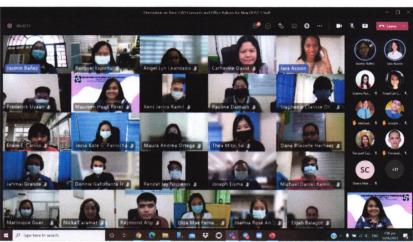


## PRESS RELEASE



New DOST 1 staff who participated in the Orientation on Basic GAD Concepts and Office Policies last June 10, 2021 via MS Teams platform.

## DOST 1 orients new Staff on Basic GAD Concepts and Office Policies

The Department of Science and Technology Region 1 (DOST 1), through its Gender and Development Program and Human Resource Management Unit, orients new DOST 1 staff on Basic Gender and Development (GAD) Concepts and Office Policies conducted last June 10, 2021 at 1:30 PM – 5:00 PM via MS Teams platform.

Ms. Angel Lyn O. Leandado, GAD Focal Point System (GFPS) Member, and Ms. Maureen Heidi L. Perez, GFPS Secretariat, served as Resource Persons on the Orientation of Basic GAD Concepts specifically on GAD Mandates and DOST 1 GAD Policies, Sex and Gender Differentiation, Sex and Gender Roles, Gender Roles Socialization and Gender Division of Labor. On the other hand, Atty. Jasmin C. Bañez, Chief Administrative Officer and Acting Human Resource Management Officer, discussed DOST 1's existing Office Policies.

DOST 1 Regional Director Armando Q. Ganal encouraged the participants on his Opening Remarks, "I encourage all of you to partake in the discussions because at the end of the day, it will be us who will benefit from it. Let us all listen and learn from our colleagues, who will serve as our Resource Persons, in attaining gender equality and a gender responsive working environment."

Assistant Regional Director for Finance and Administrative Services, Atty. Jasmin C. Bañez said that, "As part of the DOST, we should demonstrate effort in DOST 1's core values which are as follows, Innovation, Excellence, Leadership, Integrity, Teamwork and Empowerment, as well as deep sense of nationalism."

The activity served as a venue to promote and advocate gender and development concepts to new staff and prepare them in their tasks of fostering gender-related activities and awareness in the workplace.

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A total of 26 new staff, 11 males and 15 females, were oriented with the said topics. The orientation got an overall perception evaluation score of 4.76 and is equivalent to an excellent rating.

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