



Date: 01-08-2021

God M3,  
Hyd.

Dear Mr. /Ms/ Mrs. God,

## **Offer Letter**

With reference to your application and subsequent interview you had with us,

### **Joining:**

Your scheduled date of employment with us will be **January 01,1970.**

### **Designation & Duties:**

We wish to offer you the post of \_\_\_\_\_, at \_\_\_\_\_  
based on the terms and conditions. You will be responsible for achieving the goals and targets assigned to you.

### **Compensation:**

#### **Royalty Pay**

You will be given Royalty pay as per the below structure

Types of Income

Direct pay

Personal points- Rs.25/-

Assigned points- Rs.20/- per each point earned

Team bonus (compared with team cost) (Rs.25/- per each point)

| Slabs  | % of team goal achieved | % of points you will earn |
|--------|-------------------------|---------------------------|
| Slab-A | Up to 75%               | 5%                        |
| Slab-B | 75%-100%                | 7.5%                      |
| Slab-C | 100% -150%              | 10%                       |
| Slab-D | 150 and above           | 12.5%                     |

Bonus Pay

You will earn 2.5% points from all the teams under you



Pay, Plans/Performance Linked Incentives & other perks are at discretion of the Management.

**Documents to Submit:**

You are required to submit the following documents before/ at the time of Joining.

- Photocopy of experience certificate (if applicable).
- Photocopies of certificates and mark-sheets of Higher educational / professional qualifications.
- Copy of Aadhaar Card.
- Copy of Pan Card.
- Relieving letter (if applicable).
- Passport size photographs.

**Probation:**

You will be on probation for 3 months from the date of joining. Your probation period may be extended or reduced on the sole discretion of the company. Your services will be confirmed on a full-time basis in the organization after satisfactory completion of probation period.

**Notice Period:**

You need to serve minimum of 15 days to the organization. You need to give 100% support, knowledge transfer, team transfer, client transfer and responsibilities to your reporting manager atleast before the last day of the notice period.

**Termination:**

Employee will be terminated from the Company for any bad behavior or irresponsible about timelines by giving 15 days of notice.

**Terms and Conditions:**

- He/she should be punctual to Work.
- No leaves are credited to you during the probation period.
- Sudden Leaves are not accepted. So, inform to your Reporting Manager atleast 24hours before.
- He/she should be active at working Hours.
- Pay, Plans/Performance Linked Incentives & other perks are at discretion of the Management.

**Note:**

Please send us the acceptance of this offer by accepting the offer with a signature, the details of which are shared in the email.

We look forward to have you as an active member of our M3 Avenue family.

**M3 AVENUE FINANCIAL**



**SERVICES PVT LTD**

**Employee**

**M3 Avenue Financial Services Pvt.Ltd**

**God's Signature**

**Authorized Signature**

**Place:**

**Date: 01-08-2021**

**Date:**

**\*\*\*THANK YOU\*\*\***



**MONEY MAKING MACHINE**