



INFINEON COMPENSATION STATEMENT

COMPENSATION PLANNING 2022

Private & Confidential

NAME: Bhagath Talluri
GLOBAL ID | LOCAL ID: IF30173015 | NL01-30173015
LEGAL ENTITY: Infineon Technologies Holding B.V.
DATE: March 21, 2022

Compensation Overview

Dear Bhagath Talluri,

This year's compensation review process has been completed and results have been approved. The compensation principles at Infineon are to ensure our Annual Target Income (ATI) position (Annual Fixed Income + Bonus Target) is competitive within our market and to recognize those employees whose performance and contribution help the company meet its goals and objectives.

Your compensation¹ as of April 1, 2022 will remain as follows:

Amount (gross)		
<i>Annual Fixed Income (AFI)</i>	EUR	84.000
<i>Annual Bonus Target</i>	EUR	7.000
<i>Annual Target Income (ATI)</i>	EUR	91.000

The above represents full-time equivalent compensation and will be prorated in case of a part-time work schedule.

Thank you for your contribution and continued efforts.

Best regards,

Sergio Pires

This is a computer-generated letter, no signature is required.

¹ **Please note:** No decimal places displayed; dot as thousands separator.

In some countries, the Monthly Fixed Income / Hourly Wage may be rounded by payroll to the nearest whole number, in other countries, the Monthly Fixed Income / Hourly Wage will be calculated with the exact number including decimal places, both in accordance with local requirement.