

BP 600: ANNUAL GAD PLAN AND BUDGET

FY 2023

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Agency : Department of Science and Technology

Total GAA of Agency :

Office : DOST-1

TOTAL GAD BUDGET:

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget		Source of Budget	Responsible Unit or Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)		(8)	(9)
CLIENT-FOCUSED									
Sec, 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capability programs for women potential entrepreneurs and women entrepreneurs.	Difficulty of women of entrepreneurs in sustaining and upscaling enterprises due to lack of technology and training to upscale their enterprises.	To create an enabling environment to empower women potential entrepreneurs and women entrepreneurs to sustain and upscale their enterprises.	MFO: Regional Science and Technology Services	Conduct of technology trainings for women entrepreneurs and potential women entrepreneurs including women groups and disadvantaged communities like HACCP, Food Processing, Current Good Manufacturing Practices, Packaging and Labeling, other food safety aspects, and technology-based enterprise management	Number of technology trainings/seminars/ fora conducted - 10 technology trainings/ seminars/fora conducted for women MSMEs / women-led associations	P	75,000.00	GAA	DOST 1 GFPS RPMO PSTOs

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Sec. 26 B - IRR of RA 9710 - DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capability programs for women potential entrepreneurs and women entrepreneurs.	Women entrepreneurs, women's group and disadvantaged communities have difficulty in sustaining and upscaling enterprises due to lack of technology and training.	To provide women entrepreneurs, women's group and disadvantaged communities technical assistance to sustain and upscale their enterprises.	MFO: Regional Science and Technology Services	Provision of scientific and technical assistance to MSMEs, women entrepreneurs including women's group and disadvantaged communities	Number of technical assistance provided to women entrepreneurs, women's group and disadvantaged communities - 5 technical assistance provided to women entrepreneurs, women's group and disadvantaged communities	P	20,000.00	GAA	DOST 1 GFPS RPMO PSTOs
ORGANIZATION-FOCUSED									
RA 6949 declared March 8 of every year as National Women's Day and Proclamation No. 224 series of 1998 declared the first week of March each year and Women's Week and March 8 as Women's Rights and International Peace Day	To highlight the importance of the celebration and increase awareness of DOST employees on the role of women in Science and Technology and change the conservative mindsets pertaining to stereotyped roles of women.	To increase awareness and participation of DOST staff and officials in the celebration of the Women's month.	MFO: General Administration and Support services.	Participate in the Online or Face-to-Face Women's Month Celebration: a. PCW-led, b. DOST-led, c. In cooperation with LGU, d. Regional Cooperation	Number of activities conducted in celebration of Women's Month	P	125,000.00	GAA	DOST 1 GFPS

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RA 10398: mandates the Annual 18-Day Campaign to End Violence Against Women (VAW); National Consciousness Day for the Elimination of Violence Against Women and Children	Need to continually raise the awareness of DOST employees on the vigilance of ending violence against women and children	To ensure support and active participation of DOST Officials and employees in the activities for the Annual 18-Day Campaign to End VAW	MFO: Regional Science and Technology Services	Participate in the 18-Day Campaign to End VAW as led by PCW and other activities suggested in view of the campaign like hanging of streamers and distribution of IEC materials on VAW	Number of employees attended an activity in support of the 18-Day Campaign to End VAW - 60 DOST 1 employees attended the activity Number of activities conducted in support to the campaign - 3 activities conducted Number of activities led by DOST-CO participated - 1 activity led by DOST CO participated Number of activities led by RAGE/RGADC participated - 2 activities participated	P	50,000.00	GAA	DOST-1 GFPS

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RA 9710 mandates the creation and/or strengthening of the GAD Focal Points (GFP). All departments, including their attached agencies, offices, bureaus, states universities and colleges, government-owned and -controlled corporations, local government units, and other government instrumentalities shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or local government unit	Limited access of GFPS to relevant capacity building activities to enhance skills on effective gender mainstreaming	To build the capacity of GFPS of DOST agencies for effective gender mainstreaming	MFO: Regional Science and Technology Services	Conduct capacity building activities and deepening sessions on GAD to enhance knowledge and skills of GFPS of DOST agencies to sustain effective gender mainstreaming activities	No. of capacity building activities conducted - 1 webinar conducted on GAD Executive Briefing	P	5,000.00	GAA	DOST-1 GFPS

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Section 29 of RA 9710. Right to Information – All government agencies, instrumentalities, and LGUs shall develop and make available information, education, and communication (IEC) materials on their specific programs, services, and funding outlays on women's empowerment and gender equality. These information shall be translated in major Filipino dialects and disseminated to the public, especially in remote or rural areas	Development of gender-sensitive IEC materials is not given due attention because of limited knowledge in the preparation	To provide and reproduce gender-sensitive IEC and other advocacy materials for distribution in DOST	MFO: General Administration and Support Services	Development and reproduction of gender-sensitive IEC and other advocacy materials for distribution in DOST and its clients and beneficiaries including online info-dissemination on instituted measures or programs offered by government agencies and updates in response to GAD issues	Number of online info-dissemination on programs and updates in response to GAD - 2 online info-dissemination on programs and updates in response to GAD issues	P	-	GAA	DOST 1 GFPS, Regional S&T Promotions Program Center

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Section 37 of RA 9710 mandates the establishment of the GAD Database – All departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age- and sex-disaggregated data that have been systematically produced/gathered, regularly updated to serve as inputs or bases for planning, programing, and policy formulation.	Collection and updating of sex disaggregated data is not regularly done	To institutionalize GAD database and collect SDD regularly	MFO: General Administration and Support Services	Establishment/Maintenance of the GAD Database including the collection of sex-disaggregated data of workers, cooperators, and other relevant data	Number of GAD database maintained - 1 database maintained	P	-	GAA	DOST-1 GFPS
Limited institutional mechanism to ensure gender mainstreaming efforts in the plans, programs and activities in the DOST Central Office and Regional Offices	Lack of capacity among GFPS members and project implementers to mainstream gender and attribute major programs using the Harmonized GAD guidelines	Enhanced capacity of GFPS members and project implementers on gender mainstreaming	MFO: Regional Science and Technology Service	Conduct of capacity building activities like gender analysis, HGDG in DOST to enhance the skills on gender mainstreaming	No. of capacity building activities (like gender analysis, HGDG) attended/conducted - 1 training attended/conducted	P	10,000.00	GAA	DOST-1 GFPS

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Men are excluded in addressing harmful social norms that underpin inequality and discrimination	Gender equality and women empowerment is a concern that should be addressed by both men and women have not been fully acted upon	Increased understanding among the public that gender equality and women's empowerment is an issue that requires action by both women and men	MFO 3: Regional Science and Technology Services	Creation of male movements and network of male advocates to work towards encouraging other men to support gender equality and the empowerment of women; Conduct of GAD activities led by men for increase support to gender equality	Number of activity conducted led by male advocates in the office - 1 activity conducted led by male advocates at DOST-1	P	40,000.00	GAA	DOST 1
PCW MC 2016:03 mandates the use of the Gender Mainstreaming Evaluation Framework to assess the gender mainstreaming initiatives of government agencies and once indicator involves the conduct of GST for DOST clients like the DOST scholars who have not yet attended said training	DOST Scholars do not have access to GAD orientations/trainings	To increase awareness of undergraduate DOST scholars on GAD and other gender-related issues.	PAP: Human Resource Development Program	Conduct online or Face-to-Face Gender Sensitivity Training to DOST Undergraduate scholars	Number of online or Face-to-Face Gender Sensitivity Training conducted for DOST Undergraduate Scholars - 1 GST conducted	P	10,000.00	GAA	DOST 1 GFPS Scholarship Unit

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Limited workforce to focus on Gender Mainstreaming efforts of the agency	Multiple priorities of the GFPS of DOST CO and ROs make it difficult to coordinate and regularly monitor implementation of GAD program.	To ensure that GFPS members have assistance in coordinating and monitoring implementation of GAD programs of the region.	MFO: General Administrative and Support Services	Strengthening of the GAD Focal Point System by hiring personnel to assist GFPS in overseeing monitoring GAD-related activities of the agency	Number of personnel hired - 1 personnel hired to support implementation of GAD related activities (Project Assistant 1)	P	273,576.00	GAA	DOST 1 GFPS
Need to strengthen network and linkages with other agencies in the implementation of GAD programs in the region to improve gender mainstreaming	Network and linkages with other agencies is a necessity for partner agencies in the region to acquire knowledge on best practices on gender mainstreaming	To strengthen network and linkages with other member agencies in the Regional GAD Committee	MFO: Regional and Science and Technology Service	Provide support in the Regional GAD Committee as Officer and participate in the Regional GAD Committee	Number of RGADC meetings participated - Four (4) RGADC meetings participated	P	2,000.00	GAA	DOST 1 GFPS

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Establishment /maintenance of GAD webpage / GAD corner and other mechanism to facilitate gender mainstreaming	Advocacy on GAD to increase awareness of employees is not given priority	To increase awareness of GAD of DOST employees through maintenance of GAD webpage and GAD corner	MFO: Regional Science and Technology Service	Maintenance of GAD webpage in the agency website and enhancement of the GAD Corner	Number of GAD Corner maintained and updated - 1 GAD Corner maintained and updated GAD Facebook page and Webpage maintained - 1 GAD Facebook Page and 1 webpage maintained	P	13,000.00	GAA	DOST 1 GFPS
ATTRIBUTED PROGRAM									
	Small Enterprise Technology Upgrading Program (SETUP)								
TOTAL					P	623,576.00			
Prepared by:  RIO DYAN B. ADVIENTO Project Assistant II		Reveiwed by:  RACQUEL M. ESPIRITU ARD for Technical Services				Approved by:  DR. ARMANDO Q. GANAL Regional Director			Date: 10/20/2022 MO/DAY/YR