

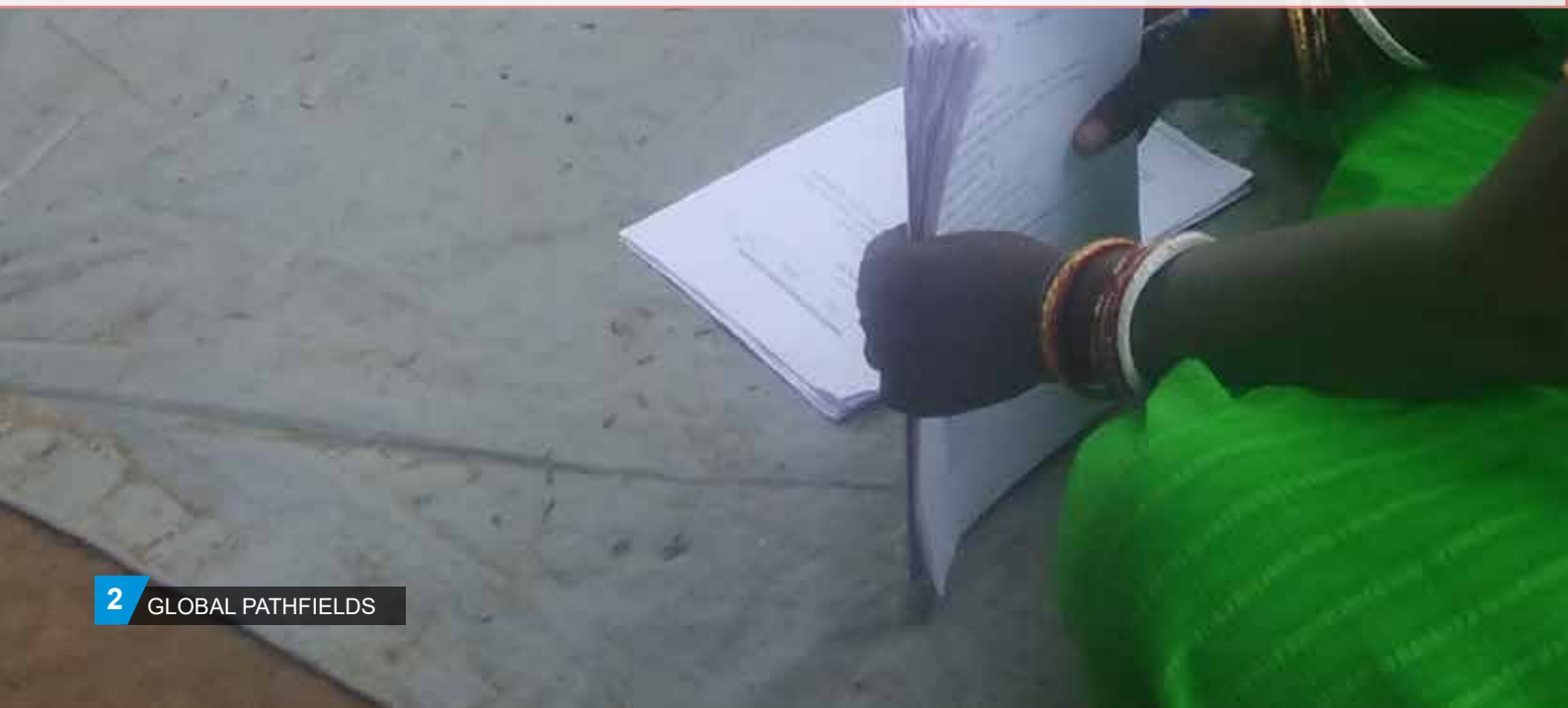
A large group of school children, mostly of South Asian descent, are posed for a group photo outdoors. They are wearing light blue short-sleeved shirts and dark blue skirts or trousers. Many of the girls have their hair in braids and are wearing small flower ornaments. They are standing in several rows, filling most of the frame. In the background, there are green trees and a large black water tank on a concrete stand. The overall atmosphere is bright and organized.

GLOBAL PATHFIELDS

Global Collaboration towards
Human Development



Global Pathfields is a fast growing non-profit organisation specialised in designing and implementing inclusive development programs. The organisation provides innovative solutions and support towards a more inclusive, equitable and sustainable world. It strives to achieve the goal of sustainable and equitable development. The organisation intends to create a lasting impact in the lives of millions of vulnerable and excluded children, youth, women and communities.





The organisation primarily works in the following sectors:



Child Rights and Education including Child Protection



Skills, Employment and Inclusive Social and Economic Development



Public Health, Nutrition and Water, Sanitation and Hygiene (WASH)



Environment and Sustainability



Monitoring, Evaluation and Impact Assessment

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Global Pathfields has substantial experience in leading and managing programs for various donors including the United Nations, the Government and private sector and civil society organisations across India. It provides policy analysis, technical assistance, program implementation, capacity building, monitoring and evaluation, improves the effectiveness, quality and reach of service delivery, particularly to the poor and disadvantaged.

We have extensive and proven global expertise in development issues, with access to a qualified network of local specialists and partner organisations. The strength of the organisation is its experience and diverse human resources and ability to forge partnerships with the country's major stakeholders in addressing development challenges. Specialists associated with the organisation have contributed substantially at various international and national policy forums.





Mission and Vision:

Mission

To develop effective partnerships with the Governments, the private sector, international agencies, media, civil society organisations and communities to provide innovative solutions and support: to address global and local challenges of development which improve lives and to, expand opportunities and help societies flourish.

Vision

To promote and nurture socio-economic, political development and empowerment, enabling the poor and marginalised to realise their full potential for a more equitable and sustainable world and promote inclusive business models.

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Through Global Pathfields' Child Education programme, I have been able to attend school and benefit from a quality education.

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GLOBAL PATHFIELDS

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Key Sector Expertise

A young girl with dark hair in a braid, wearing a white school uniform, is writing on a large chalkboard. The background is slightly blurred, showing a classroom setting.

Child Rights and Education

Child Rights and Education

Global Pathfields' rights based approach helps bring about lasting improvement to the lives of vulnerable children and their communities in India. Global Pathfields works for and with children. It works for basic education, proper healthcare, nutrition, child protection, and participation in development. Our pioneering programmes address children's unique needs, giving them a healthy start, the opportunity to learn and protection from harm. It works to build the capacity of civil society to address development challenges together.

Rights of children and education are a key enablers to inclusive growth, sustainable development and participation in a democracy. They stimulate economic growth and empower citizens to make informed decisions. While there has been significant progress in improving the access to primary and secondary education across the world, the quality of education, gaps in learning outcomes, inadequate infrastructure and teacher availability remain areas of concern.

Strategic interventions are, therefore, essential to support policy reforms, effective planning and programme implementation. At Global Pathfields, we provide technical assistance to improve the access and, quality of education, through policy interventions, programme implementation, capacity and institution building, programme management, design and implementation, monitoring and evaluation and, learning assessments and research.

Our work in the education sector is focused on providing quality education (including Early Childhood Care and Education) to all children, particularly girls. This includes enhancing pedagogical skills of all teachers. School Management Committees are strengthened to support schools in delivering quality learning outcomes among children.

In addition it focuses on forming and strengthening community based child protection mechanisms for providing support to children, especially girls to address the issue of Gender Based Violence (GBV) and Women Empowerment.

Key Focus Areas

- Early Childhood Care and Development
- Promoting quality learning in pre-schools for all children of 3-6 years of age
- Promoting quality learning in schools for all children, especially girls, in Class I-XII
- Strategic Advisory Services and Policy Analysis
- Teacher Management and Development
- Education Planning and Administration
- Inclusion and Equity for Marginalised and Underprivileged Children
- Protection from abuse, neglect, exploitation and violence
- Evidence Based Advocacy at the state, national and international level.

Major Projects and Partners

End Line Evaluation of Support my School Campaign on Education and Waste Management, in Uttar Pradesh, Karnataka, Tamil Nadu and Telangana by Plan India and Coca Cola Foundation (2018).

End line Evaluation of Child Labour Project in Andhra Pradesh and Odisha





Skill, Employability and Inclusive Economic Development (SEED)

Skill, Employability and Inclusive Economic Development (SEED)

Concurrent monitoring of 22,000 Handloom Weavers in six northeast states (Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Sikkim and Tripura) Donor Ministry of Textile, Gol and Pricewaterhousecoopers

Skill development is viewed as part of a larger effort of the holistic and all round development of individuals, leading to achieving optimal human potential. There is a need for a speedy reorganisation of the ecosystem of education and skill development, collectively, to suit the needs of the industry and enable employment and entrepreneurship development for the youth (particularly women) from disadvantaged communities.

Global Pathfields through this initiative, intends to promote the economic empowerment and financial inclusion of the youth (especially girls and women) and communities through multi-pronged approaches, namely:

- Employment oriented Skill Training (EST) in alignment with NSQF
- Skill Training for Entrepreneurship Promotion, with special a focus on young women (STEP)
- Community Promoted Micro Finance Institutions (CPMFI)
- Policy analysis and reform

Key Focus Areas

- Skill Development
- Technical and Vocational Education and Training
- Assessment and Certification
- Employment and Entrepreneurship Development
- Community Managed Micro Finance
- Value Chain Development
- Green Growth
- Public-Private Partnerships
- Women Entrepreneurship and Local Economic Development
- Access to Finance
- Cost Benefit, Market System and Value Chain Analyses.
- Review and design of Economic Development Programmes.
- Women Empowerment

Major Projects and Partners

Project:

- Evaluation of North East Region Textile Promotion Scheme (NERTPS) in Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Sikkim and Tripura, Ministry of Textile, Govt. of India and PwC, Sep 2019
- Endline Evaluation of Homeless Population in Delhi, Humana People to People India, Sep 2019
- Baseline Study of Homeless in Andhra Pradesh, Bihar, Jharkhand and Maharashtra
- Skill Development of Street Food Vendors in Delhi
- Capacity Building Program on Social Development

Donors and Partners

- Ministry of Skill and Entrepreneurship Development, (PMKY), GoI; FSSAI
- NAPSWI and Department of Social Work, University of Delhi

NGO Partners: Pricewaterhousecoopers; Matrix Society; Aanchal Charitable Trust; Janhit Society;





Health, Nutrition and Water, Sanitation and Hygiene (WASH)

Health, Nutrition and Water, Sanitation & Hygiene (WASH)

Health, Nutrition and WASH are major determinants for a healthy and quality life. However, access to quality and affordable health care, a nutritious diet, safe water and basic sanitation are challenges for the poor and disadvantaged, especially for girls, women and children in India.

Healthy populations enjoy longer and more productive lives, a reduced risk of many diseases, resulting in stronger and more financially secure families, communities and economies.

To maximise the impact of health, nutrition and WASH, Global Pathfields takes an integrated, multi sector approach to strengthen health systems, including policy design, planning, service delivery, behaviour change communication (BCC), health and nutrition and the WASH sector.

Public Health and Nutrition: Even today, 11.2 lakh children in India die before their fifth birthday. Every 25 seconds, a child under five dies mostly due to preventable causes such as infections and malnutrition.

Global Pathfields passionately works to improve the health and nutrition status of newborns, mothers, expecting women, children and adolescents by adopting a life cycle approach and promoting optimal growth and development of children, especially girls from the most disadvantaged communities. In addition, we also focus on WASH and Sanitation interventions, for ensuring sustainable healthcare solutions.

We collaborate with national and local governments, the private sector, and local NGOs, to integrate health reforms and also strengthen the Government's RMNCH+A program at all levels. We also partner with local communities to facilitate collective efforts by adolescents and youth, especially girls and young women to promote healthy behavior and practices.

Water, Sanitation and Hygiene: The WASH domain of Global Pathfields comprises a range of interventions including promoting community owned programs focusing on behavior change at household/school/Anganwadi/village/slum level, leading to water and sanitation services and Open Defecation Free (ODF) Areas. Furthermore, interventions ensure that girls have access to WASH facilities at school/AWC that bring about a behavior change to promote hand washing practices,

MAJOR PROJECTS AND PARTNERS

DONORS AND PARTNERS

DONOR

resulting in a reduced absenteeism and dropout rate of girls, thereby promoting safe health and hygiene practices.

Our WASH initiatives reduce disease incidences, improve drinking water systems, and promote access to toilets and hand washing facilities and advocate the essential role of safe water, improved hygiene and sanitation.

We create awareness of WASH issues, trigger demand from citizens and local government bodies for solutions and identify scalable WASH solutions that the Government and the private sector can implement.

- Reproductive, Maternal, New-born child survival, Child Health, Family planning, Nutrition services and adolescent and youth health
- Nutrition
- Water, Sanitation and Hygiene (WASH)
- Communicable (including Neglected Tropical Diseases, TB, Polio and HIV/AIDS) and non-communicable diseases
- Universalisation of Health Coverage and Health Systems Strengthening

- SBCC strategy development and implementation on nutrition project (for pregnant women, lactating mothers and children) in Andhra Pradesh, Pepsico Foundation and Smile Foundation (2018)
- Integrated Peer Educator Training Programme (curriculum and training material) under Young Health Programme. Plan India.
- Young Health Program Peer Educator's Training on Non-Communicable Diseases, Plan India
- Young Health Programme Peer Educator's Training on Non-Communicable Diseases, Plan India
- Bi-annual Workshop with multi-stakeholders to promote health sector reforms, Plan India
- Capacity Building Workshop of Young Health Program Staff, Plan India
- Capacity Building Workshop of Young Health Program Staff
- Advocacy Mapping on Non-Communicable Diseases

Pepsico Foundation and Smile Foundation; Plan International (UK and India); Nav Srishti; Dr. A.V. Baliga Memorial Trust



Environment and Sustainability

Environment and Sustainability

Global Pathfields is a research and action organisation works on environmental and sustainability issues. Our initiatives include research, campaigns, community based models, policy interventions, capacity building on issues related to the environment and sustainability and, global warming etc.

Key Focus Areas

- Natural Resource Management
- Green Jobs
- River Conservation
- Global Warming
- Policy Advocacy

Major Projects and Partners

End Line Evaluation of the Support my School Campaign on Education and Waste Management, in Uttar Pradesh, Karnataka, Tamil Nadu and Telangana by Plan India and Coca Cola Foundation (2018)





Monitoring, Evaluation and Impact Assessment

Monitoring, Evaluation and Impact Assessment

For us, Monitoring, Evaluation and Impact Assessment is a cross-cutting service that strengthens the importance of knowing the impact of our work and feeds into learning and continuous improvement across our programmes and our own organisation. The team has strong expertise in both quantitative and qualitative analysis and knowing how to use evidence and learning for improved practice. This area continues to grow and play a key role across all sectors of our business. Our services involve all stages of the project and programme cycles including design, implementation, capturing learnings at the end of programmes, and developing policies and implementation practices. Through our intervention, we contribute to improving performance, promoting accountability and demonstrating the value of client investment so that Value for Money (VfM) can be optimised.

We work with donors, international financing institutions, civil society organisations and the private sector to design and implement flexible, participatory approaches, to provide tools and technical solutions to monitor the present, evaluate the past and shape the future. With gender and inclusion being a key component of our work, our approaches are focused on continuous improvement and learning with organisations, development sectors and programmes.

Key Focus Areas

- Theory of Change and Program Logical Frameworks
- Baseline, End-line, Research, Survey and, Impact Evaluation Study
- Design and Implementation of Monitoring, Evaluation and Learning Systems.
- Developing Quantitative and Qualitative Indicators for Measuring Change
- Evaluation Programme Impact

Partnership and Collaborations

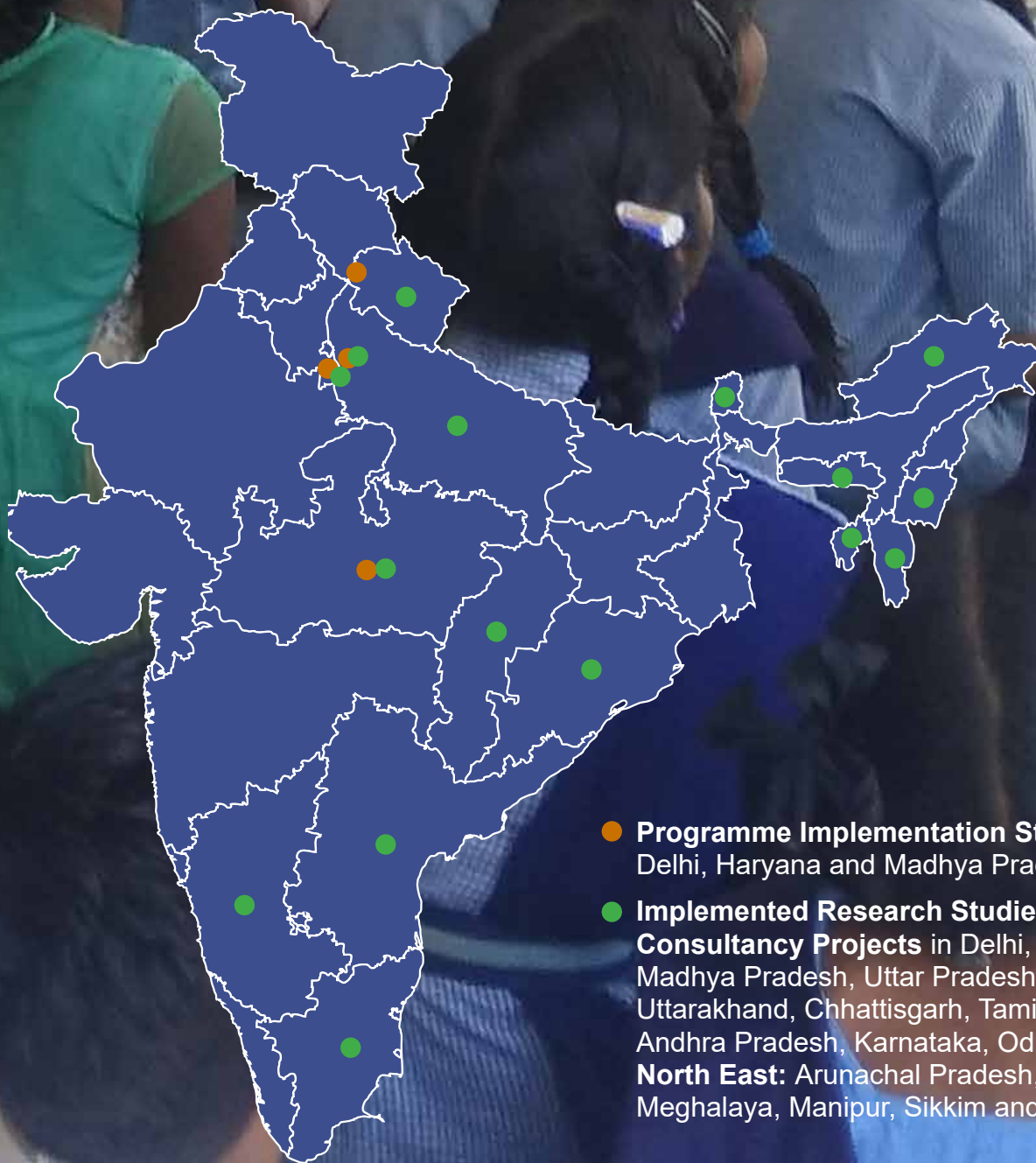
- Ministry of Skills Developments and Entrepreneurship, GoI
- Ministry of Textiles, GoI
- Plan International (United Kingdom) and Coca Cola Foundation
- International Platform for Cooperation, (Turkey)
- Plan International (India)
- Pepsico Foundation
- Smile Foundation
- FICCI
- CII
- Jagran Pahel
- Department of Social Work, University of Delhi
- Institute of Management Studies, Indore
- Navsrishti,
- Dr. A. V. Baliga Memorial Trust
- Pricerwaterhousecoopers
- Knowledge Management Associates, Austria
- Indo Global Social Service Society, New Delhi
- HUMANA People to People India
- Daksh Academy
- Indo Global Social Service Society, New Delhi
- Matrix Society
- Aanchal Charitable Trust
- Janhit Society
- National Association of Professional Social Workers in India (NAPSWI)

“

Global Pathfields has enabled me to explore new market opportunities, enhance my skills and employ individuals to expand my business.

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Geographical Presence



- **Programme Implementation States:**
Delhi, Haryana and Madhya Pradesh
- **Implemented Research Studies and Consultancy Projects** in Delhi, Haryana, Madhya Pradesh, Uttar Pradesh, Uttarakhand, Chhattisgarh, Tamil Nadu, Andhra Pradesh, Karnataka, Odisha.
North East: Arunachal Pradesh, Mizoram, Meghalaya, Manipur, Sikkim and Tripura.



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Global Collaboration towards Human Development

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