

FORM NO.16				
[See rule 31(1)(a)] PART A			"Non TRACES Generated"	
Certificate under section 203 of the Income-tax Act, 1961 taxdeducted at source on salary				
Certificate No. SKNMDWG			Last updated on	
Name and address of the Employer TATA CONSULTANCY SERVICES LTD. 8th Flr, Nirmal Bldg, Nariman Point Mumbai ,400021 Maharashtra			Name and address of the Employee PRAVEEN SINGH RAWAT	
PAN of the Deductor AAACR4849R	TAN of the Deductor MUMT11446B	PAN of the Employee BAAPR5333N	Employee Referenece No. provided by the Employer (If available) 00528288	
CIT (TDS)		Assessment Year	Period with the Employer	
Address 900A,9th flr,K.G Mittal Hsptl bldg Charni Rd City : MUMBAI Pin Code 400002		2013-2014	From	To
			01.04.2012	31.03.2013
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee				
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of section 200	Amount paid/credited	Amount of tax deducted (INR)	Amount of tax deposited/ remitted (INR)
Quarter 1	FDAXXBGF	75460.00	1758.00	1758.00
Quarter 2	FDAXXTGC	67671.43	2030.00	2030.00
Quarter 3	0.00		0.00	0.00
Quarter 4	XLLXXEJG	32456.19	85.00	85.00
Total (INR)		175587.62	3873.00	3873.00

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN


(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (INR)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS
001	526.00	0510308	07.05.2012	95400	
002	733.00	0510308	07.06.2012	95313	
003	499.00	0510308	07.07.2012	95001	
004	505.00	0510308	07.08.2012	95504	
005	675.00	0510308	07.09.2012	95185	

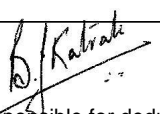
Total (INR)	3873.00
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	Verification
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I, **BHIKHOO J. KATRAK**, son/daughter of **JEHANGIRJI** working in the capacity of **SENIOR GENERAL MANAGER** (designation) do hereby certify that a sum of INR **3873.00** [Rupees. **THREE THOUSAND EIGHT HUNDRED SEVENTY THREE** (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	MUMBAI	 (Signature of person responsible for deduction of tax)
Date	27.05.2013	
Designation: SENIOR GENERAL MANAGER		Full Name: BHIKHOO J. KATRAK

(Signature of person responsible for deduction of tax)

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	327030.99		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		327030.99	
2. Less: Allowance to the extent exempt u/s 10		64700.00	
Conveyance Exemption 9600.00			
HRA Exemption 55100.00			
3. Balance(1-2)		262330.99	
4. Deductions :			
(a) Entertainment allowance	0.00		
(b) Tax on employment	0.00		
5. Aggregate of 4(a) and (b)		0.00	
6. Income chargeable under the head 'salaries' (3-5)			262330.99
7. Add: Any other income reported by the employee		0.00	
8. Gross total income (6+7)			262330.99
9. Deductions under chapter VI-A		Gross amount	Deductible amount
(A) sections 80C, 80CCC and 80CCD			
(a) section 80C			
i) Employee Provident Fund		14388.00	14388.00
(b) section 80CCC		0.00	0.00
(c) section 80CCD		0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.			
(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
(a) 80D(01)	3596.00	3596.00	3596.00
(b) 80D(03)	6744.00	6744.00	6744.00
10. Aggregate of deductible amount under Chapter VIA			24728.00
11. Total Income (8-10)			237600.00
12. Tax on total income			3760.00
13. Education cess @ 3 % (on tax computed at S.No.12)			113.00
14. Tax Payable (12+13)			3873.00
15. Less: Relief under section 89 (attach details)			0.00
16. Tax payable (14-15)			3873.00
Verification I, BHIKHOO J. KATRAK , son/daughter of JEHANGIRJI working in the capacity of SENIOR GENERAL MANAGER (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	MUMBAI	 (Signature of person responsible for deduction of tax)	
Date	27.05.2013		
Designation: SENIOR GENERAL MANAGER		Full Name: BHIKHOO J. KATRAK	

Annexure to Form No.16

Name: PRAVEEN SINGH RAWAT Emp No.: 00528288		
	Particulars	Amount(Rs.)
Emoluments paid		
	Basic Salary	119900.00
	Conveyance Allowance	9600.00
	House Rent Allowance	55100.00
	Leave Travel Allowance	9990.99
	Medical Allowance	7750.00
	Food Coupons	4500.00
	Night Shift Allowance	9720.00
	Personal Allowance	26020.00
	Variable Allowance	84450.00
Perks		
	Gross emoluments	327030.99
Income from other sources		
	Total income from other sources	0.00
Exemptions u/s 10		
	Conveyance Exemption	9600.00
	HRA Exemption	55100.00
	Total Exemption	64700.00

Date: **27.05.2013**
Place: **MUMBAI**

Full Name: **BHIKHOO J. KATRAK**
Designation: **SENIOR GENERAL MANAGER**

FORM No.12BA
{See Rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof**

1) Name and address of employer :

TATA CONSULTANCY SERVICES LTD. , 8th Flr, Nirmal Bldg, Nariman Point Mumbai - 400021 , Maharashtra

2) TAN: **MUMT11446B**

3) TDS Assessment Range of the employer :

''''

4) Name, designation and PAN of employee :

Mr/Ms: PRAVEEN SINGH RAWAT , Desig.: Asst.Systems Engineer , Emp #: 00528288 , PAN: BAAPR5333N

5) Is the employee a director or a person with substantial interest in
the company (where the employer is a company):

6) Income under the head "Salaries" of the employee : **262330.99**
(other than from perquisites)

7) Financial year : **2012-2013**

8) Valuation of Perquisites

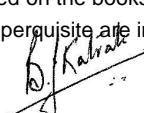
S.No	Nature of perquisite	Value of perquisite	Amount, if any, recovered	Amount of perquisite
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	3873.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	3873.00
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **BHIKHOO J. KATRAK** son/daughter of **JEHANGIRJI** working as **SENIOR GENERAL MANAGER** (designation) do hereby declare on behalf of **TATA CONSULTANCY SERVICES LTD.** (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.


 Signature of the person responsible
for deduction of tax

Place: **MUMBAI**
Date : **27.05.2013**

Full Name : **BHIKHOO J. KATRAK**
Designation : **SENIOR GENERAL MANAGER**