

# Success Bonus Overview FY 21/22

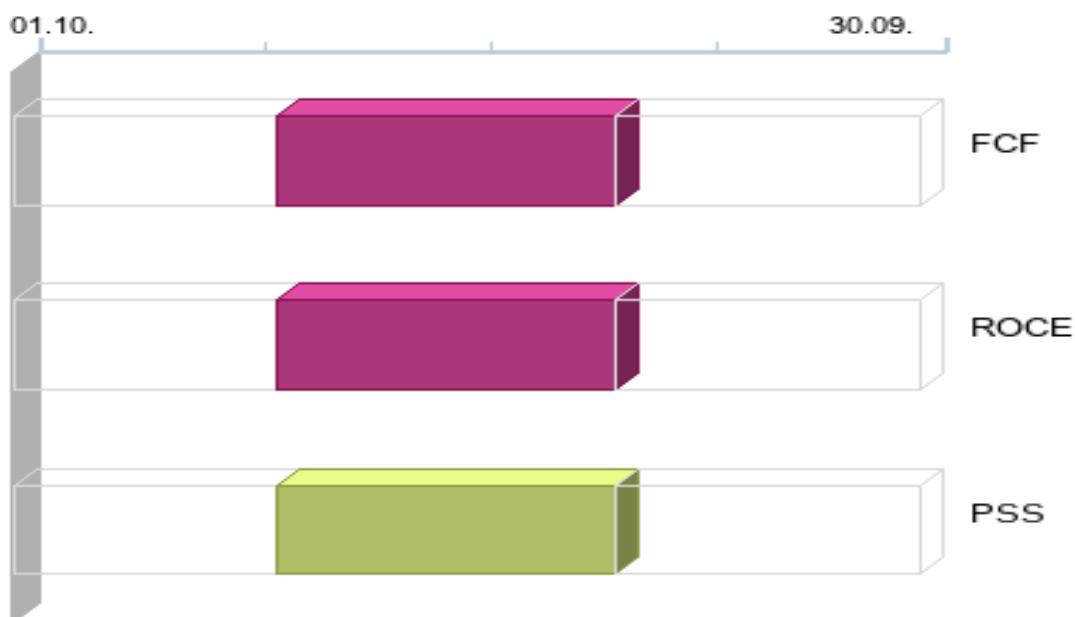


## Success Bonus Masterdata

Last Name	Talluri	Organizational Unit	IFH PSS RFS RFC D
First Name	Bhagath	Legal Manager	Sergio Pires
Person ID	IF30173015	Personnel Area	IFH Rotterdam
Personnel Number	30173015	Personnel Subarea	Rotterdam
<b>Annual Success Bonus (ASB) (100%)</b>		7.000,00	EUR

**Please note:** Two or more Personnel Numbers are displayed in this document.

## Target Structure



The Final Payout Amount of **4.380,54 EUR** for Personnel Number **30173015**

will be paid out with the monthly salary in **December**.

The Total Target Achievement is **166,73 %**.

# Success Bonus Overview FY 21/22



## Calculation Basis / Changes

Start Date	End Date	Annual Success Bonus (ASB) (100%)	Currency	Employment (in %)	Division/CF	Status
15.01.2022	31.05.2022	7.000,00	EUR	100,00%	PSS	Active
01.06.2022	30.09.2022	0,00		100,00%	PSS	Withdrawn

## Bonus Calculation / Payout

**Note:** all monetary amounts are rounded to two digits after the decimal place.

### **15.01.2022 - 31.05.2022**

Target Name	Period (in %)	Target Weight (in %)	ASB (100%) pro rata	Employment (in %)	ASB (100%) pro rata/employment	Target Achievement (in %)	Calculated Payout Amount	Currency
FCF	37,5342%	25,00%	656,85	100,00%	656,85	250,00%	1.642,13	EUR
ROCE	37,5342%	25,00%	656,85	100,00%	656,85	119,70%	786,25	EUR
PSS	37,5342%	50,00%	1.313,70	100,00%	1.313,70	148,60%	1.952,16	EUR
		<b>100,00%</b>	<b>2.627,40</b>		<b>2.627,40</b>		<b>4.380,54</b>	

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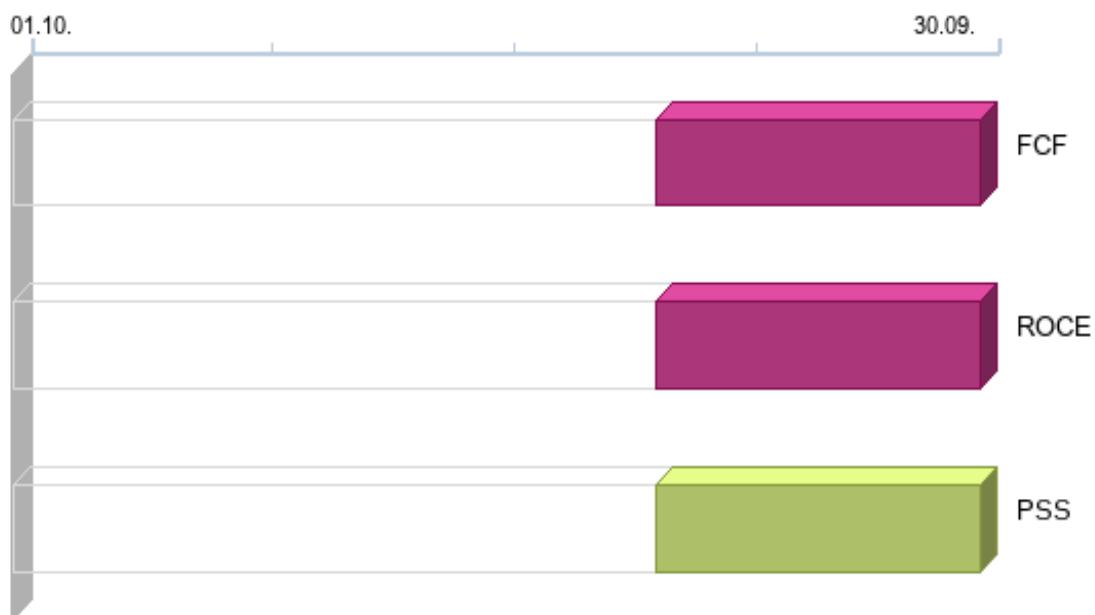


## Success Bonus Masterdata

Last Name	Talluri	Organizational Unit	IFNBV PSS RFS RFC D
First Name	Bhagath	Legal Manager	Menno Clerk
Person ID	IF30173015	Personnel Area	IFN Nijmegen
Personnel Number	30180647	Personnel Subarea	Nijmegen
<b>Annual Success Bonus (ASB) (100%)</b>		7.000,00	EUR

**Please note:** Two or more Personnel Numbers are displayed in this document.

## Target Structure



The Final Payout Amount of **3.900,90 EUR** for Personnel Number **30180647**

will be paid out with the monthly salary in **December**.

The Total Target Achievement is **166,73 %**.

# Success Bonus Overview FY 21/22



## Calculation Basis / Changes

Start Date	End Date	Annual Success Bonus (ASB) (100%)	Currency	Employment (in %)	Division/CF	Status
01.06.2022	30.09.2022	7.000,00	EUR	100,00%	PSS	Active

## Bonus Calculation / Payout

**Note:** all monetary amounts are rounded to two digits after the decimal place.

**01.06.2022 - 30.09.2022**

Target Name	Period (in %)	Target Weight (in %)	ASB (100%) pro rata	Employment (in %)	ASB (100%) pro rata/employment	Target Achievement (in %)	Calculated Payout Amount	Currency
FCF	33,4247%	25,00%	584,93	100,00%	584,93	250,00%	1.462,33	EUR
ROCE	33,4247%	25,00%	584,93	100,00%	584,93	119,70%	700,16	EUR
PSS	33,4247%	50,00%	1.169,86	100,00%	1.169,86	148,60%	1.738,41	EUR
		<b>100,00%</b>	<b>2.339,72</b>		<b>2.339,72</b>		<b>3.900,90</b>	