# Michael A. Paris

## Professional Experience

Principal Technical Program Manager – Walmart Stores Inc., Bentonville, AR. August 2012 – Present

* Currently serve as program manager in the Next Gen Tech Stack space.
  + Partners with multiple technical program managers to execute the modernization of Walmart’s store technical stack.
  + Facilitates the collection of program data and metrics to accurately measure the health of the overall program
  + Servers as engineering manager to a development team creating an internal software to aid in the collection and presentation of migration data.
* Servered as Technical program manager for the Transportation Momentum program. In partnership with Transportation Product, Deloitte, and Walmart Labs to transform the Transportation operation.
  + Educated resources on Agile development and product management
  + Created and maintained Jira project and various Jira dashboards for management communication
  + Aided with initial architectural designs and system architecture.
  + Procured servers for initial demo environment
* Served as Release Train Engineer and Program Manager for the development of the Walmart Transportation Management System (WTMS). Using Scaled Agile Framework (SAFE).
  + Program engaged with up to fifteen engineering teams developing a suite of products.
  + Lead the Program Increment (PI) meeting.
  + Reporting including program boards (initially manual, later iterations using Leankit and Jira)
* Mentored product owners in backlog development including effective story writing, story splitting and backlog management.
* Provided leadership to development teams on effective us of scrum techniques including story refinement, stand-ups, product demos.
* Provide mentorship to other project managers in my area. Coordinate project management training when necessary.

Project Manager – Walmart Stores Inc., Bentonville, AR. November 2007 – August 2012

* Served as project manager, scrum master for several large key projects for transportation; these include the Dispatch System and Automated Revenue Collection projects.
* Provided mentorship to other project managers in my area. Coordinate project management training when necessary.
* Provided support to both management and other project managers in understanding various project management metrics. (Area Metrics Dashboard, ISD Program Review)
* Worked with management to define processes to help improve area’s project delivery.
* Worked with business partners to review area’s portfolio of projects including project priority, resource allocations, and project delivery.
* Worked with area product managers to deliver project level of efforts and budget estimates.
* Conducted weekly resource reviews including project and resource managers.
* Conducted project plan reviews.

#### Senior Programmer Analyst – Walmart Stores Inc., Bentonville, AR ▪, 2005 – November 2007

* Worked with the Post Audit department to review, evaluate and purchase the third-party audit system. This work included identifying requirements, evaluating systems, contract negotiations. Served as both a project manager and technical resource providing support to the vendor to modify and install their system.
* Mentored more junior members of the area.
* Conducted code reviews and worked with other seniors to provide technical direction to more junior members of the team.
* Performed technical interviews of potential candidates for programmer positions.
* Provided associate performance input to management.
* Provided support during the budget process.

#### Programmer Analyst – Walmart Stores Inc., Bentonville, AR ▪ November 2000 - 2005

* Designed, coded, and implemented large systems. Some examples are the Incident Reporting Systems for international markets UK and CA.
* Provided direction and technical assistance to other teams as needed. One example is the OSHA reporting system.
* Mentored multiple associates both inside and outside of my immediate area.
* Conducted code reviews.
* Recipient of Genesis award. 2000

#### Tech IV/Programmer – Walmart Stores Inc., Bentonville, AR ▪ November 1999 – November 2000

* Coded and tested changes to existing applications.
* Scoped, designed and coded new applications for UK (Incident Reporting System, reporting application for the U.S. Incident Reporting System).

## Education

Master of Science in Data Science – Bellevue University, Bellevue, NE ▪ Expected graduation date: March 2023

Bachelor of Science in Supply Chain and Logistics Management – Bellevue University, Bellevue, NE ▪ November 2019

Bachelor of Science in Business Administration (CISQ) – University of Arkansas, Fayetteville, AR ▪ 2000