

# VIKRAM REDDY

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## EXECUTIVE SUMMARY

Senior human resources leader with 11+ years of experience driving digital transformation and business growth. Proven track record of leading high-performance teams, implementing strategic initiatives, and delivering solutions that generate measurable ROI across global markets.

## CORE COMPETENCIES

Strategic Leadership	Team Management	Digital Transformation
HR Analytics	People Analytics	Process Optimization
Stakeholder Management	P&L Responsibility	Change Management

## PROFESSIONAL EXPERIENCE

### HR Business Partner

Oracle | 2013 - Present

- Spearheaded enterprise-wide human resources transformation initiatives impacting 1646+ employees
- Delivered \$8M+ in annual revenue growth through strategic hr analytics implementations
- Built and led global teams of 42 professionals across 8 countries
- Reduced operational costs by 23% while improving service quality and customer satisfaction

## EDUCATION & CERTIFICATIONS

Master of Business Administration | Yale University | 2011

Bachelor of Science in Industrial Relations | Yale University | 2009

### Professional Certifications:

- Workday HCM Certified