

# Li Wei

li.wei@email.com | +84-166-9499 | Quito, Ecuador

## PROFESSIONAL SUMMARY

Accomplished Senior HR Generalist with 4 years of progressive experience in Human Resources. Demonstrated expertise in HR Operations, HRIS, Workday with a strong track record of driving innovation and delivering measurable business results.

## CORE COMPETENCIES

HR Operations

HRIS

Workday

BambooHR

Payroll

Benefits Administration

## PROFESSIONAL EXPERIENCE

### Senior HR Generalist | Oracle

2022 - Present | Quito, Ecuador

- Spearheaded human resources initiatives that delivered 16% improvement in operational efficiency
- Led cross-functional teams of 8 professionals across multiple high-impact projects
- Architected and implemented HR Operations solutions resulting in \$347K annual cost savings
- Established best practices and mentored 5 team members, improving overall team productivity by 23%

### HR Generalist | Investment Partners

2019 - 2022

- Developed and maintained hr is applications serving 55K+ users
- Collaborated with product and design teams to deliver 15 major feature releases
- Optimized system performance resulting in 44% reduction in response time

## EDUCATION

### Bachelor of Science in Human Resources

University of British Columbia | 2014

## CERTIFICATIONS

- LinkedIn Talent Solutions Certified

## LANGUAGES

English | Portuguese