

BP 600: ANNUAL GAD PLAN AND BUDGET
FY 2018

Agency : Department of Science and Technology Regional Office I

Office :
TOTAL GAD BUDGET:

4,349,197.00

(1) Gender Issue and/or GAD Mandate	(2) Cause of the Gender Issue	(3) GAD Result Statement / GAD Objective	(4) Relevant Agency MFO/PAP	(5) GAD Activity	(6) Output Performance Indicators and Target	(7) GAD Budget	(8) Source of Budget	(9) Responsible Unit or Office
CLIENT-FOCUSED								
Support to the implementation of the Gender Responsive Economic Actions for the Transformations of Women Project 2	DOST is one of the agency partners of PCW and Global Affairs Canada in the implementation of the Great Women Project 2. It is tasked to provide scientific and technological interventions to help women entrepreneurs improve their business to contribute to social and economic development	To support the implementation of GREAT Women Project 2 as a venue to make the women economically empowered and productive members of society	MFO 3: Regional Science and Technology Services	Support to the GREAT Women Project 2 a. Conduct of meetings, b. Provisions of technology assistance to WMES supported by GWP 2,	Number of technology trainings/awareness seminars for women entrepreneurs and potential women entrepreneurs - at least 5 technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs Number of S&T interventions to enrollees in the GREAT Women Project 2 - at least 5 firms enrolled and supported by GREAT Women Project 2 provided with technical assistance and consultancy services	50,000.00 30,000.00	GAA	DOST 1 GFPS
Sec 26 B of the IRR of RA 9710 DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development, and livelihood capability programs for women potential entrepreneurs &	Difficulty of women of entrepreneurs in sustaining and upscaling their enterprises due to lack of technology and training to upscale their enterprises	To empower women/women groups to engage in more productive economic endeavors	MFO 3: Regional Science and Technology Services	Conduct of technology training for women entrepreneurs and potential women entrepreneurs	Number of technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs - at least 10 technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs No. of women-led MSMEs assisted in product packaging and labelling improvement -	100,000.00 150,000.00	GAA	DOST 1 GFPS, RPMO and PSTCs

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women entrepreneurs.					at least 5 women-led MSMEs assisted in product packaging and labelling improvement			
ORGANIZATION-FOCUSED								
Participation in the annual celebration of the Women's Month in accordance to RA 6949: An Act to Declare March 8 of Every Year as a Working Holiday to be known as National Women's Day	To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology	To increase awareness and participation of the staff and officials in the celebration of the Women's Month	GASS: General Administration and Support Services	Participate in the Women's Month Celebration a. PCW-led b. DOST-led c. In cooperation with LGU d. Regional Celebration	Number of activities for Women's Month celebration and other GAD-related activities participated by at least 75% DOST I staff	100,000.00 (Food 30,000.00 Supplies 64,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	GAA	DOST I
Participation in the Annual 18-Day Campaign to End Violence Against Women (VAW) as mandated by RA 10398: National Consciousness Day for the Elimination of Violence Against Women and Children	To continually raise the awareness of DOST employees on the vigilance of ending violence against women and children	To ensure support and active participation of DOST Officials and employees in the activities for the Annual 18-Day Campaign	GASS: General Administration and Support Services	Participate in the 18-Day Campaign to End VAW Against Women	Number of activities conducted in support to the campaign - at least 1 activity conducted number of DOST I staff who participated in the campaign - at least 50% of DOST I staff participated	20,000.00 (Food 10,000.00 Supplies 4,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	GAA	DOST I Technical Services Division (TSD) and Provincial Science and Technology Center (PSTCs)
Institutionalization of GAD database	Continuous HR support on maintaining the sex-disaggregated and other relevant information database	To maintain GDB as basis for gender analysis	GASS: General Administration and Support Services	Collection of data on males and females workers at DOST, cooperators and other relevant data	Data on staff members of DOST I Cooperators and other relevant data collected	5,000.00	GAA	DOST I Technical Services Division (TSD)
Limited capacity	Limited access to	To continually	PAP: Gender	Conduct of Gender	Number of trainings	11,000.00	GAA	DOST I GFPS

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(1) of GFPS members of DOST Central Office and its regional offices on gender analysis and use of gender analysis tools	(2) relevant GAD trainings	(3) enhance the knowledge and skills of the GAD Focal Point System on GAD	(4) Mainstreaming Program	(5) Analysis, Gender Audit, HGDG and GMEF	(6) conducted - at least 2 trainings conducted Number of GFPS member trained - 6 males and 5 females	(7) (Food 3,000.00 Supplies 2,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	(8)	(9)
Limited institutional mechanisms to ensure gender mainstreaming efforts in the plans, programs and activities of the agency	No assessment conducted on the gender responsiveness of the agency's programs like SETUP in the region	To assess the gender responsiveness of SETUP implementation in the region through application of the HGDG tool	MFO 3: Regional Science and Technology Services	Conduct of assessment of the SETUP program of DOST I using the HGDG	Number of SETUP beneficiaries assessed using HGDG - at least 10 SETUP beneficiaries assessed using HGDG	30,000.00	GAA	DOST I Technical Services Division (TSD) and Provincial Science and Technology Center (PSTCs)
Some employees including the newly-hired employees have low level or limited appreciation of GAD concepts and principles	Lack of opportunities of employees to attend relevant GAD trainings	To strengthen and increase level of appreciation / understanding on GAD concepts and principles	GASS: General Administration and Support Services	Conduct seminar on GAD	Number of DOST I staff who participated in the seminar - 20 males and 20 females	18,000.00 (Food 10,000.00 Supplies 2,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	GAA	DOST I Technical Services Division (TSD) and Provincial Science and Technology Center (PSTCs)
Low level awareness among S&T stakeholders on gender and development	Lack of IEC activities to ensure that GAD-related information and materials are disseminated	To provide information and updates relative to gender and development programs, and other GAD issues	GASS: General Administration and Support Services	Info dissemination of GAD related activities	Number of GAD corner maintained - 1 GAD corner upgraded Number of leaflets / bookmarks printed - at least 50 pcs for VAWC printed and distributed	5,000.00 3,000.00	GAA GAA	DOST I GFPS DOST I Technical Services Division (TSD)
Limited workforce to focus on gender mainstreaming efforts of the agency	Multiple priorities of the GFPS of DOST and its regional offices making it difficult to coordinate and regularly monitor implementation of	To ensure that GFPS members have assistance in coordinating and monitoring implementation of GAD programs of	MFO 3: Regional Science and Technology Services	Strengthening of the GAD Focal Point System (hiring personnel to assist GFPS in overseeing monitoring GAD-related	Number of personnel hired - 1 personnel hired	221,299.20 (18,441.60 monthly salary)	GAA	DOST I

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	GAD programs	the regions		activities of the agency and maintenance of GAD Information System including support to the GREAT Women Project 2				
Limited activities to enhance awareness and knowledge of DOST agencies on GAD efforts through networking with other agencies	Activities that will increase awareness on GAD and other related topics are not prioritized	DOST I shall have fully considered and effectively integrated all essential elements of GAD planning and budgeting resulting to a gender-responsive plans, programs and activities	GASS: General Administration and Support Services	Attend and host meetings of RAGE (Region 1 Advocates for Gender Equality)	Attended at least 2 meetings of RAGE Hosted 1 meeting of RAGE	11,000.00	GAA	DOST I GFPS
ATTRIBUTED PROGRAM								
			Small Enterprise Technology Upgrading Program		DOST I	328,764,080.42 <i>9,855,000.00</i>	SETUP (GAA)	Office of the Undersecretary for Regional Operations
TOTAL						<i>P</i> 754,299.20 P 10,009,299.20		
Prepared by: <i>Paulina P. Nebrida</i> PAULINA P. NEBRIDA ARD for Technical Operation and Head, TWG			Approved by: <i>Armando Q. Ganai</i> ARMANDO Q. GANAI Regional Director and Chair, GAD Focal Point System			Date: January 26, 2017 MO/DAY/YR		