



Instruction Manual

Capgemini Induction Plan
Digital DISCOVER

Next A small version of the Capgemini logo arrow icon, located to the right of the word "Next".





Accessing Digital DISCOVER

Q. What is DISCOVER ?

Ans : DISCOVER is our Induction Program, available to you digitally, enabling you to learn and explore Capgemini Policies and Practices even before joining. It is mandatory that you complete this learning content before your joining date.

Q. How can I access DISCOVER ?

Ans : You can access DISCOVER by following the steps mentioned below

Step 1 Click on the link → <https://degreed.com/plan/1675678>



Welcome back.

Step 2

What is your username or email address?

Email address

Continue

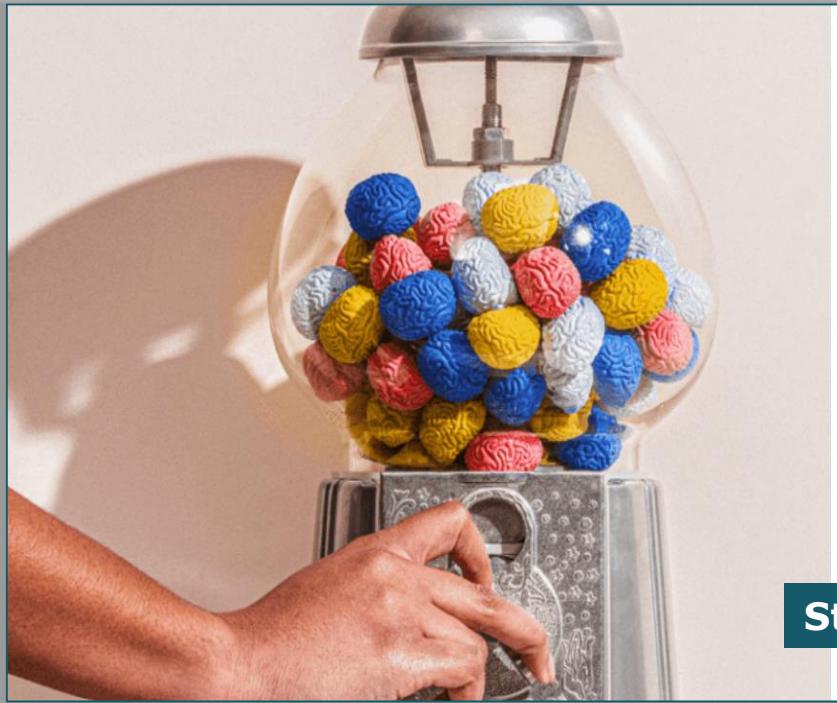
Log in with Facebook

Step 3

Enter Your Personal Email ID received from
CapgeminiPreboarders-noreply@degreed.com

Use the same Email ID that you have used earlier for coordination with recruiter

Click On Continue



Step 4

Welcome back.

Logging in as
next-preboarder-admin.nl@capgemini.com

Continue with SSO

Log in using password

Click On Log In Using Password



Step 5

Welcome back.

What is your username or email address?

next-preboarder-admin.nl@capgemini.com

Now enter your password

.....

Set/Reset password

Remember me

Continue

Enter the Password you received from
CapgeminiPreboarders-noreply@degreed.com
You can tick mark "Remember Me" for easy reference.



Set Your Profile - Roles

Search for a specific role such as Data Scientist or Business Analyst

Business Analyst
Presenting, Microsoft Excel, Budget Management, Stakeholder Management, Business Case Analysis, Business Analysis, Ideation, Process...

Sales Manager
Algorithm Creation, Business Management, Strategic Partnerships, Sales, Business Strategy, Leadership, Sales Management, Purchasing,...

Marketing Specialist
Leadership, Advertising, Marketing, Web Development, Minimal Coding, Public Speaking, Change Management, Design Thinking, Business...

Data Scientist
Database Management, Ruby, Machine Learning, Mathematical Modeling, Data Verification, SAS Analytics, R, Natural Language Processing, Data...

Political Scientist
materials scientist
Physical Scientist
Soil Scientist
Agricultural Scientist

Organizational Analysis, Change Management, Ideation, Project Management, Project Planning, Strategic Planning, Reporting, Influencing,...

Financial Analyst
Team Building, Financial Modeling, General Ledger Accounting, Strategic Planning, Corporate Accounting, Negotiation, Wealth Management,...

Operations Manager
Online Research, Performance Management, Customer Experience, Entrepreneurship, Sales Enablement, Facility Operation, Marketing Strategy,...

User Experience Designer
Web Accessibility, Axure, User Experience Design, User Research, InVision, Product Design, Storyboarding, Usability Testing, User-Centered...

Data Analyst
Business Intelligence, Data Visualization, Web Analytics, Business Analysis, Data Mining, Mathematical Modeling, Machine Learning, Database...

Human Resources Manager
Customer Relationship Management (CRM), IT Architecture, Policy Analysis, Organizational Design, Staffing, Program Development, Career...

Software Engineer
Product Lifecycle Management, JavaScript, Agile Development, Software Testing, C#, Linux, Python, ReactJS, C++, IBM WebSphere, SQL,...

Search for a specific role such as Data Scientist or Business Analyst

12 Industry Standard roles also available rather than Capgemini specific roles, so pick the one that most closely matches your role



Set Your Profile - Skills

Select the Skills You Want to Develop

Now, choose some skills you would like to develop so we can better curate your learning experience.

Add any skill you'd like

Search for skills

✓ Database Management

Ruby

✓ Machine Learning

Mathematical Modeling

Data Verification

SAS Analytics

✓ R

✓ Natural Language Processing

✓ Data Mining

Customer Experience

Data Munging

Hadoop

✓ Algorithm Creation

Python

Business Intelligence

Data Analytics

Data Validation

Data Visualization

Big Data Analysis

Search for more skills, if not in the ones displayed

19 suggestive skills basis the roles selected, which enable the platform to provide the respective learning content

Set Your Profile – Self Rating



It's Time to Rate Yourself on Your Skills!

Rate your skills to find relevant learning content and to keep track of your progress.

Machine Learning



BEGINNER

EXPERT

Can complete routine technical tasks requiring basic skills with general supervision or guidance.



Each skill needs to be self rated on a scale of 1 to 8, where 1 means a beginner and 8 an expert. This enables the platform to suggest content apt to your level of understanding

Q. What are the components of DISCOVER ?

Ans : DISCOVER will help you get an overview of Capgemini. There are 3 sections in DISCOVER i.e. Capgemini Overview ; Our Multipronged People Strategy and some Essentials

The screenshot shows the 'DISCOVER Capgemini' digital induction program. At the top, there's a navigation bar with icons for Home, Browse, Profile, and a search bar. Below it, the title 'DISCOVER Capgemini' is displayed, followed by a brief description: 'A Pre-Onboarding Digital Induction Program, designed to introduce you to Capgemini India.' A 'Capgemini Overview' section follows, featuring a photo of a woman, a brief description of the company's culture and values, and a 'Follow' button. The main content area is divided into three main sections: 'Multipronged People Strategy' (with sub-sections for Career, Motivation, Compensation and Benefits), 'Essentials' (with sub-sections for Quality Management System, ISMS, and Group IT Services), and 'Discover Capgemini' (with sub-sections for Quality Standards, Cybersecurity Norms, and Group IT Principles). Each section has its own 'Follow' button.

Click On 'Follow' to follow the plan

The Capgemini Overview Section Provides you the insight into breadth of Capgemini as an Organization.

The Multipronged Strategy provides you the insight into Career Planning, Performance Management, Learning & Development, CSR, Diversity & Inclusion, Rewards, Benefits, ICRES and Payroll

The Essentials parts provides you insights into the Quality Management System, ISMS and Group IT Services



Q. Will the time invested in this learning content, counted in my learning hours after I join the organization ?

Ans : Yes, In order to ensure that your time invested in this Induction/DISCOVER learning content gets counted as a part of your learning hours at Capgemini, you must make sure that you "Mark Complete" the content that you have learnt.

Home Browse Profile Capgemini Next Search + 🔔

Capgemini Overview

- 1. Experience The Capgemini Effect
- 2. Leader's Speak
- 3. Know Capgemini in 10 Steps
- 4. Get The Future You Want
- 5. Knowledge Check

1. Experience The Capgemini Effect

Inspired by the Group's philosophy that technology is nothing without the people behind it, our experts work together with our clients as a cohesive team to identify unique business... [Read More](#)

2 Items • 4 Minutes

Completed 0 of 2

Video 2 Minutes

The Capgemini Effect

Inspired by the Capgemini Group's philosophy that technology is nothing without the people behind it, our experts work together with our clients as a cohesive team to identify unique business objectives and create...

[Mark Complete](#)

...

Video 2 Minutes

Our Purpose

Raison d'Être - Our Purpose

[Mark Complete](#)

...

After watching and completing the Content, ensure that you "**Mark It as Complete**"



Browse

Top Pathways Plans People Groups

Featured Pathways

View All



Motivation



Capgemini Overview



Essentials



Compensation and Benefits

Discover. Engage. Grow.

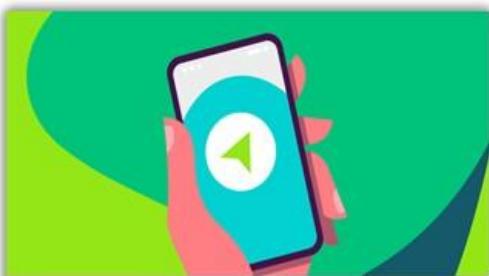


DISCOVER Capgemini

Know More About Capgemini Today !

A Pre-Onboarding Digital Induction Program, designed to introduce you to Capgemini India.

[+ Follow](#)



Take a DIGITAL TOUR

Travel To Capgemini India Offices Today !

Curious To Know What Your Workplace looks, take a Digital Tour to Our Offices

[+ Follow](#)



Explore LEARNING

Learn from various open sources !

Explore Various Technology Blogs and Content Providers

[+ Follow](#)

All Sections of the DISCOVER plan are also available under the Featured Pathway in the Browse Section

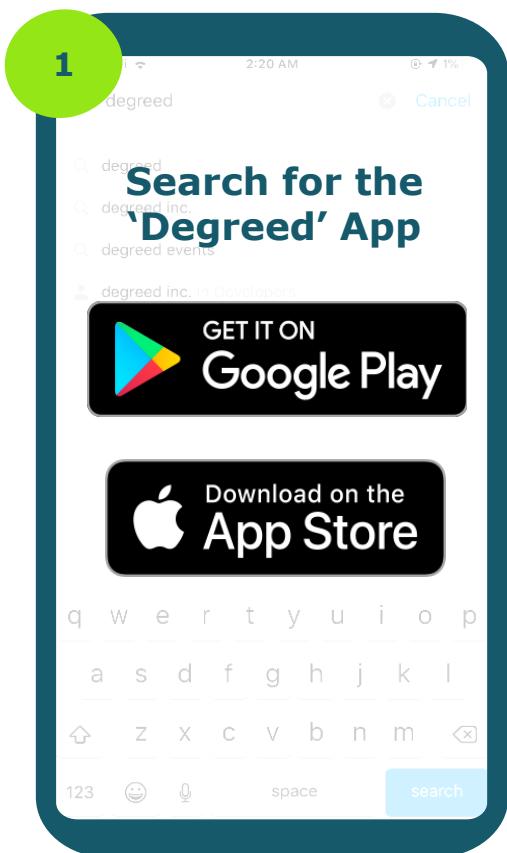
Apart from the Mandatory DISCOVER Section, you can explore other sections as well.

Please Note : The Discover Section is mandatory for you to complete ; other sections are only optional and can be explored basis your interest.

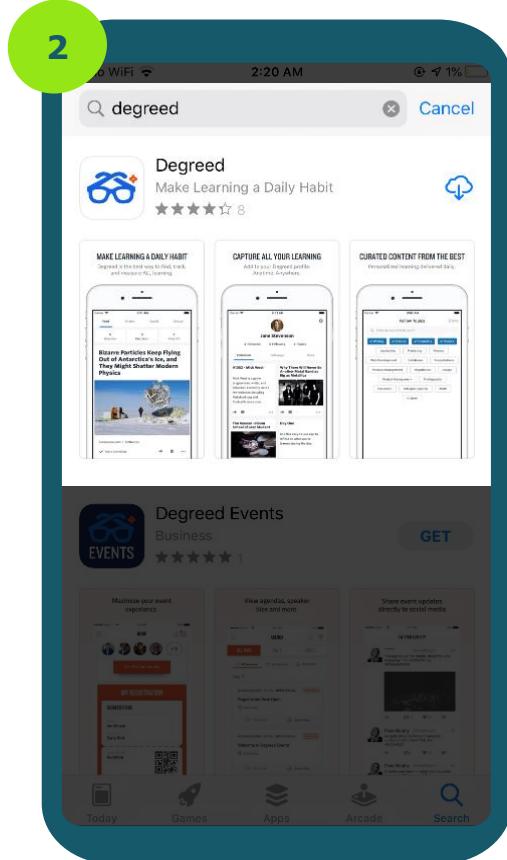


Q. Can I access DISCOVER on Phone ?

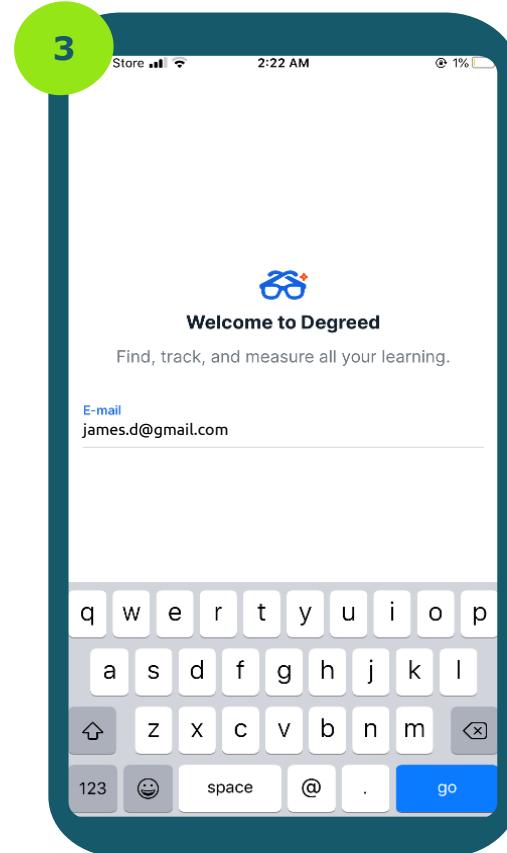
Ans : Yes, Discover can be accessed on Phone, by downloading the “Degreed” App and logging in the app using your personal **Email ID** and Password provided by us.



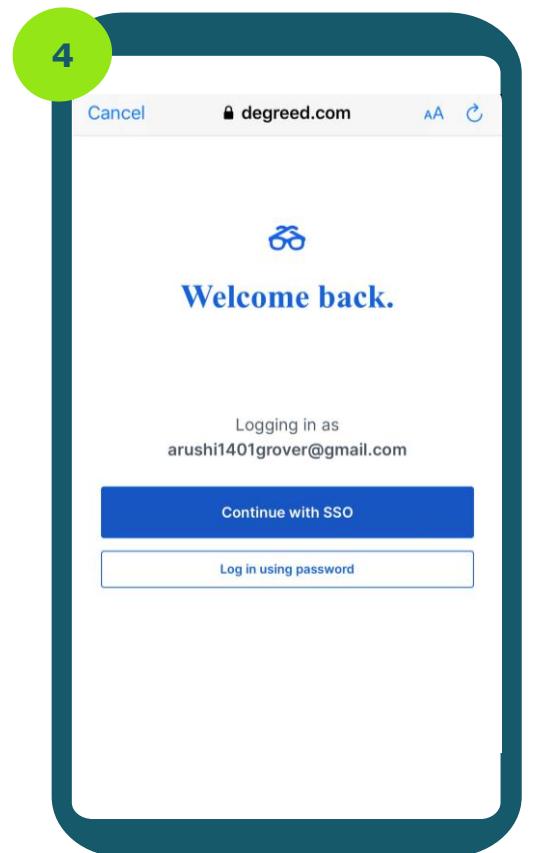
Search for 'Degreed' in Playstore/Appstore



Download 'Degreed' App



Enter your Personal Email ID and Password



Login Using Password and enjoy Discovering Capgemini



People matter, results count.

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About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of almost 220,000 team members in more than 40 countries. The Group reported 2019 global revenues of EUR 14.1 billion.

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