

Analysing overtime hours

- Looking at employees who regularly work over 7.5 hours compared to other employees and then the recommendation would be to reduce their hours
- Employees who work long hours on consecutive days? (Visualisation of hours work per week against diff employees)
- Spread of overtime hours (overtime a lot at the start versus less hours worked at the end)
- Are there certain employees that are being under/over-utilised?

Work Pattern Analysis

- Which employee likes working on this day of the week? Helps managers decide when to roster employees to make them happy
- Absenteeism: Does the amount of days off taken by employee relate to their performance? Etc
- Consecutive working days? Are there employees that are working in cluster days?
- The goal is to make rostering employees easy if the manager can figure out a working pattern.

Holiday / Weekend Work hour distribution and pattern

- Sunday and Saturday have higher penalty rates, which employees are working more often then? Distribute holiday rates equally between employees.
- Same thing for Public Holidays