

# JESSICA GARCIA

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## EXECUTIVE SUMMARY

Senior human resources leader with 0+ years of experience driving digital transformation and business growth. Proven track record of leading high-performance teams, implementing strategic initiatives, and delivering solutions that generate measurable ROI across global markets.

## CORE COMPETENCIES

Strategic Leadership	Team Management	Digital Transformation
Compensation & Benefits	Job Evaluation	Process Optimization
Stakeholder Management	P&L Responsibility	Change Management

## PROFESSIONAL EXPERIENCE

### Senior HR Generalist

**BlackRock** | 2024 - Present

- Spearheaded enterprise-wide human resources transformation initiatives impacting 613+ employees
- Delivered \$5M+ in annual revenue growth through strategic compensation & benefits implementations
- Built and led global teams of 26 professionals across 8 countries
- Reduced operational costs by 38% while improving service quality and customer satisfaction

## EDUCATION & CERTIFICATIONS

**Master of Business Administration** | University of Buenos Aires | 2021

**Bachelor of Science in Business Administration** | University of Buenos Aires | 2019

### Professional Certifications:

- Certified Talent Acquisition Professional
- PHR (Professional in Human Resources)