

Nour Khalil

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PROFESSIONAL SUMMARY

Accomplished HR Generalist with 23 years of progressive experience in Human Resources. Demonstrated expertise in Compensation & Benefits, Job Evaluation, Salary Benchmarking with a strong track record of driving innovation and delivering measurable business results.

CORE COMPETENCIES

Compensation & Benefits

Job Evaluation

Salary Benchmarking

Equity Planning

PROFESSIONAL EXPERIENCE

HR Generalist | Advisory Services Inc

2013 - Present | Seattle, WA, USA

- Spearheaded human resources initiatives that delivered 40% improvement in operational efficiency
- Led cross-functional teams of 6 professionals across multiple high-impact projects
- Architected and implemented Compensation & Benefits solutions resulting in \$368K annual cost savings
- Established best practices and mentored 6 team members, improving overall team productivity by 28%

HR Generalist | McKinsey & Company

2009 - 2013

- Developed and maintained job evaluation applications serving 72K+ users
- Collaborated with product and design teams to deliver 10 major feature releases
- Optimized system performance resulting in 40% reduction in response time

EDUCATION

Bachelor of Science in Business Administration

University of Zurich | 1996

CERTIFICATIONS

- HRCI Certified
- LinkedIn Talent Solutions Certified