

EMPLOYEE CONFIDENTIALITY AGREEMENT

This Employee Confidentiality Agreement ("Agreement") is entered into on October 01, 2025 between:

Employer: [Company Name] Employee: [Employee Name]

1. **EMPLOYMENT RELATIONSHIP** The Employee acknowledges that during employment, they will have access to confidential and proprietary information.
2. **CONFIDENTIAL INFORMATION** Confidential information includes but is not limited to: - Customer lists and contact information - Pricing strategies and financial data - Product specifications and designs - Marketing strategies and plans - Vendor and supplier information - Internal processes and procedures - Any information marked as confidential
3. **EMPLOYEE OBLIGATIONS** The Employee agrees to: - Maintain strict confidentiality during and after employment - Not disclose confidential information to competitors - Not use confidential information for personal gain - Report any unauthorized disclosure immediately - Return all confidential materials upon termination
4. **NON-COMPETE PROVISION** For a period of [duration] after employment termination, the Employee shall not: - Work for direct competitors - Solicit company customers - Recruit company employees - Use confidential information for competitive advantage
5. **INTELLECTUAL PROPERTY** All work product, inventions, and improvements created during employment shall belong to the Employer.
6. **REMEDIES** The Employee acknowledges that breach of this agreement may cause irreparable harm and that injunctive relief may be appropriate.
7. **TERM** This agreement shall remain in effect during employment and for [duration] years after termination.

EMPLOYEE SIGNATURE: _____ Date: _____ EMPLOYER REPRESENTATIVE:
_____ Date: _____