

## FY 2022

**Office :** Regional Office No. 1  
**TOTAL GAD BUDGET:**

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget		Source of Budget	Responsible Unit or Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)		(8)	(9)
CLIENT-FOCUSED									
Sec, 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capability programs for women potential entrepreneurs and women entrepreneurs.	Difficulty of women of entrepreneurs in sustaining and upscaling enterprises due to lack of technology and training to upscale their enterprises.	To create an enabling environment to empower women potential entrepreneurs and women entrepreneurs to sustain and upscale their enterprises.	MFO: Regional Science and Technology Services	Conduct of technology trainings for women entrepreneurs and potential women entrepreneurs including women groups and disadvantaged communities like HACCP, Food Processing, Current Good Manufacturing Practices, Packaging and Labeling, other food safety aspects, and technology-based enterprise management	Number of technology trainings/ seminars/ fora conducted - 10 technology trainings / seminars/ for a conducted	DOST 1	75,000.00	GAA	DOST 1 GFPS RPMO PSTCs

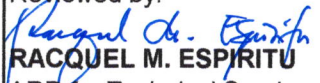
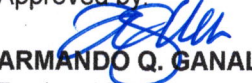
Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)		Source of Budget (8)	Responsible Unit or Office (9)
Sec. 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capability programs for women potential entrepreneurs and women entrepreneurs.	Women entrepreneurs, women's group and disadvantaged communities have difficulty in sustaining and upscaling enterprises due to lack of technology and training.	To provide women entrepreneurs, women's group and disadvantaged communities technical assistance to sustain and upscale their enterprises.	MFO: Regional Science and Technology Services	Provision of scientific and technical assistance to MSMEs, women entrepreneurs including women's group and disadvantaged communities	Number of women entrepreneurs, women's group and disadvantaged communities trained online - 5 women entreps, women's group and disadvantaged communities trained online	DOST 1	25,000.00	GAA	DOST 1 GFPS RPMO PSTCs
<b>ORGANIZATION-FOCUSED</b>									
Participation in the Annual Women's Month Celebration as per RA 6949 or the National Womens Month Celebration	To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology and change the conservative mindsets pertaining stereotype roles of women.	To increase awareness and participation of DOST staff and officials in the celebration of the Women's month.	MFO: General Administration and Support services.	Participate in the Online Women's Month Celebration: a PCW-led, b. DOST-led, c. In cooperation with LGU, d. Regional Cooperation	Number of activities conducted in celebration of Women's Month - 3 activities conducted  Number of employees attended the celebration - 60 DOST 1 employees attended the celebration  Number of activities led by DOST-CO participated - 1 activity led by DOST CO participated  Number of activities led by RAGE/RGADC prticipated - 2 activities participated	DOST 1	125,000.00	GAA	GFPS DOST 1



Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)		Source of Budget (8)	Responsible Unit or Office (9)
Participation in the Annual 18-Day Campaign to End Violence Against Women (VAW) as mandated in RA 10398: National Consciousness Day for the Elimination of Violence Against Women and Children	Need to continually raise the awareness of DOST employees on the vigilance of ending violence against women and children	To ensure support and active participation of DOST Officials and employees in the activities for the Annual 18-Day Campaign to End VAW	MFO: Regional Science and Technology Services	Participate in the 18-Day Campaign to End VAW as led by PCW and other activities suggested in view of the campaign like hanging of streamers and distribution of IEC materials on VAW	<p>Number of employees attended an activity in support of the 18-Day Campaign to End VAW - 60 DOST 1 employees attended the activity</p> <p>Number of activities conducted in support to the campaign - 3 activities conducted</p> <p>Number of activities led by DOST-CO participated - 1 activity led by DOST CO participated</p> <p>Number of activities led by RAGE/RGADC participated - 2 activities</p>	DOST 1	50,000.00	GAA	DOST 1
Limited capacity of GFPS of DOST agencies necessary to sustain effective gender mainstreaming.	Limited access of GFPS to relevant capacity building activities to enhance skills on effective gender mainstreaming	To build the capacity of GFPS of DOST agencies for effective gender mainstreaming	MFO: Regional Science and Technology Services	Conduct capacity building activities and deepening sessions on GAD to enhance knowledge and skills of GFPS of DOST agencies to sustain effective gender mainstreaming activities	No. of capacity building activities conducted - 1 activities conducted (Executive Briefing)	DOST 1	5,000.00	GAA	GFPS

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)		Source of Budget (8)	Responsible Unit or Office (9)
Men are excluded in addressing harmful social norms that underpin inequality and discrimination	Gender equality and women empowerment is a concern that should be addressed by both men and women have not been fully acted upon	Increased understanding among the public that gender equality and women's empowerment is an issue that requires action by both women and men	MFO 3: Regional Science and Technology Services	Creation of male movements and network of male advocates to work towards encouraging other men to support gender equality and the empowerment of women	Number of activity conducted led by male advocates in the office - 1 activity conducted led by male advocates in the office	DOST 1	50,000.00	GAA	DOST 1
Lack of GAD awareness of DOST scholars	DOST Scholars do not have access to GAD orientations/ trainings	To increase awareness of undergraduate DOST scholars on GAD and other gender-related issues.	PAP: Human Resource Development Program	Conduct of online Gender Sensitivity Training to DOST Undersgraduate scholars including online info-dissemination pertaining to the prevention of the COVID 19 pandemic	Number of online GST conducted to scholars - 1 activity conducted  Number of scholars participated - 30 scholars participated	DOST 1	10,000.00	GAA	GFPS Scholarship Unit
Some employees including the newly-hired employees have low level or limited appreciation of GAD and concepts and principles	Lack of opportunities of employees to attend relevant GAD trainings.	To strengthen and increase level of appreciation / understanding of GAD concepts and principles.	MFO: General Administration and Support Services	Conduct capacity building on GAD like online Gender Sensitivity Training including online-dissemination of GAD matters through webpage	Number of GST conducted for newly hired staff including online-dissemination of GAD matters through webpage - 1 GST conducted for newly hired staff including online-dissemination of GAD matters through webpage	DOST 1	5,000.00	GAA	DOST 1



Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)		Source of Budget (8)	Responsible Unit or Office (9)
Limited workforce to focus on Gender Mainstreaming efforts of the agency	Multiple priorities of the GFPS of DOST CO and ROs make it difficult to coordinate and regularly monitor implementation of GAD program.	To ensure that GFPS members have assistance in coordinating and monitoring implementation of GAD programs of the region.	MFO: General Administrative and Support Services	Strengthening of the GAD Focal Point System by hiring personnel to assist GFPS in overseeing monitoring GAD-related activities of the agency	Number of personnel hired - 1 personnel hired ( <i>Project Assistant II</i> )	DOST 1	319,536.00	GAA	DOST 1
Need to strengthen network and linkages with other agencies in the implementation of GAD programs in the region to improve gender mainstreaming	Network and linkages with other agencies is a necessity for partner agencies in the region to acquire knowledge on best practices on gender mainstreaming	To strengthen network and linkages with other member agencies in the Regional GAD Committee	MFO: Regional and Science and Technology Service	Provide support in the Regional GAD Committee as Officer and participate in the Regional GAD Committee	Number of RGADC Meetings participated - 4 RGADC meetings participated	DOST 1	2,000.00	GAA	DOST 1
Establishment /maintenance of GAD webpage / GAD corner and other mechanism to facilitate gender mainstreaming	Advocacy on GAD to increase awareness of employees is not given priority	To increase awareness of GAD of DOST employees through maintenance of GAD webpage and GAD corner	MFO: Regional Science and Technology Service	Maintenance of GAD webpage in the agency website and enhancement of the GAD Corner	Number of GAD Corner maintained and updated - 1 GAD corner maintained and updated  GAD Webpage in the website maintained - 1 GAD webpage maintained	DOST 1	5,000.00	GAA	GFPS
<b>ATTRIBUTED PROGRAM</b>									
			Small Enterprise Technology Upgrading Program						
<b>TOTAL</b>					<b>P</b>	<b>686,536.00</b>			
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