



HR Report:

Presenting an HR Analytics Report, a concise summary of headcount, retention, and turnover metrics displayed through an intuitive data visualization dashboard.

This powerful tool provides HR professionals with a comprehensive overview of workforce dynamics, enabling them to make informed decisions based on visual insights.

The dashboard features interactive charts and graphs, allowing easy exploration of headcount trends, retention rates, and turnover statistics.

By harnessing the power of data visualization, this report equips HR teams with the knowledge to identify patterns, analyze attrition trends, and develop targeted strategies for talent retention.

Navigating the vast seas of HR analytics has never been easier, empowering organizations to optimize their workforce and foster a culture of engagement and growth.



Headcount Page



Retention



Turnover





HR Report : HEADCOUNT



Pick a Timeframe for the Report (Year)

2012

2023

What is Our Headcount as of 2023?

3409

Which Department Have Most Employees?



Headcount by Job Level



.....By location

On-site
Remote

2723
80%

686
20%

Which cities Have A Headcounts



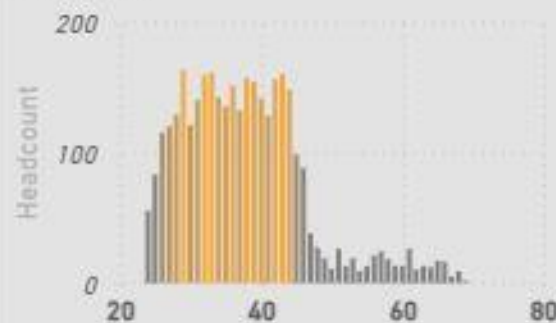
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How Does Headcount Compare y different employee demographics?

Headcount by gender



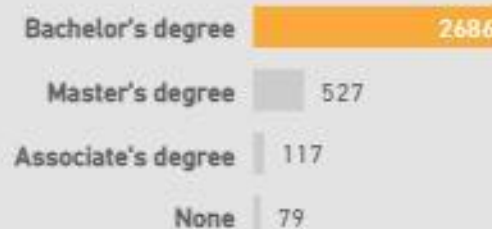
.....Bu Age



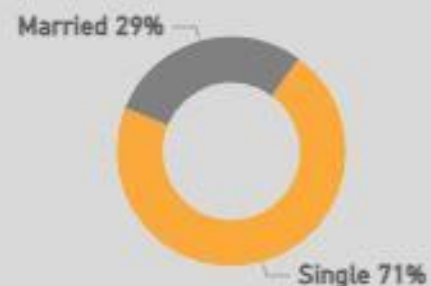
.....By Race & Ethnicity



.....By Education level



Headcount by marital_status





HR Report : HEADCOUNT



Pick a Timeframe for the Report (Year)

2013

2019



What is Our Heacount as of 2019?

2796

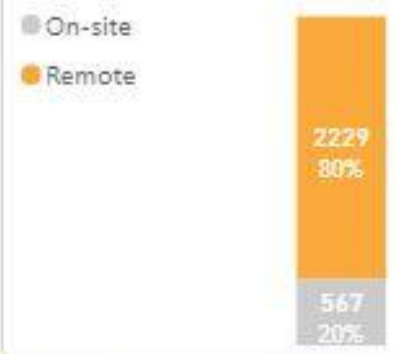
Which Department Have Most Employees?



Headcount by Job Level



.....By location

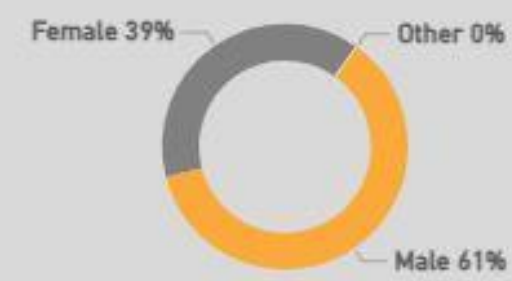


Which cities Have A Headcounts



How Does Headcount Compare by demographics?

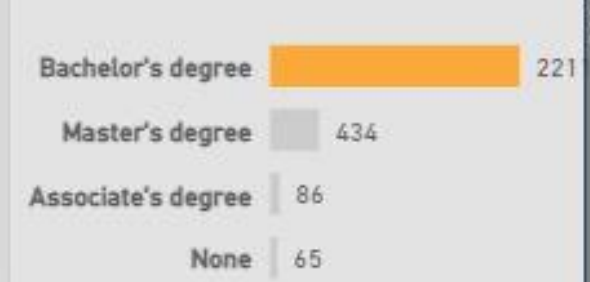
Headcount by gender



.....By Race & Ethnicity



.....By Education level



Click here to close the slicer menu

Age Groups

All

Gender

All

Race

All

Department

All

Sub-Department

All

Education

All

Job_Level

All

HR Report : HEADCOUNT

Pick a Timeframe for the Report (Year)

2013 2019

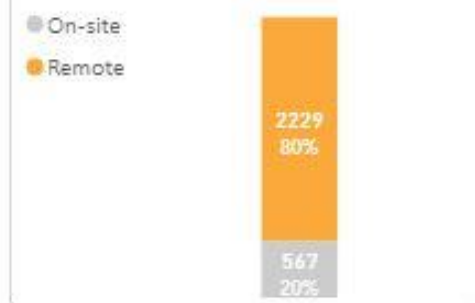
What is Our Headcount as of 2019?

2794

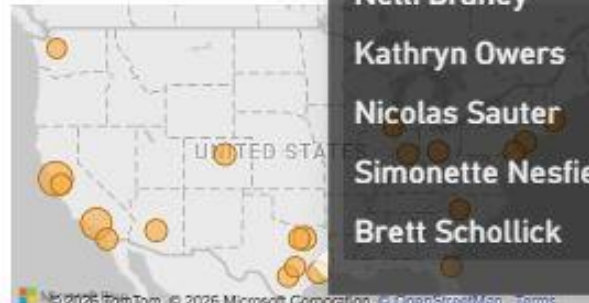
Which Department Have Most Employees?



.....By location



Which cities Have A Headcount



20 Highest Earner

	Hire Date	Salary
Inglis Bourdon	1/1/2012	\$121,443
Elston Buten	3/21/2020	\$120,846
Tiffani Preto	5/1/2014	\$111,030
Eveline Gandy	2/5/2013	\$109,910
Orson Bunker	2/23/2017	\$108,828
Mercie Linturn	4/12/2013	\$107,641
Byran Poyner	5/15/2019	\$107,616
Ira Frascone	4/8/2015	\$107,016
Cyrille Dumper	1/3/2013	\$106,336
Ripley Chalkly	4/7/2021	\$104,135
Raddy Abdon	6/23/2018	\$102,571
Leena Ivanenko	8/15/2019	\$102,212
Aymer Cadreman	10/20/2015	\$102,126
Imojean Dawber	2/2/2018	\$101,683
Waite Menichillo	2/18/2018	\$101,518
Nelli Braney	2/1/2015	\$101,185
Kathryn Owers	10/20/2020	\$101,031
Nicolas Sauter	6/12/2019	\$100,407
Simonette Nesfield	10/10/2018	\$98,839
Brett Schollick	2/12/2020	\$98,652

20 Lowest Earner

	Hire Date	Salary
Lowe Volks	10/19/2018	\$48,502
Kristoffer Takkos	6/29/2017	\$50,668
Chery Ameer-Beg	11/20/2018	\$54,844
Adamo MacLice	11/6/2013	\$54,962
Shina Gricewood	9/24/2015	\$55,830
Aveline Niessen	2/6/2021	\$56,092
Barbabas Medd	3/4/2017	\$56,337
Godfree Van der Velden	1/22/2020	\$56,619
Thebault Artharg	9/26/2021	\$57,610
Paulie O'Corren	7/19/2013	\$58,058
Anna-diana Polle	10/20/2020	\$58,108
Friederike Goodday	9/21/2013	\$59,705
Abbe Starcks	7/23/2015	\$60,766
Corrie Dunckley	12/16/2012	\$61,281
Elliot Hullins	4/14/2018	\$61,290
Michele Stanlick	7/30/2013	\$61,523
Esme Fliege	7/23/2021	\$61,564
Con Berni	7/12/2020	\$62,331
Winni Mowen	2/11/2012	\$62,405
Madlin Borrill	6/15/2019	\$62,620



HR Report : EMPLOYEE RETENTION



Pick a Timeframe for the Report (Year)

2013

2019

Employee Retention (2013 - 2019)

83.6%

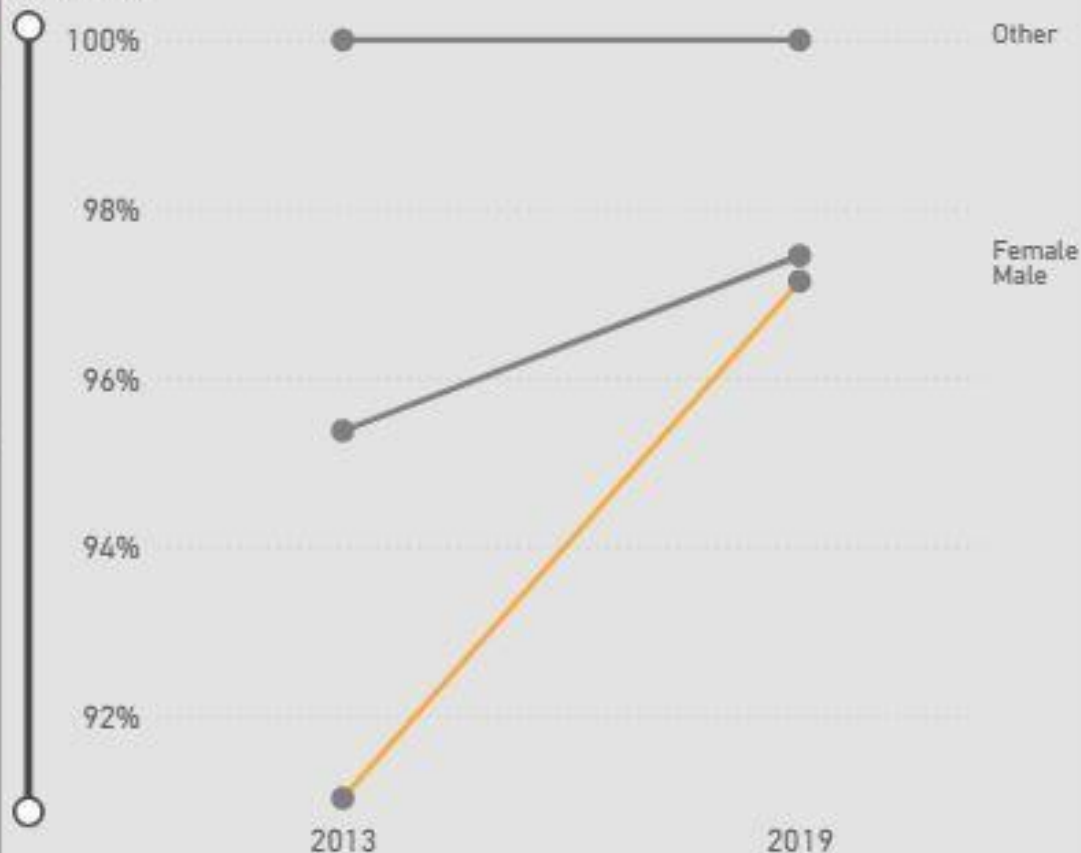
Starting Headcount: 409

Ending Headcount: 342

Select a field for which to Compare Employee Retention From (2013 - 2019)

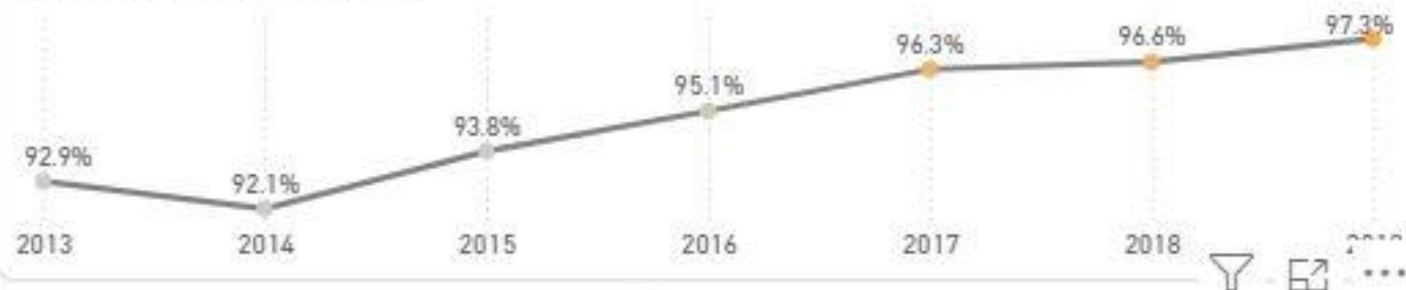
Gender

How Has Employee Retention Changed Between 2013 & 2019 by Gender ?



This is a slope chart that is intended to focus on overall retention changes between the first and the last year selected in the slider to the left. All years in between are not explicitly showed in the chart.

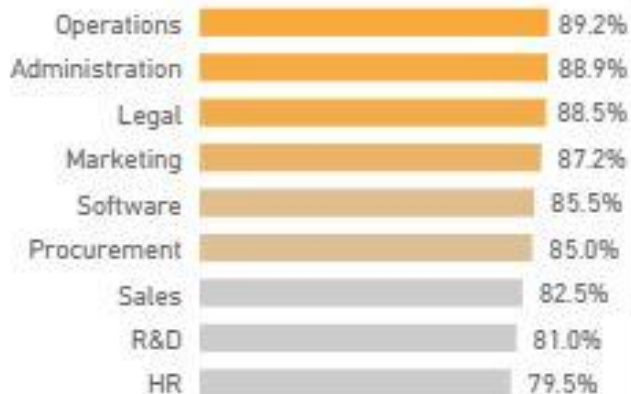
Employee Retention by Year



...By Job Level



...By Department





HR Report : EMPLOYEE TURNOVER



Pick a Timeframe for the Report (Year)

2013

2019

Employee Turnover (2013 - 2019)

25.3%

Departing Employees: 457
Avg.# of Employees: 1,807.0

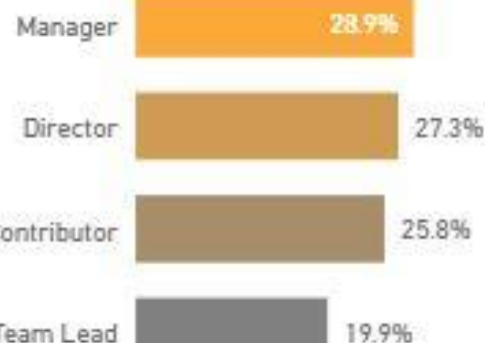
What do we know about Employees who have left the company.

Departing Name	Term Date	Department	Total Salary	Term Count
Hurlee Stilling	2/26/2022	Sales	\$67,765	
Malanie Fenty	2/21/2022	Finance	\$62,518	
Isadore Oventon	1/17/2022	R&D	\$83,977	
Wallis Barrus	1/16/2022	Sales	\$93,150	
Ellerey Van Arsdall	1/13/2022	Operations	\$68,060	
Nicola Pritchett	12/31/2021	HR	\$62,946	
Cori Brierley	12/24/2021	Product	\$84,283	
Total			\$328,885,724	457

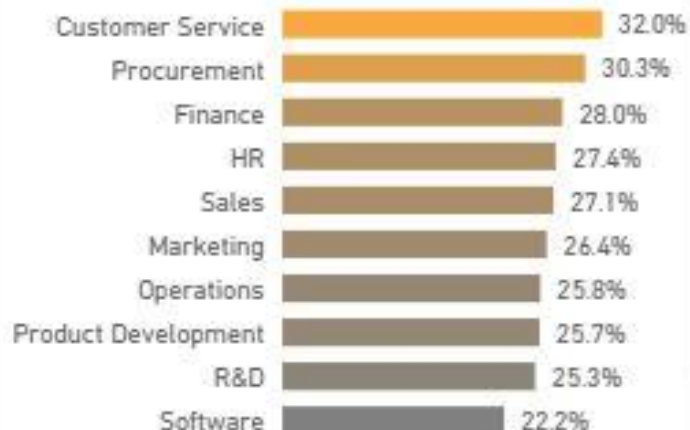
Turnover % by Year



...By job_level



...By department



...By Termination Type

● Involuntary ● Voluntary

19.26%

80.74%

...By Termination Reason

