

Manager SOC Resource

October 2025

Our Quality Standards

INSPIRATION

TRUST

KINDNESS

EFFECTIVENESS

SIMPLICITY

Our Quality Standards



FAMILY HISTORY TEMPLE SUPPORT PLAN



Submitters

1.8 Million

Submittable Names

+30 Million

Names in Family Trees

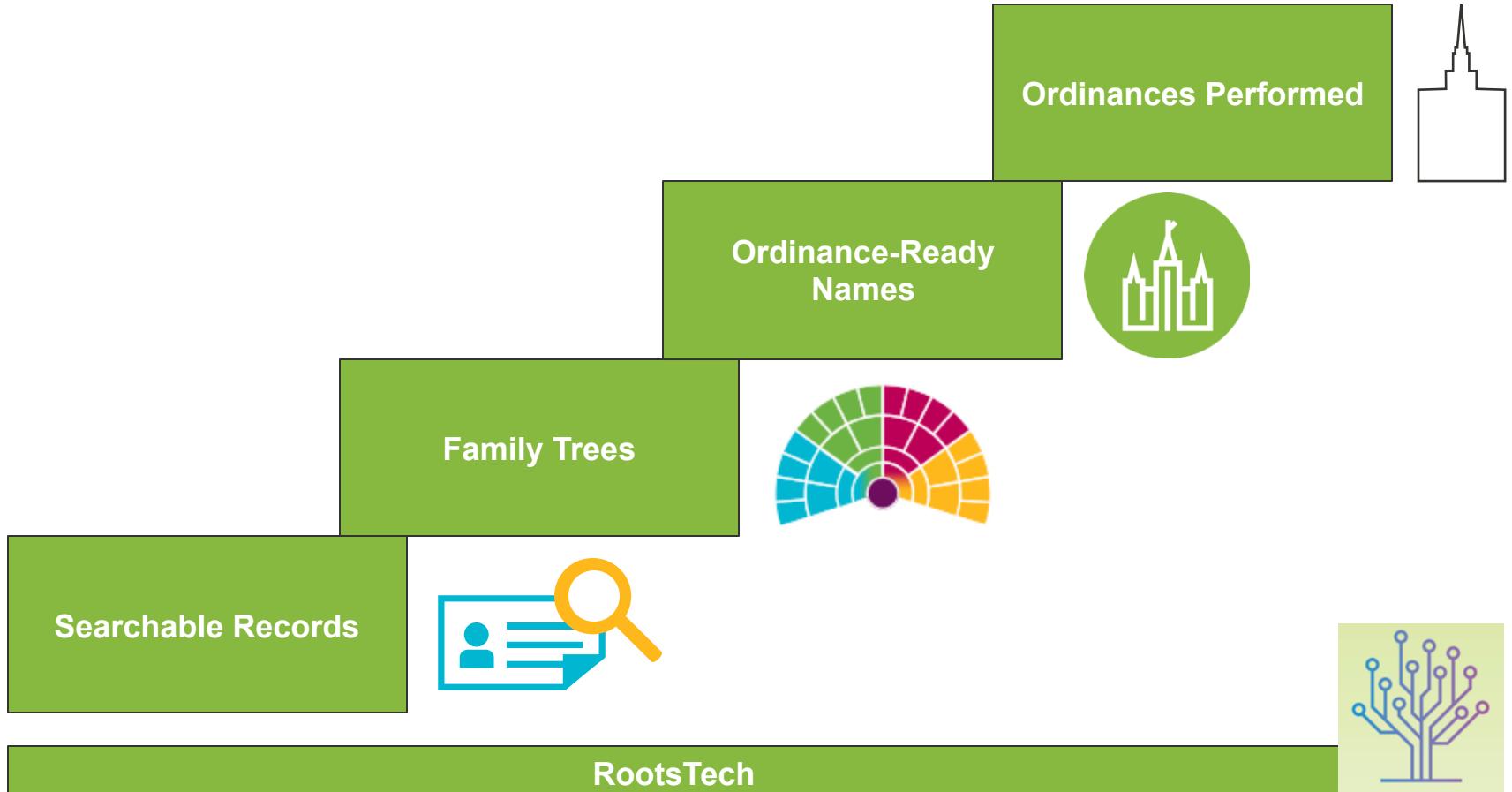
+425 Million

Searchable Records

*Five New
Homelands
>20%*



**Global
Participation**
6.5–10 Million



Strategic Objective Committees

Searchable Records
Access

Ordinance-Ready
Names

Submitters

RootsTech

Growth

Platform



years. . .

Strategic Objective Committee Purpose

Organizational Alignment On Outcomes

Align the entire organization on the most important outcomes; supplying the members with temple ordinance-ready names and helping them discover their ancestors.

Unify Operational, Homeland and Technology Leaders in Strategy Prioritization

Committees unify the business, area and technology leadership in strategic prioritization, linking high-level planning with effective, cross-functional execution.

Promoting Transparency and Agility

Orient each person towards the desired outcomes; aligning their unique, complimentary role in the outcome contribution, and streamline decision-making through transparency, accountability, and agile practices.

This model is organized to foster clarity in roles and responsibilities, accountability for outcomes and delivery, and agility in adapting to discovery insights and shifting product and outcome priorities.

Core Members of the Searchable Records SOC

- Director – Stephen Valentine
- SOL – Kris Whitehead
- PGM – Tara B
- GPM – Jimmy Zimmerman & John Alexander
- GUXM – Michelle Barber
- GEM – Dave Wilkes & James Whitchurch
- GQA – Shawn Hair
- GPEM – Rachel Crump Matheus
- BIL – Dave Niederhauser & Scott Chatterton
- GPgM – Ehab Abunuwara

Core Members of the Submitters SOC

- Director – Tom Gill
- SOL – Jared Ocampo
- GPM – Todd Powell
- GUXM – Bryan Bishop
- GEM – Michael Nelson
- GQA – Jeff Hunt
- GPEM – Brian Corrales & Sarah Hammon
- BIL – Brad Morgan
- GPgM – Lance Walker

Core Members of the Ordinance-Ready Names SOC

- Director – Michael Colemere
- SOL – Laura Giometta
- GPM – Andy Gold & Ryan Parker
- GUXM – Andrew Hair
- GEM – Kevin Ward & Dan Harmer
- GQA – Scott Hunt
- GPEM – Devin Ashby & Paul Hirschi
- BIL – Dustin Youngberg & Emily Lambert
- GPgM – Jeff Sharp

Core Members of the RootsTech SOC

- Director - Ann Harrison
- SOL - Jonathan Wing
- GPM – Bryan Austad
- GUXM – Curtis Barlow
- GEM – Allen Day
- GQA – James Soderborg
- GPEM – Cris Rees & Erin Schurtz
- BIL – Hannah Davies
- GPgM – Rolland Thomas

Core Members of the Growth SOC

- Director – Ann Harrison
- Lead – Bruce Miller
- GPM – Bill Mangum & Bryan Austad
- GUXM – Joe Fox
- GEM – Allen Day & Dan Harmer
- GQA – John-Paul Hurst
- GPEM – Cris Rees
- BIL - Hannah Davies
- GPgM – Rolland Thomas

Core Members of the Platform SOC

- Director – Bret Weekes
- Lead – Kevin Adamson
- GPM – Brian Edwards
- GUXM – David Groom
- GEM – Scott Soward & Eurico Costa
- GQA – Brian Schramm
- GPEM – Brandon Garrett
- BIL – Scott Nelson
- GPgM – Dave Adamson