

**BP 600: ANNUAL GAD PLAN AND BUDGET
FY 2024**

Agency: Department of Science and Technology
Total GAA of Agency: PhP 121,176,000 (2024 NEP)

Office: DOST Regional Office No. I
TOTAL GAD BUDGET:

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit or Office (9)
CLIENT-FOCUSED								
Sec. 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capability programs for women potential entrepreneurs and women entrepreneurs.	Women entrepreneurs, women's group and disadvantaged communities have difficulty in sustaining and upscaling enterprises due to lack of technology and training.	To provide women entrepreneurs, women's group and disadvantaged communities technical assistance to sustain and upscale their enterprises.	MFO: Regional Science and Technology Services	Provision of scientific and technical assistance to MSMEs, women entrepreneurs including women's group and disadvantaged communities	10 technical assistance provided to 10 women entrepreneurs, women's groups and disadvantaged communities	P 100,000.00	GAA	DOST 1 GFPS PSTOs CEST SETUP
Sec. 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capability programs for women potential entrepreneurs and women entrepreneurs.	Difficulty of women of entrepreneurs in sustaining and upscaling enterprises due to lack of technology and training to upscale their enterprises.	To create an enabling environment to empower women potential entrepreneurs and women entrepreneurs to sustain and upscale their enterprises.	MFO: Regional Science and Technology Services	Conduct of technology trainings for women entrepreneurs and potential women entrepreneurs including women groups and disadvantaged communities like HACCP, Food Processing, Current Good Manufacturing Practices, Packaging and Labeling, other food safety aspects, and technology-based enterprise management	10 technology trainings/ seminars/fora conducted for 150 women MSMEs / women-led associations	P 250,000.00	GAA	DOST 1 GFPS PSTOs CEST SETUP

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
ORGANIZATION-FOCUSED									
RA 6949 declared March 8 of every year as National Women's Day and Proclamation No. 224 series of 1998 declared the first week of March each year and Women's Week and March 8 as Women's Rights and International Peace Day	To highlight the importance of the celebration and increase awareness of DOST employees on the role of women in Science and Technology and change the conservative mindsets pertaining to stereotyped roles of women.	To increase awareness and participation of DOST staff and officials in the celebration of the Women's month.	MFO: General Administration and Support services.	Participate in the Online or Face-to-Face Women's Month Celebration: a. PCW-led, b. DOST-led, c. In cooperation with LGU, d. Regional Cooperation	Six (6) activities conducted (Printing & hanging of promotional tarpaulins, Posting of IEC related materials in the DOST-1 Official Facebook Page/s, Serbisyo Caravan para kay Juana at Juan, Printing of NWMC shirts for all DOST-1 staff, GST training for DOST-1 staff, Forum on Women in Science Leadership)	P	200,000.00	GAA	DOST 1 GFPS
RA 10398: mandates the Annual 18-Day Campaign to End Violence Against Women (VAW); National Consciousness Day for the Elimination of Violence Against Women and Children	Need to continually raise the awareness of DOST employees on the vigilance of ending violence against women and children	To ensure support and active participation of DOST Officials and employees in the activities for the Annual 18-Day Campaign to End VAW	MFO: Regional Science and Technology Services	Participate in the 18-Day Campaign to End VAW as led by PCW and other activities suggested in view of the campaign like hanging of streamers and distribution of IEC materials on VAW	At least 60 DOST-1 staff attended activities in support of the 18-day campaign to end VAWC Four (4) activities conducted (Printing and hanging of promotional tarpaulins, posting of IEC related-materials in the official DOST-1 Facebook page/s, Printing of VAWC shirts for all DOST-1 staff, seminar on RA 11313, RA 9262, and RA 9208)	P	150,000.00	GAA	DOST 1 GFPS

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RA 9710 mandates the creation and/or strengthening of the GAD Focal Points (GFP). All departments, including their attached agencies, offices, bureaus, states universities and colleges, government-owned and –controlled corporations, local government units, and other government instrumentalities shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or local government unit	Limited access of GFPS to relevant capacity building activities to enhance skills on effective gender mainstreaming	To build the capacity of GFPS of DOST agencies for effective gender mainstreaming	MFO: Regional Science and Technology Services	Conduct capacity building activities and deepening sessions on GAD to enhance knowledge and skills of GFPS of DOST agencies to sustain effective gender mainstreaming activities	Three (3) activities conducted (Training on Gender Fair Language, GAD Planning and Budgetting/GAD Agenda, Executive Briefing) One (1) activity attended - DOST GAD National Assembly	P	200,000.00	GAA	DOST 1 GFPS
The GFPS is tasked to lead the gender mainstreaming effort as provided in the PCW MC 2011-01 and JC 2012-01	Limited access to relevant trainings to build the capacity of the GFPS for effective gender mainstreaming	To build the capacity of the GFPS members for effective gender mainstreaming	MFO 3: Regional Science and Technology Services	Conduct of Gender Audit using GMEF	One (1) Gender Audit conducted	P	50,000.00	GAA	DOST 1 GFPS
Limited institutional mechanism to ensure gender mainstreaming efforts in the plans, programs and activities in the DOST Central Office and Regional Offices	Lack of capacity among GFPS members and project implementers to mainstream gender and attribute major programs using the Harmonized GAD guidelines	Enhanced capacity of GFPS members and project implementers on gender mainstreaming	MFO: Regional Science and Technology Service	Conduct of capacity building activities like gender analysis, HGDG in DOST to enhance the skills on gender mainstreaming	Two (2) capacity-building activities conducted (GA, HGDG)	P	150,000.00	GAA	DOST 1 GFPS

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PCW MC 2016:03 mandates the use of the Gender Mainstreaming Evaluation Framework to assess the gender mainstreaming initiatives of government agencies and once indicator involves the conduct of GST for DOST clients like the DOST scholars who have not yet attended said training	DOST Scholars do not have access to GAD orientations/ trainings	To increase awareness of undergraduate DOST scholars on GAD and other gender-related issues.	PAP: Human Resource Development Program	Conduct online or Face-to-Face Gender Sensitivity Training to DOST Undergraduate scholars	One (1) GST conducted	P	50,000.00	GAA	DOST 1 GFPS
Section 29 of RA 9710. Right to Information – All government agencies, instrumentalities, and LGUs shall develop and make available information, education, and communication (IEC) materials on their specific programs, services, and funding outlays on women's empowerment and gender equality. These information shall be translated in major Filipino dialects and disseminated to the public, especially in remote or rural areas	Development of gender-sensitive IEC materials is not given due attention because of limited knowledge in the preparation	To provide and reproduce gender-sensitive IEC and other advocacy materials for distribution in DOST	MFO: General Administration and Support Services	Development and reproduction of gender-sensitive IEC and other advocacy materials for distribution in DOST and its clients and beneficiaries including online info-dissemination on instituted measures or programs offered by government agencies and updates in response to GAD issues	Two (2) online info-dissemination on programs and updates in response to GAD issues	-	-	-	DOST-1 GFPS

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Men are excluded in addressing harmful social norms that underpin inequality and discrimination	Gender equality and women empowerment is a concern that should be addressed by both men and women have not been fully acted upon	Increased understanding among the public that gender equality and women's empowerment is an issue that requires action by both women and men	MFO 3: Regional Science and Technology Services	Creation of male movements and network of male advocates to work towards encouraging other men to support gender equality and the empowerment of women; Conduct of GAD activities led by men for increase support to gender equality	One (1) activity conducted led by male advocates at DOST-1	P	50,000.00	GAA	DOST 1 GFPS MOVE DOST-1 Chapter
Limited workforce to focus on Gender Mainstreaming efforts of the agency	Multiple priorities of the GFPS of DOST CO and ROs make it difficult to coordinate and regularly monitor implementation of GAD program.	To ensure that GFPS members have assistance in coordinating and monitoring implementation of GAD programs of the region.	MFO: General Administrative and Support Services	Strengthening of the GAD Focal Point System by hiring personnel to assist GFPS in overseeing monitoring GAD-related activities of the agency	One (1) personnel hired to support implementation of GAD related activities (Project Technical Assistant 1)	P	333,732.00	GAA	DOST 1 GFPS
Need to strengthen network and linkages with other agencies in the implementation of GAD programs in the region to improve gender mainstreaming	Network and linkages with other agencies is a necessity for partner agencies in the region to acquire knowledge on best practices on gender mainstreaming	To strengthen network and linkages with other member agencies in the Regional GAD Committee	MFO: Regional and Science and Technology Service	Provide support in the Regional GAD Committee as Officer and participate in the Regional GAD Committee	Four (4) RGADC meetings participated and Support to RGADC/RAGE/RIACAT Conduct of GFPS meetings	P	100,000.00	GAA	DOST 1 GFPS

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Section 37 of RA 9710 mandates the establishment of the GAD Database – All departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age- and sex-disaggregated data that have been systematically produced/gathered, regularly updated to serve as inputs or bases for planning, programing, and policy formulation.	Collection and updating of sex disaggregated data is not regularly done	To institutionalize GAD database and collect SDD regularly	MFO: General Administration and Support Services	Establishment/Maintenance of the GAD Database including the collection of sex-disaggregated data of workers, cooperators, and other relevant data	One (1) database maintained	P	10,000.00	GAA	DOST 1 GFPS
Establishment /maintenance of GAD webpage / GAD corner and other mechanism to facilitate gender mainstreaming	Advocacy on GAD to increase awareness of employees is not given priority	To increase awareness of GAD of DOST employees through maintenance of GAD webpage and GAD corner	MFO: Regional Science and Technology Service	Maintenance of GAD webpage in the agency website and enhancement of the GAD Corner	One (1) GAD Corner maintained and updated One (1) GAD Facebook Page and 1 webpage maintained Maintenance of Lactation Facility Establishment of Child-minding facility PRAISE Awards	P	125,000.00	GAA	DOST 1 GFPS
ATTRIBUTED PROGRAM									
Small Enterprise Technology Upgrading Program (SETUP)									
TOTAL						P	1,768,732.00		

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Prepared by:  JARA ACOON-HADJI NASIF Project Technical Aide V		Reveiwed by:  RACQUEL M. ESPIRITU GFPS TWG Chair/ARD for Technical Services			Approved by:  DR. TERESITA A. TABAOG Officer-in-Charge, Office of the Regional Director			Date: 10/09/2023 MO/DAY/YR