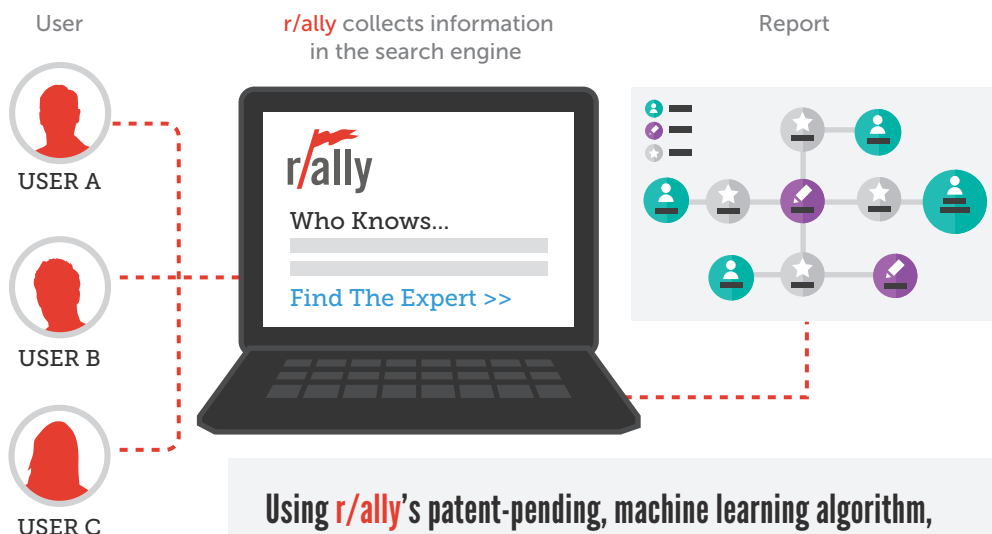# HUMAN CAPITAL SEARCH

r/ally

DISCOVER 'WHO KNOWS WHAT" INSIDE YOUR ENTERPRISE

In today's silo organizations, employees struggle to find the knowledge they need to help them complete day-to-day tasks. Employees often resort to excessive emails, multiple phone calls or struggling with the company's Intranet to figure out who has the relevant skills, experience and information.

The skills and knowledge of highly qualified individuals are often overlooked because:

- The organization is too large for them to be visible
- They are known for other skills
- They work in a remote office
- A project lead has not had the time to review their resume

User

USER A

USER B

USER C

r/ally collects information in the search engine

r/ally

Who Knows...

Find The Expert >>

Report

Using **r/ally**'s patent-pending, machine learning algorithm, employees and employers can now discover *Who Knows What* in the enterprise on Any Topic, from Any User and on Any Device.

ANY TOPIC

r/ally's technology relies on advanced intelligence to find the most relevant skill sets and knowledge possessed by your employees.

Unlike traditional enterprise search engines that use keywords, **r/ally** understands millions of concepts that enable it to recognize topics that are related, without being an exact match of the subject matter.

⚙ This empowers managers to find the most relevant people for their project by identifying and weighting employees' skills and knowledge.

r/ally

ANY USER

r/ally's natural language search function means that employees or contractors don't need to master corporate lingo to generate relevant search results.

As an added benefit, users of **r/ally** do not need to continually update their profiles: **r/ally** captures a user's knowledge and skills at every point in their interaction with the platform.

ANY DEVICE

r/ally's cloud based service is optimized for today's mobile workforce to undertake real time searches and obtain immediate answers on their mobile device.

FIND, RECRUIT AND RETAIN THE BEST TALENT

r/ally creates an organization's own search engine for human capital, adding vital intelligence to traditional search.

40%
By 2020, over 40% of the U.S. workforce will be contingent workers.

3 YEARS
Millennial employees stay in the same role for less than 3 years.

FIND HIDDEN SKILLS
Current employees or contractors may possess skills that are never used.

WHO USES r/ally?

PROFESSIONAL STAFFING & RECRUITMENT

r/ally was designed to enable professional recruiters to find the right talent and to mine existing databases, going deeper than traditional keyword searches in resumes.

Read **r/ally's Staffing & Recruitment Case Study** to find out more.

TALENT MANAGERS, PROJECT LEADERS

r/ally's enhanced analytics coupled with its machine learning capabilities enables team leaders, project managers and talent managers to build teams of individuals with the most relevant skills.

Read **r/ally's Consulting Case Study** to find out more.

CORPORATE MANAGEMENT

r/ally's in-depth analytics of each employee gives enterprises the opportunity to pro-actively plan and on-board successors to key roles, ensuring that client deadlines are met and that in-demand skills and experiences are nurtured.

Read **r/ally's Corporate Management Case Study** to find out more.

FEATURES AND BENEFITS

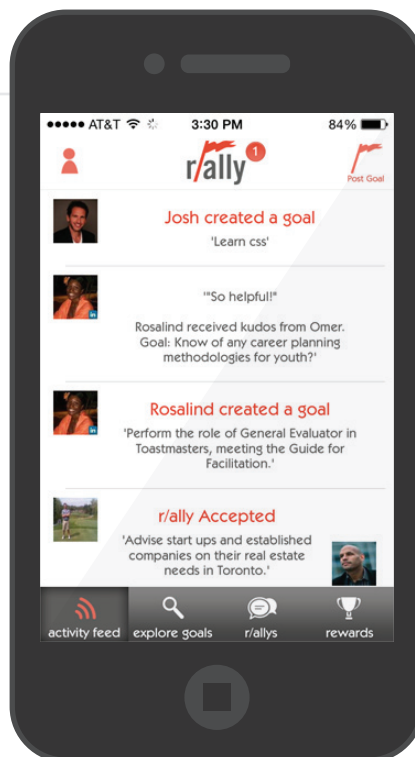Mobile first, cloud based managed solution eliminates on premises hardware and software

Unique high performance machine learning algorithms that provide superior relevancy of results over traditional enterprise search engines

A clean and simple search function that works with natural language

WHAT IF Talent Management solution enabling 'what if' scenario planning to refine results

Reduces software costs and increases productivity for employers and employees

Augments knowledge by uncovering connected concepts and topics

Finds 'hidden' talent that may otherwise be overlooked using traditional methods

Enables enterprises to build the most qualified teams quickly

(phone screen)

●●●●● AT&T 📶 ☀ 3:30 PM 84% 🔋

r/ally 1 | Post Goal

Josh created a goal
'Learn css'

'"So helpful!"

Rosalind received kudos from Omer.
Goal: Know of any career planning methodologies for youth?'

Rosalind created a goal
'Perform the role of General Evaluator in Toastmasters, meeting the Guide for Facilitation.'

r/ally Accepted
'Advise start ups and established companies on their real estate needs in Toronto.'

activity feed | explore goals | r/allys | rewards

GET r/ally TODAY TO FIND, DEVELOP AND RETAIN THE BEST TALENT FOR YOUR ENTERPRISE.