

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FMKJNUM	Last updated on 04-Jun-2018
Name and address of the Employer	Name and address of the Employee
STERIA INDIA LIMITED SEAVIEW SEZ, BUILDING 4., PLOT NO. 20 & 21,, SECTOR 135,, NOIDA, GAUTAM BUDH NAGAR - 201304 Uttar Pradesh +(91)120-1203308975 dinesh.mohan@soprasteria.com	RAVI CHAND BILHARI CHAKRAPUR, TEH KHATIMA, U S NAGAR - 262308 Uttarakhand

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACX0385L	MRTX00001B	ALTPC3382M	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 110/25-26, 80 ft road, Ashok nagar, Opp. Sant Paul School , Kanpur - 208001	2018-19	From 01-Apr-2017 To 31-Mar-2018

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q3	FXFILADX	132500.00	0.00	0.00
Q4	FXGOCRPN	298125.00	0.00	0.00
Total (Rs.)		430625.00	0.00	0.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	05-01-2018	-	F
2	0.00	-	06-02-2018	-	F
3	0.00	-	24-04-2018	-	F
4	0.00	-	24-04-2018	-	F
Total (Rs.)	0.00				

Verification

I, **DINESH MOHAN**, son / daughter of **BIRINDER NATH MOHAN** working in the capacity of **AGM FINANCE** (designation) do hereby certify that a sum of Rs. **0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of Rs. **0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Noida	(Signature of person responsible for deduction of Tax)
Date	06-Jun-2018	
Designation: AGM FINANCE		Full Name: DINESH MOHAN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16*** Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)	(Rs.)
a. Salary as per provisions contained in section 17(1)		430,625		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
d. Total			430,625	
2. Less: Allowance to the extent exempt under section 10				
House Rent Allowance	57,868			
Conveyance Allowance	6,933			
Total		64,801		
3. Balance (1 - 2)			365,824	
4. Deductions				
5. Aggregate of 4		0		
6. Income chargeable under the head 'salaries' (3 - 5)				365,824
7. Add: Any other income reported by the employee				
Total of above			0	
8. Gross total income (6 + 7)				365,824
9. Deductions under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80 C				
a. Provident Fund	18,958	18,958		
b. Life Insurance Premium	73,704	73,704		
c. Public Provident Fund	12,000	12,000		
d. Infra.Bonds/ULIP/MFs	24,000	24,000		
Total of Section 80C, 80CCC and 80CCD	128,662	128,662	128,662	
(B) Other Sections under Chapter VI-A				
a. Section 80 D (Mediclaime)	7,217	7,217		
b. Section 80 D	904	904		
Total of Other Sections under Chapter VI-A	8,121	8,121	8121	
10. Aggregate of deductible amount under Chapter VI-A				136,783
11. Total Income (8 - 10)				229,050
12. Tax on total income				0
13. Education cess (on tax computed at S.No.12)				0
14. Tax payable (12+13)				0
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				0

Verification	
I, Dinesh Mohan, son of Mr. BIRINDER NATH MOHAN working in the capacity of Senior Manager - Accounting do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.	
Digitally Signed By MOHAN Dinesh - m943620	
<i>Signature of the person responsible for deduction of tax</i>	
Place: NOIDA	Full Name: Dinesh Mohan
Date: 31-May-2018	Designation: Senior Manager - Accounting

1. Gross Salary	Total(Rs.)
Basic	145,832
House Rent Allowance	72,916
Conveyance Allowance	6,400
Special Allowance	172,352
Arrears-Basic	12,153
Arrears - HRA	6,076
Arrears - Special	14,363
Arrears - Conveyance	533
Gross Salary	430,625

HRA Exemption Calculation

Period	Basic	Rent Paid		HRA Recd	Rent Paid Less	40/50% Salary	Least of
		Non Metro	Metro	(A)	10% Salary (B)	(C)	(A,B,C)
Nov-2017	12,153	0	5,667	6,076	4,452	6,076	4,452
Dec-2017	36,458	0	17,000	18,229	13,354	18,229	13,354
Jan-2018	36,458	0	17,000	18,229	13,354	18,229	13,354
Feb-2018	36,458	0	17,000	18,229	13,354	18,229	13,354
Mar-2018	36,458	0	17,000	18,229	13,354	18,229	13,354
Totals:	157,985		73,667	78,992	57,868	78,992	57,868

FORM NO. 12BA

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	STERIA INDIA LIMITED SEAVIEW SEZ, BUILDING 4, PLOT NO. 20 & 21, SECTOR 135, NOIDA 201304 MRTX00001B			
2. TAN				
3. TDS Assessment Range of employer:	The Commissioner of Income Tax (TDS 110/25-26, 80 ft road, Ashok nagar, Opp. Sant Paul School Kanpur-20801			
4. Name, designation and PAN of employee:	Ravi Chand - Technical Lead ALTPC3382M			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	430,625			
7. Financial Year	2017-18			
8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0
9. Details of tax:				
(a) Tax deducted from salary of the employee under section 192(1)				0
(b) Tax paid by employer on behalf of the employee under section 192(1A)				0
(c) Total tax paid				0
(d) Date of payment into Government treasury				as per Form-16
DECLARATION BY EMPLOYER				
I, Dinesh Mohan, son of Mr. BIRINDER NATH MOHAN working as Senior Manager - Accounting do hereby declare on behalf of STERIA INDIA LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Digitally Signed By MOHAN Dinesh - m943620				
<i>Signature of the person responsible for deduction of tax</i>				
Place:	NOIDA	Full Name:	Dinesh Mohan	
Date:	31-May-2018	Designation:	Senior Manager - Accounting	