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DOST 1 Scholars Contribute to the 18-Day Campaign through Gender Sensitivity

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The Department of Science and Technology Region 1 (DOST 1) successfully conducted a comprehensive Gender Sensitivity Training for its ongoing scholars on December 4, 2023, using the Zoom platform. The training aimed to equip scholars with a deeper understanding of gender-related concepts and foster an inclusive and respectful environment.

Assistant Regional Director for Technical Operations Services and DOST 1 GAD Focal Point System (GFPS) Technical Working Group (TWG), Racquel M. Espiritu set the tone with her opening remarks, emphasizing the importance of active participation from all scholars in support of the 18-day campaign to end violence against women.

Resource speaker Dr. Eleanor R. Belizar, a distinguished member of the National GAD Resource Pool, spearheaded the training, covering essential topics such as Sex and Gender, Gender Identity, Gender issues, Gender-fair language, and media. The scholars actively engaged in discussions, gaining insights into legal mandates related to gender and development, women empowerment, and laws supporting the 18-day campaign to end violence against women (VAW). The training also shed light on the significance of Sexual Orientation, Gender Identity, Expression, and Sex Characteristics (SOGIESC).

In her closing remarks, Atty. Jasmin C. Bañez, Assistant Regional Director for Finance and Administrative Services (FAS) and DOST 1 GFPS TWG Co-Chairperson shared stories of witnessing gender bias within the society. She underscored the transformative impact of the training, highlighting how it served as an enlightening experience for all participants.

The Gender Sensitivity Training reflects DOST 1's commitment to promoting gender equality and fostering a workplace that values diversity. The department believes that an informed and sensitized community is pivotal to creating a society free from gender-based discrimination and violence.

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