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Summer Intern

eLitmus Evaluation Pvt Ltd

[www.elitmus.com](#)

Online

₹ 38,000 | Stipend for 6 weeks

Fresher (2023)

Drive Location: Online

Job Roles: Software, Business

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Description

About eLitmus:

eLitmus is a leading provider of HR technology. Along with building and managing extremely sophisticated technology SAAS platforms, we bring a great consulting mindset to the table. This helps our customers grow faster than their competition.

Some of the biggest names including Fortune 500s trust and use eLitmus across multiple geographies to assess and hire talent OR use our insights to make their talent strategy. This includes the largest IT consulting company, Asset management company, Antivirus company, Networking company etc.

About your role:

You will be assigned to a team. Each team will be given complete ownership of a project. You will have to use your entrepreneurial spirit, resourcefulness and initiative to complete it. Supervision will be minimal. On successful completion, you stand a chance to get a pre-placement offer from eLitmus (more about it below).

About the Projects-

- There are 6 projects. Each project will have 2 to 4 interns working as an independent team with minimal mentoring.

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To simplify your job search, we maintain specific mailing groups to which you may subscribe to recieve only relevant job updates and related information.

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to jobs for students from top colleges(IITs/ NITs/ IIITs/ BITS / NSIT /DTU /VIT etc) (0-1 mails per month)

- A 90+%ile pH score will take you to the top of the application stack and will be processed first (pH Score not compulsory)

Selection Process:

The selection process is rigorous and only the very best make it through. The key skills evaluated are

- Problem-solving
- Initiative
  - In real life should have gone out of the way on activities that take months to complete
- Extensive reading habit (current affairs, non-fiction, economy etc) OR lots of real-life software / app building experience
- Holding significant positions of responsibilities

Round 1 will be a test

- Candidates seeking software profiles will undergo an aptitude test and a technical coding challenge.
- Others will undergo just an aptitude test

The application process also captures eye for detail. So only candidates who go through this ad in detail and fill the google form will make it beyond the Round1 - [docs.google.com/forms/32972](#)

In summary, if you are someone who has a track record of making things happen - you will make it through and love this job profile.

Pre placement offer

- Candidates who perform exceptionally well in their projects and are able to deliver results will get a Pre Placement Offer from eLitmus. The salary for the available roles are as follows
  - Full-stack Developer - ₹ 12 Lakh
  - Business Associate - ₹ 8 Lakh

Note:

- The internship will be remote, i.e. work from home
  - Therefore, a good internet connection and a laptop / pc is a must

Why you cannot miss this opportunity?

As shared above, it will give you a chance to get a pre-placement offer with eLitmus. A three to four year stint with eLitmus and you are set for life.

Do not believe it? Our past track record speaks for itself. Here is a sample list of eLitmus alumni who had very average resumes at the time of joining but have now made it big:

- Consulting world
  - A tier 3 engineer college colleague is partner with McKinsey
  - Fast tracker in Accenture strategy
- Business roles
  - Global Head of People & Culture (HR) with Jio Haptik despite no background in HR
  - VP Marketing for a world leader software SAAS provider Vymo despite not having an MBA degree (This is a job which is coveted by even IIM-A graduates)
  - Owner of a restaurant chain in Mysore
  - Founder of Unplan (post eLitmus, he went to IIM-A)
- Tech roles
  - Tier 3 engineering college engineers are today at Facebook, Microsoft etc post an eLitmus stint.

In short, we produced great talent in the past. Now we want to ensure they stay back and make eLitmus great. So if you are someone who loves to live your life on your terms rather than doing what others expect you to do, welcome to the world of "everything is possible".

Apply

