

YUKI TANAKA

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EXECUTIVE SUMMARY

Senior human resources leader with 17+ years of experience driving digital transformation and business growth. Proven track record of leading high-performance teams, implementing strategic initiatives, and delivering solutions that generate measurable ROI across global markets.

CORE COMPETENCIES

Strategic Leadership	Team Management	Digital Transformation
HR Analytics	People Analytics	Process Optimization
Stakeholder Management	P&L Responsibility	Change Management

PROFESSIONAL EXPERIENCE

Senior HR Generalist

Vanguard | 2007 - Present

- Spearheaded enterprise-wide human resources transformation initiatives impacting 1470+ employees
- Delivered \$7M+ in annual revenue growth through strategic hr analytics implementations
- Built and led global teams of 49 professionals across 6 countries
- Reduced operational costs by 23% while improving service quality and customer satisfaction

EDUCATION & CERTIFICATIONS

Master of Business Administration | Sapienza University of Rome | 2005

Bachelor of Science in Psychology | Sapienza University of Rome | 2003

Professional Certifications:

- Workday HCM Certified
- LinkedIn Talent Solutions Certified