



# 20th National Convention

Building A Globally Competitive and Sustainable Organization



Venue: Novotel Hyderabad Convention Centre

Hosted & Organized by: IMCI Hyderabad Chapter

Chief Guest: Shri. K T Rama Rao, Hon'ble Minister for IT & Panchayat Raj, Govt. of Telangana

**Platinum Partner:** 

Knowledge Partner:





# **PREAMBLE**

During the last decade, the world has seen major economic changes. The trade barriers are gradually being removed resulting in cut throat competition among various countries. In this process, a totally new competitive landscape is emerging as a result of which the organisations are facing significant uncertainty, ambiguity and increasing number of strategic discontinuities with perpetual disequilibrium in the organisation. These conditions require flexibility that allows organisations to reduce periods of instability by making rapid and effective changes. The dynamic and complex nature of the current global environment requires flexibility, speed and innovation. The organisations of today are now faced with the task of creating a balance between the stability which is necessary for development of strategic plan and decision processes and instability that allows continuous change and adaptation to a dynamic environment. Thus, the adaptation of appropriate Organisational Strategies is the key factor in order to meet the challenges of change.

The Institute of Management Consultants of India (IMCI) is organising a National Convention on the theme of "Building A Globally Competitive & Sustainable Organisation". The National Convention is expected to discuss various issues connected with the challenges being posed by the organisation and how the organisations need to prepare themselves for change especially Building Globally Competitive & Sustainable Organisations in Indian context.

## WHO SHOULD ATTEND

The 20th National Convention will offer a great opportunity to everyone associated with the consulting profession, academics, NGO personnel, top, senior and middle management professionals in both public and private sectors as well as senior government officers to participate, deliberate and discuss the issues related to building a globally competitive and sustainable organization. It will also discuss issues about leadership, diversity, technology among other subjects.

# **CONVENTION COMMITTEE**

#### **Contacts**

- 1. K Vinay Kumar, CEO, Datawise Management Services India Pvt. Ltd. (Chair, Convention Committee) +91 90004 44788 chairman@imcihyd.in
- 2. Dr. B R Virmani, Founder Chairman, Centre for Organisation Research & Development in Management (CORD-M), Hyderabad, India. (Co-Chair, Convention Committee) +91 98482 30840 deputychairman@imcihyd.in
- 3. Amar Chegu, Director, Cosmic Management Services Pvt. Ltd. (Chair, Technical Papers) +91 98480 07151 info@imcihyd.in
- 4. Shankar Chelluri, Founder Director, S Paradigm Consultants (Chair, Souvenir Committee) +91 99490 93501 convention@imcihyd.in
- 5. D Zitendra Rao, Partner, DZR & Co., Cost Accountants (Chair, Budget Committee) +91 94400 67355 sponsorship@imcihyd.in
- 6. P Seshadri, Founder, Organisation Development Consultants, Hyderabad (Chair, Logistics Committee) +91 98490 82520 membership@imcihyd.in

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	Day 1		
	3.00 p.m. to 3.30 p.m.	:	Registration
	3.30 to 4.00 p.m.	:	Fellowship Tea
	4.00 p.m. to 5.30 p.m.	:	Inaugural  Welcome Address - Mr. Suresh Mhatre, President, IMCI  Key Note Address - Challenges of Competing in Globally Networked Environment  Mr. Ashwini Mathur - Head Global Clinical Operations India, Novartis  Chief Guest Address - Shri. K.T. Rama Rao, Hon'ble Minister for IT & Panchayat Raj
			Vote Of Thanks - Mr. K Vinay Kumar, Chairman, IMCI Hyderabad
	5:30 p.m. to 5.45 p.m.	:	Tea Break
	5.45 p.m. to 7.15 p.m.	:	Enabling Intrapreneurship and Innovation  Session Chair - Mr. Jayesh Ranjan, Vice-Chairman & Managing Director, TSIIC*  Speaker 1 - Mr. V B Gadgil, Chief Executive & Managing Director, L&T Metro  Speaker 2 - Mr. Venkat Kolluri, CEO - Chitika Inc. US  Speaker 3 - Mr. Minoo D Dastur, President and COO, Nihilent Technologies*
	7.30 p.m. to 9.30 p.m.	:	Cocktails and Dinner
	Day 2		
	9:30 am to 11:00 am	:	Leadership and Succession: Helping Organizations and Family Businesses Transition to Next Generation  Session Chair - Prof.Kavil Ramachandran,  Chair of Family Business and Wealth Management, ISB  Speaker 1 - Mr. Arun Balakrishnan, Ex-Chairman and Managing Director, HPCL  Speaker 2 - Mr. Shashank Sandu, Director, Sandu Pharmaceuticals Limited
	11.00 a.m. to 11.30 a.m.	:	Tea Break
	11:30 a.m. to 1:00 p.m.	:	Tools for Enhancing Sustainability of Organizations: Technology, Culture and System Development Session Chair - Dr. (Ms.) C. V. Madhavi, Senior General Manager CBKM, NISG* Speaker 1 - Mr. Pradeep Chatterjee, Director, Chatt Corporate Solutions, Singapore Speaker 2 - Mr. K.V. Rama Mohan Rao, VP & Head - Business Excellence, Infosys

Session Chair - Dr. (Ms.) C. V. Madhavi, Senior General Manager CBKM, NISG\*

Speaker 1 - Mr. Pradeep Chatterjee, Director, Chatt Corporate Solutions, Singapore Speaker 2 - Mr. K.V. Rama Mohan Rao, VP & Head - Business Excellence, Infosys Speaker 3 - Mr. Feroze Mohammed, MD, Hitachi Consulting Software Services

1:00 p.m. to 2:00 p.m. : LUNCH

2.00 p.m. to 4.00 p.m. : Skill Development

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Session Chair - Mr. Sharu Rangnekar, Management Guru
Speaker 1 - Mr. Syed Azfar Hussain, Head - HR, Zensar Technologies
Speaker 2 - Capt. Hari Krishna, Head - Learning & Leadership Development,
All State India

4:00 p.m. to 4:15 p.m. : Closing Address - Dr. M. B. Athreya - Author, Educationist And Management Advisor

## **DELEGATE FEE (per participant)**

Corporates/ Non-Member	Rs.5,000/-
IMCI Members	Rs.4,000/-
NGO Sponsored / students	Rs.2,000/-
International delegates	US\$ 250

<b>Early Bird Discount</b> 10% for registration before 25th December, 2014					
Group Discount					
10% for a group of 3 or more participant from a					
single organization.					

#### **Nomination Rules**

- The fee does not include participants' expenses such as travel, local conveyance, lodging, and other expenses.
- Change in nominations is acceptable.
- For confirmation of nominations
  - 1. Please write to convention@imcihyd.in for registrations, OR
  - 2. Please visit http://www.imcihyd.in/NationalConvention to register online.

## **CONFERENCE SOUVENIR**

A Souvenir will be released at the Convention. Advertisements can be booked for the same latest by December 31st 2014. The tariff is as follows:

Centre spread (2 pages)	Rs. 25,000/-	Back Inside (full page)	Rs. 15,000/-	Half Page (Inside)	Rs. 7,000/-
Back Cover (full page)	Rs. 20,000/-	Full Page (Inside)	Rs. 10,000/-	Qrtr Page (Inside)	Rs. 5,000/-
Front Inside (full page)	Rs. 15,000/-			***************************************	



The Institute of Management Consultants of India (IMCI) is the apex body of management consulting professionals, the only registered institute of established management consultancy firms and practicing Individuals in India. It was established in 1991. IMCI became the first Asian organisation to be accepted for membership of the International Council of Management Consulting Institutes (ICMCI), the global apex body of Management Consulting Institutes.

The Executive Secretariat of IMCI is located in Mumbai and has regional chapters in Ahmedabad, Bengaluru, Chennai (Madras), New Delhi, Hyderabad, Kolkata (Calcutta), Mumbai and Pune.

Certified Management Consultant (CMC) implies international recognition to worldwide standards. CMC designation is awarded to individual members who have passed the qualifying examination and have met professional standards of competence and ethics. The CMC awarded by IMCI in India is reciprocally recognized in 44 countries who are members of International Council of Management Consulting Institutes (ICMCI).



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