



Summary

25 Total Projects
99 Total Outputs
562 Total Activities
6 Expired Projects
7 Avg Months Past Due
28% Reporting Compliance

The dashboard captured financial data of 25 projects for the Ecosystems Office. The overall budget recorded for this portfolio as of 2020 was (USD. 101,293,236), capturing a rolling total of the cash received over time.

Figure 1: Projects by Rating

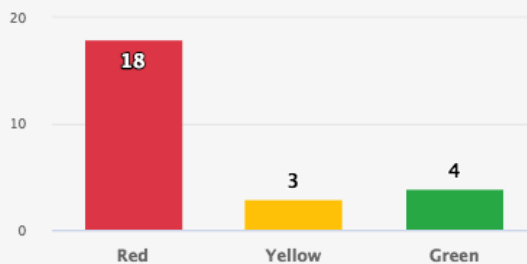
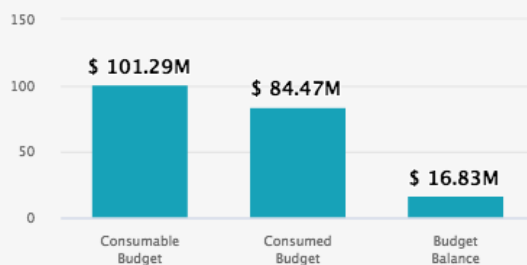


Figure 2: Budget Utilization (USD M)



Portfolio Statistics



Figure 3: Projects Age Category

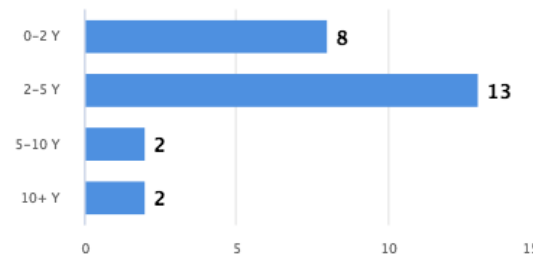
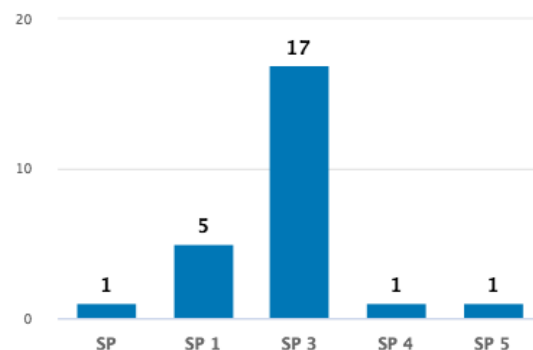


Figure 4: Projects by Sub-Programme



Human Resource

265 Total Posts
71 Vacant Posts
194 Filled Posts
57% Female
43% Male

Figure 5: Post Occupancy

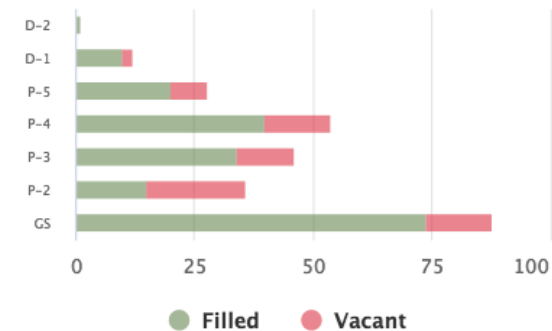
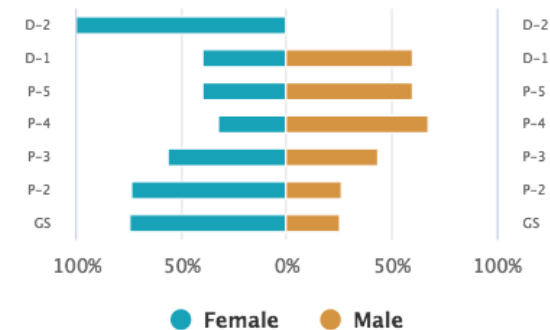








Figure 6: Gender Balance



Annex 1: Projects Table

| Branch | Project ID | Project Title | Sub Programme | Months Past Due | Project Manager | Budget | System Rating (40%) | Management Rating (60%) | Final Rating | Project Rank | Outputs | Completed Activities |
|---------------------------------------|------------|--|---------------|-----------------|-----------------------------|------------|---------------------|-------------------------|--------------|--------------|---------|----------------------|
| 1. Youth, Education and Advocacy Unit | 02007 | Environmental Education and Youth Project | SP 3 | | sam.barratt@un.org | 1,150,579 | | | | N/A | 5 | 11 / 15 |
| 2. Nature for Climate Branch | 02009 | Land Use Finance Project: Leveraging public finance to decouple private investment from deforestation, climate and ecosystem impacts | SP 1 | | ivo.mulder@un.org | 3,612,207 | | | | N/A | 4 | 4 / 10 |
| 3. Nature for Climate Branch | 02087 | UN Decade on Ecosystem Restoration (2021-2030) | SP 3 | | jean-philippe.schwab@un.org | 18,000 | | | | N/A | 2 | 2 / 6 |
| 4. Nature for Climate Branch | 02085 | Climate Change Adaptation Strategy and Implementation Plan (CCASIP) | SP 1 | | lis.bernhardt@un.org | 43,720 | | | | 9 | 2 | 3 / 15 |
| 5. Nature for Climate Branch | 02074 | Integrated Fire Management to reduce Wildfires, improve Peatlands Management and reduce greenhouse gas emissions: Phase I - Strengthening Indonesian Capacity for Anticipatory Peat Fire Management (SIAP Project) | SP 3 | | johan.kieft@un.org | 489,572 | | | | N/A | 5 | 3 / 19 |
| 6. Nature for Climate Branch | FP011-UNEP | Large-scale Ecosystem-based Adaptation in the Gambia River Basin: developing a climate resilient, natural resource based economy | SP 1 | | | 20,546,756 | | | | 6 | 2 | 1 / 10 |
| 7. Nature for Climate Branch | 02017 | Reducing Emissions from Deforestation and Forest Degradation (REDD+) | SP 1 | 1 | steven.swan@un.org | 19,204,854 | | | | N/A | | - |
| 8. Biodiversity and Land Branch | 02014 | Landscapes, Wildlife and People | SP 3 | | julian.blanc@un.org | 1,107,982 | | | | 1 | 3 | 5 / 12 |
| 9. Biodiversity and Land Branch | GEF-9759 | Promoting Sustainable Land Management (SLM) Through Strengthening Legal and Institutional Framework, Capacity Building and Restoration of Most Vulnerable Mountain Landscapes | SP | | | 0 | | | | N/A | | - |
| 10. Biodiversity and Land Branch | GEF-10003 | GEF Support to UNCCD 2018 National Reporting Process-Umbrella III | SP 3 | 4 | adamou.bouhari@un.org | 5,736,305 | | | | 1 | 6 | 6 / 6 |
| 11. Biodiversity and Land Branch | GEF-9477 | Promoting Sustainable Land Management (SLM) through Integrated Restoration of Ecosystems | SP 3 | No end date | | 0 | | | | N/A | | - |

| Branch | Project ID | Project Title | Sub Programme | Months Past Due | Project Manager | Budget | System Rating (40%) | Management Rating (60%) | Final Rating | Project Rank | Outputs | Completed Activities |
|----------------------------------|------------|--|---------------|-----------------|---------------------------|------------|---------------------|-------------------------|--------------|--------------|---------|----------------------|
| 12. Biodiversity and Land Branch | GEF-3631 | Consolidation of National Capacities for the full Implementation of the Cartagena Protocol on Biosafety in Panama | SP 3 | 13 | alex.owusu-biney@un.org | 0 | ● | ● | ● | N/A | 6 | 0 / 20 |
| 13. Biodiversity and Land Branch | GEF-5528 | Achieving Biodiversity Conservation through Creation and Effective Management of Protected Areas and Mainstreaming Biodiversity into Land Use Planning | SP 3 | 7 | adamou.bouhari@un.org | 859,000 | ● | ● | ● | N/A | | - |
| 14. Biodiversity and Land Branch | GEF-5392 | Initial Steps for the Establishment of the National protected Areas Network | SP 3 | | ersin.esen@un.org | 325,395 | ● | ● | ● | 3 | 12 | 21 / 23 |
| 15. Biodiversity and Land Branch | GEF-4634 | Conserving, Enhancing and Managing Carbon Stocks and Biodiversity while Promoting Sustainable Development in the Chernobyl Exclusion Zone through the Establishment of a Research and Environmental Protection Centre and Protected Area | SP 1 | 13 | ersin.esen@un.org | 60,000 | ● | ● | ● | N/A | 3 | 0 / 7 |
| 16. Biodiversity and Land Branch | 02026 | Valuing the Essentials | SP 3 | | salman.hussain@un.org | 12,826,667 | ● | ● | ● | N/A | 8 | 20 / 53 |
| 17. Biodiversity and Land Branch | 02073 | Making the case for ILM: Understanding the evidence, promoting policy and enhancing capacities for ILM (Short title: ILM evidence and policy change)" | SP 3 | | siham.drissi@un.org | 310,866 | ● | ● | ● | N/A | 5 | 6 / 22 |
| 18. Biodiversity and Land Branch | 02022 | Interfaith Rainforest Initiative | SP 3 | | dianna.kopansky@un.org | 5,477,184 | ● | ● | ● | N/A | 5 | 39 / 60 |
| 19. Biodiversity and Land Branch | 02047 | Africa's Coexistence Landscapes: Securing their future for people, wildlife and other wildlife | SP 3 | 2 | julian.blanc@un.org | 1,495,101 | ● | ● | ● | 6 | 3 | 6 / 26 |
| 20. Biodiversity and Land Branch | 02035 | (PPP) -Great Apes Survival Partnership (GRASP)- innovative tool to improve livelihoods through the conservation of great apes as flagship species | SP 3 | | johannes.refisch@un.org | 207,549 | ● | ● | ● | N/A | 6 | 7 / 28 |
| 21. Biodiversity and Land Branch | 02066 | The Global Peatlands Initiative (GPI) | SP 3 | | dianna.kopansky@un.org | 2,015,460 | ● | ● | ● | N/A | 3 | 6 / 50 |
| 22. Marine and Freshwater Branch | 02019 | Sustainable Management of Marine and Coastal Ecosystem Services | SP 3 | | gabriel.grimsditch@un.org | 7,902,288 | ● | ● | ● | N/A | 5 | 54 / 88 |
| 23. Marine and Freshwater Branch | 02052 | Healthy and productive freshwater ecosystems | SP 3 | | joakim.harlin@un.org | 8,216,521 | ● | ● | ● | N/A | 5 | 0 / 9 |

| Branch | Project ID | Project Title | Sub Programme | Months Past Due | Project Manager | Budget | System Rating (40%) | Management Rating (60%) | Final Rating | Project Rank | Outputs | Completed Activities |
|---|------------|--|---------------|-----------------|-------------------------|-----------|---|---|---|--------------|---------|----------------------|
| 24. Marine and Freshwater Branch | 02049 | Protecting the Marine Environment from Land-Based Pollution through Coordinated and Strengthened Global Action | SP 5 | | birguy.lamizana@un.org | 9,587,229 |  |  |  | 3 | 6 | 21 / 77 |
| 25. International Ecosystems Management Partnership | 02034 | Poverty-Environment Action for Sustainable Development Goals | SP 4 | | kerstin.stendahl@un.org | 100,000 |  |  |  | N/A | 3 | 0 / 6 |

Annex 2: Vacant Positions Table

| | Grade | Position Title | Position Number | Duty Station | Fund | Org Code | Org Unit |
|-----|-------|--|-----------------|--------------|------|----------------------------------|---|
| 1. | D-1 | D1 7562 DEPUTY DIRECTOR, PROGRAMME | 30602348 | Nairobi | | UNEP ODED DEPI | Division of Environmental Policy Implementation |
| 2. | D-1 | D1 2583 PRINCIPAL COORDINATION OFFICER | 31026273 | Geneva | | UNEP ODED DEPI AS | Administrative Services |
| 3. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 31036825 | Nairobi | XB | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 4. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 31020979 | Nairobi | XB | UNEP ODED DEPI EIB NC | Nairobi Convention |
| 5. | P-5 | P5 6112 SENIOR ADMINISTRATIVE OFFICER | 31026590 | Nairobi | | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 6. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 31006015 | Nairobi | | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 7. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 31035524 | Geneva | XB | UNEP ODED DEPI BLB WLU | Wildlife Unit |
| 8. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30605118 | Geneva | XB | UNEP ODED DEPI NFCL CFU | Climate Finance Unit |
| 9. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 31024822 | The Hague | XB | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 10. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30603325 | Nairobi | | UNEP ODED DEPI BLB WLU | Wildlife Unit |
| 11. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30600715 | Athens | | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 12. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30605188 | Apia | | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 13. | P-4 | P4 2579 COORDINATION OFFICER | 30603479 | Busan | | UNEP ODED DEPI MCEB BUSAN | North-West Pacific Action Plan (NOWPAP/RCU) - Busan |
| 14. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30606222 | Nairobi | | UNEP ODED DEPI BLB WLU | Wildlife Unit |
| 15. | P-4 | P4 2440 COMMUNICATIONS OFFICER | 30606893 | Geneva | | UNEP ODED DEPI FLCB TEU REDD GVA | TEU REDD GENEVA |
| 16. | P-4 | P4 2440 COMMUNICATIONS OFFICER | 30605783 | Geneva | | UNEP ODED DEPI NFCL UNREDD GVA | UN REDD Secretariat (Geneva) |
| 17. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30606945 | Nairobi | EF | UNEP ODED DEPI MFWB | Marine and fresh Water Branch |
| 18. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31002626 | Geneva | | UNEP ODED DEPI MFWB FEU/UNEP-DHI | Freshwater Ecosystems Unit/UNEP-DHI Partnership |
| 19. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30604263 | Nairobi | | UNEP ODED DEPI EIB | Ecosystems Integration Branch |
| 20. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30605339 | Bangkok | | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 21. | P-4 | P4 3350 FINANCE AND BUDGET OFFICER | 31007297 | Nairobi | | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 22. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30607211 | Nairobi | | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 23. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30605289 | Athens | GEF | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 24. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31036788 | Nairobi | GEF | UNEP ODED DEPI MFWB GEF- IWU | GEF - International Waters Unit |
| 25. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31021080 | Nairobi | | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 26. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31036268 | Paris | XB | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 27. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30605423 | Nairobi | | UNEP ODED DEPI EIB NC | Nairobi Convention |
| 28. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30606551 | Athens | | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |

| Grade | Position Title | Position Number | Duty Station | Fund | Org Code | Org Unit |
|---------|--|-----------------|--------------|------|----------------------------------|---|
| 29. P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30606552 | Athens | | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 30. P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31037723 | Geneva | XB | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 31. P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30606971 | Geneva | | UNEP ODED DEPI FLCB TEU REDD GVA | TEU REDD GENEVA |
| 32. P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31037722 | Geneva | XB | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 33. P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31025623 | Athens | XB | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 34. P-3 | P3 6448 SPECIAL ASSISTANT, ADMINISTRATIO | 30600484 | Nairobi | EF | UNEP ODED DEPI | Division of Environmental Policy Implementation |
| 35. P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30606890 | Bangkok | XB | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 36. P-3 | P3 1102 ADMINISTRATIVE OFFICER | 30605486 | Nairobi | XB | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 37. P-2 | P2 7756 ASSOCIATE EXPERT | 30607093 | Nairobi | | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 38. P-2 | P2 7756 ASSOCIATE EXPERT | 31001801 | Nairobi | XB | UNEP ODED DEPI YEAU | Youth, Education and Advocacy Unit |
| 39. P-2 | P2 7756 ASSOCIATE EXPERT | 31022111 | Geneva | | UNEP ODED CMB JEU | Joint Environmental Unit |
| 40. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 31029494 | Geneva | | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 41. P-2 | P2 7756 ASSOCIATE EXPERT | 30607077 | Nairobi | | UNEP ODED DEPI MFWB MCU | Marine and Coastal Unit |
| 42. P-2 | P2 7756 ASSOCIATE EXPERT | 30607008 | Nairobi | | UNEP ODED DEPI MFWB GPA | Global Programme of Action |
| 43. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 30605731 | Geneva | | UNEP ODED DEPI UN REDD | UN REDD Secretariat |
| 44. P-2 | P2 1295 ASSOCIATE ADMINISTRATIVE OFFICER | 31033893 | Athens | PSC | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 45. P-2 | P2 7756 ASSOCIATE EXPERT | 30607213 | Nairobi | | UNEP ODED DEPI MFWB | Marine and fresh Water Branch |
| 46. P-2 | P2 1408 ASSOCIATE FINANCE AND BUDGET OFF | 31016203 | Nairobi | GEF | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 47. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 31014729 | Nairobi | | UNEP ODED DEPI MFWB | Marine and fresh Water Branch |
| 48. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 30606664 | Nairobi | | UNEP ODED DEPI MFWB FEU/UNEP-DHI | Freshwater Ecosystems Unit/UNEP-DHI Partnership |
| 49. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 31034029 | Athens | XB | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 50. P-2 | P2 7756 ASSOCIATE EXPERT | 31005815 | Panama City | | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 51. P-2 | P2 7756 ASSOCIATE EXPERT | 31022890 | Geneva | XB | UNEP ODED DEPI NFCL CFU | Climate Finance Unit |
| 52. P-2 | P2 1408 ASSOCIATE FINANCE AND BUDGET OFF | 31035976 | Kingston | XB | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 53. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 31029493 | Geneva | XB | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 54. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 31036542 | Nairobi | XB | UNEP ODED DEPI MFWB GPA | Global Programme of Action |
| 55. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 30607060 | Nairobi | | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 56. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 30606894 | Nairobi | XB | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 57. P-2 | P2 1351 ASSOCIATE COORDINATION OFFICER | 31010925 | Nairobi | | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 58. G-7 | G7 5257 SENIOR PROGRAMME MANAGEMENT ASSI | 31021092 | Nairobi | XB | UNEP ODED DEPI EIB NC | Nairobi Convention |
| 59. G-6 | G6 3347 FINANCE AND BUDGET ASSISTANT | 31019916 | Athens | | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 60. G-6 | G6 1067 ADMINISTRATIVE ASSISTANT | 30602696 | Athens | | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |

| | Grade | Position Title | Position Number | Duty Station | Fund | Org Code | Org Unit |
|-----|-------|--|-----------------|--------------|------|--------------------------------|---|
| 61. | G-6 | G6 3347 FINANCE AND BUDGET ASSISTANT | 30606621 | Nairobi | | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 62. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 31009278 | Athens | | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 63. | G-5 | G5 7430 FINANCE AND BUDGET ASSISTANT | 30606487 | Athens | | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 64. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30600496 | Nairobi | | UNEP ODED DEPI MFWB | Marine and fresh Water Branch |
| 65. | G-5 | G5 1066 ADMINISTRATIVE ASSISTANT | 30603586 | Nairobi | | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 66. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30603809 | Nairobi | | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 67. | G-5 | G5 7430 FINANCE AND BUDGET ASSISTANT | 30601056 | Kingston | | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 68. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 31032867 | Nairobi | | UNEP ODED DEPI BLB WLU | Wildlife Unit |
| 69. | G-5 | G5 1066 ADMINISTRATIVE ASSISTANT | 31035037 | Athens | PSC | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 70. | G-4 | G4 6675 TEAM ASSISTANT | 31023179 | Nairobi | | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 71. | G-4 | G4 5251 PROGRAMME MANAGEMENT ASSISTANT | 30606224 | Geneva | | UNEP ODED DEPI NFCL UNREDD GVA | UN REDD Secretariat (Geneva) |

Annex 3: Filled Positions Table

| | Grade | Position Title | Position Number | Duty Station | Staff Name | Org Code | Org Unit |
|-----|-------|--|-----------------|--------------|-----------------------------|--------------------------------|---|
| 1. | D-2 | D2 5967 DIRECTOR, ENVIRONMENTAL AFFAIRS | 30602064 | Nairobi | Susan Camille Marie GARDNER | UNEP ODED DEPI | Division of Environmental Policy Implementation |
| 2. | D-1 | D1 7563 CHIEF OF BRANCH, PROGRAMME | 30605440 | Geneva | Mario BOCCUCCI | UNEP ODED DEPI NFCL UNREDD GVA | UN REDD Secretariat (Geneva) |
| 3. | D-1 | D1 7408 CHIEF OF SERVICE, PROGRAMME MANA | 30602618 | Cambridge | Neville ASH | UNEP ODED DEPI WCMC | UNEP - WCMC (Cambridge) |
| 4. | D-1 | D1 7408 CHIEF OF SERVICE, PROGRAMME MANA | 30602035 | Nairobi | Leticia REIS DE CARVALHO | UNEP ODED DEPI MFWB | Marine and fresh Water Branch |
| 5. | D-1 | D1 7408 CHIEF OF SERVICE, PROGRAMME MANA | 30606028 | Beijing | Linxiu ZHANG | UNEP ODED DEPI IEMP CENTRE | International Ecosystem Management Partnership Centre (Beijing) |
| 6. | D-1 | D1 2583 PRINCIPAL COORDINATION OFFICER | 30600863 | Athens | Gaetano LEONE | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 7. | D-1 | D1 2583 PRINCIPAL COORDINATION OFFICER | 30605217 | Nairobi | Tim CHRISTOPHERSEN | UNEP ODED DEPI NFCL | Nature for Climate Branch |
| 8. | D-1 | D1 2583 PRINCIPAL COORDINATION OFFICER | 31010153 | Nairobi | Maxwell GOMERA | UNEP ODED DEPI BLB | Biodiversity and Land Branch |
| 9. | D-1 | D1 2583 PRINCIPAL COORDINATION OFFICER | 30600064 | Kingston | Lorna INNIS | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 10. | D-1 | D1 2583 PRINCIPAL COORDINATION OFFICER | 31033794 | Nairobi | David OSBORN | UNEP ODED DEPI | Division of Environmental Policy Implementation |
| 11. | D-1 | D1 2583 PRINCIPAL COORDINATION OFFICER | 30604925 | Nairobi | Kerstin STENDAHL | UNEP ODED DEPI EIB | Ecosystems Integration Branch |
| 12. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30604502 | Nairobi | Habib EL-HABR | UNEP ODED DEPI MFWB GPA | Global Programme of Action |
| 13. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 31014925 | Nairobi | Sinikinesh Beyene JIMMA | UNEP ODED DEPI MFWB GEF-IWU | GEF - International Waters Unit |
| 14. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30600480 | Nairobi | Takehiro NAKAMURA | UNEP ODED DEPI MFWB MCU | Marine and Coastal Unit |
| 15. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30604965 | Panama City | Gabriel LABBATE | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 16. | P-5 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31008337 | Apia | Manoela PESSOA DE MIRANDA | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 17. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30606665 | Jakarta | Johannes KIEFT | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 18. | P-5 | P5 8411 CHIEF OF SECTION, PROGRAMME MANA | 30602342 | Nairobi | Musonda MUMBA | UNEP ODED DEPI BLB TEU | Terrestrial Ecosystems Unit |
| 19. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30605293 | Abidjan | Abou BAMBA | UNEP ODED DEPI EIB AC | Abidjan Convention (Abidjan) |
| 20. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30606627 | Nairobi | Barnabas DICKSON | UNEP ODED DEPI NFCL | Nature for Climate Branch |
| 21. | P-5 | P5 6147 SENIOR COORDINATION OFFICER | 30602540 | Nairobi | Dixon WARUINGE | UNEP ODED DEPI EIB NC | Nairobi Convention |

| | Grade | Position Title | Position Number | Duty Station | Staff Name | Org Code | Org Unit |
|-----|-------|--|-----------------|--------------|---------------------------------|----------------------------------|---|
| 22. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30603318 | Nairobi | Jessica TRONI | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 23. | P-5 | P5 8411 CHIEF OF SECTION, PROGRAMME MANA | 30602465 | Nairobi | Pushpam KUMAR | UNEP ODED DEPI BLB | Biodiversity and Land Branch |
| 24. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30605999 | Nairobi | Bengt Joakim HARLIN | UNEP ODED DEPI MFWB FEU/UNEP-DHI | Freshwater Ecosystems Unit/UNEP-DHI Partnership |
| 25. | P-5 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30605184 | Nairobi | Victoria LUQUE PANADERO | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 26. | P-5 | P5 6147 SENIOR COORDINATION OFFICER | 30603476 | Toyama | Georgy VOLOVIK | UNEP ODED DEPI EIB AP/NWP | Action Plan for North-West Pacific (Toyama) |
| 27. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30606210 | Cambridge | Cornelia PRETORIUS | UNEP ODED DEPI WCMC | UNEP - WCMC (Cambridge) |
| 28. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30602584 | Nairobi | Johannes ROBINSON | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 29. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30600864 | Athens | Tatjana HEMA | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 30. | P-5 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 31012613 | Kingston | Jan Louis BETLEM | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 31. | P-5 | P5 6112 SENIOR ADMINISTRATIVE OFFICER | 30601043 | Nairobi | Annie MUCHAI | UNEP ODED DEPI AS | Administrative Services |
| 32. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30600865 | Athens | Ilias MAVROEIDIS | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 33. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30605190 | Abidjan | Adamou BOUHARI | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 34. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30604582 | Nairobi | James LOMAX | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 35. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30600526 | Nairobi | Siham DRISSI | UNEP ODED DEPI BLB TEU | Terrestrial Ecosystems Unit |
| 36. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30605192 | Panama City | Thais DE SOUZA FERREIRA NARCISO | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 37. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30606667 | Nairobi | Jose BLANC JUAREZ | UNEP ODED DEPI BLB WLU | Wildlife Unit |
| 38. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30602831 | Nairobi | Heidi SAVELLI-SODERBERG | UNEP ODED DEPI MFWB GPA | Global Programme of Action |
| 39. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30606924 | Bangkok | Emelyne CHENEY | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 40. | P-4 | P4 1103 ADMINISTRATIVE OFFICER | 30601050 | Athens | Kumiko YATAGAI | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 41. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30600866 | Athens | Mohamad KAYYAL | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 42. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30605364 | Geneva | Syed HUSSAIN | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 43. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31014725 | Nairobi | Jared BOSIRE | UNEP ODED DEPI EIB NC | Nairobi Convention |
| 44. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31016208 | Nairobi | Daniel POUAKOUYOU | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 45. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30605174 | Panama City | Robert ERATH | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 46. | P-4 | P5 6291 SENIOR PROGRAMME MANAGEMENT OFFI | 30606057 | Nairobi | Doreen Lynn ROBINSON | UNEP ODED DEPI BLB WLU | Wildlife Unit |

| | Grade | Position Title | Position Number | Duty Station | Staff Name | Org Code | Org Unit |
|-----|-------|---------------------------------------|-----------------|---------------|----------------------------|-------------------------------|---|
| 47. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30601241 | Nairobi | Samuel David BARRATT | UNEP ODED DEPI YEAU | Youth, Education and Advocacy Unit |
| 48. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30602063 | Nairobi | Birguy LAMIZANA DIALLO | UNEP ODED DEPI MFWB GPA | Global Programme of Action |
| 49. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30605418 | Geneva | Sitki Ersin ESEN | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 50. | P-4 | P4 2579 COORDINATION OFFICER | 30606944 | Bangkok | Max ZIEREN | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 51. | P-4 | P4 1103 ADMINISTRATIVE OFFICER | 30602450 | Nairobi | Gerrit PIELTJES | UNEP ODED DEPI AS AHRU | Admin and Human Resources Unit |
| 52. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30606000 | Nairobi | Elisabeth BERNHARDT | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 53. | P-4 | P4 3191 ENVIRONMENTAL AFFAIRS OFFICER | 30600230 | Kingston | Christopher CORBIN | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 54. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30605187 | Nairobi | Alex OWUSU-BINEY | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 55. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30352079 | Bangkok | Jerker TAMELANDER | UNEP ODED DEPI EIB AP/EAS | Action Plan for East Asians Seas (Bangkok) |
| 56. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31020052 | Nairobi | Alexander FORBES | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 57. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30602489 | Washington DC | Isabelle VANDERBECK | UNEP ODED DEPI MFWB GEF-IWU | GEF - International Waters Unit |
| 58. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30600060 | Kingston | Ileana LOPEZ GALVEZ | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 59. | P-4 | P4 3191 ENVIRONMENTAL AFFAIRS OFFICER | 30606623 | Geneva | Ivo MULDER | UNEP ODED DEPI NFCL CFU | Climate Finance Unit |
| 60. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31016518 | Nairobi | Jane NIMPAMYA | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 61. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30600712 | Nairobi | Ole VESTERGAARD | UNEP ODED DEPI MFWB MCU | Marine and Coastal Unit |
| 62. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30600738 | Panama City | Christopher COX | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 63. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31009528 | Geneva | Steven SWAN | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 64. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30600176 | Nairobi | Abdelkader BENSADA | UNEP ODED DEPI BLB TEU | Terrestrial Ecosystems Unit |
| 65. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31002557 | Nairobi | Dianna KOPANSKY | UNEP ODED DEPI BLB TEU | Terrestrial Ecosystems Unit |
| 66. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30602316 | Nairobi | Mahesh PRADHAN | UNEP ODED DEPI MFWB GPA | Global Programme of Action |
| 67. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30604163 | Nairobi | Henry NDEDE | UNEP ODED DEPI EIB | Ecosystems Integration Branch |
| 68. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31014726 | Nairobi | Timothy ANDREW | UNEP ODED DEPI EIB NC | Nairobi Convention |
| 69. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 31025028 | Geneva | Jonathan GHEYSSSENS | UNEP ODED DEPI NFCL CFU | Climate Finance Unit |
| 70. | P-4 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30606624 | Nairobi | Peter UMUNAY | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 71. | P-4 | P4 1103 ADMINISTRATIVE OFFICER | 30601057 | Kingston | Clementiene Zelda E PINDER | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 72. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30604251 | Geneva | Emilia WAHLSTROM | UNEP ODED CMB JEU | Joint Environmental Unit |
| 73. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31020748 | Nairobi | William SPELLER | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 74. | P-3 | P3 3349 FINANCE AND BUDGET OFFICER | 31027489 | Nairobi | Pooja BHIMJIANI | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 75. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30602718 | Nairobi | Monica LOPEZ CONLON | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |

| | Grade | Position Title | Position Number | Duty Station | Staff Name | Org Code | Org Unit |
|------|-------|--------------------------------------|-----------------|---------------|-----------------------------|----------------------------------|---|
| 76. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31002533 | Athens | Jelena KNEZEVIC | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 77. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30600525 | Nairobi | Michael Allen STANLEY-JONES | UNEP ODED DEPI EIB PEA | Poverty and Environment Action |
| 78. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31009527 | Panama City | Jacinto COELLO IMBERTON | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 79. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30606275 | Washington DC | Anna KONTOROV | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 80. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31024793 | Nairobi | Kanako HASEGAWA | UNEP ODED DEPI MFWB GPA | Global Programme of Action |
| 81. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31026653 | Nairobi | Atifa MANJI | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 82. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31012133 | Busan | Ning LIU | UNEP ODED DEPI EIB AP/NWP | Action Plan for North-West Pacific (Toyama) |
| 83. | P-3 | P3 5560 PUBLIC INFORMATION OFFICER | 30600867 | Athens | Jihed GHANNEM | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 84. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31025159 | Nairobi | Bryan Alan ADKINS | UNEP ODED DEPI BLB TEU | Terrestrial Ecosystems Unit |
| 85. | P-3 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30604385 | Nairobi | Gavin Bruce REYNOLDS | UNEP ODED DEPI MFWB FEU/UNEP-DHI | Freshwater Ecosystems Unit/UNEP-DHI Partnership |
| 86. | P-3 | P3 5560 PUBLIC INFORMATION OFFICER | 31020749 | Nairobi | Angela Joann PATNODE | UNEP ODED DEPI EIB NC | Nairobi Convention |
| 87. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31032095 | Nairobi | Chandra MANALU | UNEP ODED DEPI | Division of Environmental Policy Implementation |
| 88. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31018347 | Nairobi | Mara Yasmin BAVIERA | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 89. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31010091 | Bangkok | Moon SHRESTHA | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 90. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31030355 | Bangkok | Natalie HARMS | UNEP ODED DEPI EIB AP/EAS | Action Plan for East Asians Seas (Bangkok) |
| 91. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31008570 | Geneva | Mihaela-Ioana SECRIERU | UNEP ODED DEPI NFCL UNREDD GVA | UN REDD Secretariat (Geneva) |
| 92. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31003291 | Athens | Julien LE TELLIER | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 93. | P-3 | P4 3350 FINANCE AND BUDGET OFFICER | 30606837 | Nairobi | Joel MBOTHU | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 94. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31025245 | Athens | Daria MOKHNACHEVA | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 95. | P-3 | P4 5283 PROGRAMME MANAGEMENT OFFICER | 30603584 | Nairobi | Sari SHERMAN | UNEP ODED DEPI AS PSU | Programme Support Unit |
| 96. | P-3 | P3 3349 FINANCE AND BUDGET OFFICER | 30601040 | Nairobi | Janet WAMEYO | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 97. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30606625 | Panama City | Juan FERRANDO | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 98. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31017434 | Nairobi | Essey DANIEL | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 99. | P-3 | P3 5560 PUBLIC INFORMATION OFFICER | 31012607 | Kingston | Donna Sue SPENCER | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 100. | P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31005935 | Athens | Erol CAVUS | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 101. | P-3 | P3 2438 COMMUNICATIONS OFFICER | 31013173 | Nairobi | Ingrid DIERCKXSENS | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |

| Grade | Position Title | Position Number | Duty Station | Staff Name | Org Code | Org Unit |
|----------|--|-----------------|--------------|-------------------------------|----------------------------------|---|
| 102. P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30603839 | Nairobi | Nancy SOI | UNEP ODED DEPI EIB RSU | Regional Seas Unit |
| 103. P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 31016759 | Nairobi | Gabriel GRIMSDITCH | UNEP ODED DEPI MFWB MCU | Marine and Coastal Unit |
| 104. P-3 | P3 4426 LEGAL OFFICER | 31012355 | Athens | Maria Luisa RODRIGUEZ LUCAS | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 105. P-3 | P3 8412 PROGRAMME MANAGEMENT OFFICER | 30604490 | Nairobi | Johannes REFISCH | UNEP ODED DEPI BLB WLU | Wildlife Unit |
| 106. P-2 | P2 7756 ASSOCIATE EXPERT | 31022110 | Nairobi | Riccardo ZENNARO | UNEP ODED DEPI MFWB GPA | Global Programme of Action |
| 107. P-2 | P2 7756 ASSOCIATE EXPERT | 31026136 | Nairobi | Jean-Philippe SCHWAB | UNEP ODED DEPI NFCL | Nature for Climate Branch |
| 108. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 31012610 | Kingston | Nicole CAESAR | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 109. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 31030314 | Nairobi | Pauliina UPLA | UNEP ODED DEPI BLB WLU | Wildlife Unit |
| 110. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 31030128 | Nairobi | Kilian CHRIST | UNEP ODED DEPI MFWB FEU/UNEP-DHI | Freshwater Ecosystems Unit/UNEP-DHI Partnership |
| 111. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 31026623 | Paris | Eva Claire Marie COMBA | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 112. P-2 | P2 7756 ASSOCIATE EXPERT | 31019452 | Bangkok | Anna Katrin EITREM HOLMGREN | UNEP ODED DEPI EIB AP/EAS | Action Plan for East Asians Seas (Bangkok) |
| 113. P-2 | P2 7756 ASSOCIATE EXPERT | 31015364 | Nairobi | Bianca NOTARBARTOLO DI SCIARA | UNEP ODED DEPI BLB WLU | Wildlife Unit |
| 114. P-2 | P2 7756 ASSOCIATE EXPERT | 31033200 | Cambridge | Federica PESCE | UNEP ODED DEPI WCMC | UNEP - WCMC (Cambridge) |
| 115. P-2 | P2 7756 ASSOCIATE EXPERT | 31022886 | Nairobi | Shuang ZHU | UNEP ODED DEPI MFWB GPA | Global Programme of Action |
| 116. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 30604187 | Nairobi | Mari NISHIMURA | UNEP ODED DEPI YEAU | Youth, Education and Advocacy Unit |
| 117. P-2 | P2 7756 ASSOCIATE EXPERT | 31033019 | Nairobi | Siiri Alina MAEKELAE | UNEP ODED DEPI YEAU | Youth, Education and Advocacy Unit |
| 118. P-2 | P2 7756 ASSOCIATE EXPERT | 31028416 | Nairobi | Suyeon YANG | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 119. P-2 | P2 7756 ASSOCIATE EXPERT | 31033757 | Nairobi | Linda Nicole JONSSON | UNEP ODED DEPI MFWB MCU | Marine and Coastal Unit |
| 120. P-2 | P2 1584 ASSOCIATE PROGRAMME MANAGEMENT O | 31021079 | Geneva | Tomas DECLERCQ | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 121. G-7 | G7 5257 SENIOR PROGRAMME MANAGEMENT ASSI | 30605488 | Nairobi | Eunice OMINO | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 122. G-7 | G7 5257 SENIOR PROGRAMME MANAGEMENT ASSI | 31025105 | Nairobi | Monica MWOVE | UNEP ODED DEPI BLB TEU | Terrestrial Ecosystems Unit |
| 123. G-7 | G7 3348 SENIOR FINANCE AND BUDGET ASSIST | 30604862 | Nairobi | Rachel KAGIRI | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 124. G-7 | G7 3348 SENIOR FINANCE AND BUDGET ASSIST | 31014728 | Nairobi | Caroline BII | UNEP ODED DEPI EIB NC | Nairobi Convention |
| 125. G-7 | G7 3348 SENIOR FINANCE AND BUDGET ASSIST | 31026652 | Nairobi | George SADDIMBAH | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 126. G-7 | G7 1068 SENIOR ADMINISTRATIVE ASSISTANT | 31014727 | Nairobi | Mastura CHELANGAT | UNEP ODED DEPI EIB NC | Nairobi Convention |

| Grade | Position Title | Position Number | Duty Station | Staff Name | Org Code | Org Unit |
|----------|--|-----------------|--------------|-------------------------------|-------------------------------|---|
| 127. G-6 | G7 5257 SENIOR PROGRAMME MANAGEMENT ASSI | 30606668 | Nairobi | Irene CHUMA | UNEP ODED DEPI AS PSU | Programme Support Unit |
| 128. G-6 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 31012611 | Kingston | Donna HENRY-HERNANDEZ | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 129. G-6 | G6 1067 ADMINISTRATIVE ASSISTANT | 30600493 | Nairobi | Michael KONG'ANI | UNEP ODED DEPI AS AHRU | Admin and Human Resources Unit |
| 130. G-6 | G6 3347 FINANCE AND BUDGET ASSISTANT | 31024605 | Nairobi | Serah SHAIYA | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 131. G-6 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 31027490 | Nairobi | Sarah CHEROBEN | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 132. G-6 | G6 4045 INFORMATION SYSTEMS ASSISTANT | 30600101 | Kingston | Sean CHEDDA | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 133. G-6 | G6 3347 FINANCE AND BUDGET ASSISTANT | 30606488 | Athens | Georgia STAVARAKI | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 134. G-6 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30606657 | Abidjan | Patricia MELEDJE | UNEP ODED DEPI EIB AC | Abidjan Convention (Abidjan) |
| 135. G-6 | G6 1067 ADMINISTRATIVE ASSISTANT | 30600982 | Athens | Sylvie FORTIN EP CALAMATIANOS | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 136. G-6 | G6 1067 ADMINISTRATIVE ASSISTANT | 30602317 | Nairobi | Anne OGOTI | UNEP ODED DEPI BLB | Biodiversity and Land Branch |
| 137. G-6 | G6 3347 FINANCE AND BUDGET ASSISTANT | 30606761 | Nairobi | Ann NJUGUNA | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 138. G-6 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30604491 | Nairobi | Irene KIOKO | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 139. G-6 | G6 6338 STAFF ASSISTANT | 30603032 | Nairobi | Tana MUSYIMI | UNEP ODED DEPI | Division of Environmental Policy Implementation |
| 140. G-6 | G7 5257 SENIOR PROGRAMME MANAGEMENT ASSI | 30606762 | Nairobi | Eric GITHUA | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 141. G-6 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30606930 | Nairobi | Evelyn MACHASIO | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 142. G-6 | G7 1068 SENIOR ADMINISTRATIVE ASSISTANT | 30600619 | Nairobi | Julia RUGO | UNEP ODED DEPI | Division of Environmental Policy Implementation |
| 143. G-6 | G6 1067 ADMINISTRATIVE ASSISTANT | 30600068 | Kingston | Coral FERNANDEZ | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 144. G-6 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30600536 | Nairobi | Margaret OTUKE | UNEP ODED DEPI YEAU | Youth, Education and Advocacy Unit |
| 145. G-6 | G7 1068 SENIOR ADMINISTRATIVE ASSISTANT | 30602382 | Nairobi | Dinah KORIR | UNEP ODED DEPI EIB | Ecosystems Integration Branch |
| 146. G-6 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30606622 | Nairobi | Aska OCHIEL | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 147. G-6 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30605505 | Nairobi | Mary MUTHAMIA | UNEP ODED DEPI MFWB | Marine and fresh Water Branch |

| | Grade | Position Title | Position Number | Duty Station | Staff Name | Org Code | Org Unit |
|------|-------|--|-----------------|--------------|------------------------------------|-------------------------------|---|
| 148. | G-6 | G6 5180 PROCUREMENT ASSISTANT | 30606486 | Athens | Georgios PETRIDIS | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 149. | G-6 | G6 3347 FINANCE AND BUDGET ASSISTANT | 30603295 | Nairobi | Lilian MUSYOKA | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 150. | G-6 | G6 3347 FINANCE AND BUDGET ASSISTANT | 30606996 | Nairobi | Michael ATOGOH | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 151. | G-6 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 31013638 | Toyama | Chika KIMURA | UNEP ODED DEPI EIB AP/NWP | Action Plan for North-West Pacific (Toyama) |
| 152. | G-6 | G6 3347 FINANCE AND BUDGET ASSISTANT | 31025299 | Nairobi | Sharon KEROSI | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 153. | G-6 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30600609 | Nairobi | Gladys OGOMBO | UNEP ODED DEPI BLB TEU | Terrestrial Ecosystems Unit |
| 154. | G-6 | G6 3347 FINANCE AND BUDGET ASSISTANT | 30600240 | Kingston | Victor CAMPBELL | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 155. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30602302 | Nairobi | Caroline OKANA | UNEP ODED DEPI MFWB GEF-IWU | GEF - International Waters Unit |
| 156. | G-5 | G5 3360 FINANCE ASSISTANT | 30600086 | Kingston | Tracey Nicola TUCKER | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 157. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30600729 | Nairobi | Edwina MATANO | UNEP ODED DEPI BLB ESEU | Ecosystem Services Economics Unit |
| 158. | G-5 | G5 7430 FINANCE AND BUDGET ASSISTANT | 31015793 | Nairobi | David OCHOLLA | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 159. | G-5 | G5 1066 ADMINISTRATIVE ASSISTANT | 30606537 | Geneva | Yared DAWIT | UNEP ODED CMB JEU | Joint Environmental Unit |
| 160. | G-5 | G5 7430 FINANCE AND BUDGET ASSISTANT | 31032931 | Athens | Styliani TAMPAKAKI | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 161. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 31008578 | Athens | Elli SFYROERAS | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 162. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 31012612 | Kingston | Shamene Alyssa PARKER | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 163. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30602458 | Kingston | Sancha FOREMAN | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 164. | G-5 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30605305 | Panama City | Gloritzel FRANGAKIS CANO | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 165. | G-5 | G5 1066 ADMINISTRATIVE ASSISTANT | 30602043 | Athens | Eirini Or Irene CAVOURA VASILEIADI | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 166. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30600520 | Nairobi | Josephine RURIA | UNEP ODED DEPI EIB NC | Nairobi Convention |
| 167. | G-5 | G5 1066 ADMINISTRATIVE ASSISTANT | 30600873 | Athens | Nathalie GOMEZ | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |

| | Grade | Position Title | Position Number | Duty Station | Staff Name | Org Code | Org Unit |
|------|-------|--|-----------------|--------------|---------------------------|----------------------------------|---|
| 168. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30600062 | Kingston | Jodi JOHNSON | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 169. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30602609 | Nairobi | Caroline ODHIAMBO | UNEP ODED DEPI MFWB FEU/UNEP-DHI | Freshwater Ecosystems Unit/UNEP-DHI Partnership |
| 170. | G-5 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30602676 | Nairobi | Lynda CHIMWANI | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 171. | G-5 | G4 6675 TEAM ASSISTANT | 30603106 | Nairobi | Evans OCHOLA | UNEP ODED DEPI EIB RSU | Regional Seas Unit |
| 172. | G-5 | G5 1066 ADMINISTRATIVE ASSISTANT | 30606485 | Athens | Anastasia VERGIRIS | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 173. | G-5 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 31016520 | Panama City | Erika SAN CRISTOBAL LUJAN | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |
| 174. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30606481 | Nairobi | Charles IMBENZI | UNEP ODED DEPI NFCL CCAU | Climate Change Adaptation Unit |
| 175. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30600575 | Nairobi | Simon KHAKALI | UNEP ODED DEPI BLB WLU | Wildlife Unit |
| 176. | G-5 | G5 7430 FINANCE AND BUDGET ASSISTANT | 30606133 | Nairobi | Elizabeth GORO | UNEP ODED DEPI AS GEF&GCF FIN | Global Environment Facility and Green Climate Fund - Finance Unit |
| 177. | G-5 | G5 6508 STAFF ASSISTANT | 30606480 | Nairobi | Ruth IGAMBA | UNEP ODED DEPI BLB WLU | Wildlife Unit |
| 178. | G-5 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30601161 | Nairobi | Janet OPATI | UNEP ODED DEPI MFWB MCU | Marine and Coastal Unit |
| 179. | G-4 | G4 6675 TEAM ASSISTANT | 30603138 | Kingston | Terrike Christopher BROWN | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 180. | G-4 | G4 6675 TEAM ASSISTANT | 30350615 | Bangkok | Krittika KLEESUWAN | UNEP ODED DEPI EIB AP/EAS | Action Plan for East Asians Seas (Bangkok) |
| 181. | G-4 | G4 6675 TEAM ASSISTANT | 30600877 | Athens | Apostolos APOSTOLOPOULOS | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 182. | G-4 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30602876 | Nairobi | Mwanaisha MUGENI | UNEP ODED DEPI NFCL | Nature for Climate Branch |
| 183. | G-4 | G4 6675 TEAM ASSISTANT | 30600502 | Nairobi | Anjeline ODIALLA | UNEP ODED DEPI | Division of Environmental Policy Implementation |
| 184. | G-4 | G4 6675 TEAM ASSISTANT | 30600079 | Kingston | Georgina Janelle SINGH | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 185. | G-4 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30351597 | Bangkok | Peerayot SIDONRUSMEE | UNEP ODED DEPI BLB GEF BDU | GEF Biodiversity Unit |
| 186. | G-4 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30603481 | Busan | Jihee YI | UNEP ODED DEPI EIB AP/NWP | Action Plan for North-West Pacific (Toyama) |
| 187. | G-4 | G4 3346 FINANCE AND BUDGET ASSISTANT | 30606658 | Abidjan | Adote LOGOSSOU | UNEP ODED DEPI EIB AC | Abidjan Convention (Abidjan) |
| 188. | G-4 | G5 5253 PROGRAMME MANAGEMENT ASSISTANT | 30602345 | Nairobi | Hellen OJIAMBO | UNEP ODED DEPI MFWB GPA | Global Programme of Action |
| 189. | G-4 | G4 6675 TEAM ASSISTANT | 30600178 | Nairobi | Aileen BARAZA | UNEP ODED DEPI AS AHRU | Admin and Human Resources Unit |

| | Grade | Position Title | Position Number | Duty Station | Staff Name | Org Code | Org Unit |
|------|-------|--|-----------------|--------------|----------------------------|---------------------------|---|
| 190. | G-4 | G6 5255 PROGRAMME MANAGEMENT ASSISTANT | 30602025 | Nairobi | Chris KIMANI | UNEP ODED DEPI YEAU | Youth, Education and Advocacy Unit |
| 191. | G-4 | G4 6675 TEAM ASSISTANT | 30605123 | Nairobi | Shirley AKINYI | UNEP ODED DEPI AS AHRU | Admin and Human Resources Unit |
| 192. | G-4 | G4 6675 TEAM ASSISTANT | 30600874 | Athens | Shelley FARRINGTON-GAVALAS | UNEP ODED DEPI EIB BC/MAP | Barcelona Convention/Mediterranean Action Plan (Athens) |
| 193. | G-2 | G2 2985 DRIVER | 30601105 | Kingston | Tito COVER | UNEP ODED DEPI EIB CC/CEP | Cartagena Convention/Caribbean Environment Programme (Kingston) |
| 194. | NO-C | NOC 5281 PROGRAMME MANAGEMENT OFFICER | 30606669 | Hanoi | Phuong NGUYEN | UNEP ODED DEPI NFCL CCMU | Climate Change Mitigation Unit |