

CERTIFICATE OF COMPLETION

Workday Education hereby certifies that

Singhal Ravi Subhash Subhash

has successfully completed

HCM Essential Concepts Consulting Core - Learn Remote



April 23, 2021

Date

Teff McClure

Jeff McClure VP Workday Education

APA Certificate Credits are valid from January 1, 2021 through December 31, 2021



CERTIFICATE OF COMPLETION

Workday Education hereby certifies that

Singhal Ravi Subhash Subhash

has successfully completed

HCM Applied Concepts Consulting Core - Learn Remote



April 29, 2021

Date

Teff McClure

Jeff McClure VP Workday Education

APA Certificate Credits are valid from January 1, 2021 through December 31, 2021