

## BP 600: ANNUAL GAD ACCOMPLISHMENT REPORT

FY 2018

Agency : Department of Science and Technology  
 Total GAA of Agency :

Office :  
 TOTAL GAD BUDGET:

4,349,197.00

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Actual Result (Outputs/ Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost / Expenditure (9)	Remarks (10)
<b>CLIENT-FOCUSED</b>									
Support to the implementation of the Gender Responsive Economic Actions for the Transformations of Women Project 2	DOST is one of the agency partners of PCW and Global Affairs Canada in the implementation of the Great Women Project 2. It is tasked to provide scientific and technological interventions to help women entrepreneurs improve their business to contribute to social and economic development	To support the implementation of GREAT Women Project 2 as a venue to make the women economically empowered and productive members of society	MFO 3: Regional Science and Technology Services	Support to the GREAT Women Project 2 a. Conduct of meetings, b. Provisions of technology assistance to WMEs supported by GWP 2,	Number of technology trainings/awareness seminars fora conducted for women entrepreneurs and potential women entrepreneurs in DOST I - at least 5 technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs in DOST I  Number of S&T interventions to enrollees in the GREAT Women Project 2 - at least 5 firms enrolled and supported by GREAT Women Project 2 provided with technical assistance and consultancy services	19 Technology Trainings/ awareness seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs in DOST I  5 Firms enrolled in GREAT Women Project 2 were provided with technical assistance and consultancy services	80,000.00	310,017	Done  Increase in utilized budget means more women entreps and potential women entreps were capacitated.  Done
Sec 26 B of the IRR of RA 9710 DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development, and livelihood capability programs for women potential entrepreneurs & women entrepreneurs.	Difficulty of women of entrepreneurs in sustaining and upscaling their enterprises due to lack of technology and training to upscale their enterprises	To empower women/women groups to engage in more productive economic endeavors	MFO 3: Regional Science and Technology Services	Conduct of technology training for women entrepreneurs and potential women entrepreneurs	Number of technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs - at least 10 technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs  No. of women-led MSMEs assisted in product packaging and labelling improvement - at least 5 women-led MSMEs assisted in product packaging and labelling improvement	40 technology trainings/ seminars/for a conducted for women entrepreneurs and potential women entrepreneurs	250,000.00	385,350.00	Done  For 2018, DOST I conducted 12 S&T Caravans - 1 S&T Caravan per province. One of the activity conducted were trainings for women entreps and potential women entreps.

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<b>ORGANIZATION-FOCUSED</b>									
Participation in the annual celebration of the Women's Month in accordance to RA 6949: An Act to Declare March 8 of Every Year as a Working Holiday to be known as National Women's Day	To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology	To increase awareness and participation of the staff and officials in the celebration of the Women's Month	GASS: General Administration and Support Services	Participate in the Women's Month Celebration a. PCW-led b. DOST-led c. In cooperation with LGU d. Regional Celebration	Number of activities for Women's Month celebration and other GAD-related activities participated by at least 75% DOST I staff	10 Activities for WMC and other GAD-related activities participated by 90% DOST 1 staff	100,000.00 (Food 30,000.00 Supplies 64,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	88,617.00	Done.
Participation in the Annual 18-Day Campaign to End Violence Against Women (VAW) as mandated by RA 10398: National Consciousness Day for the Elimination of Violence Against Women and Children	To continually raise the awareness of DOST employees on the vigilance of ending violence against women and children	To ensure support and active participation of DOST Officials and employees in the activities for the Annual 18-Day Campaign	GASS: General Administration and Support Services	Participate in the 18-Day Campaign to End VAW Against Women	Number of activities conducted in support to the campaign - at least 1 activity conducted  number of DOST I staff who participated in the campaign - at least 50% of DOST I staff participated	1 activity conducted  3 staff participated in the activity spearheaded by RAGE	20,000.00 (Food 10,000.00 Supplies 4,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	0.00	Distribution of leaflets only.  RAGE organized a Symposium and only limited number of participants per agency was invited.
Institutionalization of GAD database	Continuous HR support on maintaining the sex-disaggregated and other relevant information database	To maintain GDB as basis for gender analysis	GASS: General Administration and Support Services	Collection of data on males and females workers at DOST, cooperators and other relevant data	Data on staff members of DOST I Cooperators and other relevant data collected	Collected data on staff members of DOST I Cooperators and other relevant data	5,000.00	0.00	done. Budget was allocated to other projects conducted.
Limited capacity of GFPS members of DOST Central Office and its regional offices on gender analysis and use of gender analysis tools	Limited access to relevant GAD trainings	To continually enhance the knowledge and skills of the GAD Focal Point System on GAD	PAP: Gender Mainstreaming Program	Conduct of Gender Analysis, Gender Audit, HGDG and GMEF	Number of trainings conducted - at least 2 trainings conducted  Number of GFPS member trained - 6 males and 5 females	1 Training participated by GFPS members  5 male and 8 Females GFPS members trained	11,000.00 (Food 3,000.00 Supplies 2,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	43,100.00	done. HGDG Training spearheaded by DOST - CO GAD Office at Baguio City on July 30-31, 2018



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Limited institutional mechanisms to ensure gender mainstreaming efforts in the plans, programs and activities of the agency	No assessment conducted on the gender responsiveness of the agency's programs like SETUP in the region	To assess the gender responsiveness of SETUP implementation in the region through application of the HGDG tool	MFO 3: Regional Science and Technology Services	Conduct of assessment of the SETUP program of DOST I using the HGDG	Number of SETUP beneficiaries assessed using HGDG - at least 10 SETUP beneficiaries assessed using HGDG	-	30,000.00	0.00	SETUP and CEST program (not SETUP HGDG beneficiaries) were assessed using the tool during the HGDG Training for GFPS members and program implementers in Baguio City.  Allotted budget was utilized during the HGDG Training.
Some employees including the newly-hired employees have low level or limited appreciation of GAD concepts and principles	Lack of opportunities of employees to attend relevant GAD trainings	To strengthen and increase level of appreciation / understanding on GAD concepts and principles	GASS: General Administration and Support Services	Conduct seminar on GAD	Number of DOST I staff who participated in the seminar - 20 males and 20 females	8 Males and 15 Females were Oriented on Basic GAD concepts.	18,000.00 (Food 10,000.00 Supplies 2,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	9,250.00	done. DOST I conducted an Orientation for new staff last February 20, 2018 at DOST I AVR.
Low level awareness among S&T stakeholders on gender and development	Lack of IEC activities to ensure that GAD-related information and materials are disseminated	To provide information and updates relative to gender and development programs, and other GAD issues	GASS: General Administration and Support Services	Info dissemination of GAD related activities	Number of GAD corner maintained - 1 GAD corner upgraded  Number of leaflets / bookmarks printed - at least 50 pcs for VAWC printed and distributed	1 GAD Corner upgraded  200 leaflets/bookmark for VAWC printed and distributed	8,000.00	8,000.00	done. GAD Corner in the Regional Office quarterly upgraded  done. Primers on RA 7677, RA 8353, RA 9208, and RA 9262 downloaded at PCW website was printed and distributed during the 18-day campaign to end VAW
Limited workforce to focus on gender mainstreaming efforts of the agency	Multiple priorities of the GFPS of DOST and its regional offices making it difficult to coordinate and regularly monitor implementation of GAD programs	To ensure that GFPS members have assistance in coordinating and monitoring implementation of GAD programs of the regions	MFO 3: Regional Science and Technology Services	Strengthening of the GAD Focal Point System (hiring personnel to assist GFPS in overseeing monitoring GAD-related activities of the agency and maintenance of GAD Information System including support to the GREAT Women Project 2	Number of personnel hired - 1 personnel hired	1 project staff hired	221,299.20 (18,441.60 monthly salary)	226,375.83	done. The salary of the staff hired was increased to Php 19,538.40
Limited activities to enhance awareness and knowledge of DOST agencies on GAD efforts through	Activities that will increase awareness on GAD and other related topics are not prioritized	DOST I shall have fully considered and effectively integrated all essential elements	GASS: General Administration and Support Services	Attend and host meetings of RAGE (Region 1 Advocates for Gender Equality)	Attended at least 2 meetings of RAGE  Hosted 1 meeting of RAGE	2 RAGE meetings attended  -	11,000.00	0.00	done.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
networking with other agencies		of GAD planning and budgeting resulting to a gender- responsive plans, programs and activities							Meetings conducted was hosted by Ilocos Training and Regional Medical Center (ITRMC), RAGE Presidents' agency.
ATTRIBUTED PROGRAM									
			Small Enterprise Technology Upgrading Program			328,764,080.42	328,764,080.42	30,575,602.00	Office of the Undersecretary for Regional Operations
TOTAL					P	-	754,299.20	1,070,709.83	
Prepared by: <i>Paulina P. Nebrida</i> PAULINA P. NEBRIDA ARD for Technical Operations and Head, TWG - GFPS			Approved by: <i>Armando O. Ganál</i> ARMANDO O. GANÁL Regional Director			Date:	Date:  10 January 2019 MO/DAY/YR		