

Personal Protective Equipment (PPE)

Tony's Tuna acknowledge that the provision and use of Personal Protective Equipment (PPE) plays a small but significant role in helping to keep our workers safe from risk which they may face during their employment. PPE shall be provided where a risk assessment has established the need to control a hazard and no other form of hazard control can be practically used, as a mandatory control to help where it assists in prevention or as an interim measure.

The wearing of personal protective equipment where provided is mandatory for all workers. Personal Protective Equipment will be supplied to workers. Failure to wear the appropriate personal protective equipment by workers (including Management) will be seen as a failure to perform their duties adequately and disciplinary action will ensue.

General Public shall not be allowed to enter hazardous areas such as the freezers unless they have the appropriate personal protective equipment and are trained to fit and use PPE.

It is also the policy of Tony's Tuna to provide quality training to all workers in the use of personal protective equipment needed to perform their duties and its' care and maintenance.

All personal protective equipment will be stored and maintained according to manufacturer's specifications. Workers are expected to actively assist management in this area.

If PPE becomes damaged at any time, or a worker is unsatisfied with its performance, they should approach their Supervisor immediately and a replacement shall be issued.

Personal Protective Equipment as listed below will be supplied to each worker as required by the nature of their tasks:

- Hard hats
- Broad brim hats
- Sunscreen
- Gloves
- Safety Glasses & Eye Protection
- Full-face masks
- Dust masks
- Freezer clothing
- Personal Flotation Device (PFD's)
- Long sleeved shirts
- Hi Visibility Vests
- Gum Boots
- Wet Weather clothing

Personal Protective equipment will be stored by Tony's Tuna when not in use.

Workers will pay for any repair or replacement of any PPE damaged that is a result of a deliberate act or negligence.

All safety equipment will be checked regularly and replaced at the discretion of the Supervisor.

Workers MUST use PPE provided to perform the task being undertaken.

Personal Protective Equipment

Workers must seek the correct PPE before undertaking a task, which requires the use of PPE.

It is the responsibility of all workers to wear the appropriate PPE whilst at work. It is the responsibility of Supervisors, Skippers and Management to ensure:

- PPE is available and in good condition
- That it is used by all workers when required

Failure to comply with this policy may result in disciplinary action by Tony's Tuna International Pty Ltd.

In accordance with Work Health and Safety Regulations (SA) 2012, section 46(2)

"The worker must, so far as the worker is reasonably able, use or wear the equipment in accordance with any information, training or reasonable instruction by the PCBU."

A maximum penalty of \$3,600 for breach of this regulation or an on the spot expiation fee of \$432 can be issued to any individual worker who fails to wear appropriate PPE.

Authorising Officer:


General Manager

Date: 27/02/2015