



Instruction Manual

Capgemini Induction Plan
Digital DISCOVER

Next 



Accessing Digital DISCOVER



Q. What is DISCOVER ?

Ans : DISCOVER is our Induction Program, available to you digitally, enabling you to learn and explore Capgemini Policies and Practices even before joining. It is mandatory that you complete this learning content before your joining date.

Q. How can I access DISCOVER ?

Ans : You can access DISCOVER by following the steps mentioned below

Step 1 Click on the link → <https://degreed.com/plan/1675678>



Step 2

What is your username or email address?

Email address

Continue

[Log in with Facebook](#)

Step 3

Enter Your Personal Email ID received from
CapgeminiPreboarders-noreply@degreed.com
Use the same Email ID that you have used earlier for coordination with recruiter

Click On Continue



Step 4


Welcome back.

Logging in as
next-preboarder-admin.nl@capgemini.com

Continue with SSO

Log in using password

Click On Log In Using Password



Step 5


Welcome back.

What is your username or email address?
next-preboarder-admin.nl@capgemini.com

Now enter your password

.....

[Set/Reset password](#)

☒ Remember me

Continue

Enter the Password you received from
CapgeminiPreboarders-noreply@degreed.com
You can tick mark "Remember Me" for easy reference.

Set Your Profile - Roles



Business Analyst

Presenting, Microsoft Excel, Budget Management, Stakeholder Management, Business Case Analysis, Business Analysis, Ideation, Process...

Sales Manager

Algorithm Creation, Business Management, Strategic Partnerships, Sales, Business Strategy, Leadership, Sales Management, Purchasing,...

Marketing Specialist

Leadership, Advertising, Marketing, Web Development, Minimal Coding, Public Speaking, Change Management, Design Thinking, Business...

Data Scientist

Database Management, Ruby, Machine Learning, Mathematical Modeling, Data Verification, SAS Analytics, R, Natural Language Processing, Data...

Scientist

Political Scientist

materials scientist

Physical Scientist

Soil Scientist

Agricultural Scientist

Organizational Analysis, Change Management, Ideation, Project Management, Project Planning, Strategic Planning, Reporting, Influencing,...

Financial Analyst

Team Building, Financial Modeling, General Ledger Accounting, Strategic Planning, Corporate Accounting, Negotiation, Wealth Management,...

Operations Manager

Online Research, Performance Management, Customer Experience, Entrepreneurship, Sales Enablement, Facility Operation, Marketing Strategy,...

Data Analyst

Business Intelligence, Data Visualization, Web Analytics, Business Analysis, Data Mining, Mathematical Modeling, Machine Learning, Database...

Software Engineer

Product Lifecycle Management, JavaScript, Agile Development, Software Testing, C#, Linux, Python, ReactJS, C++, IBM WebSphere, SQL,...

User Experience Designer

Web Accessibility, Axure, User Experience Design, User Research, InVision, Product Design, Storyboarding, Usability Testing, User-Centered...

Human Resources Manager

Customer Relationship Management (CRM), IT Architecture, Policy Analysis, Organizational Design, Staffing, Program Development, Career...


Search for a specific role such as Data Scientist or Business Analyst

12 Industry Standard roles also available rather than Capgemini specific roles, so pick the one that most closely matches your role

Select the Skills You Want to Develop

Now, choose some skills you would like to develop so we can better curate your learning experience.

Add any skill you'd like

 Search for skills

✓ Database Management

Ruby

✓ Machine Learning

Mathematical Modeling

Data Verification

SAS Analytics

✓ R

✓ Natural Language Processing

✓ Data Mining

Customer Experience

Data Munging

Hadoop

✓ Algorithm Creation

Python

Business Intelligence

Data Analytics

Data Validation

Data Visualization

Big Data Analysis

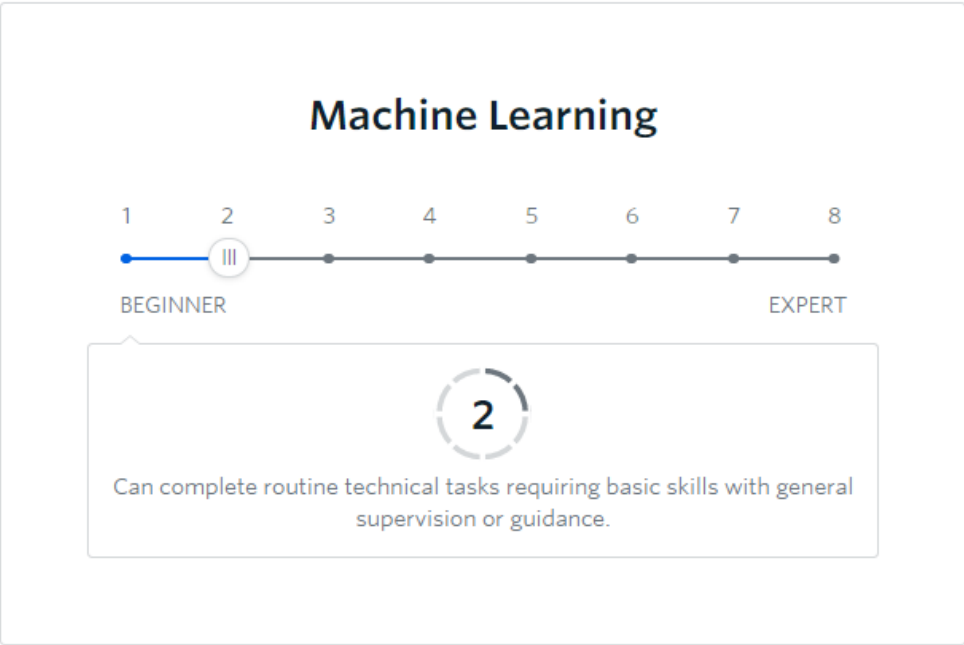
Search for more skills, if not in the ones displayed

19 suggestive skills basis the roles selected, which enable the platform to provide the respective learning content

Set Your Profile – Self Rating

It's Time to Rate Yourself on Your Skills!

Rate your skills to find relevant learning content and to keep track of your progress.



Each skill needs to be self rated on a scale of 1 to 8, where 1 means a beginner and 8 an expert. This enables the platform to suggest content apt to your level of understanding

Q. What are the components of DISCOVER ?

Ans : DISCOVER will help you get an overview of Capgemini. There are 3 sections in DISCOVER i.e. Capgemini Overview ; Our Multipronged People Strategy and some Essentials



DISCOVER Capgemini

A Pre-Onboarding Digital Induction Program, designed to introduce you to Capgemini India.

Capgemini Overview
At Capgemini India, we, the 1,20,000 team members dare to lead by being agile, innovative and disruptive. Explore this section to know more.
(Please ensure that after completing any learning content you 'Mark It Complete')

Multipronged People Strategy
At Capgemini, we take your care, by enabling you to envision your career, providing you a positive work environment with the most appropriate and relevant employee benefits. Learn more about Career Planning, Our practices as Architects of Positive Futures and our Benefit Policies at Capgemini India.(Please ensure that after completing any learning content you 'Mark It Complete')

Career

Motivation

Compensation and Benefits

Essentials
Capgemini ensures that while serving our clients, we have the best Quality Standards, follow Cybersecurity Norms and are aligned with Group IT Principles. Explore more in this section.(Please ensure that after completing any learning content you 'Mark It Complete')

Click On 'Follow' to follow the plan

The Capgemini Overview Section Provides you the insight into breadth of Capgemini as an Organization.

The Multipronged Strategy provides you the insight into Career Planning, Performance Management, Learning & Development, CSR, Diversity & Inclusion, Rewards, Benefits, ICRES and Payroll

The Essentials parts provides you insights into the Quality Management System, ISMS and Group IT Services

Q. Will the time invested in this learning content, counted in my learning hours after I join the organization ?



Ans : Yes, In order to ensure that your time invested in this Induction/DISCOVER learning content gets counted as a part of your learning hours at Capgemini, you must make sure that you “Mark Complete” the content that you have learnt.

The screenshot displays the Capgemini learning portal. At the top is a green navigation bar with the Capgemini logo, 'Next' button, and search bar. Below the navigation bar, the page is titled 'Capgemini Overview'. On the left, a vertical list of five items is shown: '1. Experience The Capgemini Effect', '2. Leader's Speak', '3. Know Capgemini in 10 Steps', '4. Get The Future You Want', and '5. Knowledge Check'. The first item is selected. The main content area is titled '1. Experience The Capgemini Effect' and includes a description: 'Inspired by the Group's philosophy that technology is nothing without the people behind it, our experts work together with our clients as a cohesive team to identify unique business...'. Below this, it says '2 Items · 4 Minutes'. A progress indicator shows 'Completed 0 of 2'. The first video module is titled 'The Capgemini Effect', is 2 minutes long, and has a description: 'Inspired by the Capgemini Group's philosophy that technology is nothing without the people behind it, our experts work together with our clients as a cohesive team to identify unique business objectives and create...'. A 'Mark Complete' button is visible below the video player. The second video module is titled 'Our Purpose', is 2 minutes long, and has a description: 'Raison d'Être - Our Purpose'. A 'Mark Complete' button is also visible below this video player.

After watching and completing the Content, ensure that you **“Mark It as Complete”**



Browse

Capgemini Preboarders

External

Top Pathways Plans People Groups

Featured Pathways

View All < >



Motivation

+ Follow



Capgemini Overview

+ Follow



Essentials

+ Follow



Compensation and
Benefits

+ Follow



Discover. Engage. Grow.



DISCOVER Capgemini

Know More About Capgemini Today !

A Pre-Onboarding Digital Induction Program,
designed to introduce you to Capgemini India.

+ Follow



Take a DIGITAL TOUR

Travel To Capgemini India Offices Today !

Curious To Know What Your Workplace looks,
take a Digital Tour to Our Offices

+ Follow



Explore LEARNING

Learn from various open sources !

Explore Various Technology Blogs and Content
Providers

+ Follow



All Sections of the DISCOVER plan are also available under the Featured Pathway in the Browse Section

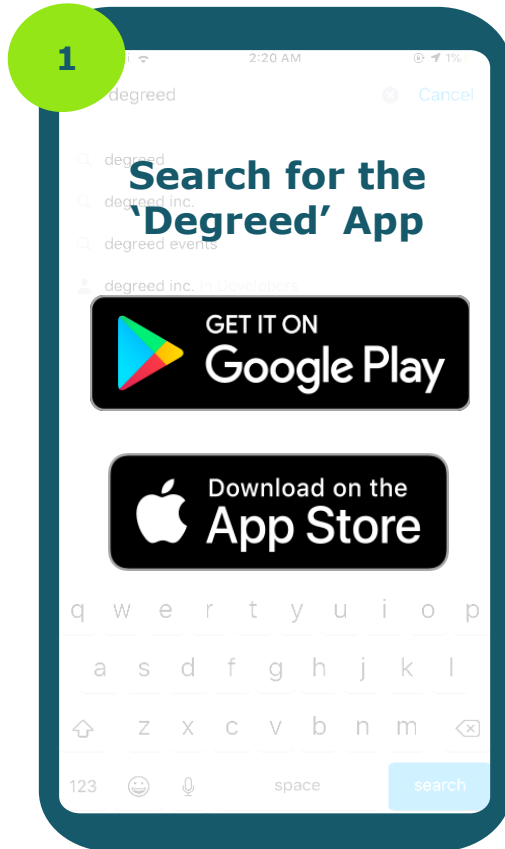
Apart from the Mandatory DISCOVER Section, you can explore other sections as well.

Please Note : The Discover Section is mandatory for you to complete ; other sections are only optional and can be explored basis your interest.

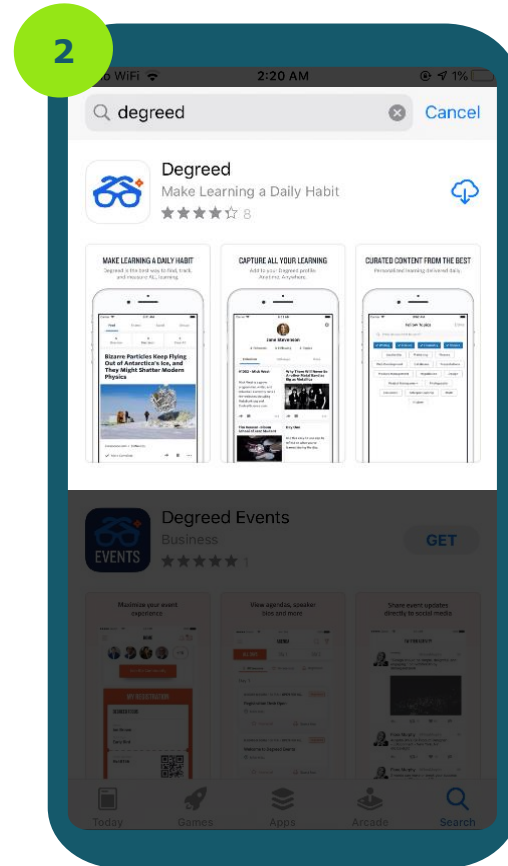


Q. Can I access DISCOVER on Phone ?

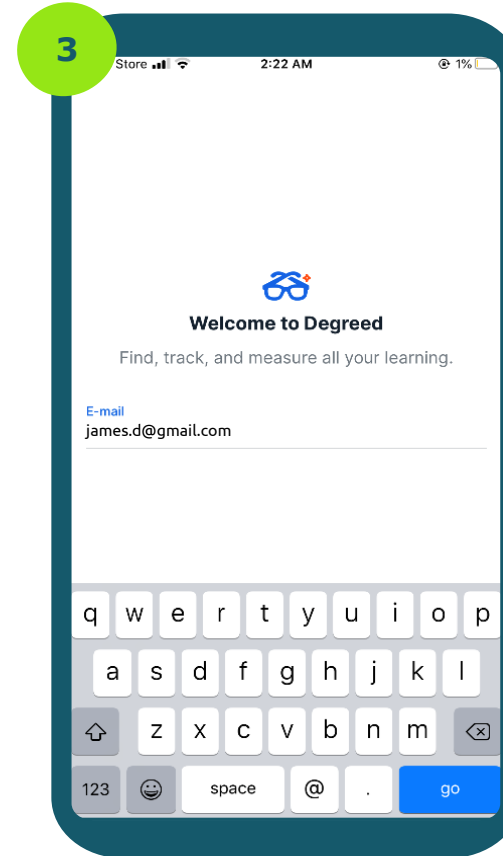
Ans : Yes, Discover can be accessed on Phone, by downloading the “Degreed” App and logging in the app using your personal **Email** ID and Password provided by us.



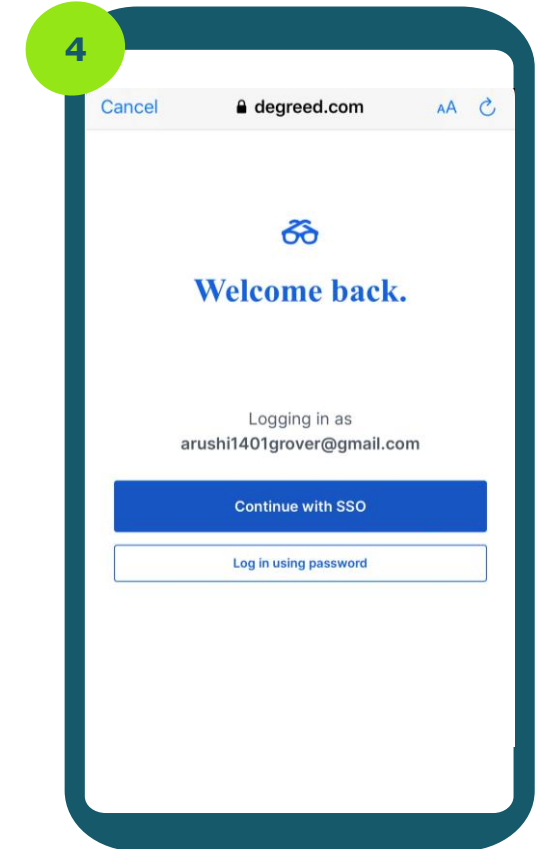
Search for 'Degreed' in Playstore/Appstore



Download 'Degreed' App



Enter your Personal Email ID and Password



Login Using Password and enjoy Discovering Capgemini



People matter, results count.

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About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of almost 220,000 team members in more than 40 countries. The Group reported 2019 global revenues of EUR 14.1 billion.

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