

**BP 600: ANNUAL GAD PLAN AND BUDGET**  
FY 2020

Agency :  
Total GAA of Agency :

Department of Science and Technology

Office :  
TOTAL GAD BUDGET:

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit or Office (9)
<b>CLIENT-FOCUSED</b> Sec. 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs	Difficulty of women of entrepreneurs in sustaining and upscaling their enterprises due to lack of technology and training to upscale their enterprises	To create an enabling environment to empower women potential entrepreneurs and women entrepreneurs to sustain and upscale their enterprises	MFO 3: Regional Science and Technology Services	Conduct of technology training for women entrepreneurs and potential women entrepreneurs such as Food Processing, Current Good Manufacturing Practices, Packaging and Labeling	Number of technology trainings/awareness seminars fora conducted for women entrepreneurs and potential women entrepreneurs - at least 5 technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs	50,000.00	GAA	DOST I GFPS
Sec. 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs	Difficulty of women of entrepreneurs in sustaining and upscaling their enterprises due to lack of technology and training to upscale their enterprises	To create an enabling environment to empower women potential entrepreneurs and women entrepreneurs to sustain and upscale their enterprises	MFO 3: Regional Science and Technology Services	Conduct of technology training for the women entrepreneurs including women's groups and disadvantaged communities like HACCP, other food safety aspects, and technology - based enterprise management	Number of technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs - at least 10 technology trainings/seminars/ fora conducted for women entrepreneurs and potential women entrepreneurs	100,000.00	GAA	DOST 1 GFPS, RPMO and PSTCs
					No. of women-led MSMEs assisted in product packaging and labeling improvement - at least 5 women-led MSMEs assisted in product packaging and labeling improvement	150,000.00		

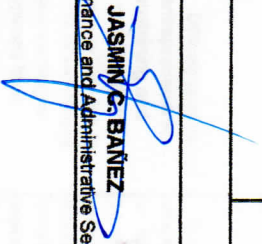
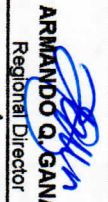
Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit or Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<b>ORGANIZATION-FOCUSED</b>								
Participation in the annual celebration of the Women's Month in accordance to RA 6949, An Act to Declare March 8 of Every Year as a Working Special holiday to be known as National Women's Day.	To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology and change the conservative mindsets pertaining stereotype roles of women	To increase awareness and participation of DOST staff and officials in the celebration of the Women's Month	General Administration and Support Services	Participate in the Women's Month Celebration a. PCW/led b. DOST-led c. In cooperation with LGU d. Regional Celebration spearheaded by the Regional GAD Council	Number of activities for Women's Month celebration and other GAD-related activities - 3 GAD Activities for Women's Month celebration and other GAD-related activities - participated by at least 75% DOST I staff	100,000.00 (Food 30,000.00 Supplies 64,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	GAA	DOST I
Participation in the Annual 18-Day Campaign To End Violence Against Women (VAW) as mandated in RA 10398: National Consciousness Day for the Elimination of Violence Against Women and Children	To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology.	To ensure support and active participation of DOST Officials and employees in the activities for the Annual 18-Day Campaign	General Administration and Support Services	Participate in the 18-Day Campaign to End VAW as led by PCW and other activities suggested in view of the campaign like hanging of streamers and distribution of IEC materials on VAW	Number of activities conducted in support to the campaign - at least 1 activity conducted  number of DOST I staff who participated in the campaign - at least 50% of DOST I staff participated	20,000.00 (Food 10,000.00 Supplies 4,500.00 Tarpaulin 500.00 Honorarium 5,000.00)	GAA	DOST I
Some employees including the newly-hired employees have low level or limited appreciation of GAD concepts and principles	Lack of opportunities of employees to attend relevant GAD trainings	To strengthen and increase level of appreciation / understanding on GAD concepts and principles	General Administration and Support Services	Conduct capacity building activity on GAD like Gender Sensitivity Training	Number of capacity building for newly hired DOST I staff - at least 1 capacity building	10,000.00	GAA	DOST I



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(1) Establishment / maintenance of GAD Database/ Webpage/ Corner and other gender-related activities	(2) Continuous HR support on maintaining the sex-disaggregated and other relevant information database	(3) To maintain GDB as basis for gender analysis and promote GAD in the agency	(4) MFO 3: Regional Science and Technology Services	(5) Setting up of GAD webpage in the agency website	(6) GAD webpage in the website maintained	(7) 2,000.00	(8) GAA	(9) DOST   GFPS and MIS
Establishment / maintenance of GAD Database/ Webpage/ Corner and other gender-related activities	Continuous HR support on maintaining the sex-disaggregated and other relevant information database	To maintain GDB as basis for gender analysis and promote GAD in the agency	MFO 3: Regional Science and Technology Services	Setting up a GAD corner	Number of GAD corner maintained - 1 GAD corner upgraded and monthly updated	5,000.00	GAA	DOST   GFPS
Limited utilization of sex-disaggregated data to use as basis to surface gender issues of the agency	Collection and updating of sex disaggregated data is not regularly done	Institutionalization of GAD Database Sex-Disaggregated Data as one of the four essential elements of GAD Planning and Budgeting as stipulated in PCW-NEDA-DBM Joint Circular No. 2012-01: Guidelines for the Preparation of the Annual GPBs and GAD ARs to implement the MCW	General Administration and Support Services	Collection of data on males and females workers at DOST, other relevant data and conduct of relevant trainings or orientation on the importance of gender statistics	Sex disaggregated data on staff, cooperators and trainings collected	5,000.00	GAA	DOST   GFPS
Lack of capacity of GFPS members of DOST Regional Offices and employees to facilitate gender mainstreaming	Limited access to trainings / capacity building activities on GAD	To fully capacitate the GFPS members of DOST Regional Offices to facilitate gender mainstreaming in the their respective region	MFO 3: Regional Science and Technology Services	Conduct of capacity building activities on GAD to enhance the skills of GFPS members of DOST Regional Offices on gender mainstreaming	Benchmarking of Model GAD agencies in DOST	20,000.00	GAA	DOST   GFPS

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(1) Low level awareness among S&T stakeholders in the region on gender and development	(2) Lack of IEC activities to ensure that GAD related information and materials are disseminated	(3) To provide information and updates relative to gender and development programs, and other GAD issues	(4) General Administration and Support Services	(5) Develop and disseminate IEC advocacy materials on GAD and other related activities	(6) Number of leaflets / bookmarks printed - at least 250 pcs for VAWC printed and distributed	(7) 3,500.00	(8) GAA	(9) DOST I GFPS
Limited workforce to focus on Gender Mainstreaming efforts of the agency.	Multiple priorities of the GFPS of DOST Central Office and its regional offices make it difficult to coordinate and regularly monitor implementation of GAD programs	To ensure that GFPS members have assistance in coordinating and monitoring implementation of GAD programs of the regions	General Administration and Support Services	Strengthening of the GAD Focal Point System by hiring personnel to assist GFPS in overseeing monitoring GAD-related activities of the agency and maintenance of GAD Information System including support to the GREAT Women Project 2	Number of personnel hired - 1 personnel hired	269,539.20	GAA	DOST I
Absence of an internal rewards and incentive system within the region to recognize and motivate GFPS members to implement gender mainstreaming programs	Lack of knowledge and appreciation of DOST employees on GAD	To enhance organizational effectiveness by using rewards and incentives in promoting gender-responsiveness in the agency	MFO 3: Regional Science and Technology Services	Incorporation of reward and incentive system to facilitate institutionalization of gender-mainstreaming in the agency (e.g. incorporation of gender-sensitive language in the CMS) through drafting of policy and revision of ISO documents	Number of awards given - at least 5 awards	12,000.00	GAA	DOST I PRAISE Committee
Absence of a facilities to support practical gender needs of women employees of	The need to support practical gender needs of women employees of DOST was not given a	To provide access to the needed facilities of women employees	General Administration and Support Services	Establishment of child minding facility for staff with children age 5 years below	1 GAD-related support facility established	100,000.00	GAA	DOST I



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(1) DOST (e.g. lactation center and child minding facility)	(2) priority	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Lack of information regarding reproductive diseases of men and women employees of Regional Offices	Limited opportunities to orient DOST employees in the Regional Offices on reproductive health diseases	To ensure that the employees of DOST are provided with relevant information regarding reproductive diseases that may affect the performance of their professional duties	General Administration and Support Services	Conduct orientation on breast, cervical and prostate for DOST 1 staff	Number of DOST 1 staff participated in the orientation - at least 75% of DOST 1 staff	40,000.00	GAA	DOST 1
<b>ATTRIBUTED PROGRAM</b>								
			Small Enterprise Technology Upgrading Program			(c/o Central Office)	SETUP (GAA)	
<b>TOTAL</b>						P 887,039.20		
Prepared by:  <b>JASMIN G. BAÑEZ</b> ARD for Finance and Administrative Services			Approved By:  <b>ARMANDO Q. GANAL</b> Regional Director			Date:  14 JANUARY 2019 MO/DA/Y'YR		