

<b>Annexure A</b>		
<b>SALARY STRUCTURE</b>	<b>PER MONTH</b>	<b>PER ANNUM</b>
BASIC	22,500	270,000
HOUSE RENT ALLOWANCE	11,250	135,000
CONVEYANCE ALLOWANCE	1,600	19,200
FIXED ALLOWANCE	29,002	348,019
MEAL COUPON	2,200	26,400
GIFT CARD	417	5,000
FLEXI PLAN	0	0
<b>A</b>	<b>66,969</b>	<b>803,619</b>
MEDICAL ALLOWANCE	1,250	15,000
LEAVE TRAVEL ASSISTANCE	3,000	36,000
<b>B</b>	<b>4,250</b>	<b>51,000</b>
<b>C = A + B</b>	<b>71,219</b>	<b>854,619</b>
PROVIDENT FUND	2,700	32,400
GRATUITY	1,082	12,981
<b>D</b>	<b>3,782</b>	<b>45,381</b>
<b>CTC = C + D</b>	<b>75,000</b>	<b>900,000</b>

Sincerely  
For Xoriant Solutions Pvt.Ltd



**Rakhi Deshpande**  
**Head-Talent Acquisition**

**HR Signatory**  
**Actual Date of Joining:**

**Agreed & Accepted on**

**R Ravi Krishanan Nair**

**Agreed & Accepted on**  
**R Ravi Krishanan Nair**