

JESSICA GARCIA

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EXECUTIVE SUMMARY

Senior human resources leader with 3+ years of experience driving digital transformation and business growth. Proven track record of leading high-performance teams, implementing strategic initiatives, and delivering solutions that generate measurable ROI across global markets.

CORE COMPETENCIES

Strategic Leadership	Team Management	Digital Transformation
Talent Acquisition	Recruiting	Process Optimization
Stakeholder Management	P&L Responsibility	Change Management

PROFESSIONAL EXPERIENCE

Senior Recruiter

Charles Schwab | 2021 - Present

- Spearheaded enterprise-wide human resources transformation initiatives impacting 1103+ employees
- Delivered \$4M+ in annual revenue growth through strategic talent acquisition implementations
- Built and led global teams of 26 professionals across 5 countries
- Reduced operational costs by 40% while improving service quality and customer satisfaction

EDUCATION & CERTIFICATIONS

MS in Industrial Relations | University of Barcelona | 2017

Bachelor of Science in Industrial Relations | University of Barcelona | 2015

Professional Certifications:

- LinkedIn Talent Solutions Certified
- Workday HCM Certified