

Name: Chand, Ravi

Employee ID: 20030141

Location/Dept: IN UP Noida Office 08

(IND\_UP\_08)/N/A

Job Title: Software Development Specialist



## 2017 Compensation Statement

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Dear Ravi Chand,

It is our pleasure to inform you that NTT DATA Services management has recognized your performance and contributions to our customers and your business unit.

We look forward to your continued contribution to grow the organization, exceed our objectives, and stand to the commitments given to our clients.

All other terms and conditions of your employment remain unaltered.

Regards,

Compensation Center of Excellence

Compensation Statement	
Event	Comp Change Only
Current Annual Salary	Rs808,980.48
New Annual Salary	Rs849,430.48
Effective Date	9/1/2017