

**LETTER NUMBER: AL2022W8004****DATE: 01 JANUARY 2022****TO: MR. ASHIS GHOSH**

Dear Mr. Ashis Ghosh
150/3 B.B. Chatterjee Road, Kasba,
Kolkata, West Bengal - 700042

Dated: 01/01/2022

Subject: **OFFER LETTER**

We are pleased to confirm our verbal offer of engagement/employment to you for a regular Part time position with ADmyBRAND as **Research & Investment Analyst** from **03rd Jan 2022**. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records.

The details of our offer, including the terms and conditions of your employment, are attached as Annexure 01. Please take the time to carefully review our offer. This letter, along with the enclosed Annexures, outlines the obligations of both Company and yourself with respect to your employment conditions, and is governed by the laws of the Republic of India. It details the terms and conditions of your employment with Company, and will form our agreed upon employment contract with you once signed.

Accepting employment will be conditional upon agreeing to and signing the attached copy of this letter and the attached Annexures, initialing each page in the right-hand bottom corner, and returning it to me upon your earliest convenience, not later than your first day of employment.

We look forward to welcoming you to the Company team and wish you a successful and rewarding career with us.

I, **Ashis Ghosh** acknowledge that I have read, understood and accept this offer and the terms and conditions contained in the attached Annexures and agree to be bound by the terms and conditions of employment as outlined therein.

Ashis Ghosh

07.01.22

Kolkata, WB, India

Signature

Date

Place

Your Appointment is subject to the terms and conditions appended as follows:

Remuneration: Your remuneration will be as per “Annexure I” attached.

Increment: Increments are entirely merit based, depending on your performance and abilities and shall always be dependent on the sole discretion and judgement of the company.

Other Benefits: You shall be eligible to various benefits as per the rules of the company as amended from time to time (Ref: Annexure I)

Place of Work: Your initial location will be **Work from Home** or at **Hyderabad, Telangana** or at **Bangalore, Karnataka** but, you are liable to be transferred to another department/office whether in existence or coming into existence hereafter, either at the place of posting or at any other place where the management may establish/ open its branch later on. You are also liable to be sent on deputation for service at any station or in company in which Positron Internet Services Private Limited or any of its holding/subsidiary/ associated companies have an interest. Upon such transfer, the rules and regulations applicable to such a post or at the place of transfer will automatically become applicable to you.

Travel & Accommodation: You will be provided with Joining Bonus from the company for arranging travel and accommodation for initial days of your service with us. Its details will be communicated on acceptance of this offer letter. .

General Conditions of Work:

You will be bound by the following:

- You will not engage in any trade or profession or undertake any employment, full or part-time which is competitor of ADmyBRAND, while in service within the company.
- You will carry out your duties with diligence and loyalty at all times, keeping the company's interest paramount.
- During your employment, you will be governed by company's code of conduct, rules/regulations and policies. The company reserves the right to amend these rules/regulations and policies from time to time at its sole discretion and the same will be binding on you during the course of your employment.
- Your employment is subject to your having been found medically fit at the time of your appointment and remaining fit thereafter.
- Should you remain absent from work, without reasonable explanation, for more than seven consecutive days, it will be presumed that you are no longer interested in working for the company and have abandoned your services, thereby terminating your contract of service. In such case, you will not be entitled to any statutory compensation.

- In case of any dispute arising in respect of the interpretation of your terms and conditions of service in the company, the decision of the director shall be final and binding on you.
- The terms and conditions of service are confidential and may not be disclosed to or discussed with anyone.
- You hereby an undertaking that during employment, you will not take out any copies whatsoever of drawings, plans specifications, reports, codes, images or written statements either prepared by you or by any other employee of the company and will not disclose, divulge or communicate to any person(s) whomsoever, any information of a secret or confidential nature relating to the trade or business of the company or to any of the matters mentioned above including codes, methods, processes or appliances used by the company.
- While reporting for the duty, kindly submit copies of your certificates / testimonials along with the relieving letter of your previous organization.
- You will keep the company informed of all the subsequent changes in the data furnished by you before joining the duty.

Separation:

Your services can be terminated by giving notice or salary in lieu thereof from either side.

	Notice Period by Company	Notice Period by Employee
Less than 6 months (Probation Period)	15 days	30 days
Greater than 6 months	30 days	60 days

However, if the exigencies of work so require, the management may not relive you earlier than the expiry of the entire period of notice. It shall however, be open to the management to accept your resignation with effect from any date earlier than the one offered by you in your resignation or stipulated as per terms of your notice period.

The company reserves the rights to terminate your services without notice in case of any act of misconduct or breach of any of the terms of this employment implied or expressed on your part or any conduct which is detrimental to its interests. This is without prejudice to any other right or remedy which may be available to the company.

Jurisdiction: Any dispute arising out of this contract will be subject to the jurisdiction of court of laws at Indore in state of Madhya Pradesh.

You will be able to read all details of our company HR policy with the HR policy document, enclosed along with this letter.

I am sure you will find your work with ADmyBRAND (Sorcerer Technologies) to your satisfaction, the opportunity should be able to keep you passionate for long and we look forward to a long and mutually beneficial association.

Yours sincerely,
For Sorcerer Technologies India Private Limited

Ashis Ghosh

I Accept the terms and conditions mentioned in this agreement & all attached annexures.

Ashis Ghosh

Mr. Ashis Ghosh

Date:

Place:

Dear Mr. Ashis Ghosh
150/3 B.B. Chatterjee Road, Kasba,
Kolkata, West Bengal - 700042

Dated: 01/01/2022

Hired via Internshala: <https://internshala.com/internship/detail/investment-analysis-research-work-from-home-job-internship-at-sud-goyal1639996465>

Payment Cycle for Basic Stipend: first week of every month for the period 01st to 31st of the preceding month

Payment Cycle for Variable Stipend: At end of 3 months internship

ANNEXURE I

Components	Monthly (in INR)	Annual (in INR)
Basic Salary (Cash)	5,000	60,000
Performance Bonus (Cash / ESOPs)	NA	1,00,000
GROSS SALARY		1,60,000