

Charlotte Williams

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PROFESSIONAL SUMMARY

Accomplished VP of Human Resources with 17 years of progressive experience in Human Resources. Demonstrated expertise in Talent Acquisition, Recruiting, Interviewing with a strong track record of driving innovation and delivering measurable business results.

CORE COMPETENCIES

Talent Acquisition	Recruiting	Interviewing
ATS	LinkedIn Recruiter	Sourcing

PROFESSIONAL EXPERIENCE

VP of Human Resources | Spotify

2016 - Present | Manila, Philippines

- Spearheaded human resources initiatives that delivered 44% improvement in operational efficiency
- Led cross-functional teams of 5 professionals across multiple high-impact projects
- Architected and implemented Talent Acquisition solutions resulting in \$343K annual cost savings
- Established best practices and mentored 6 team members, improving overall team productivity by 33%

VP of Human Resources | EY

2012 - 2016

- Developed and maintained recruiting applications serving 78K+ users
- Collaborated with product and design teams to deliver 16 major feature releases
- Optimized system performance resulting in 48% reduction in response time

EDUCATION

Bachelor of Science in Industrial Relations

Heidelberg University | 2003

CERTIFICATIONS

- Workday HCM Certified

LANGUAGES

English | Russian