Zara Ibrahim

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PROFESSIONAL SUMMARY

Accomplished Senior HR Generalist with 29 years of progressive experience in Human Resources. Demonstrated expertise in HR Operations, HRIS, Workday with a strong track record of driving innovation and delivering measurable business results.

CORE COMPETENCIES

HR Operations HRIS Workday

BambooHR Payroll Benefits Administration

PROFESSIONAL EXPERIENCE

Senior HR Generalist | PwC

2010 - Present | Doha, Qatar

- Spearheaded human resources initiatives that delivered 31% improvement in operational efficiency
- Led cross-functional teams of 10 professionals across multiple high-impact projects
- Architected and implemented HR Operations solutions resulting in \$213K annual cost savings
- Established best practices and mentored 8 team members, improving overall team productivity by 35%

HR Generalist | Bain & Company

2007 - 2010

- Developed and maintained hris applications serving 82K+ users
- Collaborated with product and design teams to deliver 13 major feature releases
- Optimized system performance resulting in 33% reduction in response time

EDUCATION

MS in Psychology

Complutense University of Madrid | 1993

Bachelor of Science in Psychology

Complutense University of Madrid | 1991

CERTIFICATIONS

- LinkedIn Talent Solutions Certified
- Certified Talent Acquisition Professional