

Cognizant Technology Solutions India Private Ltd
Payslip for the month of Dec 2020
Financial Period 2020-2021

Private & Confidential

Associate Information

Ms. Koka Ravalika Sai

Associate Id	668117	Location	COG KITS Campus(CKC)SDB 1 SEZ
Designation	Programmer Analyst	PAN	EUxxxxxx2B
Gender	Female	Bank A/C	xxxxxxxxxx1956
Date Of Joining	25-Nov-2017	ESI Number	
PF A/C	TN/MAS/31309/1696560	Status	Salary Credited
UAN	101213071383	Available Calendar Days	31
SA Policy No	-	Paid Days	31
SA LIC ID	-	Loss of Pay Days	0

Earnings		Amount	Deductions		Amount
Basic		13,550	Provident Fund-Employee Contribution		1,800
House Rent Allowance		5,205	TDS		0
Conveyance Allowance		1,600			
Special Allowance		14,520			
Cognizant Business Allowance - Payout		12,603			
Advance Statutory Bonus		2,000			
Internet Allowance - WFH		1,800			
(A) Total Earnings		51,278	(B) Total Deduction		1,800

(1) Net Salary = (A) - (B)	49,478
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(2) *Net Arrears	14,316
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(3) Total Pay = (1) + (2)	63,794
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* Please refer annexure for Arrears details

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Arrears Details			
Nov - 2020	Payable Days	30	Paid Days 30
Earnings	Payable Amount	Paid Amount	
Basic	13,550	11,050	
House Rent Allowance	5,205	5,205	
Conveyance Allowance	1,600	1,600	
Medical Allowance	0	0	
Special Allowance	14,520	9,862	
Advance Statutory Bonus	2,000	2,000	
Total Earnings	36,875	29,717	
Deductions	Deduction Amount	Deducted Amount	
Provident Fund-Employee Contribution	1,800	1,800	
TDS	0	0	
Total Deductions	1,800	1,800	
Net Amount	35,075	27,917	
Remaining Amount			7,158

Oct - 2020	Payable Days	31	Paid Days 31
Earnings	Payable Amount	Paid Amount	
Basic	13,550	11,050	
House Rent Allowance	5,205	5,205	
Conveyance Allowance	1,600	1,600	
Medical Allowance	0	0	
Special Allowance	14,520	9,862	
Advance Statutory Bonus	2,000	2,000	
Total Earnings	36,875	29,717	
Deductions	Deduction Amount	Deducted Amount	
Provident Fund-Employee Contribution	1,800	1,800	
Total Deductions	1,800	1,800	
Net Amount	35,075	27,917	
Remaining Amount			7,158

Total Arrear Amount Payable	14,316
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