

Ananya Iyer

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PROFESSIONAL SUMMARY

Accomplished Chief People Officer with 3 years of progressive experience in Human Resources. Demonstrated expertise in Performance Management, Employee Relations, Conflict Resolution with a strong track record of driving innovation and delivering measurable business results.

CORE COMPETENCIES

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|------------------------|--------------------|---------------------|
| Performance Management | Employee Relations | Conflict Resolution |
| Coaching | Mentoring | |

PROFESSIONAL EXPERIENCE

Chief People Officer | McKinsey & Company

2023 - Present | Dubai, UAE

- Spearheaded human resources initiatives that delivered 40% improvement in operational efficiency
- Led cross-functional teams of 10 professionals across multiple high-impact projects
- Architected and implemented Performance Management solutions resulting in \$283K annual cost savings
- Established best practices and mentored 6 team members, improving overall team productivity by 31%

Chief People Officer | CloudFirst

2020 - 2023

- Developed and maintained employee relations applications serving 80K+ users
- Collaborated with product and design teams to deliver 5 major feature releases
- Optimized system performance resulting in 55% reduction in response time

EDUCATION

Bachelor of Science in Organizational Behavior

Heidelberg University | 2016

CERTIFICATIONS

- SHRM-CP
- Workday HCM Certified

LANGUAGES

English | Swedish