

ALEJANDRO RUIZ

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EXECUTIVE SUMMARY

Senior human resources leader with 2+ years of experience driving digital transformation and business growth. Proven track record of leading high-performance teams, implementing strategic initiatives, and delivering solutions that generate measurable ROI across global markets.

CORE COMPETENCIES

Strategic Leadership	Team Management	Digital Transformation
Learning & Development	Training Design	Process Optimization
Stakeholder Management	P&L Responsibility	Change Management

PROFESSIONAL EXPERIENCE

HR Business Partner

Microsoft | 2022 - Present

- Spearheaded enterprise-wide human resources transformation initiatives impacting 1831+ employees
- Delivered \$4M+ in annual revenue growth through strategic learning & development implementations
- Built and led global teams of 25 professionals across 3 countries
- Reduced operational costs by 37% while improving service quality and customer satisfaction

EDUCATION & CERTIFICATIONS

Master of Business Administration | University of Bologna | 2020

Bachelor of Science in Business Administration | University of Bologna | 2018

Professional Certifications:

- Certified Talent Acquisition Professional
- HRCI Certified