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# Ryan Barschaw

Technical Program Leader — AI, Platform & Commerce

Kenmore, WA | [ryan@barschaw.com](mailto:ryan@barschaw.com) | 425-736-5280 | [linkedin.com/in/ryanbarschaw](https://www.linkedin.com/in/ryanbarschaw) | <https://ryan.barschaw.com>

I drive complex, cross-organizational programs where engineering, legal, policy, and business teams all need to land together: a production AI assistant across 10+ organizations (zero safety incidents, 8-figure cost savings), a portal re-architecture that cut latency 90%+, and zero-downtime sovereign cloud migrations. Over 22 years building enterprise platforms at Microsoft, I've specialized in managing cross-team dependencies, defining launch readiness, and delivering at scale under real constraints.

**Skills:** Technical program management · cross-functional program execution · AI/ML systems delivery · LLM/GenAI systems · responsible AI governance · risk management & escalation · launch readiness · product roadmap & OKRs · Agile/SAFe · stakeholder & executive communication · platform architecture · data-driven decision making · API design · cloud infrastructure (Azure)

## KEY DELIVERY

AI Assistant, 0→1	Shipped across <b>10+ orgs</b> to <b>400K+ partners</b> . One AI automation alone: <b>8-figure annual cost savings</b> . RAI framework <b>adopted across org</b> . <b>Zero safety incidents</b> .
Portal Re-architecture	Latency <b>reduced 90%+</b> . Front door <b>4-5s</b> → <b>sub-second</b> . Dev onboarding <b>days</b> → <b>15 min</b> .
Referrals & Co-sell	<b>33K</b> → <b>260K referrals/yr</b> (687%). <b>27K+ closed deals/yr</b> . Acceptance <b>50%</b> → <b>70%+</b> . ISV margins drove millions in marketplace revenue.
Cloud Migration	<b>12K+ customers</b> , sovereign → global. <b>Zero downtime</b> , zero partner impact.
Agile Transformation	<b>100+ person eng org</b> → SAFe/Scrum. <b>Top 1%</b> of org recognition.

## PROFESSIONAL EXPERIENCE

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### MICROSOFT | Redmond, WA | 2013 – 2025

*Partner Center is Microsoft's platform for its global partner ecosystem: 400,000+ partners, millions of monthly visits, powering billions in annual partner-driven revenue.*

#### Principal Product Manager

2020 – 2025

##### AI PROGRAM DELIVERY

- Drove the Partner Center AI Assistant from concept to production serving **400K+ partners** driving support ticket deflection. Coordinated **10+ organizations** and **40-60 PMs** across engineering, data science, legal, privacy, security, marketing, operations, support, field, and sales.
- Managed cross-team dependencies, defined launch readiness criteria (phased Go/No-Go gates), and drove release cadences. Designed private preview strategy that validated quality at scale before broad launch—protecting partner trust and product credibility.
- Managed program execution for AI-driven subscription automation that generated **8-figure annual cost savings** in its first fiscal year across partner commerce business units.
- Established the responsible AI governance framework with Microsoft's cross-org RAI team: compliance processes, safety review gates, risk escalation, and launch readiness checklists. **Adopted as the standard** across Partner Center and marketplace organization. **Zero safety incidents** through production.
- Designed "AI Assistant Anywhere" contextual prompt framework, coordinating workspace teams to embed AI directly into partner workflows. **10x usage increase** in first pilot workspace. Pattern adopted into official Copilot design system for broader Microsoft use.

- Presented program health and risk posture to VP and director-level leadership. Built Power BI dashboards surfacing quality and safety metrics. Received **C+E AI Contributor badge**. Led 2025 corporate audit for AI and portal governance.

#### PLATFORM MODERNIZATION & PROCESS IMPROVEMENT

- Led "Harmony" portal re-architecture program serving millions of monthly visits: migrated from centralized server-side to decentralized client-side services framework. Sequenced rollout across **19 workspaces**. Latency **reduced 90%+**. Front door **4-5s → sub-second**.
- Drove shared design system and component library to **100% adoption**, achieving **accessibility Grade B**. Managed rollout sequencing and dependency tracking across teams delivering in **40+ languages across 200+ countries**.
- Cut developer onboarding from **days to 15 minutes** and new page creation from **multi-day to 5 minutes**. Created portal observability platform with scalable telemetry pipelines and product feedback infrastructure used to drive decisions across workspaces.

### Senior Program Manager

2013 – 2020

#### CROSS-ORG PROGRAM EXECUTION

- Built and scaled the partner referral and co-sell platform end-to-end across engineering, sales operations, marketing, and field teams. **33K → 260K referrals/year** (687%) with **10.5% win rate** and **27K+ closed deals/year**. Grew partner base **1,200 → 17,000**. Improved acceptance **50% → 70%+**.
- Consolidated three legacy partner discovery platforms into a unified API syndicated across Microsoft.com, Azure, Office, and Dynamics portals.
- Launched co-sell and ISV programs for **1,119+ partners**. Managed cross-org dependencies between marketplace, sales, platform engineering. ISV margins enabled **millions in marketplace revenue**. Piloted in Australia: **multi-million dollar pipeline** in initial cohort. Presented margin strategy to Scott Guthrie (EVP).
- Migrated **12,000+ customers** from sovereign clouds (Germany, US Government) to global infrastructure with **zero downtime**. Created migration playbooks, sequenced hard dependencies across identity, commerce, Office, and Azure teams.
- Led cross-company resolution of a **six-figure billing incident**, coordinating engineering, finance, and support to root-cause, fix, and refund—zero residual impact.

#### GOVERNANCE & EXECUTION

- Drove Agile/SAFe transformation for **100+ person engineering org**: Scrum, sprint planning, PI cadences. **Top 1%** of org recognition.
- Led partner agreement compliance with UI and API controls blocking non-compliant transactions. Unified engineering, policy, and support on a single enforcement model.
- Mentored **5-6 PMs** across career levels. Ran weekly development sessions for junior product managers.

### ALLYIS (Microsoft vendor) | Redmond, WA | 2003 – 2013

Built and operated Microsoft's partner and OEM web platforms. Grew from web publisher to technical program manager over 10 years. Allyis Employee of the Year (2008).

- Managed platforms serving **1M+ monthly users** across 18 languages. Led engineering and QA teams.
- Migrated 20,000 pages from legacy CMS to cloud-native architecture on Azure.

### EDUCATION

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B.S., Management Information Systems | Western Washington University | 2003