2016 Election: Rayna M. Harris

Background

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Vision for Steering Committee Participation

The phrase “**integration across levels**” is the most used phrase among colleagues from then [Hofmann Lab](http://cichlid.biosci.utexas.edu/) and [NS&B](http://www.mbl.edu/nsb/). This refers to examining the evolutionary, physiological, genomic, genetic, neural, and environmental mechanisms that might contribute to variation in animal behavior.

As a member of the steering committee, my vision would be to **promote integration** across levels of the organization. Our community is growing rapidly in terms of membership, numbers of workshops hosted, and depth of resources, so **my overarching goal** is to ensure that each level or organization is aware of and acting on the activities of the others.

**Specifically**, in 2016 I would focus on:

1. integrating data from the mentoring and debriefing sessions and the assessment surveys to understand the degree of workshop effectiveness
2. discussing the information from the above with lesson maintainers, who can decide if lessons need revision or not
3. integrating points one and two with instructor-trainers and instructor-mentors to improve lesson delivery and ultimately student success
4. Streamlining the above processes so that new trainees can easily be incorporated into these leadership roles

Thank you for considering me for the Steering Committee. Software Carpentry has contributed vastly to my growth as a scientists and educator, and I look forward to contributing back to this excellent community in 2016 and beyond!

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