

ANNA KOWALSKI

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EXECUTIVE SUMMARY

Senior human resources leader with 10+ years of experience driving digital transformation and business growth. Proven track record of leading high-performance teams, implementing strategic initiatives, and delivering solutions that generate measurable ROI across global markets.

CORE COMPETENCIES

Strategic Leadership	Team Management	Digital Transformation
Compensation & Benefits	Job Evaluation	Process Optimization
Stakeholder Management	P&L Responsibility	Change Management

PROFESSIONAL EXPERIENCE

HR Generalist

McKinsey & Company | 2014 - Present

- Spearheaded enterprise-wide human resources transformation initiatives impacting 570+ employees
- Delivered \$6M+ in annual revenue growth through strategic compensation & benefits implementations
- Built and led global teams of 44 professionals across 8 countries
- Reduced operational costs by 30% while improving service quality and customer satisfaction

EDUCATION & CERTIFICATIONS

Master of Business Administration | University of Edinburgh | 2010

Bachelor of Science in Human Resources | University of Edinburgh | 2008

Professional Certifications:

- Certified Talent Acquisition Professional
- Workday HCM Certified