

Smoke Free Policy

Under the Work Health and Safety Act (SA) 2012 the company has a legal commitment to provide a safe and healthy workplace for all employees, visitors and customers.

Under the **Tobacco Products Regulation Act, 1997, Part 4 – Restriction on Smoking, Section 46 – Smoking banned in enclosed public places, workplaces and shared areas**; smoking has been banned in all enclosed workplaces. Unenclosed spaces are defined as an area without a ceiling of any type (including umbrellas or sails). The area is considered enclosed if the ceiling and wall space is at least 70% enclosed.

Aim

To minimise the exposure of tobacco smoke to all workers, visitors and customers from the hazards of tobacco smoke

Implementation

Smoking is **ONLY** permitted in the designated smoking areas; smoking is **NOT** permitted inside the office, factory, vessels, workshops or worksheds.

All people at the site of the business are expected to comply with the policy. This includes all workers, visitors and customers.

Appropriate signs will be displayed in designated smoking areas.

Enquiries

Any enquiries regarding the policy on smoking should be directed to the Compliance Officer.

Non-Compliance

For Health and Safety reasons, all personnel are required to abide by the conditions of this policy. In the event that these conditions are not adhered to, appropriate disciplinary action will be taken.

Authorising Officer:


General Manager

Date: 27/02/2015