

Philips Electronics India Limited

Philips Innovation Campus
Manyata Tech Park, Nagavara
Bangalore - 560 045, INDIA

4th January 2012

Ref.: PIC/HRM/120195

Mr. Ravi Kiran
Emp No.: Q3968
Philips IT Applications
Bangalore

Dear Ravi,

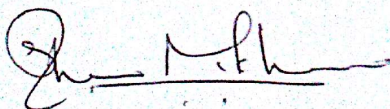
With reference to your letter dated 5th December 2011, you stand relieved from the services of Philips Electronics India Ltd. with effect from close of working hours of 4th January 2012.

We certify that you were employed with us from 1st August 2011 to 4th January 2012 and last designated as Software Engineer.

We wish you all the success in your new assignment.

Yours faithfully,

for Philips Electronics India Ltd.



Sharu Mekhna Ganeshram
Sr. Manager - HR

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