grounds of misconduct, disloyalty, and commission of any act involving moral turpitude or any acts of indiscipline, or inefficiency/ non?performance or if found medically unfit or loss of confidence or a breach of the Company's policies and procedures.

g) On separation, you will obtain all clearances from the relevant departments / person(s). On completion of same, your dues, if any, will be settled by the company.

h) At any time during your employment, the Company reserves right to conduct internal and/or external reference checks and make enquiries in respect of the information, documents and credentials submitted by you at the time of joining the company or any other time thereafter at its sole discretion. The Company also reserves rights, without any notice to you during and after your separation, to share and disclose the information relating to your current/previous employment and academic credentials with any person, vendors or any other authority or any third party engaged by the company to obtain such Information for the purpose of proper verification. The Company reserves further rights to share information / provide a reference check covering your service with the Company including sharing the cause of your exit from the company to any third party/repository agency conducting a reference check on behalf of any other employer/agency. This clause shall survive post to cessation of your services / training/ probation with the company.

company will be terminated with immediate effect. No notice period or notice pay (payment in lieu of notice period) will be required to be served or given from either side.

This letter is valid for a period of seven (7) days from the date of issue and shall lapse automatically unless you confirm your acceptance online or by signing the copy of this letter (enclosed) and returning it to the HR department

Upon acceptance of this appointment letter, the terms of this letter shall supersede all previous verbal or written agreements (save and except the offer letter to the extent applicable) or commitments relating to the terms of your employment.

The Company will deduct taxes and other statutory dues as applicable, from the remuneration paid to you. The same will be borne by you and you will be responsible for your tax liabilities and other dues.

We look forward to having you with us.

Yours sincerely
For Aegon Life Insurance Company Limited

Sunita Rath

Sunita Rath
Chief People Officer

Registered Office: Aegon Life Insurance Company Limited. Building No.3, Third Floor, Unit No.1, NESCO IT Park, Western Express Highway Goregaon (E), Mumbai - 400063.

Formerly AEGON Religare Life Insurance Co. Ltd.

Tel: +91 2261180100,
Fax: +91 2261180200/300,
Corporate Identity No: U66010MH2007PLC169110.

1800 209 90 90 (Toll free, 9 am to 7 pm, Mon to Sat)
MENU to 9221-010101
customer.care@aegonlife.com
www.aegonlife.com

*Employees will also have the option of taking LTA as a taxable allowance on a monthly basis or reimbursement during the year. This will be as per policy.

**The allowance indicated above are not guaranteed components and they are payable on the basis of meeting payment criteria laid down by the company.

***Gratuity is payable as per the provisions made under The Gratuity Act if and when eligible.

You will also be governed by the incentive plan as per the company policy defined from time to time.

Registered Office: Aegon Life Insurance Company Limited. Building No.3, Third Floor, Unit No.1, NESCO IT Park, Western Express Highway Goregaon (E), Mumbai - 400063.

Formerly AEGON Religare Life Insurance Co. Ltd.

Tel: +91 2261180100, Fax: +91 2261180200/300, Corporate Identity No: U66010MH2007PLC169110.

1800 209 90 90 (Toll free, 9 am to 7 pm, Mon to Sat)
MENU to 9221-010101
customer.care@aegonlife.com
www.aegonlife.com

Mindtree
A Larsen & Toubro Group Company

591

Date:09-Dec-2019

To

Pavan Kanakam
KRISHNA (VIJAYAWADA)

Dear Pavan Kanakam,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.

2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

Aggregate % = Aggregate * 100

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Pavankalyan (Dec 11, 2019)

Mindtree
A Larsen & Toubro Group Company

Enclosed: Annexure to your Offer of Employment

Acceptance of the offer

I, Pavan Kanakam, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	Pavankalyan (Dec 11, 2019)
Your Name in Capital letters	PAVAN KANAKAM

Annexure 1

Compensation stack during the Orchard Learning Program **(from the date of joining till the date of confirmation)**

Name	**: Pavan Kanakam**
Competency	**: C1**
Designation	**: ENGINEER**
Stipend	**: INR 22,000 per month.**

Payment will be after deduction of below amount from the monthly stipend:

- **INR 6000** per month covering for accommodation on twin share basis on a subsidized cost (excluding food expenses)
- Food expenses will have to be borne by you.
- Premium for Insurance which is **INR 500 per month.**
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining. The following are the coverage for 2019 - 2020 for your reference. You will get more details on joining.

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 400,000 per annum per family.Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,000,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.

Mindtree
A Larsen & Toubro Group Company

Additionally, you will be provided with the following options for enhancing your coverage under GMC.

- You will be given an option to increase the coverage from INR 400,000. Top up options with additional/higher insurance coverage are available as per policy. If you opt for this, the additional premium for the increased coverage will be deducted from your salary on a pro-rated basis.

- You will be given an option to coveryour Parents or Parents-in-law.If you opt for this, the additional premium for the parental coverage will be deducted from your salary.

More details on these options will be provided to you at the time of your confirmation.

**The bonus component per annum is 12% of CTC. The payout will be governed by the Bonus plan applicable for the respective year. More details of the plan will be available on joining. The actual amount payable is inclusive of bonus, if any, as per the Bonus Act, 1965 and amendments thereto.

The structure of CTC shown above is indicative and by the time of your confirmation, there could be changes in the structure arising out of changes in the Income tax rules or Insurance or organization wide compensation philosophy changes. However, the CTC amount will be protected i.e., will remain the same.

Pavankalyan (Dec 11, 2019)

separately. Your continued employment with Mindtree is subject to your meeting the qualifying criteria during and at the end of the Orchard Learning Program. If you meet the qualifying criteria for successful completion of the Orchard Learning Program, your employment with Mindtree will be confirmed through a written intimation shall be sent to you. If you do not meet the qualifying criteria, you will be asked to leave the services with no further assurances, risk or liability of Mindtree. Unless otherwise confirmed in writing, you will be deemed to be under the Orchard Learning Program.

7. Confirmation of Employment

7.1 Upon confirmation, your designation will be ENGINEER and in the competency of C1 will continue. The date of confirmation is reckoned as the start date of service for all practical purposes, including statutory requirements. Date of confirmation is the start date used for provident fund, gratuity, tenure calculation for performance management cycle, increments, progression, vacation or leaves as per general policy, loans and other benefits etc.

7.2 The Service Agreement signed by your guarantor, witnesses and you is in effect from your date of joining.

7.3 All confirmations will be aligned to the 16th of the same month or 1st day of the succeeding month post successful completion of the Orchard Learning Program. For e.g. if you successfully complete the Orchard Learning Program any day between 1st to 15th during the month of September 2016, the date of confirmation will be 16-Sept-2016 or if you successfully complete the Orchard Learning Program any day between 16th to 30th of September 2016, the date of confirmation will be 01-Oct-2016.

7.4 The duration between the successful completion of the Orchard Learning Program and the date of confirmation is considered as part of the Orchard Learning Program.

7.5 On confirmation, your work location will be decided based on the business requirements. You are expected to report at your work location as advised.

7.6 Your joining may be revoked or your confirmation will be withheld, if any of the required joining formalities, for e.g., submission of all marks cards, degree certificates, Service Agreement etc., are not complied with.

7.7 Determination of adequacy and authenticity of the proofs submitted will be at the sole discretion of the Company.

Pavankalyan (Dec 11, 2019)

10. Termination of employment

10.1 During Orchard Learning Program

a) Termination for cause

Your employment with Mindtree will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances which you agree are reasonable and acceptable:

- Failing to meet the qualification criteria during the Orchard Learning Program assessment
- Unauthorized absence during the Orchard Learning Program
- Non-compliance to Mindtree integrity policy and other disciplinary expectations.

Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the learning sessions without valid reasons, being absent for assessments without prior permission, becoming insolvent, absconding etc. This list is only indicative and not comprehensive.

If Mindtree terminates your employment, for reasons other than your performance (meeting the qualifying criteria during and at the end of the Orchard Learning Program) and disciplinary grounds, you will be terminated from employment with immediate effect and return Mindtree assets immediately.

b) Termination for convenience

If you wish to terminate your employment during the Orchard Learning Program, you will be required to notify your resignation in writing. On acceptance of your resignation, you will be intimated about your relieving date and you are expected to comply with all separation procedures as listed in the Service Agreement and return of the Mindtree assets, within two working days.

Pavankalyan (Dec 11, 2019)

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Nandini P

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy. *

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Pavan Kalyan K

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20-CE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Siraj SK

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned worklocation is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Sowjanya N

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy. *

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Sravya Sree M

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy. *

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Yeswanth Y

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Venkata Rao K

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy. *

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Pavan N

Congratulations!

Welcome to **AllSec**family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec**family.

If you accept this offer, you are required to return the email with confirmation as a token ofyour acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20-ECE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Pavan Kumar T

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Naga Raju G

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Ai is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20 CSE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Moyeen SK

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC

19-20 ECE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Mounika P

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

15-20

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Mohammad Raffi Sk

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20 CSE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Lohitha A

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20 ECE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Lakshmi Prasanna D

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of T...

18-1-20

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Joji Babu M

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

-20

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Geetha Keerthi CH

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Chandra Sekhar Reddy K

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20-ECE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Chandana Ch

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token ofyour acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

19-20

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Tirupataiah K

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear K D Lakshmi Priyanka K

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Tejaswi K

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

19-20
CSE

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Lavanya Ch

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

19-20 CSE

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Chandana S

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

19-20
CSE

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Ayesha Fathima Md

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RK INFO SYSTEMS

INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Pravallika B,

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training programme without any extraneous circumstances would lead to automatic termination of your Internship.

Performance Reviews/Appraisal:

The Company follows a policy of monthly/quarterly/half yearly/annual performance reviews, which are linked to performance incentives every quarter/half year/year. You will be eligible for performance based incentives on the basis of your gross monthly salary on the basis of your performance during the previous quarter/six months/year.

The Company also has a policy of six monthly/annual salary appraisal based on performance. You will be eligible for a salary appraisal under this policy based solely on the performance ratings achieved during the previous six months/one year.

Leave:

You will be entitled to leave as per law in force and as laid down in the Standing Orders of the company. The company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day of absence counted for every three late marks.

Security:

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer systems, disabling all working stations, floppy disk drives and company wide awareness about the need for protection of intellectual property and sensitive customer information.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

Annexure – A Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

Nature of Work:

Your nature of work mainly includes all the aspects of the duties as mentioned during the interview_ as well as any other ad-hoc duties assigned to you from time to time. You will work at a high standard of initiative, creativity, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

Working Hours:

The regular working hours of the company are from morning 09: 30 am to 06: 30 pm in the evening.

Late comings:

The Company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day marked as absent for every three late marks (or as per your company policy).

Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Revathi Ch,

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RK INFO SYSTEMS

INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Sai Kiran B,

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Balarama Krishna Chowdary V

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 07 September 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

19-20
ECE

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Venkata Lakshmi Pavithra N

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 07 September 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Rahul Priyadarsana P,

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Sravanthi Y,

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RK INFO SYSTEMS
INNOVATION IS WHAT WE ARE

OFFER LETTER,

Dear Teja Sri D,

We are pleased to offer you an appointment in our organization as a Software Engineer W.E.F 14 July 2020. You will be paid a monthly salary of INR 15000/- only.

Your Employment with us will be governed by the Terms & Conditions as detailed in Annexure – A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of Employment.

Employment As per this offer is subject to your being medically fit. Please sign and return a duplicate copy of this letter in token of your acceptance. You will not be paid any stipend during internship but if your performance seems to be good we will look forward to pay the stipend from the third month onwards.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
Vivek Parmar - (Chief Technology Officer)
RK Info Systems - Innovation | Skill | Expertise

RK INFO SYSTEMS Hyderabad

RK Info Systems - SY No 130P & 115, Nanakramguda Rd, Financial Distt, Manikonda, TG Website : www.rkinfosystems.in Email: hiring@rkinfosystems.in , Phone : +91-6301302833 | +971-563214929 | +91 - 40 -40205020 | GST : 36BFJPP8047R1ZF

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Honey K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Triveni T

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CE

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Sushmina V

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Suresh K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
MC

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Sunny B

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
EEE

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Sukumar N

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Srinu K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
MBA

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Sowjanya P

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Shanmuk V

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear RaviRaja M

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Ramya T

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Ramu P

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ME

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Ramesh D

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CE

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Rakesh K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

19-20
ME

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Rahul B

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SUTHERLAND

PROVISIONALOFFERLETTER

College Name: DEVINENI VENKATA RAMANA & DR.HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear THANMAYEE T

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12thandUG/PG education certificates–(which ever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate-saying you are fit enough to work in nightshifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips(Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITESSEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SUTHERLAND®

PROVISIONALOFFERLETTER

College Name: DEVINENI VENKATA RAMANA & DR.HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear VANDANA K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12thandUG/PG education certificates–(which ever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate-saying you are fit enough to work in nightshifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips(Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITESSEZ Bloc-A1, 6thfloor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of

SUTHERLAND

PROVISIONALOFFERLETTER

College Name: DEVINENI VENKATA RAMANA & DR.HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear VENKATA RAMA DEVI L

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12thandUG/PG education certificates–(which ever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate-saying you are fit enough to work in nightshifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips(Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITESSEZ Bloc-A1, 6thfloor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SUTHERLAND

PROVISIONALOFFERLETTER

College Name: DEVINENI VENKATA RAMANA & DR.HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear MOUNIKA M

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12thandUG/PG education certificates–(which ever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate-saying you are fit enough to work in nightshifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips(Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITESSEZ Bloc-A1, 6thfloor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SUTHERLAND

PROVISIONALOFFERLETTER

College Name: DEVINENI VENKATA RAMANA & DR.HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear K PRATYUSHA

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12thandUG/PG education certificates–(which ever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate-saying you are fit enough to work in nightshifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips(Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITESSEZ Bloc-A1, 6thfloor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SUTHERLAND

PROVISIONALOFFERLETTER

College Name: DEVINENI VENKATA RAMANA & DR.HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear K PREETHI CHANDANA

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12thandUG/PG education certificates–(which ever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate-saying you are fit enough to work in nightshifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips(Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITESSEZ Bloc-A1, 6thfloor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SUTHERLAND

PROVISIONALOFFERLETTER

College Name: DEVINENI VENKATA RAMANA & DR.HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear P SRI LAKSHMI PRIYANKA

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12thandUG/PG education certificates–(which ever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate-saying you are fit enough to work in nightshifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips(Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITESSEZ Bloc-A1, 6thfloor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Purna G

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
EEE

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Prince B

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CE

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Pithaji G

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
MBA

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Naveen Babu T

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

CE - 18-20

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Nagasai A

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Nikhil R

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
EEE

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Mahesh R

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ME

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Lokesh V

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Kalyani Ch

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Haritha K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Tech...

19-20
MBA.

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Haritha J

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Hari Babu T

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
MBA

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Datta Sai Vikas P

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Bhavana N

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
MBA

SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Asha Bhavani K

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
IME

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: DEVNINENI VENKATA RAMANA & DR. HIMA SEKHAR MIC COLLEGE OF TECHNOLOGY
Date: 10-02-2020

Dear Akhil P

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Uday Bhaskar M

NEEM ID: N129578

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Srinivas L

NEEM ID: N129577

Training & Placement Officer

DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Sailesh B

NEEM ID: N102334

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Purdhvi Kumar P

NEEM ID: N129575

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Naga Sri Pavan K

NEEM ID: N129574

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Sree Lakshmi Pujitha P

NEEM ID: N102332

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Mani Prasanna Kumar K

NEEM ID: N129573

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Kalyan S

NEEM ID: N129582

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Harshavardhan K

NEEM ID: N129581

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Gayathri B

NEEM ID: N102333

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES
TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Bala Akhil Sai P

NEEM ID: N129579

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Sai Babu D

NEEM ID: N129576

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Mahesh R

NEEM ID: N129583

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TVS-ES

TVS Educational Society

NEEM TRAINEE ID CARD

NAME: Rathan Kumar D

NEEM ID: N129584

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TNP MIC College <tnp@mictech.ac.in>

selected candidates

2 messages

hydhr@ushafire.com <hydhr@ushafire.com>
To: Rajesh MIC <tnp@mictech.ac.in>

Mon, Feb 3, 2020 at 2:53 PM

Dear sir,

These are the selected candidates

C H JWALA VENKATA NARENDRA (MECHANICAL) -> 16-314
G. V.V.SAI VIKAS(MBA) -> 18-061
T.MANI SEKAR REDDY(MBA) -> 18-023
G.VENKATA GOPI(MBA) -> 18-058

We seeking these four candidates immediate joining by next Monday(10-02-2020)

WISHING YOU SAFE WEEK AHEAD,

THANKS AND REGARDS,

USHA FIRE SAFETY

N. THARUN TEJA

HR DEPT

CONTACT NUM:-7093902151

MAIL: hydhr@ushafire.com

Our website:-www.ushafire.com

Rajesh MIC <tnp@mictech.ac.in>
To: SUDHEER BABU Y <principal@mictech.ac.in>, training@mictech.ac.in

Mon, Feb 3, 2020 at 3:01 PM

[Quoted text hidden]

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear MANISHA K,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear HAVEELA J,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

DearVASAVI P,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear TEJA R,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

V.S.N. Bhardwaj

Yours sincerely,

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear TANUJA G,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Office
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear SUMA K,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear SAI MANIKANTA P,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

V.S.N. Bhardwaj

Yours sincerely,

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear RAVINDRA M,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear RAKESH K,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear RAJESH M,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Tech...

Training & Placement Officer
DVR & Dr HS MIC ...

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear NIKHIL V,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear NAVYA D,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear MURALI SAI B,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear MANIKANTH G,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear KAVYA K,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear HARISH K,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear HARIKA M,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear GOPI KIRAN P,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of T

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear BALAJI P,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear ANUSHA Y,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear YASASWINI J,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear AKHILA M,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,

V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AEGIS

Experience. We make it easy.

Date: 16th March 2020

OFFER LETTER

Dear JAYA SRI N,

With reference to the interview you had with us, we are pleased to inform that you have been selected as a "Customer Support Executive-CSE". You will be paid a salary of Rs. 12500/- per month as per the company rules.

You will have to furnish the following documents at the time of joining

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates - (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Note: Please produce this letter at the reception.

Yours sincerely,
V.S.N. Bhardwaj

VSN Bhardwaj
Aegis HR Team,
Hyderabad

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16 - 309

AIS
Auto Glass

Date: 1st February, 2020

Sub: Letter of Intent

Dear Kilaru Harish,

3-25/A, Nandigama Mandalam,

Kammavaripalem,

Krishna-District,

Andhra Pradesh-521185.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void.

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Dhriti Ulahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size – 4, Stamp Size–2)

2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.

3. Copy of Aadhar Card

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441
Plant-III : AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P.O. Jhabrera, Tehsil Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072

17-LE-328

AIS Auto Glass

Date: 1st February, 2020

Sub: Letter of Intent

Dear Karuparthi Pavan Kumar,

29/410, chintagunta palem,

Machilipatnam,

Krishna-District,

Andhra Pradesh-521001.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void.

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Shiti Wahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size – 4, Stamp Size–2)

2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.

3. Copy of Aadhar Card

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AIS
Auto Glass

Date: 1st Feb, 2020

Sub: Letter of Intent

Dear Ganesh M,

17-23A, Nandigama ,

Krishna-District,

Andhra Pradesh-521185.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void. .

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Preeti Ulahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size -4, Stamp Size-2)
2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
3. Copy of Aadhar Card

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AIS
Auto Glass

Date: 1st Feb, 2020

Sub: Letter of Intent

Dear Kusuma Haranadh M,

54/2/8 , krishnalanka,

Krishna-District,

Andhra Pradesh-521185.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void. .

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Preeti Ulahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size -4, Stamp Size-2)
2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
3. Copy of Aadhar Card

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441
Plant-III : AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P.O. Jhabrera, Tehsil Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-26, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AIS
Auto Glass

Date: 1st Feb, 2020

Sub: Letter of Intent

Dear Sandeep B,

Park lane, chittinagar ,

Krishna-District,

Andhra Pradesh-521185.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void. .

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Preeti Ulahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size -4, Stamp Size-2)
2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
3. Copy of Aadhar Card

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jatiawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441
Plant-III : AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P.O. Jhabrera, Tehsil Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-26, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072

LAMISAFE - LT • TEMPERLITE - LT • HEATLITE - LT website : www.aisglass.com Corporate Identity Number: L26102DL1984PLC019542

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AIS Auto Glass

Date: 1st Feb, 2020

Sub: Letter of Intent

Dear Hardhik Harideep P,

76-8-18 ,Manav Mandir,

Bhavanipuram,

Krishna-District,

Andhra Pradesh-521185.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void. .

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Dhriti Ulahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size -4, Stamp Size-2)
2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
3. Copy of Aadhar Card

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441
Plant-III : AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P.O. Jhabrera, Tehsil Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072
LAMISAFE - LT • TEMPERLITE - LT • HEATLITE - LT website : www.aisglass.com Corporate Identity Number: L26102DL1984PLC019542

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-250

AIS Auto Glass

Date: 1st February, 2020

Sub: Letter of Intent

Dear Gollapudi Venkata Durga Uma Srikanth,

4-24-1/2 Mukka Apparao Street,

Lambadipeta, Vijaywada

Krishna-District,

Andhra Pradesh-520001.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void.

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Shruti Wahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size – 4, Stamp Size–2)

2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.

3. Copy of Aadhar Card

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441
Plant-III : AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P.O. Jhabrera, Tehsil Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072

16 - 251

AIS Auto Glass

Date: 1st February, 2020

Sub: Letter of Intent

Dear Padigala Venkatasiva Naga Nitesh,

5-243, Jangala Vari Street,

Poranki, Penamaluru,

Krishna-District,

Andhra Pradesh-521137.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at F **76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void.

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Shruti Wahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size – 4, Stamp Size–2)

2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.

3. Copy of Aadhar Card

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441
Plant-III : AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P. O. Jhabrera, Tehsil Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072

AIS
Auto Glass

Date: 1st Feb, 2020

Sub: Letter of Intent

Dear Akhila P,

Sivalayam street,

Jaggayyapeta,

Krishna-District,

Andhra Pradesh-521185.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void. .

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Dhriti Ulahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size -4, Stamp Size-2)
2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
3. Copy of Aadhar Card

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jatiawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100641
Plant-III : AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P.O. Jhabrera, Tehsil Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-26, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072

LAMISAFE - LT • TEMPERLITE - LT • HEATLITE - LT

website : www.aisglass.com

Corporate Identity Number: L26102DL1984PLC019542

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AIS Auto Glass

Date: 1st Feb, 2020

Sub: Letter of Intent

Dear Ganesh Babu R,

3-17, NSM Road,

Patamata

Krishna-District,

Andhra Pradesh-521185.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void. .

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Dhriti Wahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size -4, Stamp Size-2)
2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
3. Copy of Aadhar Card

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441
Plant-III : AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P.O. Jhabrera, Tehsil Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072

LAMISAFE - LT • TEMPERLITE - LT • HEATLITE - LT

website : www.aisglass.com

Corporate Identity Number: L26102DL1984PLC019542

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AIS
Auto Glass

Date: 1st Feb, 2020

Sub: Letter of Intent

Dear Jyothi Swaroopa R,

46/2/10, main road

Ibrahimpatnam,

Krishna-District,

Andhra Pradesh-521185.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void. .

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Dhriti Ulahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size -4, Stamp Size-2)
2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
3. Copy of Aadhar Card

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441
Plant-III : AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P.O. Jhabrera, Tehsil Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072

LAMISAFE - LT • TEMPERLITE - LT • HEATLITE - LT

website : www.aisglass.com

Corporate Identity Number: L26102DL1984PLC019542

Training & Placement Officer
DVR & Dr HS MIC College of Technology

AIS Auto Glass

Date: 1st Feb, 2020

Sub: Letter of Intent

Dear Pradeep B,

16/24-A, Chuttugunta

Vijayawada,

Krishna-District,

Andhra Pradesh-521185.

With reference to your application and the subsequent interview you had with us the Management is pleased to engage you as Trainee for a period of 12 months from the date of your joining in our factory located at **F 76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur, District-Kancheepuram, Tamil Nadu-602117, Railway Station-Chennai Central.**

You will be paid a stipend of **Rs. 12500/- (Twelve Thousand Five Hundred)** per month during the period of your training. After the successful completion of the training period, certificate for the training will be given.

The Management reserves the right to terminate your training period immediately, if found any indiscipline or misconduct during the training period.

The following benefits will be provided by the company in addition to your stipend.

- Free transportation facility for the fixed routes.
- Subsidized food coupons.

Your joining should not be later than **27th April, 2020** after which this letter of engaging training shall become void. .

Please sign and return a copy of this letter in acceptance.

Yours Sincerely

For Asahi India Glass Ltd.

Shruti Wahi

Corporate HR

Note: When you report for training you are requested to bring the following:

1. Photographs (Passport Size -4, Stamp Size-2)
2. Certificates (Educational & Date of Birth) original for Verification & photocopy for record.
3. Copy of Aadhar Card

Asahi India Glass Ltd.
Registered Office: Unit No. 203 to 208, Tribhuwan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062212-19 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax : + 91 1284 264185
Plant-II : Plot No. F-76 to 81, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur Taluk, District Kancheepuram Tamil Nadu - 602 117 (India) Tel.: + 91 44 47103442, 47103443 Fax: + 91 44 47100441
Plant-III : AIS Industrial Estate Plot No.- B, Latherdeva Hoon Manglaur - Jhabrera Road, P.O. Jhabrera, Tehsil Roorkee, District Haridwar, Uttarakhand - 247667 Tel.: + 91 1332 224007, 224008 Fax : + 91 1332 224006
Plant-IV Plot No. T-16, MIDC Industrial Area, Taloja, Panvel Taluk, District Raigad, Maharashtra - 410208 Tel.: +91-22-56163068, 56163072

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TNP MIC College <tnp@mictech.ac.in>

Shortlisted students || DET || Chennai || MIC College

3 messages

Dhriti Wahi <dhriti.wahi@aisglass.com> Mon, Feb 3, 2020 at 12:22 PM
To: Rajesh MIC <tnp@mictech.ac.in>
Cc: Aanchal Seth <aanchal.seth@aisglass.com>, Tanya Bhutani <tanya.bhutani@aisglass.com>

Dear Mr Rajesh,

Please find below the names of the shortlisted diploma students:-

Babji Ratna Prakash V
Baji Prakash V
Mansur Sk
Mohan Rao K
Naveen Kumar CH
Om Srinivas A
Pavvan Varma U
Ravi Teja V
Dange Naga Prasanth V
Sai Vinay Ch
Satish Reddy R
Venkata Naresh K
P.Venkata Rao
CH.Pratap
V.Venkata Gopi
M.Srikanth
P.Satya Manikanta
K Neeraj Akhil
K.C.V.Bhagavan
T.Venkatesh

Training & Placement Officer
DVR & Dr HS MIC College of Technology

PROCEEDINGS OF THE DISTRICT COLLECTOR, KRISHNA, MACHILIPATNAM.
Present: Sri A.MD.Imtiaz, I.A.S.,

Progs. No.A4/430/2019 Dated: 15.01.2020.

Sub:- Direct Recruitment – Village Surveyors Establishment – Recruitment of Village Surveyors Gr.III– Krishna District – Selection of Candidates by the District Selection Committee - Certain Village Surveyors applied leave for studies – Sanctioned – Orders – Issued.

Ref:- 1) G.O.Ms.No.110, Panchayat Raj and Rural Development (MDL-1), Department, dated 19.07.2019.
2) Applications of the Village Surveyors received from the concerned MPDOs.

*****

ORDERS:

In the reference 1st cited, the Government has issued notification for filling of Village Surveyors Gr.III in newly created Village Secretariats. In Krishna District 845 posts have been notified. 752 candidates have been appointed as Village Surveyors in Krishna District as per Roster.

The following Village Surveyors have submitted their representations for grant of Extraordinary leave without pay and allowances for studies.

Sl.No.	Name of the Village Surveyor	Present working place of Village Secretariat	EOL from to	Reasons for EOL
	Sarvasree/Smt			
1	P.Rohit Kumar	Kondapalli-1, Tiruvuru Mandal	01.02.2020 to 31.03.2020	B.Tech final year
2	D.Ram Babu	Komireddypalli, Ibrahimpatnam Mandal	19.01.2020 to 18.04.2020	B.Tech final year
3	V.J.S.Madhu Naidu	Arugolanu, Bapulapadu Mandal	17.01.2020 to 17.04.2020	B.Tech final year → 17H75A0118
4	V.Sai Ram	Bapulapadu-1, Bapulapadu Mandal	20.01.2020 to 17.04.2020	B.Tech final year
5	G.Satish	Tummagudem, Chatral Mandal	20.01.2020 to 21.04.2020	B.Tech final year
6	Y.Pujitha	Vattigudipadu, Agiripalli Mandal	20.01.2020 to 21.04.2020	B.Tech final year
7	Ch.Sai Ram	Edulagudem, Agiripalli Mandal	20.01.2020 to 21.04.2020	B.Tech final year
8	Shaik Sabeeruddin	Rudravaram, Reddigudem Mandal	20.01.2020 to 30.04.2020	B.Tech final year
9	M.Chandra Sekhar	Salempalem, Koduru Mandal	20.01.2020 to 20.04.2020	B.Tech final year
10	V.Venkata Satyanarayana Murthy	Lingala, Mandavalli Mandal	20.01.2020 to 20.04.2020	B.Tech final year
11	N.Ravi Teja	Venkatapuram, Kalidindi Mandal	20.01.2020 to 20.04.2020	B.Tech final year
12	P.Aditya Kumar	Billapadu, Gudivada Mandal	20.01.2020 to 17.04.2020	B.Tech final year
13	P.Sai Kanth Anudeep	Penamaluru-1, Penamaluru Mandal	08.01.2020 to 30.04.2020	B.Tech final year → 17H75A0115
14	N.Tarunl	Vanukuru 1, Penamaluru Mandal	20.01.2020 to 20.04.2020	B.Tech final year
15	P.Nishanth Praharsha	Nidamanuru-1, Vijayawada Rural Mandal	17.12.2019 to 17.04.2020	B.Tech final year → 17H75A0110
16	G.Tulsi Ram	Dharmavarappadu, Jaggalaimpeta Mandal	28.12.2019 to 20.04.2020	B.Tech final year
17	G.Anuroop	Lingavaram, Gudivada Mandal	03.01.2020 to 18.04.2020	B.Tech final year
18	M.Anil Kumar	Bantumilli-2, Bantumilli Mandal	01.01.2020 to 18.04.2020	B.Tech final year
19	P.Divya	Mulaparru, Bantumilli Mandal	01.01.2020 to 18.04.2020	B.Tech final year

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Scanned by CamScanner

20	G.Naga Sai	Chinapandraka1, Kruthivennu Mandal	02.01.2020 to 04.04.2020	B.Tech final year
21	K.Manikantha	Narasimharaopalem, Chatrai Mandal	08.01.2020 to 21.04.2020	B.Tech final year → 17H75A0107
22	M.Sriharsha	Mylavaram 2, Mylavaram Mandal	01.01.2020 to 15.04.2020	B.Tech final year
23	Ch.Satish Kumar	Chandragudem 2 Mylavaram Mandal	01.01.2020 to 15.04.2020	B.Tech final year

In para 13 (v) of G.O.Ms.No.110, Panchayat Raj & Dural Development (MDL-L) Department, dated 19.07.2019, the Government have issued orders that the Earned leave, maintenance of service records and all other service matters of village secretariat staff like promotions and other service matters including disciplinary matters, will be dealt with by the respective line departments under their service rules.

In view of the above, the above Village Surveyors are hereby granted Extraordinary leave without pay and allowances as noted against above for studies of B.Tech final year.

DISTRICT COLLECTOR,
KRISHNA,MACHILIPATNAM.

To
The individuasl
Copy to the concerned officers
Copy to the concerned Tahsildar for necessary action.
Copy to the concerned Mandal Parishad Development Officer for necessary action.
Copy to the concerned Mandal Surveyors for information.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Scanned by CamScanner

GOVERNMENT OF ANDHRA PRADESH
PANCHAYAT RAJ ENGINEERING DEPARTMENT

PROCEEDINGS OF THE SUPERINTENDING ENGINEER: P.R. CIRCLE:: ONGOLE
Present:- Sri. Kondaiah, B.Tech.,

Procgs Rc No A3/E.A/1110/2019, Date.20.01.2020

Sub:- PRED-Establishment- Engineering Assistant- Gr.II Prakasam Dist - sanction of Education Leave to certain individuals for completion of B.Tech Course (Civil Engineering and Mechanical) final year studies- Permission Requested - Regarding.

Ref:- 1) Circular Memo No.Ser.I(2)/0331/2019, dt 10.01.2020 of the Engineer-in-Chief, Panchayat Raj, Vijayawada.
2) Circular Ir.No751/CPR&RD/S/2019, dt 08.01.2020 of Commissioner of PR &RD
3) Representations of Individuals and endorsed by the concerned MPDOs dt 09.01.2020..

******

ORDER:-

Certain Engineering Assistants Gr-II were submitted applications for sanction of Education leave from 20.01.2020 to 30.04.2020 for completion of further course of B.Tech final year as they have joined duty of Engineering Asst. in the middle of the course as the details are shown below.

Sl No	Name of the Employee	Name of the Sachivalayam	Mandal	Education Leave	No.of days	Name of the Collage	Remarks
1	2	3	4	5	6	7	8
1	Garlapati Sai Teja	Sudanaguanta	Podili	20.01.2020 to 30.04.2020	102	QIS, Engineering Collage, Ongole	B.Tech (Mechnical)
2	Kumba Immaniyelu	K.Bitraguanta	Zarugumalli	01.02.2020 to 30.04.2020	90	QIS, Engineering Collage, Ongole	B.Tech (Civil)
3	Puli Tulasi	Devarapalem	Chimakurthi	20.01.2020 to 20.04.2020	92	MIC Collage of Technology, Vijayawada	B.Tech (Civil) → 17H75A0129

Under the circumstances explained in the reference cited above the above individuals are here by permitted to proceed on Extra Ordinary Leave (EOL) as mentioned in colum no 5 without pay & Incremental benefits as per the service rules in force.

The MPDO's concerned are requested to relieve the above Engineering Assistants duly making alternate arrangements and intimate to this office.

Sd/- K.Kondaiah,
Superintending Engineer,
Panchayat Raj, Circle, Ongole

To,
The Individuls,
Copy to the MPDO's concerned,
Copy to the CEO, Ongole,
Copy to the Executive Engineers, Concerned,

// t.c.f.b.o //

20/1/20
Deputy Executive Engineer

20/1/2020

Training & Placement Officer
DVR & Dr HS MIC College of Technology

171175A0106
17H75A0116

PROCEEDINGS OF THE DISTRICT COLLECTOR, KRISHNA, MACHILIPATNAM.
Present: Sri A.MD.Imtiaz, I.A.S.,

Progs. No.A4/430/2019 Dated: 7 .02.2020.

Sub:- Direct Recruitment – Village Surveyors Establishment – Recruitment of Village Surveyors Gr.III– Krishna District – Selection of Candidates by the District Selection Committee - Certain Village Surveyors applied leave for studies – Sanctioned – Orders – Issued.

Ref:- 1) G.O.Ms.No.110, Panchayat Raj and Rural Development (MDL-1), Department, dated 19.07.2019.
2) Applications of the Village Surveyors received from the concerned MPDOs

*****

ORDERS:

In the reference 1st cited, the Government has issued notification for filling of Village Surveyors Gr.III in newly created Village Secretariats. In Krishna District 845 posts have been notified. 752 candidates have been appointed as Village Surveyors in Krishna District as per Roster.

The following Village Surveyors have submitted their representations for grant of Extraordinary leave without pay and allowances for studies.

Sl.No.	Name of the Village Surveyor	Present working place of Village Secretariat	EOL from to	Reasons for EOL
	Sarvasree/Smt			
1	K.Livingston	Kethanakonda-1, Ibrahimpatnam Mandal	10.02.2020 to 31.03.2020	B.Tech final year → 171175A0106
2	G.Manohar Babu	Kondaparva, Vissannapeta Mandal	03.02.2020 to 31.03.2020	B.Tech final year
3	P.Naveen	Chitturpu, Ghantasala Mandal	10.02.2020 to 09.04.2020	B.Tech final year
4	S.Bujji Babu	Mantripalem, Movva Mandal	01.02.2020 to 31.03.2020	B.Tech final year
5	V.Kavya	Pedasanagallu, Movva Mandal	01.02.2020 to 31.03.2020	B.Tech final year
6	Kanakavalli Siri	Ramanakkapeta, Musunuru Mandal	22.01.2020 to 27.04.2020	B.Tech final year
7	N.Srinu	Surepalli, Musunuru Mandal	22.01.2020 to 27.04.2020	B.Tech final year
8	P.Sai Koti Reddy	Kanchikacherla-1, Kanchikacherla Mandal	06.01.2020 to 14.04.2020	B.Tech final year → 17H75A0116

In para 13 (v) of G.O.Ms.No.110, Panchayat Raj & Dural Development (MDL-L) Department, dated 19.07.2019, the Government have issued orders that the Earned leave, maintenance of service records and all other service matters of village secretariat staff like promotions and other service matters including disciplinary matters, will be dealt with by the respective line departments under their service rules.

In view of the above, the above Village Surveyors are hereby granted Extraordinary leave without pay and allowances as noted against above for studies of B.Tech final year.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Im 07/2/2020
DISTRICT COLLECTOR.

17H75A0105

MUNICIPAL ADMINISTRATION DEPARTMENT

From
Kasu Siva Rami Reddy,
Commissioner,
Vuyyuru Nagar Panchayat.

To
The District Revenue Officer,
Krishna District,
Machilipatnam.

Roc No.423/2019/C1, Dt.04.01.2020

Sir,

Sub :- Ward Secretaries – Vuyyuru Nagar Panchayat – Sri K Dilip, Ward Revenue Secretary requested to sanction the leave for the period from 05.01.2020 to 20.04.2020 for Education purpose – Forwarding the representation – Regarding.

Ref :- Leave representation of Sri K Dilip, Ward Revenue Secretary, Vuyyuru Nagar Panchayat.

-oooOooo-

It is submitted that in the reference cited, Sri K Dilip who is working as Ward Revenue Secretary in Vuyyuru Nagar Panchayat has applied Education leave for the period from 05.01.2020 to 20.04.2020 so as to attend BTech, IV year in DVR & Dr HS MIC College of Technology at Kanchikacharla.

The representation herewith forwarded to consideration Sir.

Yours faithfully

IC Siva Rami Reddy 04/01/2020
Commissioner,
Vuyyuru Nagar Panchayat.

Encl : as above

Copy to Sri K Dilip, Ward Revenue Secretary, Vuyyuru Nagar Panchayat.

C1 4/1/2020 4/1/2020 mgd

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Scanned with CamScanner

174175A0102

From :
Sri B V Ramakrishna Naik B.tech., M.B.A.
Mandal Parishad Development Officer,
Mandal Praja Parishad, Kanchikacherla.

To :
The District Revenue Officer
Krishna, Machilipatnam.

R.C.No : 33/2019/A, Dt :28/02/2020.

Sir,

Sub : Village Secretariat – Mandal Praja Parishad, Kanchikacherla- Village Revenue Officer (Grade II) – Kum Yerramsetti Anusha (HT.No. 190605010638) joined to duties as Village Revenue Officer Gr.II in Kanchikacherla village Secretariat – Applied for Educational leave from 28/02/2020 to 25/04/2020 – Leave Proposals submitted – Request – Reg.

Ref : Progs.R.C.No.A7/371/2019/DSC-2019. Of the District Revenue Offficer, Krishna, Machilipatnam. Dt :25/11/2019.

******

In the reference 1st cited, the District Revenue Officer, Krishna, Machilipatnam has issued posting orders to Kum Yerramsetti Anusha (HT.No. 190605010638) was selected as Village Revenue Officer Gr.II Kanchikacherla Village Secretariat, Kanchikacherla Mandal . And She has joined to duties on 26.11.2019.

In the reference 2nd cited, Yerramsetti Anusha as Village Revenue Officer Gr.II Kanchikacherla Village Secretariat, Kanchikacherla Mandal was requested to applied leave for Educational purpose from 28/02/2020 to 25/04/2020 for attending B.Tech 4th year 2nd semester exams.

Hence the individual is here with submitted for favour of information and sanction of necessary permission in the above matter.

Yours faithfully,

28/02/2020

Mandal Parishad Development Officer
Mandal Praja Parishad, Kanchikacherla.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Scanned with CamScanner

Scanned with CamScanner

From: kdabbiru@miraclesoft.com
To: "Chitra Narendra" <dir-prom-apita@ap.gov.in>
Cc: rthamada@miraclesoft.com, rijju@miraclesoft.com
Sent: Thursday, March 19, 2020 3:44:25 AM
Subject: 29 Feb'2020_Pool Campus drive APITA (PSCMR (Vijayawada))_List of selected candidates

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Dear Sir/Madam,

Greetings from team Miracle.

With reference to the pool campus drive held on 29-Feb'2020 at PSCMR (Vijayawada) , we extend our hearty congratulations to the students upon their success in the campus selections and we wish them to be a part of cur team Miracle.

Please do find below the list of candidates who were selected for US IT Executives(Business Development Executive / US IT Recruiter) positions.

#	Organiser	Campus	Last Name	First Name	College	Qualification	Stream	Passout Year	Position	Total CTC / Annum
1	APITA	PSCMR College of Engineering & Technology.	Madiraju	Mahitha	Vijaya Institute of Technology	BTech	IT	2020	Business Development Executive	2.71
2	APITA	PSCMR College of Engineering & Technology.	Syed Mansoor	Ahmed	P.S.C.M.R. CET	MBA	Marketing	2020	Business Development Executive	2.71
3	APITA	PSCMR College of Engineering & Technology.	V	Kavya	ALIET	BTech	IT	2020	Business Development Executive	2.71
4	APITA	PSCMR College of Engineering & Technology.	Ala	Sireesha	DVR & Dr. HSMIC college of Techology	BTech	ECE	2020	Business Development Executive	2.71

5	APITA	PSCMR College of Engineering & Technology.	Bodipudi	Lakshmi Tejaswani	DVR & Dr. HSMIC college of Techology	BTech	ECE	2020	Business Development Executive	2.71
6	APITA	PSCMR College of Engineering & Technology.	Chikkulla	Manasa	DVR & Dr. HSMIC college of Techology	BTech	ECE	2020	Business Development Executive	2.71
7	APITA	PSCMR College of Engineering & Technology.	Golem	Sharada	DVR & Dr. HSMIC college of Techology	BTech	ECE	2020	Business Development Executive	2.71
8	APITA	PSCMR College of Engineering & Technology.	Kinnera	Chalamalasetty	DVR & Dr. HSMIC college of Techology	BTech	CSE	2020	Business Development Executive	2.71
9	APITA	PSCMR College of Engineering & Technology.	Gatta	Prabhavathi	DVR & Dr. HSMIC college of Techology	MBA	HR	2020	Business Development Executive	2.71
10	APITA	PSCMR College of Engineering & Technology.	Sunkara	Shanmukha	DVR & Dr. HSMIC college of Techology	BTech	ECE	2020	Business Development Executive	2.71
11	APITA	PSCMR College of Engineering & Technology.	Yalamanchili	Bhavya	PSCMR CET	MBA	HR	2020	US IT Recruiter	2.8
12	APITA	PSCMR College of Engineering & Technology.	Manda	Sahithi	PSCMR CET	MBA	Finance	2020	US IT Recruiter	2.8
13	APITA	PSCMR College of Engineering & Technology.	Katuri	Sindhu	Andhra Loyala	MBA	HR	2020	US IT Recruiter	2.8
14	APITA	PSCMR College of Engineering & Technology.	Karakavalasa	Sravani	SRK Institute of Technology	BTech	CSE	2020	US IT Recruiter	2.8

15	APITA	PSCMR College of Engineering & Technology.	Chaluvadi	Chandranika	Baptla Engineering College	BTech	CSE	2020	**US IT Recruiter**	2.8

*Total CTC / Annum includes the base and variable pay.

We will confirm their date of joining based on their examination schedule subsequently of their on-boarding with Miracle.
Offer letters for the selected candidates will be sent to you at the earliest.
Appreciate you cooperation.
--

Kalyan Dabbiru
Sr. HR Executive

Phone : (248)-233-1865
Mobile : (889)-709-0339
Email : kdabbiru@miraclesoft.com

Miracle City - Global Delivery Center
Munjeru Village, Bhogapuram
Vizianagaram, AP 535216 India
www.miraclesoft.com

From: **KODEBOINA VENKATA RATNA SEKHAR BABU-BM** <venkataratna.sekhar@starhealth.in>
Date: Fri, Dec 20, 2019 at 5:20 PM
Subject: RE: JD from star health insurance
To: MIC College of Technology <training@mictech.ac.in>

Dear Mr Pulla Rao Kota,

Greetings from Star Health Insurance....

Thank you for acknowledging our invitation. Below are the list of selected candidates to work with star health insurance.

1)Nallani Ajay Kumar → 18 - 001
2)M Anusha → 18-004
3)Gajja Prabhavathi → 18 - 035
4) T Mani Sekhar Reddy. → 18- 023

There offer will be released soon...

Regards,
Kvr Sekhar Babu,
Branch Manager,
Star Health and Allied Insurance Company Limited.,
No.48/2,1st floor,8th Main,13th Cross,
Diagonal Opp to Canara Union,Malleswaram,
Branch Office - Malleswaram 2,
Bangalore-560 003.
Phone :9886170234.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

ASTHRA
INTERACTIVE MEDIA PVT LTD

Date: 02-03-2020

Dear Mr. Uday M!

Heartiest congratulations getting on board with us. **We are pleased to offer you the position of "PHP Developer"** at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of **3 months.**

Your place of posting will be **Hyderabad.**

Your Annual Total Compensation will be **Rs. 2,40,000**. A monthly payment of **Rs. 20,000/-** which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **16-July-2020.**

Please note:

- This appointment is subject to satisfactory professional reference checks.
- Prior to commencing employment with the company you must provide "Asthra Interactive Media PVT Ltd" with evidence of your right to work in India and other such documents as Asthra may request.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Registered address:
201, 10-4-1,Srinivasa Towers, Ram Nagar,
Visakhapatnam,AndhraPradesh, India-530003
E-mail: info@theasthra.com || www.theasthra.com

19-20
CSE-

ASTHRA
INTERACTIVE MEDIA PVT LTD

Date: 02-03-2020

Dear Ms. Sanjana R!

Heartiest congratulations getting on board with us. **We are pleased to offer you the position of "PHP Developer"** at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of **3 months**.

Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 2,40,000**. A monthly payment of **Rs. 20,000/-** which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **16-July-2020.**

Please note:

- This appointment is subject to satisfactory professional reference checks.
- Prior to commencing employment with the company you must provide "Asthra Interactive Media PVT Ltd" with evidence of your right to work in India and other such documents as Asthra may request.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Registered address:
201, 10-4-1,Srinivasa Towers, Ram Nagar,
Visakhapatnam,AndhraPradesh, India-530003
E-mail: info@theasthra.com || www.theasthra.com

19-20
CSE

ASTHRA
INTERACTIVE MEDIA PVT LTD

Date: 02-03-2020

Dear Ms. Pujitha T!

Heartiest congratulations getting on board with us. **We are pleased to offer you the position of "PHP Developer"** at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of **3 months.**

Your place of posting will be **Hyderabad.**

Your Annual Total Compensation will be **Rs. 2,40,000**. A monthly payment of **Rs. 20,000/-** which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **16-July-2020.**

Please note:

- This appointment is subject to satisfactory professional reference checks.
- Prior to commencing employment with the company you must provide "Asthra Interactive Media PVT Ltd" with evidence of your right to work in India and other such documents as Asthra may request.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Registered address:
201, 10-4-1,Srinivasa Towers, Ram Nagar,
Visakhapatnam,AndhraPradesh, India-530003
E-mail: info@theasthra.com || www.theasthra.com

19-20
CSE

ASTHRA
INTERACTIVE MEDIA PVT LTD

Date: 02-03-2020

Dear Ms. Komala M!

Heartiest congratulations getting on board with us. **We are pleased to offer you the position of "PHP Developer"** at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of **3 months.**

Your place of posting will be **Hyderabad.**

Your Annual Total Compensation will be **Rs. 2,40,000**. A monthly payment of **Rs. 20,000/-** which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **16-July-2020.**

Please note:

- This appointment is subject to satisfactory professional reference checks.
- Prior to commencing employment with the company you must provide "Asthra Interactive Media PVT Ltd" with evidence of your right to work in India and other such documents as Asthra may request.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Registered address:
201, 10-4-1,Srinivasa Towers, Ram Nagar,
Visakhapatnam,AndhraPradesh, India-530003
E-mail: info@theasthra.com || www.theasthra.com

ASTHRA
INTERACTIVE MEDIA PVT LTD

Date: 02-03-2020

Dear Ms. Haritha D!

Heartiest congratulations getting on board with us. **We are pleased to offer you the position of "PHP Developer"** at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of **3 months**.

Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 2,40,000**. A monthly payment of **Rs. 20,000/-** which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **16-July-2020.**

Please note:

- This appointment is subject to satisfactory professional reference checks.
- Prior to commencing employment with the company you must provide "Asthra Interactive Media PVT Ltd" with evidence of your right to work in India and other such documents as Asthra may request.

Registered address:
201, 10-4-1,Srinivasa Towers, Ram Nagar,
Visakhapatnam,AndhraPradesh, India-530003
E-mail: info@theasthra.com || www.theasthra.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

ASTHRA
INTERACTIVE MEDIA PVT LTD

Date: 02-03-2020

Dear Ms. Ashwini K!

Heartiest congratulations getting on board with us. **We are pleased to offer you the position of "PHP Developer"** at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of **3 months.**

Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 2,40,000**. A monthly payment of **Rs. 20,000/-** which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **16-July-2020.**

Please note:

- This appointment is subject to satisfactory professional reference checks.
- Prior to commencing employment with the company you must provide "Asthra Interactive Media PVT Ltd" with evidence of your right to work in India and other such documents as Asthra may request.

Training & Placement Cell
DVR & Dr HS MIC College of Technology

Registered address:
201, 10-4-1,Srinivasa Towers, Ram Nagar,
Visakhapatnam,AndhraPradesh, India-530003
E-mail: info@theasthra.com || www.theasthra.com

ASTHRA
INTERACTIVE MEDIA PVT LTD

Date: 02-03-2020

Dear Ms. Lakshmi Sravani N!

Heartiest congratulations getting on board with us. **We are pleased to offer you the position of "PHP Developer"** at Asthra Interactive Media Pvt Ltd. You are here by appointed on probation for a period of **3 months.**

Your place of posting will be **Hyderabad.**

Your Annual Total Compensation will be **Rs. 2,40,000.** A monthly payment of **Rs. 20,000/-** which excludes the deduction of Professional Tax, which will be intimated on the DOJ.

The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **16-July-2020.**

Please note:

• This appointment is subject to satisfactory professional reference checks.

• Prior to commencing employment with the company you must provide "Asthra Interactive Media PVT Ltd" with evidence of your right to work in India and other such documents as Asthra may request.

Registered address:
201, 10-4-1,Srinivasa Towers, Ram Nagar,
Visakhapatnam,AndhraPradesh, India-530003
E-mail: info@theasthra.com || www.theasthra.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20-MBA

RAAM GROUP

Date: 29th January 2020

Letter of Offer of Employment

Dear John Peter K,

Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive.
We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.
We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

Gross Salary	: 2.4 LPA
Probation Period	: 3 months
Training Period	: 1 Year
Designation	: Business Trainee
Location	: Hyderabad

You will be working with us as Business Intern till April 2020 and you will be officially joining us as Business Trainee after you graduate from your college in May 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact **Mr. Satya Nikhit** on telephone no **7288886163.**

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

Terms & Conditions

1. Incentives are applicable after completion of 1st year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate) (Date)

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RAAM Group

19-20-MBA

RAAM GROUP

Date: 29th January 2020

Letter of Offer of Employment

Dear Triveni M,

Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment driv
We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.
We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

Gross Salary	: 2.4 LPA
Probation Period	: 3 months
Training Period	: 1 Year
Designation	: Business Trainee
Location	: Hyderabad

You will be working with us as Business Intern till April 2020 and you will be officially joining us as Business Trainee after you graduate from your college in May 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact **Mr. Satya Nikhit** on telephone no **7288886163.**

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

Terms & Conditions

1. Incentives are applicable after completion of 1st year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate) (Date)

Training & Placement Officer
DVR & Dr HS MIC College of Technology

RAAM Group

19-20 CE

RAAM GROUP

Date: 29th January 2020

Letter of Offer of Employment

Dear Gopi S,

Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive.
We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.
We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

Gross Salary	: 2.4 LPA
Probation Period	: 3 months
Training Period	: 1 Year
Designation	: Business Trainee
Location	: Hyderabad

You will be working with us as Business Intern till April 2020 and you will be officially joining us as Business Trainee after you graduate from your college in May 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact **Mr. Satya Nikhit** on telephone no **7288886163.**

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

Terms & Conditions

1. Incentives are applicable after completion of 1st year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate) (Date)

RAAM Group

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20 MBA

RAAM GROUP

Date: 29th January 2020

Letter of Offer of Employment

Dear Deepthi S,

Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive.
We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.
We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

Gross Salary	: 2.4 LPA
Probation Period	: 3 months
Training Period	: 1 Year
Designation	: Business Trainee
Location	: Hyderabad

You will be working with us as Business Intern till April 2020 and you will be officially joining us as Business Trainee after you graduate from your college in May 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact **Mr. Satya Nikhit** on telephone no **7288886163.**

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

Terms & Conditions

1. Incentives are applicable after completion of 1st year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate) (Date)

RAAM Group

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20 CE

RAAM GROUP

Date: 29th January 2020

Letter of Offer of Employment

Dear Balaji Ch,

Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive.
We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.
We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

Gross Salary	: 2.4 LPA
Probation Period	: 3 months
Training Period	: 1 Year
Designation	: Business Trainee
Location	: Hyderabad

You will be working with us as Business Intern till April 2020 and you will be officially joining us as Business Trainee after you graduate from your college in May 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact **Mr. Satya Nikhit** on telephone no **7288886163.**

We welcome you and wish you all the best for a long and fruitful career with us.

Yours faithfully,

Raam Group

Terms & Conditions

1. Incentives are applicable after completion of 1st year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate) (Date)

RAAM Group

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

SUPERBIA SOFTWARE SOLUTIONS

ANDHRA PRADESH | TELANGANA | MAHARASHTRA

Date: 12th Mar, 2020

Dear Santhi Y

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC **18000/- per month**

Please be present in the office on **21st June 2020** for the further process at our Office address below with the documents as discussed:

In case you have any queries please feel free to reach us at +918243918539 or you can Also, email us at hr.hyderabad@superbia.com

We welcome you to join our Superbia Software Solutions family and have a long-term fruitful relationship with us.

Authorized Signatory

Superbia Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

SUPERBIA SOFTWARE SOLUTIONS

ANDHRA PRADESH | TELANGANA | MAHARASHTRA

Date: 12th Mar, 2020

Dear SAGAR D

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC **18000/- per month**

Please be present in the office on **21st June 2020** for the further process at our Office address below with the documents as discussed:

In case you have any queries please feel free to reach us at +918243918539 or you can Also, email us at hr.hyderabad@superbia.com

We welcome you to join our Superbia Software Solutions family and have a long-term fruitful relationship with us.

Authorized Signatory

Superbia Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

SUPERBIA SOFTWARE SOLUTIONS

ANDHRA PRADESH | TELANGANA | MAHARASHTRA

Date: 12th Mar, 2020

Dear RAKESH T

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC **18000/- per month**

Please be present in the office on **21st June 2020** for the further process at our Office address below with the documents as discussed:

In case you have any queries please feel free to reach us at +918243918539 or you can Also, email us at hr.hyderabad@superbia.com

We welcome you to join our Superbia Software Solutions family and have a long-term fruitful relationship with us.

Authorized Signatory

Superbia Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placement Officer
GVR & GR HS MIC College of Technology

19-20

SUPERBIA SOFTWARE SOLUTIONS

ANDHRA PRADESH | TELANGANA | MAHARASHTRA

Date: 12th Mar, 2020

Dear NAGAVENI V

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC **18000/- per month**

Please be present in the office on **21st June 2020** for the further process at our Office address below with the documents as discussed:

In case you have any queries please feel free to reach us at +918243918539 or you can Also, email us at hr.hyderabad@superbia.com

We welcome you to join our Superbia Software Solutions family and have a long-term fruitful relationship with us.

Authorized Signatory

Superbia Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

SUPERBIA SOFTWARE SOLUTIONS

ANDHRA PRADESH | TELANGANA | MAHARASHTRA

Date: 12th Mar, 2020

Dear ASAD MD

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC **18000/- per month**

Please be present in the office on **21st June 2020** for the further process at our Office address below with the documents as discussed:

In case you have any queries please feel free to reach us at +918243918539 or you can Also, email us at hr.hyderabad@superbia.com

We welcome you to join our Superbia Software Solutions family and have a long-term fruitful relationship with us.

Authorized Signatory

Superbia Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Date: 12th Mar, 2020

SUPERBIA SOFTWARE SOLUTIONS

ANDHRA PRADESH | TELANGANA | MAHARASHTRA

Dear NAGALAKSHMI K

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC **18000/- per month**

Please be present in the office on **21st June 2020** for the further process at our Office address below with the documents as discussed:

In case you have any queries please feel free to reach us at +918243918539 or you can Also, email us at hr.hyderabad@superbia.com

We welcome you to join our Superbia Software Solutions family and have a long-term fruitful relationship with us.

Superbia Software Solutions,

Authorized Signatory

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SUPERBIA SOFTWARE SOLUTIONS

ANDHRA PRADESH | TELANGANA | MAHARASHTRA

Date: 12th Mar, 2020

Dear PRASANTH KUMAR G

We are delighted to inform you that you have been selected for the position of CSA in our organization for our Mangalore location, the salary offered is CTC **18000/- per month**

Please be present in the office on **21st June 2020** for the further process at our Office address below with the documents as discussed:

In case you have any queries please feel free to reach us at +918243918539 or you can Also, email us at hr.hyderabad@superbia.com

We welcome you to join our Superbia Software Solutions family and have a long-term fruitful relationship with us.

Authorized Signatory

Superbia Software Solutions,

WEBSITE: http://www.superbia.in/

Andhra Pradesh | Telangana | Maharastra.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20 - CSE

TECNICS

Tecnics Integration Technologies Private Limited
Plot No. 12/1, Sector I, HUDA Techno Enclave, Madhapur, HITEC City, Hyderabad-500081
info@tecnics.com, www.tecnics.com

Date: **January 27, 2020**

Ref No: APPL - 964

Dear **Tejaswi K,**

Sub: Letter of Appointment.

We are glad to offer you the position of **Associate Software Engineer** with Tecnics Integration Technologies Private Limited effective **October 01, 2020.**

We wish you all the success.

Kindly note that your starting Annual salary (CTC) will be **Rs. 2,05,000** (Rupees Two Lakhs Five Thousand only per annum) on cost-to-company basis. Also, you are eligible for annual raise according to the company policy depending up on your performance and customer satisfaction.

Please go through the following terms and conditions of your employment.

Terms and Conditions of Employment

I. Ethical Duties & confidentiality

a) During your employment with the company, we expect you to work with a high standard of initiative, and efficiency.

b) You will devote your entire time to the work of the company and will not undertake any direct or indirect business or work, honorary or remuneratory except with the written permission of the management in each case.

c) You are required to not to divulge, communicate or pass on any information related to any aspect of the company to anyone not employed effect, notwithstanding any other terms mentioned in the appointment letter.

d) You are required to deal with the Company's money, material and documents with the utmost honesty and professional ethics. If you are found guilty, at any point of time, of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved, the company will have a right to assess on its own basis and recover the damages of all such material from

Training & Placement Officer
DVR & Dr HS MIC College of Tech...

19-20 - CSE

TECNICS

Tecnics Integration Technologies Private Limited
Plot No. 12/1, Sector I, HUDA Techno Enclave, Madhapur, HITEC City, Hyderabad-500081
info@tecnics.com, www.tecnics.com

Date: **January 27, 2020**

Ref No: APPL - 962

Dear **Baburao K,**

Sub: Letter of Appointment.

We are glad to offer you the position of **Associate Software Engineer** with Tecnics Integration Technologies Private Limited effective **October 01, 2020.**

We wish you all the success.

Kindly note that your starting Annual salary (CTC) will be **Rs. 2,05,000** (Rupees Two Lakhs Five Thousand only per annum) on cost-to-company basis. Also, you are eligible for annual raise according to the company policy depending up on your performance and customer satisfaction.

Please go through the following terms and conditions of your employment.

Terms and Conditions of Employment

I. Ethical Duties & confidentiality

a) During your employment with the company, we expect you to work with a high standard of initiative, and efficiency.

b) You will devote your entire time to the work of the company and will not undertake any direct or indirect business or work, honorary or remuneratory except with the written permission of the management in each case.

c) You are required to not to divulge, communicate or pass on any information related to any aspect of the company to anyone not employed effect, notwithstanding any other terms mentioned in the appointment letter.

d) You are required to deal with the Company's money, material and documents with the utmost honesty and professional ethics. If you are found guilty, at any point of time, of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved, the company will have a right to assess on its own basis and recover the damages of all such material from

Training & Placement Officer
DVR & Dr HS MIC College of Technology

1920 CSE

TECNICS

Tecnics Integration Technologies Private Limited
Plot No. 12/1, Sector I, HUDA Techno Enclave, Madhapur, HITEC City, Hyderabad-500081
info@tecnics.com, www.tecnics.com

Date: **January 27, 2020**

Ref No: APPL - 963

Dear **Chandu K,**

Sub: Letter of Appointment.

We are glad to offer you the position of **Associate Software Engineer** with Tecnics Integration Technologies Private Limited effective **October 01, 2020.**

We wish you all the success.

Kindly note that your starting Annual salary (CTC) will be **Rs. 2,05,000** (Rupees Two Lakhs Five Thousand only per annum) on cost-to-company basis. Also, you are eligible for annual raise according to the company policy depending up on your performance and customer satisfaction.

Please go through the following terms and conditions of your employment.

Terms and Conditions of Employment

I. Ethical Duties & confidentiality

a) During your employment with the company, we expect you to work with a high standard of initiative, and efficiency.

b) You will devote your entire time to the work of the company and will not undertake any direct or indirect business or work, honorary or remuneratory except with the written permission of the management in each case.

c) You are required to not to divulge, communicate or pass on any information related to any aspect of the company to anyone not employed effect, notwithstanding any other terms mentioned in the appointment letter.

d) You are required to deal with the Company's money, material and documents with the utmost honesty and professional ethics. If you are found guilty, at any point of time, of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved, the company will have a right to assess on its own basis and recover the damages of all such material from

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-406

Gmail by Google

TNP MIC College <tnp@mictech.ac.in>

Congratulations - UTS

Praveen Gunupudi <g.praveen@unistring.com> Thu, Oct 24, 2019 at 6:23 PM
To: soldierdeepika@gmail.com
Cc: Rajesh MIC <tnp@mictech.ac.in>, Srinivasa Raju K <ksraju.uts@gmail.com>, Nagendra S <nagendra.swd@gmail.com>, Shravani K <shravani.vlsi@gmail.com>, krishnaprasad s <kps.nss@gmail.com>

Dear Deepika,
Greetings of the day.
Based on the interview conducted on the 22nd of August 2019, this is to confirm you officially, that you are shortlisted and selected for the Jr. Application Engineer in the VLSI department of Unistring Tech Solutions Pvt. Ltd with the minimum service commitment period of 14 months.
Your CTC per Annum is Rs. 2,00,000/-

At the same time, we would like to offer you the 6 months internship with Rs.8000/- stipend starting from December 2019 with a minimum service commitment period of 18 months (6 months Internship + 12 Months service).

You can also join UTS as an employee after the accomplishment of your graduation, but the internship program is recommended because it has the following advantages.

- Intensive training in the selected core domain
- Academic Project Guidance
- Real-time project experience
- 8K Stipend per month
- Internship Accomplishment Certificate

Please acknowledge this email to accept the offer so that we will proceed with the documentation procedure.

Looking forward to hearing from you.

Wish you good luck.

--
Thanks & Regards

Praveen Gunupudi
HR Manager
Unistring Tech Solutions Pvt. Ltd.
11th Floor, Signature Towers,
Whitefields, Kondapur, Hyderabad.
Mobile : +91 9705107660
Land Line: 040 29881815

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail by Google

10456

TNP MIC College <tnp@mictech.ac.in>

Congratulations - UTS

Praveen Gunupudi <g.praveen@unistring.com> Fri, Nov 8, 2019 at 3:06 PM
To: ec56asrruthvikv@gmail.com
Cc: Srinivasa Raju K <ksraju.uts@gmail.com>, Nagendra S <nagendra.swd@gmail.com>, Shravani K <shravani.vlsi@gmail.com>, Siva Prasad <siva.eh@gmail.com>, Rajesh MIC <tnp@mictech.ac.in>

Dear Ruthvik,
Greetings of the day.
Based on the interview conducted on the 22nd of August 2019, this is to confirm you officially, that you are shortlisted and selected for the Jr. Application Engineer in the Embedded Hardware department of Unistring Tech Solutions Pvt. Ltd. with the minimum service commitment period of 14 months.
Your CTC per Annum is Rs. 2,00,000/-

At the same time, we would like to offer you the 6 months internship with Rs.8000/- stipend starting from December 2019 with a minimum service commitment period of 18 months (6 months Internship + 12 Months service).

You can also join UTS as an employee after the accomplishment of your graduation, but the internship program is recommended because it has the following advantages.

- Intensive training in the selected core domain
- Academic Project Guidance
- Real-time project experience
- 8K Stipend per month
- Internship Accomplishment Certificate

Please acknowledge this email to accept the offer so that we will proceed with the documentation procedure.

Looking forward to hearing from you.

Wish you good luck.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16 - 462

Gmail by Google

TNP MIC College <tnp@mictech.ac.in>

Congratulations - UTS

Praveen Gunupudi <g.praveen@unistring.com> Thu, Oct 24, 2019 at 6:21 PM
To: chandiniakunuri99@gmail.com
Cc: Rajesh MIC <tnp@mictech.ac.in>, Srinivasa Raju K <ksraju.uts@gmail.com>, Nagendra S <nagendra.swd@gmail.com>, Shravani K <shravani.vlsi@gmail.com>, krishnaprasad s <kps.nss@gmail.com>

Dear Chandini,
Greetings of the day.
Based on the interview conducted on the 22nd of August 2019, this is to confirm you officially, that you are shortlisted and selected for the Jr. Application Engineer in the VLSI department of Unistring Tech Solutions Pvt. Ltd with the minimum service commitment period of 14 months.
Your CTC per Annum is Rs. 2,20,000/-

At the same time, we would like to offer you the 6 months internship with Rs.8000/- stipend starting from December 2019 with a minimum service commitment period of 18 months (6 months Internship + 12 Months service).

You can also join UTS as an employee after the accomplishment of your graduation, but the internship program is recommended because it has the following advantages.

- Intensive training in the selected core domain
- Academic Project Guidance
- Real-time project experience
- 8K Stipend per month
- Internship Accomplishment Certificate

Please acknowledge this email to accept the offer so that we will proceed with the documentation procedure.

Looking forward to hearing from you.

Wish you good luck.

--
Thanks & Regards

Praveen Gunupudi
HR Manager
Unistring Tech Solutions Pvt. Ltd.
11th Floor, Signature Towers,
Whitefields, Kondapur, Hyderabad.
Mobile : +91 9705107660
Land Line: 040 29881815

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-467

Gmail by Google

TNP MIC College <tnp@mictech.ac.in>

Congratulations - UTS

Praveen Gunupudi <g.praveen@unistring.com> Thu, Oct 24, 2019 at 6:26 PM
To: geethayarasingu@gmail.com
Cc: Rajesh MIC <tnp@mictech.ac.in>, Srinivasa Raju K <ksraju.uts@gmail.com>, Nagendra S <nagendra.swd@gmail.com>, Shravani K <shravani.vlsi@gmail.com>, krishnaprasad s <kps.nss@gmail.com>

Dear Geetha,
Greetings of the day.
Based on the interview conducted on the 22nd of August 2019, this is to confirm you officially, that you are shortlisted and selected for the Jr. Application Engineer in the VLSI department of Unistring Tech Solutions Pvt. Ltd with the minimum service commitment period of 14 months.
Your CTC per Annum is Rs. 2,20,000/-

At the same time, we would like to offer you the 6 months internship with Rs.8000/- stipend starting from December 2019 with a minimum service commitment period of 18 months (6 months Internship + 12 Months service).

You can also join UTS as an employee after the accomplishment of your graduation, but the internship program is recommended because it has the following advantages.

- Intensive training in the selected core domain
- Academic Project Guidance
- Real-time project experience
- 8K Stipend per month
- Internship Accomplishment Certificate

Please acknowledge this email to accept the offer so that we will proceed with the documentation procedure.

Looking forward to hearing from you.

Wish you good luck.

--
Thanks & Regards

Praveen Gunupudi
HR Manager
Unistring Tech Solutions Pvt. Ltd.
11th Floor, Signature Towers,
Whitefields, Kondapur, Hyderabad.
Mobile : +91 9705107660
Land Line: 040 29881815

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SAVANTIS
(Formerly Vaditnath Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3228
Date: - 1/4/2020
Dear Sukanya Y

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
MBA

SAVANTIS
(Formerly Vedanati Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3237
Date: - 1/4/2020
Dear Srikanth G

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
EEE

SAVANTIS
(Formerly Vedicsoft Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3221
Date: - 1/4/2020
Dear Siva Sruthi Ch

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3120
Date: - 1/4/2020
Dear Priyanka M

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3123
Date: - 1/4/2020
Dear Prathyusha S

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3332
Date: - 1/4/2020
Dear Purna Chandra Reddy D

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

SAVANTIS
(Formerly Vediscoft Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3235
Date: - 1/4/2020
Dear Sai K

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SAVANTIS
(Formerly Vadinsoft Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3230
Date: - 1/4/2020
Dear Sai Gopal J

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Plot No. B 8, Second Floor, Sector 2, Noida, Uttar Pradesh - 201301, Ph. 0120-4503209, GSTIN : 09AAECV8900H1Z4,
Registered Office: Plot No. 56/8, 3rd Floor, Power Mech IT Park, Opp. Hitex Road, Jubilee Enclave, Madhapur, Hyderabad - 500 081.
CIN : U72200TG2014PTC095549, E-mail: info@savantis.com, Website: www.savantis.com
GSTIN : 36AAECV8900H1Z7, PAN : AAECV8900H

19-20
ME

SAVANTIS
(Formerly Vedanti Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3224
Date: - 1/4/2020
Dear Prem Chand D

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3339
Date: - 1/4/2020
Dear Kondala Rao G

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3439
Date: - 1/4/2020
Dear Naga Chaitanya V

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3432
Date: - 1/4/2020
Dear Narasimha Rao D

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3442
Date: - 1/4/2020
Dear Naveed Ahamad Sd

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
MBA

SAVANTIS
(Formerly Vaidmsoft Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3238
Date: - 1/4/2020
Dear Pavan Kumar S

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Plot No. B-8, Second Floor, Sector 2, Noida, Uttar Pradesh - 201301, Ph. 0120-4503209, GSTIN : 09AAECV8900H1Z4,
Registered Office. Plot No. 56/8, 3rd Floor, Power Mech IT Park, Opp. Hitex Road, Jubilee Enclave, Madhapur, Hyderabad - 500 081.
CIN : U72200TG2014PTC095549, E-mail: info@savantis.com, Website: www.savantis.com
GSTIN : 36AAECV8900H1Z7, PAN : AAECV8900H

19-20
CE

SAVANTIS
(Formerly Vaidyanath Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3226
Date: - 1/4/2020
Dear Naga Sai A

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
MBA

SAVANTIS
(Formerly Vantasoft Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3239
Date: - 1/4/2020
Dear Mounika V

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Plot No. B-8, Second Floor, Sector 2, Noida, Uttar Pradesh - 201301, Ph. 0120-4503209, GSTIN : 09AAECV8900H1Z4.
Registered Office: Plot No. 56/8, 3rd Floor, Power Mach IT Park, Opp. Hitex Road, Jubilee Enclave, Madhapur, Hyderabad - 500 081.
CIN : U72200TG2014PTC095549, E-mail: info@savantis.com, Website: www.savantis.com
GSTIN : 36AAECV8900H1Z7, PAN : AAECV8900H

19-20
MBA

SAVANTIS
(Formerly Vedicsoft Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3240
Date: - 1/4/2020
Dear Madhuri N

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

SAVANTIS
(Formerly Vedzcraft Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3234
Date: - 1/4/2020
Dear Lokesh P

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
EEE

SAVANTIS
(Formerly Vedasoft Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3223
Date: - 1/4/2020
Dear Likith A

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SAVANTIS
(Formerly Vedimatt Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3232
Date: - 1/4/2020
Dear Harika M

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
CSE

SAVANTIS

(Formerly: Yeshwanth Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3236
Date: - 1/4/2020
Dear Harika G

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Plot No. B-8, Second Floor, Sector 2, Noida, Uttar Pradesh - 201301, Ph. 0120-4503209, GSTIN : 09AAECV8900H1Z4.
Registered Office: Plot No. 56/8, 3rd Floor, Power Mech IT Park, Opp. Hitex Road, Jubilee Enclave, Madhapur, Hyderabad - 500 081.
CIN : U72200TG2014PTC095549, E-mail: info@savantis.com, Website: www.savantis.com
GSTIN : 36AAECV8900H1Z7, PAN : AAECV8900H

19-20
EEE

SAVANTIS
(Formerly Vedicsoft Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3222
Date: - 1/4/2020
Dear Gowtham B

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SAVANTIS
(Formerly Vedinent Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3229
Date: - 1/4/2020
Dear Devi B

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi
Manager Recruitment

Plot No. B-8, Second Floor, Sector 2, Noida, Uttar Pradesh - 201301, Ph. 0120-4503209, GSTIN : 09AAECV8900H1Z4,
Registered Office: Plot No. 56/8, 3rd Floor, Power Mech IT Park, Opp. Hitex Road, Jubilee Enclave, Madhapur, Hyderabad - 500 081.
CIN : U72200TG2014PTC095549, E-mail: info@savantis.com, Website: www.savantis.com
GSTIN : 36AAECV8900H1Z7, PAN : AAECV8900H

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SAVANTIS
(Formerly Vediscoth Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3227
Date: - 1/4/2020
Dear Bharathi A

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Plot No. B 8, Second Floor, Sector 2, Noida, Uttar Pradesh - 201301, Ph. 0120-4503209, GSTIN : 09AAECV8900H1Z4.
Registered Office: Plot No. 56/8, 3rd Floor, Power Mech IT Park, Opp. Hitex Road, Jubilee Enclave, Madhapur, Hyderabad - 500 081.
CIN : U72200TG2014PTC095549, E-mail: info@savantis.com, Website: www.savantis.com
GSTIN : 36AAECV8900H1Z7, PAN : AAECV8900H

19-20
CSE

SAVANTIS
(Formerly: Vaggicorp Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3233
Date: - 1/4/2020
Dear Asmin Sk

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3442
Date: - 1/4/2020
Dear Ragha Venkata Sai Sushma K

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3440
Date: - 1/4/2020
Dear Sree Bhavya Y

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3444
Date: - 1/4/2020
Dear Vineetha T

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DOC:-SA/TA/Hyd/2020/3464
Date: - 1/4/2020
Dear Vyshnavi Priya T

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ECE

SAVANTIS
(Formerly Vedanshi Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3231
Date: - 1/4/2020
Dear Amrutha S

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20
ME

SAVANTIS
(Formerly Vedicsoft Solutions)

SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC:-SA/TA/Hyd/2020/3225
Date: - 1/4/2020
Dear Ajay B

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India.**
Your place of training will be at **Hyderabad..** During the training period you are neither paid nor charged anything.
Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.
Your training location will be **Hyderabad..** However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.
On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on 22nd Aug 2020 Your final assessment dates from the client will inform you during the training period.
Welcome to Savantis India Family.

Sincerely,

Digitally signed
by MANISH
MODI Date:
2020.04.01

Manish Modi
Manager Recruitment

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

LEADING MAN POWER SERVICES TO TELECOM SECTORS

Date: 23-12-2019

To

The Training & Placement cell,
MIC Engineering College,
Vijayawada.

Sub: Shortlisted Candidates List

Respected Sir,

As per schedule we had conducted campus drive on 21-12-2019.These are the following candidates selected.

So please kindly support maximum selected candidates to attend for medical test.

Diploma:

SNO	NAME	CONTACT NO	QUAL	BRANCH
1	CH.SAI VINAY	9381843862	DIPLOMA	EEE
2	T.SAI NARENDRA	9603784042	DIPLOMA	ECE
3	WILLIAM CARY YATHAKULA	7337005451	DIPLOMA	
4	G.VALLI NAVYAKANTH	9182109632	DIPLOMA	ECE
5	G.VISWASAINATH	8247746790	DIPLOMA	ECE
6	D.SAI DEEPAK	6303680106	DIPLOMA	ECE
7	V.VENKATA RAMANA	9966572730	DIPLOMA	ECE
8	V.DANGE NAGA PRASANTH	7013533448	DIPLOMA	EEE
9	P.NAGA BABU	9398795252	DIPLOMA	EEE
10	K.SAKETH	8465967830	DIPLOMA	
11	E.SATYA SRIRAM DILIP	9490912331	DIPLOMA	ECE
12	A.OM SRINIVAS	7995185536	DIPLOMA	MECH
13	T.KISHORE PHANI KUMAR	8639255251	DIPLOMA	EEE
14	R.RAJA	8179889217	DIPLOMA	MECH
15	K.SRINIVAS	8897830715	DIPLOMA	MECH
16	SK.MANSUR	9398262323	DIPLOMA	MECH
17	S.VENKATA SATYA PHANI TEJA	9948349669	DIPLOMA	
18	SK.SIRAJUDDIN	9494249992	DIPLOMA	MECH
19	G.ARAVIND KUMAR	9704809867	DIPLOMA	

Address: Flat no: 401, Bhavani plaza apts, Bus stop opp., Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Email id:suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

LEADING MAN POWER SERVICES TO TELECOM SECTORS

6	K.SANKAR	9177324937	B.TECH	ECE
7	M.RAVIRAJA	7793968578	B.TECH	ECE
8	V.PHANINDRA KUMAR	9666253053	B.TECH	ECE
9	A.SAI NIKHIL	7095139049	B.TECH	
10	P.NANDAGOPAL	9848695539	B.TECH	
11	G.SAI KRISHNA	9490805556	B.TECH	EEE
12	L.VENKATA ADITHYA SAI	9059734564	B.TECH	
13	J.MANOJ NARASIMHA	9966454544	B.TECH	EEE
14	L.MAHESH VARMA	7729848330	B.TECH	EEE
15	M.RAVINDRA	9948783158	B.TECH	EEE
16	K.HARSHAVARDHAN	7989323146	B.TECH	EEE
17	B.LEELA SAI	9573652057	B.TECH	EEE
18	P.DURGA VENKATESH	9700225182	B.TECH	ECE
19	P.JAGADESH KUMAR	8497929197	B.TECH	ECE
20	R.VENKATESHWARA RAO	9966476268	B.TECH	
21	S.SANDEEP KUMAR FREDDY	9666948090	B.TECH	ECE
22	T.PAVANKUMAR	9010725171	B.TECH	ECE
23	A.ABHILASH	9505824439	B.TECH	ECE
24	C.GOPICHAND	7997932654	B.TECH	ECE
25	D.DEVI SHYAMLAL	9502519986	B.TECH	ECE
26	A.CHINNAMAYA CHARI	9010263457	B.TECH	ECE
27	V.SAI KRISHNA	7680043832	B.TECH	ECE
28	D.SIVA NAGA KRISHNA	9553832372	B.TECH	ECE
29	SESHA SAI JAGANATH ADIRAJU	8096004098	B.TECH	ECE
30	SK.DILAWAR PASHA	6304582874	B.TECH	ECE
31	SK.SARDHAR HUSSAIN	9553910093	B.TECH	ECE
32	U.SYAM KISHORE	8639903876	B.TECH	ECE
33	MD.MOBEEN ASHRAF	9398572334	B.TECH	ECE
34	Y.NAGA VENKATA SURYA CHAITANYA	9010823462	B.TECH	ECE
35	K.NAVEEN	9398185611	B.TECH	
36	P.VENKATA SAI KOUSHIC VARMA	9494683138	B.TECH	ECE
37	D.J.RAGHU VARDHAN	9494611525	B.TECH	ECE
38	L.SRINIVAS	9441363855	B.TECH	MECH
39	CH.HARSHAVARDHAN REDDY	7396390564	B.TECH	MECH
40	P.BHARATH KUMAR	9704411248	B.TECH	EEE
41	K.ANJIREDDY	9963428779	B.TECH	EEE
42	G.CHINNA GOPI	9381040699	B.TECH	EEE
43	K.SANDEEP KUMAR	8247856095	B.TECH	
44	M.JOJIBABU	7730038859	B.TECH	EEE
45	G.NAGA RAJU	8074331589	B.TECH	

Address: Flat no: 401, Bhavani plaza apts, Bus stop opp., Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Email id:suryasolutions5@gmail.com

87	B.DILEEP VINAY	9542550018	B.TECH	MECH
88	M.DEVA SELVA SAMUEL DAS	8309256773	B.TECH	MECH
89	Y.CHAITNYA PRAVEEN SURYA TEJA	7893896939	B.TECH	MECH
90	C.SIVA NAGA RAJU	8019563435	B.TECH	MECH
91	G.SIVA RAM KUMAR REDDY	7285925424	B.TECH	
92	D.PRASAD	7989647406	B.TECH	MECH
93	N.SAI KUMAR	8340918967	B.TECH	MECH

SURYA TECH SOLUTIONS HYDERABAD ECIL

N.Divya
Hr-Manager

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 07-05-2020

Ref: STS/OFR

Mr. Dilwar Pasha Sk,

SUB: APPOINTMENT LETTER

Dear Mr. Dilwar Pasha Sk,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **15TH SEPT 2020.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

a. **All academic certificates Xerox copies**
b. **Two recent passport size photographs**
c. **Experience certificate (IF ANY)**

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 07-05-2020

Ref: STS/OFR

Mr. Rajasekhar O,

SUB: APPOINTMENT LETTER

Dear Mr. Rajasekhar O,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **15TH SEPT 2020.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

a. **All academic certificates Xerox copies**
b. **Two recent passport size photographs**
c. **Experience certificate (IF ANY)**

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sector's

Date: 07-05-2020

Ref: STS/OFR

Mr. Ramanuja M,

SUB: APPOINTMENT LETTER

Dear Mr. Ramanuja M,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **15TH SEPT 2020**.

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

a. **All academic certificates Xerox copies**
b. **Two recent passport size photographs**
c. **Experience certificate (IF ANY)**

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear B.PAVAN KUMAR

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

17-EE-37

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear CH.SAI VINAY

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

17- EC - 10

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear DHARMA TEJA

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

17-EE-26

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear P.NAGA BABU

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

17-EC-39

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear D.SAI DEEPAK

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

17-EC-43

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear E.SATYA SRI RAM DILIP

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

17 - EC - 051

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear T.TIRUMALA RAO

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

17-EC-56

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear V.VENKATA RAMANA

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

17 · EC-59

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear M.VINAY

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

17-M-6

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear S.BHANU PRAKASH

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Training & Placement Officer
DVR & Dr HS MIC College of T...

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

17 - 01 - 10

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear B.CHINNA NARASIMHA RAO

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17-M-17

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear V.GOPI

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday.** You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17-M-20

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear K.HARI KRISHNA

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17-M-41

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear R.RAJU

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17-M-42

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear RAM KUMAR

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17-M-51

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear T.SIDDHARTHA

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17 - M - 53

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear K.SRINIVAS

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17-M-59

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear M.VISHNU VARDHAN

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17 - M - 11

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear B.DILEEP KUMAR

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17-EC-18

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear B.GOWTHAM

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday.** You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17-EC-23

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 08-01-2020

Ref: STS/OFR

FIXED TERM EMPLOYMEMT CONTRACT

Dear A.LEELA VENKAT

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 04-05-2020

2. Job title

Your are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am** to **6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6.1 You are entitled to casual leave of 1 day.

6.2 You are entitled to Sick Leave working days of paid sick leave.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One** month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One** month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

Training & Placement Officer
DVR & Dr HS MIC College of Technology

11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary of 15000 to 20000 as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Compensation Details

BASIC SALARY	7000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	**16408**

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,

SURYA TECH SOLUTIONS Pvt.

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6.1 You are entitled to casual leave of 1 day.

6.2 You are entitled to Sick Leave working days of paid sick leave.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One** month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One** month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

Training & Placement Officer
DVR & Dr HS MIC College of Technology

11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary of 15000 to 20000 as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Compensation Details

BASIC SALARY	7000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	**16408**

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,

SURYA TECH SOLUTIONS Pvt.

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

6.1 You are entitled to casual leave of 1 day.

6.2 You are entitled to Sick Leave working days of paid sick leave.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One** month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One** month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary of 15000 to 20000 as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Compensation Details

BASIC SALARY	7000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	**16408**

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,

SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

6.1 You are entitled to casual leave of 1 day.

6.2 You are entitled to Sick Leave working days of paid sick leave.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One** month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One** month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary of 15000 to 20000 as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Compensation Details

BASIC SALARY	7000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	**16408**

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,

SURYA TECH SOLUTIONS

N. Divya
HR-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

ACT Plast Paints Pvt Ltd

CIN NO : U25209TN2006PTC088849

Date: 31-01-2020

To:

Chief Training & Placement officer
DVR & Dr HS MIC College of Technology
Vijayawada-521 180, Andhra Pradesh

Sir,

Congratulations, with reference of Campus Drive at DVR & Dr HS MIC College of Technology on 29th December 2018.The list of students are selected for the post of GET (Graduate Engineer Trainee) for our ACT PLAST PAINTS PVT LTD,Pillaipakkam.

S.No	Roll No	Branch	Name of the Student
1	16H71A0349	MECH	Suraj Ch
2	17H75A0305	MECH	Deeva Selva Samuel Das M
3	17H75A0317	MECH	Mani Kumar p
4	17H75A0354	MECH	Venkata Ramana A
5	17H75A0360	MECH	Vishnu Vardhan G
6	16H71A0310	MECH	Harshavardhan Reddy Ch
7	16H71A03A0	MECH	Venkata Sai Kumar T
8	17H75A0336	MECH	Ravi Kumar B
9	17H75A0353	MECH	Venkata Pavan Kumar C
10	16H71A0378	MECH	Pavan N

For **ACT PLAST PAINTS PVT LTD**

Authorised Signatory

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Yaswanth A

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20 - ECE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Vishnu Vardhan Ch

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]"**. Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20 EEE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Venkatesh S

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Ashwini Krishna T

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy. *

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Hemani Jyothi K

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy. *

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Jyothi T

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Malyadri J

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy. *

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Durga Venkatesh P

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

18-15-20

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Venkat Sai Krishna K

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our ...tions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Syam Ch

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

19-20 CSE

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Swathi G

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy.

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: **+ 91 44 42985070**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ALLSEC TECHNOLOGIES
BUILDING LASTING RELATIONSHIPS

January 24, 2020

Dear Akhila K

Congratulations!

Welcome to **AllSec** family and being the part of Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Allsec is a global company with vast expertise in providing business process solutions across various industry verticals. Our solutions are testimony to the fact that we are a highly customer-centric, flexible and transparent service provider. **Allsec** believes in enhancing our client's business experience by taking process responsibility, improving cost efficiencies, and adding value through continuous process improvements and quality assurances. It is very pleasurable to select you as a **"Customer Care Executive (Fresher]".** Your assigned work location is **Chennai.**

The offered CTC package is INR 1,40,000 as per the company policy. *

We hope you will enjoy the learning and have an enriching experience being part of **AllSec** family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

On your confirmation, you will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

Note: All the terms were shared with you during the course of interview stands good. For any clarifications, please reply with your queries by email.

All the very best.

Azariya Tony D
Manager - HR
Tel2: + 91 44 42985070

Allsec Technologies Ltd, 46 C, Velachery Main Road, Velachery, Chennai

Training & Placement Officer
DVR & Dr HS MIC College of Technology

10.3 Common guidelines to be complied with, on termination for any reason, and at any time of your employment

a) On termination of your employment for any reason, you shall comply with the Service Agreement, and with Mindtree's separation procedures, sign all required documents and return all Mindtree assets with you. Mindtree will not be bound to pay the final dues, if any, till you have completed all the separation procedures and returned all the payments that Mindtree may have due from you under any loans, liens, or borrowings you may have made.

b) If there is any failure to comply with the separation procedures within a reasonable time frame, then it may be handled as termination on disciplinary grounds based on assessment of the circumstances.

c) Mindtree, at its sole discretion, may extend the time frame of notice period for compliance.

11 Nature of employment

11.1 The offer of appointment has been made on the basis that the declaration made by you during the selection process and subsequently at the time of joining are complete and correct and if it is found that you have concealed any information which have material bearing on your employment or you have made any wrong declaration, your employment may be termination without any notice, salary or payment in lieu of notice. **The Company reserves right to have your back ground check either directly or through an outside agency and by accepting the terms of appointment, your consent for the same is deemed to have been given.**

11.2 The employment at Mindtree is exclusive and you shall devote your full time for discharging the roles and responsibilities entrusted to you. You shall not take up any employment part-time or full time for consideration or on honorary basis without the prior written consent of Mindtree either during Orchard Learning Program or after your confirmation.

12 Other Agreements :

You may be required to sign necessary agreements with Mindtree and its clients as required and complete various formalities as per those agreements at the time of joining and during the tenure with the Company. You may also be required to sign other agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

Pavankalyan (Dec 11, 2019)

16 Mindtree's Code of Conduct and Policies

16.1 Mindtree has a 'Code of Conduct' that is applicable during your stay at Mindtree's Global Learning Center at Mindtree Kalinga, Bhubaneswar, for the Orchard program as well as outside of Mindtree at any other Mindtree premises. The Code of Conduct also applies to your tenure with Mindtree after the completion of the training at Kalinga and your employment at Mindtree while at Mindtree location or at a Mindtree customer location.

16.2 You will be requested to sign your acceptance and adhere to these terms upon joining.

16.3 Any subsequent updates of the Policies and Code of Conduct shall automatically apply to your employment with Mindtree. You are required to keep yourself updated at all times of these Policies and Code of Conduct.

17 Tax implication

You are solely responsible for declarations and implications arising thereof for all personal income tax purposes.

18 Reimbursement of travel expense for joining Mindtree

Expenses incurred by you for joining at Mindtree Kalinga will be borne by you and will not be reimbursed by Mindtree.

19 Personal Safety and conduct

You understand that Kalinga is a residential facility and you shall accordingly upon leaving the campus for your outings or otherwise, have the responsibility of informing your family about your safety and whereabouts. While you are outside the Kalinga Campus or outside a Mindtree premise at your own volition, you shall be responsible for your conduct and personal safety. You shall indemnify Mindtree, its directors and employees from any claims, legal or financial arising out of your own actions or omissions or indulging in activities that endanger your personal safety and release Mindtree of all liabilities to you or your family arising from your acts or omissions.

End of Annexure 3

Pavankalyan (Dec 11, 2019)

LE 501

wipro

APPOINTMENT LETTER

16 Jun, 2020

Dear **Chandana Sulankara,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.16 19:13:24 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9224786

Training & Placement Officer
DVR & Dr HS MIC College of Technology

5 Lab

wipro

APPOINTMENT LETTER

27 May, 2020

Dear **Tejaswi Ravelli,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.05.27 11:03:20 IST
Reason: Campus Offer Letter
Location: Bengaluru

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SB6

wipro

APPOINTMENT LETTER

03 Jun, 2020

Dear **Vijaya Krishnaveni Vijaya Athukuri,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in. terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.03 12:11:23 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9225078

Training & Placement Officer
DVR & Dr HS MIC College of Technology

565

APPOINTMENT LETTER

19 Jun, 2020

Dear **Bhagyasri Pera,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.19 18:41:56 IST
Reason: Campus Offer Letter
Location: Bengaluru

Training & Placement Officer
DVR & Dr HS MIC College of Technology

577

wipro

APPOINTMENT LETTER

29 May, 2020

Dear **Harika Meruga,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.12 19:12:15 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9225923

Training & Placement Officer
DVR & Dr HS MIC College of Technology

5F3

wipro

APPOINTMENT LETTER

22 Jun, 2020

Dear **Ramya Sri Thogati,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is. communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.27 13:47:10 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9225771

Training & Placement Officer
DVR & Dr HS MIC College of Technology

524

wipro

APPOINTMENT LETTER

19 Jun, 2020

Dear **Nagireddy Reddy Seelam,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.19 19:45:50 IST
Reason: Campus Offer Letter
Location: Bengaluru

Training & Placement Officer
DVR & Dr HS MIC College of Technology

519

wipro

APPOINTMENT LETTER

12 Jun, 2020

Dear **Chindhu Lavanya,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.12 20:08:25 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9223939

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SE1

wipro

APPOINTMENT LETTER

28 May, 2020

Dear **Mukku Komala,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service. applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.05.28 18:46:50 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9227055

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SUMMARY - SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)** This is a medical cheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **his cheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium,10% of the claim amount has to be borne by you.
   If ou wish to enhance he coverage, Top p over options are also available or a highly egotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

3. Annual Health check: Company paid Annual health check-up program is available for mployees above 40 years of age.

3912

SAL

wipro

APPOINTMENT LETTER

11 Jun, 2020

Dear **Rokkam Sanjana,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid. own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.11 17:13:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Training & Placement Officer
DVR & Dr HS MIC College of Technology

5D7

wipro

APPOINTMENT LETTER

29 May, 2020

Dear **Chaluvadi Jeshma Rani,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.05.29 18:55:39 IST
Reason: Campus Offer Letter
Location: Bengaluru

9229247

Training & Placement Officer
DVR & Dr HS MIC College of Technology

5. **New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm

b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9221976

575

wipro

APPOINTMENT LETTER

10 Jun, 2020

Dear **Hari Babu Tirumani,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.10 13:14:49 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9240938

Training & Placement Officer
DVR & Dr HS MIC College of Technology

539

wipro

APPOINTMENT LETTER

12 Jun, 2020

Dear **Rohini Akkisetti,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.12 19:12:15 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9223012

Training & Placement Officer
DVR & Dr HS MIC College of Technology

549

wipro

APPOINTMENT LETTER

28 May, 2020

Dear **Pathikayala Uma Veera Venkata Satya Murthy,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.05.28 17:10:49 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9225512

Training & Placement Officer
DVR & Dr HS MIC College of Technology

1. Your Life and Accident Cover:

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against ny accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured s nclusive of cover as er EDLI (Employee eposit Linked nsurance). Employees an also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident
The policies entioned ere are policies of the ompany as on ate, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest arned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.
We urrently have tie-ups with two leading PSPs o manage the superannuation unds. LIC ICICI offer superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment indow eriod ill, also, be available once every inancial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 er annum to avoid perquisite ax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension ontribution amount is re-adjusted from ixed cash omponent nd will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.
For further clarity, please refer the olicy on y Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of oining the Company. In case you miss nrolling into VSS in his window period, you can do the same in the window period that is available for all employees once every financial year.

SAb

wipro

APPOINTMENT LETTER

29 May, 2020

Dear **Tejaswini Dudipalla,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.05.29 19:29:20 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9226047

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Letter of Intent - Sampath Atmuri - Ref. No.: 9224921

Inbox

5 Feb

careers@wipro.com 4 Mar
to me, manager.campus

Campus - Letter Of Intent

March 04, 2020

Dear Sampath Atmuri,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Training & Placement Officer
DVR & Dr HS MIC College of Technology

5A3

wipro

APPOINTMENT LETTER

12 Jun, 2020

Dear **Sasi Kiran Adapa,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.12 19:12:15 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9446545

Training & Placement Officer
DVR & Dr HS MIC College of Technology

402

wipro

APPOINTMENT LETTER

12 Jun, 2020

Dear **Shaik Aneesha,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.12 10:40:36 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9224558

Training & Placement Officer
DVR & Dr HS MIC College of Technology

*Notional sum ndicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will e eligible for payment of gratuity as per the Wipro Policy for the same.
Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
d. Medical Insurance Coverage up to Rs 2lac per annum.

Date: __/__/____ **Signature:.....**

429

wipro

APPOINTMENT LETTER

28 May, 2020

Dear **Sri Ram Sundeep Kumar Yeleswarapu,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.05.28 16:45:32 IST
Reason: Campus Offer Letter
Location: Bengaluru

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid onflict between the personal interest of an employee nd he interest f he company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or eceived, except where uch an interest comprises of securities in widely held orporations which are quoted and sold in the open market or the interest is not material.

b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who s or is seeking o become a contractor, supplier or customer, except with the knowledge and consent of top management.

c. For an employee to erve s an officer, director or in any ther management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.

d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.

e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I ave read the above mentioned Conflict of Interest' olicy and declare hat here is no 'Conflict f Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Name:

Date: __/___/_____ **Signature:.....**

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

460

wipro

APPOINTMENT LETTER

26 Jun, 2020

Dear **Gayathri Devi Atluri,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.26 13:17:27 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9221976

Training & Placement Officer
DVR & Dr HS MIC College of Technology

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as hey form n integral part f he terms of your employment ith Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be ntroduced and notified to employees from time to ime and you will be required to comply ith the same.

d. Consistent with (c) above, any matter or situation or ncident that ay arise hat could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person ho is involved n activities, which re or shall be in onflict with the interests of Wipro.

c. The Conflict f Interest Policy lso refers to the eed on your part, during our mployment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

   i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.

   ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.

   iii. Any existing mployee o become associated with, or perform ervices of any type for any third party.

d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

a. In onsideration of the pportunities, training nd access o new echniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. herefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9221976

29

488

wipro

APPOINTMENT LETTER

28 May, 2020

Dear **Sai Gopal Jarabana,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.05.28 18:43:26 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9222368

Training & Placement Officer
DVR & Dr HS MIC College of Technology

462

wipro

APPOINTMENT LETTER

26 Jun, 2020

Dear **Chandini Akunuri,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.12 19:12:15 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9221931

Training & Placement Officer
DVR & Dr HS MIC College of Technology

423

wipro

APPOINTMENT LETTER

16 Jul, 2020

Dear **Naga Pranavi Vadlamudi,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.07.16 16:14:59 IST
Reason: Campus Offer Letter
Location: Bengaluru

9234456

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ANNEXURE – V

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack hich ould be paid ut n a quarterly basis. It would be linked to the following parameters:

For mployees joining n billable roles, ariable pay ill be linked o Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole iscretion of the management. It is andatory for you to complete the quarter for which the ariable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2020-21.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9221976

4E3

wipro

APPOINTMENT LETTER

28 May, 2020

Dear **Sai Madhuri Gudiseva,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.12 19:12:15 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9229423

Training & Placement Officer
DVR & Dr HS MIC College of Technology

4F6

wipro

APPOINTMENT LETTER

11 Jun, 2020

Dear **Arja Bhanu Venkata Sai Seetharam,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.1 3:41:29 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9222998

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I ----------, confirm that I am voluntarily sharing my Personal Information including ocuments with Wipro Limited ('Wipro') for the following purposes:

a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;

b. processing my job application including background verification checks;

c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this ontext, also gree to the retention of such Personal Information including documents by ipro for any future reference/verification and authorize Wipro to transfer the same to a third party.
I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

Name:

Date: __/__/____

Signature.....

uc7

wipro

APPOINTMENT LETTER

18 Jun, 2020

Dear **Kumar Abhinav Sunkara,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the ompany based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, epartment, function, establishment, r branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working ours, olidays, leave, people policies, etc.

e. e provide support to our global customers through various Company locations in India to uit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid own by the University/Institution for ward of he degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature invalid
Digitally signed by NIL KALACHAR
Date: 2020.06.1 1:26 IST
Reason: Cam Of etter
Location: Bengaluru

Training & Placement Officer
DVR & Dr HS MIC College of Technology

d. Your appointment shall be treated as withdrawn in case:

i. You have not scored minimum aggregate marks of 60% in your 10th Standard or equivalent education.
ii. You have not scored minimum aggregate marks of 60% in your 12th Standard or equivalent education.
iii. For Graduates: You have ot scored minimum aggregate marks of 60% in your graduation.
iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in re-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for our project eadiness nd successful journey in the projects. n onsideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides aying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **atleast** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated efore he expiration f the said period, for any reason whatsoever, you shall ***be* liable to** pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either arty giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it ay deem it even prior o the expiry of the otice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, pecifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

16-423

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195370194/Hyderabad
Date: 19/09/2019

Ms. Naga Pranavi Vadlamudi
403, Sri Karthikeya Towers,
West Ibrahimpatnam,
Vijayawada-521456,
Andhra Pradesh.
Tel# 91-9490907948

Dear Naga Pranavi Vadlamudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-450

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195365993/Hyderabad
Date: 23/09/2019

Ms. Vasavi Durga Vandrasi
3-2-48bBangaramma Kottu Street,
Ramarajya Nagar,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-7901398715

Dear Vasavi Durga Vandrasi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-458

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195249184/Hyderabad
Date: 13/09/2019

Mr. A S R Ruthvik Vishnubhatla
29/106,Sf-3,Jhansi Krishna ResidencySiva Parvathi Nagar,
Ramalingeswara Nagar,Yanamalakuduru,
Vijayawada-520013,
Andhra Pradesh.
Tel# 91-9290083223

Dear A S R Ruthvik Vishnubhatla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16 - 462

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195420149/Hyderabad
Date: 13/09/2019

Ms. Chandini Akunuri
2-9-1Near Panchayati Office,
Near Panchayati Office,
Guduru-521149,
Andhra Pradesh.
Tel# -9502794763

Dear Chandini Akunuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-481

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195453532/Hyderabad
Date: 13/09/2019

Mr. Naveen Chandra Venegalla
Door No:1-55Kodali Centre,
Kodali,
Kodali-521132,
Andhra Pradesh.
Tel# 91-9866640119

Dear Naveen Chandra Venegalla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-4CO

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195248527/Hyderabad
Date: 13/09/2019

Ms. Gayathri Devi Atluri
Dno:103, Vijayalakshmi ResidencyGunadala,
Near Dental College,
Vijayawada-520004,
Andhra Pradesh.
Tel# 91-8008816171

Dear Gayathri Devi Atluri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-4C7

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195415713/Hyderabad
Date: 13/09/2019

Mr. Kumar Abhinav Sunkara
Trt -1186, Star PlazaIndustrial Estate,
Sanath Nagar,
Hyderabad-500018,
Telangana.
Tel# 91-7013026154

Dear Kumar Abhinav Sunkara,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-4D6

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195377110/Hyderabad
Date: 13/09/2019

Mr. Ram Charan Reddy Asodhi
Vasavi AgenciesNavabharath Colony,
Near Waterplant Busstand Backside,
Kanchikacherla-521180,
Andhra Pradesh.
Tel# 91-7729835132

Dear Ram Charan Reddy Asodhi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-469

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195420122/Hyderabad
Date: 13/09/2019

Mr. Sri Ram Sundeep Kumar Yeleswarapu
43-126-21aP&T Colony,
Ajith Singh Nagar,
Vijayawada-520015,
Andra Pradesh.
Tel# 91-9603372948

Dear Sri Ram Sundeep Kumar Yeleswarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-519

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195195157/Hyderabad
Date: 13/09/2019

Ms. Lavanya Chindhu
2-22Main Road,Singavaram,
Vatsavai,
Vijayawada-521190,
Andhra Pradesh.
Tel# 91-9505452749

Dear Lavanya Chindhu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**

   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**

   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

8. **Alternative Occupation / Employment**

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. **Confidentiality Agreement**

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. **Service Agreement**

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. **Overseas International Assignment Agreement**

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. **Terms and Conditions**

The above terms and conditions are specific to India and there can be changes to the

background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

*There is no criminal offence registered/pending against you

*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

2. **Associate's Obligations**

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. **Intellectual Property Rights**

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

TATA

9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

16-524

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20184447497/Hyderabad
Date: 24/09/2019

Mr. Nagi Reddy Seelam
4-65/1Kuna Nagireddy Street,
Kotha Changragudem,
Mylavaram-521230,
Andhra Pradesh.
Tel# 91-9542378033

Dear Nagi Reddy Seelam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Cyber Security Practise (CSP)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-556

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195195155/Hyderabad
Date: 13/09/2019

Ms. Vasavi Mechineni
8-46Main Road,
Masjid Center ,Mustabada,
Vijayawada-521107,
Andhra Pradesh.
Tel# 91-9542339426

Dear Vasavi Mechineni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-587

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195363793/Hyderabad
Date: 13/09/2019

Mr. Narendra Ginjupalli
6-58Dakshinm Bazar,
Chowtapalli,
Chowtapalli-521170,
Andhra Pradesh.
Tel# 91-7989984445

Dear Narendra Ginjupalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-591

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195167755/Hyderabad
Date: 13/09/2019

Mr. Pavan Kalyan Kanakam
77-79-15Payakapuram,
Andhra Pradesh,
Vijayawada-520015,
Andhra Pradesh.
Tel# 91-9398846605

Dear Pavan Kalyan Kanakam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-599

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195389364/Hyderabad
Date: 13/09/2019

Mr. Sai Kiran Boppana
1-136,
Near Ramalayam,
Movva-521135,
Ap.
Tel# 91-8985297510

Dear Sai Kiran Boppana,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5A2

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195164368/Hyderabad
Date: 24/09/2019

Ms. Sanjana Rokkam
D.No:-24-14-64, Kusuma Nivas.Kundeti Vari Street,Bavajipet Center.,
Durgapuram,Near Krishnadevaraya Statue,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-9000811465

Dear Sanjana Rokkam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Cyber Security Practise (CSP)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5A3

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195164293/Hyderabad
Date: 13/09/2019

Mr. Sasi Kiran Adapa
Hig-262,Police Station Road,
Reliance Trends,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-9490657529

Dear Sasi Kiran Adapa,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5A8

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195167153/Hyderabad
Date: 13/09/2019

Ms. Thanmayee Tumuluri
1-370/AMadhira,
Telangana,
Khammam-507203,
Telangana.
Tel# 91-9440034419

Dear Thanmayee Tumuluri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5A9

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195167209/Hyderabad
Date: 13/09/2019

Ms. Usha Madhuri Konda
8-141Near Sai Baba Temple,
Paritala,
Paritala-521180,
Andhra Pradesh.
Tel# 91-8885816681

Dear Usha Madhuri Konda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5C6

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195448771/Hyderabad
Date: 13/09/2019

Mr. Bhargav Makkena
4-16O.C.Colony,
Rudravaram,
Rudravaramreddygudem Mandal-521227,
Andhra Pradesh.
Tel# 91-9502896645

Dear Bhargav Makkena,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5C7

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195153856/Hyderabad
Date: 13/09/2019

Ms. Birjis Khatoon
Tf3, Geetanjali ApartmentsTickle Road,
Mother Teresa Statue,
Vijayawada-520002,
Andhra Pradesh.
Tel# -

Dear Birjis Khatoon,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16 - 5D7

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195166927/Hyderabad
Date: 13/09/2019

Ms. Jeshma Rani Chaluvadi
1-3/23-11Ambedkar Road,
Vidhyadharapuram,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-9849137113

Dear Jeshma Rani Chaluvadi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-561

Offer: Computer Consultancy
Ref: TCSL/DT20195167212/Hyderabad
Date: 13/09/2019

Ms. Komala Mukku
76-10-29Gandhi Bomma Road,
Bhavanipuram,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-9848275697

Dear Komala Mukku,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5E2

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195167963/Hyderabad
Date: 13/09/2019

Mr. Krishna Teja Chakrapu
2-51Endapalli,
Endapalli,
Chintalapudi-534460,
Andhrapradesh.
Tel# -

Dear Krishna Teja Chakrapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5F0

Offer: Computer Consultancy
Ref: TCSL/DT20195167068/Hyderabad
Date: 19/09/2019

Mr. Raja Ranjith Kumar Asileti
H.No : 4-36-43, Behind S.A.S CollegeBhimanavaripeta,
Milk Project,
Vijayawada-520001,
Andhra Pradesh.
Tel# 91-7396838859

Dear Raja Ranjith Kumar Asileti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5G6

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195246938/Hyderabad
Date: 13/09/2019

Ms. Tejaswi Ravelli
20-31Nadim Tiruvuru,
Santhi Nagar,
Tiruvuru-521235,
Andhra Pradesh.
Tel# 91-9959867858

Dear Tejaswi Ravelli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

17H75A0501

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195158044/Hyderabad
Date: 13/09/2019

Ms. Chandana Sulankara
6-82Beside Andhra Bank Street,
Ibrahimpatnam,
Vijayawada-521456,
Andhra Pradesh.
Tel# 91-8978389216

Dear Chandana Sulankara,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Officer
DVR & Dr HS MIC College of Technology

From: <ECampusTechM_doNotReply@techmahindra.com>
Date: Tue, Jan 28, 2020, 12:37 PM
Subject: TechM - Submit your Application Form
To: <puma.gub@gmail.com>

Dear PURNA GUBBALA,

Heartiest congratulations on your selection for employment with Tech Mahindra Ltd.!!!

In order to complete your registration process and be eligible for issue of LoI (Letter of Intent) initially and Offer Letter subsequently, you are requested to fill up an Application Form following the link provided below.

Link for submitting application Form - https://onlineassessment.techmahindra.com/registrationform/formlogin.aspx

Important instructions for filling up Application Form:

1. For logging in to the site, you must use your Exam User ID as Login ID and the Password will be your Exam Password. (eg. 101TM0001 is user Id for log in)

2. All details are mandatory. If any detail or matter is not applicable to you, pls mention 'NA' against that detail/matter.

3. Ensure your details are accurate and no spelling mistake is committed by you.

4. Check filled in details thoroughly before you submit the Application Form.

5. If you have any query/encounter any issue, please write to FresherQuery@TechMahindra.com with subject line as "Query/Issue regarding Application filling - User ID (mention your User ID)". And, in mail mention details of query/issue. Also, leave your contact details like mobile number in the mail

6. Kindly fill in the application form on or before **Tuesday, February 4, 2020.**

Please be noted that you will not be able to fill the application post February 04, 2020 further to which your candidature with Tech Mahindra shall stand null and void.

With Best Wishes,
RMG Campus Team
Tech Mahindra Ltd.

==========
Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at http://www.techmahindra.com/Disclaimer.html externally http://tim.techmahindra.com/tim/disclaimer.html internally within TechMahindra.
==========

Training & Placement Officer
DVR & Dr HS MIC College of Technology

From: <ECampusTechM_doNotReply@techmahindra.com>
Date: Tue, Jan 28, 2020, 12:30 PM
Subject: TechM - Submit your Application Form
To: <rajeswarigampa99@gmail.com>

Dear RAJESWARI GAMPA ,

Heartiest congratulations on your selection for employment with Tech Mahindra Ltd.!!!

In order to complete your registration process and be eligible for issue of LoI (Letter of Intent) initially and Offer Letter subsequently, you are requested to fill up an Application Form following the link provided below.

Link for submitting application Form - https://onlineassessment.techmahindra.com/registrationform/formlogin.aspx

Important instructions for filling up Application Form:

1. For logging in to the site, you must use your Exam User ID as Login ID and the Password will be your Exam Password. (eg. 101TM0001 is user Id for log in)

2. All details are mandatory. If any detail or matter is not applicable to you, pls mention 'NA' against that detail/matter.

3. Ensure your details are accurate and no spelling mistake is committed by you.

4. Check filled in details thoroughly before you submit the Application Form.

5. If you have any query/encounter any issue, please write to FresherQuery@TechMahindra.com with subject line as "Query/Issue regarding Application Filling - User ID (mention your User ID)". And, in mail mention details of query/issue. Also, leave your contact details like mobile number in the mail

6. Kindly fill in the application form on or before **Tuesday, February 4, 2020.**

Please be noted that you will not be able to fill the application post February 04, 2020 further to which your candidature with Tech Mahindra shall stand null and void.

With Best Wishes,
RMG Campus Team
Tech Mahindra Ltd.

==========
========== Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at http://www.techmahindra.com/Disclaimer.html externally http://tim.techmahindra.com/tim/disclaimer.html internally within TechMahindra. ==========
==========
==========

Training & Placement Officer
DVR & Dr HS MIC College of Technology

From: <ECampusTechM_doNotReply@techmahindra.com>
Date: Tue, Jan 28, 2020, 12:27 PM
Subject: TechM - Submit your Application Form
To: <sampathatmuri31@gmail.com>

Dear SAMPATH ATMURI,

Heartiest congratulations on your selection for employment with Tech Mahindra Ltd.!!!

In order to complete your registration process and be eligible for issue of LoI (Letter of Intent) initially and Offer Letter subsequently, you are requested to fill up an Application Form following the link provided below.

Link for submitting application Form - https://onlineassessment.techmahindra.com/registrationform/formlogin.aspx

Important instructions for filling up Application Form:

1. For logging in to the site, you must use your Exam User ID as Login ID and the Password will be your Exam Password. (eg. 101TM0001 is user Id for log in)

2. All details are mandatory. If any detail or matter is not applicable to you, pls mention 'NA' against that detail/matter.

3. Ensure your details are accurate and no spelling mistake is committed by you.

4. Check filled in details thoroughly before you submit the Application Form.

5. If you have any query/encounter any issue, please write to FresherQuery@TechMahindra.com with subject line as "Query/Issue regarding Application Filling - User ID (mention your User ID)". And, in mail mention details of query/issue. Also, leave your contact details like mobile number in the mail

6. Kindly fill in the application form on or before **Tuesday, February 4, 2020.**

Please be noted that you will not be able to fill the application post February 04, 2020 further to which your candidature with Tech Mahindra shall stand null and void.

With Best Wishes,
RMG Campus Team
Tech Mahindra Ltd.

==========
==========
the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at http://www.techmahindra.com/Disclaimer.html externally http://tim.techmahindra.com/tim/disclaimer.html internally within TechMahindra. ==========
==========
==========

Training & Placement Officer
DVR & Dr HS MIC College of Technology

From: <ECampusTechM_doNotReply@techmahindra.com>
Date: Tue, Jan 28, 2020, 12:32 PM
Subject: TechM - Submit your Application Form
To: <jyothigottumukkala29@gmail.com>

Dear JYOTHI GOTTUMUKKALA,

Heartiest congratulations on your selection for employment with Tech Mahindra Ltd.!!!

In order to complete your registration process and be eligible for issue of LoI (Letter of Intent) initially and Offer Letter subsequently, you are requested to fill up an Application Form following the link provided below.

Link for submitting application Form - https://onlineassessment.techmahindra.com/registrationform/formlogin.aspx

Important instructions for filling up Application Form:

1. For logging in to the site, you must use your Exam User ID as Login ID and the Password will be your Exam Password. (eg. 101TM0001 is user Id for log in)

2. All details are mandatory. If any detail or matter is not applicable to you, pls mention 'NA' against that detail/matter.

3. Ensure your details are accurate and no spelling mistake is committed by you.

4. Check filled in details thoroughly before you submit the Application Form.

5. If you have any query/encounter any issue, please write to FresherQuery@TechMahindra.com with subject line as "Query/Issue regarding Application Filling - User ID (mention your User ID)". And, in mail mention details of query/issue. Also, leave your contact details like mobile number in the mail

6. Kindly fill in the application form on or before **Tuesday, February 4, 2020.**

Please be noted that you will not be able to fill the application post February 04, 2020 further to which your candidature with Tech Mahindra shall stand null and void.

With Best Wishes,
RMG Campus Team
Tech Mahindra Ltd.

==========
==========
the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review.the policy at http://www.techmahindra.com/Disclaimer.html externally http://tim.techmahindra.com/tim/disclaimer.html internally within TechMahindra. ==========
==========
==========

Training & Placement Officer
DVR & Dr HS MIC College of Technology

D Mart®

001

OFFER LETTER

Date: 12-12-2019

Mr. NALLANI AJAY KUMAR
DVR & Dr. HS MIC COLLEGE

Dear AJAY KUMAR

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources
Avenue Supermarts Ltd. (D-Mart)

* This is a provisional offer of employment subject to the following terms-

1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: _____ NAME: _____ DATE: _____

Training & Placement Officer
DVR & Dr HS MIC College of Technology

D139

OFFER LETTER

Date: 12-12-2019

MR. NUNNA SAI KRISHNA
DVR & Dr. Hs Mic College

Dear SAI KRISHNA

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June 2020 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources
Avenue Supermarts Ltd. (D-Mart)

This is a provisional offer of employment subject to the following terms-

1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: _____ NAME: _____ DATE: _____

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-524

Dated: 10/29/19
Candidate ID : 616376

Dear Mr. Nagireddy Seelam

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.

2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.

3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.

4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of **12 months**.

5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.

6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".

7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.

8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-554

Dated: 10/29/19
Candidate ID : 616374

Dear Ms. Tejaswini Kanasani

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.

2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.

3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.

4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of **12 months**.

5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.

6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".

7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.

8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-556

Dated: 10/29/19
Candidate ID : 616371

Dear Ms. Vasavi Mechineni

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.

2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.

3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.

4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of **12 months**.

5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.

6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".

7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.

8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-577

Dated: 10/29/19
Candidate ID : 616356

Dear Ms. Harika Meruga

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.

2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.

3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.

4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of **12 months**.

5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.

6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".

7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.

8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5D7

Dated: 10/29/19
Candidate ID : 616359

Dear Ms. JeshmaRani Chaluvadi

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.

2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.

3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.

4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of **12 months**.

5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.

6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".

7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.

8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-5E4

Dated: 10/29/19
Candidate ID : 616357

Dear Ms. Lohitha Anumala

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.

2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.

3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.

4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of **12 months**.

5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.

6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".

7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.

8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16 - 5F9

Dated: 10/29/19
Candidate ID : 616372

Dear Ms. SiriVarsha Palagani

We are pleased to award you a **Project Trainee** assignment at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

The terms and conditions of this assignment are as follows:

1. This assignment will be for a period of approximately 3 (Three) months beginning from your date of joining, DOJ.

2. During this assignment, you will be paid a stipend for your services of **Rs. 10,000/- Per Month (Rupees Ten Thousand only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. Save and except this amount, you are not eligible to receive any other allowances or benefits the company extends to its other associates.

3. On successful completion of assignment as a Project Trainee, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Junior Software Engineer on a probation for a period of 12 months. During the last week of your assignment as a Project Trainee, Company will inform you whether it wants to deploy you as Junior Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Junior Software Engineer on completion of your tenure as a Project Trainee.

4. On successful completion of assignment as a Project Trainee, you will be deployed as **Junior Software Engineer** for a **Probation Period** of **12 months**.

5. During your stint as Junior Software Engineer, you will be paid a gross compensation of **Rs. 3.20 Lacs Per Annum (Rupees Three Lakhs Twenty Thousands only)** subject to Income Tax and other statutory deductions at applicable rates from time to time at source. A separate appointment letter will be issued at that point in time which will give the details of compensation stack up and other benefits.

6. On successful completion of probation period of 12 months, depending on the business need and requirement, at the discretion of the Company you may be deployed as a Software Engineer. During the last month of your tenure a Junior Software Engineer, Company will inform you whether it wants to deploy you as Software Engineer or not. You agree not to claim any compensation or other benefits from the Company incase Company do not deploy you as Software Engineer on completion of your tenure as a "Junior Software Engineer".

7. The Company reserves the right to decide your joining location / assign you on assignments to any locations, departments or units of the Company or its Associate companies, Subsidiaries, Group Companies or Customer locations, whether in India or abroad.

8. The Company reserves the right to assign you to work in any technology / skills / domain / job profile as per company's requirement.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-463

ZENQ

Offer Intent

26th Nov' 2019
Hyderabad
Madhuri Gudisena

Dear Madhuri,

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000.** Your employment with the Company will commence tentatively from **July 06, 2020** at **Hyderabad.** However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.
2. **Employment Agreement**
   2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-468

ZENQ

Offer Intent

26th Nov' 2019
Hyderabad
Sravya Donepudi

Dear Sravya

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000.** Your employment with the Company will commence tentatively from **July 06, 2020** at **Hyderabad.** However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.
2. **Employment Agreement**
   2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. * HYDERABAD *

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ZENQ

579

Offer Intent

26th Nov' 2019
Hyderabad
Hemani Jasti

Dear Hemani

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with **Zen Quality Assurance Private Limited ("Company").**

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000.** Your employment with the Company will commence tentatively from **July 06, 2020** at **Hyderabad.** However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.
2. **Employment Agreement**
   2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

Training & Placement Officer
DVR & Dr HS MIC College of Technology

16-4D8

ZENQ

Offer Intent

26th Nov' 2019
Hyderabad
Revanth Bankuru

Dear Revanth,

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000.** Your employment with the Company will commence tentatively from **July 06, 2020** at **Hyderabad.** However; the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 65% and above throughout the academic with no backlogs.
2. **Employment Agreement**
   2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

Training & Placement Officer
DVR & Dr HS MIC College of Technology