



Ram Prasad Sarma

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Profile Summary

Seasoned Finance Transformation Leader with 17+ years of global experience delivering strategic finance modernization initiatives across insurance, logistics, and shared services sectors. Proven track record in driving ERP implementations (SAP ECC, S/4HANA, FSCD, FPSL), enhancing financial governance, and enabling digital finance transformation. Certified PMP with a structured approach to project execution, stakeholder alignment, and enterprise performance optimization. Trusted advisor to CFOs and senior leadership for optimizing enterprise performance through data-driven decision-making and technology enablement.

Invited as a guest speaker at **IILM University, Gurugram**, contributing to academic discussions on finance modernization and career growth.

Profile Key Highlights:

- **Global Project Leadership:** Managed large-scale finance transformation programs across all Geography, ensuring timely and budget-compliant delivery.
- **ERP Expertise:** Spearheaded SAP ECC6, S/4HANA, FSCD, and FPSL deployments to streamline financial operations.
- **Advanced Analytics:** Leveraged tools like Power BI, Anaplan, Tableau, and SAP BOBJ to automate reporting and enhance financial insight.
- **Compliance & Reporting:** Delivered Close Acceleration, IFRS 17, and regulatory initiatives to improve transparency.
- **Quality & Testing:** Led UAT, defect tracking, and post-go-live support ensuring business continuity.
- **Change Management:** Conducted training, documentation, and communication to drive adoption of new systems.

Work Experience

Associate Director – Program & Project Management

LTIMindtree | Apr 2024 – Present

- Lead cross-functional teams across Controllershship, FP&A, and Operations, driving delivery of strategic finance and business initiatives.
- Manage a P&L of USD 1.5 million annually, ensuring financial performance, cost optimization, and budget adherence.
- Track and report key performance indicators (KPIs) such as forecast accuracy, SLA compliance, expense ratios, and month-end close timelines.
- Collaborate directly with the CFO and senior leadership to provide financial insights, performance analysis, and strategic support.
- Oversee SLA governance, ensuring timely and high-quality delivery of finance and operational services.

- Drive process automation and optimization in reporting, reconciliation, and budgeting functions in partnership with IT.
- Lead stakeholder communication, facilitating workshops, reviews, and project alignment meetings across global teams.
- Ensure compliance with regulatory requirements and internal audit controls, proactively managing financial and operational risks.
- Develop and implement training programs, enhancing team capabilities and fostering a culture of continuous improvement.

Senior Manager – Finance Transformation

Accenture Solutions Pvt Ltd | Sep 2016 – Jan 2024

- Led SAP implementation and finance transformation projects, managing scope, timelines, budget, and risks.
- Worked with leadership, finance, and IT teams to align solutions with business goals.
- Identified process gaps and recommended SAP-based improvements for efficiency and compliance.
- Translated business requirements into functional specs with solution architects and tech teams.
- Managed testing cycles, including UAT, ensuring solutions met quality standards.
- Drove change management—communication, training, and user adoption support.
- Maintained project documentation and reported progress, risks, and issues to stakeholders.
- Mentored cross-functional teams, ensuring collaboration and resource alignment.
- Kept up with SAP trends and best practices to continuously improve business value.

Assistant Manager – Treasury & Finance Operations

Genpact India Pvt Ltd | Jan 2014 – Sep 2016

- Led daily cash positioning activities, ensuring adequate liquidity across business units to meet operational expenditures and service debt obligations, while optimizing cash utilization.
- Built and reviewed advanced financial models to assess strategic investment opportunities, influencing capital deployment and long-term value creation.
- Prepared revenue projections and expense forecasting reports monthly, quarterly, and annually for senior management.
- Collaborated with cross-functional teams to optimize working capital, streamline processes, and enhance financial performance.
- Managed banking relationships, negotiated terms, and optimized banking services to reduce costs and enhance efficiency.
- Administered debt facilities, including short-term borrowing, lines of credit, and revolving credit agreements.
- Liaised with internal and external auditors to ensure compliance with regulatory requirements and internal controls.
- Work in treasury-related projects, such as system upgrades, process improvements, and integration initiatives

Financial Analyst- Record to Report and Procure to Pay

Accenture | Jun 2010 – Jan 2014

- Assisting the Site Accountants in Period End Close.
- General Ledger reconciliations and intercompany reconciliations and settlements.
- Perform daily/Weekly/ Monthly Bank Reconciliation, prepare and post journals entries related to bank transactions.
- Process fixed asset transactions in SAP for asset acquisitions, disposals, and transfers

- Updating Daily Rate, Monthly, Yearly exchange rate in SAP and communicate to the business daily via email.
- Work Pro-actively with team members to meets and exceed Stipulated Timelines and SLA for P2P processes in SAP.
- Processing various Invoices and Credit Memo of Supplier, T&E, Corporate Purchasing. Creating Vendor /Supplier in the SAP System.
- Performs audit compliance activities on Vendor queries logged into the Support Works (Software to track the vendor queries)
- Follow ups on overdue invoices.

Finance Associate- Cash Allocation & Treasury

EXL Service.com (I) Pvt Ltd | Jan 2008 – Jun 2010

- Allocate incoming bank receipts to customer accounts.
- Track and resolve unidentified payments by coordinating with internal teams (e.g. Sales, Collections, and Customer Service)
- Ensure accurate posting of transactions in the system to maintain clean ledgers and smooth reconciliation
- Follow up regularly to close pending items and reduce unapplied cash
- Monitor daily cash positions to support operational liquidity across business units
- Perform daily cash reconciliation, forecasting, and reporting for informed treasury decisions
- Execute wire transfers, ACH payments, and other electronic transactions
- Analyse cash flow patterns and develop strategies to optimize liquidity and working capital
- Recommend and implement improvements to cash management processes and systems

Technical Skills

- **ERP & Finance Systems:** Oracle, SAP ECC / S/4HANA / FSCD / FPSL & Global Datawarehouse
- **Reporting & Project Tools:** Anaplan, Fiori, JIRA, HP ALM, SAP BOBJ, Power BI, Tableau

Certifications:

- SAP Certified Application Associate Financial Accounting
- Certified Project Management Professional.
- Lean Six Sigma Green and Black Belt Trained and Yellow Belt Certified.

Projects:

- Global SAP ECC6 Implementation and Roll out project
- SAP S/4HANA, FPSL and FSCD Initiative for Insurance Life & Retirement (L&R)
- Close Acceleration Project (SAP FPSL Implementation)
- SAP BOBJ upgrades Projects.
- Global Automated Expense Allocation Project.
- IFRS 17 Implementation Project

Educational Credentials:

- MBA (Finance) Shobhit University in the Year 2013
- B. Com from Guwahati University, Assam in the year 2007
- XII from A.H.S.E.C Board, Assam in the year 2004

Dated: 14st Sep 2025

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