

January 13, 2012

To Whom It May Concern:

This is to certify that Mr. Ravi Chand (67084) was working with us as a Consultant from December 01, 2010 to December 31, 2011 in the IT Infrastructure Services.

During his tenure with us, his services were found to be satisfactory.

Yours Faithfully

Shantaram Gotawade Chief Manager - HR

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July 19, 2013

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Mr. Ravi Chand was an employee of Capgemini India Private Limited from the period February 13, 2012to July 19, 2013. At the time of leaving he was designated as a Associate consultant.

We wish him success in his future endeavours.

For Capgemini India Private Limited

Ashish Abhay Potdar Senior Manager People Process



December 5, 2014

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Ravi Chand bearing Employee Code No. 2461 has worked with Espire Infolabs Pvt. Ltd. as Software Engineer from 22-Jul-2013 to 5-Dec-2014.

During his tenure with Espire he has supported Software function. His overall performance was found to be good.

He is courteous, quick to learn, hardworking and a good team member.

We wish him all the very best for all his future endeavors.

For Espire Infolabs Pvt. Ltd.

Authorized Signatory