ANNA KOWALSKI

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EXECUTIVE SUMMARY

Senior software engineering leader with 8+ years of experience driving digital transformation and business growth. Proven track record of leading high-performance teams, implementing strategic initiatives, and delivering solutions that generate measurable ROI across global markets.

CORE COMPETENCIES

Strategic Leadership	Team Management	Digital Transformation
Scala	Akka	Process Optimization
Stakeholder Management	P&L Responsibility	Change Management

PROFESSIONAL EXPERIENCE

Software Engineer
Spotify | 2016 - Present

• Spearheaded enterprise-wide software engineering transformation initiatives impacting 1248+ employees
• Delivered $6M+ in annual revenue growth through strategic scala implementations
• Built and led global teams of 37 professionals across 7 countries
• Reduced operational costs by 21% while improving service quality and customer satisfaction

EDUCATION & CERTIFICATIONS

Master of Business Administration | Technion - Israel Institute of Technology | 2012
Bachelor of Science in Mathematics | Technion - Israel Institute of Technology | 2010

Professional Certifications:
• Oracle Certified Professional
• Microsoft Azure Developer