



### Environmental Policy

Taking care of our Environment is an important aspect as part of our corporate responsibility. It requires dedication and consistency which is why we have decided to recycle and reduce waste and reduce electrical consumption. We have taken a pledge to support organizations that support environmental protection and sustainability in Qatar; we are also the first Qatari Law firm to pledge to the United Nations Global Compact ten principles. We agree to respect and carry out Principle 7, 8 and 9 of the UNGC, which are:

#### Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Through this document we have decided to comply with the policies set forward by the Corporate Responsibility Team:

- 1) Recycle paper and control waste by implementing a waste management strategy which is to recycle 20% of our paper waste by 2018.
- 2) Reduce the amount of paper we use by 4% each year.
- 3) Monitoring our energy use and maintain it by turning off power sources/PC's that are not in use. All of our electrical appliances within offices are to be switched off at the end of every business day.
- 4) Increase our use for E invoices and Quotations by 50%
- 5) Use mugs within the offices to avoid wasting paper.
- 6) Support at least one sustainability, energy and/or environment conference each year.

Sincerely,

Hossam Tantawy

General Manager