



25th Apr 2023

Employee Name: Raghavendrachary
Employee No: 29565
Grade E
Designation: Senior Engineer
Business Unit: Broadcast
Location Bangalore

Dear Raghavendrachary,
Congratulations!!!

We are happy to inform you that your compensation has been revised with effect from **1 March 2023**.

The annexure to this letter contains details of the revised salary components.

The period ahead is open to us with a lot of opportunities and with your continued levels of commitment and efforts, we are sure to exceed our goals.

Wishing you a long and rewarding career with us!!!

Cordially,
For Tata Elxsi Limited,

Rajagopalan S
Head - Human Resources



Employee Name: Raghavendrachary
Employee No: 29565
Grade: E
Designation: Senior Engineer
Business Unit: Broadcast
Location: Bangalore

Salary Annexure

Appraisal Rating: Effective

	Current Salary	Revised Salary w. e. f. 1 March 2023
Basic	18,000	21,300
HRA	9,000	10,650
Statutory Bonus#	1,400	
Flexible Benefit Plan	43,574	46,137
Monthly Salary	71,974	78,087
Deferred Benefits [Annualised]		
Provident Fund [as per PF Act 1952]	25,920	30,672
Gratuity [as per Gratuity Act 1972]	10,392	12,294
Total Annual Gross Salary	900,000	980,008

Statutory Bonus is payable as per Payment of Bonus Act 1965.

For Tata Elxsi Limited,

Rajagopalan S
Head - Human Resources

TATA ELXSI LIMITED

Registered Office ITPB Road Whitefield Bangalore 560 048 India
Tel +91 80 2297 9123 Fax +91 80 2841 1474 www.tataelxsi.com

(C IN-L85110KA1989P LC 009668)