

CHEN WEI-MING

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EXECUTIVE SUMMARY

Senior human resources leader with 17+ years of experience driving digital transformation and business growth. Proven track record of leading high-performance teams, implementing strategic initiatives, and delivering solutions that generate measurable ROI across global markets.

CORE COMPETENCIES

Strategic Leadership	Team Management	Digital Transformation
HR Operations	HRIS	Process Optimization
Stakeholder Management	P&L Responsibility	Change Management

PROFESSIONAL EXPERIENCE

HR Director

TechCorp Solutions | 2007 - Present

- Spearheaded enterprise-wide human resources transformation initiatives impacting 934+ employees
- Delivered \$2M+ in annual revenue growth through strategic hr operations implementations
- Built and led global teams of 48 professionals across 6 countries
- Reduced operational costs by 23% while improving service quality and customer satisfaction

EDUCATION & CERTIFICATIONS

MS in Psychology | Complutense University of Madrid | 2005

Bachelor of Science in Psychology | Complutense University of Madrid | 2003

Professional Certifications:

- Certified Talent Acquisition Professional
- PHR (Professional in Human Resources)