

Priya Sharma

priya.sharma@email.com | +613-271-1306 | Nairobi, Kenya

PROFESSIONAL SUMMARY

Accomplished Talent Acquisition Specialist with 23 years of progressive experience in Human Resources. Demonstrated expertise in Compensation & Benefits, Job Evaluation, Salary Benchmarking with a strong track record of driving innovation and delivering measurable business results.

CORE COMPETENCIES

Compensation & Benefits

Job Evaluation

Salary Benchmarking

Equity Planning

PROFESSIONAL EXPERIENCE

Talent Acquisition Specialist | Morgan Stanley

2013 - Present | Nairobi, Kenya

- Spearheaded human resources initiatives that delivered 21% improvement in operational efficiency
- Led cross-functional teams of 7 professionals across multiple high-impact projects
- Architected and implemented Compensation & Benefits solutions resulting in \$121K annual cost savings
- Established best practices and mentored 5 team members, improving overall team productivity by 26%

Talent Acquisition Specialist | Deloitte

2010 - 2013

- Developed and maintained job evaluation applications serving 16K+ users
- Collaborated with product and design teams to deliver 16 major feature releases
- Optimized system performance resulting in 47% reduction in response time

EDUCATION

Bachelor of Science in Organizational Behavior

Harvard University | 1996

CERTIFICATIONS

- Workday HCM Certified