



## INFINEON COMPENSATION STATEMENT

### COMPENSATION PLANNING 2023

**Private & Confidential**

NAME: Bhagath Talluri  
GLOBAL ID | LOCAL ID: IF30173015 | NL04-30180647  
LEGAL ENTITY: Infineon Technologies Nijmegen B.V.  
DATE: April 01, 2023

Dear Bhagath Talluri,

This year's compensation review process has been completed and results have been approved. The compensation principles at Infineon are to ensure our Annual Target Income (ATI) position (Annual Fixed Income + Bonus Target) is competitive within our market and to recognize those employees whose performance and contribution help the company meet its goals and objectives.

We would like to thank you very much for your contribution and continued efforts and are pleased to inform you that your compensation<sup>1</sup> as of April 1, 2023 will be composed as follows:

		<i>Amount (gross) (currently effective)</i>	<i>Amount (gross) (effective as of Apr. 1, 2023)</i>
<i>Annual Fixed Income (AFI)</i>	EUR	86.400	91.850
<i>Annual Bonus Target</i>	EUR	7.000	9.000
<b><i>Annual Target Income (ATI)</i></b>	<b>EUR</b>	<b>93.400</b>	<b>100.850</b>

**Your ATI increase is 7,98%.**

**The above represents full-time equivalent compensation and will be prorated in case of a part-time work schedule.**

All other conditions of your contract remain unchanged.

Infineon greatly appreciates your contributions, loyalty and dedication to the Company and we wish you continued success.

Best regards,

Andrea Scarpa

This is a computer-generated letter, no signature is required.

<sup>1</sup> Please note: No decimal places displayed; dot as thousands separator.

In some countries, the Monthly Fixed Income / Hourly Wage may be rounded by payroll to the nearest whole number, in other countries, the Monthly Fixed Income / Hourly Wage will be calculated with the exact number including decimal places, both in accordance with local requirement.