



September 19, 2014



Shashi Bhan Maurya
Employ ID – 98159
Sector 18, Khedi Pul
Faridabad, Haryana

Dear Shashi,

It is with regret and understanding that Sapient Consulting Limited (Sapient) acknowledges your resignation from sapient effective closure of business September 19, 2014.

All your authority to discharge contracts, agreements, personnel activities, or to perform any duties as an employee, is terminated upon receipt of this letter. In addition you must return immediately any correspondence, lists, notes, proposals, records, reports, specifications, equipment or reproductions of any aforementioned items belonging to Sapient. Please return all sapient property with you, including without limitation building and office access cards, calling cards and credit cards, laptops, pagers and cell phones.

The additional payments after your last day in the office will include your last paycheck minus any taxes, deductions and monies owed to Sapient through prior agreements, and shall super cede any amounts of severance that were described in the offer letter you signed at the beginning of your employment.

Please immediately submit any outstanding expense reports. Your approved expense reports will be processed and reimbursed along with your Full and Final settlement. We reserve the right to set-off any of your business expense reimbursement(s) against any recoverable(s) that may be due from you to the company.

You hereby agree to clear all your Amex corporate credit card dues directly with the Bank.

After the termination of your work relationship, you will continue to have access to your "Options Link" account with E*Trade. The current arrangement with E-Trade stipulates that your account shall remain active for as long as shares of Sapient stock remain in your account.

If you hold vested, exercisable stock options as per the deadline September 19, 2014, you will receive a Closing Statement from E-Trade at your home address within 30 days of your contract of employment being terminated. The statement contains a list of your remaining exercisable stock options as well as relevant data and information on exercising them. Please contact E*Trade directly should you not receive this statement within the 30-day period. E*Trade can be reached at 1-650-599-0125 from outside of the US. Compliant with the currently valid Sapient stock-option agreement(s), which are also available on the Internet, your vested unexercised stock option shares will remain available for you to exercise for a period of three months from the termination of your work relationship. All exercisable options that you do not exercise within this three-month period will automatically expire in accordance with the provisions of the Sapient Stock Option Plan agreement(s) valid at the time.

All unvested Stock Options and unvested RSUs will be cancelled upon the termination date.

Sapient Consulting Limited (Unit-1)
Building No-2, Tower-A, Ground & First Floor
Building No-5, Ground & First Floor
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