

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2022

Agency	Department of Science and Technology	Actual GAD Expenditure	33,497,788.91
Total GAA of Agency	129,672,000.00	% of Budget Utilization	93%
Approved GAD Budget	686,536.00	% of GAD Expenditure	26%

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost Expenditure	Responsible Unit or Office	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(9)	(10)	(11)	(11)
CLIENT-FOCUSED										
Sec. 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capability programs for women potential entrepreneurs and women entrepreneurs.	Difficulty of women entrepreneurs in sustaining and upscaling due to lack of technology and trainings to upscale their enterprises	To create an enabling environment to empower women potential entrepreneurs and women entrepreneurs to sustain and upscale their enterprises	MFO: Regional Science and Technology Services	Conduct of technology trainings for women entrepreneurs and potential women entrepreneurs including women groups and disadvantaged communities like HACCP, Food Processing, Current Good Manufacturing Practices, Packaging and Labeling, other food safety aspects, and technology-based enterprise management	Number of women entrepreneurs, women's group and disadvantaged communities trained online - at least 5 women entrepreneurs, women's group and disadvantaged communities trained online  Number of online trainings provided - 10 online trainings provided	360% Accomplishment 18 women-led groups and disadvantaged communities were trained.	75,000.00	889,974.50	DOST 1 GFPS, RPMO and PSTOs	With the easing out of restrictions due to pandemic, DOST-1 had already conducted all trainings in face-to-face modality to reach out more participants and impart the knowledge more effectively.
Sec. 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capability programs for women potential entrepreneurs and women entrepreneurs.	Women entrepreneurs, women's group and disadvantaged communities have difficulty in sustaining and upscaling enterprises due to lack of technology and training.	To provide women entrepreneurs, women's group and disadvantaged communities technical assistance to sustain and upscale their enterprises.	MFO: Regional Science and Technology Services	Provision of scientific and technical assistance to MSMEs, women entrepreneurs including women's group and disadvantaged communities	Number of women entrepreneurs, women's group and disadvantaged communities trained online - 5 women entrepreneurs, women's group and disadvantaged communities trained online	986% accomplishments 374 women entrepreneurs and would-be/potential entrepreneurs attended the trainings	25,000.00		DOST 1 GFPS, RPMO and PSTOs	

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**  
FY 2022

Agency	Department of Science and Technology	Actual GAD Expenditure	33,497,788.91
Total GAA of Agency	129,672,000.00	% of Budget Utilization	93%
Approved GAD Budget	686,536.00	% of GAD Expenditure	26%

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Actual Result (Outputs/Outcomes) (7)	Total Agency Approved Budget (9)	Actual Cost Expenditure (10)	Responsible Unit or Office (11)	Remarks (11)
<b>ORGANIZATION-FOCUSED</b>										
Participation in the Annual Women's Month Celebration as per RA 6949 or the National Womens Month Celebration	To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology and change the conservative mindsets pertaining stereotype roles of women.	To increase awareness and participation of DOST staff and officials in the celebration of the Women's month.	MFO: General Administration and Support services.	Participate in the Online Women's Month Celebration: a. PCW-led b. DOST-led, c. In cooperation with LGU, d. Regional Cooperation	Number of activities conducted in celebration of Women's Month - 3 GAD activities conducted  Number of activities led by DOST-CO participated - 1 activity led by DOST CO participated	<b>300% Accomplishment</b> 12 GAD Activities conducted by DOST 1  <b>100% Accomplishment</b> 1 DOST-led Women's Month Celebration activity participated  <b>150% Accomplishment</b> 3 Women's Month Celebration participated online  <b>186.66% Accomplishment</b> 112 employees participated in the WMC spearheaded by DOST 1	125,000.00	124,980.00	GFPS DOST 1	<b>DOST 1 Activities</b> 1.Kick-Off Activity – Tekno Presensya 2022 Episode 5 featuring Women's Month Celebration (March 3, 2022 AM) 2.Men Opposed to Violence Against Women Everywhere (MOVE) Orientation (March 3, 2022 PM) 3.Calibration Caravan (PSTO-LU Regional Metrology Laboratory (RML)) (March 8, 2022) 4.Tekno Presyensya featuring RSTL Services (March 10, 2022) 5. Kick-off activity led by RAGE-1 6. Let's ZOOMBA Sci-yaw sa Musika para kay Juan at Juana (March 11, 2022) 7. DOST 1 Got Talent (March 15, 2022) 8. Poster-Slogan Making Contest for DOST-1 Scholars (March 29, 2022) 9. Tekno Presyensya featuring the Culminating Activity of the 2022 National Women's Month Celebration (March 31, 2022) 10.Distribution of advocacy materials (shirts); 11.Hanging of advocacy streamers and roll-up banners in the Region and PSTOs; 12.Posting of NWMC Banner photo at FB page and website;  Participation to other NWMC Activities 1.Webinar on Health Protocols during the 2022 National and Local Elections(March 24, 2022) 2.North Luzon Cluster GAD Forum (March 22, 2022) 3. Gender Mainstreaming in the Community (March 22, 2022) 4. Culminating activity led by RAGE
Participation in the Annual 18-Day Campaign to End Violence Against Women (VAW) as mandated in RA 10398: National Consciousness Day for the Elimination of Violence Against Women and Children	Need to continually raise the awareness of DOST employees on the vigilance of ending violence against women and children	To ensure support and active participation of DOST Officials and employees in the activities for the Annual 18-Day Campaign to End VAW	MFO: Regional Science and Technology Services	Participate in the 18-Day Campaign to End VAW as led by PCW and other activities suggested in view of the campaign like hanging of streamers and distribution of IEC materials on VAW	Number of employees attended an activity in support of the 18-Day Campaign to End VAW - 60 DOST 1 employees attended the activity  Number of activities conducted in support to the campaign - 3 activities conducted  Number of activities led by DOST-CO participated - 1 activity led by DOST CO participated	<b>186% Accomplishment</b> 112 employees participated in the activities in support to the campaign  <b>300% Accomplishment</b> 9 activities conducted in support to the campaign  <b>200% Accomplishment</b> 2 posted in the Official GAD FB Page of DOST 1	50,000.00	101,635.00	DOST 1	<b>The budget allotted for MOVE activities was used to advocate the VAWC activities</b>  <b>DOST 1 Activities</b> 1. Photo Contest  2. Orange your icons / use of the 18-day campaign to End VAW Facebook Profile Frame  3. Launching of the DOST 1 GAD Facebook Page as Kick-Off Activity  4. Participation in the online campaign thread about the observance of the campaign in social media accounts using hashtags: #VAWfreePH, #OrangeYourIcon2022 #VowToEndVAW, #VAWFreePh  5. Hanging of Tarpaulins in Regional Office and PSTOs  6. Distribution of Advocacy and IEC Materials on VAW to DOST I staff



**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**  
FY 2022

Agency	Department of Science and Technology	Actual GAD Expenditure	33,497,788.91
Total GAA of Agency	129,672,000.00	% of Budget Utilization	93%
Approved GAD Budget	686,536.00	% of GAD Expenditure	26%

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost Expenditure	Responsible Unit or Office	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(9)	(10)	(11)	(11)
					Number of activities led by RAGE/RGADC participated - 2 activities participated	<b>100% Accomplishment</b> 2 activity led by RGADC participated				7. Webinar Series : -Orientation Forum on: RA 9262, RA 9208 and RA 11313  -"Reverence Not Coerce, A Line not to Traverse: A Webinar on Identifying VAWC and its Forms"  8. MOVE and CODI re-Orientation  9. Recognition and Awarding of Photo Contest Participants and winners.  <b>Participation to other Campaign Activities</b>  1. Kick-off ceremony led by PCW  2. Culminating activity led by RGADC  3. DOST-wide Photo Contest  4. RGADC-1 Webinar-Know Your Rights: END VAW
Limited capacity of GFPS of DOST agencies necessary to sustain effective gender mainstreaming.	Limited access of GFPS to relevant capacity building activities to enhance skills on effective gender mainstreaming	To build the capacity of GFPS of DOST agencies for effective gender mainstreaming	MFO: Regional Science and Technology Service	Conduct capacity building activities and deepening sessions on GAD to enhance knowledge and skills of GFPS of DOST agencies to sustain effective gender mainstreaming activities	Conduct capacity building activities and deepening sessions on GAD to enhance knowledge and skills of GFPS of DOST agencies to sustain effective gender mainstreaming activities	<b>100% Accomplishment</b> 1 Executive Briefing on GAD for GFPS conducted	5,000.00	2,325.00	DOST 1 GFPS	Executive Briefing on GAD for GFPS Members was conducted last April 1, 2022. The activity was participated by 18 females and 13 males."
Men are excluded in addressing harmful social norms that underpin inequality and discrimination	Gender equality and women empowerment is a concern that should be addressed by both men and women have not been fully acted upon	Increased understanding among the public that gender equality and women's empowerment is an issue that requires action by both women and men	MFO 3: Regional Science and Technology Services	Creation of male movements and network of male advocates to work towards encouraging other men to support gender equality and the empowerment of women	Number of activity conducted led by male advocates in the office - 1 activity conducted led by male advocates in the office	<b>200% Accomplishment</b> 2 MOVE Orientation conducted	50,000.00	2,000.00	DOST 1	<b>The remaining budget was used to support the VAWC activities.</b>  1. 1 MOVE Orientation conducted last March 3, 2022 in participation of the 2022 National Women's Monthh Celebration.  2. 1 MOVE re-Orientation was conducted last December 12, 2022 as a part of the culminating activity of the 18-day campaign to End VAW. The election of officers will be conducted during the next general staff meeting of DOST-1.

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**  
FY 2022

Agency	Department of Science and Technology	Actual GAD Expenditure	33,497,788.91
Total GAA of Agency	129,672,000.00	% of Budget Utilization	93%
Approved GAD Budget	686,536.00	% of GAD Expenditure	26%

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Actual Result (Outputs/Outcomes) (7)	Total Agency Approved Budget (9)	Actual Cost Expenditure (10)	Responsible Unit or Office (11)	Remarks (11)
Lack of GAD awareness of DOST scholars	DOST Scholars do not have access to GAD orientations/ trainings	To increase awareness of undergraduate DOST scholars on GAD and other gender-related issues.	PAP: Human Resource Development Program	Conduct of online Gender Sensitivity Training to DOST Undersgraduate scholars including online info-dissemination pertaining to the prevention of the COVID 19 pandemic	Number of online GST conducted to scholars - 1 activity conducted  Number of scholars participated - 30 scholars participated	<b>300% Accomplishment</b> 1 GST conducted for scholars via Zoom platform  1 GAD-related webinars conducted via Zoom platform	10,000.00	3,000.00	DOST 1	An Orientation on Gender Sensitivity Training for DOST1 Ongoing Scholars was conducted last August 15, 2022 at 1:00 PM- 5:00 PM via Zoom platform. This was participated by 43 females and 27 males.  Another webinar entitled "Reverence Not Coerce, A Line not to Traverse: A Webinar on Identifying VAWC and its Forms" was conducted by DOST1 Scholars in Ilocos Norte in line with the participation on the 18-day campaign to End VAW
Some employees including the newly-hired employees have low level or limited appreciation of GAD and concepts and principles	Lack of opportunities of employees to attend relevant GAD trainings.	To strengthen and increase level of appreciation / understanding of GAD concepts and principles.	MFO: General Administration and Support Services	Conduct capacity building on GAD like online Gender Sensitivity Training including online-dissemination of GAD matters through webpage	Number of GST conducted for newly hired staff including online-dissemination of GAD matters through webpage - 1 GST conducted for newly hired staff including online-dissemination of GAD matters through webpage	<b>400% Accomplishment</b> 1 activity was conducted for newly-hired staff	5,000.00	3,300.00	DOST 1	An Orientation on Basic GAD Concepts for new DOST I Staff was conducted last February 8, 2020 via MS Teams. This was participated by 9 females and 11 males staff.
Limited workforce to focus on Gender Mainstreaming efforts of the agency	Multiple priorities of the GFPS of DOST CO and ROs make it difficult to coordinate and regularly monitor implementation of GAD program.	To ensure that GFPS members have assistance in coordinating and monitoring implementation of GAD programs of the region.	MFO: General Administrative and Support Services	Strengthening of the GAD Focal Point System by hiring personnel to assist GFPS in overseeing monitoring GAD-related activities of the agency	Number of personnel hired - 1 personnel hired ( <i>Project Assistant II</i> )	<b>100% Accomplishment</b> 1 Personnel hired	319,536.00	224,554.92	DOST 1	Project Assistant II hired to facilitate GAD related activities and preparation/submission of reports.
Need to strengthen network and linkages with other agencies in the implementation of GAD programs in the region to improve gender mainstreaming	Network and linkages with other agencies is a necessity for partner agencies in the region to acquire knowledge on best practices on gender mainstreaming	To strengthen network and linkages with other member agencies in the Regional GAD Committee	MFO: Regional and Science and Technology Service	Provide support in the Regional GAD Committee as Officer and participate in the Regional GAD Committee	Number of RGADC Meetings participated - 4 RGADC meetings participated	<b>125% Accomplishment</b> 4 RGADC Quarterly meetings and 1 RGADC Special TWG meeting participated " program assessed	2,000.00	2,250.00	DOST 1	Participated 4 quarterly meetings and 1 special TWG meeting conducted by RGADC  Participated in RGADC-1 Webinar-Know Your Rights: END VAW last December 9, 2022
Establishment /maintenance of GAD webpage / GAD corner and other mechanism to facilitate gender mainstreaming	Advocacy on GAD to increase awareness of employees is not given priority	To increase awareness of GAD of DOST employees through maintenance of GAD webpage and GAD corner	MFO: Regional Science and Technology Service	Maintenance of GAD webpage in the agency website and enhancement of the GAD Corner	Number of GAD Corner maintained and updated - 1 GAD corner maintained and updated  GAD Webpage in the website maintained - 1 GAD webpage maintained	<b>200% accomplishments</b> 1 GAD webpage and 1 Facebook Page maintained/updated	5,000.00	0.00	DOST 1 GFPS and ITSM Unit	Regular updating of GAD webpage in coordination with ITSM Unit.  The DOST-1 GAD Corner was temporarily removed due to renovation of the DOST-1 lobby.





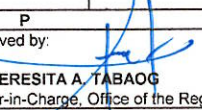
ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2022

Agency  
Total GAA of Agency  
Approved GAD Budget

Department of Science and Technology  
129,672,000.00  
686,536.00

Actual GAD Expenditure  
% of Budget Utilization  
% of GAD Expenditure

33,497,788.91  
93%  
26%

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost Expenditure	Responsible Unit or Office	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(9)	(10)	(11)	(11)
Limited institutional mechanism to ensure gender mainstreaming efforts in the plans, programs and activities in the DOST Central Office and Regional Offices	Lack of capacity among GFPS members and project implementers to mainstream gender and attribute major programs using the Harmonized GAD guidelines	Enhanced capacity of GFPS members and project implementers on gender mainstreaming	MFO: Regional Science and Technology Service	Conduct of capacity building activities like gender analysis, HGDG in DOST to enhance the skills on gender mainstreaming	No. of capacity building activities like gender analysis, HGDG conducted - 1 activity conducted	<b>200% accomplishment</b> Two activities on HGDG provided by PCW and RGADC were attended by focal staff of DOST-1	5,000.00	0.00	DOST 1 GFPS	Since the CEST program is in the pipeline for GAD mainstreaming, CEST staff (1 male and 1 female) were enjoined to attend the online training provided by PCW. The new GAD staff (1 female) also attended the HGDG training provided by RGADC.
Low level awareness among DOST employees in the Central Office and Regional Offices on gender and development	Lack of IEC materials to ensure that GAD related information and materials are disseminated.	To provide and reproduce gender-sensitive IEC and other advocacy materials for distribution in DOST	MFO: General Administration and Support Services	Development and reproduction of gender-sensitive IEC and other advocacy materials for distribution in DOST including online info-dissemination on instituted measures or programs offered by government agencies and updates in response to GAD issues in the midst of the COVID 19 pandemic	Number of online info-dissemination on programs and updates in response to GAD issues during emergencies (health, hazards, etc.) - 2 online info-dissemination on programs and updates in response to GAD issues during emergencies (health, hazards, etc.)	<b>200% Accomplishment</b> 1 GAD Webpage and 1 GAD official Facebook Page maintained and updated	5,000.00	0.00	DOST 1 GFPS and S&T Promotion and Advocacy and ITSM Unit	Regular updates in Facebook page and GAD Webpage
Limited utilization of sex-disaggregated data to use as basis to surface gender issues of the agency	Collection and updating of sex disaggregated data is not regularly done	To institutionalize GAD database and collect SDD regularly	MFO: General Administration and Support Services	Collection of data on male and female workers, cooperators and other relevant data	Number of GAD database maintained - 1 GAD database maintained	<b>100% Accomplishment</b> 1 GAD database maintained	5,000.00	0.00	All DOST-1 offices/units	Regular collection and maintenance of GAD database on SDD
Sub - Total							686,536.00	1,354,019.42		The P800,000.00 budget was sourced from the local GIA to implement face-to-face trainings for women-led firms and would-be entrepreneurs
ATTRIBUTED PROGRAM										
Small Enterprise Technology Upgrading Program (SETUP)							35,570,000.00	32,143,769.49		
TOTAL							36,256,536.00	33,497,788.91		
Prepared by:  RIO DYAN B. ADVIENTO Project Technical Aide V			Reviewed by:  RACQUEL M. ESPIRITU ARD for Technical Services			Approved by:  DR. TERESITA A. TABAO Officer-in-Charge, Office of the Regional Director			Date:  07 February 2023 MO/DAY/YR	