

Isabella Romano

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PROFESSIONAL SUMMARY

Accomplished HR Manager with 9 years of progressive experience in Human Resources. Demonstrated expertise in Learning & Development, Training Design, Leadership Development with a strong track record of driving innovation and delivering measurable business results.

CORE COMPETENCIES

Learning & Development

Training Design

Leadership Development

Succession Planning

PROFESSIONAL EXPERIENCE

HR Manager | Morgan Stanley

2020 - Present | Warsaw, Poland

- Spearheaded human resources initiatives that delivered 21% improvement in operational efficiency
- Led cross-functional teams of 13 professionals across multiple high-impact projects
- Architected and implemented Learning & Development solutions resulting in \$329K annual cost savings
- Established best practices and mentored 4 team members, improving overall team productivity by 24%

HR Manager | SmartSolutions Inc

2016 - 2020

- Developed and maintained training design applications serving 18K+ users
- Collaborated with product and design teams to deliver 8 major feature releases
- Optimized system performance resulting in 29% reduction in response time

EDUCATION

Bachelor of Science in Business Administration

Complutense University of Madrid | 2011

CERTIFICATIONS

- LinkedIn Talent Solutions Certified
- Workday HCM Certified