

DVR & Dr. HS

MIC College of Technology

ISO 9001:2015 Certified Institute
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Criteria-6: Governance, Leadership and Management

6.3. Faculty Empowerment Strategies

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

INDEX

S.No	PERTICULARS	Link
Staff performance appraisal system		
1	Performance Appraisal System for teaching staff	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr_6_3_1_Performance.pdf
2	Performance Appraisal System for non teaching	http://naac.mictech.edu.in/ssr-
	staff	docs/pdfs/Cr_6_3_1_Appriasal-NT.pdf
Effect	ive welfare measures for teaching and non-	
teaching staff		
3	Medical Leave, Earned Leaves for eligible staff	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr_6_3_1_leaves.pdf
4	Half Pay Leaves and Maternity leave	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr_6_3_1_leaves.pdf
5	Digital Library	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr_6_3_1_Dig-Library.pdf
6	Employee Provident Fund (EPF) Scheme	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr_6_3_1_EPF.pdf
7	Staff Insurance	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr_6_3_1_Staff-Ins.pdf
8	Health Camp for staff and students & Social	http://naac.mictech.edu.in/ssr-
	Responsibility	docs/pdfs/Cr_6_3_1_Health.pdf
9	Transport facilities for staff	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr 6 3 1 Transport.pdf
10	Health Centre Facility	http://naac.mictech.edu.in/ssr-
	·	docs/pdfs/Cr_6_3_1_Dispensary.pdf
11	Banking Facility	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr_6_3_1_ATM.pdf
12	Canteen	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr_6_3_1_Canteen.pdf
13	Hostels	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr_6_3_1_Hostels.pdf
14	RO Water Plant	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr 6 3 1 RO.pdf
Avenues for career development/progression		
15	Encouragement for higher studies	http://naac.mictech.edu.in/ssr-
		docs/pdfs/Cr 6 3 1 HigherEdu.pdf