



Compensation Planning Statement

3Q FY17

Team Member Name	Chand, Ravi	Organization	Applications
Team Member Badge	699695	Leader	Pangasa, Divya

Congratulations! This merit award recognizes your strong individual performance and contributions to the success of the Services organization. As we look forward to the exciting future ahead, we want you to know we truly value your hard work and ongoing commitment to the organization. Thank you for being a part of the team, and we look forward to continuing to grow with you in the future!

Current Status

Job Title	Software Dev Sr. Analyst
Career Level	IF
Country	India
Currency	INR

Rewards Statement

Currency	Current Salary	New Salary	% Increase
INR	769,358.52	808,980.48	5.15%

Effective Date :

All Increases will be effective **October 1, 2016** except for the following locations:

Panama
US Exempt (non DSFG)
Canada

Effective **October 3, 2016**
Effective **October 8, 2016**
Effective **October 10, 2016**