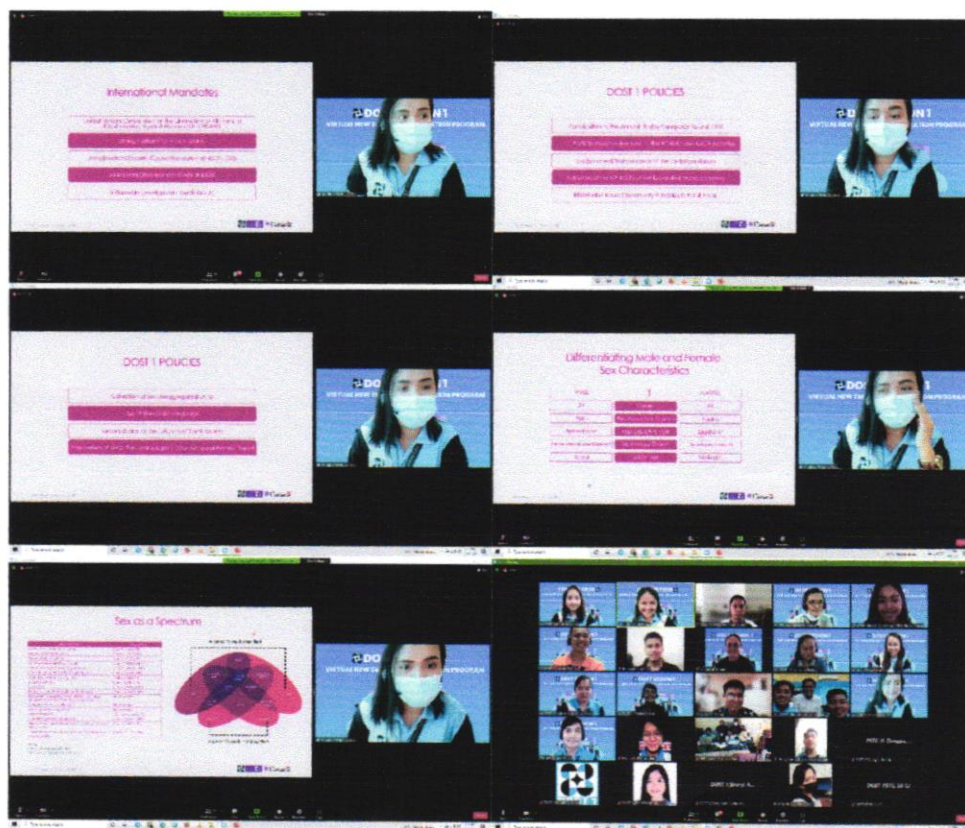


PRESS RELEASE



DOST 1 orients new staff on Basic GAD Concepts

The Department of Science and Technology Region 1 (DOST 1) conducted an Orientation of new staff on the Basic Gender and Development (GAD) concepts on February 8, 2022, via Zoom platform.

Said orientation is part of DOST 1's onboarding process wherein new employees must be briefed on the company's organizational structures, policies, and job responsibilities, as well as be prepared for their onboarding. It will also assist them in settling into their new responsibilities with DOST 1.

Ms. Angel Lyn O Leandado, Administrative Assistant III and member of the GAD Focal Point System (GFPS), started the orientation by presenting GAD mandates and legal bases, DOST 1 GAD policies, and the difference of sex and gender.

"Sex is a biological fact. It is what you are born with. While gender is a socially learned behavior and what happens to an individual afterward," Ms. Leandado remarked.

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Meanwhile, Ms. Maureen Heidi Perez, Project Assistant II and GFPS Secretariat, talked about Sex and Gender Roles, Gender Role Socialization, the Manifestation of Gender Biases, and a short discussion on Sexism.

Ms. Perez encouraged fellow staff to take part in pursuing a gender-responsive DOST 1. "We must all be gender-sensitive by being able to appreciate the differences between men, women or all genders, understand how gender shapes each one's roles in the society, and how it affects the relationship between them. We must be aware of gender concerns especially in dealing with our clients in order to respond to gender issues," she added.

The orientation was participated by 27 new staff composed of 15 males and 12 females, two (2) were permanent employees and the rest were Contract of Service (COS) staff deployed in various programs and projects implemented by the agency in the region.



Prepared by: **Maureen Heidi L. Perez**
Project Assistant II,
GAD Program



Reviewed by: **Carla Joyce B. Cajala**
Project Assistant II,
S&T Promotions



Approved for publication: **Armando Q. Ganal, Ph.D.**
Regional Director and
Chair, GAD Focal Point System

