

# Ingrid Larsson

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## PROFESSIONAL SUMMARY

Accomplished Senior Recruiter with 3 years of progressive experience in Human Resources. Demonstrated expertise in Compensation & Benefits, Job Evaluation, Salary Benchmarking with a strong track record of driving innovation and delivering measurable business results.

## CORE COMPETENCIES

Compensation & Benefits

Job Evaluation

Salary Benchmarking

Equity Planning

## PROFESSIONAL EXPERIENCE

### Senior Recruiter | Apple

2023 - Present | Austin, TX, USA

- Spearheaded human resources initiatives that delivered 17% improvement in operational efficiency
- Led cross-functional teams of 9 professionals across multiple high-impact projects
- Architected and implemented Compensation & Benefits solutions resulting in \$133K annual cost savings
- Established best practices and mentored 6 team members, improving overall team productivity by 20%

### Recruiter | Netflix

2019 - 2023

- Developed and maintained job evaluation applications serving 46K+ users
- Collaborated with product and design teams to deliver 20 major feature releases
- Optimized system performance resulting in 50% reduction in response time

## EDUCATION

### Bachelor of Science in Human Resources

National University of Mexico | 2017

## CERTIFICATIONS

- PHR (Professional in Human Resources)
- HRCI Certified