**Michael A. Paris**

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**Professional Experience**

**Principal Technical Program Manager** – Walmart Stores Inc., Bentonville, AR.  
*August 2012 – Present*

* Lead program manager in the Next Gen Tech Stack space, overseeing modernization efforts of Walmart’s store technical stack.
* Collaborate with multiple technical program managers to execute modernization initiatives.
* Facilitate the collection of program data and metrics to measure program health accurately.
* Act as engineering manager to a development team creating internal software for migration data presentation.
* Led the Transportation Momentum program in collaboration with Transportation Product, Deloitte, and Walmart Labs to transform transportation operations.
* Educated resources on Agile development and product management principles.
* Developed and maintained Jira projects and dashboards for effective management communication.
* Assisted in initial architectural designs and system architecture.
* Managed procurement of servers for initial demo environment.
* Served as Release Train Engineer and Program Manager for the development of Walmart Transportation Management System (WTMS), using Scaled Agile Framework (SAFe).
* Led Program Increment (PI) meetings and implemented program reporting including program boards and dashboards.
* Mentored product owners and development teams on Agile methodologies.

**Project Manager** – Walmart Stores Inc., Bentonville, AR.  
*November 2007 – August 2012*

* Managed key projects for transportation including the Dispatch System and Automated Revenue Collection projects.
* Provided mentorship to other project managers and coordinated project management training.
* Supported management and project managers in understanding project management metrics.
* Defined processes to improve project delivery and reviewed project portfolios.
* Delivered project level effort and budget estimates in coordination with area product managers.
* Conducted weekly resource reviews and project plan reviews.

**Senior Programmer Analyst** – Walmart Stores Inc., Bentonville, AR.  
*2005 – November 2007*

* Assisted in selecting and implementing third-party audit system for the Post Audit department.
* Mentored junior team members and conducted code reviews.
* Provided technical direction and performed technical interviews for potential candidates.
* Supported budgeting process and provided associate performance input.

**Programmer Analyst** – Walmart Stores Inc., Bentonville, AR.  
*November 2000 - 2005*

* Designed and implemented large systems, including Incident Reporting Systems for international markets.
* Provided technical assistance and direction to other teams and mentored associates.
* Recipient of Genesis award in 2000.

**Tech IV/Programmer** – Walmart Stores Inc., Bentonville, AR.  
*November 1999 – November 2000*

* Coded and tested changes to existing applications and developed new applications for UK markets.

**Education**

* Master of Science in Data Science – Bellevue University, Bellevue, NE.  
  *March 2023*
* Bachelor of Science in Supply Chain and Logistics Management – Bellevue University, Bellevue, NE.  
  *November 2019*
* Bachelor of Science in Business Administration (CISQ) – University of Arkansas, Fayetteville, AR.  
  *2000*