

February 4, 2009

Mr. Ravindra S. More
C/o Prasad Bhondve
Shree Datta Appt.
Jai Laxmi Society,
Flat no.07 Bhusari col.
Kothrud Depot.
Pune-38

Dear Mr. Ravindra

We are pleased to offer you employment in **Maniks as Software Engineers** you will be eligible for a CTC of Rs. 1.5 lakhs per annum. The 6 month of service would be considered as probationary, as per company's policy.

Additionally at the time of your joining, the following documents in original along with photocopy of each should be submitted for 'MANIKS' verification:

1. Matriculation & Inter/Higher Secondary mark sheets.
2. Degree certificate and mark sheets for all semesters.
3. Birth certificate/Proof of age.
4. Experience certificate if any from your previous employers indicating the following:
 - Dates of Employment
 - Technology areas you worked on.
 - Certificate for any trainings provided by previous employers.
 - Release letter from your current employer indicating the date of release.
 - Two passport size photographs.
 - PAN card Copy.

The documents will be returned to you after verification. Please note that any false declaration in the Maniks employment application form may entail cancellation of the offer.

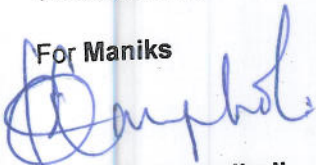
Maniks will issue a formal appointment letter on your completing the joining formalities mentioned above.

In case the above terms and conditions are acceptable to you, please return duplicate copy hereof conveying your acceptance of the terms and conditions.

Welcome you to the Maniks. We are looking forward to working with you.

Yours faithfully

For Maniks



Shridhar Hampiholi

Chief Executive Officer