Offer: Computer Consultancy
Ref: TCSL/DT20163715881/Hyderabad
Date: 09/10/2018

Mr. Sai Rohit Gopu
D.No:-18-83Ganesh Temple Street,
Main Road,
Nandigama-521185,
Andhra Pradesh.
Tel# -

Dear Sai Rohit Gopu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

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Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Helpline: 1800 209 3311 E-mail: careers@tcs.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TATA

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹10,200/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹4,080/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **₹7,570/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,

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provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

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You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Disclaimer**
   Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

   This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found

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unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

4. **Working Hours**
   Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
   TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
   The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
   Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
   Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. **Confidentiality Agreement**
   As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This

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Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory, TCSL may terminate your services by giving

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notice as mentioned herein above.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card
  You are required to submit a copy of your PAN card along with other joining forms,immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a

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Postgraduate)
- Birth Certificate / Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate
-An affidavit/notarised undertaking stating:
*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university
*If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

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Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Sai Rohit Gopu**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Dr. Hima Sekhar Mic College Of Technology**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

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Annexure 2

Regional Offices

Ahmedabad **Lead -Talent Acquisition** **Tata Consultancy Services** **Infocity, Info Tower 1, 5th Floor,** **Airport Road, Gandhinagar - 382 009** **Tel: 079 - 66712600** **Fax: 079 - 66712601**	**Bangalore** **Lead -Talent Acquisition** **Tata Consultancy Services** **VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield,** **Bangalore – 560 066** **Tel: 080 – 67247000** **Fax: 080 - 28410114**
Chennai **Lead- Talent Acquisition** **Tata Consultancy Services** **415/21-24, Kumaran Nagar,** **Sholinganallur, Old Mahabalipuram,** **Chennai - 600 119, Tamil Nadu, India** **Tel: 044 - 66162222/62194/62195** **Fax: 044 - 66162555**	**Delhi** **Lead-Talent Acquisition** **Tata Consultancy Services** **5th Floor, PTI Building, 4, Parliament Street,** **New Delhi - 110 001** **Tel: 011 - 66506555** **Fax: 011 - 23311735**
Hyderabad **Lead-Talent Acquisition** **Tata Consultancy Services** **Deccan Park, No. 1 software Units Layout,** **Madhapur, Hyderabad - 500 081** **Tel: 040 - 66672000** **Fax: 040 - 66672222**	**Kolkata** **Lead-Talent Acquisition** **TATA Consultancy Services** **ODC 1-K-1, Gitanjali Park,** **IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town,** **Kolkata - 700 156, West Bengal.** **Tel: 033 - 6653 0000** **Fax : 033 - 6653 0003**
Lucknow **Lead -Talent Acquisition** **Tata Consultancy Services** **1\1, Vibhuti Khand, Gomti Nagar,** **Lucknow - 226 010** **Tel: 0522 - 6661001** **Fax: 0522 - 6661001**	**Mumbai** **Lead-Talent Acquisition** **Tata Consultancy Services** **Yantra Park, Opp. Voltas HRD Trg. Center,** **Subhash Nagar, Pokhran Road No. 2,** **Thane(West), 400601** **Tel: 022 - 67782000/2222** **Fax: 022 - 67782190**
Pune **Lead-Talent Acquisition** **Tata Consultancy Services** **Niyati Tiara, Ground Floor,** **S.No 103/A/1/129, CTS 1995, Nagar Road,** **Yerwada, Pune - 411 006** **Tel: 020 – 66087777** **Fax: 020 - 66087107**	**Thiruvananthapuram** **Lead - Talent Acquisition** **Tata Consultancy Services** **Peepul Park, Technopark Campus** **Karyavattom p.o.** **Thiruvananthapuram - 695 581.** **Tel - 0471- 2519400** **Fax - 0471- 2519499**

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Annexure 3

Confidentiality and IP Terms and Conditions

1. **Confidential Information**
   "Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

   (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

   (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

   (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

   (d) Customer and prospective customer lists, and

   (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.

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2. **Retainer/Consultant's Obligations**
Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. **Intellectual Property Rights**
The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline, 1800 209 3111 Email: careers@tcs.com

4. **Prior knowledge**
The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. **Use of third party material**
The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines**
The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Restriction on Retainer/Consultant's Rights**
The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. **No License**
TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.

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9. **Equitable Rights**

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. **General**

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.

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Offer: Computer Consultancy
Ref: TCSL/DT20173952172/Hyderabad
Date: 09/10/2018

Mr. Jsrivenkatahara Vijendrababu Kalepalli
Dr:76-6-22Bhagath Singh Road,
Bhavanipuram,
Vijayawada-520012,
Andhrapradesh.
Tel# 91-8309691004

Dear Jsrivenkatahara Vijendrababu Kalepalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20173954026/Hyderabad
Date: 09/10/2018

Ms. Satya Musunuru
1-31Bathulavarigudem,
Bathulavarigudem,
Nuzvid-521201,
Andhra Pradesh.
Tel# 91-8309250004

Dear Satya Musunuru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Training & Placement Office
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184429160/Hyderabad
Date: 09/10/2018

Ms. Durga Bhavani Ravella
Flat No:104/Alapati ApartmentCurrent Office Opposite Road/Maruthi Nagar,
Current Office Opposite Road,
Chintalapudi-534460,
Andhra Pradesh.
Tel# 91-9133553456

Dear Durga Bhavani Ravella,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184591706/Hyderabad
Date: 09/10/2018

Ms. Sai Sulochana Siddani
43-106/1-58Bharat Matha Mandir Road,
Nandamuri Nagar,
Vijayawada-520015,
Andhra Pradesh.
Tel# 91-9494101318

Dear Sai Sulochana Siddani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

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Offer: Computer Consultancy
Ref: TCSL/DT20184592020/Hyderabad
Date: 09/10/2018

Mr. Sarath Lakshmivenkata Rachapudi
Dno 24-10-171st Line,
Bavajipeta,
Vijayawada-520003,
Andhra Pradesh.
Tel# 91-7995398269

Dear Sarath Lakshmivenkata Rachapudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184594219/Hyderabad
Date: 09/10/2018

Ms. Sai Sowmya Sighakolli
4-52Ganganamma Temple Street,
Gollapudi,
Vijayawada-521225,
Andhra Pradesh.
Tel# -

Dear Sai Sowmya Sighakolli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184600183/Hyderabad
Date: 09/10/2018

Ms. Naga Priyanka Gude
D.No : 4-23Opposite Prabhakar Rao Clinic, Pedda Bazar,
Kanchikacherla,
Vijayawada-521180,
Andhra Pradesh.
Tel# 91-7659962111

Dear Naga Priyanka Gude,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184602064/Hyderabad
Date: 09/10/2018

Mr. Venubabu Kilari
2-83,
Morusumilli,
Mylavaram Mandal-521230,
Andhra Pradesh.
Tel# 91-9492716302

Dear Venubabu Kilari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

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Offer: Computer Consultancy
Ref: TCSL/DT20184605753/Hyderabad
Date: 09/10/2018

Ms. Mounika Gorla
18-81Abburi Jagan Mohan Rao Road,
Prasadampadu,
Vijayawada-521108,
Andhra Pradesh.
Tel# -9160377482

Dear Mounika Gorla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Training & Placement Office
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20163716316/Hyderabad
Date: 09/10/2018

Mr. Gopi Kiran Kommineni
Flat No: 2309 , Block ? B , Kvnm Estates ,Kamayyathopu Center,
Kanuru,
Vijayawada-520007,
Andhra Pradesh.
Tel# 91-8978516061

Dear Gopi Kiran Kommineni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20163716452/Hyderabad
Date: 09/10/2018

Mr. Sai Venkatesh Malineni
59-3-4 Vikaranth Appartments M Sla Venkatesh Tf-3Amma Kalyanamandapam Ashok Nagar 2nd Lane,
Sunabatilu,
Vijayawada-520010,
Andhra Pradesh.
Tel# -

Dear Sai Venkatesh Malineni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184515361/Hyderabad
Date: 09/10/2018

Mr. Sai Sanjeev Gorijala
32-42-42T V Rao Street,
Maruthinagar,
Vijayawada-520004,
Andhra Pradesh.
Tel# 91-9704069899

Dear Sai Sanjeev Gorijala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicelline: 1800 209 3111 Email: careers@tcs.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184481828/Hyderabad
Date: 09/10/2018

Ms. Sravanthi Pasumarthi
15-246Sunkaravari Street,
Register Office,
Nandigama-521185,
Andhra Pradesh.
Tel# -8639216815

Dear Sravanthi Pasumarthi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184595237/Hyderabad
Date: 09/10/2018

Ms. Teja Sree Chadalavada
76-58-35/6,Old Mig ,H.B Colony, Bhavanipuram,Vijayawada,Krishna District,Andhra Praadesh-520012.Ol
Bhavanipuram,
Vijayawada-520012,
Andhra Pradesh.
Tel# 91-8096184656

Dear Teja Sree Chadalavada,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicelline: 1800 209 3111 Email: careersgt

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184514523/Hyderabad
Date: 09/10/2018

Mr. Pavan Sammeta
32-32-4K.A.Moin Baig Street,
Machavaram,
Vijayawada-520004,
Andhra Pradesh.
Tel# 91-8919271299

Dear Pavan Sammeta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Servicelines: 1800 209 3111 Email: careers@tcs.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184617118/Hyderabad
Date: 09/10/2018

Ms. Jothika Kandula
Gf 23, Ganga A,Mega EstatesPappula Mill Road,
Kanuru,
Vijayawada-520007,
Andhra Pradesh.
Tel# 91-9848848282

Dear Jothika Kandula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Helpline: 1800 209 3111 Email: careers@tcs.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184401401/Hyderabad
Date: 09/10/2018

Mr. Kanakashyam Sundaram Komaravolu
23-23-48Sivaraostreet,
Satyanarayanapuram,
Vijayawada-520011,
Andhra Pradesh.
Tel# 91-8885370363

Dear Kanakashyam Sundaram Komaravolu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, **9th Floor**, Nariman Point, Mumbai 400 021
TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184457838/Hyderabad
Date: 09/10/2018

Ms. Manohita Chekka
H.No 16-49Moulanagar,
Gollapudi,
Vijayawada-521225,
Andhra Pradesh.
Tel# 91-8184916597

Dear Manohita Chekka,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline, 1800 209 3111 | Email: careers@tcs.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20184408380/Hyderabad
Date: 09/10/2018

Ms. Navya Gandham
2-24-2Factory Center,
Tiruvuru,
Tiruvuru-521235,
Andhra Pradesh.
Tel# 91-9848905347

Dear Navya Gandham,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20184610446/Hyderabad
Date: 09/10/2018

Ms. Sumadhura Kopuri
6-12-16Jayaram Street,
Kothapet,
Vijayawada-520001,
Andhra Pradesh.
Tel# -9703423382

Dear Sumadhura Kopuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Careers Servicelines: 1800 209 3111 Email: careers@tcs.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20184436273/Hyderabad
Date: 09/10/2018

Ms. Likhitha Punukollu
69Sivalayam Street,
Opp Panchayat Office,
Kuchipudi-521136,
Andhra Pradesh.
Tel# 91-9110331122

Dear Likhitha Punukollu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Tata Consultancy Services Limited
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Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Training & Placement Officer
DVR & Dr HS MIC College of Technolog

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20184546578/Hyderabad
Date: 09/10/2018

Ms. Pavani Vadlamudi
8-143Ghantasala,
Near Jp Rice Mill,
Ghantasala-521133,
Andhra Pradesh.
Tel# 91-9491730093

Dear Pavani Vadlamudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

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Delivering Commitments

24 September, 2018

Ms. Kusuma Neppalli
1-2, Chilukuru,
Ibrahimpatnam mandal,
Krishna Dist, Andhra Pradesh - 521456.
8500059696

Dear Kusuma,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	June, 2019
Compensation:	Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka

Moulikka Singh
HR Manager

Training & Placement Officer
DVR & Dr HS MIC College of Technology

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Delivering Commitments

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-Copy-

24 September, 2018

Ms. Kusuma Neppalli
1-2, Chilukuru,
Ibrahimpatnam mandal,
Krishna Dist, Andhra Pradesh - 521456.
8500059696

Dear Kusuma,

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We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka

Moulikka Singh
HR Manager

Signature:

Dated:

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Delivering Commitments

Details of Salary

Name: Kusuma Neppalli
Position: Trainee Software Engineer

Compensation Details (INR)

Sl. No.	Particulars	Yearly	Monthly
A	**Fixed Compensation**		
1	Basic	71,280	5,940
2	HRA	28,512	2,376
3	Conveyance Allowance	19,200	1,600
4	Medical Allowance	15,000	1,250
5	Special Allowance	61,472	5,123
B	**Performance Allowance****	24,000	2,000
C	**Standard Benefits**		
6	Provident Fund*	17,107	1,426
7	Gratuity	3,429	286
D	**Gross Compensation**	2,40,000	20,000

**PF will be deducted as per the statutory norms.*
***The Performance Allowance is paid every month and it is linked to your individual performance*

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Terms and Conditions

1. Working Hours
The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality
You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity
Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification
This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)
Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits
Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.
Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compliance
Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance
You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test
You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks
Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education& Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.
Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

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Delivering Commitments

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24 September, 2018

Ms. Sai Sowmya Sighakolli
4-52, 1st lane,
Ganganamma temple street, Gollapudi,
Vijayawada, Andhra Pradesh - 521225.
9502451716

Dear Sai Sowmya,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	June, 2019
Compensation:	Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

Training & Placement Officer
DVR & Dr HS MIC College of Technology

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24 September, 2018

Ms. Santhoshi Pasumarthi
13-154, Jaggayapet,
Andhra Pradesh - 521175.
7013727048

Dear Santhoshi,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	June, 2019
Compensation:	Gross Compensation During the Training Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)
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We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

Training & Placement Officer
DVR & Dr HS MIC College of Technology

TNP MIC College <tnp@mictech.ac.in>

Selected Candidates List ECE

Mandar Deo <mdeo@softtrust.com> Wed, Oct 10, 2018 at 6:56 PM
To: Nupur Srivastava <tnp_mictech@yahoo.co.in>, hr@softtrust.com
Cc: TNP MIC College <tnp@mictech.ac.in>, Sandhya Gulhane <sgulhane@softtrust.com>

Dear Team,

We have selected the following students .

Computer Science Dept.

1. Puranam Bindu Bhargavi.
2. Ravella Durga Bhawani
3. Gopu Sai Rohit
4. Yarlagadda Mani Sree Harsha

Et & T

5. Charugundla Manoj Kumar

Further details shall be sent Shortly.

Regards,

Mandar Deo

Trust Systems & Software (I) Pvt. Ltd.

[Quoted text hidden]

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Trust Systems & Software (I) Pvt. Ltd.

info@softtrust.com | www.softtrust.com

Banking Software Solutions | ERP Software Solutions | Database Migration | System Integration
Application Development and Maintenance | IT Infrastructure Development & Maintenance

Ref- TSSIPL/HRA/2018-19/12

To,
Ms. Puranam Bindu Bhargavi,

Date: 29/10/2018
Nagpur.

OFFER LETTER

Dear Bindu Bhargavi ,

This has reference to your interviews and discussions with our Trust Team. We are pleased to offer you a position of "Trainee - Software Developer" in our organization.

The consolidated salary shall be Rs.15,200/- per month as fix pay. Your Net take home salary would be Rs. 15000/- with deductions of Professional Tax of Rs.200/- as per joining.

The detailed appointment letter shall be handed over on joining and subject to completion of joining formalities as per organization's policy.

In view of above, kindly convey us your acceptance of offer and the date of joining immediately so that the necessary formalities could be completed.

Regards,

Sonal Shiksharthi,
Manager-HR
For Trust Systems & Software (I) Pvt. Ltd.
Nagpur.

Head Office
114,IT Park, Gayatri Nagar,
Nagpur - 440022, India.
Phone: +91(712) 2221656 2223269,
Fax: +91(712)2226686

Mumbai Office
106, Veralakshmi CHS Ltd.,
Hanuman Road. Vile Parle (E)
Mumbai - 400057
Tel. : 022-26115353 / 022-26115252.

Pune Office
No-101, Navkar Avenue,
Building No- A2,Behind Axis Bank,
Bavdhan, Pune 411021.
Phone : 9561112142, 9561112143

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Trust Systems & Software (I) Pvt. Ltd.

info@softtrust.com | www.softtrust.com

Banking Software Solutions | ERP Software Solutions | Database Migration | System Integration
Application Development and Maintenance | IT Infrastructure Development & Maintenance

Ref- TSSIPL/HRA/2018-19/11

To,
Mr. Yarlagadda Mani Sree Harsha,

Date: 29/10/2018

Nagpur.

OFFER LETTER

Dear Mani Sree Harsha,

This has reference to your interviews and discussions with our Trust Team. We are pleased to offer you a position of "Trainee - Software Developer" in our organization.

The consolidated salary shall be Rs.15,200/- per month as fix pay. Your Net take home salary would be Rs. 15000/- with deductions of Professional Tax of Rs.200/- as per joining.

The detailed appointment letter shall be handed over on joining and subject to completion of joining formalities as per organization's policy.

In view of above, kindly convey us your acceptance of offer and the date of joining immediately so that the necessary formalities could be completed.

Trust Systems & Software (I) Pvt. Ltd.

Regards,

Sonal Shiksharthi,
Manager-HR
For Trust Systems & Software (I) Pvt. Ltd.
Nagpur.

Head Office
11/4, IT Park, Gayatri Nagar,
Nagpur - 440022, India
Phone. +91(712) 2221566, 2225269,
Fax: +91(712)2226566

Mumbai Office
106, Varalakshmi CHS Ltd.
Hanuman Road, Vile Parle (E)
Mumbai - 400057.
Tel. : 022-26115353 / 022-26115252.

Pune Office
No-101, Navkar Avenue,
Building No- A2,Behind Axis Bank,
Bavdhan, Pune 411021
Phone : 9561112142, 9561112143

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Trust Systems & Software (I) Pvt. Ltd.

info@softtrust.com | www.softtrust.com

Banking Software Solutions | ERP Software Solutions | Database Migration | System Integration
Application Development and Maintenance | IT Infrastructure Development & Maintenance

Ref- TSSIPL/HRA/2018-19/13

Date: 29/10/2018

To,
Mr. Charugundla Manoj Kumar,

Nagpur.

OFFER LETTER

Dear Manoj Kumar,

This has reference to your interviews and discussions with our Trust Team. We are pleased to offer you a position of "Trainee - Software Developer" in our organization.

The consolidated salary shall be Rs.15,200/- per month as fix pay. Your Net take home salary would be Rs. 15000/- with deductions of Professional Tax of Rs.200/- as per joining.

The detailed appointment letter shall be handed over on joining and subject to completion of joining formalities as per organization's policy.

In view of above, kindly convey us your acceptance of offer and the date of joining immediately so that the necessary formalities could be completed.

Trust Systems & Software (I) Pvt. Ltd. Nagpur

Regards,

Sonal Shiksharthi,
Manager-HR
For Trust Systems & Software (I) Pvt. Ltd.
Nagpur.

Head Office
11/4,IT Park, Gayatri Nagar,
Nagpur - 440022, India.
Phone: +91(712) 2221656, 2223269,
Fax: +91(712)2226666

Mumbai Office
106, Varalakshmi CHS Ltd.,
Hanuman Road, Vile Parle (E)
Mumbai - 400057.
Tel. : 022-26115353 / 022-26115252.

Pune Office
No-101, Navkar Avenue,
Building No- A2,Behind Axis Bank,
Bavdhan, Pune 411021.
Phone : 9561112142, 9561112143

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SoCtronics

SoCtronics Technologies Pvt. Ltd.
Plot No 89 &90.-8-2-120/76/115. Road No.2
Banjara Hills. Hyderabad -500 034. Telangana. India
CIN-U72200TG2000PTC033921
Tel: +91-40-4392 9999 Fax: +91-40-4392 9998
E-mail: corporate@soctronics.com URL: www.soctronics.com

Letter Of Intent (LOI)

Ref No: SoCT/LOI/ET

Date: 16-10-2018

Name: Sumadhura Kopuri

College: DVR & Dr HS MIC College of Technology

Dear Sumadhura Kopuri,

Sub: Selection as Engineer Trainee - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "**VEDA IIT**" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing **Sponsored Training Program in Digital Engineering (Logic Design/Physical Design/Std Cell Design)** which is being conducted by VEDA IIT. After the successful completion of the said sponsored training program that is likely to take 6 months, you will be offered employment as **Engineer Trainee** in the Company. Depending on the business requirements of the Company, the actual domain of work/location may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **Jan/May 2019** and you may indicate your preference regarding which of these batches you wish to join on the last page of this document. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable at that time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training in **Jan/May 2019** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company .
- Within **3 weeks**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed **3 Weeks** prior to joining the Sponsored Training Program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program in **Digital Engineering (Logic Design/Physical Design/Std Cell Design)** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. The Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of 3 years from the date of employment as Engineer Trainee excluding unauthorized leave, leave without pay and study leave, if any ("**Bond Period**").

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by fulfilling the following formalities.

Place:
Date:

Name:
Signature:

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Provide

i. an upfront bank guarantee which shall be valid for the Bond Period for an aggregate amount of Rs. 1,50,000 (Rupees One Lakh Fifty Thousand only) in the format provided by the Company; and
ii. post-dated cheque(s) for an aggregate amount of Rs. **3,50,000 (Rupees Three Lakhs Fifty Thousand only).**
iii. original certificates including marks lists/consolidated marks memo (CMM), original degree certificates, any related provisional certificates, Xth and Intermediate certificates (collectively, the **"Certificates"**) to the Company, for safe custody

During the on-the-job training with the Company, you will be paid a CTC in the range of Rs. **3,00,000 (Rupees Three Lakhs)** per annum to **3,60,000 (Rupees Three Lakhs Sixty Thousand)** per annum based on your performance during the training program at VEDA IIT and subsequent assessment by the Company, if any. After the completion of one year as Engineer Trainee, your performance will be reviewed and if your performance meets or exceeds the expectations of the Company, you will be absorbed as **Engineer** on the rolls of the Company. It is further clarified that your eligibility for the CTC/next salary band shall be subject to the fulfillment of the criteria set out by the Company to 'meet or exceed performance expectations' and as may be assessed by the Company from time to time. In the event that you are not meeting the expectations, your movement to the next salary band shall get delayed by the commensurate time it takes for you to meet these expectations.

III. Certain other joining formalities and employment conditions to be fulfilled are set out below:

- As part of the employment, you will also be required to sign three other agreements, namely, (i) a business protection agreement setting out the terms for data protection; (ii) a non-solicitation agreement that binds you not to take employment with customer companies during the employment period and for 1 year after employment; (iii) an agreement which sets out the terms and conditions to be fulfilled during the Bond Period and which shall be executed on a non-judicial stamp paper of Rs. 100/-; and (iv) an employment agreement which shall contain the detailed terms and conditions for employment. The said agreements are to be signed by you and representative on the day of joining the employment as Engineer Trainee.

- At the time of joining the Company and during your service in the Company you may be deployed to work in any locations of the Company. During your service in the Company, depending on the project requirements and demands you may be placed at different locations of the office or at customer locations or at those of affiliated companies in India/abroad as the case may be and you shall be willing to take up the given responsibilities.

Place:
Date:

Name:
Signature:

You will be issued an appointment letter with a start date of your employment on the successful completion of the Sponsored Training Program.

The Company offers a stimulating work environment and many challenging responsibilities. We congratulate you on your success in passing through a technical selection process showing your aptitude to work in a highly technical and challenging environment in core domain. We hope you, as our prospective team member, would put the best efforts for the growth of the Company and we assure you that you would get enough opportunities to work with a technically talented and focused team that is involved in some of the cutting-edge technologies and designs serving our global customers.

You are required to return the true photocopy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of another employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of your employment and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on part.

As stated above, you are requested to consent your acceptance to this LOI within **3 Days** to the undersigned, failing which this offer of Sponsored Training Program and subsequent employment as Engineer Trainee with our Company stands cancelled. On your acceptance of the LOI, you are required to submit the bank guarantee, **3 Weeks** prior to the commencement of the Sponsored Training Program failing which you will not be considered eligible to join the best-in-class industry oriented sponsored training program and subsequent employment.

With best wishes,

For SoCtronics Technologies Pvt. Ltd.,

Authorized Signatory

This is a computer generated printout and no signature is required.

Received the original Letter of Intent: Name: Sumadhura Kopuri Signature:

I have read and understood the terms of this LOI and willingly accept the terms and conditions herein and give my consent to join the Sponsored Training Program commencing in **Jan/May 2019*** after submitting the bank guarantee and the post-dated cheques/other legally valid instruments along with Certificates within the stipulated time-frame.

***Please place a tick mark on whichever choice you would like to proceed with.**

Place: Name:
Date: Signature:

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: VEDA Interview Selected Letter

1 message

Pravallika Vangavolu <pravallikabunny123@gmail.com>
To: csetnpmictech@gmail.com

Wed, Sep 26, 2018 at 6:10 PM

-------- Forwarded message --------
From: "VEDA IIT" <hr@vedaiit.com>
Date: 26 Sep 2018 4:37 p.m.
Subject: VEDA Interview Selected Letter
To: "pravallikabunny123@gmail.com" <pravallikabunny123@gmail.com>
Cc: <hr@vedaiit.com>

Dear R.L.Pravallika Vangavolu,

Based on your performance in the written test and interview conducted by VEDA IIT, we are pleased to inform you that you have been provisionally selected for the training at VEDA IIT sponsored by SoCtronics Technologies Pvt. Ltd. (SoCtronics) and subsequent employment with SoCtronics, subject to fulfilment of joining formalities of SoCtronics with regard to sponsored training and employment and execution of relevant documents thereof.

Initially you are required to acknowledge the receipt of this e-mail and convey your formal willingness to accept the Letter of Intent(LOI) of SoCtronics in response to this e-mail. On receipt of your acceptance, SoCtronics will share the soft copy of the formal LOI with you.

On receipt of LOI and your acceptance over e-mail of the same; you will be required to complete the joining formalities as laid out in the LOI, at least 3 (three) weeks prior to the start of the VEDA IIT training program.

You will be posted to any of the Design Centres of SoCtronics depending on their business needs, upon successful completion of your sponsored training. Your posting will be finalized by the time of successful completion of your sponsored training.

Domain for Sponsored Training and subsequent employment : Artificial Intelligence.

Note : The final domain for sponsored training and subsequent employment will depend on the business requirements of SoCtronics and assessment of the skills of the trainee. The domain will be finalized either at the time of your joining the sponsored training or during the course of it.

In all your communications with the company, please mark a copy to your TPO as long as you are a student in the college.

Thanks and Regards
HR, VEDA IIT
9989928276
040-43929999

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: VEDA Interview Selected Letter

1 message

satyamusunuru <satyamusunuru@gmail.com> Wed, Sep 26, 2018 at 6:57 PM
To: csetnpmictech@gmail.com

15H71A05A4
VEDA IIT

Sent from my Samsung Galaxy smartphone.

-------- Original message --------
From: VEDA IIT <hr@vedaiit.com>
Date: 26/09/2018 4:37 p.m. (GMT+05:30)
To: satyamusunuru@gmail.com
Cc: hr@vedaiit.com
Subject: VEDA Interview Selected Letter

Dear SATYA MUSUNURU,

Based on your performance in the written test and interview conducted by VEDA IIT, we are pleased to inform you that you have been provisionally selected for the training at VEDA IIT sponsored by SoCtronics Technologies Pvt. Ltd. (SoCtronics) and subsequent employment with SoCtronics, subject to fulfilment of joining formalities of SoCtronics with regard to sponsored training and employment and execution of relevant documents thereof.

Initially you are required to acknowledge the receipt of this e-mail and convey your formal willingness to accept the Letter of Intent(LOI) of SoCtronics in response to this e-mail. On receipt of your acceptance, SoCtronics will share the soft copy of the formal LOI with you.

On receipt of LOI and your acceptance over e-mail of the same; you will be required to complete the joining formalities as laid out in the LOI, at least 3 (three) weeks prior to the start of the VEDA IIT training program.

You will be posted to any of the Design Centres of SoCtronics depending on their business needs, upon successful completion of your sponsored training. Your posting will be finalized by the time of successful completion of your sponsored training.

Domain for Sponsored Training and subsequent employment : Artificial Intelligence.

Note : The final domain for sponsored training and subsequent employment will depend on the business requirements of SoCtronics and assessment of the skills of the trainee. The domain will be finalized either at the time of your joining the sponsored training or during the course of it.

In all your communications with the company, please mark a copy to your TPO as long as you are a student in the college.

Thanks and Regards
HR, VEDA IIT
9989928276
040-43929999

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail by Google

TNP MIC College <tnp@mictech.ac.in>

VEDA Interview Selected List

2 messages

VEDA IIT <hr@vedaiit.com> Mon, Mar 18, 2019 at 9:03 PM
Reply-To: VEDA IIT <hr@vedaiit.com>
To: "srinivastnp@mictech.ac.in" <srinivastnp@mictech.ac.in>, "tnp@mictech.ac.in" <tnp@mictech.ac.in>
Cc: hr@vedaiit.com

VEDA Learn. Explore. Excel.

Candidate Provisional Selection list from VEDA IIT

Dear Sir,

Based on the performance of the candidates in the written test on **2019-02-23** and subsequent interviews conducted by VEDA IIT, a Unit of the VEDA Educational Society (**"VEDA IIT"**), we are pleased to inform you the list of students from your institute (**DVR & Dr HS MIC College of Technology**), who are provisionally selected for the training at VEDA IIT sponsored by SoCtronics and subsequent employment in SoCtronics subject to fulfilment of the joining formalities of SoCtronics with regard to training and employment.

S.No.	HALL TICKET	FIRST NAME	LAST NAME	BRANCH OF ENGG	YOP	DOMAIN*
1	192NAMVSRH0292	Venkata Naga Sai Teja Sri	Potti	ece	2019	Embedded System Design Engineering (Embedded Software Development/System Engineering)

Domain*: Depending on the business requirements of SoCtronics, the actual domain of work within Digital Engineering(DE) like Logic design(LD) or Physical design(PD) or Std. Cell Design and within Embedded System Design & Engineering (ESDE) like Embedded Software Development(ESD) or System Engineering(SE) will be allotted at the time of joining the training program at VEDA IIT or during the course of it on also considering the performance of the candidate in the written test, Interview and training as suitable for such domains of work.

Please let us know the earliest date of availability of students for training at VEDA IIT.

Also You may kindly advise the students to convey their formal willingness to take the offer as specified, with a copy marked to you.

On receipt of the consent from the students through you, SoCtronics will send the formal Letter of Intent to the respective students.

VEDA IIT has the following tentative schedule for the training program sponsored by SoCtronics.
Program : Commencing on **2nd May 2019**

Please acknowledge the receipt of this mail.

Thanks & Regards,
Veda IIT.
VEDA Office Address: VEDA IIT, Sudha Enclave, Road. No:2, Annapurna Studio Lane, Banjara Hills, Hyderabad-34.
Phone : 9989928276/040-43929999-9891
www.vedaiit.org

Rajesh MIC <tnp@mictech.ac.in> Mon, Mar 18, 2019 at 9:05 PM

Training & Placement Cell
DVR & Dr HS MIC College of Technology

EFFTRONICS SYSTEMS PVT. LTD.
40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA
✆ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097
e-mail: info@efftronics.com Website: www.efftronics.com

To provide insight for enhancing wealth

EFF/HRD/19-20/OFF-RD/016 **26-Oct-18**

To

Ms. POOJITHA RAYALA,
D/O RAYALA MANAMADARAO,
D.NO: 1-12,
TEMPLE STREET , RAMESH NAGAR,
GUNTUPALLI,
IBRAHIMPATNAM (M),
KRISHNA DT, 521241
ANDHRA PRADESH.

Dear Ms. POOJITHA RAYALA,

Subject: Provisional Offer Letter as Trainee Engineer in Research & Development

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee (Engineer - R&D) in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be in first week of **June'19 (Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

Verfied by
Madhavi P
Spurthi.D

(BHAVANI SANKAR T)
VICE-PRESIDENT

Mfrs: Networking Data Loggers and LED Displays Developers: Embedded Systems, Software

"R&D" Recognised by DSIR, Govt. of India A PRODUCT DEVELOPMENT COMPANY An ISO 9001:2008 Company

Training & Placement Officer
DVR & Dr HS MIC College of Technology

The Terms and Conditions of this offer are:

1. Your Training period would be for a **Maximum of Six months** starting from **the schedule date of joining**, and you will be designated as **"Trainee"** till the completion of your Training period.
2. You are required to serve the company for a period of **TWO YEAR SIX MONTHS** excluding the Training period.
3. You are required to submit all your **Original Academic Certificates on the date of Joining** and would be held with the company till the completion of your service agreement.
4. You are required to complete all the assignments given in the training period within the stipulated time period. In case of your inability to complete the given task; you will be dropped from the training.
5. If your training period extends on administration grounds, extension of training depends on the discretion of management.
6. You are eligible for a stipend of **Rs. 6,000 per month** during the training period and after the successful completion of Training, your CTC (Cost to Company) will be **Rs.3.30 Lakh** per annum with Gross salary **21K.**
7. **After successful completion of the training period your salary may increase depending upon your performance.**
8. **Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of Efftronics Systems Pvt. Ltd., as applicable to you and the changes therein from time to time.**
9. **As per the General Services Rules, you are entitled to one casual leave per month and other public holidays.**

Separation:

10. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
11. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Rs. 1,00,000** as the Training cost to the company.

Verified by
Spurthi.D

12. At any time during the Training, if the Trainee is found to be **Willfully non- performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of **Rs.1,00,000/-** from you for the above said act.

13. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

With Regards,
For Efftronics Systems Pvt Ltd,

(BHAVANI SANKAR T)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:

Signature of Parent/ Guardian

Signature of candidate

Verified by
Spurthi.D

Slot wise students details for Justdial.

Ankit Sharma <ankit.sharma4@justdial.com> Nov 27, 2018, 6:41 PM

to me, Nupur, manjari.anantha, Sparsha

Hi Team,

Please find below the final results. We have total of 19 selections till now.

Kindly inform all the students that they will receive offers by next week.

S.NO.	NAME	BRANCH
1	Sankara krishna kakarala	CSE
2	Kumar Amrit Venkadara	CSE
3	Chandra Sekhar Chebrolu	CSE
4	Tarun Bommadevara	ECE
5	Geeth Sagar Bayana	ECE
6	Jagadish G.	ECE
7	Bonthu Gopi Krishna	EEE
8	K Jagadeesh	EEE
9	Talasila Balaji Sai	EEE
10	Kevin Kumar	EEE
11	B Pavan Kumar	EEE
12	U Prasanna lakshman	CIVIL
13	M joshua	CIVIL
14	M Sai Teja	CIVIL
15	P Komati Deepu	Mech
16	SK Nadeem	Mech
17	Munaganti Raj Kumar	MBA
18	Shiak Khaja Gouse Mohiddin	MBA
19	CH Venkata Sai Charan	MBA

Regards,

Thanks for your support.

Regards,
Ankit Sharma
9650723236

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Justdial

13-12-2018

Vankadara Kumar amrit
Hyderabad

Subject: **LETTER OF OFFER**

Dear Vankadara,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant.** You will be on probation for a period of six months from your date of joining which will be on or before **21-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-.**

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	**Amount**	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		**259000**

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Justdial

Head - Human Resources, Hyderabad

Justdial

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Vankadara Kumar amrit	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	21-01-2018	
CTC	259000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	720
Employer ESIC Contribution	679	799
Benifits(c2)	**1291**	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	**0**	0
Statutory Bonus	**1416**	**1666**
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
Net Take Home (a - b - C2)	14846	**17466**
Total CTC	17000	20000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited

Manjari

Manjari Anantha

Head - Human Resources, Hyderabad

Justdial

13-12-2018

Mandadaapu Sai teja
Hyderabad

Subject: **LETTER OF OFFER**

Dear Mandadaapu,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant.** You will be on probation for a period of six months from your date of joining which will be on or before **21-01-2018.**

The annual compensation calculated on Cost to Company will be **INR 259000/-.**

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	**Amount**	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		**259000**

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote.**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Justdial

13-12-2018

Matta Joshua
Hyderabad

Subject: **LETTER OF OFFER**

Dear Matta,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant.**You will be on probation for a period of six months from your date of joining which will be on or before **21-01-2018**.

The annual compensation calculated on Cost to Company will be **INR 259000/-.**

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	**Amount**	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		**259000**

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote.**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Justdial

13-12-2018

Uppu Prasanna lakshman
Hyderabad

Subject: **LETTER OF OFFER**

Dear Uppu,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant.**You will be on probation for a period of six months from your date of joining which will be on or before **21-01-2018.**

The annual compensation calculated on Cost to Company will be **INR 259000/-.**

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	**Amount**	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		**259000**

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Remote.**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Manjari

Manjari Anantha

Training & Placement Officer
DVR & Dr HS MIC College of Technology

mediamint

Name	Jaya Durga Kondrathi
Job Title - Grade	Trainee-T1
Work Location	Hyderabad, India
Date of Joining	3rd June, 2019

Compensation Details		
Salary Components	**Average Monthly**	Annual
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution [1]	1,082	12,983
ESI Employer Contribution [2]	782	9,380
Performance Bonus [3]	2,035	24,425
Total (A)	**20,354**	**244,251**
Shift Allowance [4]	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) [5]		0
Group Accident Coverage (INR 5,00,000 cover) [5] & Group Term Life Insurance		1,000
Gratuity [6]		4,749
Benefits (B)	**2,500**	**35,749**
Total Cost To Company CTC (A+B)	280,000	

[1] **Employer Provident Fund Scheme:** Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.

[2] **ESI Coverage:** As per the statutory requirements from the Employee State Insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State Insurance Act, 1948.

[3] **Performance Bonus:** Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.

[4] **Shift Allowance:** An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.

[5] **Insurance Coverage:**
- Annual Medical Insurance (INR 2,00,000 cover) - This cover is extended to employee and immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life Insurance Cover (INR 5,00,000 cover)

[6] **Gratuity will be payable according to the Gratuity Act.**

Deductions per month from Gross Salary include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation
Guaranteed Out-Clause: 12 Months
Probation: Please note that you will be on probation for the first 3 months of joining.
Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.

Notwithstanding anything mentioned herein above or during other modes of communication held with you, the Company hereby brings to your attention that this document, along with the terms mentioned herein shall be treated as non-binding as an invitation to offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

mediamint

Name	Mohammad Sana Tasleem Shaik
Job Title - Grade	Trainee-T1
Work Location	Hyderabad, India
Date of Joining	3rd June, 2019

Compensation Details		
Salary Components	**Average Monthly**	**Annual**
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution [1]	1,082	12,983
ESI Employer Contribution [2]	782	9,380
Performance Bonus [3]	2,035	24,425
Total (A)	**20,354**	**244,251**
Shift Allowance [4]	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) [5]		0
Group Accident Coverage (INR 5,00,000 cover) [5] & Group Term Life Insurance		1,000
Gratuity [6]		4,749
Benefits (B)	**2,500**	**35,749**
Total Cost To Company CTC (A+B)		280,000

[1] **Employer Provident Fund Scheme:** Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.

[2] **ESI Coverage:** As per the statutory requirements from the Employee State Insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State Insurance Act, 1948.

[3] **Performance Bonus:** Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.

[4] **Shift Allowance:** An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.

[5] **Insurance Coverage:**
- Annual Medical Insurance (INR 2,00,000 cover) - This cover is extended to employee and Immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life Insurance Cover (INR 5,00,000 cover)

[6] **Gratuity** will be payable according to the Gratuity Act.

Deductions per month from Gross Salary include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation
Guaranteed Out-Clause: 12 Months
Probation: Please note that you will be on probation for the first 3 months of joining.
Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.

Notwithstanding anything mentioned herein above or during other modes of communication held with you, the Company hereby brings to your attention that this document, along with the terms mentioned herein shall be treated as non-binding as an **invitation to offer.**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

mediamint

Name	Sankara Krishna Kakarala
Job Title - Grade	Trainee-T1
Work Location	Hyderabad, India
Date of Joining	3rd June, 2019

Compensation Details		
Salary Components	Average Monthly	**Annual**
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution [1]	1,082	12,983
ESI Employer Contribution [2]	782	9,380
Performance Bonus [3]	2,035	24,425
Total (A)	**20,354**	**244,251**
Shift Allowance [4]	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) [5]		0
Group Accident Coverage (INR 5,00,000 cover) [5] & Group Term Life Insurance		1,000
Gratuity [6]		4,749
Benefits (B)	**2,500**	**35,749**
Total Cost To Company CTC (A+B)	280,000	

[1] **Employer Provident Fund Scheme:** Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.

[2] **ESI Coverage:** As per the statutory requirements from the Employee State Insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State Insurance Act, 1948.

[3] **Performance Bonus:** Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.

[4] **Shift Allowance:** An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.

[5] **Insurance Coverage:**
- Annual Medical Insurance (INR 2,00,000 cover) - This cover is extended to employee and immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life Insurance Cover (INR 5,00,000 cover)

[6] **Gratuity will be payable according to the Gratuity Act.**

Deductions per month from Gross Salary include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation
Guaranteed Out-Clause: 12 Months
Probation: Please note that you will be on probation for the first 3 months of joining.
Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.

Notwithstanding anything mentioned herein above or during other modes of communication held with you, the Company hereby brings to your attention that this document, along with the terms mentioned herein shall be treated as non-binding as an invitation to offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

mediamint

Name	Anand Akhil Macharla
Job Title - Grade	Trainee-T1
Work Location	Hyderabad, India
Date of Joining	3rd June, 2019

Compensation Details		
Salary Components	Average Monthly	Annual
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution [1]	1,082	12,983
ESI Employer Contribution [2]	782	9,380
Performance Bonus [3]	2,035	24,425
Total (A)	20,354	244,251
Shift Allowance [4]	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) [5]		0
Group Accident Coverage (INR 5,00,000 cover) [5] & Group Term Life Insurance		1,000
Gratuity [6]		4,749
Benefits (B)	2,500	35,749
Total Cost To Company CTC (A+B)		280,000

[1] **Employer Provident Fund Scheme:** Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.

[2] **ESI Coverage:** As per the statutory requirements from the Employee State Insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State Insurance Act, 1948.

[3] **Performance Bonus:** Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.

[4] **Shift Allowance:** An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.

[5] **Insurance Coverage:**
- Annual Medical Insurance (INR 2,00,000 cover) - This cover is extended to employee and Immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life Insurance Cover (INR 5,00,000 cover)

[6] **Gratuity will be payable according to the Gratuity Act.**

Deductions per month from Gross Salary include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation
Guaranteed Out-Clause: 12 Months
Probation: Please note that you will be on probation for the first 3 months of joining.
Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.

Notwithstanding anything mentioned herein above or during other modes of communication held with you, the Company hereby brings to your attention that this document, along with the terms mentioned herein shall be treated as non-binding as an invitation to offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

mediamint

Name	Siri Divya Cheepurupalli
Job Title - Grade	Trainee-T1
Work Location	Hyderabad, India
Date of Joining	3rd June, 2019

Compensation Details		
Salary Components	Average Monthly	Annual
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution [1]	1,082	12,983
ESI Employer Contribution [2]	782	9,380
Performance Bonus [3]	2,035	24,425
Total (A)	20,354	244,251
Shift Allowance [4]	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) [5]		0
Group Accident Coverage (INR 5,00,000 cover) [5] & Group Term Life Insurance		1,000
Gratuity [6]		4,749
Benefits (B)	2,500	35,749
Total Cost To Company CTC (A+B)		280,000

[1] **Employer Provident Fund Scheme:** Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.

[2] **ESI Coverage:** As per the statutory requirements from the Employee State Insurance coporation, Employer contribution is 4.75% of the base salary which is a part of the CTC. Employee contribution of 1.75% will be deducted from the CTC. Both the contributions will be credited to your ESI account. Please note that you will be eligible for ESI, if your base salary is within the limits outlined in the Employees State Insurance Act, 1948.

[3] **Performance Bonus:** Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.

[4] **Shift Allowance:** An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.

[5] **Insurance Coverage:**
- Annual Medical Insurance (INR 2,00,000 cover) - This cover is extended to employee and immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
- Group Term Life Insurance Cover (INR 5,00,000 cover)

[6] **Gratuity will be payable according to the Gratuity Act.**

Deductions per month from Gross Salary include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation
Guaranteed Out-Clause: 12 Months
Probation: Please note that you will be on probation for the first 3 months of joining.
Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.

Notwithstanding anything mentioned herein above or during other modes of communication held with you, the Company hereby brings to your attention that this document, along with the terms mentioned herein shall be treated as non-binding as an invitation to offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

mediamint

Name	Ramya Koduru
Job Title - Grade	Trainee-T1
Work Location	Hyderabad, India
Date of Joining	3rd June, 2019

Compensation Details		
Salary Components	**Average Monthly**	**Annual**
Basic Salary	8,228	98,732
House Rental Allowance	3,291	39,493
Transport Allowance	4,000	48,000
Medical Allowance	937	11,239
Meal Vouchers	0	0
Other Allowance	0	0
Provident Fund (EPF) Employer Contribution [1]	1,082	12,983
ESI Employer Contribution [2]	782	9,380
Performance Bonus [3]	2,035	24,425
Total (A)	**20,354**	**244,251**
Shift Allowance [4]	2,500	30,000
Group Medical Insurance (INR 2,00,000 cover) [5]		0
Group Accident Coverage (INR 5,00,000 cover) [5] & Group Term Life Insurance		1,000
Gratuity [6]		4,749
Benefits (B)	**2,500**	**35,749**
Total Cost To Company CTC (A+B)	280,000	

[1] **Employer Provident Fund Scheme:** Employer contribution (12%) is a part of the CTC mentioned above. Employee's contribution will be deducted from the CTC. Both contributions will be credited to your EPF account as per statutory requirements.

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[3] **Performance Bonus:** Performance Bonus payment is calculated based on the achievement of various individual and company performance objectives. This payout occurs quarterly after a structured evaluation.

[4] **Shift Allowance:** An additional allowance is provided to employees who work in the night shift. This allowance is not disbursed when the employee moves out of the night shift or when the employee is working remotely.

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- Annual Medical Insurance (INR 2,00,000 cover) - This cover is extended to employee and immediate Family (Spouse and Children only)
- Personal Accident Coverage (INR 5,00,000 cover)
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[6] **Gratuity will be payable according to the Gratuity Act.**

Deductions per month from Gross Salary include Professional Tax, PF, ESI and Income Tax as per statutory requirements.

Timings: Based on rotation
Guaranteed Out-Clause: 12 Months
Probation: Please note that you will be on probation for the first 3 months of joining.
Notice Period: Upon resignation, it is mandatory to serve a notice period of eight weeks.

Notwithstanding anything mentioned herein above or during other modes of communication held with you, the Company hereby brings to your attention that this document, along with the terms mentioned herein shall be treated as non-binding as an Invitation to offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Date: 04-February-2019

Vijayasai Chittala,
Vijaywada.

OFFER LETTER

Dear Vijaysai,

On behalf of **nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company,** I am pleased to extend you offer for internship as **Intern - Member of Technical Staff**. Following are the terms and conditions of the same.

1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company").

2. You are required to join the Company on **11th February 2019** as an intern and report at **10:00 AM IST.** If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.

3. You will be on internship for a period of **Five months (11th February 2019 to 31st June 2019)**. Upon completion of your internship, your performance shall be thoroughly evaluated and if found satisfactory, you will be formally employed as a regular employee in accordance with the "Rules of Employment". Also, note that we, the nCircle Tech. Pvt. Ltd shall have the first right of employment over you.

4. As a stipend, you will be paid INR 10,000 per month during your internship period.

5. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.

6. You will be based at the Company's office at **"nCircle Tech (A ProtoTech Solutions Company), Unit 2, Office No. 3, 4th Floor, Building no. IT7, Plot No. 2, Qubix SEZ, Blue ridge Township, Hinjewadi, Phase 1, Pune 411057"** unless communicated otherwise by the Company prior to your joining. You may be called to work at any of the Company's establishments or to undertake tours or undertake other assignments in connection with the Company's business.

7. Your position shall be of **Intern - Member of Technical Staff**. Following list is partial list of your roles and responsibilities in the Company.

- Perform development of software applications/tools as per clients' requirements.
- Communicate with clients and provide them with consultation on various aspects of project.
- Monitor and measure project progress.
- Develop key core algorithms for engineering applications.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

8. Since the work you will be engaged in would be very confidential and an intellectual property of the Company and the Client, any presentation you would be required to make at the end of your internship before college as part of your academic mandate, needs to be approved by the Company.

9. It is a specific term of your internship that you will not at any time during your internship or after termination of your internship, divulge to any person, firm or corporation, any information received by you during the course of your internship with regard to financial or other affairs of the Company and such information shall be kept confidential by you. You shall also not divulge, publish or otherwise reveal any knowledge or information or any facts concerning any ideas, methods, invention, processes or devices used by the Company and disclosed to you by reasons of your employment.

10. Your appointment is subject to submitting of **copies of all the educational certificates** and successful completion of your internship period of **5 months.**

11. You certify that you are in sound physical and mental health to perform your duties and responsibilities as a part of the company and you are not suffering from any diseases that may hinder your work at the company.

12. You shall keep the contents of this offer and any Annexure hereto confidential.

13. This letter supersedes all previous agreements, either written or verbal. If you find the terms of this offer acceptable, please countersign the attached copy of this letter. Your employment with the Company will be valid subject to your, signing Employee Confidentiality after the acceptance of the offer.

Your Key Result Areas (KRA) would be:

- Working on the projects assigned
- Perform development of software applications/tools as per clients' requirements.
- Communicate with clients and provide them with consultation on various aspects of project.
- Monitor and measure project progress.
- Develop key core algorithms for engineering applications.

I welcome you to ProtoTech Family,

For nCircle Tech Pvt Ltd.

Varun Bhartiya Director

I, Vijayasai Chittala have read the terms and conditions mentioned in this letter and accept them.

Annexure 2

It is mandatory that you bring the following documents on the date of joining:

a) All Original Certificates (from SSC onwards) and mark sheets (including all semesters) and photocopies of the same.
b) Identity Proofs - PAN Card, Aadhar Card, Passport, Driving License, Voter's card
c) Two passport size color photographs with white background
d) Relieving and Experience letters from previous employers

<<END OF DOCUMENT>>

Date: 04-February-2019

Mani Sreeharsha Y,
Vijaywada.

OFFER LETTER

Dear Sreeharsha,

On behalf of **nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company,** I am pleased to extend you offer for internship as **Intern - Member of Technical Staff.** Following are the terms and conditions of the same.

1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company").

2. You are required to join the Company on **11th February 2019** as an intern and report at **10:00 AM 1ST.** If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.

3. You will be on internship for a period of **Five months (11th February 2019 to 31st June 2019).** Upon completion of your internship, your performance shall be thoroughly evaluated and if found satisfactory, you will be formally employed as a regular employee in accordance with the "Rules of Employment". Also, note that we, the nCircle Tech. Pvt. Ltd shall have the first right of employment over you.

4. As a stipend, you will be paid INR 10,000 per month during your internship period.

5. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.

6. You will be based at the Company's office at **"nCircle Tech (A ProtoTech Solutions Company), Unit 2, Office No. 3,4th Floor, Building no. IT7, Plot No. 2, Qubix SEZ, Blue ridge Township, Hinjewadi, Phase 1, Pune 411057"** unless communicated otherwise by the Company prior to your joining. You may be called to work at any of the Company's establishments or to undertake tours or undertake other assignments in connection with the Company's business.

7. Your position shall be of **Intern - Member of Technical Staff**. Following list is partial list of your roles and responsibilities in the Company.

- Perform development of software applications/tools as per clients' requirements.
- Communicate with clients and provide them with consultation on various aspects of project.
- Monitor and measure project progress.
- Develop key core algorithms for engineering applications.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Date: 04-February-2019

Simran Shaik,
Vijaywada.

OFFER LETTER

Dear Simran,

On behalf of **nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company,** I am pleased to extend you offer for internship as **Intern - Member of Technical Staff.** Following are the terms and conditions of the same.

1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company").

2. You are required to join the Company on **11th February 2019** as an intern and report at **10:00 AM 1ST.** If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.

3. You will be on internship for a period of **Five months (11th February 2019 to 31st June 2019).** Upon completion of your internship, your performance shall be thoroughly evaluated and if found satisfactory, you will be formally employed as a regular employee in accordance with the "Rules of Employment". Also, note that we, the nCircle Tech. Pvt. Ltd shall have the first right of employment over you.

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5. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.

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- Perform development of software applications/tools as per clients' requirements.
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- Monitor and measure project progress.
- Develop key core algorithms for engineering applications.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Date: 04-February-2019

Jagadish Madiraju,
Vijaywada.

OFFER LETTER

Dear Jagadish,

On behalf of nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company, I am pleased to extend you offer for internship as Intern - Member of Technical Staff. Following are the terms and conditions of the same.

1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company").

2. You are required to join the Company on 11th February 2019 as an intern and report at 10:00 AM 1ST. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.

3. You will be on internship for a period of Five months (11th February 2019 to 31st June 2019). Upon completion of your internship, your performance shall be thoroughly evaluated and if found satisfactory, you will be formally employed as a regular employee in accordance with the "Rules of Employment". Also, note that we, the nCircle Tech. Pvt. Ltd shall have the first right of employment over you.

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- Perform development of software applications/tools as per clients' requirements.
- Communicate with clients and provide them with consultation on various aspects of project.
- Monitor and measure project progress.
- Develop key core algorithms for engineering applications.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Date: 04-February-2019

Venkata Siri Adapa,
Vijaywada.

OFFER LETTER

Dear Venkata,

On behalf of **nCircle Tech Pvt. Ltd., A ProtoTech Solutions Company,** I am pleased to extend you offer for internship as **Intern - Member of Technical Staff.** Following are the terms and conditions of the same.

1. The employing company shall be nCircle Tech Pvt. Ltd., A ProtoTech Solutions franchisee. (Hereafter the "Company").

2. You are required to join the Company on **11th February 2019** as an Intern and report at **10:00 AM IST.** If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.

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7. Your position shall be of **Intern - Member of Technical Staff**. Following list is partial list of your roles and responsibilities in the Company.

- Perform development of software applications/tools as per clients' requirements.
- Communicate with clients and provide them with consultation on various aspects of project.
- Monitor and measure project progress.
- Develop key core algorithms for engineering applications.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

8. Since the work you will be engaged in would be very confidential and an intellectual property of the Company and the Client, any presentation you would be required to make at the end of your internship before college as part of your academic mandate, needs to be approved by the Company.

9. It is a specific term of your internship that you will not at any time during your internship or after termination of your internship, divulge to any person, firm or corporation, any information received by you during the course of your internship with regard to financial or other affairs of the Company and such information shall be kept confidential by you. You shall also not divulge, publish or otherwise reveal any knowledge or information or any facts concerning any ideas, methods, invention, processes or devices used by the Company and disclosed to you by reasons of your employment.

10. Your appointment is subject to submitting of **copies of all the educational certificates** and successful completion of your internship period of **5 months.**

11. You certify that you are in sound physical and mental health to perform your duties and responsibilities as a part of the company and you are not suffering from any diseases that may hinder your work at the company.

12. You shall keep the contents of this offer and any Annexure hereto confidential.

13. This letter supersedes all previous agreements, either written or verbal. If you find the terms of this offer acceptable, please countersign the attached copy of this letter. Your employment with the Company will be valid subject to your, signing Employee Confidentiality after the acceptance of the offer.

Your Key Result Areas (KRA) would be:

- Working on the projects assigned
- Perform development of software applications/tools as per clients' requirements.
- Communicate with clients and provide them with consultation on various aspects of project.
- Monitor and measure project progress.
- Develop key core algorithms for engineering applications.

I welcome you to ProtoTech Family,

For nCircle Tech Pvt Ltd.

Varun Bhartiya Director

I, **Venkata Siri Adapa** have read the terms and conditions mentioned in this letter and accept them.

Annexure 2

It is mandatory that you bring the following documents on the date of joining:

a) All Original Certificates (from SSC onwards) and mark sheets (including all semesters) and photocopies of the same.
b) Identity Proofs - PAN Card, Aadhar Card, Passport, Driving License, Voter's card
c) Two passport size color photographs with white background
d) Relieving and Experience letters from previous employers

<<END OF DOCUMENT>>

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Challagolla Hari Chandana,
Syntellect ID: SBE1906791

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

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Encl: Annexure

ANNEXURE A

SALARY DISTRIBUTION

Name : Challagolla Hari Chandana			
Designation : Associate Consultant	-		
Band : AC1	-		
Pay and Allowances	**%**	**Monthly**	**Yearly**
Basic Pay (A)	40%	9,033	108,400
HRA (B)	50%	4,517	54,200
Meal Allowance (CC)	-	1,500	18,000
Special Allowance (D)	-	2,830	33,960
City Allowance (EE)	-	903	10,840
Bonus (F)	-	2,000	24,000
Co.'s Contribution to PF (G)	-	1,800	21,600
Transport Expenses	-	1,600	19,200
Medical Reimbursement Expenses	-	1,250	15,000
	-		
Sub-Total - I (H)	100%	**25,433**	**305,200**
	-		
Reimbursements and Other Benefits	-		
Leave Travel Assistance	-	400	4,800
Sub-Total - II	-	**400**	**4,800**
	-		
Total Compensation (I + II)	-	**25,833**	**310,000**

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23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Devarasetty Yamini,
Syntellect ID: SBE1906681

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

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23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Krishna Prasanna Kadiyala,
Syntellect ID: SBE1907085

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

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23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear SK Simran,
Syntellect ID: SBE1906652

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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DVR & Dr HS MIC College of Technology

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23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Kuchi Kavya Sree,
Syntellect ID: SBE1907053

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

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23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Mohammad Haleema Sulthana,
Syntellect ID: SBE1906834

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Naredla Thanuja,
Syntellect ID: SBE1907038

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear R L Pravallika Vangavolu,
Syntellect ID: SBE1907204

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Rangineni Sai Pavani,
Syntellect ID: SBE1907282

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Rayala Poojitha,
Syntellect ID: SBE1906859

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Senagasetti Bhuvana Chandra,
Syntellect ID: SBE1907305

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Srihitha Gadde,

Syntellect ID: SBE1907286

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

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DVR & Dr HS MIC College of Technology

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Vemula Pavana Mani Priyanka,
Syntellect ID: SBE1907001

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

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DVR & Dr HS MIC College of Technology

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Rohini Krishna V,

Syntellect ID: SBE1906731

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Venkata Sudharsan Reddy Gali,
Syntellect ID: SBE1907368

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Atos | Syntel

23rd January 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Yarlagadda Mani Sreeharsha,
Syntellect ID: SBE1907226

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - Devasri Chirumamilla - Ref. No.: 8439602 , 15-568

2 messages

devasri chirumamilla <devasri999@gmail.com> Thu, Jan 17, 2019 at 5:18 PM
To: csetnpmictech@gmail.com

---------- Forwarded message ----------
From: <careers@wipro.com>
Date: Wed, 16 Jan 2019, 9:03 pm
Subject: Letter of Intent - Devasri Chirumamilla - Ref. No.: 8439602
To: <devasri999@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

January 16, 2019

Dear Devasri Chirumamilla,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Training & Placement Officer
DVR & Dr HS MIC College of Technology

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

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---

CSE TNP MICTECH <csetnpmictech@gmail.com> Fri, Jan 25, 2019 at 12:25 PM
To: tnp_mictech@yahoo.co.in

[Quoted text hidden]

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

JAGADISH Wipro Offer Letter

1 message

jagadish m <jagadishm0512@gmail.com>
To: csetnpmictech@gmail.com

Tue, Dec 4, 2018 at 6:06 PM

Campus - Letter Of Intent

04-Dec-2018

Dear JAGADISH MADIRAJU,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
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Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - R L Pravallika Vangavolu - Ref. No.: 8397137

2 messages

Pravallika Vangavolu <pravallikabunny123@gmail.com> Sat, Jan 12, 2019 at 11:25 AM
To: csetnpmictech@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: 12 Jan 2019 7:15 a.m.
Subject: Letter of Intent - R L Pravallika Vangavolu - Ref. No.: 8397137
To: <pravallikabunny123@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

January 12, 2019

Dear R L Pravallika Vangavolu,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
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Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - ANUSHA CHIPURI - Ref. No.: 8278922

1 message

Anusha Ch <anusha.chkcl@gmail.com> Tue, Dec 4, 2018 at 5:50 PM
To: csetnpmictech@gmail.com

15H71A0502 WIPRO OFFER LETTER WITH ACCEPTANCE PIC

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018 at 4:59 PM
Subject: Letter of Intent - ANUSHA CHIPURI - Ref. No.: 8278922
To: <anusha.chkcl@gmail.com>

Campus - Letter Of Intent

04-Dec-2018

Dear ANUSHA CHIPURI,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - Jsri Venkata Hara Vijendra Babu Kalepalli - Ref. No.: 8259856

1 message

Vijendrababu Kalepalli <vijendrakalepalli24@gmail.com> Tue, Dec 11, 2018 at 1:30 PM
To: csetnpmictech@gmail.com

——— Forwarded message ———
From: <careers@wipro.com>
Date: Tue, 4 Dec 2018, 17:56
Subject: Letter of Intent - Jsri Venkata Hara Vijendra Babu Kalepalli - Ref. No.: 8259856
To: <vijendrakalepalli24@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Jsri Venkata Hara Vijendra Babu Kalepalli,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

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Please login to your Candidate Desktop to Accept or Decline the offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fw: Letter of Intent - Kumar Amrit Vankadara - Ref. No.: 8265026

1 message

kumar amrit <kamrit73@live.com> Tue, Dec 11, 2018 at 1:53 PM
To: "csetnpmictech@gmail.com" <csetnpmictech@gmail.com>

From: careers@wipro.com <careers@wipro.com>
Sent: Tuesday, December 4, 2018 5:51 PM
To: kamrit73@live.com
Cc: manager.campus@wipro.com
Subject: Letter of Intent - Kumar Amrit Vankadara - Ref. No.: 8265026

Campus - Letter Of Intent

December 04, 2018

Dear Kumar Amrit Vankadara,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
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Please login to your Candidate Desktop to Accept or Decline the offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - Sai Rohit Gopu - Ref. No.: 8264431 15H71A0537

1 message

SAI ROHIT GOPU <sairohit1919@gmail.com> Tue, Dec 4, 2018 at 6:03 PM
To: csetnpmictech@gmail.com

-------- Forwarded message --------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018, 5:47 PM
Subject: Letter of Intent - Sai Rohit Gopu - Ref. No.: 8264431
To: <sairohit1919@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Sai Rohit Gopu,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - Uta Jayanthi - Ref. No.: 8281283

1 message

Jayanthi Reddy <jayanthi1436@gmail.com> Tue, Dec 4, 2018 at 6:33 PM
To: csetnpmictech@gmail.com

5D5-Wipro Letter of Intent

——— Forwarded message ———
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018 at 5:24 PM
Subject: Letter of Intent - Uta Jayanthi - Ref. No.: 8281283
To: <jayanthi1436@gmail.com>

Campus - Letter Of Intent

04-Dec-2018

Dear Uta Jayanthi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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Please login to your Candidate Desktop to Accept or Decline the offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - Vinisha Reddy Kora - Ref. No.: 8265041

1 message

Vinisha Reddy Kora <vinisha.kora@gmail.com> Tue, Dec 4, 2018 at 7:50 PM
To: csetnpmictech@gmail.com

——— Forwarded message ———
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018, 5:50 PM
Subject: Letter of Intent - Vinisha Reddy Kora - Ref. No.: 8265041
To: <vinisha.kora@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Vinisha Reddy Kora,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
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Target Cost to Company per month	**29,167**
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - Asa Deepthi Paruchuri - Ref. No.: 8264144

1 message

deepthi paruchuri <deepthiparuchuri23@gmail.com> Tue, Dec 4, 2018 at 6:27 PM
To: csetnpmictech@gmail.com

WIPRO OFFER LETTER

——— Forwarded message ———
From: <careers@wipro.com>
Date: Tue 4 Dec, 2018, 5:49 PM
Subject: Letter of Intent - Asa Deepthi Paruchuri - Ref. No.: 8264144
To: <deepthiparuchuri23@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Asa Deepthi Paruchuri,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Re: Letter of Intent - Bindu Bhargavi Puranam - Ref. No.: 8264699

1 message

Bindu Puranam <bindubhargavipuranam@gmail.com> Tue, Dec 11, 2018 at 1:26 PM
To: csetnpmictech@gmail.com

On Tue, Dec 4, 2018, 5:54 PM <careers@wipro.com wrote:

Campus - Letter Of Intent

December 04, 2018

Dear Bindu Bhargavi Puranam,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - Ravella Durga Bhavani - Ref. No.: 8260241

1 message

Durga Bhavani Ravella <durgabhavaniravella@gmail.com> Tue, Dec 4, 2018 at 6:04 PM
To: csetnpmictech@gmail.com

-------- Forwarded message --------
From: <careers@wipro.com>
Date: Tue, 4 Dec 2018 at 17:53
Subject: Letter of Intent - Ravella Durga Bhavani - Ref. No.: 8260241
To: <durgabhavaniravella@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Ravella Durga Bhavani,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
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Please login to your Candidate Desktop to Accept or Decline the offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - Sai Venkatesh Malineni - Ref. No.: 8264554 15-538

1 message

sai venkatesh <msaivenkatesh4@gmail.com> Tue, Dec 4, 2018 at 5:56 PM
To: "csetnpmictech@gmail.com" <csetnpmictech@gmail.com>

——— Forwarded message ———
From: <careers@wipro.com>
Date: Tue, 4 Dec 2018 at 17:55
Subject: Letter of Intent - Sai Venkatesh Malineni - Ref. No.: 8264554
To: <msaivenkatesh4@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Sai Venkatesh Malineni,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Letter of Intent - Santhoshi Pasumarthi - Ref. No.: 8264851

1 message

santhoshi <santhoship97@gmail.com> Tue, Dec 11, 2018 at 1:44 PM
To: csetnpmictech@gmail.com

santhoshi -5A1
wipro offer letter

-------- Forwarded message --------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018 at 5:52 PM
Subject: Letter of Intent - Santhoshi Pasumarthi - Ref. No.: 8264851
To: <santhoship97@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Santhoshi Pasumarthi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Letter of Intent 15-593 Ramyasri

1 message

Ramyasri Nallani <ramyasrinallani17@gmail.com> Tue, Dec 4, 2018 at 5:32 PM
To: csetnpmictech@gmail.com

-------- Forwarded message --------
From: <careers@wipro.com>
Date: Tue, 4 Dec 2018, 5:27 pm
Subject: Letter of Intent - Nallani Ramyasri - Ref. No.: 8310320
To: <ramyasrinallani17@gmail.com>

Campus - Letter Of Intent

04-Dec-2018

Dear Nallani Ramyasri,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Wipro offer letter-15H71A05G5

1 message

shaik simran <shaiksimran1998@gmail.com> Tue, Dec 11, 2018 at 1:57 PM
To: csetnpmictech@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, Dec 4, 2018, 5:53 PM
Subject: Letter of Intent - Simran Shaik - Ref. No.: 8261528
To: <shaiksimran1998@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Simran Shaik,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
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HRA	5,834
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Please login to your Candidate Desktop to Accept or Decline the offer.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

HD 24% 5:55 PM

Campus - Letter Of Intent

December 04, 2018

Dear Srimahesh Pullagura,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
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HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
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Gratuity	620

Training & Placement Officer
DVR & Dr HS MIC College of Technology

HD 4G 24% 5:55 PM

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Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

Gmail

NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

Fwd: Letter of Intent - S Veera Venkata Sai Ravi Raja Bathina - Ref. No.: 8414938

1 message

sushma tummala <sushma860@gmail.com> Tue, Feb 26, 2019 at 4:50 PM
To: NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>, tnp_mictech@yahoo.co.in

ECE C SECTION-4F2
--------- Forwarded message ---------
From: **sushma tummala** <sushma860@gmail.com>
Date: Tue, Feb 26, 2019 at 3:58 PM
Subject: Fwd: Letter of Intent - S Veera Venkata Sai Ravi Raja Bathina - Ref. No.: 8414938
To: Lakshmana Chandana <chandana.lakshmana@gmail.com>

4F2
--------- Forwarded message ---------
From: **Raviraja Bathina** <ravirajabathina@gmail.com>
Date: Sat, Feb 16, 2019 at 12:28 PM
Subject: Fwd: Letter of Intent - S Veera Venkata Sai Ravi Raja Bathina - Ref. No.: 8414938
To: <sushma860@gmail.com>

---------- Forwarded message ---------
From: **Raviraja Bathina** <ravirajabathina@gmail.com>
Date: Fri, Jan 18, 2019, 9:02 AM
Subject: Fwd: Letter of Intent - S Veera Venkata Sai Ravi Raja Bathina - Ref. No.: 8414938
To: <bvsr@ramcocements.co.in>

--------- Forwarded message ---------
From: <careers@wipro.com>
Date: Fri, Jan 18, 2019, 8:31 AM
Subject: Letter of Intent - S Veera Venkata Sai Ravi Raja Bathina - Ref. No.: 8414938
To: <ravirajabathina@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

January 18, 2019

Dear S Veera Venkata Sai Ravi Raja Bathina,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667

Training & Placement Officer
DVR & Dr HS MIC College of Technology

HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

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Gmail

NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

Fwd: Offer letters

1 message

duggirala nagaraju <dnagarajuece@gmail.com>
To: NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

Fri, Mar 8, 2019 at 9:11 AM

-------- Forwarded message --------
From: **Sajjada Mohammad** <sajjadamd19@gmail.com>
Date: Thu, Mar 7, 2019 at 8:53 PM
Subject: Offer letters
To: duggirala nagaraju <dnagarajuece@gmail.com>

--------- Forwarded message ---------
From: <careers@wipro.com>
Date: 4 Dec 2018 5:50 p.m.
Subject: Letter of Intent - Mohammad Sajjada - Ref. No.: 8260442
To: <sajjadamd19@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 04, 2018

Dear Mohammad Sajjada,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
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Training & Placement Officer
DVR & Dr HS MIC College of Technology

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Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

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Mohammad Sajjada.pdf
180K

TNP MIC College <tnp@mictech.ac.in>

Infosys Bapatla Drive - List of Selected candidates - reg

1 message

Siva Rosi Reddy <siva.ycrsr@gmail.com> Mon, Dec 17, 2018 at 12:06 PM
To: Loyola College <alletplacement@gmail.com>, Venkateswararao Podile <vraopodile@gmail.com>, Loyola Vijayawada <placements@andhraloyola.org>, vimpadithya@sviet.edu.in, principal@sviet.edu.in, Dhanekula College <placementcell.diet@gmail.com>, tpo@diet.ac.in, "Dr.Ravi Kadiyala" <diet.principal@gmail.com>, "placements .pecmrcet" <placements@pecmr.ac.in>, NRIIT Vijayawada <nri.placements@gmail.com>, cnbhaskar@yahoo.com, Vikas tpo <vikastpdept@gmail.com>, kishore babu Sannikanti <kish.fr@gmail.com>, Principal Mctn <principal.9t@gmail.com>, Dr DRSReddy <dachuru@gmail.com>, tpckru@gmail.com, Srkit Placementcell <srk.placementcell@gmail.com>, srktech@gmail.com, Vijaya Y <vijaya.vitw@gmail.com>, Vijaya Institute Of Technology For Women <vijayatechfw@gmail.com>, srinivas kondapavuluri <ibrcetpo@gmail.com>, GECTPO Placementofficer <placementofficer@gecgudiavalleru.ac.in>, tnp_mictech@yahoo.co.in, dvrhsmic@mic.co.in, tnp@mictech.ac.in, mailmeparitala@gmail.com, tpoasist@gmail.com, principal@amritasai.org.in, "Dr.Sreekanth CVVD" <cvvd2016@gmail.com>, Srinivasa Ravi Kiran Tummala <kirantsr1@gmail.com>

Dear Sir/Madam,

Please find the Final selected candidates list of Infosys drive at Bapatla Engineering college on 14th and 16th Dec 2018. The same has been uploaded in our APITA website www.apita.ap.gov.in.

Regards

Rosireddy

INFOSYS-APITA-BAPATLA-FINAL-SELECTS .pdf
306K

Training & Placement Officer
DVR & Dr HS MIC College of Technology

S.No	SAP ID	CANDIDATE NAME	COLLEGE
39	Y15AME540	Narayanareddy Vennapusa	Bapatla Engineering College
40	Y15ACS418	Venu Madhav Bolisetty	Bapatla Engineering College
41	Y15ACS557	Bharath Venkata Satya Sai Ragavendra Vanguri	Bapatla Engineering College
42	Y15CS2673	Supriya Nelluri	Bapatla Women'S Engineering College
43	Y15CS2674	Ybhavi Nuthalapati	Bapatla Women'S Engineering College
44	158T1A0512	Bhargavi Munji	Dhanekula Institute Of Engineering And Technology
45	158T1A0538	Hima Bindu Bandreddi	Dhanekula Institute Of Engineering And Technology
46	158T1A0335	Kumar Raja Paruchuri	Dhanekula Institute Of Engineering And Technology
47	158T1A0579	Roshini Kadiyala	Dhanekula Institute Of Engineering And Technology
48	15H71A05B6	Venkata Sudharsan Reddy Gali	Dvr &Dr H.S Mic College Of Technology
49	15H71A0414	Eelokya Kondeti	Dvr &Dr H.S Mic College Of Technology
50	15H71A0467	Geetha Madhuri Kandula	Dvr &Dr H.S Mic College Of Technology
51	15H71A05A2	Saradhi Davuluri	Dvr &Dr H.S Mic College Of Technology
52	15H71A0540	Saranya Mounika Vandrasi	Dvr &Dr H.S Mic College Of Technology
53	15H71A05A4	Satya Musunuru	Dvr &Dr H.S Mic College Of Technology
54	15481A05H9	Pojala Akshay	Gudlavalleru Engineering College
55	15481A0345	Gorantla Aravinda Krishna	Gudlavalleru Engineering College
56	15481A05F4	Nedunuri Sai Charan	Gudlavalleru Engineering College
57	15481A0492	Kadiyala Deekshitha	Gudlavalleru Engineering College
58	15481A05I6	Prathi Lakshmi Gayathri Devi	Gudlavalleru Engineering College
59	15481A0471	Sunil Teja Naga Veera Venkata Gelli	Gudlavalleru Engineering College
60	15481A1275	Mulagalapati Harika	Gudlavalleru Engineering College
61	15481A0589	Kasaragadda Sree Vidya	Gudlavalleru Engineering College
62	15481A0468	Garikapati Kavya	Gudlavalleru Engineering College
63	15481A0582	Kallakuri Manohar	Gudlavalleru Engineering College
64	15481A04C7	Maddula Sai	Gudlavalleru Engineering College
65	15481A0530	Canchi Nalini Krishna	Gudlavalleru Engineering College
66	15481A04L2	Srikaram Naga Nandini	Gudlavalleru Engineering College
67	15481A05F7	Nusum Lakshmi Pravallika	Gudlavalleru Engineering College
68	15481A05G8	Pattipati Gowthami	Gudlavalleru Engineering College
69	15481A0482	Inkollu Priyanka	Gudlavalleru Engineering College
70	15481A04M8	V N SAI RAMCHARAN TANGIRALA	Gudlavalleru Engineering College
71	15481A05E8	Nadakuditi Sai Teja	Gudlavalleru Engineering College
72	14481A05C9	Shaik Shahanaaz	Gudlavalleru Engineering College
73	15481A03A3	Mohammed Hasan Shariff	Gudlavalleru Engineering College
74	15481A04M7	Tungala Srija	Gudlavalleru Engineering College
75	15481A05E2	Morturi Srikanth	Gudlavalleru Engineering College
76	15481A04G7	Pallapothu Meghana	Gudlavalleru Engineering College
77	15481A05G3	Pamidimukkala Jaya Mydhily Sunayana	Gudlavalleru Engineering College
78	15481A0573	Gummi Swamy Teja	Gudlavalleru Engineering College

Gmail

CSE TNP MICTECH <csetnpmictech@gmail.com>

Fwd: Infosys Lex platform for Campus Recruits

1 message

saranya mounika <saranyamounika540@gmail.com> Thu, Jan 31, 2019 at 5:56 PM
To: "csetnpmictech@gmail.com" <csetnpmictech@gmail.com>

15-540

——— Forwarded message ———
From: **Varadharaj V** <TA_Vardha@infosys.com>
Date: Thu, 31 Jan 2019 at 12:21 PM
Subject: Infosys Lex platform for Campus Recruits
To: saranyamounika540@gmail.com <saranyamounika540@gmail.com>

Dear Saranya Mounika ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., **Foundational, Technical Stream** and **Soft Skills.** Through **Lex,** you get an opportunity to complete the **Foundational segment** even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in **Lex.** Upon **Clearing the assessment**, you will be a **fast-tracker** and advance to the Stream and Soft Skills segments of our training program directly!

Benefits of this acceleration

- Shorter training program

Training & Placement Officer
DVR & Dr HS MIC College of Technology

6:10 PM 11.1KB/s 4G 48

Dear Saradhi ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

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Benefits of this acceleration

- Shorter training program
- Faster deployment to unit
  Quicker confirmation
  Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials.

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)

VP - Talent Acquisition

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

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For more information, please login here using the below credentials:

- **Login ID: saranyamounika540@gmail.com**
- **Password: JYwlkyaU**

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)

VP - Talent Acquisition

Infosys Limited

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Gmail

NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

Fwd: Infosys Lex platform for Campus Recruits

2 messages

duggirala nagaraju <dnagarajuece@gmail.com> Thu, Mar 7, 2019 at 8:06 PM
To: NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

---------- Forwarded message ---------
From: **sushma tummala** <sushma860@gmail.com>
Date: Sun, Feb 3, 2019 at 2:17 PM
Subject: Fwd: Infosys Lex platform for Campus Recruits
To: duggirala nagaraju <Dnagarajuece@gmail.com>

---------- Forwarded message ---------
From: **sushma tummala** <sushma860@gmail.com>
Date: Sat, Feb 2, 2019 at 4:04 PM
Subject: Fwd: Infosys Lex platform for Campus Recruits
To: <tnp_mictech@yahoo.co.in>

ece,infosys,15-467

---------- Forwarded message ---------
From: **Geetha Madhuri Kandula** <geetha.madhuri621@gmail.com>
Date: Thu, Jan 31, 2019 at 6:30 PM
Subject: Fwd: Infosys Lex platform for Campus Recruits
To: <sushma860@gmail.com>

---------- Forwarded message ---------
From: **Varadharaj V** <TA_Vardha@infosys.com>
Date: Wed 30 Jan, 2019, 3:53 PM
Subject: Infosys Lex platform for Campus Recruits
To: geetha.madhuri621@gmail.com <geetha.madhuri621@gmail.com>, geethamadhurikandula@gmail.com <geethamadhurikandula@gmail.com>

cid:image001.jpg@01D46C74.77986830

Dear Geetha Madhuri ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our **Lex** platform which has been created for our exclusive group of campus recruits. **Lex** is our

Training & Placement Officer
DVR & Dr HS MIC College of Technology

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- Significant head start compared to peers
- You will also receive a financial incentive of **Rs. 25,000** along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- **Login ID: geetha.madhuri621@gmail.com**
- **Password: YddRFP2K**

Keep learning! Keep winning!

Regards,

Varadharaj V (Vardha)

VP - Talent Acquisition

Infosys Limited

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4 attachments

Image001.jpg
242K

Image004.png
1K

Image005.png
1K

Image005.png
1K

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duggirala nagaraju <dnagarajuece@gmail.com> **Fri, Mar 8, 2019 at 9:11 AM**
To: NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

[Quoted text hidden]

4 attachments

Image004.png
1K

Image001.jpg
242K

Image004.png
1K

Image005.png
1K

MIC College of Technology Campus Relations

Shaikh, Vaquar Anwar <vaquar.shaikh@ttec.com> Fri, Mar 8, 2019 at 9:22 PM
To: Rajesh MIC <tnp@mictech.ac.in>
Cc: "Palkhiwala, Badal" <badal.palkhiwala@ttec.com>, "Khadpekar, Anant" <anant.khadpekar@ttec.com>

Hi Rajesh Sir,

Thank you for giving us the opportunity to conduct a campus drive for your esteemed college. We are very much thankful for your support and hospitality during our stay. Attached is the list of selected students of your college from the campus drive. Please keep a rigorous follow-up with the students with regard to booking their travel ticket and their joining status.

Thanks,

Vaquar Shaikh

Manager, Talent Acquisition

vaquar.shaikh@ttec.com | +91.98795.51159 m | +91.79.2656.9828 t

1A, Wall Street-2, Near Gujarat College, Ahmedabad, 380006, India

ttec.com

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Seek first to understand. Act as one. Live life passionately.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Walk In Date (MM/DD/YYYY)	First Name	Last Name	Hiring Source	Sub Hiring Source	Date Of Joining (MM/DD/YYYY)	CTC	Final Status
2/20/2019	Rohit Singh	Rajaputra	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Swathi	Peesa	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Roopa Naga Sri	Namburi	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Anusha	Dhanekula	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Lakshmi	Mettu	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Vimala	Siramdasu	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Navya	Banka	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Pavani	Kancherla	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Chaitanya	Mandharapu	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Bhagya Lakshmi	Gandikota	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Naveen Kumar	Konakanchi	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Saidatta	Pattapu	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Srujana	Vadlapudi	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Sailusha	Dara	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Arun Kumar	Muthyala	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Jaya Sarika	Pathuri	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Aravinda Swamy	Yarrabothula	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Bhanu Sri Veda	Dodda	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Sravani	Anupindi	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Srilekha	Boyanapalli	Campus Interview=13	MIC College, Vijayawada=297	6/14/2019	22500	Final Round Selected=1
2/20/2019	Phanindra	Bejjipuram	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Yogitha Yamini	Godi	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Jaya Anuhya	Talluri	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Vasanthi	Veginati	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Swarajya Lakshmi	Nalam	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Sai Bhavani	Boppana	Campus Interview=13	MIC College, Vijayawada=297	5/17/2019	22500	Final Round Selected=1
2/20/2019	Venkata Ratnam	Bitra	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Sri Sai Mounika	Ravva	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Sahithi	Ande	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Naveena	Pidikiti	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Venkata Siri	Adapa	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Bhavana	Mavuluri	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1
2/20/2019	Pushpa Latha	Manda	Campus Interview=13	MIC College, Vijayawada=297	5/10/2019	22500	Final Round Selected=1

TNP MIC College <tnp@mictech.ac.in>

Phase-I Interview Selects | SLPP CTS Pool Campus drive | K.L.University | reg

1 message

Dean (Placements & Progression - K. L. University <nbvprasaad@kluniversity.in> Wed, Feb 20, 2019 at 9:20 AM
To: "namburu b.v. prasad" <nbvprasad@gmail.com>
Cc: NVRao <nvrao.irp@kluniversity.in>, "placements4klu@gmail.com" <placements4klu@gmail.com>

Dear All,

Greetings from K.L.UniversityIII

We are pleased to herewith attaching the list of selects in SLPP CTS Phase -1 campus interviews done at our university to you for your information.

On behalf of K.L.University, we congratulate you and your students for this stupendous results ..

we also inform you that Phase -2 interviews may be scheduled for 2nd and 3rd March,2019 at our university tentatively. We hope similar kind of results from that too..

All the best..

PS: You are advised to inform your selected students that they should start learning Java and ask them to get certification from any recognized organizations like oracle etc. CTS will send the link to all the selected students for learning early engagement modules in due course of time...

Regards,

Dr.N.B.V. Prasad,

B.Tech.,M.E.,Ph.D.,LMISTE

Dean - Placements & Progression

Professor, Department of Mechanical Engineering

K L University, Green Fields, Vaddeswaram, Guntur District, Andhra Pradesh, INDIA.
Tel(Direct): +91 8645-246811 | (Board):+91 863-2399999. Ext: 1515
Mob: +91 9866023220 | Website::www.kluniversity.in

NAAC 'A' Grade | Approved by UGC | ISO 9001 - 2008 Certified

Best Private university in South India by Brands Academy for Excellence in Education at Brands Academy Excellence Awards 2015,

Ranked 5th in Top Non-Government Technical Universities - South zone,

Ranked 10th in Top Non-Government Technical Universities - All India,

Times of India Ranks K.L College of Engineering as No. 1 among all Private Engineering colleges of Andhra Pradesh and Telangana.

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From: Shiva.Tammishetti@cognizant.com <Shiva.Tammishetti@cognizant.com>
Sent: Tuesday, February 19, 2019 9:42 PM
To: Dean (Placements & Progression - K. L. University
Subject: Phase-I Interview Selects

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Sl.no	Full Name	Primary Email Id	Primary Mobile Number	Current University Reg No
5	Sai Venkatesh Sai Malineni	msaivenkatesh4@gmail.com	8712124455	15H71A0538
140	Chandi Dokku	chandi.d1313@gmail.com	9912684388	15H71A0566
141	Krishna Prasanna Kadiyala	krishnaprasanna1711@gmail.com	9440453007	15H71A0577
142	Anitha Bodempudi	anithabodempudi125@gmail.com	7095423152	15H71A05C2
351	Bindu Bhargavi Puranam	bindubhargavipuranam@gmail.com	9492392685	15H71A0504
352	Poojitha Rayala	poojitharayala@gmail.com	9391247055	15H71A0526
353	Anusha Chipuri	anusha.chkcl@gmail.com	6303045538	15H71A0502
525	Venkata Siri Adapa	siridimple181818@gmail.com	6300145951	15H71A0557
526	Hari Chandana Challagolla	harichandanahani@gmail.com	9063449522	15H71A0572
529	Potti Venkata Naga Sai Teja Sri	pottinagasai.457@gmail.com	8500405338	15H71A0457

Cognizant

26-Feb-2019

Dear Mohammed Sajjada,
B.Tech/B.E., CIRCUIT
Electronics and Communication Engineering

Candidate ID – 13003755

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").**

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Cognizant

Annexure A

Name: Mohammad Sajjada **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	Annual Gross Compensation		**297,000**
	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		**317,000**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	Annual Total Remuneration		**338,005**

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

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Fwd: Congratulations-UTS

Yahoo/Inbox

duggirala nagaraju <dnagarajuece@gmail.com> 6 Oct at 9:50 AM
To: tnp_mictech@yahoo.co.in

——— Forwarded message ———
From: **sumadhura kopuri** <sumadhurakopuri11@gmail.com>
Date: Fri, Oct 5, 2018 at 3:52 PM
Subject: Fwd: Congratulations-UTS
To: <dnagarajuece@gmail.com>

——— Forwarded message ———
From: **VISHNUVARDHAN NEERATI** <nvishnu.uts@gmail.com>
Date: Wed, Sep 5, 2018, 1:01 PM
Subject: Congratulations-UTS
To: <tpo@mictech.ac.in>, <guruvareddy@gmail.com>
Cc: G Praveen <gpraveen.uts@gmail.com>

Dear Aspirant,

Congratulations from Unistring Tech Solutions Pvt. Ltd.

We are glad to inform you that your profile is shortlisted and selected for the Intern position.

Please fill the Acceptance form and send it back by 3 PM, 10-09-2018 to secure your position. If not we will allot your position to the next candidate.

Wish you all the very best.

PFA

–

UTS
Unistring Tech Solutions

Thanks & Regards...
N. Vishnuvardhan
VLSI - Application Engineer,
Unistring Tech Solutions Pvt.Ltd, Hyderabad,
+91-8639872239, nvishnu.uts@gmail.com
www.unistring.com

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Yahoo/Inbox

duggirala nagaraju <dnagarajuece@gmail.com>
To: tnp_mictech@yahoo.co.in
6 Oct at 9:41 AM

——— Forwarded message ———
From: **rassi Koneru** <koneruraasi2491998@gmail.com>
Date: Fri 5 Oct, 2018, 4:15 PM
Subject: Fwd: Congratulations-UTS
To: duggirala nagaraju <dnagarajuece@gmail.com>

——— Forwarded message ———
From: **VISHNUVARDHAN NEERATI** <nvishnu.uts@gmail.com>
Date: Wed, Sep 5, 2018 at 1:01 PM
Subject: Congratulations-UTS
To: <tnp@mictech.ac.in>, <gunuvareddy@gmail.com>
Cc: G Praveen <gpraveen.uts@gmail.com>

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UTS
Unistring Tech Solutions

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VLSI - Application Engineer,
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Fwd: Congratulations-UTS

Yahoo/Inbox

chandra sekhar <sekhar.yadav2008@gmail.com> 5 Oct at 3:32 PM
To: Nupur Srivastava, duggirala nagaraju

-------- Forwarded message --------
From: Lavanya Thumati <lavanya.thumati9@gmail.com>
Date: Wed, Sep 5, 2018, 17:00
Subject: Re: Congratulations-UTS
To: chandra sekhar <sekhar.yadav2008@gmail.com>

On Wed, Sep 5, 2018, 1:01 PM VISHNUVARDHAN NEERATI <nvishnu.uts@gmail.com> wrote:

Dear Aspirant,

Congratulations from Unistring Tech Solutions Pvt. Ltd.

We are glad to inform you that your profile is shortlisted and selected for the intern position.

Please fill the Acceptance form and send it back by 3 PM, 10-09-2018 to secure your position. If not we will allot your position to the next candidate.

Wish you all the very best.

PFA

–

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virtusa13

Fwd: Acceptance Letter

Yahoo/Inbox

duggirala nagaraju <dnagarajuece@gmail.com> 6 Oct at 9:41 AM
To: tnp_mictech@yahoo.co.in

-------- Forwarded message --------
From: pavithra karuturi <sripavithra.999@gmail.com>
Date: Fri 5 Oct, 2018, 4:07 PM
Subject: Fwd: Acceptance Letter
To: <dnagarajuece@gmail.com>

-------- Forwarded message --------
From: pavithra karuturi <sripavithra.999@gmail.com>
Date: Fri 7 Sep, 2018, 8:56 PM
Subject: Acceptance Letter
To: <nvishnu.uts@gmail.com>
Cc: G Praveen <gpraveen.uts@gmail.com>

Greetings of the day Mr. Vishnu,

I am glad to send this acceptance letter for the internship and service period in your esteemed organization. Looking forward to the moment to experience the professional work.

Yours Sincerely,
Sri Pavithra, Karuturi

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duggirala nagaraju <dnagarajuece@gmail.com>
To: tnp_mictech@yahoo.co.in
6 Oct at 9:51 AM

-------- Forwarded message --------
From: **manohita chekka** <manohita21@gmail.com>
Date: Fri, Oct 5, 2018 at 3:44 PM
Subject: Fwd: Congratulations-UTS
To: <dnagarajuece@gmail.com>

-------- Forwarded message --------
From: **VISHNUVARDHAN NEERATI** <nvishnu.uts@gmail.com>
Date: Wed, 5 Sep 2018 13:01
Subject: Congratulations-UTS
To: <tnp@mictech.ac.in>, <guruvareddy@gmail.com>
Cc: G Praveen <gpraveen.uts@gmail.com>

Dear Aspirant,

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Wish you all the very best.

PFA

--

UTS
Unistring Tech Solutions

Thanks & Regards...
N. Vishnuvardhan
VLSI - Application Engineer,
Unistring Tech Solutions Pvt.Ltd, Hyderabad,
+91-8639872239, nvishnu.uts@gmail.com
www.unistring.com

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Training & Placement Officer
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From: Amara Raja Nava Prathibha <navaprathibha@amararaja.co.in>
Date: Mon, 26 Nov 2018 16:20
Subject: Students selected from DVR & Dr HS MIC College, Krishna for Internship in Amara Raja Group of Companies
To: srinivastnp@mictech.ac.in <srinivastnp@mictech.ac.in>
Cc: Chitra K <kch@amararaja.co.in>, Sridevi G <gsd@amararaja.co.in>, Gurunadha G <ggn1@amararaja.co.in>, Suri KN <surikn@amararaja.co.in>

Dear Mr. Srinivas,

It was a pleasure interacting with you and your team.

Further to the selection process, we are pleased to confirm the selection of the below students from your campus into Amara Raja Group of Companies for Internship.

Please let us know the acceptance of the students for our internship offer on or before 28th Nov' 2018. We will further let you know the commencement of internship along with details.

We look forward to having your talented students in our organization and a long and mutually beneficial association.

Details on Selected candidates

S.No.	Selected Student Name	Students qualification
1	Gopi Krishna Bonthu	B.Tech - Electrical
2	Jagadeesh Kondapalli	B.Tech - Electrical
3	Srimahesh Pullaguru	B.Tech - Mechanical
4	Srikanth Bommisetti	B.Tech - Mechanical
5	Shaik Nadeem	B.Tech - Mechanical

Details on Waitlisted candidates

S.No.	Waitlisted Student Name	Students qualification
1	Sri Krishna Kodepalli	B.Tech - Electrical
2	Pavani Radhakrishna Vadlamudi	B.Tech - Electrical
3	Rajesh Chittiyala	B.Tech - Mechanical
4	Siva Krishna Ramisetti	B.Tech - Mechanical
5	Naresh Kumar Rella	B.Tech - Mechanical

Thank you

Kind Regards
G. Sreedevi
Deputy Manager – Talent Acquisition
Landline no: 0877 2265392
Mobile Number – 9440129312
cid:image002.jpg@01D480ED.AD74E270

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

divakar jinugu <divakar.jinugu4@gmail.com>

(no subject)

NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com> Sat, Mar 9, 2019 at 11:56 AM
To: divakar jinugu <divakar.jinugu4@gmail.com>

rom: **Nagendra D** <nagendra.d@costuco.com>
Date: Tue 5 Mar, 2019, 12:57 PM
Subject: Offer Confirmation (Intellicrats)
To: <98kamrutha@gmail.com>

Dear Amrutha Kothuri,

In continuation to your interviews with Intellicrats Info Solutions Pvt Ltd, we are happy to inform you that you have been selected and below are the terms for further proceedings:

- Offer Confirmation mail will be sent only to the candidates who accepts the below terms and conditions.
- Designation offered is Trainee CAD Engineer
- Offer is valid only if you clear all the papers in your B.E/B.Tech/Diploma and get the course completion certificate by June.
- Your date of joining will be post July.
- You should be ready to work in international time zones.
- You should sign a bond for 3 Years (Need to submit all academic originals(SSC/Inter/B.Tech/Diploma)) on the day of joining

Note: Need to reply this mail with your acceptance before 05:00 PM on 11th March 2019.

CoStuCo wishes you all the very best for your future and have a fabulous career ahead.

Feel free to revert for any queries.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

From: **Nagendra D** <nagendra.d@costuco;com>
Date: Tue, Mar 5, 2019,"l1:32 AM
Subject: Offer Confirmation (Intellicrats)
To: <anumulaswamy.109@gmail.com>
Cc: <madhavi.nalla@intellicrats.com>

Dear AGVL Kumara Swamy,

In continuation to your interviews with Intellicrats Info Solutions Pvt Ltd, we are happy to inform you that you have been selected and below are the terms for further proceedings:

- Offer Confirmation mail will be sent only to the candidates who accepts the below terms and conditions.
- Designation offered is Trainee CAD Engineer
- Offer is valid only if you clear all the papers in your B.E/B.Tech/Diploma and get the course completion certificate by June.
- Your date of joining will be post July.
- You should be ready to work in international time zones.
- You should sign a bond for 3 Years (Need to submit all academic originals(SSC/Inter/B.Tech/Diploma)) on the day of joining

Note: Need to reply this mail with your acceptance before 05:00 PM on 11th March 2019.

CoStuCo wishes you all the very best for your future and have a fabulous career ahead.

Feel free to revert for any queries.

Thanks and Regards

Nagendra D.
+91-8074989526
CoStuCo
www.costuco.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

divakar jinugu <divakar.jinugu4@gmail.com>

Fwd: Offer Confirmation (Intellicrats)

divakar jinugu <divakar.jinugu4@gmail.com>
To: NAZEERUDDIN SHAIK <nazeeruddinshaik143@gmail.com>

Fri, Mar 8, 2019 at 10:10 AM

-------- Forwarded message --------
From: **Ramakrishna Thotakura** <ramakrishnathotakura007@gmail.com>
Date: Fri 8 Mar, 2019, 9:43 AM
Subject: Fwd: Offer Confirmation (Intellicrats)
To: <nazeeruddinshaik143@gmail.com>
Cc: <divakar.jinugu4@gmail.com>

-------- Forwarded message --------
From: **Nagendra D** <nagendra.d@costuco.com>
Date: Tue, Mar 5, 2019, 11:54 AM
Subject: Offer Confirmation (Intellicrats)
To: <ramakrishnathotakura007@gmail.com>
Cc: <madhavi.nalla@intellicrats.com>

Dear Ramakrishna Thotakura,

In continuation to your interviews with Intellicrats Info Solutions Pvt Ltd, we are happy to inform you that you have been selected and below are the terms for further proceedings:

- Offer Confirmation mail will be sent only to the candidates who accepts the below terms and conditions.
- Designation offered is Trainee CAD Engineer
- Offer is valid only if you clear all the papers in your B.E/B.Tech/Diploma and get the course completion certificate by June.
- Your date of joining will be post July.
- You should be ready to work in international time zones.
- You should sign a bond for 3 Years (Need to submit all academic originals(SSC/Inter/B.Tech/Diploma)) on the day of joining

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--
Thanks and Regards

Nagendra D.
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CoStuCo
www.costuco.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

LEADING MAN POWER SERVICES TO ALL CONTRACTORS

Date: 18-03-2019

To

The Training & Placement cell,
MIC Engineering College,
Vijayawada.

Sub: Selected Students List

Respected Sir,

As per schedule we had conducted campus drive on 15-03-2019. We are herewith attaching the list of selected students.

SURYA TECH SOLUTIONS HYDERABAD ECIL

N.Divya
Hr-Manager

Training & Placement Officer
DVR & Dr.HS MIC College of Technology

Address: Flat no: 401, Bhavani plaza apts, Bus stop opp., Eci x roads, Hyderabad-62
Contact: 8885785386, 7207299444 Email id:suryasolutions5@gmail.com

ech Selects

		Roll No	Branch
		15H71A0204	EEE
		14H71A0279	EEE
		15H71A0240	EEE
		15H71A0245	EEE
		16H75A0202	EEE
		16H75A0208	EEE
	.Kumar	16H75A0209	EEE
8	Bandi ragha	16H75A0212	EEE
9	Saidam Siva Krishna	16H75A0215	EEE
10	Tirupathi rao.kottisa	16H75A0217	EEE
11	Nadakuditi basavaraju	16H75A0223	EEE
12	Moguluri naveen	16H75A0231	EEE
13	Kanasani Sri Teja Veera Bhadra Chari	16H75A0238	EEE
14	S Siva Gopi Krishna	15H71AO231	EEE
15	M Jagadish	15H71AO211	EEE
16	Baji basha sk	15H71A0305	MECH
17	Likhith balaram v	15H71A0318	MECH
18	Rajesh ch	15H71A0330	MECH
19	Ram kishan v	15H71A0331	MECH
20	Rameswar v	15H71A0332	MECH
21	Rudrakumar d	15H71A0333	MECH
22	Srinivas b	15H71A0338	MECH
23	Suresh babu v	15H71A0339	MECH
24	V s naga mallik d	15H71A0343	MECH
25	Panchumarthi prasad	16H75A0307	MECH
26	R sivakrishna	16H75A0311	MECH
27	Surendra babu m	16H75A0313	MECH
28	B manikanta sai a	15H71A0348	MECH
29	Mohan sai v	15H71A0360	MECH
30	Naveen p	15H71A0364	MECH
31	Sai a	15H71A0369	MECH
32	Srinivasu a	15H71A0378	MECH
33	Anil r	16H75A0315	MECH
34	Imran md	16H75A0317	MECH
35	Sai krishna k	16H75A0322	MECH
36	Narendra gopi k	15H71A03A8	MECH
37	Sai srinivasa rao v	15H71A03C1	MECH
38	Gopinath reddy m	16H75A0331	MECH
39	K pavan kumar k	16H75A0332	MECH
40	Radhakrishna d	16H75A0336	MECH
41	Sri naga v d sai kumar	16H75A0338	MECH
42	Suman raju b	16H75A0340	MECH
43	Venkata sai kumar p	16H75A0342	MECH
44	K Srikanth	15H71A0337	MECH

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. A.B.MANIKANTA SAI,

SUB: APPOINTMENT LETTER

Dear Mr. A.B.MANIKANTA SAI,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

a. **All academic certificates Xerox copies**
b. **Two recent passport size photographs**
c. **Experience certificate (IF ANY)**

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. A.KRANTHI KUMAR,

SUB: APPOINTMENT LETTER

Dear Mr. A.KRANTHI KUMAR,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

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Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. A.SRINIVAS,

SUB: APPOINTMENT LETTER

Dear Mr. A.SRINIVAS,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

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Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. ABDUL SALAM,

SUB: APPOINTMENT LETTER

Dear Mr. ABDUL SALAM,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.BHANU PRAKASH,

SUB: APPOINTMENT LETTER

Dear Mr. B.BHANU PRAKASH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

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Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.GOPI KRISHNA,

SUB: APPOINTMENT LETTER

Dear Mr. B.GOPI KRISHNA,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.JAGADEESH BABU,

SUB: APPOINTMENT LETTER

Dear Mr. B.JAGADEESH BABU,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.MANOHAR,

SUB: APPOINTMENT LETTER

Dear Mr. B.MANOHAR,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.NEERAJ SAIRAM PAVAN,

SUB: APPOINTMENT LETTER

Dear Mr. B.NEERAJ SAIRAM PAVAN,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.RAGHAVA,

SUB: APPOINTMENT LETTER

Dear Mr. B.RAGHAVA,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.RAGHU,

SUB: APPOINTMENT LETTER

Dear Mr. B.RAGHU,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

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Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. B.SAI KUMAR,

SUB: APPOINTMENT LETTER

Dear Mr. B.SAI KUMAR,

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

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Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. CH.RAKESH,

SUB: APPOINTMENT LETTER

Dear Mr. CH.RAKESH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. D.JAYA RAM,

SUB: APPOINTMENT LETTER

Dear Mr. D.JAYA RAM,

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Training & Placement Officer
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SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. D.RATNA BOSE,

SUB: APPOINTMENT LETTER

Dear Mr. D.RATNA BOSE,

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Office
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. E.V.S.S. NAVAN,

SUB: APPOINTMENT LETTER

Dear Mr. E.V.S.S. NAVAN,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Date: 28-03-2019

Ref: STS/OFR

Mr. G.DINESH,

SUB: APPOINTMENT LETTER

Dear Mr. G.DINESH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

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Mr. G.RAMESH

SUB: APPOINTMENT LETTER

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Date: 28-03-2019

Ref: STS/OFR

Mr. J.MOHANA VENKATA SAI

SUB: APPOINTMENT LETTER

Dear Mr. J.MOHANA VENKATA SAI,

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Mr. J.RAKESH,

SUB: APPOINTMENT LETTER

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Date: 28-03-2019

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Mr. J.RAMESH BABU,

SUB: APPOINTMENT LETTER

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Mr. K.CHIRANJEEVI,

SUB: APPOINTMENT LETTER

Dear Mr. K.CHIRANJEEVI,

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Mr. K.DINESH KUMAR,

SUB: APPOINTMENT LETTER

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Mr. K.KARTHIKEYA,

SUB: APPOINTMENT LETTER

Dear Mr. K.KARTHIKEYA,

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Mr. K.SRIKANTH,

SUB: APPOINTMENT LETTER

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Mr. K.VINOD KUMAR,

SUB: APPOINTMENT LETTER

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Date: 28-03-2019

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Mr. L.SATHISH,

SUB: APPOINTMENT LETTER

Dear Mr. L.SATHISH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

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Mr. M.CHAITANYA KUMAR,

SUB: APPOINTMENT LETTER

Dear Mr. M.CHAITANYA KUMAR,

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Mr. M.NAVEEN,

SUB: APPOINTMENT LETTER

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Mr. MOBEEN SHAIK,

SUB: APPOINTMENT LETTER

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Mr. N.BASAVA RAJU,

SUB: APPOINTMENT LETTER

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Mr. N.GOWRI SHANKAR VARMA,

SUB: APPOINTMENT LETTER

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Mr. P.BAJI,

SUB: APPOINTMENT LETTER

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Mr. P.DATTU PRAVEEN,

SUB: APPOINTMENT LETTER

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SUB: APPOINTMENT LETTER

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Mr. P.VIJAY SRAVAN,

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N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. S.PRAKASH,

SUB: APPOINTMENT LETTER

Dear Mr. S.PRAKASH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

a. **All academic certificates Xerox copies**
b. **Two recent passport size photographs**
c. **Experience certificate (IF ANY)**

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SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. S.SIVA KRISHNA,

SUB: APPOINTMENT LETTER

Dear Mr. S.SIVA KRISHNA,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Hr-Manager

Signature of the Employee

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. SK.IMRAN,

SUB: APPOINTMENT LETTER

Dear Mr. SK.IMRAN,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. SK.MUNAF,

SUB: APPOINTMENT LETTER

Dear Mr. SK.MUNAF,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. SK.RAHEEM BASHA,

SUB: APPOINTMENT LETTER

Dear Mr. SK.RAHEEM BASHA,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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N.Divya
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Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
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Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. V.RAGHUNADH,

SUB: APPOINTMENT LETTER

Dear Mr. V.RAGHUNADH,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

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Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. V.SAI KIRAN,

SUB: APPOINTMENT LETTER

Dear Mr. V.SAI KIRAN,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **29TH MARCH 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

a. **All academic certificates Xerox copies**
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Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

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Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. V.VINAY,

SUB: APPOINTMENT LETTER

Dear Mr. V.VINAY,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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c. **Experience certificate (IF ANY)**

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Officer
DVR & Dr HS MIC College of Technology

SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 28-03-2019

Ref: STS/OFR

Mr. Y.NARENDRA BABU,

SUB: APPOINTMENT LETTER

Dear Mr. Y.NARENDRA BABU,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **5TH SEPT 2019.**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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b. **Two recent passport size photographs**
c. **Experience certificate (IF ANY)**

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

SURYA TECH SOLUTIONS

N.Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop,Ecil 'x' roads, Hyderabad-62
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Training & Placement Cell
DVR & Dr HS MIC College of Technology

ACT Plast Paints Pvt Ltd

CIN NO : U25209TN2006PTC088849

Date: 30-01-2019

To:

Chief Training & Placement officer
DVR & Dr HS MIC College of Technology
Vijayawada-521 180, Andhra Pradesh

Sir,

Congratulations, with reference of Campus Drive at DVR & Dr HS MIC College of Technology on 29th December 2018.The list of students are selected for the post of GET (Graduate Engineer Trainee) for our ACT PLAST PAINTS PVT LTD,Pillaipakkam.

S. No	Roll No	Branch	Name of the Student
1	15H71A0307	MECH	DEEPU K
2	15H71A0332	MECH	RAMESWAR V
3	15H71A0338	MECH	SRINIVAS B
4	15H71A0364	MECH	NAVEEN P
5	15H71A0369	MECH	SAI A
6	15H71A03C1	MECH	SAI SRINIVASA RAO V
7	16H75A0307	MECH	PANCHUMARTHI PRASAD
8	16H75A0308	MECH	MATTA RAVINDRA BABU
9	16H75A0319	MECH	MANI KUMAR K
10	16H75A0320	MECH	RAVI CHANDRA Y
11	16H75A0330	MECH	GNANA DILEEP B
12	16H75A0333	MECH	LAKSHMI NARAYANA M
13	16H75A0336	MECH	RADHAKRISHNA D

For ACT PLAST PAINTS PVT LTD

Authorised Signatory

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ACT Plast Paints Pvt Ltd

CIN NO : U25209TN2008PTC068849

Date : 30-01-2019

To:

Chief Training & Placement Officer
DVR & Dr HS MIC College of Technology
Vijayawada-521 180, Andhra Pradesh

Sir,

Congratulations, with reference of Campus Drive at DVR & Dr HS MIC College of Technology on 29th December 2018. The list of Diploma students is selected for our ACT PLAST PAINTS PVT LTD, Pillaipakkam.

S.No	Roll No	Branch	Name of the Student
1	16351M023	MECH	Ch Madhava Rao
2	16351M012	MECH	K. Charan
3	16351M038	MECH	Y. Rajeev Naidu

For ACT PLAST PAINTS PVT LTD

Authorised Signatory

Training & Placement Officer
DVR & Dr HS MIC College of Technology

ROLON SEALS

PLOT NO. 9, ROAD NO. 1
I.D.A. MALLAPUR
HYDERABAD 500 076
TELE FAX : 040 - 27176163
e-mail : sales@rolonseals.com

APPOINTMENT LETTER

To
Ms. Avvaru Kavya
D.No: 2-27/1,
Bheemaraju Gutta,
Ibrahimpatnam (M),
Krishna Dist., - 521456.
Mobile No.: +91 9502477193
E-mail: avvarukavya004@gmail.com

Dt. 12.02.2019

Dear Miss Kavya,

With reference to your application and the subsequent written test and interview you had with us, we have pleasure in offering you an appointment as **"Graduate Engineer Trainee"** with effect from 1st Mar 2019. Reporting to Mr.Amrutha Rao – HR Manager, Factory, Mallapur, Hyderabad.

- Your Appointment is Subject to

  Verification of details provided in you Bio-Data, Such as Tenth, Intermediate, Graduate, Post Graduate, Previous Employment, Driving Licence, Passport, Proof of Residential Address, Parents Names & Address and any other relevant information like, Marriage Certificate, Children's Date of Birth, Emergency Contact No, Blood Group etc.

1. You shall be entitled to a salary of Rs. **1.80 lacs (Consolidated) per annum**

2. You will be in training & orientation programme at our factory I.D.A., Mallapur, Hyderabad. After completion of the training programme, you will be posted in any one of the departments. (Assembly, Service, CAD & Marketing in any one of the 32 branches across India.)

3. You will be on probation for a period of 1 year.

4. An agreement with the company that you will serve the company for a minimum period of two years. As an assurance, you have to submit your original 10th, 12th & Engineering Degree Certificate. This certificated will be returned to you on completion of two year service.

5. The company follows a holding policy for new trainees under which the company will retain 25% of your salary for the first six months as a security amount. This amount will be held with the company for a period of two years from the date of your taking up employment. In case you decide to resign within the agreement period, you forfeit the security amount and no claim will be entertained in this regard.

6. They will be training & orientation programme at our factory I.D.A., Mallapur, Hyderabad, for one / two months. During the training programme accommodation & food will be provided by the company for out station candidates

Training & Placement Officer
DVR & Dr HS MIC College of Technology

7. You will be required to attend various duties as may be assigned to you from time to time.

8. Any of our technical and other important information which might come into your possession during the continuance of your appointment with us shall not be disclosed, divulged or made public by you while you are with us of thereafter.

9. During probation monthly one day leave permitted.

10. The company will have the right to transfer you to any other department or any subsidiary of associated concerns and shall abide by the working hours of the department, subsidiary or associated concern.

11. Your hours of work will be 9.00 am to 6.30 pm Monday to Saturday, with 30 min for lunch. You are also required to work such additional hours as may be necessary for the proper performance of your duties.

12. The Company may or may not revise your remuneration, which will be determined by the Company on the basis of your performance.

13. You shall, during your services with the Company, provide all type of services related to all aspects of Mechanical Seals and any other related products which the Company may or may not be interested in.

14. You shall work for the Company as per following Terms of this Appointment Letter.

    a. With due skill, care, expertise; diligently; honestly; regularly and punctually.
    b. In accordance with any reasonable directions given by the Company from time to time.
    c. In Compliance with all applicable standards, laws, rules and regulations for the time being in the force.
    d. You shall not misuse any property belonging to the Company, Associated Company, Parent Company or Subsidiary Company.

    Such Property Includes:
    Internet Services, E-Mails, Stationary Items, Computers, Laptops, Mobile handsets, Letter Heads, Visiting Cards, Telephones, any customer records, other records including design information, calculations, specific market research, notes, notebooks, memoranda, papers, drawings, sketches, diagrams, formulae, designs, books, letters. list, including those of or pertaining to raw materials, finished products, goods - in process, names of suppliers, names of purchasers or dealers as also price lists of the Company's or Associated Company's or Subsidiary Company's products or of things in which Company may be dealing in 9r may be contemplating to deal in and all other Papers and Documents.

15. It is clearly understood and agreed that if any statement made by you *in* your application is found to be false or erroneous and or any omission which tends to mislead the Company, it will be sufficient cause for termination of your services with the Company at any time during your employment.

16. Although your normal work will consist of duties assigned to you in the capacity of **"GET"** you may, at any time, be called upon to discharge any other duties, which in the opinion of the Company are within your capacity to discharge, and you will forthwith undertake to discharge such duties with diligence and care.

17. The Company has the right to transfer you to any other department or any subsidiary or sister concerns / companies of the Group You shall abide by the working hours and other rules and regulations of the Departments, Subsidiaries or Associates Concerns/Companies without any extra remuneration.

18. During the continuance of your employment and thereafter for a period of five years you will not divulge to any person, firm or company whatsoever any secret or confidential information that you may acquire during your employment, such as concerning process of manufacturing, business practices or affairs of the Company or any of its associates or branches or their customers and suppliers, nor you will use such information by yourself or indirectly in any manner whatsoever which could directly or indirectly cause any loss or damage to the Company.

19. In the event of the Company making any discovery or invention relating to the Manufacture, Design, Development, Secret Process or Improvement in Process of any product that may have been undertaken to be manufactured by the Company or be experimented on, the same shall be the property of the Company or one of its associated companies, subsidiaries. This includes any design right/ copyright/trade mark and/or right to apply for a patent.

20. You shall hereby expressly agree and undertake that you shall not take up Employment with direct / indirect competitor of the Company at any time during the period of your employment and for a period of five years after the termination of the employment for any reasons whatsoever neither undertake nor carry on either alone or in a partnership or in collaboration, nor to be employed directly or indirectly in any capacity whatsoever in the Union of India in the manufacture of the same kind and nature as to business and manufacturing carried on by the Company or any of its associate companies or firms or concerns to which your services may be transferred or in the manufacture of any product, articles or things for which the company or such other company or firm or concern may have experimented in and /or have prepared design for the manufacture of such products or have made preparations of/for the manufacture of such products irrespective of whether such products are actually been manufactured or not and during the said period shall not fend your assistance for such manufacture etc., in any form or manner whatsoever whether as consultant or advisor or actual manufacturer or as employee or in any other capacity or, manner whatsoever.

21. In the event of you committing breach of any of the terms and conditions of this appointment, you shall be liable to pay the damages to the Company for breach of this relation to your existing Designation in the Company. The Company shall have the right to adjust and recover the said damages from your dues and further take legal action against you and your employer.

22. TERMS FOR REGULAR EMPLOYMENT:

a. Employment with the company can be terminated by either side by giving one month notice.

b. In case of dismissal of an employee on account of misconduct, no notice is required to be given to the employee before termination.

c. When notice for termination of employment is given to the company by an employee, the period of notice can be waived by the Company.

d. When an employee leaves the services of the company without giving required notice or at short notice, the company shall have right to recover / adjust proportionate gross salary from his / her dues.

23. Upon termination of your employment, you shall return to the Company all the properties in your possession. Such property includes Stationary Items, Computer*, Laptops, Mobile Handsets, Letter Heads, Visiting Cards, Telephones, any customer records, other records including design information, calculations, specific market research, notes, notebooks, memoranda, papers, drawings, sketches, diagrams, formulae, designs, books, letters, list, including those of or pertaining to raw materials, finished products, goods- in process, names of suppliers, names of purchasers or dealers as also price lists of the Company's or Associated Company's or Subsidiary Company's products or of things in which Company may be dealing in or may be contemplating to deal in and all other Papers and Documents.

24. On ceasing to be in the employment of the Company, for any reason whatsoever, you shall vacate forthwith the accommodation, if allotted to you by the Company or leased by the Company for you.

25. You are required to communicate to the Company your latest mailing address from time to time, failing which the last known address on the Company's records will be taken as the current/present address for all the communications to you.

26. You shall retire from services of the Company on attaining the age of 58 years, however, it would be open for the Company to determine the employment at any time in the event of your becoming - from any cause, incapacitated by any period longer than three months from properly discharging your duties [of which Company shall be the sole judge], The employment with the company may also be extended beyond the age limit of 58 years with mutual agreement.

27. Your employment will be subject to medical check-ups at regular intervals as per the Rules of the Company and your continuance in employment will depend upon you being medically fit.

28. For matters, which are not herein provided for, you shall be governed by such rules and regulations that are either existing or brought into force from time to time.

We are pleased to welcome you to our organization and hope you will enjoy a long arid fruitful career with us.

Please sign on all pages and return the duplicate copy of the letter as a token of your acceptance.

Thanking you,

Yours faithfully,

For **ROLON SEALS**

C.Vishnu Vardhan

Managing Director

I have carefully read the terms and conditions of my employment and have understood the same and accept them in entirety.

Date: **Name:** **Signature:**

DMart

OFFER LETTER

Date: 27/9/2018

P. Jaideep
MIC College

Dear Jaideep

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of Department Manager (Trainee) at an annual compensation of INR 2.75 Lakhs* on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be 18th June 2019. Any change would be communicated to you in due course.

You will be placed anywhere in India & your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources
Avenue Supermarts Ltd. (D-Mart)

* This is a provisional offer of employment subject to the following terms-

1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: P. Jaideep NAME: P. Jaideep DATE: 29/9/18

Training & Placement Officer
DVR & Dr HS MIC College of Technology

DMart

OFFER LETTER

Date: 27/9/2018

G. Phanendra
MIC College

Dear Phanendra

Welcome to the DMart family!

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 2.75 Lakhs*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be 18th June 2019. Any change would be communicated to you in due course.

You will be placed anywhere in India & your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

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Avenue Supermarts Ltd. (D-Mart)

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1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true

Further details of your joining process will be communicated by our Human Resources team in due course.

ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: G. Phanendra *NAME: G. Phanendra DATE: 29/9/18

Training & Placement Officer
DVR & Dr HS MIC College of Technology

We are hiring Pon Pure Chemicals - Campus Recruitment 2019- Interview Results

Keerthivarman U <u.keerthivarman@pure-chemical.com>
To: TNP MIC College <tnp@mictech.ac.in>

Fri, Mar 1, 2019 at 11:14 AM

Dear Rajesh

PFB the Interview feedback for the candidates who has Attended the interview yesterday 28th Feb 2019

We are happy to inform you that we have **Selected 1 candidate** based on their Skills and Interested towards the Work profile

Remaining candidates has not been Shortlisted , PFB the Remarks From HR you can ask the candidates to work on the remarks for their betterment in further interviews

S.NO	Name	Position	College Name	Status	HR Remarks
1	Rajesh .M	Sales	MIC	Rejected	Lack of Confidence Level that need to be improved
2	Anil.R	Sales	MIC	Rejected	Lack of Communication and Confidence level
3	Praveen	Sales	MIC	Rejected	Lack of Communication and Confidence level
4	Suresh Babu	Sales	MIC	**Selected**	**Good Confidence Level and Good Communication Skills and Interested to work**
5	Avinash	Sales	MIC	Rejected	Lack of Communication and Confidence level
6	Pavan Teja	Sales	MIC	Rejected	Lack of Communication and Confidence level

Kindly request you to share the results to the Selected candidates today itself

And also kindly request you to have a good Follow-up and make sure all the selected candidates are joining us immediately after the completion of their course

Thanks & Regards

Keerthi varman

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/01

Date: 07.02.2019

Ms.Ganta Pujitha,
H No :8-249/1,Tadigadapa,
Vijayawada – 521134 .

Subject: Offer Letter

Dear Ms.Pujitha

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as **Graduate Trainee** and initially you will be based at our Head office, Vijayawada.
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   b) Xerox copies of your academic certificates (all from 10th to Highest).
   c) Four passport size photographs (Recent).
   d) Copies of Aadhar card and voter ID card.
7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology &Communication Pvt Ltd,

07/02/19

Manager-HR

V-Dream Technology & Communication Private Limited

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

Date: 07.02.2019

V-DTC/HR/18-19/04

Ms.Cherukuri Chandrika gayathri,
H No :20-23-5, Satyanarayanapuram,
Vijayawada -520011.

Subject: Offer Letter

Dear Ms.Chandrika Gayathri

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology &Communication Pvt Ltd,

07/2/19

Manager- HR

V-Dream Technology & Communication Private Limited

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/09

Date: 07.02.2019

Mr.Pilla Chakravarthy,
H No: 4-4/3-37,Chittinagar,
One town, Vijayawada – 520001.

Subject: Offer Letter

Dear Mr.Chakravarthy,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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For V-Dream Technology &Communication Pvt Ltd,

07/02/19

Manager- HR

V-Dream Technology & Communication Private Limited

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/12

Date: 07.02.2019

Mr.Ravulapalli Anil,
H No: 5-50,Kanigiri Mandal,
Prakasam,AP-523254.

Subject: Offer Letter

Dear Mr.Anil,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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For V-Dream Technology &Communication Pvt Ltd,

07-2-19

Manager- HR

V-Dream Technology & Communication Private Limited

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/05

Date: 07.02.2019

Ms.Nalam Swarajya Lakshmi,
H No :9-76-146,S.F -3,
Kothapeta,Vijayawada -1.

Subject: Offer Letter

Dear Ms.Swarajya Lakshmi,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology &Communication Pvt Ltd,

07-2-19

Manager- HR

V-Dream Technology & Communication Private Limited

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/11

Date: 07.02.2019

Mr.G Phanendra,
H No: 1-223,G.Konduru mandal,
Krishna, AP.

Subject: Offer Letter

Dear Mr.Phanendra,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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For V-Dream Technology &Communication Pvt Ltd,

07/02/19

Manager- HR

V-Dream Technology & Communication Private Limited

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/07

Date: 07.02.2019

Ms.Sushma Radhika,
H No :9-95-2,Pamur,
Prakasam, AP.

Subject: Offer Letter

Dear Ms.Radhika,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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For V-Dream Technology & Communication Pvt Ltd,

07/02/19

Manager- HR

V-Dream Technology & Communication Private Limited

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/10

Date: 07.02.2019

Mr.Pilla Jaideep,
H No: LIG 300SFT, Block No -6,
Bhavanipuram,Vijayawada-520012.

Subject: Offer Letter

Dear Mr.Jaideep,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology &Communication Pvt Ltd,

7-2-19

Manager- HR

V-Dream Technology & Communication Private Limited

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/02

Date: 07.02.2019

Ms.Lavanya Tummala,
H No :4-46/I,Q.No.37
Ganguru, Vijayawada -521139

Subject: Offer Letter

Dear Ms.Lavanya

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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For V-Dream Technology & Communication Pvt Ltd,

07/02/19

Manager- HR

V-Dream Technology & Communication Private Limited

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/06

Date: 07.02.2019

Mr.Konakanchi Naveen Kumar,
H No :9-76-146,S.F -3,
Kothapeta,Vijayawada -1.

Subject: Offer Letter

Dear Mr.Naveen Kumar,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under: "

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For V-Dream Technology &Communication Pvt Ltd,

07/02/19

Manager- HR

V-Dream Technology & Communication Private Limited

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/08

Date: 07.02.2019

Ms.Paritala Harika,
Jaggayapet,Krishna Dst,
AP- 521175.

Subject: Offer Letter

Dear Ms.Harika,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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For V-Dream Technology &Communication Pvt Ltd,

V-Dream Technology & Communication Private Limited

Manager- HR

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/13

Date: 07.02.2019

Mr.G. Rajesh,
H No: C-13,Sc-colony,
Veerulapadu – 521170.

Subject: Offer Letter

Dear Mr.Rajesh,

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us.

For V-Dream Technology &Communication Pvt Ltd,

V-Dream Technology & Communication Private Limited

Manager- HR

D.NO: 54/16/3/1, Central Excise colony, Plot no:20, VIJAYAWADA - 520008

Training & Placement Officer
DVR & Dr HS MIC College of Technology

V-Dream Technology & Communication Private Limited

CIN: U74200AP2014FTC095482

V-DTC/HR/18-19/03

Date: 07.02.2019

Ms.B. Poornima,
H No :11-5-27/G,Kovvur,
Vijayawada -534350.

Subject: Offer Letter

Dear Ms.Poornima

Congratulations!!

We are pleased to offer you an employment with **M/s V-Dream Technology & Communication Pvt Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

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For V-Dream Technology & Communication Pvt Ltd,

V-Dream Technology & Communication Private Limited

Manager- HR

Training & Placement Officer
DVR & Dr HS MIC College of Technology

Gmail

Manmadha Ravuri <ravurimanmadha@gmail.com>

Kotak Mahindra Bank Training Invitation - Bangalore

Vidya Rani Nimma (Executive - Sourcing - ITM Hyderabad) <vidyan@itm.edu> Fri, Mar 8, 2019 at 5:02 PM
To: "Abdul Mujeeb (Asst Manager ISA - Hyderbad)" <abdulm@itm.edu>
Cc: "A.Veerabadra (Executive ISA Sourcing - ITM Hyd)" <veerabadra@itm.edu>
Bcc: ravurimanmadha@gmail.com

Dear Candidate,

Congratulations....!

Warm Greetings from Kotak Bank Academy.

Kindly find the attachment of the Invitation letter and Info pack and

follow the process as per the info pack...

Please reply with your copy of travel ticket and travel plan

Reporting Date : 14th March 2019

Training start Date : 14th March 2019

--

Thanks and Regards,

Vidyarani. N

Hyderabad - 500029.Telangna

Phone +917042757854,

Toll Free Number : 1800 22 8802

Email : vidyan@itm.edu

Visit us : www.itmuniversity.org/ITM-BankingProgram

Kotak Invitation Letter & Infopack Bangalore November 2018.doc
268K

Training & Placement Officer
DVR & Dr HS MIC College of Technology

kotak® In collaboration with ITM - Edutech Training Pvt. Ltd

Invitation & Info Letter

"ITM/ Kotak Bank does not accept any money/ consideration for this Training /Job offer"

Dear Trainee,

It is a matter of immense pride to welcome you to ITM - KMBL Banking Academy, Bangalore as part of the Certification Course in Banking & Sales Management.

On arriving at the Sales Academy, you are required to register yourself at the Hostel. Details of the same are mentioned below:

For Registration at Hostel: -

For Boys	For Girls
• **Satkar PG:** 104/2 Rangaswamy Building, Besides ICICI bank, Hulimavu Gate, Bannerghatta Road, Bangalore- 560076 **Contact No:** 7022408713 • **Sai PG:** Above More Supermarket, Hulimavu Gate, Bannerghatta Road, Bangalore- 560076 **Contact No:** 9845854313	• **Satkar PG:** Building 33,Sai nivas building, Besides ICICI Bank, Next to Indane Gas Agency, Bannerghatta Road, Bangalore-560076

Note: Please carry an umbrella, bed sheets and pillow covers.

Campus Address: -
Kotak Mahindra Bank Ltd. - Bangalore, C/o ITM Business School, Behind Meenakshi Temple, Hulimavu, Bannerghatta Road, Bangalore (Karnataka) - 560 076

If your parents/guardians/relatives are coming with you to Bangalore, they would have to make their own arrangements for stay & travel.

Preserve your railway tickets. You will need it for getting the travel fare reimbursed.

In case of any query, you may contact: -

Mr. Pavan- 7259327394

We suggest you carry basic utilities such as towels, quilts, toiletries – soap, shampoo, toothpaste, toothbrush, etc. and basic stationery (notepad, pen, pencil, etc.) among others. You are hereby advised not to carry expensive items i.e. Watches / Jewelries / Bulk Cash / Music Instruments / Laptops / i-Pad / Cameras / Iron (Press) etc. ITM will NOT be responsible for any Loss / Theft / Damage.

At the Hostel, trainees will be provided with one set of Mattress, Bed sheet, Pillow & Cover. Please ensure to carry optimum warm clothes & blankets accordingly as per the season.
Please be assured that food and lodging facility shall be provided by ITM-Group.

Find below the mandatory documents required to be shown at the registration desk. Please note the below documents are mandatory. These documents are MUST for registration at the training. Applicants will not be allowed to register without these documents.

- Original and Photocopy of Educational Certificates – Xth Std And Above
- 15 Photographs
- Date Of Birth Proof –Birth certificate/Passport/Driving License –
- Address proof - Passport/Driving License/Ration Card/Voter ID/Govt ID proof/Electricity Bill/Tele. or Credit Card Bill (Any one)
- Aadhar card will not be accepted as address proof. In case of rent agreement, only Registered Rent Agreement will be considered as valid address proof.
- Photo ID - PAN Card - Application for PAN (form 49A) in case no PAN has been issued
- Nominee photo ID proof and Bank A/c details (for insurance etc)
- Salary Slip (Previous employer)
- Resignation Letter – with acceptance from previous employer or Relieving letter / Undertaking – (if applicable)
- Invitation Letter duly signed by candidate

- Acknowledgement Slip

Students failing to submit the above document or who to have provided false or misleading information as part of an application or subsequent registration will be subject to action under the Disciplinary Regulations which may include rustication from the program.

Packing List:

Please find below a checklist of basic utilities that you are suggested to carry.

Sr.No	Itinerary	Qty	
	Basic necessity (Boys / Girls)		
1	Toothpaste (full Size)	1	
2	Toothbrush	1	
3	Hair Comb	1	
4	Hair Oil, Hair Cream	100 ml	
5	Soap	2	
6	Shampoo Bottle (big)	1	
7	Shaving cream (For Men)	1	
8	Blades and Razor		
9	Handkerchief	3	
10	Towel	2	
11	Bathroom slippers	1	
	Dresses (Boys)		
12	Proper Formal Dress i.e. plain / lining Full Shirts with matching Pants and Tie" of any colour (No Jeans / Trousers and T-shirts / Half shirt or any casual dress is permitted)		
13	Belt - black with steel buckle	1	
14	Black Leather Shoes with laces	1	
15	Socks - Navy Blue and Black	2	
16	Night dress	2	
17	Casual wears	2	
	Dress (Girls)		
18	Business suits or sarees or salwar-kameez or churidar and kurta.	5	Colour code Formal
19	Hair pins, bands		
20	Western Formal Wear guidelines - same as Boys		
21	Socks - Navy Blue and Black	2	
22	Formal Closed Black Shoes ➢ In case of Formal Wear ➢ Belt - Black with steel buckle		
23	Scarf	1	
24	Open shoes can be worn with sarees ➢ Heels should not be lower than 1.5 - 2 inches and not higher than 2.2 inches ➢ Stocking should be skin color only		
25	Night Dress	2	
26	Casual Wear	2	
	Medicine (First Aid)		
27	For Fever		
28	For Gastritis		
29	Digene Syrup/tablet		
30	For stomach ache		

31	Anti-vomiting tablet		
32	For Stomach Upset		
33	Cough & Cold Syrup		
34	MOVE or VOILINI for muscle pull or sprain		
35	Anti-allergent		
36	Band AID		
37	Minimum... not flashy	Pl avoid	
38	Nail cutter		
39	Spectacles [with spare spectacles] and/or Lens Cleaner		
40	Mobile Phone charger		
41	Mobile Phone and SIM		
42	Requisite Cash (please keep less cash and prefer ATM to avoid loss)		
43	ATM Card		
44	Pens, Pencil, Rubber, sharpner, Notebook/Copies for Notes making, sketch pens	5	
45	Hiking sneakers*	For Trekking	
46	Small Needle and Thread Kit **	optional	
47	Comfort, Packed Food Items**	optional	
48	Deodorant / Cologne /perfume	1 bottle	
49	Detergent & Soap		
50	Blankets or Thick Bed Sheet for Winter Season		
51	Sweater or Shawl for Winter Season		
52	Umbrella / Raincoat for Rainy Season		

Dress Code for Trainees:

Male: Formal Wear with matching Tie, Black Shoes (with laces) and black belt with steel buckle.

Female: Formal Wear/ Salwar Kameej / Saree.

No Jeans / T-shirt / Half Shirt / Casual Dress is permitted during Training at University Campus by Kotak Mahindra Bank.

The Course starts from 27th nov 2017

You are advised to reach the academy on or before 26th nov 2018

We look forward to hosting you for the one-month training program at KMBL Academy for Banking Sales.

Warm Regards,

Team ITM,
Bangalore.ss

Gmail

Search mail

Compose

Inbox 5,614

Starred

Snoozed

Sent

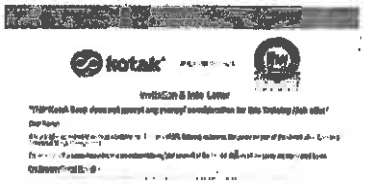
Drafts 15

More

Nagagopindra +

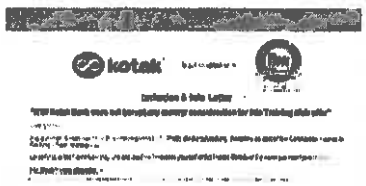
Gopi Sangepu
You: hi ra

Visit us : www.itmuniversity.org/ITM-BankingProgram



Kotak Invitation Le.

Nagagopindra galla <gopindragalla@gmail.com>
to me



Kotak Invitation Le.

Nagagopindra galla
to nazeeruddinshaik143

Kotak Invitation Le.

Enable desktop notifications for Gmail. OK No thanks

Reply Forward

TNP MIC College <tnp@mictech.ac.in>

Campus hiring on social media

2 messages

*Kezia Florence HGS <kezia.florence.hgs@aegonlife.com> Wed, Jan 30, 2019 at 1:53 PM
To: Rajesh MIC <tnp@mictech.ac.in>

Dear Rajesh,

In our endeavor to strengthen the our campus-corporate relations we will need from you for all the students who have been offered post the recruitment drive.

- Good Quality photograph along with name of the student
- LinkedIn id of the Student
- LinkedIn id of the campus

We will be welcoming them and thanking your campus on all Aegon Life social media platforms.

Please help to send the same today end of the day.

–

Thanks & Regards
Payella Kezia Florence
Human Resources
Aegon Life Insurance Co.Ltd, Kamadhenu Office Spaces, 2nd floor,
Unit Number: 2c, 6-3-569/2c, Rockdale compound, Somajiguda,
Opp Khairatabad RTA office, Above Ford Showroom,
Hyderabad- 500082 |Mobile: 9704070254

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Rajesh MIC <tnp@mictech.ac.in> Wed, Jan 30, 2019 at 6:47 PM
To: *Kezia Florence HGS <kezia.florence.hgs@aegonlife.com>

Dear madam,
Here i am attaching the linkedin id of selected students and also the college linkedin id.

Thanks & Regards

Rajesh Badham
Chief Training & Placement officer

DVR & Dr HS MIC College of Technology
Vijayawada-521 180, Andhra Pradesh
Office: 08678-273569 (M) +91 9505727777
tnp@mictech.ac.in
www.mictech.ac.in

[Quoted text hidden]

Training & Placement Officer
DVR & Dr HS MIC College of Technology

7 attachments

LIST OF STUDENTS SELECTED IN AEGON LIFE INSURANCE COMPANY

SNO	STUDENT NAME	MAIL ID
1	SK FATHIMA	honey4beats@gmail.com
2	N PAVANI	pavaninallani.145@gmail.com
3	P CHAKRAVARTHI	p49chakri@gmail.com
4	P BALA GANESH	gsai78365@gmail.com
5	M NAVEEN BABU	Naveen.mokkapati123@gmail.com
6	K ANJANEYULU	Anil.naga59@gmail.com
7	B BHAVANI	bhavani.b@gmail.com

B

Blue Sea Heavy Engineering <info@bsiengg.com>

Fri, Feb 22, 2019, 2:15 PM

to me, Sarvesh

Dear Sir,

We received your email with the Itinerary and thank you for your response. Also as discussed over the phone. The below students are selected from your institution.

SNo	Student Name	Branch
1	VS Jagadeesh Kumar D	Mech
2	VS Naga Mallik D	Mech
3	Imran Md	Mech
4	Venkata Sai Kumar P	Mech
5	Sirisha S	EEE
6	Bala Lakshmi Niharika K	EEE
7	Dhana Lakshmi M	EEE
8	Keerthy Sahitya K	EEE
9	Bandi Raghu	EEE
10	Meghavathu Gopichand	EEE
11	Thota Krishna Chaitanya	EEE

Further, kindly share the list of students details.

Kind Regards,
Neha Singh
Thanks & Kind Regards

M/s. BLUE SEA INDUSTRIES PVT. LTD.
Regd. Office: | # 16-11-20/7/H/8 |
Hymavathi Heights | Saleem Nagar |
New Malakpet | Hyderabad- 500 036 |
Telangana | INDIA |
M : +91 9885 00 1030/ +91 9849 000 332
T: +91 40 2455 3999
E : info@bsiengg.com
sarvesh@bsiengg.com
www.bsiengg.com

Before printing, please think about the environment. GO GREEN ENVIRONMENT CONCERN.

Training & Placement Officer
DVR & Dr HS MIC College of Technology

University of New Hampshire

October 14, 2019

Student ID: **0770735**

Yanamandra Srilekha
4 26 Balija Bajar Ammani Gudi Padu
Prakasam, 523330
India

Dear Srilekha:

Congratulations on your admission as a classified graduate student to University of New Hampshire Edwardsville! You should be extremely proud of your academic accomplishments, and I am pleased to welcome you to the SIUE community for Spring 2023.

Now that you are admitted to SIUE, I want to help ensure you have a successful transition. Enclosed is your Departmental Decision Form, which may include any conditions pertinent to your admission. Please contact your graduate program director/advisor as soon as possible to discuss and finalize your enrollment. If you are currently attending an institution other than SIUE, your official degree-bearing transcript should be sent directly from the degree-granting institution electronically to siueapps@siue.edu or by mail:

SIUE Office of Graduate Admissions
105 Main St
NH 03824 USA

Your transcript must clearly state the degree you were awarded. A hold may be placed on your account and prevent you from registering for the next term if we are unable to verify receipt of your bachelor's degree.

You can now activate your student ID and e-ID, which provides you with access to many services at SIUE. Use the enclosed instruction sheet to activate your e-ID.

I encourage you to visit Blackboard (bb.siue.edu) and browse through the Graduate Students tab of ***SIUE 101*** for tools to help you succeed in completing your degree. You will find information about parking, registration, childcare, graduate assistantship opportunities, the online graduate catalog and more.

Congratulations again on your admission to graduate school. Remember to check your SIUE email regularly, as all correspondence will be sent there. If you have questions, please feel free to call the Graduate School at 618-650-3010 or visit us in Rendleman Hall, Room 2202. You can also connect with us on Twitter and LinkedIn. I hope you are as excited as we are to have you join the SIUE community.

Sincerely,

Jerry B. Weinberg

Jerry B. Weinberg
Dean, Graduate School

5.2.2 HE
18-19

PRINCIPAL
DVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

UNIVERSITY OF BRIDGEPORT

Dear Saleem,

Congratulations on your admission to the University of Bridge Port for the MS in Computer Science & IT - Data Science Track program ! Please make sure that all information entered on the I-20 is correct (name, date of birth, country of birth and citizenship, education level and program of study, and your financial information). If not correct, please contact our office immediately. Listed below is important information, please read carefully.

IMPORTANT DATES

- **July 30, 2019**: Earliest date you can enter the U.S. You cannot enter the U.S. as a student prior to this date.
- **August 29, 2019**: MANDATORY Orientation before classes begin--you will receive an email requesting to confirm your attendance.
- **August 29, 2019**: Latest date you can enter the U.S. You cannot arrive any later than the Program Start Date on your I-20. You may not be granted entry to the U.S. If you cannot arrive by this date, please contact International and Immigration Services.
- **September 6, 2019**: Classes begin

University policy states that you cannot switch majors upon arrival at University of Bridgeport

SEVIS FEE/SCHOOL CODE

Now that you have received your Form I-20 you have to pay a $350 SEVIS Fee by filing Form I-901 before you obtain your U.S. visa. The easiest way to do this is through the internet at www.FMJfee.com.

Bridge port University's school code is **BOS214F10554000**.

Make sure you enter your personal information exactly as it appears on your Form I-20 (and passport). If not correct, please contact us before paying the fee.

GETTING A U.S. VISA

After paying your SEVIS I-901 fee, please go to www.travel.state.gov for instructions on how to obtain your U.S. visa. Click on U.S. Visas, Study & Exchange, Student Visas.

To obtain a U.S. visa your first step will be to complete Form DS-160, upload your photo, and pay the required $160 application fee. After completing your DS-160, schedule an interview at the U.S. consulate or embassy at your place of residence. **F-1 visa appointments can be scheduled no earlier than 120 days in advance of your program start date.** Bring to your interview all the documentation you presented to obtain your Form I-20 as well as your SEVIS Fee receipt, your Form I-20, your academic records and tests scores, your letter of admission, scholarship letter (if applicable) and proof of compelling ties. *(Please note----Canadian citizens do not need to complete Form DS -160, but you are required to pay the SEVIS I-901 fee.)*

Compelling ties are those things that tie you to your country and which prevent you from permanently moving to the United States. The best proofs of compelling ties are family ties, property, and previous U.S. travel. Be aware that the interview will be conducted in English. Prepare yourself so you can answer questions about your intention to study at University of BridgeportUniversity.

ENTERING THE UNITED STATES

Make sure to carry the following documents with you when traveling:

- Valid Form I-20
- Valid passport
- Valid U.S. visa
- Your financial documentation
- University of BridgeportUniversity's letter of admission
- Receipt of SEVIS Fee; Form I-901

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Kanchikacherla, NTR Dist.
Andhra Pradesh, India - PIN 521 180

On the airplane (or means of transportation) you will be given an I-94 card. Complete this card and present it at the port of entry. U.S. Customs and Border Protection (CBP) has automated the arrival/departure process and an electronic record will be created. After arriving in the U.S., your admission number and electronic I-94 record can be obtained through the website www.cbp.gov/I-94

THE UNIVERSITY OF MEMPHIS

Office of Admissions
The University of Memphis,
101 Wilder Tower,
Memphis 38152-3520

Letter of Admission

Deadline Date for Fees Payment (MM/DD/YYYY): 08/09/2019

1148324
Sowndarya Chanumolu
(Represented by: GeeBee Education Pvt. Ltd.)
1-65,Suryapalem,Gollapudi, Vijayawada Rural Krishna,
India 521225

Dear **Sowndarya Chanumolu,**

Congratulations! You are being offered admission to Electronics and Embedded Systems Developments, Memphis, Campus . This letter contains information that you can use to apply for a Study Permit and should be submitted to Immigration, Refugees and Citizenship Canada (IRCC).

Fanshawe College Student ID	**: 1148324**
Date of Birth	: 06/12/97 (MM/DD/YY)
Type of School	: Public; Member, CICan www.collegesinstitutes.ca; DLI # O19361039982
Program of Study	: ESD3 - Electronics and Embedded Systems Development, Memphis, Campus
Academic Status	: Full Time
Level of Study	: Graduate Certificate
Semester of Study	: Level Year 1
Program Start Date	: 08/09/19 (MM/DD/YY)
Length of Program	: 2 Years (4 Levels)
Co-Op/Work Term	: N/A
Expected Date of Completion	: 08/31/21 (MM/DD/YY)
Fees	: C$17907.27
Fees Due	**: C$17907.27** (Approximate and subject to change)
Fees Payment Deadline	**: 08/09/19 (MM/DD/YY)**
Condition(s) (if applicable)	: NA. Student accepted under SDS.
Last date to update your visa	: 12/20/19 (MM/DD/YY)
Last date for registration	: 12/29/19 (MM/DD/YY)

Program fees for International students for are listed here by Program Name:

The Deadline Date is important, as your seat is not confirmed until full payment has been made. Your seat will be confirmed subject to availability of seats in your program at the time of your payment. To hold your place, the fee of **C$17907.27** must be received by the "deadline date" mentioned above. Payment should be made in Canadian dollars through Flywire ONLY. The fee receipt can be downloaded from your Flywire account approximately 48-72 hours after making the payment.

Arrival Services are provided at no additional charge to all new international students. This includes pre-departure briefings, transportation from Pearson Airport to London (or a Fanshawe regional campus), and preferred rates at Fanshawe partner hotels.

In the most recent Ontario College Key Performance Indicators (KPI) survey, Fanshawe ranked above the provincial average for Graduate Employment Rate (85.8%), Graduate Satisfaction Rate (80.8%), Employer Satisfaction Rate (95.8%) and Graduation Rate (69.7%).

Once your visa is approved, you MUST email atandon@fanshawec.ca before 12/20/19 (MM/DD/YY). We look forward to seeing you in Canada at Fanshawe College.

Sincerely,

Wendy Curtis,
Dean, Memphis International Centre

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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

International Institute of Information Technology
Hyderabad. (Deemed University)

Bhanu Sri Veda Dodda
2019501122
MSIT
Valid upto : July, 2021

Student Signature

Issuing Authority

2018-19

5.2.2

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Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180

A.y-18-19 (5.2.2) H.E

ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2019

Hall Ticket No.	6200130663	Rank:	2708.00
Name:	RAVI KUMAR KOTAPATI	Father's Name:	KOTAPATI NAGESWARA RAO
Gender:	MALE (M)	Caste/ Region:	BC_B/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

ANDHRA LOYOLA COLL. OF ENGG AND TECHNOLOGY (ALIET), VIJAYAWADA, KRI
in **TRANSPORTATION ENGINEERING (JKSTRC)(RGS)**, under BC_B_GEN_AU category.

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O.M.S.NO:72 dated 18/10/2014 of social welfare department. In the event of the candidate found not eligible for fee reimbursement, the candidate shall have to pay the tuition fee. Those who are not eligible for reimbursement as prescribed in G.O.M.S.NO:72 Dt 18.10.2014 shall pay the annual tuition fee as existing for the college in the previous block period 2016-19.However, the final fee payable is subject to the outcome of W.A. No. 241 and SLP of the Supreme Court of India.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Se lf reporting and reporting at the allotted College is **14.09.2019 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

CONVENOR
APPGECET - ADMISSIONS 2019

**** This computer generated Provisional Allotment Order does not require any authentication. ****

Printed as on Dt: 07-09-2019

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Andhra Pradesh, India – Pin: 521180

5.2.2
(18-19)

VIT
Vellore Institute of Technology

Receipt Number	28816	Name	K.Srikrishna
Receipt Date	20-Jun-2020	Application Number/Register Number	19MAI0009 / 2019800172
Payment Year	2	Campus	VELLORE
Program Name	M.Tech. - Electrical Engineering with specialization in Power Electronics		

College Fees

S.No	Description	Amount
1	Tuition Fees	195,200.00
2	Caution Deposit (Refundable)	.00

Grand Total : ❑ 195,200.00

(Rupees One Lakh Ninety Five Thousand Two Hundred only)

Payment Details

Payment Mode	Bank Name	DD No/Online Transaction Id.	Amount
Online Payment	-	202006201112128001101681220324053 24-2000151089	176,750.00
Excess Adjustment	-	0-2000151089	18,450.00

Signature

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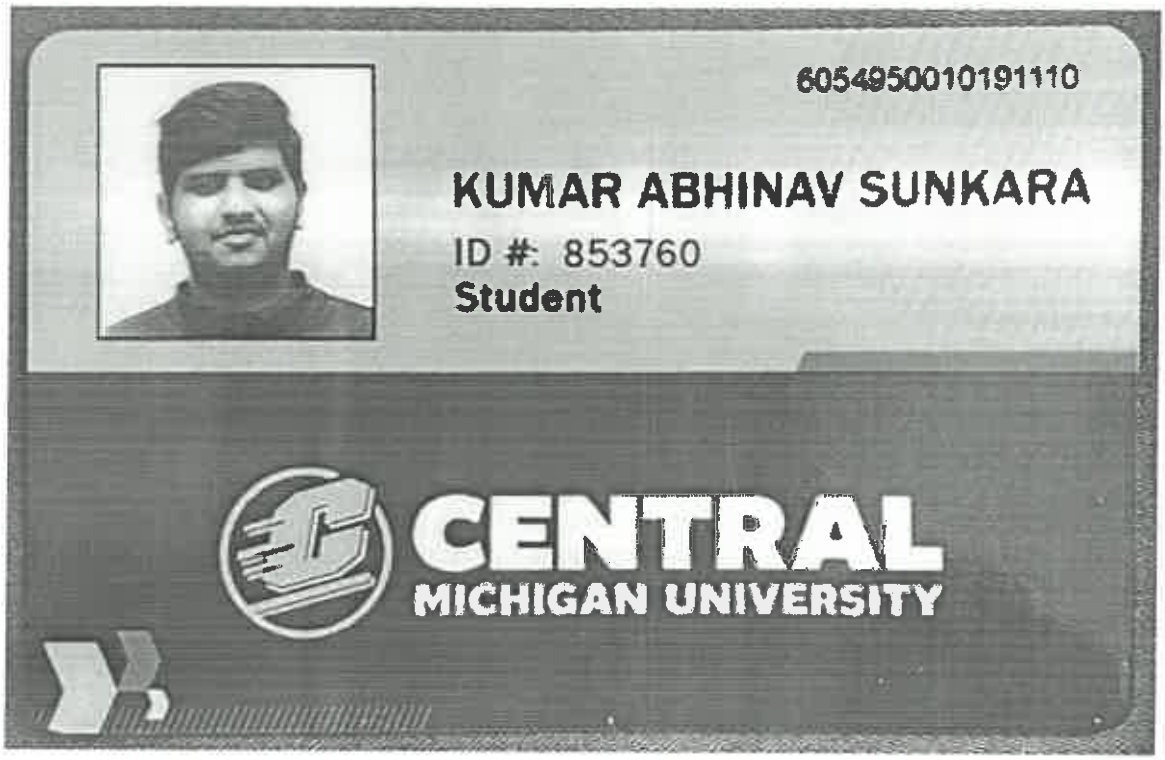
UVR & Dr. HS MIC College of Technology
Kanchikacherla, N.T.R. Dt.
Andhra Pradesh, India – Pin: 521180



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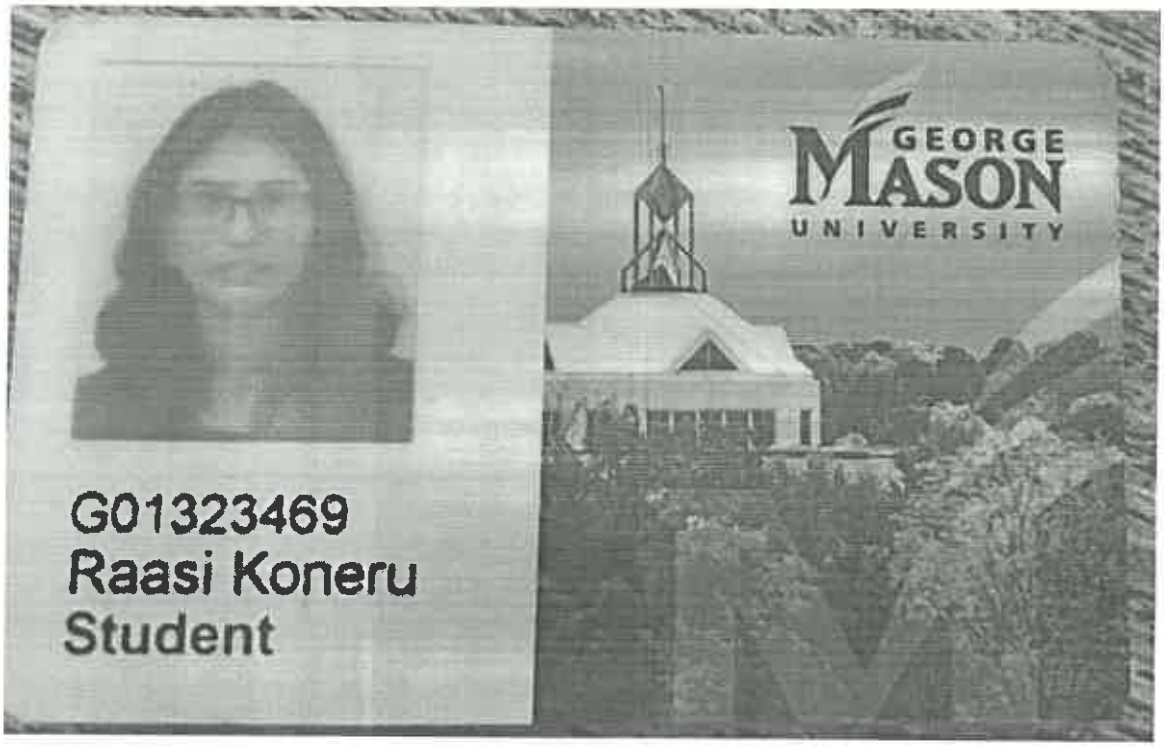

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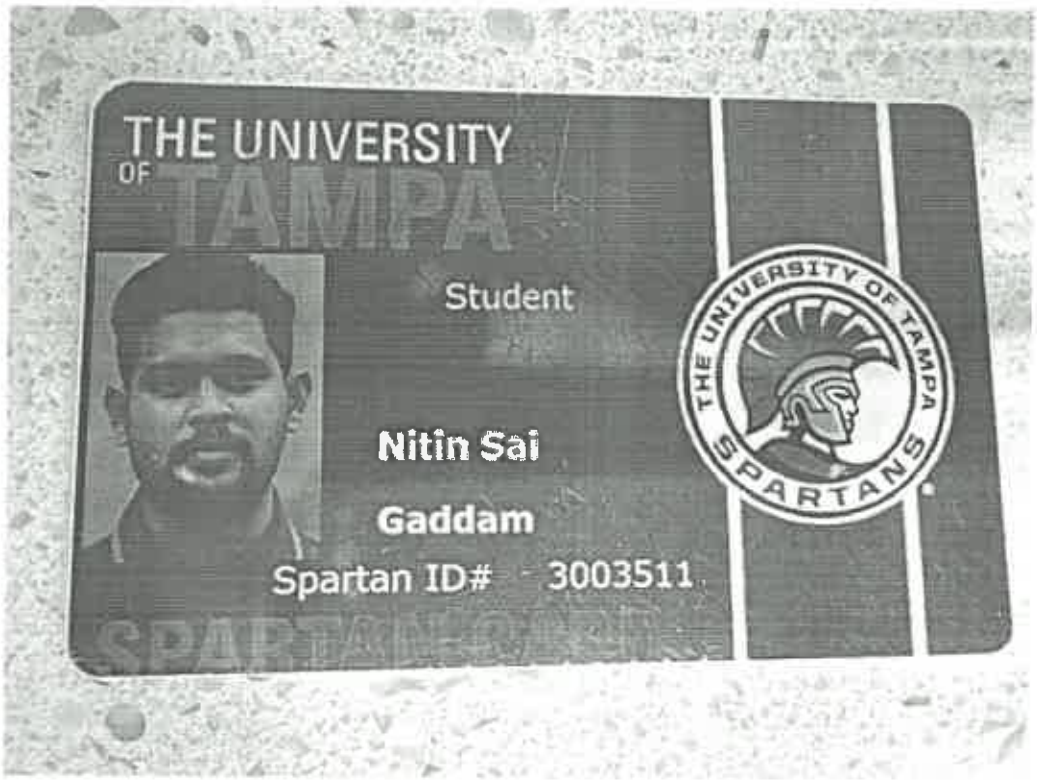

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