

Department of Science and Technology

Office :
STATE BANK

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO / PAP	GAD Activity	Output Performance Indicators and Target	(Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit / Office	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(11)	(12)
Support to the implementation of the Gender Responsive Economic Actions for the Transformation of Women Project 2 to address WMEs lack of competitiveness to expand their market thru the provision of needed S&T interventions focused on packaging, marketing	DOST is one of the agency partners of PCW and Global Affairs Canada in the implementation of the Great Women Project 2. It is tasked to provide scientific and technological interventions to help WMEs supported by GWP2, production of GAD and WEE IEC materials, etc.	MFO 3: Regional Science and Technology Services	To support the implementation of GREAT Women Project 2 as a venue to make the women economically empowered and productive members of society.	Support to the GREAT Women Project 2 such as attendance to PSC, NCG and RCG meetings, provision of livelihood training for WMEs enrolled in the project, provision of technical assistance to WMEs supported by GWP2, production of GAD and WEE IEC materials, etc.	Number of S&T interventions to employees in the GREAT Women Project 2 - at least 5 firms	not done	31,000.00	0	DOST/GFPS	GREAT Women Project 2 enrollees were beneficiaries of DOST SETUP and GIA, thus, they are equally provided with trainings and other interventions of their firms.
Sec. 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and ventures into exports, packaging and labelling, product development, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs	Difficulty of women entrepreneurs in sustaining and upscaling their enterprises due to lack of technology and training to upscale their enterprises	MFO 3: Regional Science and Technology Services	To create an enabling environment to empower women entrepreneurs and women entrepreneurs to sustain and upscale their enterprises	Conduct of technology training for the women entrepreneurs including women's groups and disadvantaged communities like HACCP, other food safety aspects, and technology - based enterprise management	Number of technology trainings/seminars/ trainings for conducted- at least 10 trainings	70 trainings conducted	250,000.00	489,143.20	DOST 1 GFPS, RPMO and PSTCs	No RCG meetings conducted. Management of GWP2 was surrendered to PCW.
Participation in the annual celebration of the Women's Month in accordance to RA 9849: An Act to Declare March 8 of Every Year as a holiday to be known as National Women's Day.	To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology and change the conservative mindsets pertaining to women	General Administration and Support Services	Participate in the Women's Month Celebration, a PCW-led b. DOST-led c. In cooperation with LGU d. Regional Celebration spearheaded by the Regional GAD Council	Number of activities for Women's Month celebration and other GAD-related activities - 3 GAD Activities for Women's Month celebration and other GAD-related activities	8 activities conducted	(Food 30,000.00 Supplies 64,500.00 Tarpsaulin 500.00 Honorarium 5,000.00)	(Food 51,539.00 Supplies 51,570.00 Tarpsaulin 1,000.00 Token 2,100.00 Honorarium 7,600.00 Training Fee 10,000.00 Miscellaneous 4,935.00)	DOST 1	The increase in budget corresponds to more MSMEs assisted (See attached Training List Conducted)	Activities conducted are as follows: 1. Hanging of agency tarpsaulin 2. Provision of GAD Shirt 3. Distribution of stringbags with IEC materials 4. Livelihood training 5. Lecture-Demo in First Aid 6. Prostate and Cervical Problem Awareness 7. Personal Empowerment 8. Blood Donation Activity

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(1) Participation in the Annual 18-Day Campaign To End Violence Against Women (VAW) as mandated in RA 10398: National Consciousness Day for the Elimination of Violence Against Women and Children	(2) To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology,	(3) To ensure support and active participation of DOST Officials and employees in the activities for the Annual 18-Day Campaign	(4) General Administration and Support Services	(5) Participate in the 18-Day Campaign to End VAW as led by PCW and other activities suggested in view of the campaign like hanging of streamers and distribution of IEC materials on VAW	(6) Number of activities conducted in support to the campaign - 1 activity	(7) 1 activity conducted	(8) 20,000.00	(9) 500.00	(10) DOST 1	(12) Conducted only 1 activity (Hanging of Agency Tarpaulin). Other activities participated were by invitation of other NGAs and by the Regional Advocates for Gender Equality (RAGE). Membership to the TWG of the RAGE Activities.
Limited utilization of sex-disaggregated data to use as basis to surface gender issues of the agency	Continuous HR support on maintaining the sex-disaggregated and other relevant information database	MFO 3: Regional Science and Technology Services	To maintain GDB as basis for gender analysis and promote GAD in the agency	Setting up of GAD corner	Setting up of GAD webpage in the website agency website	GAD webpage in the website established and maintained	GAD webpage in the website is maintained.	10,000.00	0	DOST 1 GFPS and MIS
Limited capacity of GFRS members of DOST Central Office and DOST regional offices on gender analysis and use of gender analysis tools necessary for effective gender mainstreaming. The GFRS is tasked to lead the gender mainstreaming effort as provided in the PCW/MC	Collection and updating of sex-disaggregated data to use as basis to surface gender issues of the agency	General Administration and Support Services	To maintain GDB as basis for gender analysis and promote GAD in the agency	Collection of data on males and females workers at DOST, cooperates and other relevant data and conduct of relevant trainings or orientation on the importance of gender statistics	Number of GAD corner maintained - 1 GAD corner upgraded and monthly updated	GAD Corner updated quarterly	5,000.00	0	DOST 1 GFPS	GDB Maintained
	Limited access to relevant trainings on gender analysis necessary for effective gender mainstreaming	MFO 3: Regional Science and Technology Services	To build the capacity of the GFRS members of the DOST CO and Regional Offices on gender analysis and the use of these tools on gender mainstreaming	Conduct of Gender Analysis, Gender Audit, HQDG and GMEF in DOST including participation of these training by the GFRS members of Regional Offices and PSTDs spearheaded by the DOST Central Office	Number of activities conducted - 1 activity	1 activity participated	15,000.00 (Food 7,000.00 Supplies 2,500.00 Tarpaulin 500.00 Honorary 5,000.00)	8,55.00	DOST 1	DOST - CO GAD Office spearheaded Training-workshop on Gender Analysis for GFPS members for Luzon Cluster last 26-29 August 2019 at Vigan City, Ilocos Sur.
			Participation to annual GAD Focal Point Assembly				18,809.00 (Transpo 7,500.00 TEV 2,509.00)		DOST 1 GFPS	not reflected in the GRB

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result / GAD Objective (3)	Relevant Agency M&O / PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Actual Result (Outputs/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Responsible Unit / Office (11)	Remarks (12)
2011-01 and JC										
2012-01	Low level awareness among S&T stakeholders in the region on gender and development	Lack of IEC activities to ensure that GAD related information and materials are disseminated	To provide information and updates relative to gender and development programs, and other GAD issues	General Administration and Support Services	Develop and disseminate IEC advocacy materials on GAD and other related activities	Number of leaflets / bookmarks printed at least 100 pcs printed	100 pcs of IEC materials printed	3,500.00	0	DOST I GFPS
	Limited workforce to focus on Gender Mainstreaming efforts of the agency.	Multiple priorities of Central Office and its regional offices make it difficult to coordinate and regularly monitor GAD programs of the regions	To ensure that GFPS members have assistance in coordinating and monitoring implementation of GAD programs of the regions	General Administration and Support Services	Strengthening of the GAD Fiscal Point System by hiring personnel to assist GFPS in overseeing monitoring GAD-related activities of the agency and maintenance of GAD Information System including support to the GREAT Women Project 2	Number of personnel hired - 1 personnel hired	1 personnel hired	227,299.20	259,429.21	DOST I
	Limited activities to enhance awareness and knowledge of DOST agencies on GAD efforts through networking with other agencies	No convergence effort was made in the implementation of GAD	To enhance knowledge and appreciation of GAD through networking with other agencies	PAP: Gender mainstreaming Program	Participate and host Region 1 Advocates of Gender Equality meetings on GAD matters	3 RAGE meetings attended	0	0	DOST I GFPS	Staff hired was promoted to PA II as of January 7, 2019 with monthly salary of Php 23,079.00 / mo
				Attend to Regional Gender and Development Committee of the RGADC	1 RGADC meeting attended	1 RGADC meeting attended	0	0	DOST I GFPS	Not Reflected in the GPB Not Reflected in the GPB Presentation of DOST / GAD Initiatives for membership approval, Approved membership.
	TOTAL				ATTRIBUTED PROGRAM	9,784,250.00	SETUP (GAA)	29,965,731.00		
					TOTAL	686,799.20	884,969.41			
	JASMIN C. BANEZ <i>[Signature]</i>	ARMANDO Q. GANAL <i>[Signature]</i>	Regional Director & Chairman, GFPS			07/04/2020 <i>[Signature]</i>	MONDAY, JR			