

Gabriela Ramos

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PROFESSIONAL SUMMARY

Accomplished Recruiter with 16 years of progressive experience in Human Resources. Demonstrated expertise in HR Analytics, People Analytics, Workforce Planning with a strong track record of driving innovation and delivering measurable business results.

CORE COMPETENCIES

HR Analytics

People Analytics

Workforce Planning

Diversity & Inclusion

Culture

PROFESSIONAL EXPERIENCE

Recruiter | PwC

2016 - Present | Istanbul, Turkey

- Spearheaded human resources initiatives that delivered 18% improvement in operational efficiency
- Led cross-functional teams of 13 professionals across multiple high-impact projects
- Architected and implemented HR Analytics solutions resulting in \$192K annual cost savings
- Established best practices and mentored 8 team members, improving overall team productivity by 29%

Recruiter | Visa

2012 - 2016

- Developed and maintained people analytics applications serving 64K+ users
- Collaborated with product and design teams to deliver 14 major feature releases
- Optimized system performance resulting in 58% reduction in response time

EDUCATION

MS in Industrial Relations

Ludwig Maximilian University | 2005

Bachelor of Science in Industrial Relations

Ludwig Maximilian University | 2003

CERTIFICATIONS

- PHR (Professional in Human Resources)
- SHRM-CP