



## UNPAID INTERNSHIP AGREEMENT

This is an agreement among Ravi Kumar Gupta ("Intern"), and Jeevitiv India Private Limited ("Company"). The purpose of this educational internship is for the Intern to learn about the Company's business and to gain valuable insight and experience.  
The term of this internship begins on 20-01-22 and ends on 20-04-2022.

### Conditions of the Agreement:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the Company.
- The education received by the Intern from the internship is for the express benefit of the Intern.
- The Intern does not replace or displace any employee of the Company.
- The Intern will receive direct and close supervision by an appropriate supervisor.
- The Company does not derive an immediate advantage from the activities performed by the Intern.
- Intern is not entitled to wages or any compensation or benefits for the time spent in the internship.
- Company is not liable for injury sustained or health conditions that may arise for the unpaid intern during the internship.

### The Intern specifically agrees to and acknowledges the following:

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- As part of the terms of engagement, interns are always expected to observe discipline. This is evaluated by observing punctuality, consistency, quality daily updates explaining their workday over daily stand-up meetings or emails are a must and is equivalent to them being marked absent or present for the day.
- Company may at any time in its sole discretion, terminate the internship without notice or cause.
- Intern will maintain a regular internship schedule determined by the Intern and their supervisor.
- Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress, and a willingness to learn.
- Intern will obey the policies, rules and regulations of the Company site and comply with the Company's business practices and procedures.





- Intern will furnish his/her supervisor with all necessary information pertaining to my unpaid internship, including related assignments and reports.
- Under no circumstances will Intern leave the internship without first conferring with Intern's supervisor.
- Employment may be terminated by mutual written agreement of the parties at any time. Intern may terminate their employment by giving at least 7 days' advance notice in writing to Jeevitiv India Private Limited.
- Throughout the duration of the internship, he/she is considered an employee or agent of Company for any purposes, including but not limited to workers compensation.
- All intellectual property ideas, concepts, documents, design solutions created during the entire internship duration with the Company will be assigned and resigned in Jeevitiv India Private Limited for all purposes and work done should not be included in any other agency or self-credential or portfolio. Unless formal permissions are granted, nothing should be published on any social media or digital platform. Complete confidentiality should be observed and not use any materials, content, solutions, graphics, designs, documents, visuals, and ideas for other brands and definitely not competitive brands and duly return or erase all materials once the internship is done.
- Intern assumes all the risks of participating in the internship program. In consideration of the opportunity afforded to the Intern to participate in the internship program, Intern hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Company or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to Intern or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing, Intern hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.

Ravi Kumar Gupta

Intern

16-01-22

Date

Raman Rachit

Raman Rachit  
Founder, CEO

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