

BP 600: ANNUAL GAD PLAN AND BUDGET
FY 2019

Office :
TOTAL GAD BUDGET:



Department of Science and Technology

by
GAA of Agency

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit or Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
IT-FOCUSED								
Implementation of Gender Responsive Economic Actions Formation of Project 2 Assess WMEs lack of competitiveness to help them improve their business to contribute to social and economic development	DOST is one of the agency partners of PCW and Global Affairs Canada in the implementation of the Great Women Project 2. It is tasked to provide scientific and technological interventions to help women entrepreneurs improve their business to contribute to social and economic development	To support the implementation of GREAT Women Project 2 as a venue to make the women economically empowered and productive members of society.	MFO 3: Regional Science and Technology Services	Support to the GREAT Women Project 2 such as attendance to PSC, NCG and RCG meetings, provision of livelihood training for WMEs enrolled in the project, provision of technical assistance to WMEs supported by GWP2,	Number of S&T interventions to enrollees in the GREAT Women Project 2 - at least 5 firms enrolled and supported by GREAT Women Project 2 provided with S&T Interventions Number of RCG meetings attended - 4 RCG meetings attended	30,000.00	GAA	DOST GFPS
						1,000.00		
B - IRR of RA DOST shall enhance technology training and on going rises and ng into 3, packaging peling, at tment, and od capability ms for n potential reneurs and reneurs	Difficulty of women of entrepreneurs in sustaining and upscaling their enterprises due to lack of technology and training to upscale their enterprises	To create an enabling environment to empower women potential entrepreneurs and women entrepreneurs to sustain and upscale their enterprises	MFO 3: Regional Science and Technology Services	Conduct of technology training for women entrepreneurs and potential women entrepreneurs such as Food Processing, Current Good Manufacturing Practices, Packaging and Labelling	Number of technology trainings/awareness seminars fora conducted for women entrepreneurs and potential women entrepreneurs - at least 5 technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs	50,000.00	GAA	DOST GFPS
B - IRR of RA DOST shall enhance technology								
	Difficulty of women of entrepreneurs in sustaining and	To create an enabling environment to empower women	MFO 3: Regional Science and Technology Services	Conduct of technology training for the women	Number of technology trainings/seminars/ fora conducted for	100,000.00	GAA	DOST 1 GFPS, RPMO and PSTCs

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Training on scaling up enterprises due to lack of technology and training to upscale their enterprises	upscale their enterprises due to lack of technology and training to upscale their enterprises	potential entrepreneurs and women entrepreneurs to sustain and upscale their enterprises		entrepreneurs including women's groups and disadvantaged communities like HACCP, other food safety aspects, and technology - based enterprise management	women entrepreneurs and potential women entrepreneurs - at least 10 technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs	150,000.00		
Product development, and food capability for potential entrepreneurs and entrepreneurs					No. of women-led MSMEs assisted in product packaging and labelling improvement - at least 5 women-led MSMEs assisted in product packaging and labelling improvement			
ANIMIZATION-FOCUSED								
Operation in the celebration of Women's Day in accordance to RA 9804 (An Act to Celebrate March 8 of every year as a National Special Day to be known as Women's Day)	To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology and change the conservative mindsets pertaining stereotype roles of women	To increase awareness and participation of DOST staff and officials in the celebration of the Women's Month	General Administration and Support Services	Participate in the Women's Month Celebration a. PCW-led b. DOST-led c. In cooperation with LGU d. Regional Celebration spearheaded by the Regional GAD Council	Number of activities for Women's Month celebration and other GAD-related activities - 3 GAD Activities for Women's Month celebration and other GAD-related activities - participated by at least 75% DOST I staff	100,000.00 (Food 30,000.00 Supplies 64,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	GAA	DOST I
Operation in the National 18-Day Campaign To End Violence Against Women (VAW) as stated in RA 10364 (Anti-Violence Against Women and Children Act)	To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology.	To ensure support and active participation of DOST Officials and employees in the Annual 18-Day Campaign	General Administration and Support Services	Participate in the 18-Day Campaign to End VAW as led by PCW and other activities suggested in view of the campaign like hanging of streamers and distribution of IEC materials on VAW	Number of activities conducted in support to the campaign - 1 activity conducted	20,000.00 (Food 10,000.00 Supplies 4,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	GAA	DOST I
Continuous HR support on		To maintain GDB as basis for gender	MFO 3: Regional Science and	Setting up of GAD webpage in the	GAD webpage in the website established and maintained	10,000.00	GAA	DOST I GFPS and MIS

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit or Office (9)
Database/ Page/ Corner other ir-related es	maintaining the sex-disaggregated and other relevant information database	analysis and promote GAD in the agency	Technology Services	agency website				(9)
ishment / nance of Database/ Page/ Corner other ir-related es	Continuous HR support on maintaining the sex-disaggregated and other relevant information database	To maintain GDB as basis for gender analysis and promote GAD in the agency	MFO 3: Regional Science and Technology Services	Setting up a GAD corner	Number of GAD corner maintained - 1 GAD corner upgraded and monthly updated	5,000.00	GAA	DOST GFPS
utilization of disaggregated to use as to surface ir issues of gency	Collection and updating of sex disaggregated data is not regularly done	Institutionalization of GAD Database Sex-Disaggregated Data as one of the four essential elements of GAD Planning and Budgeting as stipulated in PCW-NEDA-DBM Joint Circular No. 2012-01: Guidelines for the Preparation of the Annual GPBs and GAD ARs to implement the MCW	General Administration and Support Services	Collection of data on males and females workers at DOST, cooperators and other relevant data and conduct of relevant trainings or orientation on the importance of gender statistics	Sex disaggregated data on staff, cooperators and trainings collected	5,000.00	GAA	DOST GFPS
capacity of members of Central and DOST al offices on ir analysis se of gender is tools sary for ve gender streaming. The is tasked to ne gender streaming as provided in W MC D1 and JC	Limited access to relevant trainings on gender analysis necessary for effective gender mainstreaming	To build the capacity of the GFPS embers of the DOST CO and Regional Offices on gender analysis and the use of these tools on gender mainstreaming	MFO 3: Regional Science and Technology Services	Conduct of Gender Analysis, Gender Audit, HGDG and GMEF in DOST including participation of these training by the GFPS members of Regional Offices and PSTDs spearheaded by the DOST Central Office	Number of activities conducted - 1 activity conducted	15,000.00 (Food 7,000.00 Supplies 2,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	GAA	DOST

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01 Lack of IEC activities to ensure that GAD related information and materials are disseminated	Multiple priorities of the GFPS of DOST Central Office and its regional offices make it difficult to coordinate and regularly monitor implementation of GAD programs	To provide information and updates relative to gender and development programs, and other GAD issues	General Administration and Support Services	Develop and disseminate IEC advocacy materials on GAD and other related activities and	Number of leaflets / bookmarks printed - at least 100 pcs for VAWC printed and distributed	3,500.00		
workforce to on Gender streaming of the y.		To ensure that GFPS members have assistance in coordinating and monitoring implementation of GAD programs of the regions	General Administration and Support Services	Strengthening of the GAD Focal Point System by hiring personnel to assist GFPS in overseeing monitoring GAD-related activities of the agency and maintenance of GAD Information System including support to the GREAT Women Project 2	Number of personnel hired - 1 personnel hired	227,299.20	GAA	DOST I
IBUTED PROGRAM								
			Small Enterprise Technology Upgrading Program				SETUP (GAA)	
L						716,799.20	P	
Approved by:	 PAULINA P. NEBRIDA ARD for Technical Operations		 ARMANDO Q. GANAL Regional Director		Date:	08 JANUARY 2018 MO/DAY/YR		