

HARIKRISHNAN P

Senior Analyst | Experienced in Sustainable Agriculture & ARR Data | Field-Driven Analytics

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PROFESSIONAL SUMMARY

Analytical and mission-driven Senior Analyst with 4+ years' experience in impact research, grant management, and program evaluation across Asia and Africa. Trained as an anthropologist, I combine quantitative rigor with social insight, ensuring data is translated into meaningful strategies. Skilled in Python, SQL, and Power BI, with a track record of designing systems that improved efficiency by 40–60% and strengthened decision-making for C-suite executives. Now seeking to apply my skills in corporate and sectoral research, investigative analysis, and strategic insights to accelerate the transition to sustainable energy futures.

SKILLS

- Technical & Analytical:** Microsoft Excel (advanced), PowerPoint, Word; Power BI, Python, R, SQL, Google Apps Script, Streamlit, Snowflake; data visualization and survey tools (ODK, CODA)
- Project Management & Strategy:** Cross-functional collaboration, systems thinking, governance support, process mapping, and efficiency improvement.
- Executive Support & Communication:** Preparing board and SLT materials, executive briefings, speeches, donor/funder presentations, and annual/quarterly reports.
- Research & Analysis:** Data gathering, synthesis, and storytelling; experience in policy, impact evaluation, and translating field insights for senior leadership.

WORK EXPERIENCE

Shhor AI **Remote**
Pro-bono Data Consultant *August 2025 - Present*

- Supporting analysis and creation of India's first **large-scale proprietary AI-tagged cross-platform hate speech evidence-base**, contributing to an open-source report on online abuse trends.

Earthtree **Shillong, India | Eldoret, Kenya**
Senior Business Analyst *Dec 2024 - May 2025*

- Led analytics for **ARR (afforestation, reforestation, restoration) projects**, identifying systemic bottlenecks and boosting efficiency by 40%.
- Designed Python-Snowflake dashboards to simplify complex datasets, reducing reporting time by 50% for senior leadership.
- Built feedback systems that **improved data quality by 60%**, strengthening monitoring of sustainability indicators and executive planning.
- Conducted **process mapping and internal audits to bridge operations and tech**, ensuring reliable reporting for C-suite executives.

Project and Business Analyst *Jan 2024 - Nov 2024*

- Created low-resource data management systems (Sheets, ODK, CODA, Apps Script) that **streamlined reporting and field-executive communication**.
- Produced quarterly and weekly monitoring decks that improved coordination and strategic alignment across departments.

Balipara Foundation **Guwahati, India**
Grant and Impact Manager *May 2022 - Dec 2023*

- Reported directly to the Interim CEO, providing analysis and ground audits that fed into **annual reports, quarterly reviews, and donor communications**.
- Supported fundraising by contributing impact frameworks and data-driven narratives that helped secure ~₹40M in grants.
- Coordinated across finance and field teams, ensuring **leadership decisions reflected on-the-ground realities**.

VOICE 4 Girls **Hyderabad, India**
Monitoring & Evaluation Officer *May 2021 – Apr 2022*

- Led **longitudinal research surveys of 8,000+ students** to track program effectiveness.
- Created data-heavy presentations for funders in collaboration with the Executive Director, ensuring clear communication of impact.

EDUCATION

Master of Arts in Development
Azim Premji University, Bangalore, India

Bachelor of Science in Anthropology (Honors)
University of Delhi, Delhi, India