

Lars Andersen

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PROFESSIONAL SUMMARY

Accomplished HR Generalist with 15 years of progressive experience in Human Resources. Demonstrated expertise in HR Operations, HRIS, Workday with a strong track record of driving innovation and delivering measurable business results.

CORE COMPETENCIES

HR Operations

HRIS

Workday

BambooHR

Payroll

Benefits Administration

PROFESSIONAL EXPERIENCE

HR Generalist | Google

2017 - Present | Auckland, New Zealand

- Spearheaded human resources initiatives that delivered 16% improvement in operational efficiency
- Led cross-functional teams of 14 professionals across multiple high-impact projects
- Architected and implemented HR Operations solutions resulting in \$258K annual cost savings
- Established best practices and mentored 5 team members, improving overall team productivity by 30%

HR Generalist | Dropbox

2013 - 2017

- Developed and maintained hris applications serving 73K+ users
- Collaborated with product and design teams to deliver 11 major feature releases
- Optimized system performance resulting in 46% reduction in response time

EDUCATION

Bachelor of Science in Business Administration

University of Bologna | 2003

CERTIFICATIONS

- HRCI Certified
- Certified Talent Acquisition Professional