Tata Elxsi Ltd.

ITPB Road, Whitefield, Bengaluru-560 048, Karnataka, India

| Income Tax Calculati | - | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|------------------------------|----------------------------|---------------------|----------------------------------------------------|
| Employee ID / No. 29 | 565 | Employee | Name | MR. Raghavendrachar | у В |
| Employee DOJ 02 | -Mar-2022 | Employee | e PAN/Aadhar No | CSVPB9914P | |
| Gender Ma | ale | Employee | Category | Other Individuals | |
| Tax Slab Ol | ld Tax Regime | | | | |
| Earnings | | | | | |
| Payroll Gross Taxable / | Amount | | | | 943,157.0 |
| Taxable Perquisites | | | | | 0.0 |
| Amount Earned Outside | e Payroll | | | | 0.0 |
| Previous Employer Inco | ome(12 B) | | | | 0.0 |
| | | | | | |
| Total Earnings | | | | | 943,157.0 |
| | | | | | <u> </u> |
| Section 10 Exemption | (13A) | | | | 0.0 |
| Total Earnings Section 10 Exemption HRA Exemption u/s 10(Gross Taxable | (13A) | | | | 0.0 |
| Section 10 Exemption HRA Exemption u/s 10(Gross Taxable | (13A) Current Emplo | pyement | Previous Employe | ement | 0.0 |
| Section 10 Exemption HRA Exemption u/s 10(| Current Emplo | eyement 200.00 | | ement 00 | 943,157.0 0.0 0.0 943,157.0 200.0 |
| Section 10 Exemption HRA Exemption u/s 10(Gross Taxable Section 16 Deductions | Current Emplo | • | 0 | | 0.0 0.0 943,157.0 |
| Section 10 Exemption HRA Exemption u/s 10(Gross Taxable Section 16 Deductions Tax on Employment u/s Standard deduction u/s | Current Emplos 16(iii) 50 | 200.00 | 0 | 00 | 0.0 0.0 943,157.0 200.0 50,000.0 |
| Section 10 Exemption HRA Exemption u/s 10(Gross Taxable Section 16 Deductions Tax on Employment u/s | Current Emplos 16(iii) 50 | 200.00 | 0 | 00 00 | 0.0 0.0 943,157.0 200.0 |
| Section 10 Exemption HRA Exemption u/s 10(Gross Taxable Section 16 Deductions Tax on Employment u/s Standard deduction u/s Total Income From Sala | Current Emplo s 16(iii) s 16(ia) 50 ary | 200.00 | 0 0 Previous Employe | 00 00 | 0.0 0.0 943,157.0 200.0 50,000.0 |
| Section 10 Exemption HRA Exemption u/s 10(Gross Taxable Section 16 Deductions Tax on Employment u/s Standard deduction u/s Total Income From Sala Other Income/Loss | Current Emplo s 16(iii) s 16(ia) 50 ary Current Emplo | 200.00 0,000.00 yement | 0 0 Previous Employe | 00 00 ment | 0.0 943,157.0 200.0 50,000.0 892,957.0 |

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| Section 80 Deduction (Chapter VI A) | | | | 32762.00 |
|----------------------------------------|------|---------|--------------------|---------------------|
| Section 80C Total | | | 150000.00 | 32762.00 |
| Description | | | Current Employment | Previous Employment |
| 80C Provident Fund through Company | | | 30672.00 | 0.00 |
| 80C Public Provident Fund | | | 2090.00 | 0.00 |
| Net Taxable Income Rounded Off | | · | | 860,200.0 |
| Tax Computation | | | | |
| Upto 250000.0000 - No Tax | | | | 0.0 |
| 250001.0000 - 500000.0000 @ 5.00 % | | | | 12,500.00 |
| 500001.0000 - 1000000.0000 @ 20.00 % | 6 | | | 72,039.0 |
| Above 1000001.0000 @ 30.00 % | | | | 0.00 |
| Rebate u/s 87A | | | | 0.0 |
| Tax on Income | | | | 84,538.8 |
| Surcharge | | | | 0.0 |
| Marginal relief | | | | 0.0 |
| Surcharge – Marginal relief | | | | 0.0 |
| Total Cess @ | 4 | % | | 3,381.5 |
| Education Cess @ | 2 | % | | 1,690.7 |
| Secondary & Higher Education Cess @ | 1 | % | | 845.3 |
| Health Cess @ | 1 | % | | 845.3 |
| Total Tax Including Cess | | | _ | 87,920.0 |
| Relief u/s 89 | | | | 0.0 |
| Net Tax Payable | | | | 87,920.4 |
| Total Tax Deducted | | | | 4,424.0 |
| Current Month Tax Deducted Break Up | | | | |
| 1. Regular Tax | | | | 3,788.2 |
| 2. Supplementary Tax | | | | 635.7 |
| Tax Deduction Break up for Previous Em | ploy | ment an | d outside payroll | |
| Previous Employr | nen | t | Outside Payroll | |
| Raw Tax | 0.00 | | 0.00 | |

| 1 | | | 1 |
|----------------------------|--------------------------------|------|-----------|
| Surcharge | 0.00 | 0.00 | |
| Cess | 0.00 | 0.00 | |
| Total | 0.00 | 0.00 | |
| Tax paid by employer on | behalf of employee u/s 192(1A) | | 0.00 |
| Balance Tax to be deduc | ted | | 83,500.00 |
| Shortfall in tax deduction | | | 0.00 |
| Excess tax deducted | | | 0.00 |
| Remaining Number of Mo | onth(s) | | 11.00 |
| Average Tax to be deduc | ted through remaining month(s) | | 7,600.00 |
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| | | | | | Salar | y Calculati | ion (Earnin | gs) | | | | | |
|----------------------------|----------|----------|----------|----------|----------|-------------|-------------|----------|----------|----------|----------|----------|-------------|
| Wage Type | April | May | June | July | August | September | October | November | December | January | February | March | Grand Total |
| BASIC ARREARS | 3300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3300.00 |
| HRA ARREARS | 1650.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1650.00 |
| STATUTORY BONUS ARREARS | -1400.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1400.00 |
| BASIC | 21300.00 | 21300.00 | 21300.00 | 21300.00 | 21300.00 | 21300.00 | 21300.00 | 21300.00 | 21300.00 | 21300.00 | 21300.00 | 21300.00 | 255600.00 |
| FBP SALARY | 46137.00 | 46137.00 | 46137.00 | 46137.00 | 46137.00 | 46137.00 | 46137.00 | 46137.00 | 46137.00 | 46137.00 | 46137.00 | 46137.00 | 553644.00 |
| FBP SALARY ARREARS | 2563.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2563.00 |
| HOUSE RENT ALLOWANCE | 10650.00 | 10650.00 | 10650.00 | 10650.00 | 10650.00 | 10650.00 | 10650.00 | 10650.00 | 10650.00 | 10650.00 | 10650.00 | 10650.00 | 127800.00 |
| Grand Total | 84200.00 | 78087.00 | 78087.00 | 78087.00 | 78087.00 | 78087.00 | 78087.00 | 78087.00 | 78087.00 | 78087.00 | 78087.00 | 78087.00 | 943157.00 |

| | | | | Salary | Calculation | n (Deductio | ons) / Exer | nption Bre | akup | | | | |
|---------------------------------|---------|---------|---------|---------|-------------|-------------|-------------|------------|----------|---------|----------|---------|-------------|
| Wage Type | April | May | June | July | August | September | October | November | December | January | February | March | Grand Total |
| ARREAR EMPLOYEE SHARE EPF | 396.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 396.00 |
| INCOME TAX | 3788.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3788.25 |
| PROFESSIONAL TAX | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 2400.00 |
| PROVIDENT FUND | 2556.00 | 2556.00 | 2556.00 | 2556.00 | 2556.00 | 2556.00 | 2556.00 | 2556.00 | 2556.00 | 2556.00 | 2556.00 | 2556.00 | 30672.00 |
| EMPLOYEE | | | | | | | | | | | | | |
| Supplementary Tax | 635.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 635.75 |
| Grand Total | 7576.00 | 2756.00 | 2756.00 | 2756.00 | 2756.00 | 2756.00 | 2756.00 | 2756.00 | 2756.00 | 2756.00 | 2756.00 | 2756.00 | 37892.00 |
| | | | | | | | | | | | | | Contd/ |

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| Month | Actual Rent Paid | HRA Received | Rent Paid in excess of 10% of Salary | HRA Salary 40% for NM or 50% for M | Exemption Amount | City Classification(M- Metro,NM-Non Metro) |
|----------------|------------------|--------------|--------------------------------------|------------------------------------|---------------------|-----------------------------------------------|
| April 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| May 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| June 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| July 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| August 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| September 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| October 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| November 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| December 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| January 2024 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| February 2024 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| March 2024 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| Grand Total | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |

| S.No | Particulars | Amount |
|------|-----------------------------|--------|
| | | |
| | | |
| | Total Taxable Perquisites = | |