

# Isabella Romano

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## PROFESSIONAL SUMMARY

Accomplished HR Manager with 29 years of progressive experience in Human Resources. Demonstrated expertise in HR Operations, HRIS, Workday with a strong track record of driving innovation and delivering measurable business results.

## CORE COMPETENCIES

HR Operations

HRIS

Workday

BambooHR

Payroll

Benefits Administration

## PROFESSIONAL EXPERIENCE

### HR Manager | Visa

2010 - Present | Paris, France

- Spearheaded human resources initiatives that delivered 30% improvement in operational efficiency
- Led cross-functional teams of 5 professionals across multiple high-impact projects
- Architected and implemented HR Operations solutions resulting in \$263K annual cost savings
- Established best practices and mentored 4 team members, improving overall team productivity by 30%

### HR Manager | NextGen Technologies

2007 - 2010

- Developed and maintained hris applications serving 32K+ users
- Collaborated with product and design teams to deliver 17 major feature releases
- Optimized system performance resulting in 58% reduction in response time

## EDUCATION

### Master of Management

Johns Hopkins University | 1993

### Bachelor of Science in Organizational Behavior

Johns Hopkins University | 1991

## CERTIFICATIONS

- HRCI Certified
- PHR (Professional in Human Resources)

## LANGUAGES

English | French | Portuguese