



HR Report:

Presenting an HR Analytics Report, a concise summary of headcount, retention, and turnover metrics displayed through an intuitive data visualization dashboard.

This powerful tool provides HR professionals with a comprehensive overview of workforce dynamics, enabling them to make informed decisions based on visual insights.

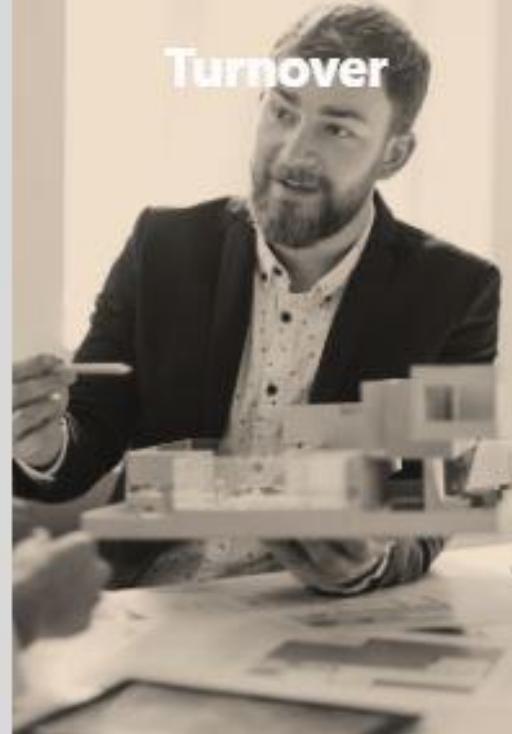
The dashboard features interactive charts and graphs, allowing easy exploration of headcount trends, retention rates, and turnover statistics.

By harnessing the power of data visualization, this report equips HR teams with the knowledge to identify patterns, analyze attrition trends, and develop targeted strategies for talent retention.

Navigating the vast seas of HR analytics has never been easier, empowering organizations to optimize their workforce and foster a culture of engagement and growth.

...
Headcount Page

Retention

Turnover




Pick a Timeframe for the Report (Year)

2012

2023

What is Our Headcount as of 2023?

3409

Which Department Have Most Employees?



Headcount by Job Level



By location

On-site

Remote

2723
80%686
20%

Which cities Have A Headcounts

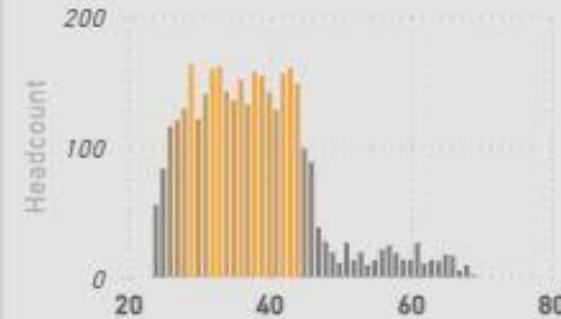


How Does Headcount Compare by different employee demographics?

Headcount by gender



By Age

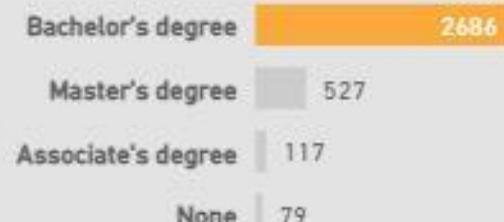


By Race & Ethnicity

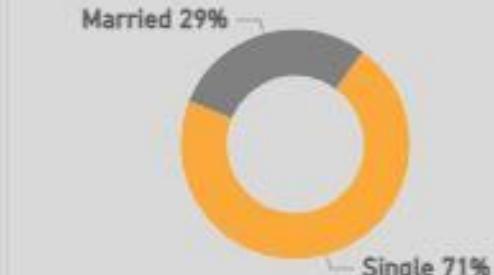
- African American
- Asian
- Caucasian
- Hispanic
- Native American
- Other

0% 20% 40% 60% 80% 100%

By Education level



Headcount by marital_status





HR Report : HEADCOUNT



Pick a Timeframe for the Report (Year)

2013

2019

What is Our Headcount as
of 2019?

2796

Which Department Have Most Employees?

Software	543
Sales	417
HR	273
Marketing	269
Operations	267
Finance	246
Legal	148
Administration	140
Product Development	129

Headcount by Job Level

Individual Contributor	2094
Team Lead	404
Manager	231
Director	66
CEO	1

.....By location

- On-site
- Remote

2229
80%

567
20%

Which cities Have A Headcounts



How Does Headcount Compare by demographics?

Headcount by gender



....By Race & Ethnicity

● African American ● Asian ● Caucasian ● Hispanic ● Native American

0% 20% 40%

....By Education level

Bachelor's degree	221
Master's degree	434
Associate's degree	86
None	65

Age Groups

All

BU Age

Gender

All

Race

All

Department

All

Sub-Department

All

Married

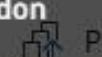
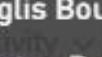
Education

All

Job_Level

All

Click here to close the slicer menu



HR Report : HEADCOUNT

Pick a Timeframe for the Report (Year)

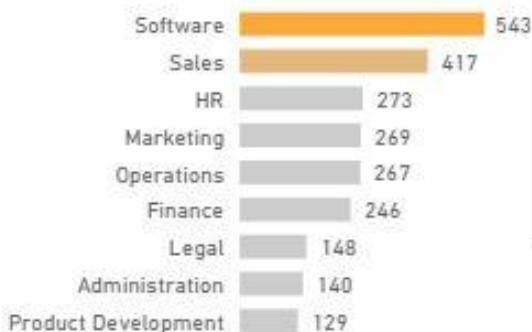
2013

2019

What is Our
of 2019?

27,024

Which Department Have Most Employees?



.....By location

- On-site
- Remote



Headcount by Job Level

Individual Contributor
Team Lead
Manager
Director
CEO

Which cities Have A Headcount



20 Highest Earner

Inglis Bourdon
Elston Buten

Hire Date

1/1/2012
3/21/2020

Salary

\$121,443
\$120,846

20 Lowest Earner

Lowe Volks
Kristoffer Takkos

Hire Date

10/19/2018
6/29/2017

Salary

\$48,502
\$50,668

Tiffani Preto

2/5/2013

\$111,030

Eveline Gandy

2/23/2017

\$108,828

Mercie Linturn

4/12/2013

\$107,641

Byran Poynser

5/15/2019

Female 39%

Other 0%

Ira Frascone

4/8/2015

\$107,016

Cyrille Dumper

1/3/2013

\$106,336

Ripley Chalkly

4/7/2021

\$104,135

Raddy Abdon

6/23/2018

\$102,571

Leena Ivanenko

8/15/2019

\$102,212

Aymer Cadreman

10/20/2015

\$102,126

Imojean Dawber

2/2/2018

\$101,683

Waite Menichillo

2/18/2018

20%

\$101,518

Nelli Braney

2/1/2015

\$101,185

Kathryn Owers

10/20/2020

\$101,031

Nicolas Sauter

6/12/2019

\$100,407

Simonette Nesfield

10/10/2018

\$98,839

Brett Schollick

2/12/2020

\$98,652

Lowe Volks

Chery Ameer-Beg

Adamo MacLice

Shina Gricewood

Aveline Niessen

Barbabas Medd

Godfree Van der Velden

Thebault Artharg

Paulie O'Corren

Anna-diana Polle

Friederike Goodday

Abbe Starcks

Corrie Dunckley

Elliot Hullins

Michele Stanlick

Esme Fliege

Con Berni

Winni Mowen

Madlin Borrill

10/19/2018

6/29/2017

2/6/2021

3/4/2017

1/22/2020

9/26/2021

7/19/2013

10/20/2020

9/21/2013

7/23/2015

12/16/2012

4/14/2018

7/30/2013

7/23/2021

7/12/2020

2/11/2012

6/15/2019

\$62,405

\$62,331

\$62,264

\$62,190

\$61,929

\$61,766

\$61,523

\$61,290

\$61,058

\$58,108

\$57,619

\$57,610

\$56,092

\$55,830

\$54,844

\$54,622

\$54,331

\$54,058

\$53,775

\$53,492

\$53,209

\$52,926

\$52,643

\$52,360

\$52,077

\$51,794

\$51,511

\$51,228

\$50,945

\$50,662

\$50,379

\$50,096

\$50,813

\$50,530

\$50,247

\$50,964

\$50,681

\$50,398

\$50,115

\$50,832

\$50,549

\$50,266

\$50,983

\$50,600

\$50,317

\$50,034

\$50,751

\$50,468

\$50,185

\$50,802

\$50,519

\$50,236

\$50,953

\$50,670

\$50,387

\$50,004

\$50,721

\$50,448

\$50,165

\$50,882

\$50,509

\$50,226

\$50,943

\$50,660

\$50,377

\$50,094

\$50,711

\$50,478

\$50,195

\$50,912

\$50,639

\$50,356

\$50,073

\$50,790

\$50,517

\$50,234

\$50,951

\$50,678

\$50,395

\$50,112

\$50,839

\$50,556

\$50,273

\$50,970

\$50,687

\$50,404

\$50,221

\$50,948

\$50,665

\$50,382

\$50,109

\$50,826

\$50,543

\$50,260

\$50,967

\$50,684

\$50,401

\$50,218

\$50,935

\$50,652

\$50,379

\$50,196

\$50,813

\$50,530

\$50,257

\$50,974

\$50,691

\$50,418

\$50,225

\$50,951

\$50,678

\$50,395

\$50,212

\$50,832

\$50,559

\$50,276

\$50,982

\$50,603

\$50,420

\$50,237

\$50,969

\$50,716

\$50,436

\$50,243

\$50,986

\$50,613

\$50,430

\$50,257

\$50,963



HR Report : EMPLOYEE RETENTION



Pick a Timeframe for the Report Year

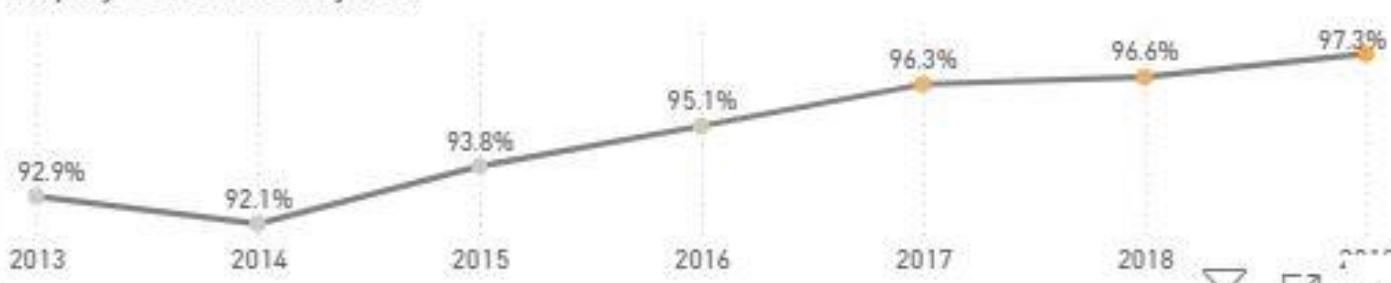
2013 2019

Employee Retention (2013 - 2019)

83.6%

Starting Headcount: 409
Ending Headcount: 342

Employee Retention by Year



...By Job Level



...By Department



Select a field for which to Compare Employee Retention From (2013 - 2019)

Gender

How Has Employee Retention Changed Between 2013 & 2019 by Gender?



This is a slope chart that is intended to focus on overall retention changes between the first and the last year selected in the slider to the left. All years in between are not explicitly showed in the chart.

